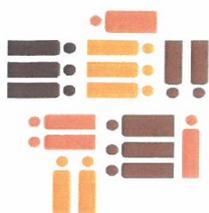


DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

GENERAL NOTICE 3822 OF 2026



The South African
Council *for* Planners
S A C P L A N

SOUTH AFRICAN COUNCIL FOR PLANNERS

*P O Box 1084, Halfway House, MIDRAND, 1685
International Business Gateway Office Park, Cnr New Road & 6th Road,
Midridge Office Park -Block G. 1st Floor.
Tel: 011-318 0460/ 318 0437 Fax: 011-318 0405
E-Mail: planner@sacplan.co.za
Website: www.sacplan.org.za*

PLANNING PROFESSION ACT, 2002 (ACT 36 OF 2002)

DRAFT PROPOSAL FOR THE DETERMINATION OF GUIDELINE PROFESSIONAL FEES IN TERMS OF SECTION 29 OF THE PLANNING PROFESSION ACT, 2002

Pursuant to Section 29(2) of the Planning Profession Act, 36 of 2002, The South African Council for Planners (SACPLAN) hereby gives Notice of a draft proposed guideline for professional fees, for review and comment.

All interested persons and organisations are invited to submit written comments within a period of 30 days from the date of this publication. All comments to the Notice must be submitted to SACPLAN in writing via registered post, by hand or by email.

Interested persons and organisations must submit their comments on the draft proposed guideline for professional fees in writing, to:

THE SOUTH AFRICAN COUNCIL FOR PLANNERS

By Hand: International Business Gateway Office Park, Midridge Office Estate
South, Block G, Corner New Road, 6th Rd, Midrand, 1685

OR

Registered Post: P.O. Box 1084, Halfway House, Midrand, 1685

OR

By Email: Mr Bongumusa Ndwandwe - bndwandwe@sacplan.co.za and
Ms Avanya Dehaloo - adehaloo@sacplan.co.za

Kindly ensure that the full name(s), address, telephone number and email address of the person or organization submitting the comments is provided.

A handwritten signature in black ink, appearing to be 'Bongumusa Ndwandwe'.

Mr Bongumusa Ndwandwe Pr. Pln, A/2332/2016
Acting Chief Executive Officer / Registrar
SACPLAN
Date: 25 February 2026

DRAFT PROPOSAL FOR THE DETERMINATION OF GUIDELINE PROFESSIONAL FEES IN TERMS OF SECTION 29 OF THE PLANNING PROFESSION ACT, 2002

The current guideline published as per the Government Gazette Notice dated 21 January 2021 illustrates the hourly tariff charge-out rates for the years ranging from 2020 to 2022, which exclude value-added tax for each of the defined categories.

As we continue to navigate the evolving market landscape and enhancing of our services, proposed below is a structured fee increase strategy that aligns with our long-term goals over a period of three years.

Recommendation: Implement a total 10% increase over a **three-year** period as a guideline for practicing planners.

Rationale:

1. Inflation and rising operational costs

Over the past few years, inflation has resulted in a steady rise in operational expenses, including staffing, technology, compliance, and administrative costs. A gradual 10% adjustment to professional fees is necessary to ensure service quality is maintained and operational sustainability while continuing to deliver value to clients.

2. Investment in enhanced services and systems

The use of increased significant investments to strengthen and modernise service delivery, by, including and not limited to, the implementation of new technology, upgrades to IT systems, enhanced compliance frameworks, and ongoing professional development and training initiatives. The proposed fee increase will support the continuation of these improvements and ensure that clients benefit from efficient, innovative, and high-quality professional planning services.

Implementation Plan:

The proposal is to have a 10% increase spread over a period of three years, which will be spread out as follows:

- **Year 1 - 2026:** Increase fees by 5% starting [on a date to be specified].
- **Year 2 - 2027:** Implement an additional 2.5% increase on the adjusted fees.
- **Year 3 - 2028:** Finalize the plan with another 2.5% increase on year 2's adjusted fees.

Monitoring and Feedback: We will closely monitor member feedback and satisfaction levels throughout this period to ensure that we address any concerns promptly. This position may enable sustainable growth while continuing to provide our clients with the highest level of service.

YEAR 1 - 2026 - Proposed increase of fees at a rate of 5%

Category of Staff	Current Indicative Rate per hour	2026
A	R2 879.00	R 3 022.95
B	R2 460.00	R 2 583.00
C	R1 810.00	R 1 900.50
D	R1 490.00	R 1 564.50

YEAR 2 – 2027 - Proposed additional increase of 2.5% in the second year

Category of Staff	Adjusted fee per year 1	2027
A	R 3 022.95	R 3 098.52
B	R2 583.00	R 2 647.58
C	R1 900.50	R 1 948.01
D	R1 564.50	R 1 603.61

YEAR 3 – 2028 - Proposed additional increase 2.5% in the third year

Category of Staff	Adjusted fee per Year 2	2028
A	R 3 098.52	R 3 175.98
B	R 2 647.58	R 2 713.77
C	R 1 948.01	R 1 996.71
D	R 1 603.61	R 1 643.70

For purposes of reference, the definitions of categories A to D, are quoted below:

(a) Category A - in respect of a private consulting practice in Planning shall mean a top practitioner whose expertise and relevant experience is nationally or internationally recognised and who provides advice at a level of specialisation where such advice is recognised as that of an expert or managing director or member of a company or close corporation who, jointly and severally with other partners, co-directors or co-members, bears the risks of the business, takes full responsibility for the liabilities of such practice, where level of expertise and relevant experience is commensurate with the position, performs work of a conceptual nature in Planning and development, provides strategic guidance in planning and executing a project and / or carries responsibility for quality management pertaining to a project. He or She shall have been registered by SACPLAN as a Professional Planner in terms of the Planning Profession Act, 2002.

(b) Category B - in respect of a private consulting practice in Planning, shall mean all salaried professional staff with adequate expertise and relevant experience of performing work of a planning nature and who carry the direct technical responsibility for one or more specific activities related to a project. A person referred here shall be what is referred to in the Planning Profession Act, 2002 as a Professional Planner and shall have been registered by SACPLAN as such.

(c) Category C - in respect of a private consulting practice in Planning, shall mean all salaried technical staff with adequate expertise and relevant experience of performing work of a planning nature with direct and control provided by any person contemplated in Categories A and B above. He or She shall have been registered by SACPLAN as a Technical Planner in terms of the Planning Profession Act, 2002.

(d) Category D - in respect of a private consulting practice in Planning, shall mean all other salaried professional or technical staff members who have not yet completed the 24 months post qualification experience requirement for registration with SACPLAN in terms of the Planning Profession Act, 2002. He or She will be performing work of a Planning nature under the direct supervision provided by any person contemplated in categories A and B above. He or She shall have been registered by SACPLAN as a Candidate Planner in terms of the Planning Profession Act, 2002.