GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 8163 **13 November 2026**

VARIATION OF SCOPE OF THE REGIONAL BARGAINING COUNCIL FOR THE CONTRACT CLEANING SECTOR (EXCLUDING KWA-ZULU NATAL)

I, Lehlohonolo Molefe, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 03/11/2026 the Council is registered in respect of: -

The **Contract Cleaning Sector** as defined hereunder, in the 8 Provinces (Eastern Cape, Free State, Gauteng, Limpopo, Mpumalanga, Northern Cape, North West, Western Cape) excluding KZN.

"**Contract Cleaning Sector"** means the industry in which employers and their employees are associated on fixed term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

(a) The cleaning or washing by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, kitchen tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings and the maintenance of gardens and grounds that are contained within the same project and/or contract and in undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance.

(b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other vehicle requiring to be cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

REGISTRAR OF LABOUR RELATIONS

DATE 03/11/2026