

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 7149

20 February 2026

OCCUPATIONAL HEALTH AND SAFETY ACT, 1993 (ACT NO. 85 OF 1993)

I, Nomakhosazana Meth, Minister of Employment and Labour hereby, under section 43 of the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993, as amended), made the following amendments to the Physical Agents Regulations as published in Notice No. 5952, in Gazette No. 52226, published on 6 March 2025 as follows:

3. Information, instruction and training

(4) (k) the procedures for reporting, correcting and replacing defective [noise] physical agent control measures;

Table 2: Occupational exposure limits for electromagnetic fields*

Frequency range	Incident E-field strength – E_{inc} V/m^{-1}	Incident H-field strength – H_{inc} A/m^{-1}	Incident power density – S_{inc} W/m^{-2}
0,1 to 30 MHz	$660/f_M^{0,7}$	$4,9/f_M$	n/a
> 30 to 400 MHz	61	[0,61] <u>0,16</u>	10
> 400 to 2 000 MHz	$3[]f_M^{0,5}$	$0,008[]f_M^{0,5}$	$f_M/40$
> 2 to 300 GHz	n/a	n/a	50

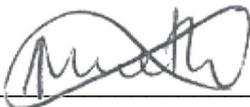
*Note: levels for exposure are averaged over 30 minutes and for the whole-body.

Table 4: Minimum maintained average illuminance values for interior workplaces.

Type of interior, area, task, or activity	Minimum maintained average illuminance [Lux]
Abattoirs	
<u>Loading and operating of goods- handling equipment and machinery</u>	<u>200</u>
Gas Works	
<u>Governor, meter, compressor, booster, exhaustor houses</u>	<u>250</u>
Hat Making	
[Governor, meter, compressor, booster, exhaustor houses]	[250]

Table 6: Minimum maintained average illuminance values for exterior workplaces.

Areas to be lit, operation performed	Minimum maintained average illuminance (lux)		Minimum uniformity ratio Ehmin/Ehav	Minimum uniformity ratio Ehmin/Ehmax
	Horizontal Ehav	Vertical Evav		
Canals and locks Outport embankment ballasting		1 [to 10]		
Locking chamber walls: <ul style="list-style-type: none"> • Wall height below 10 m • Wall height over 10 m 		[25] <u>2</u> <u>5</u>		



MS N METH, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 8 January 2026