

DEPARTMENT OF MILITARY VETERANS ANNUAL REPORT *2024-2025*



military veterans

Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

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REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF MILITARY VETERANS ANNUAL REPORT 2024/2025 FINANCIAL YEAR VOTE 26



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Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

Department of Military Veterans Annual Report for the 2024/2025 financial year

Hon M.A. Motshekga, MP

Minister of Defence and Military Veterans

Dear Honourable Minister

1. I have the honour of submitting to you, in accordance with the Public Finance Management Act 1 of 1999 (as amended) (PFMA), the Department of Military Veterans' Annual Report for the reporting period 01st April 2024 to 31st March 2025.
2. In terms of Section 40(1) (d) of the PFMA, read together with Treasury Regulation 18.3, I hereby submit to the Executive Authority, the Annual Report 2024/25 financial year as a statutory requirement to Parliament.
3. Kindly submit this Annual Performance Report for the financial year ending 31st March 2025 to the National Assembly in compliance with Section 40(1) (e) of the PFMA.

N. Mafu

Accounting Officer

Department of Military Veterans

Date: 26/09/2025

RP209/2025

ISBN: 978-1-77997-927-8

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Part A: **GENERAL INFORMATION**

1. DEPARTMENT GENERAL INFORMATION

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Publisher

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Editing, distribution, layout and design
Directorate: Communication

Printer

Government Printers

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2. LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statement
AGSA	Auditor General of South Africa
APLA	Azanian People's Liberation Army
APP	Annual Performance Plan
AZANLA	Azanian National Liberation Army
BBBEE	Broad Based Black Economic Empowerment
BCEA	Basic Condition of Employment Act
BDF	Bophuthatswana Defence Force
BRRR	Budget Report Recommendations and Reporting Requirements
CDF	Ciskei Defence Force
DASC	Department of Arts, Sports and Culture
DMV	Department of Military Veterans
DPSA	Department of Public Service and Administration
EA	Executive Authority
EEA	Employment Equity Act
ESM	Empowerment and Stakeholder Management
FY	Financial Year
GCIS	Government Communication Information Management
GPAA	Government Pension Administration Agency
IDMS	Integrated Database Management Systems
LRA	Labour Relation Act
MK	Umkhonto we Sizwe
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
NDP	National Development Plan
PAIA	Promotion of access of Information Act
PAJA	Promotion of administrative Justice Act
PCDMV	Portfolio Committee on Defence and Military Veterans
PERSAL	Personnel and Salary System
PFMA	Public Finance Management Act, Act 1 of 1999
POPIA	Protection of Personal Information ACT
SADF	South African Defence Force
SANDF	South African National Defence Force
SAMHS	South African Military Health Services
SANMVA	South Africa National Military Veterans Association
SCM	Supply Chain Management
SCOPA	Standing Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
SES	Socio-economic Support
SITA	State Information Technology Agency
SMS	Senior Management System
SP	Strategic Plan
TDF	Transkei Defence Force
ToC	Theory of Change
TR	Treasury Regulations
VDF	Venda Defence Force



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3. FOREWORD BY THE MINISTER:

Hon M.A. Motshekga, MP



It is my honour to present the Department of Military Veterans' Annual Report for the 2024/25 financial year. As the first strategic report issued by the Department under the seventh administration of the Government of National Unity, this plan outlines our strategic direction, key interventions, and the achievements and challenges that shape our continued commitment to serving Military Veterans and their families.

Acknowledging the dedication and service of our employees is a fundamental aspect of our organisational ethos. I extend my heartfelt appreciation to colleagues who have reached significant long-service milestones within the public service. Your unwavering commitment and hard work contribute immensely to the Department's mission of improving the lives of Military Veterans and their families. We encourage all our employees to remain steadfast in their dedication to public service and nation-building.

Recognising the importance of employee well-being, the Department launched its first-ever wellness campaign in the latter part of the third quarter. This initiative is designed to support the mental and physical health of our employees, reinforcing the Department's commitment to a healthy and motivated workforce. Our success as a department is inherently tied to the well-being of our employees, and we will continue to prioritise initiatives that foster a supportive and productive work environment.

Also in the third quarter of the 2024/25 financial year, the Department successfully hosted delegations from Nigeria and China, fostering international collaborations and benchmarking best practices in military veteran affairs. These engagements provided valuable insights and reinforced our commitment to improving service delivery through knowledge exchange. I extend my gratitude to all those who contributed to the seamless execution of these visits, showcasing the Department's professionalism and commitment despite existing challenges.

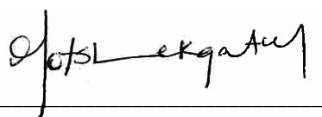
As we embark on our annual commitments to honour and memorialise Military Veterans, the Department began the fourth quarter with two significant memorialisation efforts: a memorial lecture in honour of two heroes who perished at the hands of apartheid police, Mzwamadoda Mphindi and Nombini Boo, followed by the launch of seven Military Veterans' publications. In addition to several other books before them, these seven publications seek to contribute to the country's rich oral history through poetry and other forms of writing by Military Veterans.

Additionally, the launch of the Military Veterans' Skills Development Programme aims to equip veterans with practical skills for reintegration into society. This programme has been rolled out across the country to reach even the most remote Military Veterans, providing them with valuable skills to improve their living conditions and contribute positively to society. Platforms such as collaborations between the Department, higher education institutions, publishers, and writers provide opportunities to engage the public, raise awareness about our services, and reinforce our commitment to preserving the legacy of Military Veterans.

As we navigate the uncharted waters of the new administration, I urge all department staff and stakeholders to work together towards a shared vision — one that places Military Veterans at the centre of our mission. Through strategic interventions, strengthened partnerships, and a commitment to service excellence, we will continue to build a department that not only meets but exceeds the expectations of those we serve. Among these interventions is the automation and digitisation of the department in moving with the current technological advancements. Highlighting the importance of accessibility, the call centre of the department will also be revived to meet the needs of our most important stakeholder — Military Veterans.

Conclusion

I extend my best wishes for a successful and productive year ahead. Let us move forward with renewed dedication, unity, and purpose.



Hon M.A. Motshekga

Minister of Defence and Military Veterans, MP

Date: 29/09/2025

4. REPORT OF THE ACCOUNTING OFFICER: N Mafu



4.1 Overview of the operations of the department:

The Department of Military Veterans (DMV) derives its mandate from the Military Veterans Act No. 18 of 2011. The overall performance of the DMV is a culmination of concerted efforts that signified services rendered to Military Veterans by and large.

The mandate bestowed upon the Department is of paramount importance in the improvement of accelerating service delivery to Military Veterans. The DMV is intended to administer the affairs of Military Veterans with dignity and compassion and to ensure that the unique needs of all Military Veterans are provided for.

During 2024/25 financial year, the DMV was daunted with challenges of delivering the service benefits to Military Veterans as espoused in the Act, because of various reasons. The non-provision of housing and pension to all deserving Military Veterans and their dependents is sighted as a good example of a myriad of challenges experienced. This account presents the extent to which the Department has supported the delivery of benefits to Military Veterans during the period under review, in line with the Executive Authority Priorities. The fact that the service delivery model makes the DMV depend on other departments and spheres of government and the legislative limitations compounded, made accelerated delivery complex and challenging. I must state unequivocally that during the period under review, DMV experienced an increase in the challenges being faced by the DMV in the delivery of benefits and services to Military Veterans and their dependents.

During 2024/25 financial year, the Department`s performance aligned the budget with the primary mandate and thus supported the NDP and Medium Term Strategic Framework (MTSF) goals. Closing the 2024/25 financial year has signaled an urgent call for the comprehensive analysis of support and capabilities available across all organs of state in fast-tracking the delivery of benefits to Military Veterans.

The six (6) Executive Authority priorities have formed the basis for the Departmental deliverables and these determine the extent to which the mandate has been serviced. The overview of achievement will thus be launched from these priorities

4.1.1 Findings of the Auditor General of South Africa (AGSA)

Audit Opinion

During the 2024/25 financial year, the Department received an unqualified audit opinion.

4.1.2 General Overview on Performance

As of the of 31st March 2025, performance across all programmes was below the expected 100% threshold. However, the SES Programme performance was sitting at 71% of its targets, outperforming Administration (50%) and ESM (29%) Programmes. Moving forward, strategic alignment of target-setting with available resources and enhanced support for underperforming Programmes like Administration and ESM will be employed to improve overall Departmental performance.

Programme 1: Administration

The Administration programme had a total of 6 planned targets for the 2024/25 financial year, of which only 3 were achieved, resulting in a performance rate of 50%. This indicates a significant shortfall of 50% against the Annual Performance Plan 2024/25 financial year.

Programme 2: Socio-economic Support (SES)

The Socio-Economic Support Programme had 7 planned annual targets, of which 5 were achieved, resulting in a performance rate of 71% and a 29% shortfall.

Programme 3: Empowerment and Stakeholder Management (ESM)

The Empowerment and Stakeholder Management (ESM) programme had 7 annual targets, of which only 2 were achieved, resulting in a performance rate of 29% and a 71% shortfall against set targets.

4.2 Overview of the financial results of the department:

During 2024/25 financial year, the Allocation Vote 26: Department of Military Veterans in the Estimates of National Expenditure was R812.4 million. The Department spent R757.8 million or 93.3%. R54.6 million or 7.7% was not spent during the year under review, mainly on cost of employment, payment for capital expenditure and goods and services. The overspend on transfers and subsidies was as a result of the cost pressure on Military Veterans pension.

Table 1: Departmental Receipts

Departmental receipts	2023/2024			2024/2025		
	Estimate	Actual Amount Collected	(Over)/under collection	Estimate	Actual Amount Collected	(Over)/under collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-
Sale of goods and services other than capital assets	-	42	-	-	44	-
Transfers received	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-
Interest, dividends and rent on land	-	9	-	-	13	-
Sale of capital assets	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	3 070	-	-	2103	-
Total	-	3 121	-	-	2160	-

Table 2: Programme Expenditure

Departmental receipts	2023/2024			2024/2025		
	Final Appropriation	Actual Amount Collected	(Over)/under collection	Final Appropriation	Actual Amount Collected	(Over)/under collection
	R'000	R'000	R'000	R'000	R'000	R'000
1. Administration	163 150	148 767	14 383	153 422	149 164	4 258
2. Socio-economic Support	450 718	235 087	215 631	413 824	413 201	623
3. Empowerment and Stakeholder Management	232 417	202 079	30 338	245 160	195 440	49 720
Total	846 285	585 933	260 352	812 406	757 805	54 601

4.3 Virements/roll overs

During the year under review, the department made a virement of R30.8 million to defray the cost pressure on Military Veterans pension. The funds were sourced from the administration programme (R11.3 million) and empowerment and stakeholder management programme (R19.5 million).

4.4. Reasons for unauthorized, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.

During the year under review, the department reported R10.4 million irregular expenditure. This irregular expenditure related mainly to the payments of Burial Support where the threshold was above the regulated amount of R5.2 million. To circumvent the risk of unauthorised expenditure on programme 2, the department incurred an irregular expenditure of R3.5 million by exceeding the 8% threshold as prescribed by Section 43 of the Public Finance Management Act, on virements. Also included was an R820 000.00 telephone system expenses used without a valid contract. The balance included travel expenses paid without a valid contract of R446 000.00 and R72 000.00 worth of overpayment for bond assistance.

Fruitless and Wasteful Expenditure included a payment to a service provider for internal audit services where no tangible services were rendered due to poor coordination within the department (R101 000.00). R24 000.00 was related to Microsoft payment Azure and BI Portal not yet implemented by the department.

The department did not incur unauthorised expenditure during the year under review.

The details of the reconciliation are contained under Part E: PFMA Compliance of the Annual Report 2024/25 financial year.

4.5 Strategic focus over the short to medium-term period

- The DMV will continue to engage with Provincial governments to conclude Protocol Agreements (PA) to ensure the prioritisation of Military Veterans in the delivery of houses, education and healthcare, etc in the different provinces.
- The DMV is amending the Military Veterans Act No 18 of 2011 among others, to re-define a Military Veteran and re-align the mandate of the Department.
- Over the MTEF period, the department plans to roll out pension benefits to 9 600 deserving Military Veterans and their dependants. A strict means test and other controls will be applied to ensure the benefit is directed towards those in genuine need, thereby reducing the potential for misuse.
- The Department is expected to deliver 900 houses to Military Veterans over the MTEF period.
- Allocations amounting to R560.1 million over the medium term for pension and housing benefits are included in the *Socio-economic Support Management sub-programme in the Database Management and Socio-economic Support programme*.
- The department plans to increase the number of bursaries provided to Military Veterans or their dependants from 4 200 in 2024/25 to 5 100 in 2027/28. Allocations for this benefit are in the *Empowerment and Stakeholder Management programme*, which has a budget of R852.5 million over the medium term.

- To further enhance the quality of life for eligible Military Veterans, the department aims to ensure that 18 900 of them have access to fully subsidised health care services by 2027/28. This benefit is funded through the *Database Management and Socio-economic Support programme*, which has a budget of R1.3 billion over the medium term.

4.6 Public Private Partnerships

During the 2024/25 financial year, the Department concluded 3 public private partnerships.

4.7 Discontinued key activities / activities to be discontinued

For the 2023/2024 financial year, there were no discontinued key activities that had effected on the operations of service delivery.

4.8 New or proposed key activities

In consideration for an improved service delivery to Military Veterans, the Department is in the process of reviewing its organogram and its service delivery model.

4.9 Supply chain management

Despite the challenged capacity related to the organogram of the department, key supply chain management activities were executed including an enhanced asset register and asset reconciliation report. There is however, a remaining exercise to ensure that all assets reported to be under investigation are fully accounted for and consequence management instituted where necessary.

4.10 Gifts and Donations received in kind from non-related parties

The Department did not receive donations during the 2024/25 financial year.

4.11 Exemptions and deviations received from the National Treasury

In line with Instruction No.3 of 2021/22: Enhancing Compliance, Transparency and Accountability in Supply Chain Management, the department has included a report on procurement by other means, deviations and variations during the 2024/25 financial year.

4.12 Events after the reporting date

There were no reportable events (adjusting and non-adjusting), favourable and unfavourable that occurred after the reporting date and the date of approval of the Annual Financial Statements.

4.13 Acknowledgement/s or Appreciation

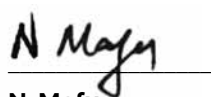
The commitment, gratitude, enthusiasm and passion displayed by the administrative staff and senior personnel, cannot be left at bay hence it contributed to the achievements indicated in this Annual Report 2024/25 financial year. The ardent leadership of the Honourable Minister and Deputy Ministers of Defence and Military Veterans respectively, is greatly appreciated and acknowledged.

4.14 Conclusion

I wish to express my sincere and heartfelt appreciation to the staff and Senior Management Personnel for their concerted selfless effort and dedication to confront the challenges encountered during the 2024/25 financial year.

4.15 Approval and sign off

The Annual Financial Statements (AFS) set out on pages 100 to 165 have been approved by the Accounting Officer of the Department of Military Veterans.



N. Mafu

Accounting Officer

Department of Military Veterans

Date: 26/09/2025

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and is free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

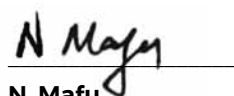
The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31st March 2025.

Yours faithfully



N. Mafu

Accounting Officer

Department of Military Veterans

Date: 26/09/2025

6. STRATEGIC OVERVIEW

6.1 Vision

A dignified, unified, empowered and self-sufficient Military Veterans' community.



6.2 Mission

To facilitate delivery of benefits and co-ordinate all activities that recognise and entrench the restoration of dignity and appreciation of the contribution of Military Veterans to our freedom and nation building.

6.3 Values

Service Charter that underpins the delivery of services to Military Veterans:

As a Department, we pledge to manage and administer the affairs of Military Veterans with dignity and compassion to ensure that the unique needs of all Military Veterans are provided for.

This will be achieved through overall coordination, facilitation of the activities of Government and that of the private sector to ensure the coherent provision of benefits and assistance to all Military Veterans and dependants where applicable.

Our service delivery ethos is rooted in the Batho-Pele (People First) Principles characterised by the following:

Table 3: Values

Values	Living the values will mean we seek
Integrity	To conduct our work with integrity, professionally and in an ethical manner in the execution of tasks and managing internal and external stakeholders
Compassion	To show compassion and care in the execution of the mandate, including the provision of benefits and support services at all times to Military Veterans' community and the internal stakeholders.
Honesty	To be honest at all times in the execution of tasks and responsibilities.
Professionalism	To conduct ourselves in a professional and an ethical manner in the execution of tasks and interaction with the public.
Commitment and Accountability	To always be committed and accountable in execution of all our duties and tasks and be willing to go an extra mile

Values aligned to the Batho Pele (People First) Principles adopted by the Department



Consultation

- Military Veteran's Community should be consulted on the nature, quantity and quality of services to be provided in order to determine the needs and expectations of the end users.
- Citizens can be consulted through the following:
 - Workshops
 - Roadshows



Service standards

- Military Veteran's Community should be told what level and quality of public services they will receive so that they are aware of what to expect



Access

- Military Veteran's Community should have equal access to the services to which they are entitled



Courtesy

- Military Veteran's Community should be treated with courtesy and consideration



Information

- Military Veteran's Community should be given full, accurate information about the public services they are entitled to receive



Openness and transparency

- Military Veteran's Community should be told how departments are run, how much they cost and who is in charge
- The Military Veteran's Community should know who the Head of the Unit is
- The Management must be transparent and open to all staff members
- Regular staff meetings with Management must be encouraged



Redress

- Establish a mechanism for recording any Military Veteran's Community dissatisfaction
- Each unit must have a complaints handling system in place
- DMV Staff must be trained to handle complaints fast and efficiently



Value for money

- Public services should be provided economically and efficiently in order to give Military Veteran's Community the best possible value for money

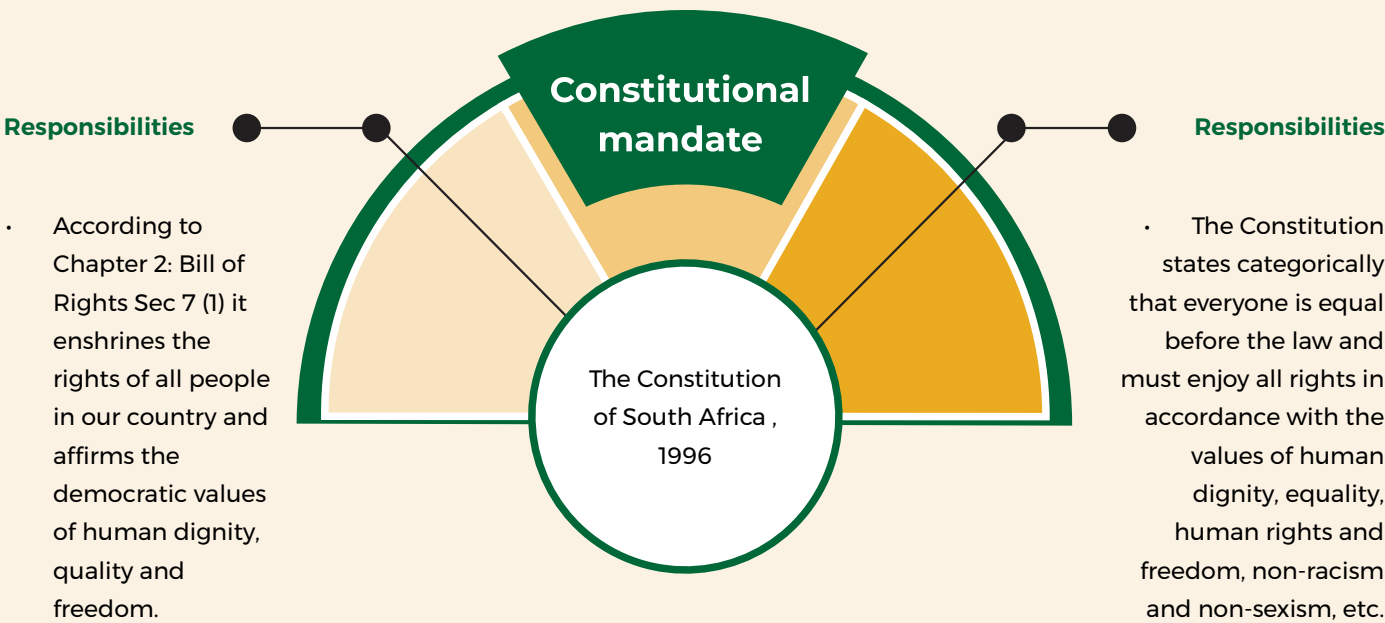
7. LEGISLATIVE AND OTHER MANDATES

Since the Presidential Proclamation in 2009 for the establishment of the Department of Military Veterans and its launch on the 30th April 2010, a number of policies have been implemented and legislation promulgated to create a framework for transformation in the Department’s mandate.

A summary of key policies and legislation are stipulated below for further reference:

7.1 Constitutional mandate

Table 4: Constitutional Mandate



7.2 Legislative mandate

Table 5: Legislative Mandate

Act	Brief description
Public Finance Management Act 1 of 1999 (Act 1 of 1999) PFMA	The PFMA regulates financial management in the national and provincial governments and ensures that government resources are managed efficiently and effectively.
Public Service Act 103 of 1994 (Act 103 of 1994), as amended	This act provides for the organisation and administration of the public service as well as the regulation of the conditions of employment, terms of office, discipline, retirement and discharge of members of the public service
Labour Relations Act, 66 of 1995 (LRA)	The Labour Relations Act (LRA), Act 66 of 1995 aims to promote economic development, social justice, labour peace and democracy in the workplace.

Act	Brief description
The Basic Conditions of Employment Act, 75 of 1997 (BCEA), as amended	The purpose of this Act is to advance economic development and social justice by fulfilling the primary objects of this Act which are: • To give effect to and regulate the right to fair labour practices conferred by section 23(1) of the Constitution by: • Establishing and enforcing basic conditions of employment. • Regulating the variation of basic conditions of employment. • To give effect to obligations incurred by the Republic as a member state of the International Labour Organisation
The Employment Equity Act, 55 of 1998 (EEA)	The purpose of the Act is to achieve equity in the workplace, by: • Promoting equal opportunity and fair treatment in employment through the elimination of unfair discrimination • Implementing affirmative action measures to redress the disadvantages in employment experienced by designated groups, to ensure their equitable representation in all occupational categories and levels in the workforce.
Promotion of Administrative Justice Act, 3 of 2000 (PAJA)	To give effect to the right to administrative action that is lawful, reasonable and procedurally fair and to the right to written reasons for administrative action as contemplated in section 33 of the Constitution
Promotion of Access to Information Act, 2 of 2000 (PAIA)	To give effect to the Constitutional right of access to any information held by the state and that is required for the exercise or protection of any rights
Protection of Personal Information Act, 4 of 2013 (POPIA)	To promote the protection of personal information processed by public and private bodies
Public Service Act, 103 of 1994	Appointment of the Head of Department, Organisational Design and Performance as well Government Planning Trajectory
Broad-Based Black Economic Empowerment Act, 53 of 2003 (B-BBEE)	To advance economic transformation and enhance the economic participation of black people (African, Coloured and Indian people who are South African citizens) in the South African economy
Preferential Procurement Policy Framework Act, 5 of 2000 (PPPF)	To enhance the participation of Historically Disadvantaged Individuals (HDIs) and the small, medium and micro enterprises (SMMEs) in the public sector procurement system

7.2.1 The DMV derives its mandate from the following legislations:

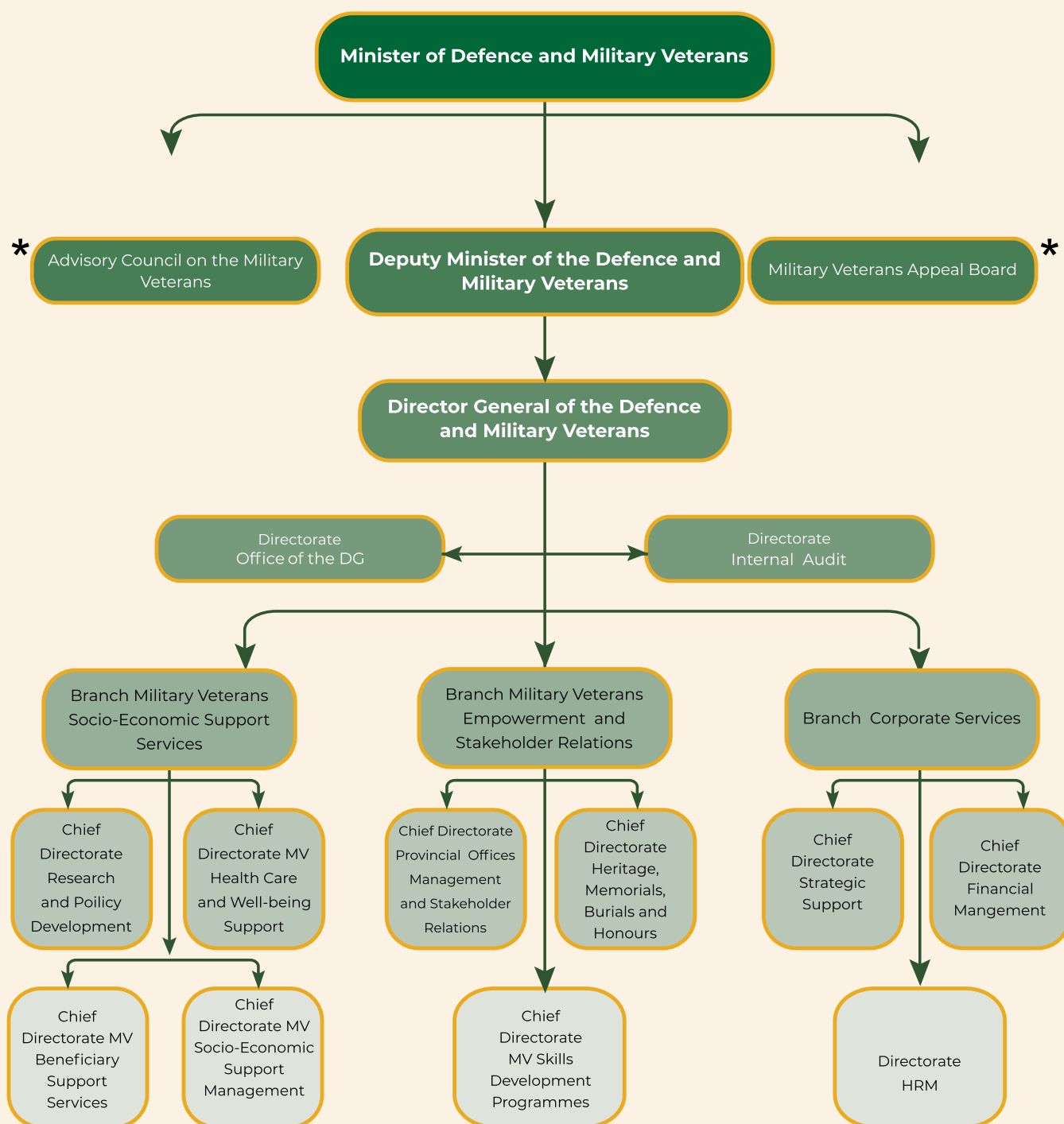
- The 1996 White Paper on Defence;
- Proclamation 92 of 28 December 2009; and
- Military Veterans Act 18 of 2011.

