**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

**NO. 8102** **30 October 2026**

**CONTINUING EDUCATION AND TRAINING (CET) ACT OF NO 16 0F 2006 (AS AMENDED)**

**INVITATION FOR NOMINATIONS OF MEMBERS OF THE PUBLIC TO BE APPOINTED TO TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) COLLEGE COUNCIL IN TERMS OF SECTION 10(4) (b) OF THE CET ACT.**

I, Kgwaridi Buti Manamela, Minister of Higher Education and Training, in terms of Section 10(4)(b) of the Continuing Education and Training Act No.16 of 2006 (as amended) (CET Act), invite nominations for appointment in the councils of TVET colleges where vacancies exist within the period specified in the notice from the date of publication from members of the public; national organisations representing TVET college students and principals; the vocational education and training sector; the distance learning sector; educators; organised business; organised labour; provincial governments; municipal governments; business community; research and science councils; and relevant non-governmental organisations.

Nominees must be persons with leadership qualities; an understanding of the CET Act and management of public budget and expenditure; and an understanding of the government priorities and developmental agenda. Preference would be given to persons with a broad spectrum of competencies in the fields of education, business, finance, marketing, information technology, corporate governance, and human resource management to contribute to the strategic direction of the Post-School Education and Training (PSET) system.

Persons shall be nominated by virtue of the fact that they give expression to:

i) Ensure that the functions of the council are performed according to the highest standard;
ii) Ensure that the council is broadly representative of the TVET sector and its related interests;
iii) Ensure that the council members have a thorough knowledge and understanding of the TVET sector and have a recognised qualification (diploma/degree), as well as verifiable experience accompanied by solid grounding in ethical practices with a level of accountability;
iv) Appreciate the role of the TVET colleges in reconstruction of the TVET sector and development and have a clear understanding of the Government trajectory with regard to the sector as contained in the National Development Plan: Vision for 2030;

v) Ensure that members contribute to the strategic direction of the specific TVET college – by offering knowledge and experience in strategic planning, including the development and delivery of a college strategy for attainment of its short, medium, and long term goals;

vi) Ensure that nominees have experience to engage and establish partnerships and linkages with industry for the purposes of Work Integrated Learning and Work Based Education for both the students and lecturers;

vii) Ensure that the council is broadly representative of the community served by the public college in respect of race, gender and disability;

viii) Ensure that the nominated council members reside within reasonable distance from the college they will serve, in order to reduce costs related to council and council committee meetings in terms of travel and accommodation.

Furthermore, members (nominees) are to be nominated by a member of the public (nominator) and to be seconded by a witness.

I will take into account criteria relating to representation of race, gender, geographical location, and disability when I appoint the Council members. Nominators and nominees should ensure that they are conversant with the Post-School Education and Training (PSET) system.

Nominations should be made on the nomination form provided on the website of the Department of Higher Education and Training (www.dhet.gov.za ) or on request from Ms N Gela at 012 312 5824 Email: Gela.n@dhet.gov.za or Ms K Seeletse at 012 312 5832 or Email: Seeletse.K@dhet.gov.za or further assistance.

Nominations made in reply to this notice must be submitted within 21 days of this publication to:

The Director-General, Department of Higher Education and Training for Attention:
Mr SZ Zungu, Private Bag x 174, Pretoria, 0001 (by post) or hand-delivered to 123, Francis Baard Street, Pretoria, 0001.



**Mr KB Manamela, MP**
**Minister of Higher Education and Training Date:** 17.08.2026

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

## CALL FOR NOMINATIONS TO SERVE AS A MINISTERIAL APPOINTEE ON THE COUNCIL OF A TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING COLLEGE

I, Kgwaridi Buti Manamela, Minister of Higher Education and Training, in terms of Section 10(10) (a) of the Continuing Education and Training Act No.16 of 2006 (as amended) (CET Act), invite nominations from the public for Ministerial appointees' section 10(4)(b).

Vacancies are available in the councils of the TVET colleges as listed below:

| | | |
|---|---|---|
| Gauteng | Central Johannesburg TVET College | One vacancy |
| Gauteng | Ekurhuleni West TVET College | One vacancy |
| Mpumalanga | Gert Sibande TVET College | Three vacancies |
| Limpopo | Mopani TVET College | One vacancy |
| Mpumalanga | Nkangala TVET College | One vacancy |
| Limpopo | Sekhukhune TVET College | Three vacancies |
| Limpopo | Letaba TVET College | One vacancy |
| Limpopo | Waterberg TVET College | Two vacancies |
| Kwa-Zulu Natal | Umfolozi TVET College | One vacancy |
| KwaZulu Natal | uMgungundlovu TVET College | One vacancy |
| Gauteng | Western TVET College | One vacancy |
| Northern Cape | Northern Cape Urban TVET College | One vacancy |
| Western Cape | College of Cape Town TVET | One vacancy |
| Gauteng | Tshwane South TVET College | One vacancy |
| Eastern Cape | Ingwe TVET College | One vacancy |
| Free State | Motheo TVET College | Three vacancies |
| Limpopo | Lephalale TVET College | One vacancy |
| Eastern Cape | King Hintsa TVET College | One vacancy |
| Eastern Cape | Buffalo City TVET College | One vacancy |
| Western Cape | West Coast TVET College | One vacancy |
| Western Cape | South Cape TVET College | One Vacancy |

