

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7654

3 July 2026

LABOUR RELATIONS ACT, 1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I Lehlohonolo Daniel Molefe, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Regional Bargaining Council for the Contract Cleaning Industry (Excluding KZN)** .

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour , Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address registrar.labourrelations@labour.gov.za ; ; mary.ngwetjana@labour.gov.za within 30 days of the date of this notice. A copy of the

objective must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Regional Bargaining Council for the Contract Cleaning Industry (excluding KZN)

Address of the bargaining council:

Max Maisela Park, 22 Ridge Road, Parktown, 2195
P O Box 32528
BRAAMFONTEIN
2017

Date on which application was lodged:

19 May 2026

Intention of the application

The intention of the application is to vary the scope of the council by extending the scope to cover the rest of the country (8 provinces) excluding KZN.

Interest in respect of which the application is made:

The **Contract Cleaning Sector** as defined hereunder, in the 8 Provinces (Eastern Cape, Free State, Gauteng, Limpopo, Mpumalanga, Northern Cape, North West, Western Cape) excluding KZN.

“Contract Cleaning Sector” means the industry in which employers and their employees are associated on fixed term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

- (a) The cleaning or washing by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, kitchen tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings and the maintenance of gardens and grounds that are contained within the same project and/or contract and in undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance.
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other vehicle requiring to be cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to trade unions which are party to the Council:

6 834

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

448

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

13 994

Total number of employers within the new scope of the Council:

Unknown

Total number of employees employed within the new scope of the Council:

67 977



REGISTRAR OF LABOUR RELATIONS

DATE: 19 / 06 / 2026