

## GOVERNMENT NOTICES • GOEWERMENSKENNISGEWINGS

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7321

30 March 2026

## LABOUR RELATIONS ACT, 1995

## INVITATION TO MAKE REPRESENTATIONS

**NOTICE IN TERMS OF SECTION 32(2) READ WITH 32(5) OF THE LABOUR RELATIONS ACT, 1995:  
BARGAINING COUNCIL FOR THE FAST FOOD, RESTAURANT, CATERING AND ALLIED TRADES:  
EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE AGREEMENT**

- 1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of subsection 32(5)(c) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades'** application to extend its Main Collective Agreement to non-parties in terms of section 32(2) read with section 32(5) which was submitted to the Department of Employment and Labour on **16 February 2026**.
- 2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this Application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**.
- 4 Representations should be submitted to the following addresses:

**By Post or Fax:**

Department of Employment and Labour  
Directorate: Collective Bargaining  
Attention: Ms J Mphanjukelwa  
Postal Address: Private Bag X 117  
**PRETORIA, 0001**

**Hand Deliveries:**

Department of Employment and Labour  
Laboria House  
Room 191/117  
215 Francis Baard Street  
**PRETORIA**

**By e-mail:**

[Jane.Mphanjukelwa@labour.gov.za](mailto:Jane.Mphanjukelwa@labour.gov.za)  
[Kopano.Kgathlanye@labour.gov.za](mailto:Kopano.Kgathlanye@labour.gov.za)

**MS N METH, MP****MINISTER OF EMPLOYMENT AND LABOUR**DATE: 27 March 2026

**UMNYANGO WEZEMISEBENZI NEZABASEBENZI****UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995****ISIMEMO SOKULETHWA KWEZIKHALO****ISAZISO NGOKWESIGABA 32(2) SIFUNDWA NESIGABA 32(5) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO ESIYINGQIKITHI PHAKATHI KWABAQASHI NABASEBENZI SE FAST FOOD, RESTAURANT, CATERING AND ALLIED TRADES SELULELWA KULABO ABANGEYONA INGXEYENYE YASO**

- 1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32(5)(c) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades** sokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi Esiyingqikithi selulelwa kulabo abangeyona ingxenye yaso ngokwesigaba 32(2) sifundwa kanye nesigaba 32(5) esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka **16 kuNhlolanja 2026**.
- 2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**.
- 4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

**Ngeposi noma ngefeksi:**

Umnyango Wezemisebenzi kanye Nezabasebenzi  
Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi  
Iqondiswe ku: Ms J Mphanjukelwa  
Postal address: Private Bag X 117  
**PRETORIA, 0001**

**Okulethwa ngezandla:**

Laboria House 215  
Ihhovisi 191/117  
215 Francis Baard Street  
**PRETORIA**

[Jane.Mphanjukelwa@labour.gov.za](mailto:Jane.Mphanjukelwa@labour.gov.za)

[Kopano.Kgathlanye@labour.gov.za](mailto:Kopano.Kgathlanye@labour.gov.za)



**NKOSAZANA N METH, MP**

**UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI**

**USUKU: 27 March 2026**