

**THE PRESIDENCY****NO. 7005****16 January 2026****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF  
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE  
PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine the upper limit of salaries and allowances of the Premiers, members of the Executive Councils and members of the Provincial Legislatures, shall be, with effect from 1 April 2025, as set out in the attached Schedule, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

3 Proclamanation No. 1169 published in the *Government Gazette* No. 50757 of 5 June 2024 is hereby repealed.

Given under my Hand at ...Pretoria..... on this ...09..... day of  
January....., Two Thousand and Twenty Six.

**PRESIDENT**

A handwritten signature in black ink, appearing to read "J. M. D.", is placed over the typed title "PRESIDENT".

**SCHEDULE****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

GRADE	PAY LEVEL	POSITION	1-Apr-2025
LA	1	Premier	2 635 562
LB	1	Member of Executive Council	2 306 044
		Speaker	2 306 044
LC	1	Deputy Speaker	1 866 092
		Chief Whip: Majority Party	1 744 002
	2	Chairperson of Committees	1 569 666
		Leader of Opposition	1 569 666
		Chairperson of a Committee	1 569 666
	3	Deputy Chairperson of Committees	1 476 775
		Deputy Chief Whip: Majority Party	1 476 775
		Chief Whip: Largest Minority Party	1 476 775
		Leader of a Minority Party	1 476 775
LD	1	Parliamentary Counsellor to a King / Queen	1 326 792
		Whip	1 326 792
	2	Member of Provincial Legislature	1 284 135

## THE PRESIDENCY

NO. 7006

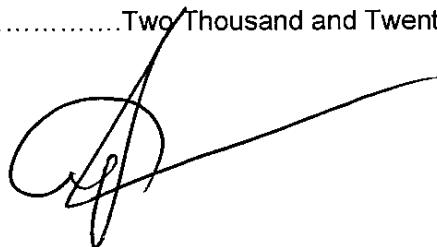
16 January 2026

**DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES: 2025/2026**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of members of the National Assembly and permanent delegates to the National Council of Provinces, shall be, with effect from 1 April 2025, as set out in the attached Schedule, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 168 published in the *Government Gazette* No. 50757 of 5 June 2024 is hereby repealed.

Given under my Hand at ...Pretoria ..... on this 09 ..... day of

....January..... Two Thousand and Twenty Six.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 3.8% WITH EFFECT FROM 01 APRIL 2025			
GRADE	PAY LEVEL	POSITION	01-Apr-25
PA	1	Speaker: National Assembly	3 284 911
		Chairperson: NCOP	3 284 911
PB	1	Deputy Speaker: National Assembly	2 299 398
		Deputy Chairperson: NCOP	2 299 398
	2	House Chairperson	2 188 594
PC	1	Chief Whip: Majority Party	1 860 714
		Chief Whip: NCOP	1 860 714
		Parliamentary Counsellor: President	1 860 714
		Parliamentary Counsellor: Deputy President	1 860 714
		Leader of Opposition	1 860 714
	2	Chairperson of a Committee	1 738 976
PD	1	Deputy Chief Whip: Majority Party	1 565 139
		Chief Whip: Largest Minority Party	1 565 139
		Leader of a Minority Party	1 565 139
	2	Whip	1 452 371
PE	1	Member: National Assembly	1 322 968
		Permanent Delegate: NCOP	1 322 968