Colleges with term of office coming to an end 2027/2028:

| | | |
|---|---|---|
| Gauteng | Central Johannesburg TVET College | Five vacancies |
| Gauteng | Tshwane South TVET College | Five vacancies |
| Kwa-Zulu Natal | Coastal TVET College | Five vacancies |

In terms of section 10 (4) of the CET Act, a council of a Technical and Vocational Education and Training (TVET) college must consist of 16 members. Five (5) of the council members are appointed by the Minister in terms of section 10(4)(b) of the CET Act. They are external persons who are not employed by the Minister and are not students or support staff at a college. They are referred to as Ministerial appointees.

**To fulfil the requirements of section 10 (4)(b) of the CET Act, I invite the public to nominate suitably qualified persons for my consideration as Ministerial appointees in the councils of TVET colleges.**

**All nominations must be seconded by a witness.**

I will take into account criteria relating to race, gender, disability and geographical location to represent the diversity of society, in considering nominations for appointments on Councils.

Section 10 (9)(a) of the CET Act stipulates that a member of the council must be persons with knowledge and experience relevant to the objects and governance of the public college in question.

Nominees must be persons who:

1. ensure that the functions of the council are performed according to the highest standard;
2. are broadly representative of the TVET sector and its related interests;
3. have a thorough knowledge and understanding of the TVET sector;
4. have a recognised qualification (diploma/degree), as well as verifiable experience accompanied by solid grounding in ethical practices with a level of accountability;
5. appreciate the role in reconstruction of the TVET sector and development and have a clear understanding of the Government trajectory with regard to the sector as contained in the National Development Plan: Vision for 2030;
6. ensure that members contribute to the strategic direction of the specific institution – by offering knowledge and experience in strategic planning, including the development and delivery of a college strategy for attainment of its short, medium- and long-term goals;

7. have experience to engage and establish partnerships and linkages with industry for the purposes of Work Integrated Learning and Work Based Education for both the students and lecturers;
8. reside within reasonable distance from the college they will serve, in order to reduce costs related to council and council committee meetings in terms of travel and accommodation.

It must be noted that Council members are expected to meet four (4) times a year and should they be elected to serve on a council committee, they are likely to meet an additional four times annually.

Nomination documents should consist of:

1. Completed nominator and nominee sections of the nomination form
2. A comprehensive Curriculum Vitae of the nominee, including two referees
3. Certified copies of the nominee's Identity Document, qualifications and training certificates

Nominations should be made on the nomination form provided on the website of the Department of Higher Education and Training (www.dhet.gov.za ) or on request from Ms. Keabetswe Seeletse at Email: Seeletse.K@dhet.gov.za.

Nominations made in reply to this notice must be submitted within 21 days of this publication to: The Director-General, Department of Higher Education and Training for Attention Mr SZ Zungu, Private Bag x 174, Pretoria, 0001 (by post) or hand-delivered to 123, Francis Baard Street, Pretoria, 0001 or via e-mail at Gela.N@dhet.gov.za.



**Mr KB Manamela, MP**
**Minister of Higher Education and Training**
**Date:** 17.08.2026

higher education & training
Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

**NOMINATION AND APPLICATION FORM FOR SUITABLE CANDIDATES FOR APPOINTMENT TO THE COUNCILS OF PUBLIC TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING**

This form is to ensure that prospective Ministerial appointees on the council comply with the legislative requirements outlined in the Continuing Education and Training Act, Act No 16 of 2006 (CET Act), as amended and college statutes. Information obtained through this form is to ensure compliance with institutional statutes to advise the Minister on council appointments. The information will be kept strictly confidential.

This form comprises four sections.

Section 1: Nominator's Template.
Section 2: Nominee or Applicant's Information.
Section 3: Council Membership Eligibility.
Section 4: Consent and Declarations.

