

BOARD NOTICE 948 OF 2026

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Private Bag X08 I Arcadia I 0007
523 Stanza Bopape Street 5th Floor
Provisus Building I Arcadia I 0083



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RAADSKENNISGEWINGS / LEKHOTLA LA TSEBISO / NDIVHADZO YA BODO /
SATISO SEBHODI / ISAZISO SEBHODI**

**BOARD NOTICE TO COMPLY WITH THE USE OF OFFICIAL
LANGUAGES ACT, PAN SOUTH AFRICAN LANGUAGE BOARD
ACT, AND THE CONSTITUTION**

BOARD NOTICE

In accordance with section 8(1)(b) of the Pan South African Language Board Act, No. 59 of 1995, PanSALB hereby requests all national departments and their public entities and public enterprises to supply it with any legislative, executive, and/or administrative measures adopted in promoting multilingualism through the implementation of their respective language policies. Each department, entity, and enterprise must make its own submission.

Additionally, in terms of section 9(2) of the Use of Official Languages Act (UOLA), No. 12 of 2012, PanSALB further requests all national departments, national public entities, and national public enterprises to submit an Annual Language Report on the Use of Official Language for the 2025/26 financial year consisting of:

- (1) a detailed description of the activities of their language unit,
- (2) a detailed description of the implementation of their language policy, and
- (3) detailed descriptions of any complaints received and the manner in which those complaints were handled.

The submission of these Annual Language Reports is regulated in terms of the UOLA Regulation 5(1) that requires national organs of state to submit these reports at least three (3) months after the end of the previous financial year.

The PanSALB Act provides that all organs of state shall afford PanSALB as much assistance as is reasonably required for the protection of PanSALB's independence, impartiality, dignity, and effectiveness in the performance of the Board's powers, duties, and functions.

Annual Language Reports must be submitted to PanSALB no later than **30 June 2026**.

The report must be submitted through one of the following means:

By email: languagepolicy@pansalb.org

By hand delivery: Attention: Ms Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

The Annual Language Report template is available at this link:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Kindly note that queries can be directed to the Executive Head of Languages, Mr Julius Jabavu Dantile, on 012 341-9638 or at ehl@pansalb.org.

**THE CHIEF EXECUTIVE OFFICER
PAN SOUTH AFRICAN LANGUAGE BOARD**

RAADSKENNISGEWING 948 VAN 2026

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PanSALB
PAN SOUTH AFRICAN LANGUAGE BOARD

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**RAADSKENNISGEWING OP VOLDOENING AAN DIE WET OP DIE
GEBUIK VAN AMPTELIKE TALE; WET OP DIE PAN SUID-AFRIKAANSE
TAALRAAD; EN DIE GRONDWET**

RAADSKENNISGEWING

In ooreenstemming met Artikel 8(1)(b) van die Wet op die Pan Suid-Afrikaanse Taalraad, Wet Nr. 59 van 1995, versoek PanSAT hiermee alle nasionale departemente, nasionale openbare entiteite en openbare ondernemings om PanSAT te verskaf met enige wetgewende-, uitvoerende, en/of administratiewe maatreëls ingestel om meertaligheid te bevorder deur die implementering van hul onderskeie taalbeleide. Elke departement, entiteit en openbare onderneming moet sy eie inhandiging doen.

Daarbenewens, in gevolge Artikel 9(2) van die Wet op die Gebruik van Amptelike Tale, Wet Nr. 12 van 2012, versoek PanSAT verder alle nasionale departemente, nasionale openbare entiteite, en nasionale openbare ondernemings om 'n Jaarlikse Taalverslag op die Gebruik van Amptelike Tale vir die 2025/2026 finansiële jaar in te dien, wat die volgende bevat:

- (1) 'n omvattende beskrywing van die aktiwiteite van hul taaleenheid,
- (2) 'n omvattende beskrywing van die implementering van hul taalbeleid, en
- (3) omvattende beskrywings van enige klagtes ontvang en die manier waarop daardie klagtes hanteer is.

Die inhandiging van hierdie Jaarlikse Taalverslae word gereguleer in gevolge die Gebruik van Amptelike Tale Regulasie 5(1) wat vereis dat nasionale staatsorgane hierdie verslae inhandig ten minste drie (3) maande na die einde van die vorige finansiële jaar.

Die PanSAT Wet maak voorsiening dat alle staatsorgane PanSAT so veel as moontlik bystand bied as wat redelik vereis word vir die beskerming van PanSAT se onafhanklikheid, onpartydigheid, waardigheid en effektiwiteit in die uitvoer van die Raad se magte, pligte en funksies.

Jaarlikse Taalverslae moet by PanSAT ingehandig word nie later as **30 Junie 2026** nie.

