



## **PUBLIC SERVICE VACANCY CIRCULAR**

**PUBLICATION NO 03 OF 2024**

**DATE ISSUED 26 JANUARY 2024**

### **1. Introduction**

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

### **2. Directions to candidates**

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

### **3. Directions to departments**

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

### **4 SMS pre-entry certificate**

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: [www.thensg.gov.za](http://www.thensg.gov.za).

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE** : 09 February 2024

**NOTE** : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## OTHER POSTS

**POST 03/01** : **SCIENTIST MANAGER GRADE A REF NO: 090224/01**  
Branch: Infrastructure Management: Head Office  
Dir: Environmental Impact Monitoring

**SALARY** : R990 747 per annum, (all-inclusive OSD salary package)

**CENTRE** : Pretoria Head Office

**REQUIREMENTS** : MSc Degree in Applied Geology / Geological Sciences or relevant science qualification. Six (6) years post BSc Natural Scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. Experience in the following fields will serve as an advantage: Engineering Geology, Soil Mechanics and Rock Mechanics. The disclosure of a valid unexpired driver's license. Working knowledge in National Water Act, 1998 (Act No 36 of 1998), Dam Safety Regulations, 2012 (No. 35062) and related policies. Computer literacy. Working knowledge of relevant Engineering Geological, Geotechnical Engineering legislation and related policies. Knowledge of PFMA. Knowledge of Occupational Health and Safety Act. Ability to review technical and scientific reports and provide recommendations. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) units and other government departments. Professional Judgment. Good communication, presentation, and networking skills. People management and mentoring of candidate scientists. Planning, organizing, conflict management and change management. Excellent problem solving and analysis. The ability to work

		independently, to interact with communities, Professional Service Providers (PSPs) and planning partners in the water sector. Knowledge of programme and project management. Working knowledge of research and development. Computer aided scientist applications. Creation of high-performance culture. Sound administrative skills and a demonstrated commitment to service delivery. Willingness to travel extensively all over the country and work irregular hours.
<b><u>DUTIES</u></b>	:	Leadership and management of sub-directorate geotechnical and geological services. Provision of geological services towards the development, maintenance, rehabilitation, and refurbishment of bulk water infrastructure projects. This includes amongst others, the development, supervision, and management of geological and geotechnical investigation programmes at various construction phases and the development of Tender documentation, financial proposals, and Terms of References. Management of soil and rock laboratory testing programmes for earth and concrete dams, dam construction materials and problem soils. Knowledge of codes of practice for development on problem soils and dolomitic land for water infrastructure. Development, management and supervision of foundation and material investigation programmes and reports for the design and construction of Category II and III dams, sourcing of construction materials and modelling probabilities of failure in slopes, embankments, and reservoirs. Professional Team Member as per Dam Safety Regulations for geological requirements in Category II and III dams. Compilation of Environmental Management Programmes for geotechnical investigations. Provide technical inputs to DWS civil engineering projects. Provide technical support to regional and cluster offices on projects. Represent the Department in various fora including participation in the technical committee meetings for projects. Assist in the management of PSPs where required. Attend meetings and manage conflict among various stakeholders during the implementation of geological and geotechnical projects.
<b><u>ENQUIRIES</u></b>	:	Dr J Maluleke Tel No: (012) 336 8875
<b><u>APPLICATIONS</u></b>	:	Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.
<b><u>FOR ATTENTION</u></b>	:	Planning, Recruitment and Selection Unit
<b><u>POST 03/02</u></b>	:	<b><u>ENGINEER: PRODUCTION GRADE A – C REF NO: 090224/03</u></b> Branch: Provincial Operation and International Cooperation: Free State Dir: Water Services Infrastructure Development and Refurbishment
<b><u>SALARY</u></b>	:	R795 147 – R1 197 978 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)
<b><u>CENTRE</u></b>	:	Bloemfontein
<b><u>REQUIREMENTS</u></b>	:	Degree in Engineering (B Eng/ BSc Eng) or relevant qualification in Engineering. Three (3) years post qualification technical (Engineering) experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineering. The disclosure of a valid unexpired driver's license. An intimate knowledge of the General Conditions of Contract (GCC) and the Guidelines for Human Settlement, Planning and Design ("Red Book") are a requirement. Knowledge and understanding of the water sector: relevant legislations (NWA, and NEMA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, project management and monitoring. Excellent communication skills including verbal and written, report-writing, and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder. Willingness to work abnormal hours and under pressure as well as travel provincial/country wide.
<b><u>DUTIES</u></b>	:	Perform duties in the Free State Region Office in the Directorate: Infrastructure Development and Maintenance with a particular emphasis on the management, implementation, supervision, and monitoring of the Regional Bulk Infrastructure Grant (RBIG), Water Services Infrastructure Grant (WSIG), Municipal Infrastructure Grant (MIG), Buckets Eradication Programme (BEP) and other civil engineering projects. It will be required from the incumbent to manage and monitor projects contractually, financially, and technically.

