



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

PUBLIC SERVICE VACANCY CIRCULAR

PUBLICATION NO 29 OF 2023

DATE ISSUED 18 AUGUST 2023

1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

4 SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za.

AMENDMENTS

DEPARTMENT OF MINERAL RESOURCES & ENERGY: Kindly amend the salary level of the following post: Deputy Director: Mineral Economic (Industrial Minerals) with Ref No: DMRE /2420 to salary level 12 R958 824 per annum, advertised in the Public Service Circular 28 dated 11 August 2023.

DEPARTMENT OF HOME AFFAIRS: Kindly note that the educational requirements as well as the closing date for the post of Chief Director: Legal Services, Branch: Operations with Ref No: HRMC 45/23/2, advertised in Public Service Vacancy Circular dated 11 August 2023, have been amended to A BProc / Bjuris / LLB or any Legal qualification at NQF level 7 as recognised by SAQA; and the closing date has been extended to 01 September 2023. We apologise for any inconvenience caused.

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

CLOSING DATE
NOTE

: 01 September 2023
: Applications must be submitted on new Z83 form that came to effect from 1 January 2021, the new application for employment form can be downloaded at www.dpsa.gov.za-vacancies Should an individual apply for a post using the incorrect application for employment (Z83), the application will be disqualified. All required information on Z83 must be provided. In terms of DPSA circular 19 of 2022, Z83 must be completed and declaration must be signed, Part A all fields must be completed in full, Part B all fields must be completed in full (except when SA Applicant need not provide Passport numbers, when response is No, and official registration is not required), Part C all fields must be completed in full, Part D all fields must be completed in full, Part E,F,G may say refer to CV, or CV attached (Part F, the fields with questions related to conditions that prevent re-appointment, must be completed in full). Further, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae (ensure where required they indicate the drivers licenses). Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

OTHER POSTS

POST 29/508

: **HEAD CLINICAL UNIT REF NO: H/H/11**

SALARY
CENTRE
REQUIREMENTS

: R1 887 363 per annum, OSD, (excluding Commuted Overtime)
: Neurology Department, Universitas Academic Hospital
: Current valid registration with HPCSA as a Medical Specialist in Neurology. A minimum of 3 years' appropriate experience as a Medical Specialist; Neurology after Registration with HPCSA. Current registration with the HPCSA for the period of 2023/2024. Valid driver's license. Knowledge And Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills.

		Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
<u>DUTIES</u>	:	Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration; Perform all reasonable duties as directed by the Head of Clinical Department: Neurology / Head Clinical Services, UAH. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
<u>ENQUIRIES</u>	:	Dr L Smit/Du Plessis Tel No: (051) 405 3550
<u>APPLICATIONS</u>	:	to be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<u>FOR ATTENTION</u>	:	Mr MJ Baleni
<u>POST 29/509</u>	:	<u>DEPUTY MANAGER: PHARMACEUTICAL SERVICES REF NO: H/D/20</u>
<u>SALARY</u>	:	R1 129 116 - R1 214 805 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional).
<u>CENTRE</u>	:	Lejweleputswa District: Welkom
<u>REQUIREMENTS</u>	:	Matric, Bachelors Degree. A minimum of 3 years management experience (Assistant Manager Pharmaceutical services or equivalent) after registration as a Pharmacist with the SAPC. Registration with the SAPC as a Pharmacist. A valid driver's license. Knowledge And Skills: One-year internship and practical demonstration of knowledge of procurement and financial management. Computer Literate. Sound understanding of relevant legislation, Acts, Procedures and legations pertaining to pharmacy including NHI, CCS, CCMD, Essential Medical Lists (EML). Standard treatment guidelines (STG's). Knowledge of principles of drugs therapy and the functions and operations of a drugs and therapeutics committee. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical principles. Ability to manage conflict. Ability to manage and coordinate productivity and be part of an interactive team. Appropriate clinical and theoretical knowledge. Sound interpersonal, communication, organizing, planning and decision-making skills.
<u>DUTIES</u>	:	Render a comprehensive, professional and quality pharmaceutical services in the form of support, assistance, executive of duties and performing of acts, in line with relevant policies, standard operational procedures and legislation: Ensure adherence to the Supply Chain Management procedures and to the Statutory Regulations (Pharmacy act, Medicines control act) with: Stock taking procedures Ordering and receiving of stock, Storage of stock, maintain stock cards, record keeping, Distribution and redistribution of stock, To facilitate and assist with the disposal of expired stock. Ensure availability, accessibility and affordability of medicine and medical consumables to patients, Interact and advice the District Director on pharmaceutical issues, Compiling, revision and updating of Standard Operational Procedures and Policies. Implementation and maintaining of a referral system, Ensure adherence to Good Pharmacy Practice rules and regulations. Attending meetings: Pharmaceutical Forum, Pharmaceutical Therapeutic committee meeting, ECC, etc. Keeping of statistics and compiling of reports, deliver emergency services, Supervision of Pharmacists and pharmacy personnel, Recruiting, appointing, motivating and training of pharmacy personnel. Report deficiencies in the department: Keep all storage areas locked, Report broken items, Report lost items to supervisor. Detailed key performance areas can be obtained from the contact person. Retrieve, Interpret, evaluate and supply information regarding the nature and use of medicines, disease state and healthcare.
<u>ENQUIRIES</u>	:	Me NF Gigi Tel No: (057) 352 2706
<u>APPLICATIONS</u>	:	can be submitted by post to: District Director, Kopano Complex, Welkom, 9460 or hand deliver @ Office of the Acting District Director, Kopano Building, Meulen Street.
<u>FOR ATTENTION</u>	:	Me NF Gigi

