

THE PRESIDENCY

NO. 7005

16 January 2026

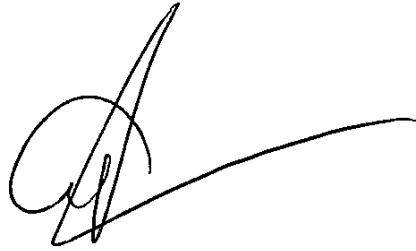
DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine the upper limit of salaries and allowances of the Premiers, members of the Executive Councils and members of the Provincial Legislatures, shall be, with effect from 1 April 2025, as set out in the attached Schedule, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Proclamation No. 1169 published in the *Government Gazette* No. 50757 of 5 June 2024 is hereby repealed.

Given under my Hand at ...Pretoria..... on this ...09..... day of
...January....., Two Thousand and Twenty Six.

PRESIDENT



SCHEDULE			
DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES			
GRADE	PAY LEVEL	POSITION	1-Apr-2025
LA	1	Premier	2 635 562
LB	1	Member of Executive Council	2 306 044
		Speaker	2 306 044
LC	1	Deputy Speaker	1 866 092
		Chief Whip: Majority Party	1 744 002
	2	Chairperson of Committees	1 569 666
		Leader of Opposition	1 569 666
		Chairperson of a Committee	1 569 666
	3	Deputy Chairperson of Committees	1 476 775
		Deputy Chief Whip: Majority Party	1 476 775
		Chief Whip: Largest Minority Party	1 476 775
		Leader of a Minority Party	1 476 775
LD	1	Parliamentary Counsellor to a King / Queen	1 326 792
		Whip	1 326 792
	2	Member of Provincial Legislature	1 284 135

THE PRESIDENCY

NO. 7006

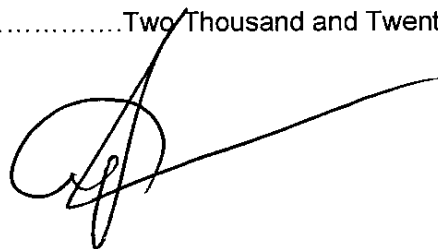
16 January 2026

DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES: 2025/2026

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of members of the National Assembly and permanent delegates to the National Council of Provinces, shall be, with effect from 1 April 2025, as set out in the attached Schedule, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. Proclamation No. 168 published in the *Government Gazette* No. 50757 of 5 June 2024 is hereby repealed.

Given under my Hand at ...Pretoria on this .09..... day of

.....January.....Two Thousand and Twenty Six.

**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 3.8% WITH EFFECT FROM 01 APRIL 2025			
GRADE	PAY LEVEL	POSITION	01-Apr-25
PA	1	Speaker: National Assembly	3 284 911
		Chairperson: NCOP	3 284 911
PB	1	Deputy Speaker: National Assembly	2 299 398
		Deputy Chairperson: NCOP	2 299 398
	2	House Chairperson	2 188 594
PC	1	Chief Whip: Majority Party	1 860 714
		Chief Whip: NCOP	1 860 714
		Parliamentary Counsellor: President	1 860 714
		Parliamentary Counsellor: Deputy President	1 860 714
		Leader of Opposition	1 860 714
	2	Chairperson of a Committee	1 738 976
PD	1	Deputy Chief Whip: Majority Party	1 565 139
		Chief Whip: Largest Minority Party	1 565 139
		Leader of a Minority Party	1 565 139
	2	Whip	1 452 371
PE	1	Member: National Assembly	1 322 968
		Permanent Delegate: NCOP	1 322 968