Die verslag moet deur middel van die volgende mediums ingehandig word:

Per e-pos: languagepolicy@pansalb.org

Per handaflewering: Aandag: Me. Joyce Ngcobo, 5de Vloer, 523 Provisus Gebou, Stanza Bopape Straat, Arcadia, Pretoria

Die Jaarlikse Taalverslag templaet is by die volgende skakel beskikbaar:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Neem kennis dat navrae aan die Uitvoerende Hoof van Tale, Mnr. Julius Jabavu Dantile gerig kan word, by 012 341-9638 of by ehl@pansalb.org.

**DIE HOOF-UITVOERENDE BEAMPTTE
PAN SUID-AFRIKAANSE TAALRAAD**

“Een nasie, baie tale”

www.pansalb.org

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**KITSISO YA BOTO YA GO INAAKANYA LE MOLAOPHETHISI WA
TIRISO YA DIPUO TSA SEMMUSO, MOLAOPHETHISI WA BOTO
YA DIPUOTSOTLHE YA AFORIKABORWA, LE MOLAOTHEO**

KITSISO YA BOTO

Go ya ka karolo 8(1)(b) ya Molaophethisi wa Boto ya Dipuotsotlhe ya Aforikaborwa, No. 59 wa 1995, PanSALB e kopa mafapha otlhe a bosetšhaba le ditheo tsa puso, le dikgwebo tsa puso go romela pegelo mabapi le dikgato dingwe le dingwe tsa peomolao, tsa sekhuduthamaga, le/kgotsa tsa tsamaiso tse di tseentsweng tirisong go tswelatsa bopuontsi ka dipholisi tsa tsona. Lefapha lengwe le lengwe, setheo le kgwebo di tshwanetse go romela dipegelo tsa tsone.

Mo godimo ga moo, go ya ka karolo 9(2) ya Molaophethisi wa Tiriso ya Dipuo tsa Semmuso (UOLA), No. 12 wa 2012, PanSALB e tswelatsa go kopa mafapha otlhe a bosetšhaba, ditheo tsa bosetšhaba tsa puso, le dikgwebo tsa bosetšhaba tsa puso go romela Pegelo ya Tiriso ya Puo ya Ngwaga-le-ngwaga, ya Ngwaga wa 2025/26 e e tsenyeleditseng dintlha tse di latelang:

- (1) tlhaloso ka bottlalo mabapi le ditiro tsa yuniti ya puo,
- (2) tlhaloso ka bottlalo mabapi le tiragatso ya pholisi ya puo, le
- (3) ditlhaloso ka bottlalo mabapi le dingongorego dingwe le dingwe tse di amogetsweng, le mokgwa o di arabetsweng ka ona.

Thomelo ya Dipegelo tseno tsa Ngwaga-le-ngwaga tsa Puo e laolwa go ya ka Molawana wa UOLA 5(1), o ka ona go tlokegang gore ditheo tsa bosetšhaba tsa puso di romele dipegelo tseno bonnye dikgwedi di le tharo (3) morago ga bokhutlo jwa ngwaga wa matlole o o fetileng.

Molaophethisi wa PanSALB o na le maikarabelo a go tihomamisa gore ditheo tsotlhe tsa puso di thusa PanSALB ka fa go tlokegang ka teng go sireletsa boikemedi jwa PanSALB, go se gobebele ga yona, serodumo sa yona, le manonthlotlho a yona mo tiragatsong ya dithata, maikarabelo le ditiro tsa yona jaaka Boto.

Dipegelo tsa Puo tsa Ngwaga-le-ngwaga di tshwanetse go romelwa kwa PanSALB pele/ka la **30 Seetebosigo 2026**.

Pegelo e tshwanetse go romelwa ka nngwe ya ditsela tse di latelang:

Ka imeile: languagepolicy@pansalb.org

Ka letsogo: Mototiwa: Mme Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape street, Arcadia, Pretoria

Serulaganyetso sa Pegelo ya Ngwaga-le-ngwaga ya Puo se teng mo segokaganyeng (link) e:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Tsweetswee ela tlhoko gore dipotso di ka lebiwa kwa go Tlhogo ya Khuduthamaga ya Dipuo, Rre Julius Jabavu Dantile, mo nomoreng ya 012 341-9638 kgotsa mo imeileng ya ehl@pansalb.org.