<u>POST 29/510</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/35 (X6 POSTS)</u> (4 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Anaesthesiology Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/511</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/36 (X3 POSTS)</u> (5 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Diagnostic Radiology Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/512</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/37 (X6 POSTS)</u> (5 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	General Surgery Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard

<u>POST 29/513</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/38 (X6 POSTS)</u> (4 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Internal Medicine Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/514</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/39 (X5 POSTS)</u> (5 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Obstetrics and Gynaecology Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/515</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/40 (X3 POSTS)</u> (4 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Oncology Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES</u>	:	Dr R Nathan Tel No: (051) 405 3496
<u>APPLICATIONS</u>	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/516</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/41 (X1 POST)</u> (5 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)

<u>CENTRE REQUIREMENTS</u>	:	Ophthalmology Department, Universitas Academic Hospital
	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr R Nathan Tel No: (051) 405 3496
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/517</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/42 (X2 POSTS)</u> (4 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Paediatrics Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr R Nathan Tel No: (051) 4053496
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/518</u>	:	<u>MEDICAL REGISTRAR REF NO: H/M/43 (X6 POSTS)</u> (4 Years Contract)
<u>SALARY</u>	:	R906 540 per annum, OSD, (excluding Commuted Overtime)
<u>CENTRE</u>	:	Psychiatry Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. Current Registration with the HPCSA for the period of 2023/2024. At least more than 1-year post community service experience. Valid driver's license. Knowledge And Skills: Additional qualification e.g; Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc.
<u>DUTIES</u>	:	Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training, Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr R Nathan. Tel No: (051) 4053496
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Academic Hospital
	:	CEO, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, Floor, Universitas Academic Hospital.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 29/519</u>	:	<u>OPERATIONAL MANAGER NURSING PNB 3: (RENAL UNIT) REF NO: H/O/11</u>
<u>SALARY</u>	:	R588 378 - R662 220 per annum, plus 13 th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Universitas Academic Hospital, Bloemfontein