7.2.2 Other legislations impacting on the lives of the Military Veterans are stipulated below:

- Military Pensions Act 84 of 1976, as amended;
- Special Pensions Act 69 of 1996, as amended;
- Transitional Executive Council Act 151 of 1993;
- Housing Act 107 of 1997;
- National Heritage Act 25 of 1999;
- National Health Act 61 of 2003; and
- Social Assistance Act 13 of 2004.

8. ORGANISATIONAL STRUCTURE

Figure 1: Organizational structure approved by DPSA and NT as at 2010



* The two statutory bodies provided for in the Military Veterans Act No. 18 of 2011, have since been included in the functional structure

9. ENTITIES REPORTING TO THE MINISTER

During 2024/25 financial year, there were no entities reporting to the Minister of Defence and Military Veterans.



Part B: PERFORMANCE INFORMATION

Integrity • Compassion • Honesty • Professionalism • Commitment & Accountability

1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, the Auditor General must audit and report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected material performance indicators presented in the annual performance report. The Accounting Officer is responsible for the preparation of the annual performance report.

The details are reflected accordingly on pages 90 to 98 of the report of the Auditor-General, published under **Part F: Financial Information..**

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The environment wherein the Department operated included, the coordination and facilitation of the provision of socio-economic support services to Military Veterans, managing and coordinating Military Veterans' empowerment and stakeholder relations services as well as ensuring that the needs of Military Veterans and their dependants are addressed. The provision of services is the cornerstone for the improvement of quality of life and human dignity. The Department derives its mandate from the Military Veterans Act (Act No. 18 of 2011). The mandate further explicitly denotes the Department to dispense and facilitate benefits so as to improve the socio-economic standard of living of Military Veterans and their dependants.

This mandate is of paramount importance in the realisation of the objective of recognising and entrenching the restoration of dignity, and appreciating the contribution of Military Veterans to our freedom and nation building. Through the mandate, this account presents the extent to which the Department has supported the delivery of benefits to Military Veterans during the 2024/2025 financial year, in line with the Executive Authority (EA) priorities.

The Department is mandated to administer the affairs of Military Veterans with dignity and compassion and to ensure that the unique needs of all Military Veterans are provided for as mandated. The mandate of the Department is of paramount importance for the realisation of assisting Military Veterans in attaining a better life. During the 2024/25 financial year, reporting on both financial and non-financial performance is of paramount importance in measuring the performance of government institutions. Non-financial information is essential for assessing progress towards predetermined service delivery or performance targets.

Performance information allows for a results-based management approach, where results or performance can be measured in order to recognise success and failures, and to adjust the strategy accordingly.

At the end of the 2024/25 financial year, DMV has signalled an urgent call for the comprehensive analysis of support and capabilities available across all organs of state in fast-tracking the delivery of benefits to Military Veterans and their dependants.

2.2 Service Delivery Improvement Plan (SDIP)

The Department during 2024/25 financial year, has been implementing its service delivery improvement plan that was developed for the 2018/19 to 2020/21 Cycle. The service delivery area identified for improvement in the cycle was: *the Facilitation of Provision of houses to Military Veterans as one of the measures to restore their dignity*. Furthermore, the department is in the process of completing its Service Delivery Improvement Plan.

2.3 Organisational environment

The number of the posts on the establishment of the DMV is 169. The total number of posts filled as at 31st March 2025 is 117. A total number of 41 posts were additional to the establishment as at 31st March 2025. The department has maintained a vacancy rate of 24.5% by the end of the reporting under review. The DMV is committed to an improved recruitment patterns in norms and standards.

Realignment of the structure is underway. Improved turnaround time in finalisation of misconduct and grievance cases. Creation of greater awareness on consequence management, enforcement of line management functions. Increase number of people with disability. Improved reasonable accommodation. Enforced internal capacity building.

The department continues to provide financial aid to the staff in a form of bursaries for formal studies and short courses for the purpose of up-skilling. The main objective of these programmes is to afford employees in the department an opportunity to make use of formal and informal studies to equip themselves with knowledge and skills within their respective area of specialty.

The department has maintained 52.6% achievement of women representation at SMS level and 1.7% of people living with disabilities.

2.4 Key policy developments and legislative changes

The Department of Military Veterans is undergoing a legislative process to amend policies governing benefits for Military Veterans, reviewing them alongside stakeholders for alignment and efficient delivery. The department is conducting a thorough review of policies concurrently with the legislative review to expedite the completion of these reviews.

The Pension, education, skills development, burial, heritage, compensation, healthcare, and dedicated counselling and treatment policies have been approved, while others are undergoing final development, review, and consultation. The gaps that have been identified in the implementation of the pension benefit have been incorporated in the review of the regulation that will be going out for public comment during 2025/26 financial year. The department plans to take burial policy and regulation through the same process in the same financial year.

This is notwithstanding that it is critical for the department to finalize the amendment of the bill, as the current Act has a major adverse impact on the implementation of core policies. Furthermore, during the period under review, the department has prioritized the revision of internal departmental support policies, which are also consulted with management and with organized labour through the Public Service Bargaining Council (PSBC). All these efforts are anticipating to attain credible and implementable policies that will govern the service delivery and the operations of the Department of Military Veterans.

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The 2024/25 financial year Annual Report is herewith presented to internal and external Stakeholders. The report gives a performance detailed in which the department achieved the strategic objectives as mandated to provide benefits to Military Veterans and their dependents through a sound administration and management approach.

The Department's Annual Performance Plan (APP) and Strategic Plan (SP) include strategic outcome that is the cost driver of change towards the achievement of the desirable affairs of Military Veterans as key Stakeholders. In pursuance of its legislative mandate and utilizing its inherent Department approach of dispensing the benefits to Military Veterans, the Department continued to provide support to the Government's MTSF Priorities relevant to its mandate.

The Strategic Outcome (SO) over the MTSF (2019-2024) period is outlined below for the attainment of departmental mandate: *"Socio-economic status of Military Veterans' community improved and sustained"*.

The strategic objectives of the Department are guided through implementation of the Medium-Term Strategic Framework (MTSF) 2019-2024. The MTSF is a five-year implementation plan and monitoring framework for achieving the National Development Plan (NDP) 2030 priorities for the 6th Administration of government. In addition to the NDP, the MTSF 2019-2024 is designed to achieve also:

Priority 2: Economic transformation and job creation and

Priority 3: Education, Skills and Health to name a few, which also informs the Annual Performance Plan.

The National Development Plan ('Vision 2030')

During the period under review, the Annual Performance Plan was the vehicle through which the MTSF 2019-2024 Strategic priorities for South Africa set out by the National Development Plan were implemented.

3.1 Impact Statement

The agreed Impact statement for the coming five years in line with Strategic Plan (2020-2025), is stipulated as: *“Improved and sustained livelihoods of Military Veterans’ community”* in order to solidify and strengthen the mandate of the department.

The Department has aligned the development an impact statement by applying the principles of Theory of Change (ToC) which start with the impact and outcomes that it is seeking to achieve as the ultimate goal.

3.2 Measuring Outcomes

The Department of Military Veterans (DMV) committed to achieving the outcome: “Socio-economic status of Military Veterans community improved and sustained” 2020-2024 MTSF cycle. In the context of this outcome, the Department defines socio-economic status as the overall measure of the economic and social standing of Military Veterans and their dependants in relation to the broader society. This includes access to essential services, economic empowerment opportunities, and social protection mechanisms aimed at reducing vulnerability and promoting dignity and well-being among Military Veterans. For the Department to assess progress over the five-year period, the following two outcome indicators were used:

- Level of socio-economic status of Military Veterans’ community improved
- Level of socio-economic status of Military Veterans’ community sustained.

The measurement of socio-economic status was guided by the following three defined levels:

- **Low level** of socio-economic status of Military Veterans’ community, refers to the Military Veterans with little or no income, wealth, or shelter to buffer against negative impacts of poverty and equality.
- **Middle level** of socio-economic status of Military Veterans’ community refers to Military Veterans with middle share of income and level of wealth and lifestyle.
- **High level** of socio-economic status of Military Veterans’ community refers to amongst other sustainable income, educational attainable and financial security.

Over the 2020 to 2025 period, the Department made solid progress in lifting Military Veterans from Low to Middle Socio-Economic Status, mainly through high-impact interventions such as education support, skills development, healthcare access, pension and burial assistance. These services significantly improved the immediate quality of life and resilience for vulnerable Military Veterans and their dependants. Furthermore, the symbolic and support-focused interventions, such as counselling and memorial lectures, though less measurable in material terms, played a valuable role in reinforcing dignity, recognition, and social cohesion to the Military Veterans community.

However, progress in enabling transition from Middle to High Socio-Economic Status was limited. Shortfalls in critical benefits such as housing, employment placement, and transport support was compounded by structural delivery challenges, limited intergovernmental coordination, and dependency on external entities constrained progress toward a fully sustained improvement in socio-economic status of Military Veterans, thereby limiting their ability to become self-reliant and economically secure. Though there were delays in the implementation of the pension benefit the Department does have a pension policy and the regulations that have been implemented throughout 2024/25 financial year.

External macroeconomic and systemic factors significantly impacted both the Department’s ability to deliver benefits and the socio-economic well-being of Military Veterans. The COVID-19 pandemic disrupted service delivery operations, delayed programme implementation, and contributed to widespread job losses across the country. Military Veterans, many of whom were already vulnerable due to limited employment opportunities and low income levels—were disproportionately affected by these economic shocks. Furthermore, persistent load shedding and the rising cost of living placed additional strain on Military Veterans households, exacerbating financial insecurity and undermining efforts to achieve upward socio-economic mobility.



A key contributing factor to underperformance, was the Department's dependency on external entities for the delivery of some benefits. This reliance often led to delays and fragmented service provision. In response, the DMV has initiated efforts to strengthen partnerships with stakeholders through joint reviews of the service delivery model implemented in the past. These collaborative engagements aim to enhance coordination, improve accountability, and ensure that interventions have a meaningful impact on the lives of Military Veterans, especially in light of budget constraints and broader fiscal challenges facing the country.

Further insights into the socio-economic status of Military Veterans were drawn from the Military Veterans Needs Assessment Report, commissioned by the Department of Military Veterans through the Human Sciences Research Council (HSRC), published in February 2023. The study highlighted persistent socio-economic challenges facing most Military Veterans, reinforcing the partial achievement of the outcome: "Socio-economic status of Military Veterans community improved and sustained."

Income levels were similarly constrained for most Military Veterans. More than a third of respondents (34.4%) earned less than R1,000 per month, while an additional 40% earned between R1,001 and R5,000, placing 75% of veterans in the lowest income bands. Just 4.4% earned above R10,000 monthly. These income levels are not sufficient to support financial resilience, asset accumulation, or upward socio-economic mobility especially for Military Veterans supporting dependants.

In terms of self-perceived wealth and well-being, most Military Veterans viewed themselves as economically marginalised: only 1% considered themselves "wealthy", while 41% identified as "very poor" and 31.4% as "poor". This means over 72% of veterans surveyed felt they were living in poverty or near-poverty conditions. These perceptions align with data on housing, employment, and income, highlighting the limited extent to which socio-economic improvement has been realised across the community.

Furthermore, employment outcomes were particularly concerning. Only 11.6% of respondents reported being in full-time employment, while 37.1% were unemployed and actively seeking work. An additional 13.5% were engaged in part-time, casual, or piece jobs, and only 6.5% were self-employed. In addition, the external research by Mokgatle (2024) continues to reinforce the socio-economic partial achievement status. The study revealed that 91% of former liberation army veterans (sample of 89 MK and APLA members) reported symptoms of post-traumatic stress disorder (PTSD). The majority were unemployed, not receiving a social grant, and faced long-term reintegration difficulties despite over 84% having completed high school. These studies reflect the ongoing underperformance of employment placement services and suggest that Military Veterans are struggling to access stable, long-term work opportunities.

Housing conditions were similarly concerning. The study found that over 50% of Military Veterans were living in RDP or township housing, while 18% resided in informal settlements or backyard dwellings. Only 17% lived in formal suburban housing such as flats, townhouses, or cottages. These findings align with the programme's underperformance in housing outputs and further confirm that most Military Veterans remain in low-income living environments, limiting the extent to which the Department's interventions have translated into a sustained shift from low to middle socio-economic status.

Overall, while the Department made measurable progress in selected service delivery areas, the overall achievement of the outcome "Socio-economic status of Military Veterans community improved and sustained" remained partial and uneven. Delivery was hindered by structural challenges, and reliance on external entities. External factors such as COVID-19, load shedding, and rising living costs further deepened Military Veterans vulnerability. To address these issues, the Department will focus on revising its service delivery model, strengthening stakeholder collaboration, and implementing inclusive, data-driven policy reforms.

Table 6 below shows Outcomes, Indicators and Targets for the DMV as per the Strategic Plan 2020/21-2024/25.

Table 6: DMV Performance against the 2020-2024 Strategic Plan Outcomes, Indicators and Targets

Outcome	Outcome Indicator	2019/20 Baseline	2024/25 Target	Actual Achievement as at 31 March 2025	Reasons for deviation	Corrective action to be taken in the next planning cycle
Socio economic status of Military Veterans' community improved and sustained	Level of socio-economic status of Military Veterans' community improved	Low Level	Middle Level	Partially Achieved	- Improvements recorded in access to education, skills development, health care support services, compensation, burial support and business support. - Persistent underperformance in critical benefits such as housing delivery (42%), employment placement (9.9%), and lack of enabling transport policy was compounded by structural delivery challenges, limited intergovernmental coordination, and dependency on external entities - constrained progress toward a fully sustained improvement in socio-economic status.	- Informed by this performance, the 2025-2029 Strategic Plan focuses on five key outcomes: - Decentralised Services: the Department aims to deliver at least five key services at provincial level to improve accessibility and responsiveness. - Improved Socio-Economic Status of Military Veterans: Building on previous achievements the new plan targets 6,000 socio-economic improvements via healthcare, 2,400 housing opportunities, and 17,500 bursaries. - A Fully Integrated and High-Performing Organisation: The target is to raise departmental performance from a low baseline (below 50%) to a medium level (above 50%) by improving internal systems and delivery coherence. - Effective Stakeholder Management and Intergovernmental Relations: Efforts will focus on improving perceptions of the Department's collaborative capability, also targeting a shift from a low to medium level of trust and coordination.
	Level of socio-economic status of Military Veterans' community sustained	Middle Level/ High Level	High Level	Not Achieved	Progress toward High socio-economic status was unmet. This was due to external macroeconomic and systemic factors that impacted both the Department's ability to deliver on key economic empowering interventions and the socio-economic well-being of Military Veterans. The COVID-19 pandemic disrupted service delivery operations, delayed programme implementation, and contributed to widespread job losses across the country. In addition load shedding, and rising cost of living costs also had an impact.	

3.3 Contribution to Executive Authority (EA) Priorities, National Development Plan (NDP) Vision 2030 and Medium Term Strategic Framework (MTSF) Priorities (2019-2024)

During the development of the current Strategic Plan 2020–2025, the Executive Authority adopted the priorities for defining the developmental pattern of the DMV's mandate over the MTSF cycle. These priorities guided strategic planning and strategic budgeting for the DMV, serving as strategic levers for the Strategic Plan, as well as the supporting Annual Performance Plans and monitoring and evaluation of the programmes and projects that flow from the strategic map.

Priority 1: Strengthening governance and oversight protocols to give effect to the provisions of the Act

This priority embraces the NDP Chapter 13 and 14 and MTSF Priority 1.

The Military Veterans Act No. 18 of 2011 established the governance structures and institutions to provide advice to the Executive Authority on the delivery of justiciable and justifiable socio-economic services to Military Veterans. The Act and delegated legislation have created three organs of state that report to the Executive Authority. These are Advisory Council on Military Veterans, the Appeal Board and the Umbrella Association representing Military Veterans associations nationally referred to as the South African National Military Veterans Association (SANMVA).

Priority 2: To provide comprehensive support services to Military Veterans and where applicable, to their dependants:

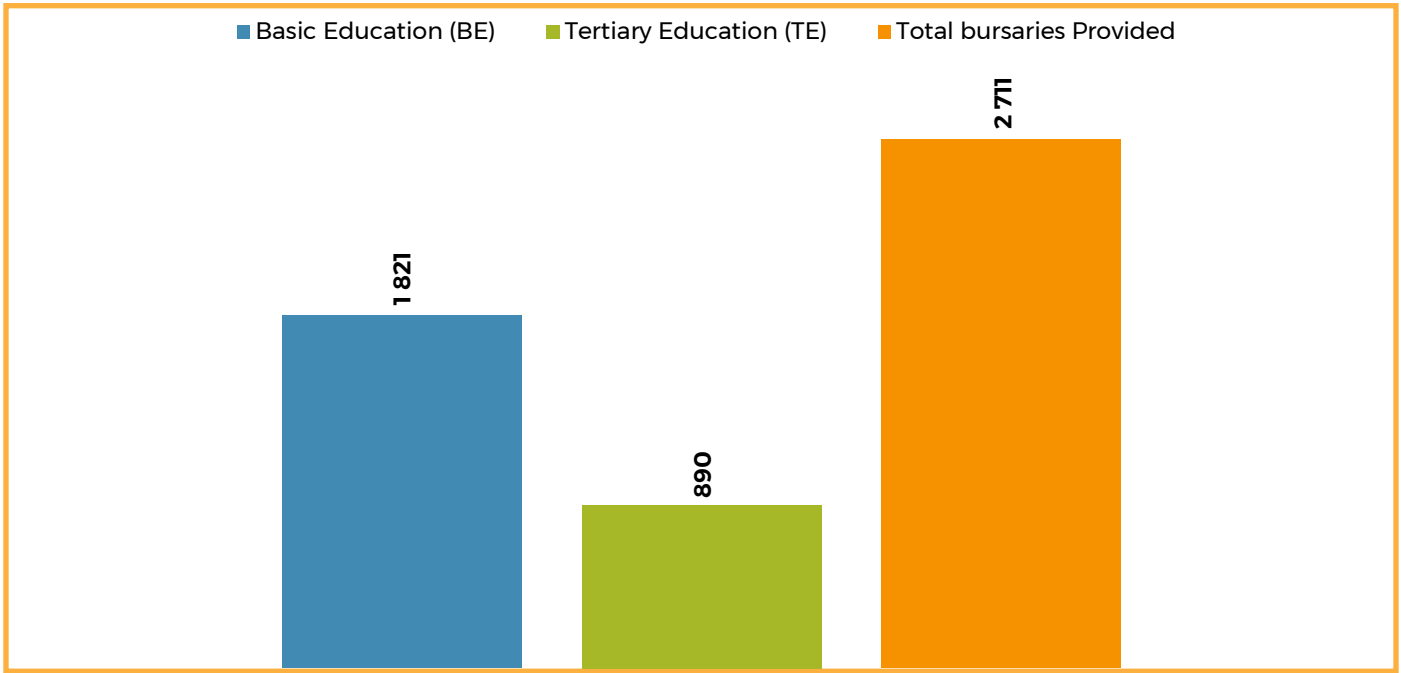
This priority is aligned to both NDP Chapter 3, 14 and 15 and MTSF Priorities 2 and 4.

This priority is aligned to both NDP Chapter 3, 14 and 15 and MTSF Priorities 2 and 4. The Priority is linked to Section 5 of the Military Veterans Act No 18 of 2011 and captures: Education, Training and Skills development; Acquiring of Health Care and Wellness Centre; Access to health support; Subsidization or provisioning of Public transport and Pension; Housing and Burial support.

Education, Training and Skills development

The Department aimed to provide 4 200 bursaries to Military Veterans and their dependents during the period under review. However, only 2 711 bursaries were awarded, resulting in a deviation of 1 489 against the annual target. The underperformance was due to the fact that the performance target was based on projected new bursary intakes, however, no new intake decisions were made during the financial year due to financial constraints. As a result, bursary allocations were limited to continuing beneficiaries rather than accommodating new applicants. Basic education bursaries accounted for 1 821 while tertiary education bursaries accounted for 890 for 2024/25 financial year.

Figure 2: Allocation of bursary to Military Veterans - 2024/25



The Department also approved 971 (97%) Military Veterans and their dependants for Skills Development Programmes against the annual target of 1 000. In terms of demographic representation, participation was predominantly male at 72% (697) of the total, while females represented 28% (274). Furthermore, Military Veterans comprised 56% of the participants, while dependents made up 44%, indicating balanced access between veterans and their families.

Figure 3: Distribution of different skills programmes for 2024/25

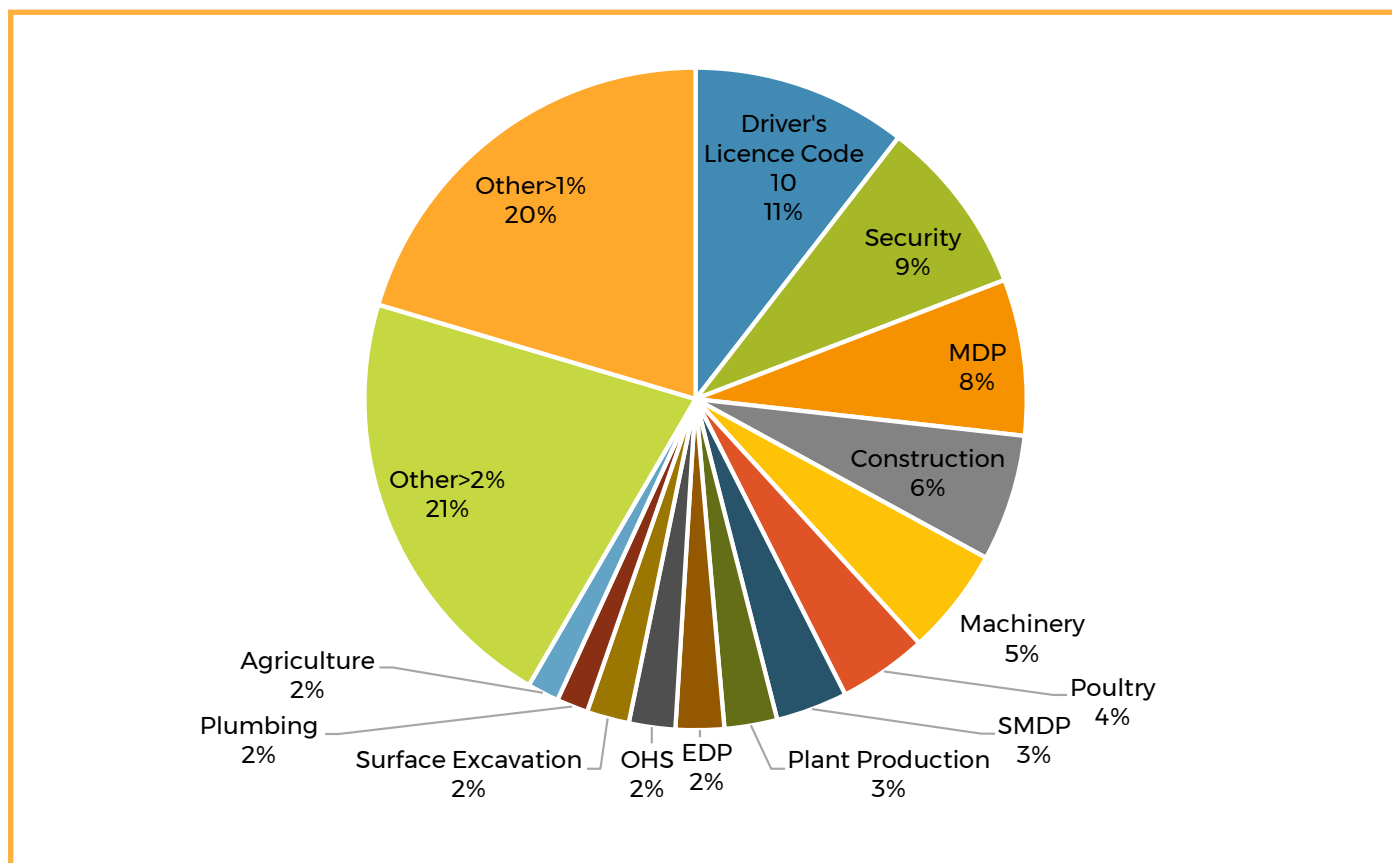


Figure 3 above shows the distribution of different skills programmes by Military Veterans and their dependents during 2024/25 financial year. The distribution of participation shows a clear concentration in a few high-demand areas. Driver's Licence Code 10 accounted for 10% of all enrolments, followed closely by Security training at 9%, and the Management Development Programme (MDP) at 8%. Construction-related training made up a further 6% of the total. Together, these four programmes comprised 33% of all participation, reflecting their strategic relevance to both employment and infrastructure development priorities.

Agricultural and technical skills development also featured significantly. Programmes such as Machinery (5%), Poultry (4%), and Plant Production (3%) indicate ongoing support for rural development and Agro-processing sectors. In addition to these core areas, a broad group of smaller-scale and sector-specific programmes were offered. These are grouped under "Other," which accounted for 41% of all participation. This category includes a variety of introductory, and supplementary training initiatives tailored to meet the diverse needs of beneficiaries.

Access to health support

During the period under review, a total of 252 (101%) Military Veterans were approved to access healthcare services through SAMHS facilities and/or SAMHS outsourced services against the annual target of 250. In terms of the demographics persons with disability accounted for 6 (2%) while females accounted for 34 (13%) of the total Military Veterans approved to access healthcare services during the period under review. As of 31 March 2025, the cumulative number of active Military Veterans approved to access the healthcare benefit stood at 17 943. Including deceased beneficiaries, the cumulative total reached 21 078.

Table 7: Breakdown of the 2024/25 Healthcare approvals per Province and Association

PROVINCE	ASSOCIATION								
	MK	SADF	APLA	SANDF	AZANLA	BDF	TDF	CDF	Grand Total
GP	47	26	20	8	2	-	-	-	103
WC	8	24	4	1	1	-	-	-	38
EC	13	8	3	1	-	-	5	3	33
NW	4	3	-	-	1	10	-	-	18
KZN	12	-	1	1	1	-	-	-	15
LP	6	3	1	-	4	-	-	-	14
FS	1	4	4	1	1	-	-	-	11
MP	2	4	-	-	-	-	-	-	9
NC	2	6	-	-	-	-	-	-	8
UNKNOWN	-	2	1	-	-	-	-	-	3
GRAND TOTAL	95	80	34	14	11	10	5	3	252

Table 7 shows the total number of healthcare approvals by association and province during the 2024/25FY. Gauteng led provincially with 103 veterans, making up over 40% of the total. The Western Cape and Eastern Cape followed with 38 and 33 approvals, respectively. Provinces such as North West and KwaZulu-Natal accounted for 18 and 15 approvals, respectively. The other provinces accounted for less than 15 approvals.