**MOTLHANKEDIPHETHISIMOGOLO
BOTO YA DIPUOTSOTLHE YA AFORIKABORWA**

“Setšhaba se le sengwe, sa dipuo tse dintsi”

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**XITIVISO XA HUVO XA KU LANDZELELA NAWU WA KU TIRHISA
TINDZIMI TA XIMFUMO, NAWU WA HUVO YO ANGARHELA YA
TINDZIMI TA AFRIKA-DZONGA, NA VUMBIWA**

XITIVISO XA HUVO

Hi ku landza xiyenge 8(1)(b) xa Nawu wa Huvo yo Angarhela ya Tindzimi ta Afrika-Dzonga, wa 59 wa 1995, HATAD yi koxa tindzawulo hinkwato ta rixaka na swisimekiwa swa tona ku yi vikelatse matirhelo ma xinawu, ximfumo na/kumbe mafambiselo lama ti ma tekeke ku tlakusa vutindziminyingi hi ku hetisisa tipholisi ta tona ta ririmi. Ndzawulo yin'wana na yin'wana na xisimekiwa xin'wana na xin'wana swi fanele ku heleketa swiviko swa xona.

Ku engetela, hi ku landza xiyenge 9(2) xa Nawu wa ku Tirhisa Tindzimi ta Ximfumo (OULA), Nomboro ya 12 wa 2012, HATAD yi tlhela yi koxa tindzawulo ta rixaka na swisimekiwa swa tona ku yi nyika Swiviko swa Ririmi swa Lembe swa ku Tirhisa Tindzimi ta Ximfumo swa lembeximali 2025/26 leswi nga ta katsa:

- (1) nhlamuselo yo enta ya misingiriko ya yuniti ya yona ya ririmi,
- (2) nhlamuselo yo enta ya mahetisiselo ya pholisi ya yona ya ririmi, na
- (3) tinhlamuselo to enta ta swivilelo swin'wana na swin'wana swa ririmi leswi ti swi amukeleke na ndlela leyi swi ahluriweke ha yona.

Ku heleketa swiviko swa Ririmi swa Lembe swi lawuriwa hi ku landza xinawana xa OULA Xinawana 5(1) lexi koxaka swiyenge swa mfumo swa rixaka ku heleketa swiviko endzhaku ka tin'wheti tinharhu (3) emakumu ka lembeximali.

Nawu wa HATAD wu boxa leswaku swisimekiwa hinkwaswo swa mfumo swi ta nyika HATAD mpfuno lowu lavekaka ku sirhelela vutiyimeri, nkamboyamelotlhelo, xindzhuti na matirhelombuyelo eka matimba na mitirho ya Huvo.

swa Ririmi swa Lembe swi fanele ku heleketa eka HATAD ku nga si hundza siku ra **30 Khotavuxika 2026**.

Xiviko xi fanele ku heleketa hi tindlela leti landzelaka:

Hi imeyili: languagepolicy@pansalb.org

Hi voko: Eka: Mnn Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempuleti ya Xiviko xa Ririmi xa Lembe ya kumeka eka linki leyi:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Tiva leswaku swivutiso swi nga yisiwa eka Nhloko ya Vufambisi bya Tindzimi, Ttn Julius Jabavu Dantile, eka 012 341-9638 kumbe eka ehl@pansalb.org.

**MURHANGERINKULU
HUVO YO ANGARHELA YA TINDZIMI TA AFRIKA-DZONGA**

“Rixaka rin'we, tindzimi tinyingi”

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**NDIVHADZO YA BODO YA MAGA A U TEVHEDZA MULAYO WA U
SHUMISWA HA NYAMBO DZA TSHIOFISI, MULAYO WA BODO
NYANGAREDZI YA NYAMBO YA AFRIKA TSHIPEMBE, NDAYOTWEA**

NDIVHADZO YA BODO

Uya nga tshiteŋwa tsha vhumalo (8)(1)(b) tsha Mulayo wa vhu 59 wa ŋwaha wa 1995 wa Bodo Nyangaredzi ya Nyambo ya Afrika Tshipembe (PanSALB), PanSALB i khou humbela mihasho yothe ya lushaka na zwiimiswa zwayo zwa muvhuso na khamphani dza muvhuso u i ŋetshedzwe mulayo muŋwe na muŋwe, zwa mbekanyamaitele na maga o dzhawo kha u alusa vhukonanyambonnzhi u ya nga kha u sikwa ha mbekanyamaitele dza nyambo dzavho. Muhasho muŋwe na muŋwe, tshiimiswa, na khamphani zwi do tea u ita ŋisedzo yazwo.

Zwiŋwe hafhu, u ya nga tshiteŋwa tsha vhuŋahe 9(2) tsha Mulayo wa 12 wa ŋwaha wa 2012 wa u Shumiswa ha Nyambo dza Tshiofisi (UOLA), PanSALB i dovha ya ita khumbelo kha muhasho yothe ya lushaka, zwiimiswa zwa muvhuso na khamphani dza muvhuso u rumela Muvhigo wa Luambo wa ŋwaha nga ha u Shumiswa ha Nyambo dza Tshiofisi kha ŋwaha wa muvhalelano wa 2025/26 u katelaho:

- (1) ŋhalutshedzo yo dodombedzwaho nga ha mishumo ya khethekanyo ya luambo,
- (2) ŋhalutshedzo yo dodombedzwaho nga u sikwa ha mbekanyamaitele ya luambo lwavho, na
- (3) ŋhalutshedzo yo dodombedzwaho nga ha mbilahelo dziŋwe na dziŋwe dzo ŋanganedzwaho na nga ŋila ye idzo mbilahelo dza tandululwa ngayo.

