GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 4140 OF 2026

FINAL REMINDER FOR THE SUBMISSION OF 2025 AND PRIOR YEARS OUTSTANDING RETURN OF EARNINGS (ROE'S)

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES AMENDMENT ACT 10 OF 2022.

This serves as a reminder to all the Employers who are not in compliance with Section 82 of the Compensation for Occupational Injuries and Diseases Act (COIDA) for the submission of the Return of Earnings (CF-2A/W.As 8).

The Act requires Employers to submit a Return of Earnings before 31 March in each year or as communicated by the Compensation Fund Commissioner, the responsibility of which rests with the Employer to ensure that the Return of Earnings is submitted.

Should an Employer not submit a Return of Earnings before 31 October 2026, Commissioner will have the rights to raise an assessment on an earnings estimate basis in terms of section 83(6)(a) of the Act; and or, impose a penalty not exceeding 10% of the final assessment in terms of section 83(6)(b).

Employer's are encouraged to submit outstanding Return of Earnings online at cfonline.labour.gov.za or manually at cfcallcentre@labour.gov.za

Note that the Department of Employment and Labour has the right and obligation to conduct employer compliance reviews and audits against the COIDA.

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FARZANA FAKIR

ACTING COMMISSIONER: COMPENSATION FUND

DATE 2026/09/02