**ENQUIRIES APPLICATIONS** : Mr MJ Manyama Tel No: (051) 405 9000  
 : Free State (Bloemfontein): Please forward your application quoting the relevant reference number to Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

**FOR ATTENTION** : Ms. Z Gwetyana

**POST 03/03** : **ENGINEER PRODUCTION GRADE A – C REF NO: 090224/04**  
 Branch: Provincial Coordination and International Cooperation: Eastern Cape  
 Dir: Infrastructure Development Maintenance  
 (Re-advertisement applicants who previously applied are encouraged to re-apply)

**SALARY** : R795 147 – R1 197 978 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

**CENTRE REQUIREMENTS** : King Williams Town  
 : A Civil Engineering Degree (B Eng/ BSc or relevant qualification. Three (3) years post qualification technical (Engineering) experience in water services infrastructure development. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Knowledge of contract, project, and financial management. Knowledge and understanding of operation and maintenance for Water Services Infrastructure. Computer literacy (MS Word, MS Excel, MS Power Point and MS Outlook). Understanding of the National Water Act, Water Services Act, National Environmental Management Act, Public Service Regulations Act, Division of Revenue Act (DoRA) and the Public Finance Management Act (PFMA). Good communication skills both (verbal and written) and the ability to communicate with all sector Departments and other institutions. Must be able to work independently, be self-motivated and reliable.

**DUTIES** : Provide assistant in the design systems, structures and installation of water services related infrastructure. Support the comprehensive planning in water services infrastructure development. Manage multifaceted projects in the technical investigation, development, and refurbishment of water services infrastructure. Provide assistant and support in administration. Inspect, test equipment, infrastructure, systems, and installations including the preparation of reports of the findings. Identify, review and comment on operation and maintenance plans of water services infrastructure in the region. Compile, review and comment on the contract documentation proposals, bill of quantities and tenders. Coordination of the water services planning in the region. Manage financial allocations to projects and programs. Provide technical engineering support, guidance and advice to junior personnel, consultants, contractors, and water service authority's (WSA). Support functional areas to arrange supply chain management, human resources management and financial needs.

**ENQUIRIES APPLICATIONS** : Mr Z Nonjuzana Tel No: (043) 604 5414  
 : Eastern Cape (King William's Town): Please forward your application quoting the reference number to The Department of Water and Sanitation, Private Bag X7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600.

**FOR ATTENTION** : Mr MK Noah Tel No: (043) 604 5323

**POST 03/04** : **SCIENTIST PRODUCTION GRADE A - C REF NO: 090224/02**  
 Branch: Water Resources Management  
 Dir: Ground Water Reserve Requirements

**SALARY** : R687 879 – R1 035 084 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

**CENTRE REQUIREMENTS** : Pretoria Head Office  
 : Science degree (BSc) (Hon) in Natural / Earth Science or relevant qualification. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a professional Natural Scientist. Three (3) years post qualification natural scientific experience related to integrated Water Resource Management. The disclosure of a valid unexpired driver's license. Knowledge of

water quality, geochemistry, chemistry, botany, zoology, aquatic ecology, hydrology, and geo-hydrology as major subjects would be ideal. Understanding of water related environmental management legislations, and policies. Knowledge and understanding of policy formulation, and development. Sound knowledge towards integration with all water resource components e.g., surface water, groundwater, wetlands, and estuaries) into integrated water resource management and protection. Understanding of programme and project management. Knowledge of financial management skills. Computer literacy in GIS applications. Ability to interpret data and results into applications. Good interpersonal skills. Excellent communication skills both (verbal and written).