U rumelwa ha Muvhigo ya Luambo ya ŋwaha u rwelwa ŋari u ya nga Mulayo wa UOLA Tshiteŋwa 5(1) ine ya ri zwiimiswa zwa lushaka zwa muvhuso zwi rumele mivhigo iyi nga murahu ha miŋwedzi miraru musi ŋwaha wo fhiraho wa muvhalelano u sa athu fhela.

Mulayo wa PANSALB u laedza zwauri zwiimiswa zwothe zwa muvhuso zwi do tea u ŋetshedza thuso yo teaho nga hune zwa ŋodea u itela u tsireledza vhudilangi ha PanSALB, u sa dzhia sia, tshirunzi na u shuma nga ŋila kwayo kha u shuma ha maanŋa a Bodo na mishumo yayo.

Mivhigo ya Luambo ya ŋwaha i tea u rumelwa kha PanSALB hu sa athu fhira guvha ŋa vhu **30 Fulwi 2026**.

Muvhigo u tea u rumelwa nga ŋila dzi tevhelaho:

Nga imeji: languagepolicy@pansalb.org

Nga tshanŋa: Ho livhiswa kha: Vho Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

ŋila ine vha nga ŋwala ngayo Muvhigo wa Luambo wa ŋwaha i kha ŋinki iyi:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Vha khou humbelwa u ri vha dzhie nzele u ri mbudziso dzi nga livhiswa kha Muofisi Muhulwane wa Nyambo, Vho Julius Jabavu Dantile, kha 012 341-9638 kana kha ehl@pansalb.org.

**MUOFISI MULANGI MUHULWANE
BODO NYANGAREDZI YA NYAMBO YA AFRIKA TSHIPEMBE**

“Lushaka luthihi, nnzhi”

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ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETYENZISWA KWEELWIMI EZISEMTHETHWENI, UMTHETHO WEBHODI YEELWIMI YOMZANTSI AFRIKA, KUNYE NOMGAQOSISEKO

ISAZISO SEBHODI

Ngokwecandelo 8(1)(b) loMthetho iPan South African Language Board Act, onguNombolo 59 wowe1995, iPanSALB ngokwenjenje icela onke amasebe karhulumente wesizwe namaqumrhu awo kunye namashishini awo ukuba anike iinkcukacha ngawo nawaphi na amanyathelo owisomthetho, olawulo, kunye/okanye olawulo enziweyo ukukhuthaza ukusetyenziswa kweelwimi ezininzi ngokwemigaqonkqubo yeelwimi yawo. Isebe ngalinye, iqumrhu, kunye neshishini kufuneka lenze isingeniso salo.

Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2025/26 equka:

- (1) inkcazelo eneenkcukacha zemisebenzi yeyunithi yolwimi,
- (2) inkcazelo eneenkcukacha zokuphunyezwa komgaqonkqubo weelwimi, kunye
- (3) nenkcazelo eneenkcukacha zazo naziphi na izikhalazo ngokusetyenziswa kweelwimi ezifunyenweyo kunye nendlela eziye zasingathwa ngayo ezo zikhalazo.

Isingeniso sezi Ngxelo zeelwimi zoNyaka kulawulwa ngokoMmiselo iUOLA 5(1) ofuna ukuba amaqumrhu karhulumente angenise ezi ngxelo ubuncinane kwiinyanga ezintathu (3) emva kokuphela konyakamali odlulileyo. UMthetho iPanSALB Act umisela ukuba onke amaziko karhulumenteancedise iPanSALB kangangoko kufanelekileyo ukukhusela ukuzimela, ukungakhethi cala, isidima, kunye nokufeza umsebenzi wayo ngokwamagunya nemisebenzi yeBhodi.

IiNgxelo zeelwimi zonyaka mazingeniswe kwiPanSALB ungadlulanga umhla wama**30 Silimela 2026**.

Ingxelo mayingeniswe ngenye yezi ndlela zilandelayo:

Ngimeyile: languagepolicy@pansalb.org

Ngokuziswa ngesandla: Ingqalelo: UNksz Joyce Ngcobo, kuMgangatho we5, 523 kwiSakhiwo iProvisus, kwiSitalato iStanza Bopape, Arcadia, ePitoli

Ithempulethi yengxelo yolwimi yonyaka iyafumaneka kule linki:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeelwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha ehl@pansalb.org.