<u>REQUIREMENTS</u>	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional nurse. Registration with the SANC as Professional Nurse plus a post-basic nursing qualification in Nephrology with a duration of at least 1 year, accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1-year post – basic qualification. Current registration with SANC for (2023/2024). Knowledge and Skills: Ability to work under pressure, manage own time, function as an effective leader of the nursing team. Communicate effectively with stakeholders. Implement and manage change, willingness to work shifts and standby in accordance with the requirements of the unit and nursing services. Demonstrate basic understanding of HR, Financial Policies, nursing, legal and ethical Practices. Good interpersonal relations skills and computer literacy.
<u>DUTIES</u>	:	Provision of safe Patient Care. Maintenance of accurate patient records. Management of stock and equipment in accordance with clinical and economical imperatives. A concern for the continuing development of own clinical skills and those co-workers, ensure client satisfaction. Implementation of nursing strategy, clinical governance pillars and departmental directives.
<u>ENQUIRIES APPLICATIONS</u>	:	Me BE Molisapoli Tel No: (051) 405 3415/7
	:	To: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 OR hand deliver @ Room 1103, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301
<u>FOR ATTENTION</u>	:	Ms DA Duiker
<u>POST 29/520</u>	:	<u>OPERATIONAL MANAGER NURSING PNB 3: (CRITICAL CARE CORONARY ICU) REF NO: H/O/12</u>
<u>SALARY</u>	:	R588 378 - R662 220 per annum, plus 13 th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital, Bloemfontein
	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional nurse. Registration with the SANC as Professional Nurse plus a post-basic nursing qualification in Critical Care with a duration of at least 1 year, accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1-year post – basic qualification. Current registration with SANC for (2023/2024). Knowledge And Skills: A qualification in Health Care Management or equivalent Ability to work under pressure, manage own time, function as an effective leader of the nursing team. Communicate effectively with stakeholders. Implement and manage change, willingness to work shifts and standby in accordance with the requirements of the unit and nursing services. Demonstrate basic understanding of HR, Financial Policies, nursing, legal and ethical Practices. Good interpersonal relations skills and computer literacy.
<u>DUTIES</u>	:	Provision of safe Patient Care. Maintenance of accurate patient records. Management of stock and equipment in accordance with clinical and economical imperatives. A concern for the continuing development of own clinical skills and those co-workers, ensure client satisfaction. Implementation of nursing strategy, clinical governance pillars and departmental directives.
<u>ENQUIRIES APPLICATIONS</u>	:	Me BE Molisapoli Tel No: (051) 405 3415/7
	:	TO: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 OR hand deliver @ Room 1103, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301
<u>FOR ATTENTION</u>	:	Ms DA Duiker
<u>POST 29/521</u>	:	<u>PROFESSIONAL NURSE SPECIALTY PNB1-PNB2 REF NO: H/P/39 (X6 POSTS)</u> Re-Advertisement (Those who previously applied are encouraged to apply)
<u>SALARY</u>	:	Grade 1: R431 265 - R497 193 per annum Grade 2: R528 696 - R645 720 per annum

		Plus 13 th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	HTA Site: Mangaung Metro District Services: Bloemfontein
	:	Matric, Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year (Primary Health Care), accredited with SANC. Current registration with SANC (2023/2024). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience specific specialty after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver's license. Knowledge And Skills: Appropriate knowledge in the management of HIV Treatment and linkage to care services. Appropriate knowledge and experience in HIV Prevention strategies. NIMART trained.
<u>DUTIES</u>	:	To manage and support the implementation of the HIV Treatment and Prevention Programs at the High Transmission Area Site. Manage and support the implementation of the HIV Treatment and Prevention guidelines and protocols. Manage and support implementation of HIV Treatment and linkage to care services. Manage and support implementation of HIV Prevention Strategy. Provide comprehensive package of care to key and vulnerable population accessing the site. Ensure proper programmatic data management. Roving to identified hot spots in Bloemfontein. Ability to work flexi hours. Liaise with different stakeholders to ensure optimal service delivery.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr Chauke Tel No: (051) 408 1342
	:	can be submitted by post to: Mangaung Metro District Office, FSPC, Bloemfontein, 9300
<u>FOR ATTENTION</u>	:	Mokoqo TA
<u>POST 29/522</u>	:	<u>PROFESSIONAL NURSE SPECIALTY MIDWIFERY PNB1-PNB2 REF NO: H/P/40</u>
<u>SALARY</u>	:	Grade 1: R431 265 - R497 193 per annum Grade 2: R528 696 – R645 720 per annum Plus 13 th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Mohau District Hospital: Hoopstad
	:	Matric, Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year in advanced Midwifery & Neonatology, accredited with SANC. Current registration with SANC (2023/2024). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience specific specialty after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver's license. Knowledge And Skills: Ability to work under-pressure. Good communication (Written and Verbal). Good interpersonal relations. Professionalism. Confidentiality.
<u>DUTIES</u>	:	Ensure that a holistic, nursing care services is delivered to patients in a cost effective, efficient and an equitable manner by Nursing compliance to professional and ethical practice. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Detailed key performance areas can be obtained from the contact persons. Adhere to Annual Performance Plan.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr TV Matlhare Tel No: (053) 444 1912
	:	can be submitted by post to: Chief Executive Office, Nala/Mohau District Complex, Private Bag X1, Hoopstad, 9479.
<u>FOR ATTENTION</u>	:	Mr TV Matlhare