**DUTIES** : Developing and implementing the policies, strategies, and procedures for Sources Directed Control (SDC). Review and recommend scientific projects. Monitor progress on the implementation of projects related to water resources protection. Coordination of stakeholder engagement relationships within the department and broader water sector. Assisting line function water resource management in the implementation of water resource protection requirements, remediation, and rehabilitation. Providing technical service with regards to SDC to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems, Mentor. Train and develop candidate scientists and others to promote skills, knowledge, and transfer.

**ENQUIRIES** : Ms TB Nyamande Tel No: (012) 336 7521  
**APPLICATIONS** : Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Planning, Recruitment and Selection Unit

**POST 03/05** : **ENVIRONMENTAL OFFICER (SPECIALISED PRODUCTION) GRADE A REF NO: 090224/05**  
 Branch: Infrastructure Management: Central Operation  
 Div: Environmental Engineering

**SALARY** : R451 587 per annum, (all-inclusive OSD salary package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A relevant Honors Degree in Environmental sciences or related Environmental fields. Three (3) year post qualification experience in any of the following fields will serve as an advantage: Water Resources Management, Environmental Sciences, Environmental Law, Compliance Monitoring and Enforcement, Resource Management Plans for dams and management of activities around dam basins. Knowledge in water and wastewater quality management and understanding of the principles of integrated water resource management and conservation will serve as an advantage. Computer literacy. A valid unexpired driver's license. Working knowledge of National Water Act, 1998 (Act No 36 of 1998), Water Services Act (No.108 of 1997), related policies and guidelines. Understanding of relevant Environmental legislations (NWA, CARA, NEMA and MPRD etc.,) together with related policies, regulations, principles, guidelines, tools, and procedures, policy development, implementation, and monitoring. Knowledge of PFMA and Treasury Regulations 16. Knowledge of Safety at Sport and Recreational Events Act. Knowledge of Occupational Health and Safety Act. Ability to review technical and scientific reports and provide recommendations. Exposure to construction environment management. Technical report writing skills with proven ability and experience to write and interpret technical and scientific reports and documents. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) units and other government departments. Professional Judgment. Good communication, presentation, and networking skills. People management skills. Planning, organizing, conflict management and change management. Excellent problem-solving skills and critical thinking capability. The ability to work independently, to interact with communities, Professional Service Providers (PSPs) and planning partners in and around the water sector. Willingness to travel extensively all over the country and work irregular hours.

**DUTIES** : Provide integrated environmental services towards the development, maintenance, rehabilitation, and refurbishment of bulk water infrastructure projects. This includes amongst others, the undertaking of environmental legislative screening investigations, application for Environmental Authorizations and other EIA related requirements. Compilation and monitoring of Environmental Management Programmes that address issues of waste management, pollution control and alien invasive species management. Provide technical inputs to DWS environmental projects. Resolve social and ecological issues that arise during the pre-construction, construction, upgrading or refurbishment of infrastructure, and conducting environmental audits for compliance monitoring. Coordinate the development of the operation plan to ensure monitoring and compliance of drinking water quality and wastewater infrastructure and effluent discharge management. Provide technical environmental and scientific support to policy development. Assist in developing and implementation of recreational water use policies and guidelines as well as the Leasing Policy. Provide assistance to Land Right Administration in matters of lease agreements and State land management. Implementation of other related legislation dealing with access and use of state dams for recreational purposes. Advise on applications for commercial recreational water use at state dams especially with regards to PFMA and Treasury Regulation 16 requirements. Give Environmental support and guidance to other DWS Sections including the DWS Infrastructure Management cluster offices. Provide technical support to land use management within state dams. Evaluate and review scientific data in support of the compilation and implementation of the Resource Management Plans at state dams. Provide technical support to Cluster Offices on Public Private Partnership projects. Represent the Department in various fora including participation in the Project Coordination Committee / technical committee meetings for projects. Develop terms of reference and assist in the management of PSPs where required. Attend meetings and managing conflict among various stakeholders during the relocation and settlement negotiation process.

**ENQUIRIES** : Mr A Sayed Tel No: (012) 741 7307

**APPLICATIONS** : Central Operation (Pretoria): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Infrastructure Management: Central Operations. Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X273, Pretoria, 0001 or Hand Deliver at Praetor Forum Building, 1st Floor Reception, 267 Lillian Ngoyi Street, Pretoria, 0001.