**IGOSA ELIYINTLOKO
IBHODI YEELWIMI YOMZANTSI AFRIKA**

"Sive sinye, tilwimi letinyenti"

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**ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETYENZISWA
KWEELWIMI EZISEMTHETHWENI, UMTHETHO WEBHODI YEELWIMI
YOMZANTSI AFRIKA, KUNYE NOMGAQOSISEKO**

ISAZISO SEBHODI

Ngokwecandelo 8(1)(b) loMthetho iPan South African Language Board Act, onguNombolo 59 wowe1995, iPanSALB ngokwenjenje icela onke amasebe karhulumente wesizwe namaqumrhu awo kunye namashishini awo ukuba anike iinkcukacha ngawo nawaphi na amanyathelo owisomthetho, olawulo, kunye/okanye olawulo enziweyo ukukhuthaza ukusetyenziswa kweelwimi ezininzi ngokwemigaqonkqubo yeelwimi yawo. Isebe ngalinye, iqumrhu, kunye neshishini kufuneka lenze isingeniso salo.

Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2025/26 ekuqa:

- (1) inkcazelo eneenkcukacha zemisebenzi yeyunithi yolwimi,
- (2) inkcazelo eneenkcukacha zokuphunyezwa komgaqonkqubo weelwimi, kunye
- (3) nenkcazelo eneenkcukacha zazo naziphi na izikhalazo ngokusetyenziswa kweelwimi ezifunyenweyo kunye nendlela eziye zasingathwa ngayo ezo zikhalazo.

Isingeniso sezi Ngxelo zeelwimi zoNyaka kulawulwa ngokoMmiselo iUOLA 5(1) ofuna ukuba amaqumrhu karhulumente angenise ezi ngxelo ubuncinane kwiinyanga ezintathu (3) emva kokuphela konyakamali odlulileyo.

UMthetho iPanSALB Act umisela ukuba onke amaziko karhulumenteancedise iPanSALB kangangoko kufanelekileyo ukukhusela ukuzimela, ukungakhethi cala, isidima, kunye nokufezwa umsebenzi wayo ngokwamagunya nemisebenzi yeBhodi.

IiNgxelo zeelwimi zonyaka mazingeniswe kwiPanSALB ungadlulanga umhla wama**30 Silimela 2026**.

Ingxelo mayingeniswe ngenye yezi ndlela zilandelayo:

Ngemeyile: languagepolicy@pansalb.org

Ngokuziswa ngesandla: Ingqalelo: UNksz Joyce Ngcobo, kuMgangatho we5, 523 kwiSakhiwo iProvisus, kwiSitalato iStanza Bopape, Arcadia, ePitoli

Ithempulethi yengxelo yolwimi yonyaka iyafumaneka kule linki:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeelwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha ehl@pansalb.org.

**IGOSA ELIYINTLOKO
IBHODI YEELWIMI YOMZANTSI AFRIKA**

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GOWAGU DI !NANS DI #AN#ANS !ÂS, PAN SAID AFRIKAB GOWAGU !NANA !ÂS TSÎ !HŪ#HANUB

SÎSENGU !NANS #AN#ANS

!Âs 8(1)(b) Pan Said Afrikab Gowagu !Nans di !Âs, 59 di 1995, PanSALBs ge Hoaraga haoan!nâ-aixa #hanub departemendi tsî #hanub sîsen !khaidi ai #gan-amsensa sa dî î l #hanumâs di l!garagu tsî sîsen l!kasib di !âde mǎ. Nēs ge hoan!nâ-aixa gowaga omkhâis ams ai ra #gaikhâihe. Mǎ departements hoas ge l!is di #haweba nî sî. tsrequests all n

lArorase, lās 9(2) Hoan!nâ-aixa gowaga sîsenus dis (UOLA), No. 12 of 2012, PanSALBs dis ge #ganamsensa ra dî hoaraga hoan!nâ-aixa departemendi tsî #hanub sîsen !khaidi ai î di kurikorobe a xoamaisa !nuriga 2025/2026 l!î marisi kurib diba sî

- (1) Sîsenxasigu tsî sîsen !âdi gowagu !nandi di ga.
- (2) lOasa mîmâis gowagu sîsengu di #hanub dis, tsî
- (3) lOmsigu hō!âhera gu u tsî sîsenxasib l!nâ !omsigu ge oe-amhe l!gaus digu.

Nē sî#gas hoan!nâ-aixa !nurib dis ge UOLAs xa ra ko!gâhe lās 5(1) disa xu #ganamsens hîa ra dîhes ge hoan!nâ-aixa #hanub sîsen !khaidi nî nē !nona !nuriga kurikorobe sî#gā !khaisa.

PanSALBs di sîsen !ās ge ai#homisa dî hā hoan!nâ-aixa #hanub sîsen !khaidi nî PNSALBs hui!nâ !khaisa !ereams hîa #hanub sîsen !khaidi ai a mǎsa xui-ao îs PanSALBs !norasase l!is di sîsenga dî.

