
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7276

20 March 2026

LABOUR RELATIONS ACT, 1995**INVITATION TO MAKE REPRESENTATIONS****NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: PENSION FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

- 1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Pension Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026**.
- 2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Representations should be submitted to the following addresses:

By Post or Fax:

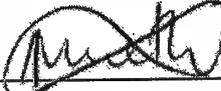
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Ms Annelie Niemandt / SK Mahlangu
Postal Address: Private Bag X 117
PRETORIA, 0001

Hand Deliveries:

Department of Employment and Labour
Laboria House
Room 123/193/117
215 Francis Baard Street
PRETORIA

By e-mail:

Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.kgathlanye@labour.gov.za

**MS N METH, MP****MINISTER OF EMPLOYMENT AND LABOUR****DATE:** 12 March 2026

UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R.

USUKU:

UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995**ISIMEMO SOKULETHWA KWEZIKHALO****ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SESIKHWAMA SOMHLALAPHANSI PHAKATHI KWABAQASHI NABASEBENZI BE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

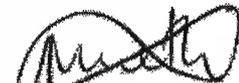
- 1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sesikhwama Somhlalaphansi se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka 4 kuNhlolanja 2026.
- 2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

Ngeposi noma ngefeksi:

Umnyango Wezemisebenzi kanye Nezabasebenzi
 Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi
 Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu
 Postal address: Private Bag X117
PRETORIA, 0001

Annelie.Niemandt@labour.gov.zaSellinah.Mahlangu@labour.gov.zaKopano.Kgathlanye@labour.gov.za**Okulethwa ngezandla:**

Laboria House 215
 Ihhovisi 123/193/117
 215 Francis Baard Street
PRETORIA



MS N METH, MP
UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZIUSUKU: 12 March 2026