In the 2024/25 financial year, the distribution of Military Veterans approved to access healthcare services reflects the varied representation of former forces. MK accounts for the largest share at 38%, followed by the SADF at 32%, together making up 70% of the total approvals. APLA represents 13%, while SANDF accounts for 6%, possibly indicating veterans who served post-integration. Smaller proportions are held by AZANLA and BDF, each with 4%, TDF with 2%, and CDF with 1%.

The Department also provided a total of 607 (121%) Military Veterans and their dependents with dedicated counselling services and treatment against the annual target of 500. The over-achievement was due the nature of the benefit being demand driven. Persons with disabilities accounted for 62 (10%), while females were 58 (9.5%) of the total number of military Veterans and their dependents provided with dedicated counselling services and treatment.

Table 8: Counselling services and treatment provided per Province and Association - 2024/25

ASSOCIATION	PROVINCE									
	GP	WC	EC	KZN	FS	NC	LP	NW	MP	Grand Total
SADF	134	46	14	18	25	17	15	6	5	280
MK	65	14	9	30	2	3	4	4	6	137
APLA	42	7	5	2	6	1		3	1	67
SANDF	35	3		3	2	2	2	3	4	54
TDF	6	1	17	1	3	2				30
CDF	10		11		2				1	24
BDF	11					1		1		13
AZANLA	1						1			2
GRAND TOTAL	304	71	56	54	40	26	22	17	17	607

Table 8 shows a breakdown of counselling services and treatment provided per Province and Association for 2024/25FY. A total of 607 Military Veterans accessed counselling services and treatment across all provinces during the 2024/25 financial year. Gauteng led by a wide margin, accounting for 304 beneficiaries, more than half (50.1%) of the national total. This suggests a strong concentration of veterans needing or accessing psychosocial support in the province, possibly due to its large veteran population and better access to services. The Western Cape and Eastern Cape followed with 71 and 56 veterans respectively, while KwaZulu-Natal recorded a close 54. The Free State contributed 40, and the Northern Cape had 26 beneficiaries. Lower numbers were seen in Limpopo, North West, and Mpumalanga, each with 22, 17, and 17 beneficiaries respectively.

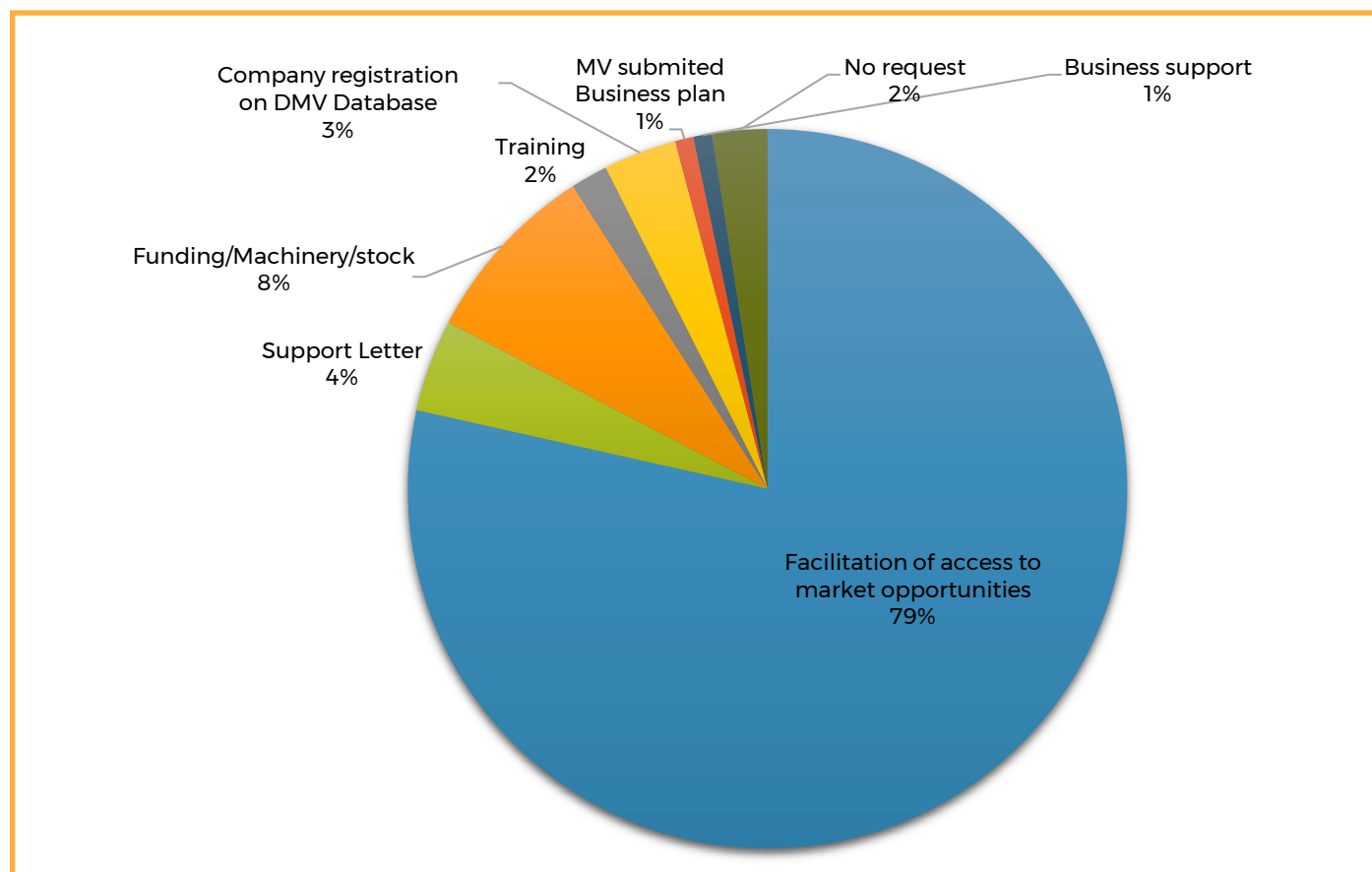
Facilitation of employment placement

The Department is mandated to assist unemployed Military Veterans with facilitation of employment placement opportunities (jobs). During the period under review the Department planned to facilitate 30 employment placement opportunities for Military Veterans. However, about 9 facilitation of employment placement opportunities was done during the period under review against the planned targets of 30. The under-achievement was due to challenges experienced in securing potential opportunities as well as human resource constraints. However, the Department will review the feasibility of implementing the benefit in the MTEF period.

Facilitation of or advice on business opportunities

A total of 110 Military Veterans businesses were provided with access to business facilitation Department during the period under review. Figure 4 below shows the types of business facilitation support provided to Military Veterans businesses. The majority of the support focused on the facilitation of access to market opportunities (79%), indicating that integrating Military Veterans businesses into viable markets is the primary area of assistance requested. Other areas include the provision of funding, machinery, or stock (8%) and the issuance of support letters (4%). Smaller proportions of support were directed toward DMV database registration (3%), training (2%), and addressing cases where no specific request was made (2%). Minimal support was recorded in business plan submission, and general business support, each accounting for only 1%.

Figure 4: Distribution of business facilitation services – 2024/25

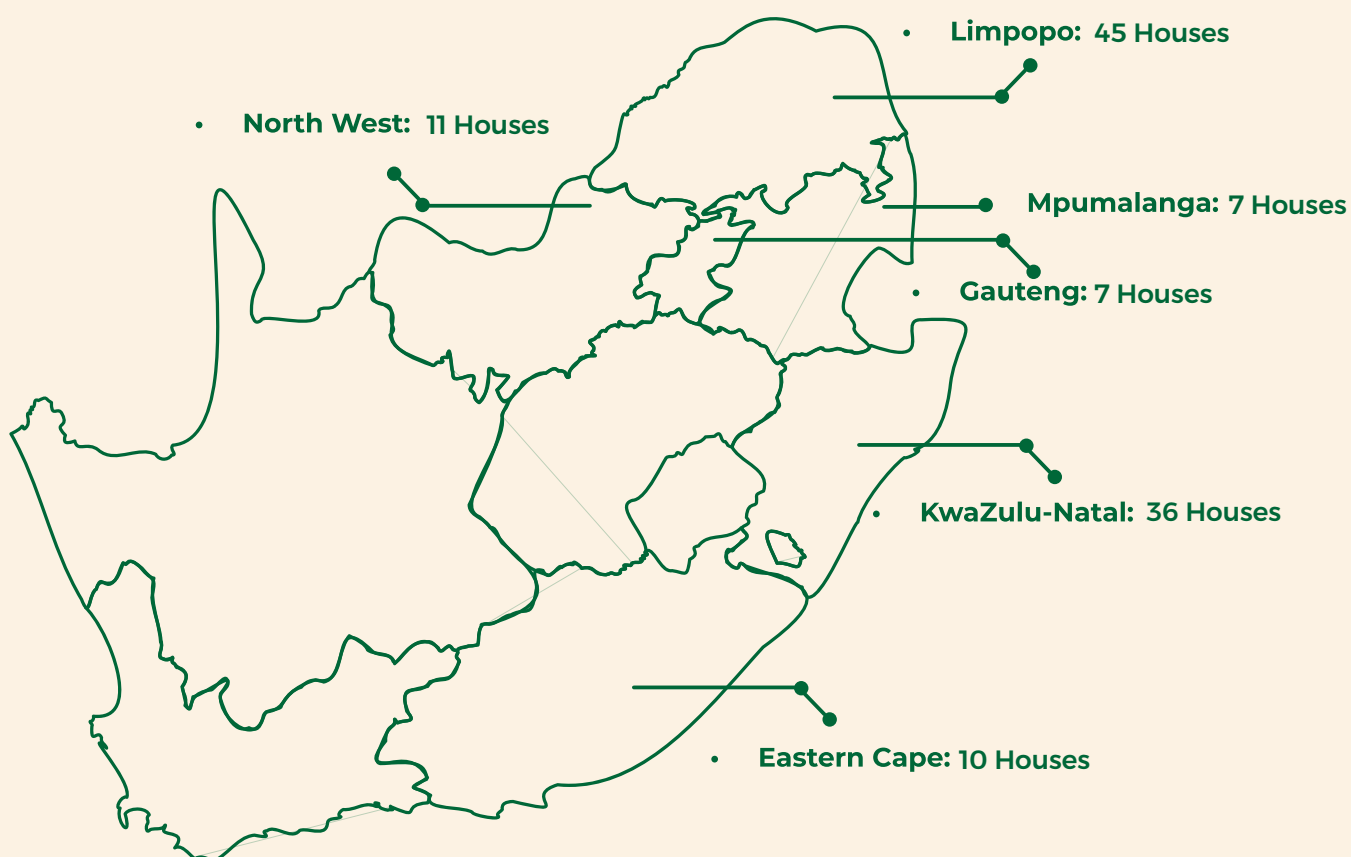


Subsidization or provision of Public Transport

There has been a slow progress towards cooperative governance in the provision of this benefit. The reason for the slow progress in the provision of the subsidized public transport is that there are no practical modalities for the provision of this benefit. The public transport system and infrastructure in the country is not well equipped and integrated to enable the DMV to make any significant progress.

Housing

During the period under review, 115 newly built houses were provided to Military Veterans. Out of the 115 houses build, only 2 houses were allocated to women, which is 1.7% of total allocation. This performance fell short of the annual target of 225 houses, with a shortfall of 110 units, or 49%. Figure 5 below shows the distribution of newly built houses for Military Veterans by province. Limpopo built 45 (39%) number of houses which is the highest as compared with other provinces. Followed by KZN with 36 (31%) houses. North West; EC; Mpumalanga and Gauteng build fewer houses ranging between 6 and 11 houses. Western Cape; Northern Cape and Free State did not build any houses for Military Veterans during the period under review.



Compensation

During the period under review, 153 Military Veterans were approved for the compensation benefit. This performance was largely attributed to the reinstatement of the SAMHS medical panel, which had been inactive for approximately three years due to resource constraints and disruptions during the COVID-19 period. The absence of the panel had previously halted the processing of applications, leading to a significant backlog. With the panel now fully operational, the Department successfully cleared outstanding assessments and responded to an increase in new applications from eligible Military Veterans. This marks a significant recovery in the delivery of the compensation benefit and highlights the strengthened collaboration between the DMV and SAMHS. With regards to the disaggregation by gender, out of a total of 153 persons with disabilities, males accounted for 87% (133 individuals), while females represented only 13% (20 individuals).

Table 9: Total Compensation by Province and Association

ASSOCIATION	PROVINCE							
	GP	MP	NW	LP	EC	KZN	WC	GRAND TOTAL
MK	79	2	1	-	2	2	-	86
APLA	38	-	1	-	-	-	-	39
AZANLA	6	3	4	6	2	1	1	23
SADF	3	1	-	-	-	-	-	4
BDF	1	-	-	-	-	-	-	1
GRAND TOTAL	127	6	6	6	4	3	1	153

Pension

The Department planned to assist 4 000 Military Veterans and their dependants to receive pension benefits. During the 2024/25 financial year, 4 378 Military Veterans and their dependents received pension benefit. The over-achievement in the number of pension beneficiaries was due to the successful clearance of a backlog that developed after the finalisation of the Pension Benefits Regulations in October 2023. Although the implementation began slowly, the Department, working closely with the GPAA, put recovery measures in place to process both new and arrear applications. This strategic catch-up effort contributed to a higher-than-targeted performance by year-end and demonstrated the Department's responsiveness in rolling out this critical socio-economic intervention.

Out of a total of 4 378 military veteran beneficiaries, 151 individuals (3.4%) were identified as persons with disabilities receiving pension benefits. An analysis of the pension benefit among Military Veterans with disabilities by gender during the period under review shows a significant gender disparity. Out of a total of 151 persons with disabilities, males accounted for 92% (139 individuals), while females represented only 8% (12 individuals).

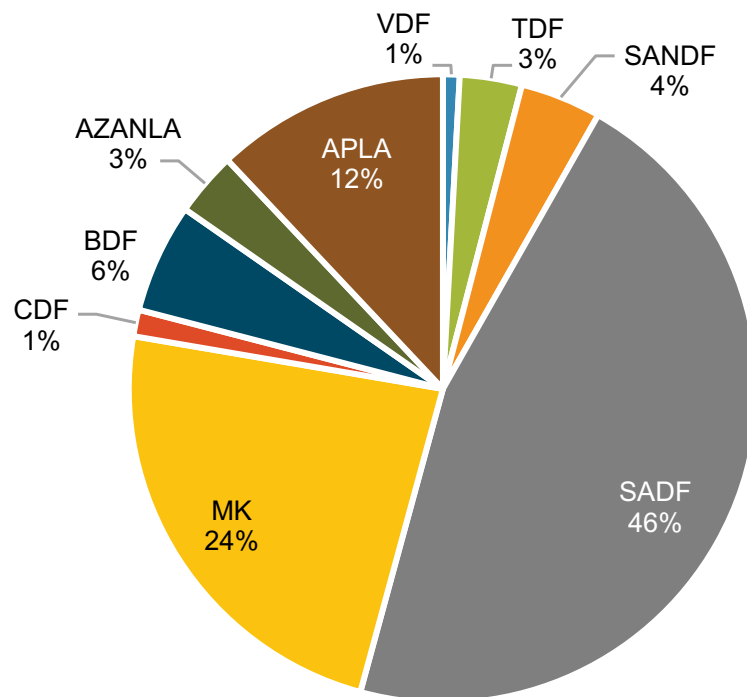
Table 10: Total Pension by Province and Association

PROVINCE	ASSOCIATION									
	SADF	MK	APLA	BDF	SANDF	AZANLA	TDF	CDF	VDF	GRAND TOTAL
GP	521	402	266	25	66	27	14	3	3	1 327
WC	442	61	20	3	16	7	11	2	1	563
FS	303	66	60	32	28	39	3	-	1	532
EC	115	92	64	7	11	14	101	53	6	463
NC	295	53	31	14	22	4	4	2	1	426
NW	105	59	11	162	15	11	2	-	1	366
LP	101	77	39	3	16	29	1	-	23	289
KZN	63	157	27	-	5	11	5	-	1	269
MP	73	56	9	1	3	1	-	-	-	143
Grand Total	2018	1023	527	247	182	143	141	60	37	4 378

Table 9 above shows pension by province and association for the 2024/25 financial year. A total of 4 378 Military Veterans received pension benefits across all provinces. Gauteng (GP) accounted for the highest share, with 1 327 beneficiaries, representing over 30% of the national total. This was followed by the Western Cape (WC) with 563 beneficiaries and the Free State (FS) with 532. The Eastern Cape (EC) and Northern Cape (NC) also had significant numbers at 463 and 426, respectively. The North West (NW) province recorded 366 beneficiaries, while Limpopo (LP), KwaZulu-Natal (KZN), and Mpumalanga (MP) had lower shares, with 289, 269, and 143 beneficiaries respectively. These figures reflect the regional concentration of military veteran populations and the administrative reach or access to benefits within each province.

Figure 6 below shows the total of the pension benefit by association during the 2024/25FY. A total of 4 378 Military Veterans were approved to receive pension across provinces, with the highest representation from South African Defence Force (SADF) at 2 002 approvals, followed by the uMkhonto we Sizwe (MK) with 1 020, and APLA at 34. SANDF accounted for 181 approvals, while smaller numbers came from AZANLA (143), BDF (245), TDF (139), and CDF (60).

Figure 6: Proportion of the Pension Benefit by Association – 2024/25



Burial support

Although burial support was not included among the annual performance targets for the period under review, the Department continued to deliver this essential service in response to the needs of Military Veterans and their families. A total of 408 bereaved families were supported with burial assistance, while 206 tombstone claims were approved and paid. This reflects the Department's commitment to preserving the dignity of Military Veterans through dignified burial and memorial support, even outside the constraints of planned targets. The provision of these services highlights the Department's responsiveness to Military Veterans community needs and its role in upholding social cohesion and honouring Military Veterans legacy.

Priority 3: Promoting empowerment programmes for and of Military Veterans

This priority is aligned to both NDP Chapter 3, 14 and 15 and MTSF Priorities 2 and 4.

A total of 110 Military Veterans businesses were provided with access to business facilitation by the Department during the 2024/25 financial year.

Priority 4: Promotion of Military Veterans' heritage as well as memorialisation and honouring

This priority is aligned to both NDP Chapter 14 and 15 and MTSF Priority 6.

During the period under review 4 memorial lectures were conducted. Two memorial lectures were held during Q2 for AZANLAMVA (Monakenyane Thabang Cobra Motlosi) in Free State Kroonstad on the 07 September 2024, and for APLAMVA in East London on 21 September 2024. During Q3 a memorial lecture on the life of the founder of Pan Africanist Congress, Robert Mangaliso Sobukwe, was presented by Mr Xola Tyamzashe through a live broadcast on DSTV channel 260 on 19 December 2024 in Gqeberha. During Q4 a memorial lecture was held for Mr Mzwamadoda Pinky Mpindi and Ms Nombini Mildred Booï in Gwiligwili Village in Amathole District Municipality, Eastern Cape.

The Department also attended and supported the Battle of Delville Wood commemoration held in Cape Town on 21 July 2024 and supported the Battle of Square Hill commemoration held in Eersterust, Gauteng, on 22 September 2024. Furthermore, the Department attended and supported the Annual EL Alamein Memorial lecture service in Cape Town on the 20th October 2024 and 104th National Civic Sunday Remembrance Service and Wreath-laying Ceremony in Johannesburg on 10 November 2024.

Forty Two (42) remains were repatriated from Zambia and Zimbabwe, and both countries held their handover ceremony on the 25th September 2024. South Africa held its homecoming ceremony on 25th September 2024 at Waterkloof and the government held its launch of the programme on 27 September 2024 at Freedom Park. The reburials of the repatriated took place in different provinces during the period under review.

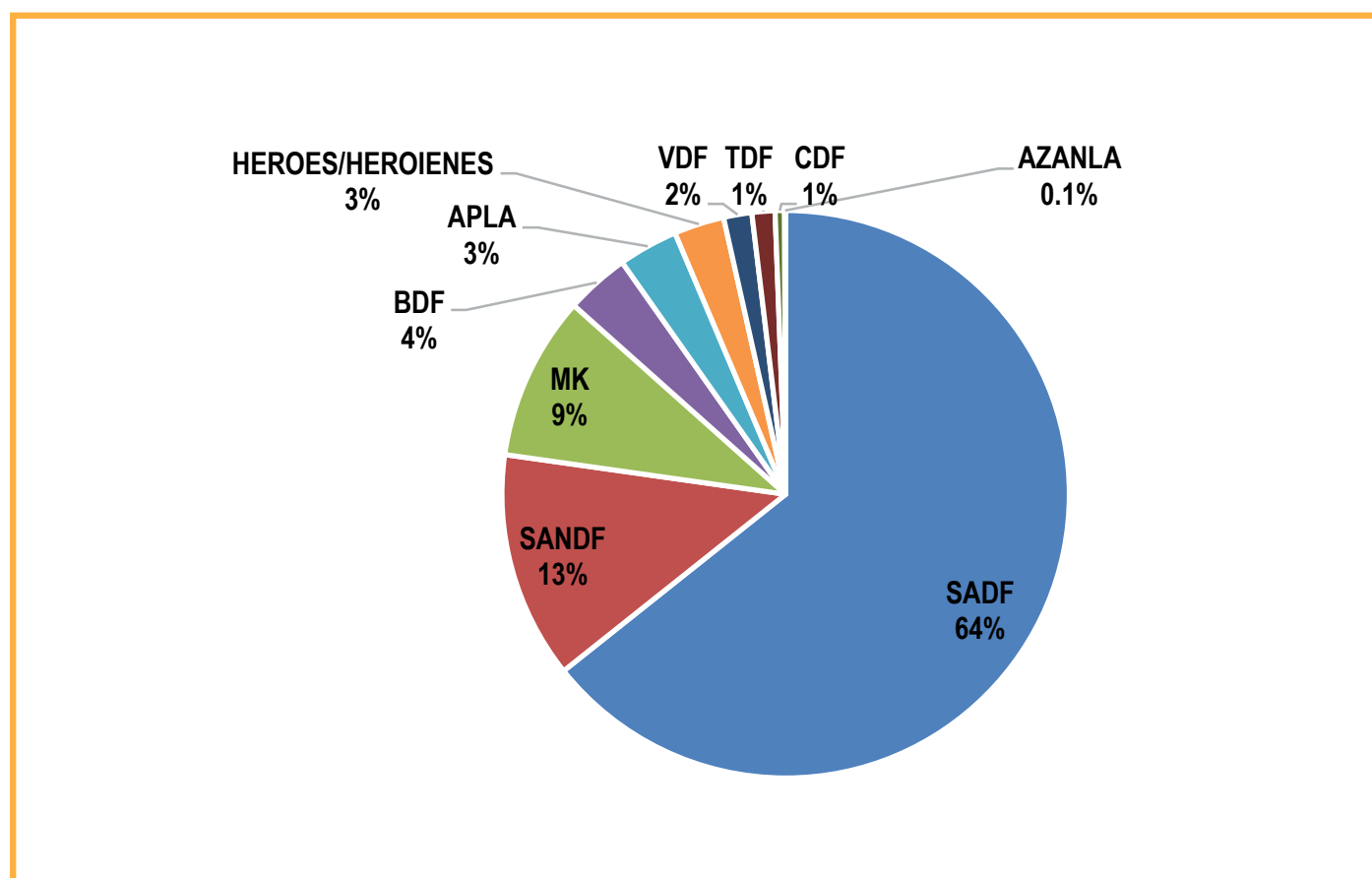
In addition, the Department facilitated one memorial site which is to be erected in the Limpopo Province. The under-achievement in the facilitation of the other two memorial site was due to engagements that took longer than expected with relevant stakeholders. The Department will in the next financial year follow-up with the relevant stakeholders and explore other avenues to deliver on this mandate.

Priority 5: Maintain the credibility and security of the national military veteran database

This priority is aligned to both NDP Chapter 13 and MTSF Priorities 1 and 6.

A total of 1 678 confirmed Military veterans were registered on the database during the period under review. The performance was higher than planned. This was due to the registration of hero/heroines list from the report from DASC which recommended that they be registered on the Military Veterans database. Furthermore, the introduction of the pension benefit also resulted in high number of applications. Figure 7 below shows the proportion of confirmed Military Veterans registered in the database during the 2024/25 financial year. SADF have recorded 64% (1079), which is the highest number of Military Veterans registered as compared to other former forces. It is followed by SANDF with 217 (13%) and MK with 157 (9%) registered. Whereas other former forces were between 5% and 1% registration. BDF at 61 (4%). APLA at 57 (3%), Heroes/Heroines at 48 (2%), TDF at 22 (1%), CDF at 9 (1%) and AZANLA at 1 (0.1%).

Figure 7: Proportion of confirmed Military Veterans registered in the Database by Association



The Department partnered with State Information Technology Agency (SITA) in order to implement 3 IDMS modules during the period under review. However, due to challenges the SITA experienced with the service provider that was contracted to develop the system this was not achieved. The Department will in the next financial year use the permission granted to government departments to look outside SITA for services that are not mandatory such as unique system development. Procurement process for the new system will be finalised during the first quarter of the 2025/26 financial year.

Priority 6: Implementation of the high impact communication and marketing strategy and plan

The priority is aligned to both NDP Chapter 13 and MTSF Priorities 1 and 6.

During the 2024/25 financial year, a strategic partnership was actively pursued with the Government Communication and Information System (GCIS) to enhance the visibility of Military Veterans and to sustain public interest and engagement. A range of targeted communication platforms was employed to reach diverse audience segments, informed by the draft Communication Strategy and Marketing Plan.

3.5 DMV's contribution towards the outcome, outputs, inputs and activities

In executing its mandate during the period under review, the Department focused on the implementation of the Theory of Change (ToC) which clearly stipulates the outcome, outputs, inputs and activities and also investing for the future. The achievement of the Department's outcome and outputs was clearly linked with the contribution to the National Development Plan 2030 and the MTSF Priorities.

3.4.1 DMV outcome:

The outcome for the Department is embedded in the vision “A dignified, unified, empowered and self-sufficient Military Veterans’ community”. This is further denoted by improved and sustainable livelihoods of the Military Veterans’ community.