Kurikorobes di gowagu !nurigu ge PanSALBs !oa **30s Gamalaeb 2026s** dis ai!â nî sîhe.

!Nurib ge nē a mǎsa l!gaugu di l!guib !nâ nî sîhe:

emails: languagepolicy@pansalb.org

Aitsama sî mǎllās: l!Gaolgās: l!Gss Joyce Ngcobo, 5l!î #gawab 23l!î Provisus Omi, Stanza Bopape l!ganni , Arcadias, Pretorias !nâ

Kurikorobes di !nurib di xoa-ai !ās ge nē linki ai a hōsa:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



#Ansa ūhâ re dî!gâdi ams ai Gowagu di danab !Gsb Julius Dantileba saora l!gōas ai l!khamire 012 341-9638 tamas ka io nēba imailsa xoare ehl@pansalb.org.

**#GAE#GUIRA IHONKHOEB
PAN SAID AFRIKAB GOWAGU !NANS**

“Gui !Haos, #Gui Gowaku”

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**TSEBISO YA LEKGOTLA YA HO IKOBELA MOLAO WA TSHEBEDISO
YA DIPUO TSA SEMMUSO LEKGOTLA LA DIPUO TSOHLE TSA
AFRIKA BORWA, LE MOLAO THEO**

TSEBISO YA LEKGOTLA

Ho latela karolo ya 8(1)(b) ya Molao wa Lekgotla la Dipuo Tsohle tsa Afrika Borwa, Nomoro ya 59 ya 1995, PanSALB mona e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba hore e fuwe mehato efe kapa efe ya molao, phethahatso, le 'kapa ya tsamaiso e ananetsweng ya ho phahamisisa botemengata ka ho phethahatsa maano a yona a puo. Lefapha, mekgatlo, le kgwebo ya setjhaba ka nngwe e tlameha ho etsa thomelo ya yona.

Ho feta moo, ho ya ka karolo ya 9(2) ya Molao wa Tshebediso ya Dipuo tsa Semmuso (UOLA), Nomoro ya 12 ya 2012, PanSALB e boetse e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba tsa naha ho romela Tlaleho ya Puo ya Seleemo le Seleemo e mabapi le Tshebediso ya Dipuo tsa Semmuso ya selemo sa ditjhelete sa 2025/26 mme e kenyelletse:

- (1) tlhaloso e nang le dintlha tsa diketsahalo tsa yuniti ya yona ya puo,
- (2) tlhaloso e nang le dintlha tsa ho phathahatsa leano la yona la puo, le
- (3) ditlhaloso tse nang le dintlha tsa ditlaleho dife kapa dife le tsela eo ho ileng ha sebetsanwa le ditlaleho tseo ka yona.

Thomelo ya Ditlaleho tsena tsa Puo tsa Seleemo le Seleemo e laolwa ho ya ka Molawana wa UOLA 5(1) o laelang hore makala a naha a mmuso a romele ditlaleho tsena bonyane dikgwedi tse (3) kamora mafelo a selemo sa ditjhelete se sa tswa feta.

Molao wa PanSALB o bolela hore makala ohle a mmuso a lokela ho thusa PanSALB ka moo ho kgonehang ka teng bakeng sa boikemelo ba PanSALB, ho hloka leeme, seriti, le tshebetso e ntle ya Boto ha e phethahatsa matla le mesebetsi ya yona.

Ditlaleho tsa Seleemo le Seleemo tsa Puo di tlameha ho romelwa ho PanSALB pele ho **30 Phupjane 2026**.

Tlaleho e tlameha ho romelwa ka e meng ya mekgwa ena e latelang:

Ka imeili: languagepolicy@pansalb.org

E tliswe ka seko: Tlhokomediso: Mof. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempleiti ya Tlaleho ya Seleemo le Seleemo ya Puo e fumaneha linking ena:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Ka kopo ela hloko hore dipotso di ka lebiswa ho Hlooho ya Phethahatso: Dipuo, Ntate Julius Jabavu Dantile, ho 012 341-9638 kapa ho ehl@pansalb.org.

**MOHLANKA YA KA SEHLOOHONG WA PHETHAHATSO
LEKGOTLA LA DIPUO TSOHLE TSA AFRIKA BORWA**

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TSEBIŠO YA BOTO YA GO OBAMELA MOLAO WA TŠHOMIŠO YA MELEME A SEMMUŠO, MOLAO WA BOTO YA MALEME A AFRIKA BORWA, LE MOLAO THEO

TSEBIŠO YA BOTO

Go ya ka karolo ya 8(1)(b) ya Molao wa Boto ya Maleme a Afrika Borwa, wa bo 59 wa 1995, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela dikgoro ka moka tša bosetšhaba le ditheo tša tšona tša setšhaba le dikgwebo tša setšhaba go e aba magato afe goba afe a molao, khuduthamaga, le/goba a taolo ao a amogetšwego go tšwetša pele polelo ya maleme a mantši ka phethagatšo ya melawana ya maleme a bona ka go latelana. Kgoro ye nngwe le ye nngwe, setheo, le kgwebo di swanetše go itirela tlhagišo ya tšona.