**FOR ATTENTION** : Mr KL Manganyi

**POST 03/06** : **ENGINEERING TECHNICIAN: PRODUCTION GRADE A – C REF NO: 090224/06**  
Branch: Provincial Operation and International Cooperation: Free State  
Dir: Water Services Infrastructure Development and Refurbishment

**SALARY** : R353 013 – R531 117 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

**CENTRE** : Bloemfontein

**REQUIREMENTS** : A National Diploma in Engineering or relevant qualification in Engineering. Three (3) years post qualification technical (Engineering) experience. Compulsory registration with Engineering Council of South Africa (ECSA) as an Engineering. The disclosure of a valid unexpired driver's license. An intimate knowledge of the General Conditions of Contract (GCC) and the Guidelines for Human Settlement, Planning & Design ("Red Book") are a requirement. Knowledge and understanding of the water sector relevant legislations (NWA, and NEMA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, project management and monitoring. Excellent communication skills including written and verbal, report-writing and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder. Willingness to work abnormal hours and under pressure as well as travel provincial/country wide.

**DUTIES** : Perform duties in the Free State Region Office in the Directorate: Infrastructure Development and Maintenance with a particular emphasis on the management,

implementation, supervision, and monitoring of the Regional Bulk Infrastructure Grant (RBIG), Water Services Infrastructure Grant (WSIG), Municipal Infrastructure Grant (MIG), Buckets Eradication Programme (BEP) and other civil engineering projects. It will be required from the incumbent to manage and monitor projects contractually, financially, and technically.

**ENQUIRIES** : Mr MJ Manyama Tel No: (051) 405 9000  
**APPLICATIONS** : Free State (Bloemfontein): Please forward your application quoting the relevant reference number to Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

**FOR ATTENTION** : Ms Z Gwetyana

**POST 03/07** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A – C REF NO: 090224/07**  
Branch: Provincial Coordination and International Cooperation: Northern Cape  
Dir: Water Services Infrastructure Development and Refurbishment Programmes

**SALARY** : R353 013 – R531 117 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

**CENTRE** : Kimberley  
**REQUIREMENTS** : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician. The disclosure of a valid unexpired driver's license. Understanding of programme, project management, technical design, and analytical skills. Knowledge of research and development. Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Problem solving, decision making, teamwork, creativity, customer focus, good communication, computer and people management skills.

**DUTIES** : Render technical services to the directorate. Assist engineers, technologists, and associates in the appraisal of business plans and technical reports. Monitor the implementation of Regional Bulk Infrastructure Programme (RBIG) and Water Services Infrastructure Grant (WSIG) projects through conducting site inspections, site meetings, compilation and submission of progress reports. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Evaluate technical designs with specifications and submit for approval by the relevant authority. Perform administrative and related functions. Provide inputs into the budgeting process as required. Compile and submit expenditure reports as required. Verify and certify invoices for payment of contractors and Public Service Providers. Maintain proper records and documentation for all projects to enable a clean audit. Provide and consolidate inputs to the infrastructure development operational plan. Develop, implement, and maintain databases. Research and development. Continuous professional development to keep up with new technologies and procedures.

**ENQUIRIES** : Mr J Roelofse Tel No: (053) 830 8800  
**APPLICATIONS** : Northern Cape (Kimberley): Please forward your application, quoting the relevant reference number to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301

**FOR ATTENTION** : Ms C Du Plessis

**POST 03/08** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A–C REF NO: 090224/08**  
Branch: Provincial Coordination and International Cooperation: Mpumalanga  
Dir: Water and Sanitation Services Management Sd: Hydrological Services

**SALARY** : R353 013 – R531 117 per annum, (all-inclusive OSD salary package), (offer will be based on proven year of experience)

**CENTRE** : Groblersdal  
**REQUIREMENTS** : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. The disclosure of a valid unexpired

driver's license. Compulsory Registration with Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Water resources-related experience is a recommendation. Good interpersonal relations. Understanding of programme and project Management. Knowledge of technical design, and analysis. Knowledge of research development and computer-aided engineering applications. Knowledge of legal compliance. Technical report writing and technical consulting. Willingness to travel long distances is essential.