3.4.2 DMV outputs:

The outputs of the Department (services that the DMV delivers to achieve the outcomes) are the key driver for the emancipation of Military Veterans and their dependants, and are listed as follows:

- Ministerial and Strategic Direction
- Socio-economic Support Services
- Empowerment and Stakeholder Relations

3.4.3 DMV Activities:

To achieve the above-mentioned outputs, the below listed activities are of vital importance:

- Provision of corporate support services for effective and efficiency and overall information management information.
- Provision of executive and administrative support services to the Executive Authority Priorities.
- Provision of risk governance, legal frameworks and management services.
- Accountable strategic budgeting systems, processes and services.
- DMV affairs are audited.

3.4.4 Building for the Future:

The future of the department will be sustained if invested by:

- Promoting the Military Veterans Agenda.
- Ensuring appropriate research and policy frameworks

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

The Department in pursuance of its Legislative mandate through the Military Veterans Act 18 of 2011 and its scope of operation, will contribute to the following national imperatives for the development of performance information.

The Department is designed through three (3) budget programmes structures as indicated below:

- Programme 1: Administration
- Programme 2: Socio-Economic Support (SES)
- Programme 3: Empowerment and Stakeholder Management (ESM)

Overall Performance per Programme

Table 10 below shows actual achievement against the expected 100% target for the 2024/25 financial year. As of the end of March 2025, performance across all programmes was below the expected 100% threshold. However, the SES Programme performance was sitting at 71% of its targets, outperforming Administration (50%) and ESM (29%) Programmes. Moving forward, strategic alignment of target-setting with available resources and enhanced support for underperforming Programmes like Administration and ESM will be employed to improve overall Departmental performance.

☆☆ 2024/25 Performance = $\frac{\text{No. of targets achieved} \times 100}{\text{Total no of targets}}$
= $\frac{10 \times 100}{20}$
= 50%

Table 11: 2024/25 financial year performance against plan

Programme	2024/25 Actual Performance	Expected performance (100%)	Shortfall	Status
Administration	3/6 = 50%	100%	-50%	●
SES	5/7 = 71%	100%	-29%	●
ESM	2/7 = 29%	100%	-71%	✗
Overall performance	10/20 = 50%	100%	50%	●

✗ Not Achieved (0-49%) ● Partially achieved (50-94%)



The sections below provide the details of performance per programme during the 2024/25 financial year.

4.1 Programme 1: Administration

4.1.1 Purpose of the programme

The main purpose of the programme is to provide management and strategic administration support to the Ministry, and overall management of the department. The Administration programme is divided into six sub-programmes which oversee different aspects of administrative issues in the department.

Table 12: Sub-programmes of Administration Programme

Sub-programmes	Purpose
Management	The sub-programme aims at providing departmental direction to ensure effective management of the Department
Corporate Services	Render corporate support services in the Department of Military Veterans.
Financial Administration	Provide a cost-effective financial management services to the Department within the evolving regulatory frameworks by means of a professional and representative financial management system
Internal Audit	Provides internal audit and risk management services to the Department by managing and conducting compliance audit services
Strategic Planning, Policy Development, Monitoring and Evaluation	Develop an equitable and sound environment for promoting Military Veterans' interests through continuous research processes, Strategy development, Strategic forecast, Strategic Planning instruments, effective Monitoring and Evaluation, and the provision of information on managing Military Veterans based on international standards.
Office Accommodation	Manages the payment of accommodated charges, leases and municipal services as a direct result of the devolution of a portion of the National Department of Public Works' budget to national departments

4.1.2 Institutional outcome(s) that contributes to the Programme

Socio-economic status of Military Veterans' community improved and sustained

4.1.3 Outcomes, outputs, output indicators, targets and actual achievements

The Administration programme had a total of 6 planned targets for the 2024/25 financial year, of which only 3 were achieved, resulting in a performance rate of 50%. This indicates a significant shortfall of 50% against the Annual Performance Plan 2024/25. The provisional finances, show the Admin programme performed relatively well, spending R149.6 million out of the adjusted budget of R153.3 million, which equates to 97% budget utilization. The 3% unspent funds were mainly on expenditure for capital assets where planned office move was not been realized. Table 8 and 9 below provide the details of performance:

Table 13: Performance Indicators for Administration

Programme 1: Administration								
Outcome	Output	Output indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned annual target 2024/2025	Actual achievement 2024/2025	Deviation from planned target to actual achievement 2024/2025	Reasons for deviations
Socio-economic status of Military Veterans' community improved and sustained	Audit outcome	PPI 101: Audit outcome	Qualified	Qualified audit opinion	Unqualified	Unqualified Audit Opinion	N/A	N/A
	Legitimate invoices paid within 30 days	PPI 102: Percentage of legitimate invoices paid within 30 days	94%	66%	100%	93%	-7%	The overall none compliance for the 2024/25 financial year of 7% was made up of 15.5% related to supplier payments and as well as 4.1% from the payment of benefits. This none compliance was mainly related to the manual systems in the department.
	IDMS Modules implemented	PPI 103: Number of IDMS Modules implemented	1	0	3	1.5	-1.5	The challenges experienced by SITA with the service provider that was contracted to develop the system affected the performance. Business Requirement Specification was, however solicited.
	Representation of Persons with Disability.	PPI 104: Percentage representation of persons with disability	2%	1.6=(2%)	3%	1.7%	1.3%	A moratorium on recruitment and promotions affected the achievement of the target.
	Representation SMS of women in the SMS level	PPI 105: Percentage representation of women at SMS level	54%	59.1%	50%	52.6%	2.6%	A moratorium on recruitment and promotions affected the achievement of the target.
	Liberation struggle history research outputs	PPI 106: Number of liberation struggle history research outputs	6	7	6	7	1	-



4.1.4 Linking performance with budgets

Table 14: Sub-programme expenditure

Sub- Programme Name	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	12 530	11 112	1 418	10 204	9 169	1 035
Corporate Services	73 408	64 934	8 474	70 177	71 511	(1 334)
Financial Administration	23 115	22 248	867	23 155	22 835	320
Internal Audit	12 124	11 773	351	14 434	13 136	1 298
Strategic Planning, Policy Development and Monitoring and Evaluation	13 687	13 298	399	12 332	12 089	243
Office Accommodation	28 286	25 402	2 884	23 120	20 424	2 696
Total	163 150	148 767	14 383	153 422	149 164	4 258

4.1.5 Strategy to overcome areas of under performance

Table 15: Administration mitigation strategies to address under performance

Performance Indicator	Mitigation strategies
PPI 102: Percentage of legitimate invoices paid within 30 days	To circumvent the non-compliance with 30 days payment rule, the units have been workshopped to date the claims only when the claims satisfy validity for payment status.
PPI 103: Number of IDMS Modules implemented	The Department will use the permission granted to government departments to look outside SITA for services that are not mandatory such as unique system development. Procurement process for the new system will be finalised during the first quarter of 2025/26 financial year.
PPI 104: Percentage representation of persons with disability	The department will in the next financial year ensure that it complies with the stipulations of the Department of Women Youth and People with Disabilities (DWYPD).

4.2 Programme 2: Socio-economic Support (SES)

4.2.1 Purpose of the programme

To develop and monitor the implementation of legislation, policy frameworks and service delivery cooperation agreements on compensation for injury in military service, counselling, healthcare, public transport, pension and housing benefits to Military Veterans eligible for such support. The programme consists of three sub-programmes, namely:-

Table 16: Sub-programmes of SES Programme

Sub-programmes	Purpose
Database and Benefits Management	- Establishes systems for the seamless transition of servicemen and servicewomen from active military service to civilian life. - The sub-programme also consolidates and ensures the credibility and security of the national Military Veterans ' database, and exercises oversight on governance obligations and resources allocated to the unit for delivery on the relevant provisions of the Military Veterans Act 18 of 2011.
Healthcare and Well-being Support	Facilitates the provision of health care services and wellbeing support to Military Veterans, including disease prevention initiatives.
Socio-Economic Support Management	Develops norms and standards for the provision of education, public transport, pension and housing for Military Veterans eligible for such support; establishes strategic partnerships to advance service delivery; tracks delivery by service providers on agreed targets; ensures continuous improvement; and reports on service delivery.

4.2.2 Institutional outcome(s) that contributes to the Programme

Socio-economic status of Military Veterans' community improved and sustained

4.2.3 Strategic Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Socio-Economic Support Programme had 7 planned annual targets, of which 5 were achieved, resulting in a performance rate of 71% and a 29% shortfall. From the provisional financial perspective, the SES Programme overspent its allocated budget by 2%. It was allocated R413.8 million and spent R413.2 million, resulting in 99.8% budget utilisation. Under the Socio-Economic Support Management sub-programme there was increased demand for the Military Veterans pension which resulted in cost pressure. Table 12 and 13 below provide the details of performance.



Table 17: Performance Indicators for SES Programme

Programme 2: Socio-Economic Support								
Outcome	Output	Output indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned annual target 2024/2025	Actual achievement 2024/2025	Deviation from planned target to actual achievement 2024/2025	Reasons for deviations
Socio-economic status of Military Veterans' community improved and sustained	Confirmed military Veterans registered in the database	PPI 201: Number of confirmed Military Veterans registered in the database per year	1 184	1 417	84 792	87 518	178	Very high volumes of new applications received during the and those numbers had to be processed during the quarters in which they happened.
					1 500	1 678		
	Military veterans provided with newly built houses per year	PPI 202: Number of Military Veterans provided with newly built houses per year	222	133	225	115	-110	- Cumbersome mode of benefit delivery. - Variety of challenges experienced in provinces such as availability of suitable sites, lack of electricity, water and sanitation services.
	Military veterans approved for the compensation benefit	PPI 203: Number of Military Veterans approved for the compensation benefit per annum	127	242	80	153	73	The over-achievement was driven by the reinstatement of the SAMHS medical panel which resulted in the clearing of the previous years backlog, and an increase in the number of applications from eligible Military Veterans.
	Military veterans and their dependents receiving pension benefit	PPI 204: Total number of Military Veterans and their dependents receiving pension benefit	0	614 – Military Veterans and 1 – Dependent = 615	4 000	4 378	378	This over-achievement of 378 was due to accelerated processing of backlog applications following the finalization of the Pension Benefit Regulations in October 2023. A partnership with GPAA enabled clearing of arrears and increased uptake.
	Military veterans approved to access health care services	PPI 205: Total number of Military Veterans approved to access to health care services	19 475 (375)	17 691 (363)	18 150 (250)	17 943 (252)	2	The variance is due to the increase in the number of update files created for Military Veterans registered on the DMV National Database and received healthcare services but were not yet captured in the health care register when they received health care
	Military Veterans and dependents provided with dedicated counselling services and treatment	PPI 206: Number of Military Veterans and dependents provided with dedicated counselling services and treatment	696	602	500	607	107	The increased demand for the benefit was due to the increased awareness and participation by Military Veterans and their dependents in wellness services.
	Military veterans approved for mortgage bond subsidy per year	PPI 207: Number of Military veterans approved for mortgage bond subsidy per year	8	27	30	27	-3	The underachievement was due to some of the received applications applicants not meeting the qualifying criteria.

4.2.4 Linking performance with budgets

Table 18: Sub-programme expenditure

Sub- Programme Name	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Database and Benefits	12 530	11 112	1 418	10 204	9 169	1 035
Management	30 888	9 920	20 968	12 842	8 364	4 478
Healthcare and Well-being Support	199 904	197 733	2 171	187 396	184 880	2 516
Socio-Economic Support	12 124	11 773	351	14 434	13 136	1 298
Management	219 926	27 434	192 492	213 586	219 957	(6 371)
Total	450 718	235 087	215 631	413 824	413 201	623

4.2.5 Strategy to overcome areas of under performance

Table 19: SES mitigation strategies to address under performance

Performance Indicators	Mitigation strategies
PPI 202: Number of Military Veterans provided with newly built houses per year	- Review mode of delivery of houses to Military Veterans. - Review Housing benefit Regulations and align to mode of delivery.
PPI 207: Number of Military veterans approved for mortgage bond subsidy per year	- Continue to educate potential beneficiaries on qualifying criteria for the benefit. - Review Housing benefit Regulations.

4.3 Programme 3: Empowerment and Stakeholder Management (ESM)

4.3.1 Purpose of the programme

To manage and facilitate the implementation of Military Veterans' empowerment and stakeholder management programmes.

Below is the list of the sub-programmes that fall under the ESM programme:

Table 20: Sub-programmes of ESM

Sub-programmes	Purpose
Provincial Offices and Stakeholder Relations	Facilitates and coordinates military veteran stakeholder institutions and provide administrative support to secure stakeholders from public and private institutions willing to contribute towards the wellbeing of Military Veterans
Empowerment and Skills Development	Provides skills programmes and related activities to ensure that Military Veterans contribute positively to mainstream economic activities and also develops norms and standards for the provision of education.
Heritage, Memorials, Burials and Honours	Provide services to honour the contributions made by Military Veterans in the struggle for democracy; and ensures that their memorials are adequately secured, articulated in a dignified manner and captured in historical texts.

4.3.2 Institutional outcome(s) that contributes to the Programme

Socio-economic status of Military Veterans' community improved and sustained

4.3.3 Strategic Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Empowerment and Stakeholder Management (ESM) programme had 7 annual targets, of which only 2 were achieved, resulting in a performance rate of 29% and a 71% shortfall against set targets. From the provisional financial perspective, the ESM underspent on its budget, using R195 million of the allocated R245 million, which equates to a budget utilisation rate of 74%. This left R69.2 million unspent, pointing to implementation delays, procurement bottlenecks, and capacity constraints in executing planned activities. In the Provincial and Stakeholder Management sub-programme, planned activities including the SANMVA national conference did not take place. Furthermore, in the Empowerment and Skills Development sub-programme, Education Support payments could not all be fulfilled due to capacity constraints. There was less than planned expenditure in the Heritage, Memorials, Burials and Honors sub programme as planned expenditure on heritage assets was not realised. Table 20 and 21 below provide the details of performance.

Table 21: Performance Indicators for ESM

Programme 2: Socio-Economic Support								
Outcome	Output	Output indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned annual target 2024/2025	Actual achievement 2024/2025	Deviation from planned target to actual achievement 2024/2025	Reasons for deviations
Socio-economic status of Military Veterans' community improved and sustained	Military Veterans' memorial lectures coordinated for Military Veterans	PPI 301: Number of memorial lectures coordinated for Military Veterans	4	3	4	4	N/A	N/A
	Military Veterans and their dependents approved for skills development programmes	PPI 302: Military Veterans and their dependents approved for skills development programmes	344 (Skills Programme) 571 (ICT training) Total: 915	1 013	1 000	971	-29	The number of skills applications received and approved were less than the planned target.
	Bursaries provided to Military Veterans and their dependents per year	PPI 303: Number of Bursaries provided to Military Veterans and their dependents per year	4 114 (3 219 Basic Education and 895 Tertiary Education)	3 690 (2 797 for Basic Education and 893 for Higher Education)	4 200	2 711 (1 821 for Basic Education and 890 for Higher Education)	-1 489	The underperformance was due the target being based on projected new bursary intakes, however, no new intakes were made during the financial year due to limited financial resources allocated.
	Military Veterans' businesses provided with access to business facilitation programmes	PPI 304: Number of Military Veterans businesses provided with access to business facilitation programmes	105	167	110	110	0	N/A
	Military Veterans provided with access to employment placement opportunities	PPI 305: Number of Military Veterans provided with access to employment placement opportunities	0	0	30	9	-21	The Department's human resource inadequacy as a result of misaligned/ inadequate structure affects the unit intensely – there are no officials allocated directly to this PPI. Another complication is the high dependency on external stakeholders, such as infrastructure departments, to employ the veterans.
	Military Veterans memorial sites facilitated per year	PPI 306: Number of Military Veterans memorial sites facilitated per year	0	0	3	1	-2	There is high dependency on decisions and processes of external stakeholders, between municipalities and South African Heritage Resource Agency, to finalise on the sites which affected the target.
	Public Private Partnerships in agreement with the Department	PPI 307: Number of Public Private Partnerships in agreement with the Department	New Indicator	3	4	3	-1	There was a delay in signing the agreement from one stakeholder (PRASA)

4.3.4 Linking performance with budgets

Table 22: Sub-programme expenditure

Sub- Programme Name	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Provincial Offices and Stakeholder Relations	36 531	26 030	10 501	40 430	27 620	12 810
Empowerment and Skills Development	164 896	154 693	10 203	157 092	138 206	18 886
Heritage, Memorials, Burials and Honours	30 990	21 356	9 634	47 638	29 614	18 024
Total	232 417	202 079	30 338	245 160	195 440	49 720

4.3.5 Strategy to overcome areas of under performance

Table 23: ESM mitigation strategies to address under performance

Performance Indicators	Mitigation strategies
PPI 303: Number of Bursaries provided to Military Veterans and their dependents per year	The target-setting methodology will be reviewed for SMARTness, ensuring that targets are: - Based on actual applications received and available funding rather than projections. - Additionally budget planning and policy decisions regarding new intakes will be finalised well in advance of the academic year to avoid service delivery gaps.
PPI 302: Military Veterans and their dependents approved for skills development programmes	Enhanced monitoring and vigilance will be exercised when allocating skills programmes in order to ensure that individual beneficiaries are only approved once in a year thus avoiding double counting. This manual exercise will be automated once the anticipated IDMS has been implemented.
PPI 305: Number of Military Veterans provided with access to employment placement opportunities	The Department will review the feasibility to implement benefit in the MTEF period.
PPI 306 Number of Military Veterans memorial sites facilitated per year	The department will follow-up with the relevant stakeholders and explore other avenues to deliver on this mandate.
PPI 307: Number of Public Private Partnerships in agreement with the Department	The delayed agreement by PRASA is expected to be signed during the 2025/26 financial year

5. TRANSFER PAYMENTS

5.1 Capital investment, maintenance and asset management plan

Table 24: Capital investment, maintenance and asset management plan

Infrastructure projects	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets	-	-	-	-	-	-
Existing infrastructure assets	-	-	-	-	-	-
• Upgrades and additions	-	-	-	-	-	-
• Rehabilitation, renovations and refurbishments	-	-	-	-	-	-
• Maintenance and repairs	-	-	-	-	-	-
Infrastructure transfer	-	-	-	-	-	-
• Current	-	-	-	-	-	-
• Capital	-	-	-	-	-	-
Total	-	-	-	-	-	-



Part C: **GOVERNANCE**

Integrity • Compassion • Honesty • Professionalism • Commitment & Accountability

1. INTRODUCTION

During the 2024/25 financial year, the Department is committed to maintain the highest standards of governance in the management of public finances and resources. The Department will be formalizing risk management structures and processes as well as a functioning internal audit unit to ensure good governance is in place to effectively, efficiently and economically utilization of the state resources.

2. RISK MANAGEMENT

During the 2024/25 financial year, the risk management unit became ineffective due to resignation of the risk manager. The department outsourced the risk management services to SkX Provitti. This outsourcing resulted in the review of the strategic risks of the department. There is however, a urgent need for strengthening the risk management unit within the department.

3. FRAUD AND CORRUPTION

The Department has an approved fraud and corruption framework and Policy. The department was challenged by the lapse of the risk management committee during the 2024/25 financial year.

Any employee who wishes and or prefers to make a protected disclosure are afforded an opportunity to report anonymously. The fraud hotline is managed independently to encourage reporting. Employees are allowed to report instances of alleged fraud to the AGSA, Public Protector or other relevant bodies. It is the responsibility of each official to report incidents of fraud and corruption or similar conducts relating to actual or potential financial losses.

The department is working on capacitation of Internal Audit and Risk Management units to ensure that the risk of fraud and corruption is contained and or eliminated.

4. MINIMISING CONFLICT OF INTEREST

The Public Finance Management Act (PFMA), Public Service Act, and the Public Administration Management Act (2014), requires a declaration of interest from Public Service employees. A public official has a duty to serve the interest of the general public over private/personal interest. DMV employees are encourage to disclose on the e-disclosure portal.

5. CODE OF CONDUCT

With reference to Chapter 2 of the new Public Service Regulations, dated July 01 1999, to give practical effect to the relevant constitutional provisions relating to the Public Service, all employees are expected to comply with the Code of Conduct ('the Code') provided for in this Chapter.

The Code act as a guideline to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the Code can be expected to enhance professionalism and help to ensure confidence in the Public Service.

- The Head of Department is in terms of Section 7(3) (b) of the Act, inter alia responsible for the efficient management and administration of the department and the maintenance of discipline. He therefore, after the matter has been consulted in the appropriate Chamber of the Public Service Bargaining Council, and without derogating from it, supplement the Code of Conduct provided for in this Chapter in order to provide for unique circumstances. Our Head of Department also ensure that the staff members are acquainted with these measures, and that they accept and abide by them.

- The primary purpose of the Code is a positive one, viz. to promote exemplary conduct. Notwithstanding this, an employee shall be guilty of misconduct in terms of Section 20 (t) of the Public Service Act 103 of 1994, and may be dealt with in accordance with the relevant sections of the Act if he or she contravenes any provision of the Code of Conduct or fails to comply with any provision thereof.
- The department does ensure that all new employees before they enter into employment agreement they sign the code of conduct.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

Occupational health and safety is one of the most important aspects of human concern in the department. It aims at adaptation of working environment to employees for the promotion and maintenance of the highest degree of physical, mental and social wellbeing of employees in all occupations. The department is currently participating on all Public Service programmes driven by DPSA.

The Health and Safety current status in the department is in the interest of employees, representative's employers and stakeholders, as well as the public at large.

Furthermore the department will implement training programmes that will address the following challenges as identified:

- Expiry of the DMV Head Quarters (HQ) building Lease - The DMV HQ building lease commenced from November 2013 for a period of five years till December 2018. The DMV building is currently being leased on a month to month basis.
- Inadequate space for service delivery- Stakeholders do not have a space or there is no one-stop shop service for all benefits.
- Unserviceable and unclean Ablution Facilities
- Dirty Carpets
- Unserviceable Air Conditions
- Flooding in the basement due to employees switching off the main hole mechanism and corroded drain pipes
- Process of moving to the new office building will be the final solution however there has been some delays encountered with Department of Public Works.
- Overcrowding in some offices, especially ICT office was also reported and this had adverse effects on employees with known health conditions of illness like flu and asthma, which can be quickly passed on between employees sharing the same space.

7. PORTFOLIO COMMITTEES

Table 25: Main Activities held with Portfolio Committee

Serial No	Date of the Meeting	Matters raised by the Portfolio Committee and how has the department addressed these matters
1	09 July 2024	Briefing by DMV on the Tabling of the Annual Performance Plan (APP) 2024/25 financial year outlining the budget priorities and performance information targets
2	11 September 2024	Virtual meeting held between DMV and Portfolio Committee on Defence and Military Veterans (PCD&MV) making a presentation about Benefits Management
3	16 October 2024	Briefing by DMV to PCD&MV on the Annual Report 2023/24 financial year and on the AGSA Audit Outcomes
4	27 November 2024	Presentation to Portfolio Committee on Defence and Military Veterans (PCD&MV) on Quarter 2 (Midyear Report) and Budget Report Recommendations and Reporting (BRRR) Responses
5	12 February 2025	DMV to appraise the Portfolio Committee on Defence and Military Veterans about the Department's Q3 Financial and Non-Financial Performance against the 2024/25 Annual Performance Plan.
6	25 March 2025	Briefing by DMV Portfolio Committee on Defence and Military Veterans (PCD&MV) on status of Headquarters, Provincial Offices, Call Centre, Electronic Database and Filling of Vacancies - overall for oversight purposes

8. SCOPA RESOLUTIONS

During 2024/25 financial year, there were no outstanding SCOPA resolutions to be administered by the Department.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Auditor-General South Africa performed audits on the Annual Financial Statement (AFS) of the Department of Military Veterans for the 2024/25 financial year. No audit modifications were conducted.

10. INTERNAL CONTROL UNIT

The work of Internal Audit was outsourced to SkX Proviti. They adopted appropriate terms of reference and conducted their work in line with the Internal Audit Charter. A risk based Audit plan was provided and approved by the Audit Committee

11. INTERNAL AUDIT AND AUDIT COMMITTEES

During the year under review, the work of Internal Audit unit was outsourced as indicated under serial 10 above. Completed audit reports were shared with Auditor General who in fact considered the work done by Internal Audit during their scoping and audit process.

The details of the activities for the Audit Committee is comprehensively covered under serial 12 below

The table below discloses relevant information on the audit committee members:

Table 26: Audit Committee Members

Serial No.	Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Re-signed	No. of Meetings attended
1	Ms. Nona Sonjani	CA (SA), B Com (Hons), B Com (Accounting)	External	N/A	1 August 2023	N/A	17
2	Dr. Kaine Monyepao	LLB, DBA	External	N/A	1 August 2023	N/A	07
3	Mr. Boitumelo Moletsane	CA (SA), B Compt (Hons), B Com	External	N/A	1 August 2023	N/A	09
4	Mr. Eric Simphiwe Sokhela	BCom in Accounting, Diploma in Computer operations, Diploma in Credit management, Master's in Business Administration (MBA)	External	N/A	1 August 2023	N/A	11
5	Mr. Tshabedi Serote	MPhil in Development Finance - Current Associate General Accountant (SA), B Coms (Accounting), Postgraduate Diploma in Financial Accounting	External	N/A	1 August 2023	N/A	15

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31st March 2025.

Audit Committee has:

- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report with the Auditor-General
- Reviewed and discussed the Auditor-General of South Africa's Management Report and Management's response thereto
- Reviewed the department's compliance with legal and regulatory provisions

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

For the year under review, Internal Audit services were provided by SkX Protiviti. A risk based Internal Audit Plan was provided and approved by the Audit Committee, and the following internal audit work was completed during the year under review:

- Annual Financial Statement Review
- Audit of Performance Information (AOPI)
- Data Analytics Review
- Information Technology (IT) Audit
- Procurement and Contract Management Audit
- Lease Management Audit
- Fraud and Risk Assessment
- Follow up Reviews (Internal and External Audit Findings)
- Reviewed the Annual Report

The following were areas of concern:

- Procurement and Contract Management
- Risk Management

In-Year Management and Monthly/Quarterly Report

The department has reported monthly and quarterly to the Treasury as is required by the PFMA.

Evaluation of Financial Statements

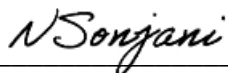
We have reviewed the annual financial statements prepared by the department.

Auditor General's Report

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are satisfied that the matters have been adequately resolved except for the following:

- Procurement and Contract Management

The Audit Committee concurs with and accepts the conclusions of the Auditor-General on the Annual Financial Statements and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor-General.



