

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7277

20 March 2026

LABOUR RELATIONS ACT, 1995

INVITATION TO MAKE REPRESENTATIONS

NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: THE PROVIDENT FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

- 1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Provident Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026**.
- 2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Representations should be submitted to the following addresses:

By Post or Fax:

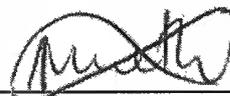
Department of Employment and Labour
Directorate: Collective Bargaining
Attention: Ms Annelie Niemandt / SK Mahlangu
Postal Address: Private Bag X 117
PRETORIA, 0001

Hand Deliveries:

Department of Employment and Labour
Laboria House
Room 123/193/117
215 Francis Baard Street
PRETORIA

By e-mail:

Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.kgathlanye@labour.gov.za



MS N METH, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 12 March 2026

UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R.

USUKU:

UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995**ISIMEMO SOKULETHWA KWEZIKHALO****ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SESIKHWAMA SOMHLALAPHANSI PHAKATHI KWABAQASHI NABASEBENZI BE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

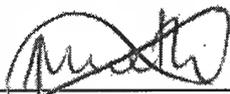
- 1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sesiKhwama Somhlalaphansi se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka **4 kuNhlolanja 2026**.
- 2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

Ngeposi noma ngefeksi:

Umnyango Wezemisebenzi kanye Nezabasebenzi
 Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi
 Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu
 Postal address: Private Bag X117
PRETORIA, 0001
Annelie.Niemandt@labour.gov.za
Sellinah.Mahlangu@labour.gov.za
Kopano.Kgathlanje@labour.gov.za

Okulethwa ngezandla:

Laboria House 215
 Ihhovisi 123/193/117
 215 Francis Baard Street
PRETORIA



MS N METH, MP**UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI****USUKU:** 12 March 2026