Go tlaletša, go ya ka karolo ya 9(2) ya Molao wa Tšhomišo ya Maleme a Semmušo (UOLA), wa bo 12 wa 2012, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela gape dikgoro ka moka tša bosetšhaba, ditheo tša setšhaba tša bosetšhaba, le dikgwebo tša setšhaba tša bosetšhaba go romela Pego ya Polelo ya Ngwaga le Ngwaga ka ga Tšhomišo ya Polelo ya Semmušo ya ngwaga wa ditšhelete wa 2025/26 yeo e bopilwego ka:

- (1) tlhalošo ye e tletšego ya mediro ya yuniti ya bona ya polelo
- (2) tlhalošo ye e tletšego ya phethagatšo ya pholisi ya bona ya polelo, le
- (3) ditlhalošo tše di tletšego tša dingongorego dife goba dife tšeo di amogetšwego le mokgwa wo dingongorego tšeo di bego di swerwe ka gona.

Thomelo ya dipego tše tša polelo tša ngwaga ka ngwaga e laolwa go ya ka molawana wa UOLA wa bo 5(1) wo o nyakago gore dikgoro tša mmušo tša bosetšhaba di romele dipego tše, dikgwedi tše tharo (3) ka morago ga mafelelo a ngwaga wa ditšhelete wo o fetilego.

Molao wa Boto ya Maleme a Afrika Borwa (PanSALB) o laetša gore dikgoro ka moka tša mmušo di tla kgona go fa Boto ya Maleme a Afrika Borwa thušo ye ntši ka mo go nyakegago bakeng sa tšhireletšo ya boipušo bja Boto ya Maleme a Afrika Borwa, go se tšee lehlakore, seriti, le go šoma gabotse mo phethagatšong ya maatla, le mešomo ya Boto.

Dipego tša Polelo tša Ngwaga ka Ngwaga di swanetše go romelwa go Boto ya Maleme a Afrika Borwa (PanSALB) e sego ka morago ga la **30 Phupu 2026**.

Pego e swanetše go romelwa ka ye nngwe ya mekgwa ye e latelago:

Ka imeile: languagepolicy@pansalb.org

Ka go tliša ka seatla: Tlhokomelo: Mohumagadi. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempoleite ya Pego ya Polelo ya Ngwaga ka Ngwaga e hwetšagala mo linking ye:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Hlokomela ka botho gore dipotšišo di ka lebišwa go Hlogophethiši ya Maleme, Mna. Julius Jabavu Dantile, go 012 341-9638 goba ehl@pansalb.org.

MOHLANKEDIPHETHIŠI YO MOGOLO WA BOTO YA MALEME A AFRIKA BORWA

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ISAZISO SEBHODI SOKUVUMELA UKUSETSHENZISWA KOMTHETHO WEZILIMI EZISEMTHETHWENI, UMTHEHO WEBHODI LAZO ZONKE IZILIMI ENINGIZIMU AFRIKA KANYE NOMTHETHOSISEKELO

SAZISO SEBHODI

Ngokwesigatshana sesi-8(1)(b) soMthetho weBhodi Lazo Zonke Izilimi eNingizimu Afrika, esingunombolo 59 kowe- 1995, i-PanSALB icela yonke iminyango kazwelonke nezinkaphani zikahulumeni yawo namabhizinisi kahulumeni ukuba kunikezwe isishayamthetho, isigungu esilawulayo kanye/ noma imithetho eqoshiwe elandelwayo ekuthuthukisweni kobuliminingi ngokuthi kusetshenziswe inqubomigomo yolimi lwazo. UMnyango ngamunye, inkampani kanye nebhizinisi kumele ngakunye kulethe izethulo zakho.

Ukwengeza ngokwesigatshana sesi- 9(2) sokuSetshenziswa koMthetho weZilimi eziseMthethweni (UOLA), esiyinamba ye-12 kowezi-2012, i-PanSALB iyacela futhi yonke iminyango kazwelonke, izinkaphani zikahulumeni kazwelonke kanye namabhizinisi kahulumeni kazwelonke ukuba alethe uMbiko weZilimi woNyaka ngokuSetshenziswa kweZilimi ziseMthethweni yonyaka wezimali wezi-2025/2026 onalokhu okulandelayo:

- (1) Incazelo ephelele yemisebenzi yengxenywe yolimi,
- (2) Incazelo ephelele yokusetshenziswa kwenqubomigomo yolimi lwabo kanye
- (3) Nezincazelo eziphelele zanoma iziphi izikhalo ezibe khona kanye nendlela lezo zikhalo eziphathwe ngayo.