Nona Sonjani CA (SA)

Chairperson of the Audit Committee

Department of Military Veterans

Date: 18 September 2025

13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

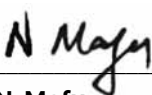
Reporting Template by DMV in terms of section 13(g) (1) of the Broad-Based Black Economic Empowerment (B-BBEE) Act 53 of 2003 as Amended by Act 46 of 2013

The following table must be completed in full by the Sphere of Government:

Table 27: B-BBEE Compliance Performance Information

Name of Sphere of Government:	Department of Military Veterans	
Registration Number (If Applicable):	N/A	
Physical Address:	328 Festival Street, Hatfield, Pretoria 0001	
Type of Sphere of Government:	National	
Organisation Industry / Sector	N/A	
Has the Sphere of Government applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Circle relevant answer	Attachment
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law	Yes / No	If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report
Developing and implementing a preferential procurement policy	Yes / No	If Yes, please attach Preferential Procurement Policy as well as the compliance report of implementation thereof in the Annual Report
Determining qualification criteria for the sale of state-owned enterprises	Yes / No	If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report
Developing criteria for entering into partnerships with the private sector	Yes / No	If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment	Yes / No	If Yes, please attach Qualification Criteria as well as the compliance report of implementation thereof in the Annual Report

Approved by:



N. Mafu

Accounting officer:

Sphere of government: department of Military Veterans

Date: 26/09/2025

Part D: **HUMAN RESOURCE MANAGEMENT**

Integrity • Compassion • Honesty • Professionalism • Commitment & Accountability

1. INTRODUCTION

The information contained in this part of the Annual Report 2024/25 financial year, has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The number of the posts on the establishment of the DMV is 169. The total number of posts filled as at 31st March 2025 is 117. A total number of 41 posts were additional to the establishment as at 31st March 2025. The department has maintained a vacancy rate of 24.5% for the 2024/25 financial year. The DMV is committed to an improved recruitment patterns in norms and standards.

Realignment of the structure is underway. Improved turnaround time in finalisation of misconduct and grievance cases. Creation of greater awareness on consequence management, enforcement of line management functions. Increase number of people with disability. Improved reasonable accommodation. Enforced internal capacity building.

The department continues to provide financial aid to the staff in a form of bursaries for formal studies and short courses for the purpose of up-skilling. The main objective of these programmes is to afford employees in the department an opportunity to make use of formal and informal studies to equip themselves with knowledge and skills within their respective area of specialty.

The department has maintained 52.6% achievement of women representation at SMS level and 1.7% of people living with disabilities.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	149 164	65 001	898	592	44%	692
Socio-economic Support	413 201	23 092	359	-	6%	855
Empowerment and Stakeholder Management	195 440	32 262	539	-	17%	872
Total	757 805	120 355	1 796	592	16%	762

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Skilled (Levels 3-5)	1 538	1%	5	308
Highly skilled production (Levels 6-8)	18 743	16%	38	493
Highly skilled supervision (Levels 9-12)	56 766	47%	56	1 014
Senior management (Levels >= 13)	28 334	24%	19	1 491
Contract (Levels 3-5)	2 509	2%	10	251
Contract (Levels 6-8)	9 921	8%	27	367
Contract (Levels 9-12)	2 541	2%	3	847
Total	120 352	100%	158	762

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid		Total Personnel Cost per Programme (R'000)
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs	
Administration	56 456	87%	844	1%	995	2%	1 751	3%	65 001
Socio-economic Support	20 730	90%	305	1%	106	0%	272	1%	23 092
Empowerment and Stakeholder Management	27 810	86%	187	1%	658	2%	478	1%	32 262
Total	104 997	87%	1 335	1%	1 759	1%	2 501	2%	120 355

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid		Total Personnel Cost per Programme (R'000)
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs	
Skilled (Levels 3-5)	1 156	75%	2	0%	106	7%	135	9%	1 538
Highly skilled production (Levels 6-8)	14 207	76%	651	3%	782	4%	1 215	6%	18 743
Highly skilled supervision (Levels 9-12)	49 148	87%	416	1%	824	1%	1 151	2%	56 769
Senior management (Levels >= 13)	25 835	91%	-	-	48	-	-	-	28 334
Contract (Levels 3-5)	2 507	100%	-	-	-	-	-	-	2 509
Contract (Levels 6-8)	9 679	98%	238	2%	-	-	-	-	9 921
Contract (Levels 9-12)	2 465	97%	28	1%	-	-	-	-	2 541
Total	104 997	87%	1 335	1%	1 759	7%	2 501	2%	120 355

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	103	68	34%	26
Socio-economic Support	20	15	25%	12
Empowerment and Stakeholder Management	46	34	26%	3
Total	169	117	31%	41

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (Levels 1-2)	-	-	-	-
Skilled (Levels 3-5)	10	5	50%	10
Highly skilled production (Levels 6-8)	55	37	33%	28
Highly skilled supervision (Levels 9-12)	73	56	23%	3
Senior management (Levels 13-16)	31	19	39%	-
Total	169	117	31%	41

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Elementary Occupation (Levels 1-5)	10	5	50%	10
Administrative Office Workers (Levels 6-8)	55	37	33%	28
Professionals and Managers (Levels 9-12)	73	56	23%	3
Senior Management (Levels 13-16)	31	19	39%	-
Total	169	117	31%	41

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	-	-	1	100%
Salary Level 15	3	1	33%	2	67%
Salary Level 14	8	6	75%	2	25%
Salary Level 13	17	12	71%	5	29%
Total	29	19	66%	10	34%

Table 3.3.2 SMS post information as on 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	-	-	1	100%
Salary Level 15	3	1	33%	2	67%
Salary Level 14	8	6	75%	2	25%
Salary Level 13	17	13	76%	4	24%
Total	29	20	69%	9	31%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	-	-	-
Salary Level 15	-	-	-
Salary Level 14	-	-	-
Salary Level 13	-	-	-
Total	-	-	-

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months

The post of Director-General became vacant on the PERSAL system due to the resignation of Ms Mpolweni on the 15 March 2024, and was advertised in the media on 1 December 2024, which is after 6 months

Reasons for vacancies not filled within twelve months

The process of filling the post of the Director-General has already unfolded and is still within 12-month period

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months

The cost containment measures that went out in September 2023 made it difficult to advertise and DPSA circular 49 of 2023, effective from 18 October 2023, which was outlining control measures to support Executive Authorities in managing fiscal sustainability when creating and filling vacant posts

Reasons for vacancies not filled within six months

The cost containment measures that went out in September 2023 made it difficult to advertise and DPSA circular 49 of 2023, effective from 18 October 2023, which was outlining control measures to support Executive Authorities in managing fiscal sustainability when creating and filling vacant posts

Reasons for vacancies not advertised within six months

The cost containment measures implemented in September 2023 made it difficult to advertise job vacancies. Furthermore, DPSA circular 49 of 2023 required departments to submit, among other supporting documents, the most recent Job Evaluation Outcomes conducted within 60 months. As a result, the department has sought assistance from other departments by appointing a transversal Job Evaluation Panel to aid and expedite the process of conducting the Job Evaluation

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	-	-	-	-	-	-	-
Skilled (Levels 3-5)	10	-	-	-	-	-	-
Highly skilled production (Levels 6-8)	56	-	-	-	-	-	-
Highly skilled supervision (Levels 9-12)	72	-	-	-	-	-	-
Senior Management Service Band A	18	-	-	-	-	-	-
Senior Management Service Band B	9	-	-	-	-	-	-
Senior Management Service Band C	3	-	-	-	-	-	-
Senior Management Service Band D	1	-	-	-	-	-	-
Total	169	-	-	-	-	-	-

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	-	-	-	-	-
Male	-	-	-	-	-
Total	-	-	-	-	-
Employees with a disability					-

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Lower skilled (Levels 1-2)	-	-	-	-
Skilled (Levels 3-5)	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	-
Highly skilled supervision (Levels 9-12)	-	-	-	-
Total number of employees whose salaries exceeded the level determined by job evaluation				-
Percentage of total employed				-

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	-	-	-	-	-
Male	-	-	-	-	-
Total	-	-	-	-	-
Employees with a disability					-

Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
--	------

3.5 Employment Changes

The following tables provide a summary of turnover rates by salary band and critical occupations

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at beginning of period-1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	-	-	-	-
Skilled (Levels 3-5)	5	-	-	-
Highly skilled production (Levels 6-8)	39	1	2	5%
Highly skilled supervision (Levels 9-12)	61	3	5	8%
Senior Management Service Bands A	13	-	1	8%
Senior Management Service Bands B	6	-	-	-
Senior Management Service Bands C	1	-	-	-
Contract (Levels 3-5)	10	-	-	-
Contract (Levels 6-8)	28	-	1	4%
Contract (Levels 9-12)	4	-	1	25%
Total	167	4	10	6%

NB: This table includes contract workers, the turnover is not the same as Table 3.5.2 below

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Elementary occupation (Levels 1-5)	5	-	-	-
Administrative office workers (Levels 6-9)	5	-	-	-
Professionals and managers (Levels 10-16)	44	1	2	5%
	61	3	5	8%
	74	3	6	8%
Total	123	4	8	7%

NB: This table excludes contract workers, as such the turnover will not be the same as Table 3.5.1 above

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death	1	10%
Resignation	5	50%
Expiry of contract	-	-
Dismissal – operational changes	-	-
Dismissal – misconduct	1	10%
Dismissal – inefficiency/abscondment	2	20%
Discharged due to ill-health	1	10%
Retirement	-	-
Transfer to other Public Service Departments	-	-
Other	-	-
Total	10	100%
Total number of employees who left as a % of total employment		

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Elementary occupation (Levels 1-5)	5	-	-	2	40%
Administrative office workers (Levels 6-9)	39	1	3%	33	62%
Professionals and managers (Levels 9-16)	81	3	4%	34	36%
Total	123	4	3%	60	36%

Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Lower skilled (Levels 1-2)	-	-	-	-	-
Skilled (Levels 3-5)	5	-	-	2	40%
Highly skilled production (Levels 6-8)	39	1	3%	24	62%
Highly skilled supervision (Levels 9-12)	61	3	5%	34	56%
Senior Management (Level 13-16)	20	-	-	-	-
Contract (Level 3-5)	10	-	-	-	-
Contract (Level 6-8)	28	-	-	-	-
Contract (Level 9-12)	4	-	-	-	-
Total	167	4	2%	60	36%

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Legislators, senior officials and managers	9	-	-	-	10	-	-	-	19
Professionals	25	2	-	1	27	-	-	1	56
Technicians and associate professionals	19	-	-	-	16	-	1	-	36
Clerks	4	1	-	-	-	-	-	-	5
Total	57	3	-	1	53	-	1	1	116
Employees with disabilities	1	-	-	1	-	-	-	-	2

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Top Management	-	-	-	-	1	-	-	-	1
Senior Management	9	-	-	-	9	-	-	-	18
Professionally qualified and experienced specialists and mid-management	25	2	-	1	27	-	-	1	56
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	19	-	-	1	16	-	1	-	37
Semi-skilled and discretionary decision making	4	-	-	-	1	-	-	-	5
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
Total	57	2	-	2	54	-	1	1	117

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	-	-	-	-	-	-	-	-	-
Professionally qualified and experienced specialists and mid-management	2	-	-	-	1	-	-	-	3
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	-	-	-	-	-	-	-	1
Semi-skilled and discretionary decision making	-	-	-	-	-	-	-	-	-
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
Total	3	-	-	-	1	-	-	-	4
Employees with disabilities	-	-	-	-	-	-	-	-	-

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	-	-	-	-	-	-	-	-	-
Professionally qualified and experienced specialists and mid-management	1	-	-	-	1	-	-	-	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	-	-	-	-	-	-	-	-	-
Semi-skilled and discretionary decision making	-	-	-	-	-	-	-	-	-
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
Total	1	-	-	-	1	-	-	-	2
Employees with disabilities	-	-	-	-	-	-	-	-	-



Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	-	-	-	-	1	-	-	-	1
Professionally qualified and experienced specialists and mid-management	2	-	-	-	3	-	-	-	5
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	-	-	-	1	-	-	-	2
Semi-skilled and discretionary decision making	1	-	-	-	1	-	-	-	2
Unskilled and defined decision making	-	-	-	-	-	-	-	-	-
Total	4	-	-	-	6	-	-	-	10
Employees with Disabilities	-	-	-	-	-	-	-	-	-

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Written warning	2	-	-	-	-	-	-	-	2
Dismissal	1	-	-	-	2	-	-	-	3
Case withdrawn	3	-	-	-	2	-	-	-	5
Total	6	-	-	-	4	-	-	-	10

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Asian	Coloured	White	African	Asian	Coloured	White	
Legislators, senior officials and managers	-	-	-	-	2	-	-	-	2
Professionals	1	-	-	-	8	-	-	-	9
Technicians and associate professionals	18	1	-	-	27	-	-	-	46
Clerks	4	-	-	-	4	-	-	-	8
Service and sales workers	2	-	-	-	-	-	-	-	2
Skilled agriculture and fishery workers	-	-	-	-	-	-	-	-	-
Craft and related trades workers	-	-	-	-	-	-	-	-	-
Plant and machine operators and assemblers	-	-	-	-	-	-	-	-	-
Elementary occupations	-	-	-	-	-	-	-	-	-
Total	25	1	-	-	41	-	-	-	67
Employees with disabilities	-	-	-	-	-	-	-	-	-

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2025

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	-	-
Salary Level 16	-	-	-	-
Salary Level 15	3	1	1	100%
Salary Level 14	9	6	5	83%
Salary Level 13	17	15	13	87%
Total	30	23	19	82%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2025

Reasons
During the period under review, eight (8) Senior Management Service (SMS) members did not conclude their Performance Agreements (PAs). Of these, two (2) submitted partially completed agreements that were not signed by their supervisor, citing solidarity with the contracting challenges faced by their supervisor. Of the remaining six (6), three (3) were on precautionary suspension, and the other three (3) failed to submit their PAs, with no reasons provided for their non-compliance.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2025

Reasons
No disciplinary steps taken in this regard.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African	-	-	-	-	-
Male	-	-	-	-	-
Female	-	-	-	-	-
Asian	-	-	-	-	-
Male	-	-	-	-	-
Female	-	-	-	-	-
Coloured	-	-	-	-	-
Male	-	-	-	-	-
Female	-	-	-	-	-
White	-	-	-	-	-
Male	-	-	-	-	-
Female	-	-	-	-	-
Total	-	-	-	-	-

NB: There were no performance cash bonuses paid in the period under review

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	-	-	-	-	-	-
Skilled (Level 3-5)	-	-	-	-	-	-
Highly skilled production (Level 6-8)	-	-	-	-	-	-
Highly skilled supervision (Level 9-12)	-	-	-	-	-	-
Total	-	-	-	-	-	-

NB: There were no performance cash bonuses paid in the period under review

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Elementary occupation (Levels 1-5)	-	-	-	-	-
Administrative Office Workers (Levels 6-9)	-	-	-	-	-
Professionals and managers (Levels 10-16)	-	-	-	-	-
Total	-	-	-	-	-

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	1	14	7%	11,06	11 056,40	0,10
Band B	-	-	-	-	-	-
Band C	-	-	-	-	-	-
Band D	-	-	-	-	-	-
Total	1	14	7%	11,06	11 056,40	0,10

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	-	-	-	-	-	-
Highly skilled production (Level 6-8)	-	-	-	-	-	-
Highly skilled supervision (Level 9-12)	-	-	-	-	-	-
Contract (Level 9-12)	-	-	-	-	-	-
Contract (Level 13-16)	-	-	-	-	-	-
Total	-	-	-	-	-	-

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Elementary occupation (Levels 1-5)	-	-	-	-	-	-
Administrative Office Workers (Levels 6-9)	-	-	-	-	-	-
Professionals and managers (Levels 10-16)	-	-	-	-	-	-
Total	-	-	-	-	-	-

3.10 Leave utilisation

The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Levels 1-2)	-	-	-	-	-	-
Skilled (Levels 3-5)	9	44%	2	2%	5	10
Highly skilled production (Levels 6-8)	252	87%	25	24%	10	427
Highly skilled supervision (Levels 9 -12)	239	74%	37	36%	6	828
Top and Senior management (Levels 13-16)	104	81%	10	10%	10	506
Contract (Level 3-5)	62	87%	7	7%	9	59
Contract (Level 6-8)	151	64%	19	18%	8	200
Contract (Level 9-12)	21	57%	4	4%	5	54
Total	838	77%	104	100%	8	2 083

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	-	-	-	-	-	-
Skilled (Levels 3-5)	-	-	-	-	-	-
Highly skilled production (Levels 6-8)	69	100%	1	33%	69	125
Highly skilled supervision (Levels 9-12)	304	100%	2	67%	152	1 201
Senior management (Levels 13-16)	-	-	-	-	-	-
Total	373	100%	3	100%	124	1 325

The table below summarises the utilisation of annual leave.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	-	-	-
Skilled (Levels 3-5)	89	5	18
Highly skilled production (Levels 6-8)	814	42	19
Highly skilled supervision (Levels 9-12)	1 145	59	19
Senior management (Levels 13-16)	363	20	18
Contract (Levels 3-5)	236	10	24
Contract (Levels 6-8)	545	27	20
Contract (Levels 9-12)	87	5	17
Total	3 279	168	20



Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2024
Lower skilled (Levels 1-2)	-	-	-	-
Skilled (Levels 3-5)	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	14
Highly skilled supervision (Levels 9-12)	-	-	-	36
Senior management (Levels 13-16)	-	-	-	-
Total	-	-	-	27

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2023/24 due to non-utilisation of leave for the previous cycle	611	14	43 643
Capped leave payouts on termination of service for 2023/24	604	8	75 500
Current leave payout on termination of service for 2023/24	-	-	-
Total	1 214	22	

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Sexually active men and women of reproductive age	Distribution of male and female condoms in the toilet facilities

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	x		Director: HRM. However, we did not have anyone appointed in this position over this period

Question	Yes	No	Details, if yes
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	x		Only 1 staff member, i.e. Assistant Director: Employee Health and Wellness.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	x		A health and wellness service provider- Life Health Solutions (LHS) - was appointed during the third quarter, i.e. in late November 2024. Key elements of the programme include free 24/7/365 counselling services to employees and their family members; group trauma debriefing and critical incident stress debriefing; health information and support, general training and awareness, managerial support and marketing of EHW programme.
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	x		The health and safety committee is comprised of : • Mr. S Rakomane: Deputy Director Corporate Services(Chairperson of the OHS committee) • Mr. M Kondilati: Deputy Director Safety and Security • Mr. Jabu Moche: Labour Representative and Transport Officer • Ms. NJ Ntshani: Deputy Director Auxiliary and Registry • Ms. C Tun Fong: Assistant Director EHW • Mr. M Tshimeloane: Safety and Security • Mr. S Mogolola: Facility Manager; • Ms. K Gaotilwe: SES branch • Mr. L Ngani: ESM branch • Mr. N Nemauluma: ESM branch. • Mr. R Makena: Database
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		x	No review of policies was done over this period.



Question	Yes	No	Details, if yes
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.		x	Not yet
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	x		Various Wellness Screening tests initiatives have been arranged for the staff which include HIV testing and counselling. Staff are encouraged to participate.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	x		The newly appointed service provider, i.e. LHS - will assist the department to put these measures in place.

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Subject matter	Date
None	None
Notes	
If there were no agreements, keep the heading and replace the table with the following:	
Total number of Collective agreements	None

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	-	-
Verbal warning	-	-
Written warning	2	67%
Final written warning	-	-
Suspended without pay	-	-
Fine	-	-
Demotion	-	-
Dismissal	1	33%
Not guilty	-	-
Case withdrawn	-	-
Total	3	100%

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	3
---	---

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Assault	-	-
Contravention of policy or regulation	4	67%
Gross dishonesty	2	33%
Sexual harassment	-	-
Total	6	100%

Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025

Grievances	Number	% of total
Number of grievances resolved	27	68%
Number of grievances not resolved	13	33%
Total number of grievances lodged	40	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of total
Number of disputes upheld	3	21%
Number of disputes dismissed	8	57%
Total number of disputes lodged	14	100%

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	None
Total costs working days lost	None
Amount recovered as a result of no work no pay (R'000)	None

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	6
Number of people who's suspension exceeded 30 days	6
Average number of days suspended	348 days
Cost of suspension (R'000)	7 780

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	12	-	13	1	14
	Male	10	-	1	-	1
Professionals	Female	32	-	56	3	59
	Male	13	-	23	1	24
Technicians and associate professionals	Female	13	-	29	4	33
	Male	23	-	19	7	26
Clerks	Female	25	-	36	5	41
	Male	26	-	42	3	45
Service and sales workers	Female	-	-	-	-	-
	Male	4	-	4	1	5
Skilled agriculture and fishery workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Craft and related trades workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Plant and machine operators and assemblers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Elementary occupations	Female	6	-	12	-	12
	Male	6	-	12	-	12
Sub Total	Female	88	-	146	13	159
	Male	82	-	101	12	113
Total		170	-	247	25	272

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	12	-	1	1	2
	Male	10	-	-	-	-
Professionals	Female	32	-	7	1	8
	Male	13	-	1	1	2
Technicians and associate professionals	Female	13	-	17	17	34
	Male	23	-	9	16	25
Clerks	Female	25	-	3	1	4
	Male	26	-	4	1	5
Service and sales workers	Female	-	-	-	-	-
	Male	4	0	1	2	3
Skilled agriculture and fishery workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Craft and related trades workers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Plant and machine operators and assemblers	Female	-	-	-	-	-
	Male	-	-	-	-	-
Elementary occupations	Female	6	-	-	-	-
	Male	6	-	-	-	-
Sub Total	Female	88	-	28	20	48
	Male	82	-	15	20	35
Total		170	-	43	40	83

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	1	100
Temporary Total Disablement	-	-
Permanent Disablement	-	-
Fatal	-	-
Total	1	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
-	-	-	-
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
-	-	-	-

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
-	-	-	-

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
-	-	-	-
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
-	-	-	-

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
-	-	-	-

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	-	-	-	-
Skilled Levels (3-5)	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	-
Highly skilled supervision (Levels 9-12)	-	-	-	-
Senior management (Levels 13-16)	-	-	-	-
Total	-	-	-	-

Part E: PFMA COMPLIANCE REPORT

1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2023/2024	2024/2025
	R'000	R'000
Opening balance	229 586	246 297
Adjustment to opening balance	8 686	-
Opening balance as restated	238 272	246 297
Add: Irregular expenditure confirmed	8 025	10 442
Less: Irregular expenditure condoned	-	-
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable ¹	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	246 297	256 739

Added to the opening balance was R8.7 million related to skills training done through SITA and NEMISA. R5.2 million was related costs where the policy is not aligned with the regulation. Due to the cost pressure on pension, the department had to make a virement of R3.5 million which exceeded the 8% threshold Section 43 of the PFMA.

Reconciling notes

Description	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure that was under assessment	29 265	-
Irregular expenditure that relates to the prior year and identified in the current year	-	8 686
Irregular expenditure for the current year	8 025	10 442
Total	37 290	19 128

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description ²	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure under assessment	37 224	37 476
Irregular expenditure under determination	237 611	256 739
Irregular expenditure under investigation	-	-
Total	274 835	294 215

¹ Transfer to receivables

² Group similar items

There was no notable movement on the items under assessment as management has referred matters for investigation.

c) Details of irregular expenditure condoned

Description	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure condoned	-	-
Total	-	-

d) Details of irregular expenditure removed - (not condoned)

Description	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure NOT condoned and removed	-	-
Total	-	-

e) Details of irregular expenditure recoverable

Description	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

f) Details of irregular expenditure written off (irrecoverable)

Description	2023/2024	2024/2025
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description

Additional disclosure relating to Inter-Institutional Arrangements

h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)³

Description	2023/2024	2024/2025
	R'000	R'000

i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken

1.2. Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2023/2024	2024/2025
	R'000	R'000
Opening balance	6 390	6 745
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Fruitless and wasteful expenditure confirmed	355	124
Less: Fruitless and wasteful expenditure recoverable ⁴	-	-
Less: Fruitless and wasteful expenditure not recoverable and written off	-	-
Closing balance	6 745	6 869

³ Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

⁴ Transfer to receivables

Reconciling notes

Description	2023/2024	2024/2025
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year	-	-
Fruitless and wasteful expenditure for the current year	355	124
Total	355	124

b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ⁵	2023/2024	2024/2025
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	6 390	6390
Fruitless and wasteful expenditure under investigation	355	124
Total	6 745	6 514

c) Details of fruitless and wasteful expenditure recoverable

Description	2023/2024	2024/2025
	R'000	R'000
Fruitless and wasteful expenditure recoverable	-	-
Total	-	-

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2023/2024	2024/2025
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

⁵ Group similar items

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken	2023/2024	2024/2025
	R'000	R'000
Total		

1.3. Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2023/2024	2024/2025
	R'000	R'000
Opening balance	-	-
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable ⁶	-	-
Less: unauthorised not recoverable and written off ⁷	-	-
Closing balance	-	-

Reconciling notes

Description	2023/2024	2024/2025
	R'000	R'000
Unauthorised expenditure that was under assessment	-	-
Unauthorised expenditure that relates to the prior year and identified in the current year	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

⁶ Transfer to receivables

⁷ This amount may only be written off against available savings

b) Details of unauthorised expenditure (under assessment, determination, and investigation)

Description ⁸	2023/2024	2024/2025
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total	-	-

1.4. Additional disclosure relating to material losses in terms of PFMA Section 40(3) (b)(i) &(iii)⁹

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2023/2024	2024/2025
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recoverable	-	-
Less: Not recoverable and written off	-	-
Total	-	-

b) Details of other material losses

Nature of other material losses	2023/2024	2024/2025
	R'000	R'000
(Group major categories, but list material items)	-	-
	-	-
	-	-
	-	-
Total	-	-

⁸ Group similar items

⁹ Information related to material losses must be disclosed in the annual financial statements.

c) Other material losses recoverable

Nature of losses	2023/2024	2024/2025
	R'000	R'000
(Group major categories, but list material items)	-	-
	-	-
	-	-
	-	-
Total	-	-

d) Other material losses not recoverable and written off

Nature of losses	2023/2024	2024/2025
	R'000	R'000
(Group major categories, but list material items)	-	-
	-	-
	-	-
	-	-
Total	-	-

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Nature of losses	2023/2024	2024/2025
	R'000	R'000
Valid invoices received	9 138	637 050
Invoices paid within 30 days or agreed period	8 498	588 595
Invoices paid after 30 days or agreed period	640	48 455
Invoices older than 30 days or agreed period (unpaid and without dispute)	-	-
Invoices older than 30 days or agreed period (unpaid and in dispute)	-	-

3. SUPPLY CHAIN MANAGEMENT

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Procurement for physical security services	Prime African Security	Less time given to service providers to quote	DMV/001/2024 (once-off)	153
Procurement of photocopier machines (copy charges) for a period of three (03) months.	Konica Minolta South Africa	Limited Bidding (Single Source)	DMV/002/2024 (three months)	R 0,0823 per copy (B/W) R 0,3526 per copy (Colour)
Procurement for travel and accommodation services	Quadrel Travel Management Services T/A CWTSA	Ratification in line with Code of Conduct for Bid Adjudication Committee (2006)	DMV/BID/03/2024/25 (thirty six months)	2 784
Procurement for software licence & maintenance	LRMG Pty Ltd	Limited Bidding (Sole Source)	DMV/004/2024 (thirty six months)	96
Procurement of venue for strategic planning session	Rhemardo Resort	Limited Bidding (Single Source)	DMV/005/2024 (once-off)	392
Total				3 426

3.2. Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
					R'000	R'000
Appointment of a service provider render travel management services	Belle Travel	Variation	DMV/PQ/TA/15/24/25 (once-off contract)	R 91 390.51	N/A	124
Appointment of a service provider render travel management services	Lehello Travel	Variation	DMV/PQ/TA/18/24/25 (once-off contract)	R 228 268.10	N/A	256
Appointment of a service provider render travel management services	Belle Travel	Variation	DMV/PQ/TA/18/24/25 (once-off contract)	R 333 653.76	N/A	371
Appointment of a service provider render travel management services	Lehello Travel	Variation	DMV/PQ/TA/48/2024 (once-off contract)	R 3 060.00	N/A	5
Appointment of a service provider render travel management services	Lehello Travel	Variation	DMV/PQ/TA/51/2024 (once-off contract)	R 219 463.40	N/A	285
Appointment of a service provider render travel management services	Lehello Travel	Variation	DMV/PQ/TA/59/2024 (once-off contract)	R 638 064.00	N/A	652
Appointment of a service provider to render physical security services	CSG Security Pty Ltd	Expansion	DMV/PQ/04/2024 (six months contract)	R 959 130.00	N/A	1 918
Total						3 610

Part F: **FINANCIAL INFORMATION**

1. REPORT OF THE AUDITOR GENERAL

Report of the auditor-general to Parliament on vote no. 26: Department of Military Veterans

Report on the audit of the financial statements

Opinion

- 1. I have audited the financial statements of the Department of Military Veterans set out on pages 100 to 165, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Military Veterans as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified cash Standards (MCS) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA).

