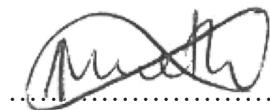


GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**DEPARTMENT OF EMPLOYMENT AND LABOUR****NO. 6994****13 January 2026****WITHDRAWAL OF THE VARIATION NOTICE IN TERMS OF SECTION 50(9)(a) OF THE BASIC CONDITIONS OF EMPLOYMENT ACT, 1997 (ACT NO. 75 OF 1997)**

I, Nomakhosazana Meth, Minister of Employment and Labour, hereby, in terms of section 50(9)(a) of the Basic Conditions of Employment Act, (No. 75 of 1997), withdraw the notice published in Government Gazette No. 25846 of 24 December 2003, which excluded the application of section 34A of the Act to employers and employees in respect of the payment of contributions to any benefit fund regulated under the Pension Funds Act, (No. 24 of 1956).

This withdrawal enables Labour Inspectors to enforce compliance with section 34A of the BCEA, which requires employers to pay to a benefit fund, within seven days, the amounts deducted from an employee's remuneration together with the employer's contributions.



MRS. N. METH, MP

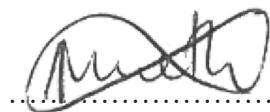
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 8 January 2026

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