Ukulethwa kwale Mibiko yeZilimi Yonyaka iphethwe ukulawula kwe-UOLA kwesi-5(1) okudinga iminyango kahulumeni kazwelonke ukuba ilethe le mibiko okungenani ezinyangeni ezintathu (3) ngemuva kokuphela konyaka wezimali owedlule.

UMthetho ka-PanSALB uthi yonke iminyango kahulumeni iyoba namandla okunikezela ku-PanSALB njengoba kudingeka usizo lokuvikeleka kokuzimela kukaPanSALB, ukungachemi, isithunzi kanye nezingakusebenza lamandla, izibopho, nemisebenzi yeBhodi eliphumelelayo.

IMibiko YeZilimi Yonyaka kumele ithunyelwe ku-PanSALB engashayi umhla zingama-**30 kuNhlangulana / kuJuni 2026**.

Umbiko kumele uthunyelwe nganoma iyiphi indlela kulezi ezilandelayo:

Nge-imeyli: languagepolicy@pansalb.org

Ngokuyiletha: Ubhekiswe ku:- Nksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

IThemplethi YoMbiko WeZilimi Yonyaka ikhona nakule linki:

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Uyaziswa ukuthi imibuzo ungayibhekisa kuMphathi Omkhulu WeZilimi uMnu. Julius Jabavu Dantile, kule namba:012 341-9638 noma kule imeyli: ehl@pansalb.org.

UMPHATHI OMKHULU WABAPHATHI BEBHODI LEZILIMI ZONKE ENINGIZIMU AFRIKA

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ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETJENZISWA KWAMALIMI ASEMTHETHWENI, UMTHETHO WEBHODI YAMALIMI WESEWULA AFRIKA, NOMTHETHOSISEKELO

SAZISO SEBHODI

Ngokuya kwesigaba 8(1)(b) somThetho weBhodi yamaLimi weSewula Afrika, umthetho 59 ka-1995, i-PanSALB ibawa yoke iminyango karhulumente wenarha neenkhangulo zayo namabhezini wombuso bona iyinikele nanyana ngimuphi umthetho namkha/nanyana amagadango athethweko ekuthuthukiseni ubuliminengi ngokusebenzisa imithethomgomo yamalimi. Umnyango ngamunye, ihlangano ngayinye, nebhizinisi ngayinye kufuze ithumele umbiko wayo.

Ukungezelela kilokho, ngokuya kwesigaba 9(2) somThetho wokuSetjenziswa kwamaLimi asemThethweni, umThetho 12 ka-2012, i-PanSALB godu ibawa yoke iminyango karhulumente wenarha, iinkhangulo zakarhulumente wenarha kanye namabhezini wombuso bona alethe umbiko weLimi womNyaka mayelana nokuSetjenziswa kwamaLimi asemThethweni womnyaka weemali ka-2025/26 ofaka hlangana:

- (1) ihlathululo ezeleko yemisebenzi yeziko lamalimi,
- (2) ihlathululo ezeleko yokusetjenziswa kwemigomo yelimi, kanye
- (3) neenhlahlululo ezizeleko zananyana ngiziphi iinghonyoyilo ezamukelweko nendlela iinghonyoyilwezo ezirarulwe ngayo.

Ukwethulwa kwalemiBiko yeLimi yomNyaka kulawulwa ngokomThethwana we-UOLA 5(1) ofuna bona zoke iihlangano zombuso zithumele imibiko le ubuncani bakhona iinyanga ezintathu (3) ngemva kokuphela komnyaka weemali odlulileko.

UmThetho we-PanSALB uthi zoke iihlangano zombuso zizakunikela i-PanSALB isizo elifaneleko ukwenzela bona kuvikelwe ukuzijamela kwe-PanSALB, ukungathathi kwayo ihlangathi, isithunzi sayo, kanye nokusebenza ngepumbelelo ekusebenziseni amandla nekwenzeni imisebenzi enikelwe iBho

Imibiko yeLimi yomNyaka kufanele uthunyelwe ku-PanSALB kungakadluli amalanga ama-30 kuMgwengweni 2026.

Umbiko kufanele uthunyelwe ngenye yeendlela ezilandeleko:

Ngeposomoya: languagepolicy@pansalb.org

Ngokuzisela mathupha: Iya ku: Ksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

I-template yomBiko weLimi womNyaka itholakala ku-Link le:

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Yeleta bona imibuzo ingaqaliswa kuMphathi omKhulu wamaLimi, uNom. Julius Jabavu Dantile, ku 012 341-9638 namkha ku ehl@pansalb.org.

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