Basis for opinion

- 3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter

- 6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Uncertainty relating to the future outcome of litigations

- 7. With reference to note 17.1 to the financial statements, the department is the defendant in various lawsuits. The department is opposing the lawsuits. The ultimate outcome of these matters cannot presently be determined and therefore no provision for any liability that may result has been made in the financial statements.

Other matter

- 8. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

- 9. The supplementary information set out on pages 166 to 175 does not form part of the financial statements and is presented as additional information. We have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

- 10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 97 of the annexure to the auditor's report, forms part of my auditor's report.

Report on the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected material performance indicators presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
15. I selected the following material performance indicators related to Programme 2: socio-economic support and Programme 3: Empowerment and stakeholder management presented in the annual performance report for the year ended 31 March 2025. I selected those indicators that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.
- number of confirmed Military Veterans registered in the database per year.
 - number of Military Veterans provided with newly built houses per year.
 - number of Military Veterans approved for the compensation benefit per annum.
 - total number of Military Veterans and their dependents receiving pension benefit.
 - total number of Military Veterans approved to access to health care services.
 - number of Military Veterans and dependents provided with dedicated counselling services and treatment.
 - number of Military veterans approved for mortgage bond subsidy per year.
 - military Veterans and their dependents approved for skills development programmes.
 - number of Bursaries provided to Military Veterans and their dependents per year.
 - number of Military Veterans businesses provided with access to business facilitation programmes.
 - number of Military Veterans provided with access to employment placement opportunities.
 - number of Public Private Partnerships in agreement with the Department.
16. I evaluated the reported performance information for the selected material performance indicators against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
17. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
 - the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
 - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
 - the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents

- the reported performance information is presented in the annual performance report in the prescribed manner
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets

18. I performed the procedures to report material findings only; and not to express an assurance opinion or conclusion.
19. The material findings on the reported performance information for the selected material indicators are as follows:

Number of confirmed Military Veterans registered in the database per year

20. An achievement of 1 678 (cumulative 87 518) was reported against a target of 1 500 (cumulative 84 792). I could not determine if the reported achievement was correct, as adequate supporting evidence was not provided for auditing. Consequently, the achievement might be more or less than reported and was not reliable for determining if the target had been achieved.

Number of Military Veterans provided with access to business facilitation programmes

21. An achievement of 110 was reported against a target of 110. However, some supporting evidence was not provided for auditing; or, where it was, we identified material differences between the actual and reported achievements.

Number of Military Veterans provided with access to employment placement opportunities

22. An achievement of 9 was reported against a target of 30 but the audit evidence showed the actual achievement to be more. Consequently, the achievement against the target was better than reported.

Subsidisation or provision of public transport

23. In terms of the Military Veterans Act no 18 of 2011, the department is responsible for subsidisation or provision of public transport to the Military Veterans. However, an indicator to measure performance on this responsibility was omitted from the approved planning documents. The accounting officer indicated that the reason for the omission was due to the current national transportation infrastructure not being ready for the transport benefit. Consequently, the achievement of this legislative mandate was not planned or accounted for, which is likely to result in it not being delivered and undermines transparency and accountability for delivery on the mandate.

Military Veterans and their dependents approved for skills development programs

24. An achievement of 971 was reported against a target of 1 000. The reason reported for the underachievement was due to number of skills applications received and approved which were less than the planned target. However, adequate supporting evidence was not provided for auditing. Consequently, I could not determine if the reported reason for variance was correct.

Other matters

25. I draw attention to the matters below.

Achievement of planned targets

26. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under- achievements. This information should be considered in the context of the material findings on the reported performance information.
27. The tables that follow provide information on the achievement of planned targets and lists the key indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 47 to 50.



Programme 2: Socio-economic support

Targets achieved: 71%

Budget spent 99.8%

Key indicator not achieved	Planned target	Reported achievement
Number of Military Veterans provided with newly built houses per year	225	115
Number of Military veterans approved for mortgage bond subsidy per year	30	27

Programme 3: Empowerment and stakeholder management

Targets achieved: 28.6%

Budget spent 80%

Key indicator not achieved	Planned target	Reported achievement
Military Veterans and their dependents approved for skills development programmes	1 000	971
Number of Bursaries provided to Military Veterans and their dependents per year	4 200	2 711
Number of Military Veterans provided with access to employment placement opportunities	30	9
Number of Public Private Partnerships in agreement with the Department	4	3

Material misstatements

28. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for programme 2: socio-economic support and programme 3: empowerment and stakeholder management. Management did not correct all of the misstatements, and I reported material findings in this regard.

Report on compliance with legislation

29. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
30. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
31. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
32. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Expenditure management

33. Effective and appropriate steps were not taken to prevent irregular expenditure as disclosed in note 22 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The majority of the irregular expenditure disclosed in the financial statements was caused by non-compliance with the Military Veterans benefit regulation.

Strategic planning and performance management

34. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by public service regulation 25(1)(e)(i) and (iii).

Consequence management

35. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into irregular expenditure were not performed.
36. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred fruitless and wasteful expenditure as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into fruitless and wasteful expenditure were not performed.

Other information in the annual report

37. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected material indicators in the scoped-in programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
38. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
39. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected material indicators in the scoped-in programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
40. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

41. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
42. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the selected material indicators included in the annual performance report and the material findings on compliance with legislation included in this report.
43. Inadequate review processes to ensure preparation of regular, accurate and complete performance reports that are supported and evidenced by reliable information.
44. Lack of monitoring of implementation of action plans by leadership to address internal control deficiencies identified with regards to performance reporting and non-compliance with laws, regulations as some of the matters keep re-occurring, and there is slow progress made in addressing these issues.
45. Capacity challenges due to vacant posts and instability within the department

Material irregularities

46. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of material irregularities as previously reported in the auditor's report.

Material irregularities identified during the audit

47. The material irregularities identified are as follows:

Non-usage of machinery procured for a skills programme

48. During the 2021-22 financial year, the department procured 90 double drum, walk behind hydrostatic driven rollers (pothole machines) for a skills development programme. The department did not implement the programme as planned, and the pothole machines were not utilised.
49. This resulted in non-compliance with Treasury regulation 10.1.2, which requires the accounting officer to ensure that processes (whether manual or electronic) and procedures are in place for the effective, efficient, economical and transparent use of the institution's assets.
50. The accounting officer was notified of the material irregularity on 26 March 2024 and invited to make a written submission on actions that would be taken to address the material irregularity. I did not receive the accounting officer's written submission and concluded that appropriate steps were not taken to address the material irregularity.
51. I notified the accounting officer on 14 March 2025 of the following recommendations, to address the material irregularity, which should have been implemented by 11 June 2025:
- Appropriate action should be taken to investigate the non-compliance with Treasury Regulation 10.1.1(a) in order to determine the circumstances that led to the non-compliance for the purpose of taking appropriate corrective actions and to determine if any official should be held responsible
 - Reasonable steps should be taken to:
 - i. Prevent further underutilisation of the pothole machines procured for the skills programme as required by Treasury Regulations 10.1.2 and/or
 - ii. Ensure that the pothole machines are disposed of in a manner that is in accordance with TR16A.7.1 and TR16A.7.2 (if disposed).
 - Effective and appropriate disciplinary steps should be initiated, without undue delay, against all officials that the investigation found to be responsible, as required by section 38(1)(h) of the PFMA.
52. The accounting officer provided a written response and substantiating documentation on the implementation of the recommendations on 3 July 2025. The accounting officer indicated that no actions were taken to implement the recommendations as the matter was referred to the Special Investigating Unit (SIU) for further investigation. I followed-up with the SIU on the referral and they confirmed that the referral was received and that the matter is being assessed against the jurisdictional requirements to determine if the matter falls within the SIU's mandate to investigate further. I will await the outcome of the SIU's assessment before making a decision on the further action to be taken.

Non-usage of tablets procured for a digital literacy skills programme

53. The department procured tablets during the 2021-22 and 2022-23 financial years for the implementation of a digital literacy skills training programme. The aim of the programme was to train Military Veterans and their dependants in basic computer literacy skills. The department subsequently stopped the implementation of the programme, and the tablets were not utilised.
54. This resulted in non-compliance with Treasury regulation 10.1.1(a), which requires the accounting officer of an institution to take full responsibility and ensure that proper control systems exist for assets and that preventative mechanisms are in place to eliminate theft, losses, wastage and misuse.
55. The accounting officer was notified of the material irregularity on 17 September 2024 and invited to make a written submission on actions that would be taken to address the material irregularity. The accounting officer submitted a response on 3 July 2025, indicating that the department had completed an assessment into the material irregularity and had referred the matter to the SIU for further investigation. I followed-up with the SIU on the referral and they confirmed that the referral was received and that the matter is being assessed against the jurisdictional requirements to determine if the matter falls within the SIU's mandate to investigate further.

56. The accounting officer further indicated that disciplinary actions were being taken against the implicated officials and that measures would be implemented to prevent further misuse of the assets, pending confirmation from the investigation on whether the assets are still required.
57. I considered the representations made and the substantiating documents provided and concluded that appropriate actions are being taken to address the material irregularity.
58. I will follow up on the implementation of the planned actions during my next audit.

Status of previously reported material irregularities

Allocation and payment of emergency housing to ineligible Military Veterans

59. During the 2021-22 financial year, the department provided emergency housing to 21 Military Veterans who were alleged to be residing in the housing units allocated by the department in Rama City as the Military Veterans complained about their safety emanating from violence and vandalism of their houses in the area.
60. The department did not conduct any verifications on the condition of the houses prior to approving the emergency accommodation for the 21 Military Veterans. The lack of monitoring controls resulted in the department committing and using its financial resources in a manner that is not effective, efficient, economical and transparent in contradiction of section 38(1)(b) of the PFMA.
61. The accounting officer was notified of the irregularity on 1 December 2022. The accounting officer responded by indicating that certain officials have been set aside for disciplinary action to address the material irregularity. However, substantiating documents were not provided to support the accounting officer's response.
62. Due to a change in accounting officer role, the notification was re-issued on 16 May 2023 and a meeting held with the acting accounting officer on 23 June 2023. The accounting officer failed to make the written submission within the stipulated period, and I concluded that appropriate action was not being taken.
63. I referred the material irregularity to the SIU on 1 September 2024 for investigation. The SIU acknowledged receipt of the referral on the same date. A motivation for proclamation was submitted to the Department of Justice on 26 November 2024.

Other reports

64. In addition to the investigations relating to material irregularities, I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
65. The Directorate of Priority Crime Investigation (Hawks) is conducting investigations into allegations of non-compliance with procurement and contract management regulations as well as payments for skills development programmes. The investigations are still in progress.

Pretoria

31 July 2025

Auditor-General



**AUDITOR-GENERAL
SOUTH AFRICA**

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected material performance indicators and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999 (PFMA).	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); Section 38(1)(h)(iii); 38(1)(j); 39(1)(a); 39(2)(a); Section 40(1)(a); 40(1)(b); 40(1)(c)(i); 43(1); 43(4); Section 44; 45(b);
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); Regulation 5.2.3(d); 5.3.1; 6.3.1(a); 6.3.1(b); Regulation 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1 Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1; 9.1.1; Regulation 9.1.4; 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; Regulation 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; Regulation 16A3.2(a); 16A6.1; 16A6.2(a); Regulation 16A6.2(b); 16A6.3(a); 16A6.3(b); Regulation 16A6.3(e); 16A6.4; 16A6.5; Regulation 16A6.6; 16A7.1; 16A7.3; 16A7.6; Regulation 16A8.3; 16A8.4; 16A9.1(b)(ii); Regulation 16A9.1(d); 16A9.1(e); 16A9.1(f); 16A9.2; Regulation 16A9.2(a)(ii); 17.1.1; 18.2 Regulation 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulation 17; 25(7A)
Division of Revenue Act 5 of 2024	Section 16(1)(a); 12(5); 16(1); 16(3)(a)(i); 16(3)(a)(ii)
Second amendment National Treasury Instruction No. 5 of 202/21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 202/21	Paragraph 2
National Treasury instruction No 5 of 2020/21	Paragraph 4.8; 4.9; 5.3
National Treasury Instruction No. 1 of 2021/22	Paragraph 4
National Treasury Instruction No. 4 of 2015/16	Paragraph 3.4
National Treasury SCM Instruction No. 4A of 2016/17	Paragraph 6
National Treasury Instruction No 7 of 2017/18	Paragraph 4.3
PFMA National Treasury SCM Instruction No. 03 of 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4(a); 4.17; 7.2; Paragraph 7.6
National Treasury SCM Instruction No. 11 of 2020/21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021/22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.1
Practice Note 5 of 2009/10	Paragraph 3.3
Practice Note 7 of 2009/10	Paragraph 4.1.2
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulations, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
State Information Technology Agency Act 88 of 1998	Section 7(3)

ANNUAL FINANCIAL STATEMENTS

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DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per programme									
2024/25							2023/24		
Voted funds and Direct charges	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	164 722	-	(11 300)	153 422	149 164	4 258	97,2%	163 150	148 767
	383 024	-	30 800	413 824	413 201	623	99,8%	450 718	235 087
	264 660	-	(19 500)	245 160	195 440	49 720	79,7%	232 417	202 079
	812 406	-	-	812 406	757 805	54 601	93,3%	846 285	585 933
	Reconciliation with Statement of Financial Performance								
	Add:								
	Departmental receipts						3 121		
NRF Receipts				2 160		-			
Aid assistance				-		-			

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per Economic Classification									
Economic Classification	2024/25						2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme	510 907	-	(36 166)	474 741	421 020	53 721	88,7%	463 891	394 916
Current payments	140 373	-	-	140 373	120 355	20 018	85,7%	144 347	118 590
Compensation of employees	129 124	-	-	129 124	108 179	20 945	83,8%	129 463	107 024
Salaries and wages	11 249	-	-	11 249	12 176	(927)	108,2%	14 884	11 566
Social contributions	370 534	-	(36 166)	334 368	300 665	33 703	89,9%	319 229	276 012
Goods and services	3 897	-	(418)	3 479	1 097	2 382	31,5%	13 440	1 004
Administrative fees	7 397	-	(100)	7 297	1 545	5 752	21,2%	2 550	599
Advertising	2 279	-	(379)	1 900	34	1 866	1,8%	720	42
Minor assets	7 639	-	-	7 639	8 421	(782)	110,2%	7 305	7 305
Audit costs: External	600	-	-	600	426	174	71,0%	752	752
Bursaries: Employees	3 655	-	(790)	2 865	861	2 004	30,1%	2 745	1 461
Catering: Departmental activities	3 003	-	-	3 003	5 679	(2 676)	189,1%	1 268	1 162
Communication (G&S)	18 250	-	(4 607)	13 643	18 178	(4 535)	133,2%	17 786	14 250
Computer services	11 439	- 320	(6 527)	4 592	2 612	1 980	56,9%	5 170	1 093
Consultants: Business and advisory services									

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per Economic Classification									
Economic Classification	2024/25						2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Legal services	3 840	-	-	3 840	3 717	123	96,8%	3 777	3 776
Contractors	171 670	-	-	171 670	166 074	5 596	96,7%	173 690	172 234
Agency and support / outsourced services	13 813	-	(4 500)	9 313	4 818	4 495	51,7%	3 219	3 349
Entertainment	9	-	-	9	-	9	-	12	-
Fleet services (including government motor transport)	3 882	-	(329)	3 553	1 539	2 014	43,3%	5 638	3 603
Inventory: Other supplies	1 709	-	-	1 709	29	1 680	1,7%	416	219
Consumable supplies	1 573	-	(167)	1 406	369	1 037	26,2%	620	350
Consumable: Stationery, printing and office supplies	5 451	70	(2 084)	3 437	1 248	2 189	36,3%	7 060	3 301
Operating leases	23 590	-	(4 324)	19 266	29 943	(10 677)	155,4%	32 187	32 116
Property payments	7 050	-	(1 306)	5 744	5 728	16	99,7%	6 628	6 190
Transport provided: Departmental activity	1000	-	(1 000)	-	-	-	-	130	125
Travel and subsistence	41 213	-	(7 523)	33 690	11 006	22 684	32,7%	15 140	10 975
Training and development	32 540	-	-	32 540	36 643	(4 103)	112,6%	16 535	11 224
Operating payments	342	250	(269)	323	175	148	54,2%	385	267
Venues and facilities	4 693	-	(1 843)	2 850	523	2 327	18,4%	1 672	280
Interest and rent on land	-	-	-	-	-	-	-	315	314
Transfers and subsidies	276 023	-	36 166	312 189	330 908	(18 719)	106,0%	357 564	189 001

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per Economic Classification									
Economic Classification	2024/25						2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	276 023	-	36 166	312 189	330 908	(18 719)	106,0%	357 564	189 001
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	276 023	-	36 166	312 189	330 908	(18 719)	106,0%	357 564	189 001
Social benefits	131 472	-	70 521	201 993	220 895	(18 902)	109,4%	199 051	39 580
Other transfers to households	144 551	-	(34 355)	110 196	110 196	183	99,8%	158 513	149 421
Payments for capital assets	25 476	-	-	25 476	5 877	19 599	23,1%	22 830	103
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	15 201	-	-	15 201	3 104	12 097	20,4%	12 244	103
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	15 201	-	-	15 201	3 104	12 097	20,4%	12 244	103
Payment for financial assets	-	-	-	-	-	-	-	2 000	1 913
Total	812 406	-	-	812 406	757 805	54 601	93,3%	846 285	585 933

Programme 1: ADMINISTRATION									
2024/25									
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management	13 204	-	(3 000)	10 204	9 169	1 035	89,9%	12 530	11 112
2. Corporate Services	70 047	-	130	70 177	71 511	(1 334)	101,9%	73 408	64 934
3. Financial Administration	24 785	-	(1 630)	23 155	22 835	320	98,6%	23 115	22 248
4. Internal Audit	15 134	-	(700)	14 434	13 136	1 298	91,0%	12 124	11 773
5. Strategic Development, Policy Development and Monitoring and Evaluation	13 632	-	(1 300)	12 332	12 089	243	98,0%	13 687	13 298
6. Office Accommodation	27 920	-	(4 800)	23 120	20 424	2 696	88,3%	28 286	25 402
	164 722	-	(11 300)	153 422	149 164	4 258	97,2%	163 150	148 767
Economic classification									
Current payments	155 870	-	(11 666)	144 204	144 135	69	100,0%	154 037	146 394
Compensation of employees	65 060	-	-	65 060	65 001	59	99,9%	71 698	65 817
Salaries and wages	61 684	-	-	61 684	58 117	3 567	94,2%	64 529	59 036
Social contributions	3 376	-	-	3 376	6 884	(3 508)	203,9%	7 169	6 781
Goods and services	90 810	-	(11 666)	79 144	79 134	10	100,0%	82 024	80 263
Administrative fees	1 303	-	(342)	961	166	795	17,3%	648	547

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 1: ADMINISTRATION									
2024/25									
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Advertising	4 500	-	(100)	4 400	1 545	2 855	35,1%	920	599
Minor assets	735	-	(182)	553	24	529	4,3%	51	14
Audit costs: External	7 639	-	-	7 639	8 421	(782)	110,2%	7 305	7 305
Bursaries: Employees	600	-	-	600	426	174	71,0%	752	752
Catering: Departmental activities	1 011	-	(246)	765	372	393	48,6%	502	286
Communication (G&S)	3 003	-	-	3 003	898	2 105	29,9%	1 164	1 162
Computer services	13 643	-	-	13 643	18 176	(4 533)	133,2%	14 253	14 250
Consultants: Business and advisory services	6 280	(320)	(1 886)	4 074	2 094	1 980	51,4%	1 097	1 093
Legal services	3 840	-	-	3 840	3 717	123	96,8%	3 777	3 776
Contractors	800	-	-	800	97	703	12,1%	426	211
Entertainment	9	-	-	9	0	9	-	10	-
Fleet services (including government motor transport)	3 000	-	-	3 000	1 539	1 461	51,3%	3 618	3 603
Inventory: Other supplies	59	-	-	59	0	59	-	-	-
Consumable supplies	1 359	-	(167)	1 192	364	828	30,5%	439	350
Consumable: Stationery, printing and office supplies	2 307	70	(746)	1 631	664	967	40,7%	2 242	2 199
Operating leases	22 590	-	(3 394)	19 196	29 943	(10 747)	156,0%	32 187	32 116
Property payments	7 050	-	(1 306)	5 744	5 728	16	99,7%	6 628	6 190
Travel and subsistence	7 464	-	(2 435)	5 029	3 246	1 783	64,5%	5 058	4 511

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 1: ADMINISTRATION									
2024/25									
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Training and development	2 500	-	-	2 500	1 370	1 130	54,8%	532	892
Operating payments	235	250	(269)	216	172	44	79,6%	283	267
Venues and facilities	883	-	(593)	290	172,00	118	59,3%	182	140
Rental and hiring	-	-	-	-	-	-	-	(50)	-
Interest and rent on land	-	-	-	-	-	-	-	315	314
Transfers and subsidies	-	-	366	366	397	(31)	108,5%	2 400	2 301
Households	-	-	366	366	397	(31)	108,5%	2 400	2 301
Social benefits	-	-	366	366	85	281	23,2%	210	45
Other transfers to households	-	-	-	-	312	(312)	-	2 190	2 256
Payments for capital assets	8 852	-	-	8 852	4 632	4 220	52,3%	6 713	72
Machinery and equipment	5 852	-	-	5 852	1 859	3 993	31,8%	4 813	72
Other machinery and equipment	5 852	-	-	5 852	1 859	3 993	31,8%	4 813	72
Software and other intangible assets	3 000	-	-	3 000	2 773	227	92,4%	1 900	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	164 722	-	(11 300)	153 422	149 164	4 258	97,2%	163 150	148 767

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 1.1: MANAGEMENT										
Economic Classification	2024/25						2023/24			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	12 673	-	(3 182)	9 491	8 654	837	91,2%	12 180	11 046	
Compensation of employees	7 807	-	-	7 807	7 124	683	91,3%	9 066	8 780	
Goods and services	4 866	-	(3 182)	1 684	1 530	154	90,9%	3 114	2 266	
Interest and rent on land	-	-	-	-	-	-	-	-	-	
Transfers and subsidies	-	-	182	182	182	-	100,0%	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-	
Households	-	-	182	182	182	-	100,0%	-	-	
Payments for capital assets	531	-	531	531	333	198	62,7%	350	66	
Machinery and equipment	531	-	531	531	333	198	62,7%	350	66	
Heritage assets	-	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	-	
Payment for financial assets	-	-	-	-	-	-	-	-	-	
Total	13 204	-	(3 000)	10 204	9 169	1 035	88,7%	12 530	11 112	

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT

Subprogramme: 1.2: CORPORATE SERVICES									
2024/25								2023/24	
Economic Classification	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	65 377	-	-	65 377	67 866	(2 489)	103,8%	70 058	64 516
Compensation of employees	22 771	-	-	22 771	23 387	(616)	102,7%	28 607	23 189
Goods and services	42 606	-	-	42 606	44 479	(1 873)	104,4%	41 136	41 013
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	130	130	130	-	100,0%	450	418
Households	-	-	130	130	130	-	100,0%	450	418
Payments for capital assets	4 670	-	-	4 670	3 515	1 155	75,3%	2 900	-
Machinery and equipment	1 670	-	-	1 670	742	928	44,4%	1 000	-
Software and other intangible assets	3 000	-	-	3 000	2 773	227	92,4%	1 900	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	70 047	-	130	70 177	71 511	(1 334)	101,9%	73 408	64 934

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 1.3: FINANCIAL ADMINISTRATION										
Economic Classification	2024/25						2023/24			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	23 953	-	(1 630)	22 323	22 450	(127)	100,6%	20 402	20 365	
Compensation of employees	20 819	-	-	20 819	21 220	(401)	101,9%	19 243	19 221	
Goods and services	3 134	-	(1 630)	1 504	1 230	274	81,8%	1 159	1 144	
Interest and rent on land	-	-	-	-	-	-	-	-	-	
Transfers and subsidies	-	-	-	-	-	-	-	1 950	1 883	
Households	-	-	-	-	-	-	-	1 950	1 883	
Payments for capital assets	832	-	-	832	385	447	46,3%	763	-	
Machinery and equipment	832	-	-	832	385	447	46,3%	763	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	-	
Payment for financial assets	-	-	-	-	-	-	-	-	-	
Total	24 785	-	(1 630)	23 155	22 835	320	98,6%	23 115	22 248	

