



MEMORANDUM OF UNDERSTANDING

BETWEEN

**THE MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION
MS AYANDA DLODLO, MP**

(HEREINAFTER REFERRED TO AS THE “MINISTER”)

AND

**THE DEPUTY MINISTER FOR THE PUBLIC SERVICE AND
ADMINISTRATION
DR CHANA PILANE-MAJAKE, MP**

(HEREINAFTER REFERRED TO AS THE “DEPUTY MINISTER”)

.....
Ms. Ayanda Dlodlo, MP
Minister
Date: 22/12/2021

.....
Dr. Chana Pilane-Majake, MP
Deputy Minister
Date: 18/12/21.

RECORDAL

Whereas, the Minister for the Public Service and Administration has been tasked with powers, responsibilities, and functions by the President in accordance with section 92 of the Constitution of the Republic of South Africa, 1996 (the Constitution).


And whereas, the Minister for the Public Service and Administration drives and exercises powers and functions in terms of the legislation assigned to the Minister for the Public Service and Administration.

And whereas, section 93 of the Constitution provides that the President may appoint a Deputy Minister to assist a member of Cabinet.


For effective execution of the mandate and functions of the Ministry, it is important that an appropriate and approved delegation of functions is developed and agreed between the Minister and the Deputy Minister.

This delegation must be exercised with due regard to the Constitution of the Republic of South Africa and all relevant statutory and financial requirements including the Public Finance Management Act, Public Service Act, Public Administration Management Act and relevant regulations.

It is now therefore recorded that the Minister for the Public Service and Administration and the Deputy Minister for the Public Service and Administration have reached an agreement on the matters listed in the attached schedule wherein the Deputy Ministry shall provide support to the Minister on his/her functional responsibilities.




.....
Ms. Ayanda Dlodlo, MP
Minister
Date: 22/12/2021




.....
Dr. Chana Piwane-Majake, MP
Deputy Minister
Date: 12/12/21

GENERAL CONDITIONS

1. Whilst the structures are accountable to the Minister, both the Minister and the Deputy have a collective responsibility to service all of them in the many areas of the ministry's mandate.
2. Despite the Deputy Minister being tasked to assist with the relevant responsibilities listed in the attached Schedule, the Deputy Minister may not exercise any executive or administration powers in relation to these responsibilities.
3. The Deputy Minister must at all times ensure that the assistance provided in respect to responsibilities listed in the attached Schedule are conducted with due regard to, and in alignment with the provisions of the performance agreement which the Minister concluded with the President.
4. The Minister may at any time intervene or be directly involved in these responsibilities and the Deputy Minister will be informed accordingly.
5. The Minister may at any time amend or vary the responsibilities listed in the Schedule.
6. The Deputy Minister shall provide the reports to the Minister on all the matters listed in the Schedule on a quarterly basis and as and when the Minister so requires.



.....
Ms. Ayanda Dlodlo, MP
Minister
Date:




.....
Dr. Chana Pilane-Majake, MP
Deputy Minister
Date: 18/12/21

SCHEDULE

The Deputy Minister is therefore delegated to provide oversight responsibility over the following entities and or functions:

1. The Centre for Public Service Innovation (CPSI)
2. The Government Employees Medical Scheme (GEMS)
3. Matters pertaining to State-owned Enterprises in so far as it relates to the Minister's powers in terms of section 3(6) of the Public Service Act.
4. Assist with the finalisation of legislative framework to ensure the implementation of the Digital Government Strategy and Roadmap as well as the recommendations of the Presidential Commission on 4IR in the Public Service Act.
5. Assist with all matters pertaining to the Government Employees Housing Scheme to ensure that the objectives of the Scheme to benefit public servants is realised.
6. Assist with all matters relating to gender whether internal to DPSA or public service wide, that require the Minister's attention
7. Assist in any other matter, including Parliament and Cabinet responsibilities which the Minister may request from time to time.



.....
Ms. Ayanda Dlodlo, MP
Minister
Date: 22/12/2021



.....
Dr. Chana Pilane-Majake, MP
Deputy Minister
Date: 18/12/21



MINISTRY

Public Service and Administration
Republic of South Africa

Private Bag x916, PRETORIA, 0001. Tel (012) 336 1000, fax: (012) 326 7802
Private Bag x9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax (021) 467 5484

Hon. Dr Chana Pilane-Majake

Deputy Minister for Public Service and Administration
No.546 Edmond Street
Private Bag X916
Arcadia
PRETORIA
0001

Hon. Ayanda Dlodlo, MP

Minister for Public Service and Administration
Batho Pele House
No.546 Edmond Street
Arcadia
PRETORIA
0001

RE: ACCEPTANCE OF DELEGATED AUTHORITY

Dear Honourable Minister

This refers to the Memorandum of Understanding relating to the delegation of powers to me in my capacity as Deputy Minister in the Department of Public Service and Administration.

It is my privilege to accept the tasks and functions entrusted upon me. The office of the Minister will be kept updated on the important developments.

Yours Faithfully

Dr. Chana Pilane-Majake, MP

Date: 20/12/21.