**DUTIES** : Implement the National Water Act with a focus on water resource information acquisition. Collect, analyse, and manage hydrological flow data. Calibrate and maintain flow gauging equipment. Conduct current gauging's, surveying of measuring weirs, and calibration of weirs. Run hydrological models and other relevant models. Liaise with relevant components to enforce compliance to water management legislation. Organize field trips and assist with the preparation of required supportive documents and technical information as well as the writing of technical reports. Participate in capacity building and mentorship programmes for junior staff. Implement operational plans, guidelines, policies, and projects.

**ENQUIRIES** : Mr TA Veleko Tel No: (013) 262 6800 / Ms FM Mkhwanazi Tel No: (013) 759 7515 / Ms PC Ngwamba Tel No: (013) 759 7446

**APPLICATIONS** : Mpumalanga (Goblersdal): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown and Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 03/09** : **SURVEY TECHNICIAN PRODUCTION GRADE A-C REF NO: 090224/09**  
Branch: Infrastructure Management: Central Operation  
Div: Maintenance

**SALARY** : R353 013 per annum, (all-inclusive OSD salary package)

**CENTRE** : Bloemfontein

**REQUIREMENTS** : A National Diploma in Survey or Cartography or relevant qualification. Three (3) years post-qualification survey experience in technical survey Topographical, Hydrographical, Cadastral, Engineering Surveys for design and construction, Precise Deformation, Aerial and Survey ground control and Control surveys. Compulsory registration with the South African Geomatics Council (SAGC) as a Survey Technician/Surveyor. A valid unexpired driver's license. Knowledge of GPS, echo sounders (Hydrographic system), total stations, and levels. Computer literacy with proven computer skills in respect of operating systems; CAD and Survey calculation packages in particular Model Maker, Surpac, and MS Office, Hypack and Trimble Business Centre. Experience in boat handling and outboard motors will serve as an added advantage. (Drivers License Code EB or Higher will serve as an added advantage).

**DUTIES** : This post requires a qualified person to perform Topographical, Hydrographical, Deformation, other surveys, and ad hoc tasks. Able to take control of survey teams in the field. Make use of computer equipment to produce final maps and reports. Perform duties away from the office and must be able to travel excessive distances. Able to work under pressure to provide survey reports and final drawings within the prescribed time frame. Good communication skills to communicate with the public, colleagues, and clients.

**ENQUIRIES** : Mr LI Radebe Tel No: (051) 405 9000

**APPLICATIONS** : Free State (Bloemfontein): Please forward your application quoting the relevant reference number to Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

**FOR ATTENTION** : Ms NSM Maloka

**NOTE** : Candidates may be subjected to a skills and knowledge tests.



**POST 03/10** : **SURVEY TECHNICIAN PRODUCTION GRADE A-C REF NO: 090224/10**  
Branch: Water Services Management  
CD: National Water Resource Information Management

**SALARY** : R353 013 – R531 117 per annum, (all-inclusive OSD salary package)  
**CENTRE** : Pretoria Head Office  
**REQUIREMENTS** : A National Diploma in Survey / Cartography or relevant qualification. Three (3) years post qualification survey experience in technical surveys including Topographical, Hydrographical, Cadastral, Engineering Surveys for design and construction, Precise Deformation, Aerial, and Survey ground control. Compulsory registration with the South African Geomatics Council (SAGC) as a Survey Technician/Surveyor. The disclosure of a valid unexpired driver's license. Knowledge of GPS, echo sounders (Hydrographic system), total stations, and levels. Good communication skills both (verbal and written). Computer literacy with proven computer skills in respect of operating systems; CAD and Survey calculation packages in particular Model Maker, Surpac, and MS Office, Hypack and Trimble Business Centre. Experience in boat handling, outboard motors and knowledge of drones will serve as an added advantage. Perform duties away from the office and must be able to travel excessive distances.

**DUTIES** : This post requires a qualified person to perform Cadastral, Topographical, Hydrographical, Deformation, other surveys, and ad hoc tasks. Able to take control of survey teams in the field. Make use of computer equipment to produce final maps and reports. Able to work under pressure to provide survey reports and final drawings within the prescribed time frame. Communicate with the public, colleagues, and clients.

**ENQUIRIES** : Ms R Carey Tel No: (012) 336 8130  
**APPLICATIONS** : Pretoria (Head Office). Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

**FOR ATTENTION** : Planning, Recruitment and Selection Unit.  
**NOTE** : Candidates may be subjected to skills and knowledge tests.