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 14: INTERNAL AUDIT									
Economic Classification	2024/25					2023/24			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	15 045	-	(754)	14 291	13 025	1 266	91,1%	11 924	11 767
Compensation of employees	3 904	-	-	3 904	2 815	1 089	72,1%	3 787	3 643
Goods and services	11 141	-	(754)	10 387	10 210	177	98,3%	8 137	8 124
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	54	54	51	3	94,4%	-	-
Households	-	-	54	54	51	3	94,4%	-	-
Payments for capital assets	89	-	-	89	60	29	67,4%	200	6
Machinery and equipment	89	-	-	89	60	29	67,4%	200	6
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	15 134	-	(700)	14 434	13 136	1 298	91,0%	12 124	11 773

Subprogramme: 1.5: STRATEGIC PLANNING, POLICY DEVELOPMENT, AND MONITORING AND EVALUATION									
Economic classification	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13 232	-	(1 300)	11 932	11 716	216	98,2%	13 387	13 298
Compensation of employees	9 759	-	-	9 759	10 455	(696)	107,1%	10 995	10 984
Goods and services	3 473	-	(1 300)	2 173	1 261	912	58,0%	2 392	2 314
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	34	(34)	-	-	-
Households	-	-	-	-	34	(34)	-	-	-
Payments for capital assets	400	-	-	400	339	61	84,8%	300	-
Machinery and equipment	400	-	-	400	339	61	84,8%	300	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	13 632	-	(1 300)	12 332	12 089	243	98,0%	13 687	13 298

Subprogramme: 1.6: OFFICE ACCOMMODATION									
Economic classification	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	25 590	-	(4 800)	20 790	20 424	366	98,2%	26 086	25 402
Compensation of employees	-	-	-	-	-	-	-	-	-
Goods and services	25 590	-	(4 800)	20 790	20 424	366	98,2%	26 086	25 402
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	2 330	-	-	2 330	-	2 330	-	2 200	-
Machinery and equipment	2 330	-	-	2 330	-	2 330	-	2 200	-
Heritage assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	27 920	-	(4 800)	23 120	20 424	2 696	88,3%	28 286	25 402

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 1.6: OFFICE ACCOMMODATION									
Economic classification	2024/2025							2023/2024	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	25 590	-	(4 800)	20 790	20 424	366	98,2%	26 086	25 402
Compensation of employees	-	-	-	-	-	-	-	-	-
Goods and services	25 590	-	(4 800)	20 790	20 424	366	98,2%	26 086	25 402
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	2 330	-	-	2 330	-	2 330	-	2 200	-
Machinery and equipment	2 330	-	-	2 330	-	2 330	-	2 200	-
Heritage assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	27 920	-	(4 800)	23 120	20 424	2 696	88,3%	28 286	25 402

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 2: SOCIO ECONOMIC SUPPORT									
	2024/2025					2023/2024			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Database and Benefit Management	32 842	-	(20 000)	12 842	8 364	4 478	65,1%	30 888	9 920
Healthcare and Wellbeing Support	187 396	-	-	187 396	184 880	2 516	98,7%	199 904	197 733
Socio Economic Support Management	162 786	-	50 800	213 586	219 957	(6 371)	103,0%	219 926	27 434
	383 024	-	30 800	413 824	413 201	623	99,8%	450 718	235 087
Economic classification									
Current payments	236 082	-	(20 000)	216 082	190 464	25 618	88,1%	233 638	194 633
Compensation of employees	37 741	-	-	37 741	23 092	14 649	61,2%	31 850	20 137
Salaries and wages	33 885	-	-	33 885	21 181	12 704	62,5%	28 062	18 726
Social contributions	3 856	-	-	3 856	1 911	1 945	49,6%	3 788	1 411
Goods and services	198 341	-	(20 000)	178 341	167 372	10 969	93,8%	201 788	174 496
Administrative fees	338	-	(76)	262	509	(247)	194,3%	10 322	116
Advertising	1 184	-	-	1 184	-	1 184	-	401	-
Minor assets	505	-	(197)	308	10	298	3,2%	471	28
Catering: Departmental activities	752	-	(544)	208	82	126	39,4%	403	206
Communication (G&S)	-	-	-	-	-	-	-	104	-
Computer services	4 607	-	(4 607)	-	2	(2)	-	3 533	-

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 2: SOCIO ECONOMIC SUPPORT										
	2024/2025						2023/2024			
	Adjusted Budget R'000	Shifting of Funds R'000	Virement R'000	Final Budget R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final budget %	Final Budget R'000	Actual Expenditure R'000	
Consultants: Business and advisory services	5 159	-	(4 641)	518	518	-	100,0%	4 073	-	-
Contractors	169 678	-	-	169 678	165 102	4 576	97,3%	172 166	172 013	
Agency and support / outsourced services	800	-	-	800	40	760	5,0%	-	-	-
Entertainment	-	-	-	-	-	-	-	2	-	-
Fleet services (including government motor transport)	520	-	(329)	191	-	191	-	2 020	-	-
Inventory: Other supplies	650	-	-	650	29	621	4,5%	416	219	
Consumable supplies	164	-	-	164	5	159	3,0%	111	-	-
Consumable: Stationery, printing and office supplies	2 180	-	(1 338)	842	356	486	42,3%	3 218	219	
Operating leases	1 000	-	(930)	70	-	70	-	-	-	-
Transport provided: Departmental activity	1 000	-	(1 000)	-	-	-	-	-	-	-
Travel and subsistence	8 585	-	(5 088)	3 497	719	2 778	20,6%	2 102	1 695	
Training and development	40	-	-	40	-	40	-	2 321	-	-
Operating payments	-	-	-	-	-	-	-	1	-	-
Venues and facilities	1 179	-	(1 250)	(71)	-	(71)	-	30	-	-
Rental and hiring	-	-	-	-	-	-	-	94	-	-

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 2: SOCIO ECONOMIC SUPPORT									
	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	142 758	-	50 800	193 558	221 866	(28 308)	114,6%	206 862	38 510
Households	142 758	-	50 800	193 558	221 866	(28 308)	114,6%	206 862	38 510
Social benefits	122 003	-	65 655	187 658	206 314	(18 656)	109,9%	186 239	26 979
Other transfers to households	20 755	-	(14 855)	5 900	15 552	(9 652)	263,6%	20 623	11 531
Social benefits	122 003	-	65 655	187 658	206 314	(18 656)	109,9%	186 239	26 979
Other transfers to households	20 755	-	(14 855)	5 900	15 552	(9 652)	263,6%	20 623	11 531
Payments for capital assets	4 184	-	-	4 184	871	3 313	20,8%	8 218	31
Machinery and equipment	4 184	-	-	4 184	871	3 313	20,8%	2 492	31
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	4 184	-	-	4 184	871	3 313	20,8%	2 492	31
Software and other intangible assets	-	-	-	-	-	-	-	5 726	-
Payment for financial assets	-	-	-	-	-	-	-	2 000	1 913
Total	383 024	-	-	450 718	235 087	215 631	52,2%	362 078	319 170

Subprogramme: 2.1: DATABASE AND BENEFITS MANAGEMENT									
2024/2025								2023/2024	
Economic classification	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	29 911	-	(20 000)	9 911	7 996	1 915	80,7%	21 072	7 696
Compensation of employees	8 303	-	-	8 303	7 084	1 219	85,3%	8 045	6 733
Goods and services	21 608	-	(20 000)	1 608	912	696	56,7%	13 027	963
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	300	300	296	4	98,7%	300	296
Households	-	-	300	300	296	4	98,7%	300	296
Payments for capital assets	2 931	-	-	2 931	368	2 563	2,6%	7 516	15
Machinery and equipment	2 931	-	-	2 931	368	2 563	12,6%	1 790	15
Payment for financial assets	-	-	-	-	-	-	-	2 000	1 913
Total	32 842	-	(19 700)	13 142	8 660	4 482	32,1%	30 888	9 920

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 2.2: HEALTH CARE AND WELLBEING SUPPORT									
Economic classification	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	181 657	-	-	181 657	174 652	7 005	96,1%	184 154	182 382
Compensation of employees	9 058	-	-	9 058	8 957	101	98,9%	9 460	9 310
Goods and services	172 599	-	-	172 599	165 695	6 904	96,0%	174 694	173 072
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	5 000	-	-	5 000	9 725	(4 725)	194,5%	15 400	15 335
Households	5 000	-	-	5 000	9 725	(4 725)	194,5%	15 400	15 335
Payments for capital assets	739	-	-	739	503	236	68,1%	350	16
Machinery and equipment	739	-	-	739	503	236	68,1%	350	16
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	187 396	-	-	187 396	184 880	2 516	98,7%	199 904	197 733

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 2.3: SOCIOECONOMIC SUPPORT MANAGEMENT									
Economic classification	2024/2025					2023/2024			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	24 514	-	-	24 514	7 816	16 698	31,9%	28 412	4 555
Compensation of employees	20 380	-	-	20 380	7 051	13 329	34,6%	14 345	4 094
Goods and services	4 134	-	-	4 134	765	3 369	18,5%	14 067	461
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	137 758	-	50 800	188 558	212 141	(23 583)	112,5%	191 162	22 879
Households	137 758	-	50 800	188 558	212 141	(23 583)	112,5%	191 162	22 879
Payments for capital assets	514	-	-	514	-	514	-	352	-
Machinery and equipment	514	-	-	514	-	514	-	352	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	162 786	-	50 800	213 586	219 957	(6 371)	103,0%	219 926	27 434

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APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 3: EMPOWERMENT AND STAKEHOLDER MANAGEMENT										
2024/2025										2023/2024
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Sub programme										
1. Provincial Offices and Stakeholder Relations	40 430	-	-	40 430	27 620	12 810	68,3%	36 531	26 030	
2. Empowerment and Skills Development	176 592	-	(19 500)	157 092	138 206	18 886	88,0%	164 896	154 693	
3. Heritage, Memorials, Burials and Honours	47 638	-	-	47 638	29 614	18 024	62,2%	30 990	21 356	
	264 660	-	(19 500)	245 160	195 440	49 720	79,7%	232 417	202 079	
Economic classification										
Current payments	118 955	-	(4 500)	114 455	86 421	28 034	75,5%	76 216	53 889	
Compensation of employees	37 572	-	-	37 572	32 262	5 310	85,9%	40 799	32 636	
Salaries and wages	33 555	-	-	33 555	28 881	4 674	86,1%	36 872	29 262	
Social contributions	4 017	-	-	4 017	3 381	636	84,2%	3 927	3 374	
Goods and services	81 383	-	(4 500)	76 883	54 159	22 724	70,4%	35 417	21 253	
Administrative fees	2 256	-	-	2 256	422	1 834	18,7%	2 470	341	
Advertising	1 713	-	-	1 713	-	1 713	-	1 229	-	

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 3: EMPOWERMENT AND STAKEHOLDER MANAGEMENT									
	2024/2025					2023/2024			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Minor assets	1 039	-	-	1 039	-	1 039	-	198	-
Catering: Departmental activities	1 892	-	-	1 892	407	1 485	21,5%	1 840	969
Communication (G&S)	-	-	-	-	4 781	(4 781)	-	-	-
Contractors	1 192	-	-	1 192	875	317	73,4%	1 098	10
Agency and support / outsourced services	13 013	-	(4 500)	8 513	4 778	3 735	56,1%	3 219	3 349
Fleet services (including government motor transport)	362	-	-	362	-	362	-	-	-
Inventory: Other supplies	1 000	-	-	1 000	-	1 000	-	-	-
Consumable supplies	50	-	-	50	-	50	-	70	-
Consumable: Stationery, printing and office supplies	964	-	-	964	228	736	23,7%	1 600	883
Transport provided: Departmental activity	-	-	-	-	-	-	-	130	125
Travel and subsistence	25 164	-	-	25 164	7 041	18 123	28,0%	7 980	4 769
Training and development	30 000	-	-	30 000	35 273	(5 273)	117,6%	13 682	10 332
Operating payments	107	-	-	107	3	104	2,8%	101	-
Venues and facilities	2 631	-	-	2 631	351	2 280	13,3%	1 460	140
Rental and hiring	-	-	-	-	-	-	-	340	335
Interest and rent on land	-	-	-	-	-	-	-	-	-

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Programme 3: EMPOWERMENT AND STAKEHOLDER MANAGEMENT									
2024/2025								2023/2024	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	133 265	-	(15 000)	118 265	108 645	9 620	91,9%	148 302	148 190
Households	133 265	-	(15 000)	118 265	108 645	9 620	91,9%	148 302	148 190
Social benefits	9 469	-	4 500	13 969	14 496	(527)	103,8%	12 602	12 556
Other transfers to households	123 796	-	(19 500)	104 296	94 149	10 147	90,3%	135 700	135 634
Payments for capital assets	12 440	-	-	12 440	374	12 066	3,0%	7 899	-
Machinery and equipment	5 165	-	-	5 165	374	4 791	7,2%	4 939	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	5 165	-	-	5 165	374	4 791	7,2%	4 939	-
Heritage assets	7 275	-	-	7 275	-	7 275	-	2 960	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	264 660	-	(19 500)	245 160	195 440	49 720	79,7%	232 417	202 079

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 3.1: PROVINCIAL OFFICES AND STAKEHOLDER RELATIONS									
Economic classification	2024/2025					2023/2024			
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
Current payments	35 969	-	-	35 969	27 297	8 672	75,9%	31 522	25 333
Compensation of employees	16 908	-	-	16 908	21 268	(4 360)	125,8%	21 626	21 466
Goods and services	19 061	-	-	19 061	6 029	13 032	31,6%	9 896	3 867
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	159	(159)	-	740	697
Households	-	-	-	-	159	(159)	-	740	697
Payments for capital assets	4 461	-	-	4 461	164	4 297	3,7%	4 269	-
Machinery and equipment	4 461	-	-	4 461	164	4 297	3,7%	4 269	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	40 430	-	-	40 430	27 620	12 810	68,3%	36 531	26 030

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 3.2: EMPOWERMENT AND SKILLS DEVELOPMENT									
Economic classification	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
Current payments	52 514	-	-	52 514	44 006	8 508	83,8%	29 606	19 705
Compensation of employees	14 277	-	-	14 277	8 246	6 031	57,8%	13 250	8 251
Goods and services	38 237	-	-	38 237	35 760	2 477	93,5%	16 356	11 454
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	123 796	-	(19 500)	104 296	93 990	10 306	90,1%	135 020	134 988
Households	123 796	-	(19 500)	104 296	93 990	10 306	90,1%	135 020	134 988
Payments for capital assets	282	-	-	282	210	72	74,5%	270	-
Machinery and equipment	282	-	-	282	210	72	74,5%	270	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	176 592	-	(19 500)	157 092	138 206	18 886	93,8%	164 896	154 693

DEPARTMENT OF MILITARY VETERANS | VOTE 26
APPROPRIATION STATEMENT
for the year ended 31 March 2025

Subprogramme: 3.3: HERITAGE, MEMORIALS, BURIALS AND HONOURS									
Economic classification	2024/2025						2023/2024		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
Current payments	30 472	-	(4 500)	25 972	15 118	10 854	58,2%	15 088	8 851
Compensation of employees	6 387	-	-	6 387	2 748	3 639	43,0%	5 923	2 919
Goods and services	24 085	-	(4 500)	19 585	12 370	7 215	63,2%	9 165	5 932
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	9 469	-	4 500	13 969	14 496	(527)	103,8%	12 542	12 505
Households	9 469	-	4 500	13 969	14 496	(527)	103,8%	12 542	12 505
Payments for capital assets	7 697	-	-	7 697	-	7 697	-	3 360	-
Machinery and equipment	422	-	-	422	-	422	-	400	-
Heritage assets	7 275	-	-	7 275	-	7 275	-	2 960	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	47 638	-	-	47 638	21 356	18 024	68,9%	30 990	21 356

DEPARTMENT OF MILITARY VETERANS | VOTE 26
NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement)

4.1 Per programme

Programme	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Administration	153 422	149 164	4 258	3%
Socio Economic Support	413 824	413 201	623	0%
Empowerment and Stakeholder Management	245 160	195 440	49 720	20%
Total	812 406	757 805	54 601	7%

Administration branch expenditure of R149.2 million was 97% of the total administration branch allocation of R153,4 million. The 3% unspent funds were mainly on expenditure for capital assets where planned office move has not been realised.

Socio Economic Support branch experienced cost pressure due to the increased demand of Military Veterans pension.

Empowerment and Stakeholder Management branch underspend of R49.7 million cuts across all three programs of the branch. In the Provincial and Stakeholder Management branch, planned activities including the SANMVA national conference did not take place during the year under review. In the Empowerment and Stakeholder Management Branch, Education Support payments could not all be fulfilled due to capacity constraints. There was less than planned expenditure in the Heritage, Memorials, Burials and Honors sub programme also that planned expenditure on heritage assets was not realised.

4.2 Per economic classification

Economic classification	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current payments	474 741	421 020	53 721	11%
Compensation of employees	140 373	120 355	20 018	14%
Goods and services	334 368	300 665	33 703	10%
Interest and rent on land	-	-	-	-
Transfers and subsidies	312 189	330 908	(18 719)	(6%)
Households	312 189	330 908	(18 719)	(6%)
Payments for capital assets	25 476	5 877	19 599	77%
Machinery and equipment	15201	3 104	12 097	80%
Heritage assets	7 275	-	7 275	100%
Intangible assets	3 000	2 773	227	8%
Payments for financial assets	-	-	-	-
Total	812 406	757 805	54 601	7%

At economic classification level, Cost of employees under-expenditure of R20.0 million was as a result of high vacancy rate in the department whilst under expenditure on good and services of R33.7 million was mainly related to travel and subsistence for officials and Military Veterans. Households and subsidies encountered cost pressure, mainly on Military Veterans pension and since a budget overrun of R18.7 million. There was an unspent R12.3 million on capital expenditure mainly related to the heritage asset and as well as planned office move that was not realised during the year under review.

DEPARTMENT OF MILITARY VETERANS | VOTE 26

STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
REVENUE			
Annual appropriation	1	812 406	846 285
Departmental revenue	2	2 160	3 121
TOTAL REVENUE		814 566	849 406
EXPENDITURE			
Current expenditure			
Compensation of employees	3	120 353	118 590
Goods and services	4	300 665	276 012
Total current expenditure		421 018	394 916
Transfers and subsidies			
Transfers and subsidies	7	330 908	189 001
Total transfers and subsidies		330 908	189 001
Expenditure for capital assets			
Tangible assets	8	3 106	103
Intangible assets	8	2 773	-
Total expenditure for capital assets		5 879	103
Payments for financial assets	6	-	1 913
TOTAL EXPENDITURE		757 805	585 933
SURPLUS/(DEFICIT) FOR THE YEAR		56 761	263 473
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		54 601	260 352
Annual appropriation		54 601	260 352
Departmental revenue and NRF receipts	13	2 160	3 121
Capitalisation reserve			
SURPLUS FOR THE YEAR		56 761	263 473

DEPARTMENT OF MILITARY VETERANS | VOTE 26

STATEMENT OF FINANCIAL POSITION

as at 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
ASSETS			
Current assets		54 417	263 156
Cash and cash equivalents	9	51 070	259 861
Prepayments and advances	10	2 418	1 312
Receivables	11	929	1 983
TOTAL ASSETS		54 417	263 156
LIABILITIES			
Current liabilities		53 624	261 488
Voted funds to be surrendered to the Revenue Fund	12	54 601	260 352
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	13	(978)	991
Payables	14	1	145
TOTAL LIABILITIES		53 624	261 488
NET ASSETS		793	1 668
		2024/25	2023/24
	Note	R'000	R'000
Represented by:			
Recoverable revenue		793	1 668
TOTAL		793	1 668

STATEMENT OF CHANGES IN NET ASSETS

for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
Recoverable revenue			
Opening balance		1 668	145
Transfers:		(875)	1 523
Debts recovered (included in departmental revenue)		(875)	1 523
Closing balance		793	1 668
TOTAL		793	1 668



DEPARTMENT OF MILITARY VETERANS | VOTE 26

CASH FLOW STATEMENT

for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		814 566	849 406
Annual appropriation funds received	1.1	812 406	846 285
Departmental revenue received	2	2 147	3 112
Interest received	2.2	13	9
Net (increase)/decrease in net working capital		(196)	1 582
Surrendered to Revenue Fund		(264 481)	(56 605)
Current payments		(421 018)	(394 602)
Interest paid	5	-	(314)
Payments for financial assets	6	-	(1 913)
Transfers and subsidies paid		(330 908)	(189 001)
Net cash flow available from operating activities	15	(202 037)	208 553
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(5 879)	(103)
Net cash flow available from investing activities		(5 879)	(103)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(875)	1 523
Net cash flows from financing activities		(875)	1 523
Net increase/(decrease) in cash and cash equivalents		(208 791)	209 973
Cash and cash equivalents at beginning of period		259 861	49 888
Cash and cash equivalents at end of period	9	51 070	259 861

PART A: ACCOUNTING POLICIES**Summary of significant accounting policies**

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1.	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2.	Going concern The financial statements have been prepared on a going concern basis.
3.	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department
4.	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5.	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6.	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7.	Revenue
7.1	Appropriated funds Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. Appropriated funds are measured at the amounts receivable. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Departmental revenue is measured at the cash amount received. In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
8.	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages Salaries and wages are recognised in the statement of financial performance on the date of payment.
8.1.2	Social contributions Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
8.2	Other expenditure Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.
8.3	Accruals and payables not recognised Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.

8.4	Leases
8.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue. The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. At commencement of the finance lease term, finance lease assets acquired are recorded and measured at: • the fair value of the leased asset; or if lower, • the present value of the minimum lease payments. Finance lease assets acquired prior to 1 April 2024, are recorded and measured at the present value of the minimum lease payments.
9.	Aid assistance
9.1	Aid assistance received Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value. CARA Funds are recognised when receivable and measured at the amounts receivable. Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.
9.2	Aid assistance paid Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.
10.	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.



11.	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost. Prepayments and advances expensed before 1 April 2024 are recorded until the goods, services, or capital assets are received, or the funds are utilised in accordance with the contractual agreement.
12.	Loans and receivables Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
13.	Investments Investments are recognised in the statement of financial position at cost.
14.	Financial assets
14.1	Financial assets (not covered elsewhere) A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
14.2	Impairment of financial assets Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
15.	Payables Payables recognised in the statement of financial position are recognised at cost.
16.	Capital assets
16.1	Immovable capital assets Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

16.2	Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Biological assets are subsequently carried at fair value. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.
16.3	Intangible capital assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.
16.4	Project costs: Work-in-progress Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.
17.	Provisions and contingents
17.1	Provisions Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2	Contingent liabilities Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
17.3	Contingent assets Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
17.4	Capital commitments Capital commitments are recorded at cost in the notes to the financial statements.
18.	Unauthorised expenditure Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure. Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either: • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. Unauthorised expenditure recorded in the notes to the financial statements comprise of • unauthorised expenditure that was under assessment in the previous financial year; • unauthorised expenditure relating to previous financial year and identified in the current year; and • Unauthorised expenditure incurred in the current year.
19.	Fruitless and wasteful expenditure Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of: • fruitless and wasteful expenditure that was under assessment in the previous financial year; • fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and • fruitless and wasteful expenditure incurred in the current year.
20.	Irregular expenditure Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: • irregular expenditure that was under assessment in the previous financial year; • irregular expenditure relating to previous financial year and identified in the current year; and • irregular expenditure incurred in the current year.

21	Changes in accounting policies, estimates and errors Changes in accounting policies are applied in accordance with MCS requirements. Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
22.	Events after the reporting date Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
23.	Principal-Agent arrangements The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.
24.	Departures from the MCS requirements <i>[Insert information on the following: that management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.]</i>
25.	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
26.	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
27.	Related party transactions Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The full compensation of key management personnel is recorded in the notes to the financial statements.

28.	Inventories At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.
29.	Public-Private Partnerships Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.
30	Employee benefits The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note. Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date. The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
31.	Transfer of functions Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer. Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.
32.	Mergers Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger. Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

PART B: EXPLANATORY NOTES**1. Annual Appropriation****1.1. Annual Appropriation**

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2024/25			2023/24		
	Final Budget	Actual Funds Received	Funds not requested / not received	Final Budget	Appropriation Received	Funds not requested / not received
Programmes	R'000	R'000	R'000	R'000	R'000	R'000
Administration	164 722	164 722	-	152 950	152 950	-
Socio Economic Support	383 024	383 024	-	450 718	450 718	-
Empowerment and Stakeholder Management	264 660	264 660	-	242 617	242 617	-
Total	812 406	812 406	-	846 285	846 285	-

All funds requested were received on time.

2. Departmental revenue

	Note	2024/25	2023/24
		R'000	R'000
Sales of goods and services other than capital assets	2.1	44	42
Interest, dividends and rent on land	2.2	13	9
Transactions in financial assets and liabilities	2.3	2 103	3 070
Total revenue collected		2 160	3 121
Total		2 160	3 121

Total revenue collected included the 5% commission on administering garnishee orders of R44 000.00, interest collected on bursary debt of R13 000.00 and other revenue collected R2 103 000.00.

2.1. Sales of goods and services other than capital assets

		2024/25	2023/24
	Note	R'000	R'000
	2		
Sales of goods and services produced by the department		44	42
Other sales		44	42
Total		44	42

This is the 5% commission on administering garnishee orders on behalf of other departments of R44 000.00

2.2. Interest, dividends and rent on land

		2024/25	2023/24
	Note	R'000	R'000
	2		
Interest		13	9
Total		13	9

This is the interest charged on staff bursary debts in line with the departmental debt policy of R13 000.00.

2.3. Transactions in financial assets and liabilities

		2024/25	2023/24
	Note	R'000	R'000
	2		
Other receipts including Recoverable Revenue		2 103	3 070
Total		2 103	3 070

Revenue collected included the collection of credit notes from UNISA of R1 036 000.00, Recovery of capital debt from staff leaving the department of R197 530.00, refund from schools' overpayment of R41 012.00 and Credit notes processed from the travel agency of R797 333.00.

3. Compensation of employees

3.1. Analysis of balance

		2024/25	2023/24
	Note	R'000	R'000
Basic salary		84 987	83 403
Performance award		-	104
Service based		54	22
Compensative/circumstantial		1 958	2 555
Other non-pensionable allowances		21 177	20 942
Total		108 176	107 026

The marginal increase was mainly related to the high vacancy rate in the department leading to lower than spend on salaries and wages.

3.2. Social contributions

		2024/25	2023/24
Employer contributions	Note	R'000	R'000
Pension		9 655	9 266
Medical		2 501	2 278
Bargaining council		21	20
Total		12 177	11 564
Total compensation of employees		120 353	118 590
Average number of employees		165	170

Social Contribution increase on medical aid was related to both inflationary increase as imposed by medical schemes. The decrease in the average number of employees is due to the higher vacancy rate during the year under review.

