

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7276

20 March 2026

## LABOUR RELATIONS ACT, 1995

## INVITATION TO MAKE REPRESENTATIONS

**NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: PENSION FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

- 1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Pension Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026**.
- 2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Representations should be submitted to the following addresses:

**By Post or Fax:**

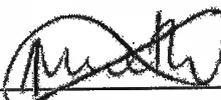
Department of Employment and Labour  
Directorate: Collective Bargaining  
Attention: Ms Annelie Niemandt / SK Mahlangu  
Postal Address: Private Bag X 117  
**PRETORIA, 0001**

**Hand Deliveries:**

Department of Employment and Labour  
Laboria House  
Room 123/193/117  
215 Francis Baard Street  
**PRETORIA**

**By e-mail:**

[Annelie.Niemandt@labour.gov.za](mailto:Annelie.Niemandt@labour.gov.za)  
[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)  
[Kopano.kgathlanye@labour.gov.za](mailto:Kopano.kgathlanye@labour.gov.za)

**MS N METH, MP****MINISTER OF EMPLOYMENT AND LABOUR**DATE: 12 March 2026

**UMNYANGO WEZEMISEBENZI NEZABASEBENZI**

R. ....

USUKU: .....

**UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995****ISIMEMO SOKULETHWA KWEZIKHALO****ISAZISO NGOKWESIGABA 32A(3)(a) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO SESIKHWAMA SOMHLALAPHANSI PHAKATHI KWABAQASHI NABASEBENZI BE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL**

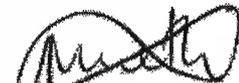
- 1 Mina, **NOMAKHOSAZANA METH**, uNgqongqoshe Wezemisebenzi kanye NezabaSebenzi, lapha ngokwesigaba 32A(3)(a) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso sokumema izikhalo zomphakathi mayelana nesicelo se **National Union of Metalworkers of South Africa (NUMSA)** sokuvuselelwa nokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi sesikhwama Somhlalaphansi se **Metal and Engineering Industries Bargaining Council** ngokwesigaba 32A esalethwa eMnyangweni Wezemisebenzi kanye Nezabasebenzi mhlaka 4 kuNhlolanja 2026.
- 2 Izikhalo kumele zifike eMnyangweni Wezemisebenzi kanye Nezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokushicilelwa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Izikhalo kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

**Ngeposi noma ngefeksi:**

Umnyango Wezemisebenzi kanye Nezabasebenzi  
 Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi  
 Iqondiswe ku: Ms Annelie Niemandt / SK Mahlangu  
 Postal address: Private Bag X117  
**PRETORIA, 0001**

[Annelie.Niemandt@labour.gov.za](mailto:Annelie.Niemandt@labour.gov.za)[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)[Kopano.Kgathlanye@labour.gov.za](mailto:Kopano.Kgathlanye@labour.gov.za)**Okulethwa ngezandla:**

Laboria House 215  
 Ihhovisi 123/193/117  
 215 Francis Baard Street  
**PRETORIA**




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**MS N METH, MP**
**UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI**USUKU: 12 March 2026