*Please complete all sections (including signing and dating the consent and declarations in Section 4)*

**SECTION 1. NOMINATOR TEMPLATE**

**FORM 1: NOMINATOR'S FORM FOR COUNCIL MEMBERSHIP NOMINATION**

In terms of Section 10(4)(B) of the Continuing Education and Training Act

Name of College: _____

**SECTION A: NOMINATOR'S PERSONAL DETAILS**

| Question | Response |
|---|---|
| **Full name and surname** | |
| **Title (e.g., Mr, Mrs, Ms, Prof., Dr., Adv.)** | |
| **Organisation/Institution** | |
| **Capacity/Position held** | |
| **Street address & number** | |
| **Suburb** | |
| **Town/City** | |
| **Postal code** | |
| **Province** | |
| **Mobile phone number** | |
| **Work telephone number** | |
| **Primary email address** | |

**SECTION B: REASONS FOR NOMINATION**

| Question | Response |
|---|---|
| **1. How do you know the nominee?** | |
| **2. What specific expertise, skills, or experience does the nominee bring to the TVET college council?** | |
| **3. Please provide a brief profile of the nominee's relevant background, career, and notable achievements.** | |
| **4. Ethics and integrity question: Describe any instances or evidence you are aware of that demonstrate the nominee's commitment to ethical conduct, transparency, and accountability. Also, please disclose any known conflicts of interest, disciplinary matters, or legal proceedings involving the nominee that may affect their suitability for a council position.** | |
| **5. Why do you believe this person will be a valuable addition to this specific TVET college council?** | |
| **6. Additional comments or supporting information (optional)** | |

**SECTION C: NOMINATOR'S DECLARATION**

| Declaration | Yes to Confirm |
|---|---|
| I confirm that I have the authority to make this nomination. | |
| I have discussed this nomination with the nominee, and they are willing to serve if appointed. | |
| I declare that the information provided above is true and correct to the best of my knowledge. | |
| I understand that this nomination does not guarantee appointment, and the final decision rests with the relevant appointing authority. | |

**Nominator's Signature:**

**Date:**

**SECTION 2. NOMINEE INFORMATION TEMPLATE**

| Name of college the nomination is being made |
|---|
| |

| | | | |
|---|---|---|---|
| **Title (tick relevant)** | **Mr Mrs Ms. Prof. Dr. Adv.** | | |
| **Surname** | | | |
| **Name(s)** | | | |
| **Street Address & No:** | | **Mobile Phone** | |
| **Suburb** | | **Work Telephone** | |
| **Town/city** | | **Home Telephone** | |
| **Code** | | **Primary Email** | |
| **Province** | | **Secondary Email** | |
| **Date of Birth** | | | |
| **Gender** | | | |
| **Race** | | | |
| **Disability** | **Yes** | **No** | |
| **Profession** | | | |
| **Highest Academic Qualification** | | | |
| **Are you a south African citizen** | | **Yes** | **No** |
| **If not please state citizenship** | | | |
| **Have you ever served as a council member in a college(s) council before? Name of college(s).** | | | |
| **If yes, please state the name (s) of and the college (s) and the period (s) of appointment** | | | |

*Section 3: Council Membership Eligibility*

The CET Act and college statutes contain grounds which disqualify persons from council membership. Please answer the following questions to determine whether you are eligible for appointment to serve in a council of a public.

| |
|---|
| Have you been disqualified to act as a director in terms of the legislation regulating the governance of<br>companies or removed from an office of trust by a court of law or similar tribunal or forum? |
| **Yes / No** |
| Have you ever been convicted of an offence for which the sentence was imprisonment without the<br>option of a fine? |
| **Yes / No** |
| Have you ever been declared insolvent by a court of law? |
| **Yes / No** |
| Have you ever been declared unfit to attend to personal affairs by a court of law? |
| **Yes / No** |
| Have you in the past been involved in activities that could call into question your reputation? |
| **Yes / No** |
| Are you a Member of Parliament or Legislature? |
| **Yes / No** |
| Are there any real, perceived or potential conflicts of interest between your circumstances and any?<br>matters relating to any public? If yes, please specify the institution |
| **Yes / No** |
| Please also list any currently held board or council membership/directorship/trusteeship of any company, organization or trust. Include dates of commencement; if none held, please write, None |
| |
| Are you currently serving as a council member in a TVET College for more than one consecutive term? |
| **Yes / No** |
| Have you, in terms of your current work and/or other commitments, the capacity to diligently discharge your duties to Council? |

| **Yes / No** |
|---|
| List any matters of which the Minister should be aware in considering your suitability for appointment. |
| |

*Section 4: Consent and Declarations*

I, (**please type your full name**), hereby declare that:

a) I give consent to the Department that my name be recommended to the Minister of Higher Education and Training for consideration and appointment to a council of a public college.

b) I disclosed all my interests in matters relating to any public.

c) The information provided in this form is accurate.

d) I acknowledge that the information provided on this form will be used by the Department for the purpose of confirming my eligibility to serve as a council member.

e) I acknowledge that the copies of the Identity Document, qualification and training certificates are certified copies.

f) I note that all information I provide will be held securely and kept confidential, except as may be required to be disclosed by law.

**Signed: ..... Date: .....**

**Disclaimers**

- Acknowledgement of the nomination does not mean acceptance as a candidate or appointment.
- The Minister reserves the right not to select any nominee as a candidate.
- Correspondence will be limited to short-listed candidates only.