4. Goods and services

		2024/25	2023/24
	Note	R'000	R'000
Administrative fees		1 099	1 004
Advertising		1 545	599
Minor assets	4.1	33	41
Bursaries (employees)		426	752
Catering		862	1 460
Communication		5 679	1 162
Computer services	4.2	18 178	14 249
Consultants: Business and advisory services	4.9	2 612	1 093
Legal services		3 717	3 776
Contractors		166 074	172 234
Agency and support / outsourced services		4 818	3 349
Audit cost - external	4.3	8 421	7 304
Fleet services		1 538	3 603
Inventories	4.4	29	219
Consumables	4.5	1 617	3 651
Operating leases		29 944	32 115
Property payments	4.6	5 728	6 191
Rental and hiring		-	335
Transport provided as part of the departmental activities		-	125
Travel and subsistence	4.7	11 005	10 978
Venues and facilities		523	281
Training and development		36 643	11 224
Other operating expenditure	4.8	174	267
Total		300 665	276 012

An overall increase of 9% on Goods and Services was mainly related to increased costs in skills training for Military Veterans, communication cost, mainly due to the payment of long-standing debt with MTN of R4.7 million. There was also an improved spend in advertising costs during the year under review. Computer services included a payment for Microsoft licenses spreading over the past two (2) financial years.

4.1. Minor assets

	2024/25	2023/24
Note	R'000	R'000
4		
Tangible capital assets	33	41
Machinery and equipment	33	41
Total	33	41

There was no significant procurement of minor assets during the year under review.

4.2. Computer services

	2024/25	2023/24
Note	R'000	R'000
4		
SITA computer services	12 781	14 249
External computer service providers	5 397	-
Total	18 178	14 249

External computer services were for the payment of Microsoft licenses usage over the past two financial years.

4.3. Audit cost - external

	2024/25	2023/24
Note	R'000	R'000
4		
Regularity audits	8 421	7 304
Total	8 421	7 304

These are specific cost for Auditor General for the audit work carried out in the department. The increase of 15% was because of the payment of R974k related to the previous financial year.

4.4. Inventories

	2024/25	2023/24
Note	R'000	R'000
4		
Other supplies	29	219
Total	29	219

There was lesser spend on Military Veterans' medical equipment during the year under review.

4.4.1. Other supplies

	2024/25	2023/24
Note	R'000	R'000
4		
Ammunition and security supplies		
Assets for distribution	29	219
Machinery and equipment	29	219
Other		
Total	29	219

There was lesser spend on Military Veterans' medical equipment during the year under review.

4.5. Consumables

	2024/25	2023/24
Note	R'000	R'000
4		
Consumable supplies	369	350
Uniform and clothing	100	14
Household supplies	162	293
Building material and supplies	74	-
Communication accessories	5	10
IT consumables	9	-
Other consumables	19	33
Stationery, printing and office supplies	1 248	3 301
Total	1 617	3 651

Despite an overall decrease in consumables expenditure during the year under review, the department procured protective clothing for the hygienic services staff (R100k) and as well spent R74k on building maintenance.

4.6. Property payments

	2024/25	2023/24
Note	R'000	R'000
4		
Municipal services	3 726	877
Property management fees	-	1
Other	2 002	5 313
Total	5 728	6 191

Prior year included a payment to the Department of Defence for seconded security guards of R5 million and that service terminated at the beginning of the 2024/25 financial year. Municipal services cost for the current year included a payment of prior year services of R2.8 million.

4.7. Travel and subsistence

	2024/25	2023/24
Note	R'000	R'000
4		
Local	10 995	10 976
Foreign	10	2
Total	11 005	10 978

Travel and subsistence expenditure remained in line with the expenditure of the previous financial year.

4.8. Other operating expenditure

	2024/25	2023/24
Note	R'000	R'000
4		
Professional bodies, membership and subscription fees	2	5
Resettlement costs	-	44
Other	172	218
Total	174	267

"Other" is related to the usage volume on multi-function printers in all the departmental offices.

4.9. Remuneration of members of a commission or committee of inquiry (Included in Consultants: Business and advisory services)

		2024/25	2023/24
	Note	R'000	R'000
Name of Commission / Committee of Inquiry	4		
Appeals Board		-	-
Advisory Council		66	100
Risk Management Chair		13	65
Database Verification Panel		-	-
Audit Committee		513	499
Total		592	664

These are cost related to the different governance bodies supporting the department with a marginal decline in cost due to lesser or no meetings for the Risk Management Committee and lesser costs for the advisory council.

5. Interest and rent on land

		2024/25	2023/24
	Note	R'000	R'000
	5		
Interest paid		-	314
Total		-	314

There was no interest and penalties paid during the year under review.

6. Payments for financial assets

		2024/25	2023/24
	Note	R'000	R'000
	5		
Other material losses written off	6.1	-	1 840
Debts written off	6.2	-	73
Total		-	1 913

No major write off incurred during the year under review. Management expects to write off a substantial amount based on the number of assets under investigation and are being reconciled during quarter 4.

6.1. Other material losses written off

		2024/25	2023/24
	Note	R'000	R'000
Nature of losses	6		
Write off of long dated vehicle damages on hired vehicles by Military Veterans and staff		-	994
Write off of long dated No shows and traffic fines related Military Veterans and staff		-	829
Write off of an overpayment to a supplier in 2015		-	17
Total		-	1 840

6.2. Debt Written Off

		2024/25	2023/24
	Note	R'000	R'000
Other Debts Written Off	6		
Write off of unrecoverable debt		-	73
Total		-	73

7. Transfers and subsidies

		2024/25	2023/24
	Note	R'000	R'000
Households	Annex 1G	330 908	189 001
Total		330 908	189 001

Of the R331 million expenditure on households, R206 million related to the disbursement of Military Veterans pension.

8. Expenditure for capital assets

		2024/25	2023/24
	Note	R'000	R'000
	8		
Tangible capital assets		3 106	103
Machinery and equipment		3 106	103
Intangible capital assets		2 773	-
Software		2 773	-
Total		5 879	103

Machinery and equipment related mainly to the procurement of replacement computer equipment for the staff. The procurement of intangibles related to the payment for Microsoft licences (R2677k) as well as the procurement of OrgPlus Software for Human Resources (R96k)

8.1. Analysis of funds utilised to acquire capital assets - Current year

	2024/25		
	Voted funds	Aid assistance	Total
Name of entity	R'000	R'000	R'000
Tangible capital assets	3 106	-	3 106
Buildings and other fixed structures	3 106	-	3 106
Heritage assets			
Machinery and equipment			
Specialised military assets			
Land and subsoil assets			
Biological assets			
Intangible capital assets	2 773	-	2 773
Software	2 773	-	2 773
Mastheads and publishing titles			
Patents, licences, copyright, brand names and trademarks			
Recipes, formulae, prototypes, designs, models			
Services and operating rights			
Total	5 879	-	5 879

The procurement of software relates to acquisition of ORGPLUS as a tool required by the HR Directorate as a tool develop and maintain the DMV Organogram Templates+

8.2. Analysis of funds utilised to acquire capital assets - Prior year

	2023/24		
	Voted funds	Aid assistance	Total
Name of entity	R'000	R'000	R'000
Tangible capital assets	103	-	103
Machinery and equipment	103	-	103
Total	103	-	103

for the year ended 31 March 2025

9. Cash and cash equivalents

		2024/25	2023/24
	Note	R'000	R'000
Consolidated Paymaster General Account		51 070	259 861
Total		51 070	259 861

There were no significant cash and cash equivalent balances held by the department that were not available for use. The difference between the two financial years is as a result of an improved expenditure during the year under review mainly the continued cost pressure on Military Veterans pension,

10. Prepayments and advances

		2024/25	2023/24
	Note	R'000	R'000
Advances paid (Not expensed)	10.1	2 418	1 312
Total		2 418	1 312

Analysis of Total Prepayments and advances

Current Prepayments and advances		2 418	1 312
Total		2 418	1 312

This is a consolidated balance for all funds advanced to government entities to advance projects on behalf of the DMV. Of this total advance amount of R2.4 million, R2.0 million was the advance to GPAA for the payment of Military Veterans pension.

10.1. Advances paid (Not expensed)

		2024/25				
		Amount as at 1 April 2024	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2025
	Note	R'000	R'000	R'000	R'000	R'000
National departments	10	1 312	-207 596	-	208 702	
Total		1 312	-207 596	-	208 702	2 418

This denotes funds paid to advanced GPAA for the payment of Military Veterans pension (R2.3 million), GCIS for marketing and advertising campaigns (R106k) as well as funds advanced to SAHRA for the sealing of graves outside the South African borders (R389k).

		2023/24				
		Amount as at 1 April 2023	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2024
	Note	R'000	R'000	R'000	R'000	R'000
National departments	10	2 729	-12 727	210	11 100	1 312
Total		2 729	-12 727	210	11 100	1 312

This denotes funds paid to advanced GPAA for the payment of Military Veterans pension (R2.3 million), GCIS for marketing and advertising campaigns (R106k) as well as funds advanced to SAHRA for the sealing of graves outside the South African borders (R389k).

11. Receivables

		2024/25			2023/24		
		Current	Non-current	Total	Current	Non-current	Total
	Note	R'000	R'000	R'000	R'000	R'000	R'000
Recoverable expenditure	11.1	929	-	929	1 983	-	1 983
Total		929	-	929	1 983	-	1 983

The sharp decrease is directly related to the clearance of debt related to UNISA of R1 million for unutilised skills funds from the previous financial year. UNISA has since paid those funds to DMV.

11.1. Recoverable expenditure

		2024/25	2023/24
	Note	R'000	R'000
11			
<i>Group major categories, but list material items</i>			
Debt Account		929	1 748
Sal: Income Tax: CA		-	230
Sal: Tax Debt:CA		-	4
Sal: Receivable		-	1
Total		929	1 983

The sharp decrease is directly related to the clearance of debt related to UNISA of R1 million for unutilised skills funds from the previous financial year. UNISA has since paid those funds to DMV.

12. Voted funds to be surrendered to the Revenue Fund

		2024/25	2023/24
	Note	R'000	R'000
Opening balance		260 352	54 424
Prior period error			-
As restated		260 352	54 424
Transferred from statement of financial performance (as restated)		54 601	260 352
Paid during the year		(260 352)	(54 424)
Closing balance		54 601	260 352

Funds not utilised from the previous year of R260 million were surrendered in August 2024.

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

		2024/25	2023/24
	Note	R'000	R'000
Opening balance		991	51
Prior period error			-
As restated		991	51
Transferred from statement of financial performance (as restated)		2 160	3 121
Paid during the year		(4 129)	(2 181)
Closing balance		(978)	991

Funds not utilised from the previous year of R260 million were surrendered in August 2024.

14. Payables - current

		2024/25	2023/24
	Note	R'000	R'000
Clearing accounts	14.1	1	145
Total		1	145

This was due to interface timing differences as at the end of the financial year under review.

14.1. Clearing accounts

		2024/25	2023/24
	Note	R'000	R'000
Description	14		
<i>Identify major categories, but list material items</i>			
Sal: Income Tax: CL		1	146
Sal: Pension Fund: CL		-	(1)
Total		1	145

This was due to interface timing difference between BAS and Persal as at end March 2025.

15. Net cash flow available from operating activities

		2024/25	2023/24
	Note	R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance		56 761	263 473
Add back non-cash/cash movements not deemed operating activities		(258 798)	(54 920)
(Increase)/decrease in receivables		1 054	69
(Increase)/decrease in prepayments and advances		(1 106)	1 417
Increase/(decrease) in payables - current		(144)	96
Expenditure on capital assets		5 879	103
Surrenders to Revenue Fund		(264 481)	(56 605)
Net cash flow generated by operating activities		(202 037)	208 553

16. Reconciliation of cash and cash equivalents for cash flow purposes

		2024/25	2023/24
	Note	R'000	R'000
Consolidated Paymaster General account		51 070	259 861
Total		51 070	259 861

The decrease on current year vs the previous financial year is as a result of improved expenditure, coming mostly from the Military Veterans pension.

17. Contingent liabilities and contingent assets**17.1. Contingent liabilities**

	Note	2024/25	2023/24
Liable to Nature		R'000	R'000
Claims against the department	Annex 3B	42 210	211 466
Intergovernmental payables	Annex 5	53 821	79 149
Total		96 031	290 615

These matters are litigation in nature and are pending court ruling. The cash outflow is uncertain.

17.2. Contingent assets

	Note	2024/25	2023/24
Nature of contingent asset		R'000	R'000
Bakoena Entertainment and Events - Breach of contract where the service provider did not meet the obligation to provide driver training to Military Veterans		745	745
Gautayatem - Breach of contract to offer training to Military Veterans on driver training		693	693
SITA ICT Training		461	461
MTN - Stattement of Account presently on credit balance. DMV has engaged with MTN and awaits further update on agreed resolutions		-	6 771
Total		1 899	8 670

MTN account has since changed from a credit balance into a debit balance of R4.3 million.

18. Capital commitments

	Note	2024/25	2023/24
Liable to Nature		R'000	R'000
Machinery and equipment		349	250
Total		349	250

The amount of capital commitments related to the procurement of furniture for the Provincial Office in KwaZulu Natal.

19. Accruals and payables not recognised**19.1. Accruals**

		2024/25			2023/24
		30 Days	30+ Days	Total	Total
Listed by economic classification	Note	R'000	R'000	R'000	R'000
Goods and services		12	15 402	15 414	14 224
Transfers and subsidies		-	15 825	15 825	17 051
Total		12	31 227	31 239	31 275

	Note	2024/25	2023/24
Listed by programme level		R'000	R'000
Administration		12	418
Socio Economic Support		5 148	8 055
Empowerment and Stakeholder Management		26 079	22 802
Total		31 239	31 275

Total accruals of R31 238 694.00 included approved skills development programmes of R15 401 789.00 awaiting completion of the courses and invoicing. Included in the total amount was also approved education assistance for both tertiary and basic education of R9 037 200.00 and R1 640 000.00 respectively.

19.2. Payables not recognised

		2024/25			2023/24
		30 Days	30+ Days	Total	Total
Listed by economic classification	Note	R'000	R'000	R'000	R'000
Goods and services		1 352	151 395	152 747	113 446
Transfers and subsidies		12 911	90 696	103 607	5 802
Total		14 263	242 091	256 354	119 248

	Note	2024/25	2023/24
Listed by programme level		R'000	R'000
Administration		18 001	24 451
Socio Economic Support		215 038	88 848
Empowerment and Stakeholder Management		23 315	5 949
Total		256 354	119 248

		2024/25	2023/24
<i>Included in the above totals are the following:</i>	<i>Note</i>	R'000	R'000
Confirmed balances with other departments	<i>Annex 5</i>	132 314	87 655
Confirmed balances with other government entities	<i>Annex 5</i>	-	2 236
Total		132 314	89 891

The above relates to the increased liability with the South African Military Health Services for health care services provided to Military Veterans.

20. Employee benefits

		2024/25	2023/24
	<i>Note</i>	R'000	R'000
Leave entitlement		7 565	7 436
Service bonus		2 906	2 782
Capped leave		303	327
Total		10 774	10 545

At this stage the department is not able to reliably measure the long-term portion of the long service awards.

21. Lease commitments

21.1 Operating leases

	2024/25				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	877	10 842	11 828
Later than 1 year and not later than 5 years	-	-	58	3 785	6 088
Total lease commitments	-	-	935	14 627	15 562

	2023/24				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	2 127	10 221	12 348
Later than 1 year and not later than 5 years	-	-	935	11 901	12 836
Total lease commitments	-	-	3 062	22 122	25 184

The leases comprise of the rental of provincial offices in the North West, Free State, Western Cape and the Northern Cape as well as the rental of photocopiers through the RT3 contract for DMV Headquarters and Provinces (15 Machines). The lease contracts for Western Cape and Northern Cape included an escalation clause of 7% whilst those for North West and Free State included an escalation clause of 5.5% and 6.5%, respectively.

The department has no intention of extending its occupation of the current leased head offices premises and has been in engagement with Public Works to source new premises.

22. Unauthorised, Irregular and Fruitless and wasteful expenditure

	2024/25	2023/24
Note	R'000	R'000
Irregular expenditure - current year	10 442	8 025
Fruitless and wasteful expenditure - current year	124	355
Total	10 566	8 380

Irregular expenditure related mainly to the payments of Burial Support where the threshold was above the regulated amount of R5.2 million. To circumvent the risk of unauthorised expenditure on programme 2, the department incurred an irregular expenditure of R3.5 million by exceeding the 8% threshold as prescribed by Section 43 of the Public Finance Management Act, on virements. Also included was an R820k telephone system expenses used without a valid contract. The balance included travel expenses paid without a valid contract of R446k and R72k worth of overpayment for bond assistance. Fruitless and Wasteful Expenditure included Payment to a service provider for internal audit services where no tangible services were rendered due to poor coordination within the department (R101k). R24k was related to Microsoft payment Azure and BI Portal not yet implemented by the department.

23. Related party transactions

	2024/25	2023/24
Note	R'000	R'000
Revenue received		
Tax revenue	-	-
Sales of goods and services other than capital assets	-	-
Fines, penalties and forfeits	-	-
Interest, dividends and rent on land	-	-
Sales of capital assets	-	-
Transactions in financial assets and liabilities	-	-
Transfers received	-	-
Total	-	-

		2024/25	2023/24
Payments made	<i>Note</i>	R'000	R'000
Compensation of employees		-	-
Goods and services		-	-
Interest and rent on land		-	-
Expenditure for capital assets		-	-
Payments for financial assets		-	-
Transfers and subsidies		-	-
Total		-	-
Total		-	-

		2024/25	2023/24
Year end balances arising from revenue/payments	<i>Note</i>	R'000	R'000
Receivables from related parties		-	-
Payables to related parties		-	-
Total		-	-

		2024/25	2023/24
Loans to/from related parties	<i>Note</i>	R'000	R'000
Non-interest bearing loans to/(from)		-	-
Interest bearing loans to/(from)		-	-
Total		-	-

		2024/25	2023/24
Other	<i>Note</i>	R'000	R'000
Guarantees issued/received		-	-
List other contingent liabilities between the department and related party		-	-
Total		-	-

		2024/25	2023/24
In-kind goods and services (provided)/received	<i>Note</i>	R'000	R'000
List in-kind goods and services between the department and related party		-	-
Total		-	-

As at 31 March 2025 the DMV had the following related parties, namely the:

- President of the RSA;
- Deputy President of the RSA;
- Cabinet of the Government of the RSA, including the Ministers of all National Departments;
- National Departments;
- Public Entities resorting under the National Departments;
- Key management personnel of the DMV; and
- All entities under the control joint control or significant influence of a key management personnel member of the DMV.

Related party transactions

The Department is not aware of any related party transaction (i.e. transaction not at arm's length) that occurred during the period between the Department and the President of the RSA; the Deputy President of the RSA; the Cabinet of the Government of the RSA, including the Ministers of all National Departments, National Departments and public entities falling under these departments.

The Department is not aware of any related party transactions that occurred during the period between the related parties.

The Department did not identify any related party transaction during the period between the Department and its key management personnel, and the entities under the control, joint control or significant influence of key management personnel of the Department.

24. Key management personnel

	2024/25	2023/24
	R'000	R'000
Political office bearers (provide detail below)		
Officials:		
Level 15 to 16	2 280	1 736
Level 14 (Including CFO if lower level)	8 217	8 971
Family members of key management personnel	357	331
Total	10 854	11 038

The 2% decrease on key management costs depicts the vacancy rate at senior management level incl the post of the accounting officer.

25. Provisions

	2024/25	2023/24
Note	R'000	R'000
Department of Defence - South African Military Health Services	33 642	33 752
Total	33 642	33 752

The provision relates to invoices from Department of Defence for Healthcare Services to Military Veterans with price rejections but services were rendered.

25.1. Reconciliation of movement in provisions - Current year

	Department of Defence- South African Military Health Services	Total provisions
	R'000	R'000
Opening balance	33 752	33 752
Settlement of provision	(110)	(110)
Closing balance	33 642	33 642

Reconciliation of movement in provisions - Prior year

	Department of Defence- South African Military Health Services	Total provisions
	R'000	R'000
Opening balance	34 039	34 039
Settlement of provision	(287)	(287)
Closing balance	33 752	33 752

26. Movable Tangible Capital Assets**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025**

	2024/25				
	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	59 885		3 106	2 738	60 253
Transport assets	6		-	-	6
Computer equipment	16 039		2 845	761	18 123
Furniture and office equipment	8 757		111	324	8 544
Other machinery and equipment	35 083		150	1 653	33 580
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	59 885	-	3 106	2 738	60 253

Movable Tangible Capital Assets under investigation

	Number	Value
Note		R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		
Machinery and equipment		
Total	275	4 991

As at the end of the financial year under review, 275 with a value of R4 991 000, major assets were under investigation. Management will ensure that these assets are cleared before the end of the current financial year.

26.1. MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	59 246	536	103	-	59 885
Transport assets	6	-	-	-	6
Computer equipment	15 187	770	82	-	16 039
Furniture and office equipment	8 221	520	16	-	8 757
Other machinery and equipment	35 832	-754	5	-	35 083
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	59 246	536	103	-	59 885

Include discussion here where deemed relevant.

26.1.1. Prior period error

	Value
Nature of prior period error	R'000
Relating to 2024/25 [affecting the opening balance]	
Correction of an error in deducting minor Assets Value in the Major Assets for assets previously transferred DOD Minor Fair Value Assets	416
SCOA adjustments between Major and Minor	(18)
Gains Fair Values - Asset Found during verification	138
Total prior period errors	536

Adjustment of Major Assets were as follows:

1. *Re-alignment of the Opening Balances (The this has a zero effect on the Carrying balances)*
 - Computer Equipment - R 679 796
 - Furniture and Office Equipment - R 273 968
 - Other Machinery and Equipment - (R 954 065)
2. *Correction of an error*
 - Major assets erroneously reduced by the value of DOD Minor Fair Value Assets - R 416 337
 - Computer Equipment - R 82 150
 - Furniture and Office Equipment - R 185 800
 - Other Machinery and Equipment - R 148 387
3. *3. SCOA Adjustments were made reclassifying assets between Major and Minor:*
 - Transferred to Minor Assets - Total R 25 885 (made up of R 10 135 - Furniture and Office Equipment and R 15 750 - Other Machinery and Equipment)
 - Transferred from Minor Assets - R 7 569 for Computer Equipment
4. *Gains*
 - Assets were found during verification not to be on the Fixed Asset Register and subsequently fair valued:
 - Furniture and Office Equipment - R 70 323
 - Other Machinery and Equipment - R 67 292

26.2. Minor assets**MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025**

	2024/25						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	5	-	6 803	-	-	6 808
Additions	-	-	-	33	-	-	33
Disposals	-	-	-	664	-	-	664
Total Minor assets	-	5	-	6 172	-	-	6 177

	2024/25						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Number of R1 minor assets	-	-	-	27	-	-	27
Number of minor assets at cost	-	2	-	2 863	-	-	2 865
Total number of minor assets	-	-	-	2 890	-	-	2 892

Minor capital assets under investigation

	Number	Value
Note		R'000

Included in the above total of the minor capital assets per the asset register that are under investigation:

Machinery and equipment	309	690
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A total Of 309 minor assets were under investigation as at the end of the financial year under review.

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2023/24						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	5	-	6 761	-	-	6 766
Additions	-	-	-	42	-	-	42
Total Minor assets	-	5	-	6 803	-	-	6 808

	2023/24						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Number of minor assets at cost				2 711			2 711
Total number of minor assets				2 711			2 711

26.2.1. Prior period error

	2023/24
Nature of prior period error	R'000
	416
Major Assets previously incorrectly classified as Minor	18
Gains - Additional Assets Found during verification that were part of the FAR	398
Total prior period errors	416

Adjustment of Minor Assets as follows:

1. SCOA Adjustments were made reclassifying assets between Major and Minor:
 - Transferred to Minor Assets - Total R 25 885 (made up of R 10 135 - Furniture and Office Equipment - and R 15 750 - Other Machinery and Equipment
 - Transferred from Minor Assets - R 7 569 for Computer Equipment
2. Gains - Assets were found during verification not to be on the Fixed Asset Register and subsequently fair valued - R 397 187:
 - Furniture and Office Equipment - R 303 650
 - Other Machinery and Equipment - R 36 828
 - Computer Equipment - R 3 878
 - Library Assets - R 52 831

26.3. Movable capital assets written off**MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025**

2024/25							
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off				664		-	664
Total movable assets written off	-	-	-	664	-	-	664

27. Intangible Capital Assets**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025**

2024/25				
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	38	2 773	-	2 773
TOTAL INTANGIBLE CAPITAL ASSETS	38	2 773	-	2 773

Intangible Capital Assets under investigation

	Number	Value
Note		R'000
Included in the above total of the intangible capital assets per the asset register that are under investigation:		
Mastheads and publishing titles	1	9

27.1. MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

2024/25				
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	38	-	-	38
TOTAL INTANGIBLE CAPITAL ASSETS	38	-	-	38

27.2. Immovable tangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

2024/25				
	Opening balance	Additions	Disposals Ready for use (Assets to the AR)	Closing balance
	1 April 2024	Current Year WIP	/ Contracts terminated	31 March 2025
	R'000	R'000	R'000	R'000
Heritage assets	210	-	(210)	-
Total	210	-	(210)	-

Note
Annex 7

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

2023/24				
	Opening balance	Additions	Disposals Ready for use (Assets to the AR)	Closing balance
	1 April 2023	Current Year WIP	/ Contracts terminated	31 March 2024
	R'000	R'000	R'000	R'000
Heritage assets	210	-	-	210
Total	210	-	-	210

Note
Annex 7

ANNEXURE 1G
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	2024/25					2023/24		
	TRANSFER ALLOCATION			EXPENDITURE				
Household	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
SUB FEES :WORLD VETERANS FEDERAT	-		-	-	-		-	-
H/H EMPL S/BEN:LEAVE GRATUITY	-		188	188	628	334,0%	570	536
H/H SOC ASS:WAR VETERANS	131 472		74 807	206 279	230 390	111,7%	198 381	39 188
H/H SOC ASS:SOCIAL RELIEF	-		-	-	-		-	-
H/H:BURSARIES(NON-EMPLOYEE)	123 796		(19 500)	104 296	93 990	90,1%	135 000	134 975
H/H:CLAIMS AGAINST STATE(CASH	-		-	-	-		2 890	2 771
EMERGENCY HOUSING ASSISTANCE	-		-	-			-	-
INDIVIDUAL SUPPORT(HOUSING)	6 000		(2 206)	3 794	3 794	100,0%	5 000	3 575
PROJECT LINKED SUPPORT(HOUSING)	14 755		(12 649)	2 106	2 106	100,0%	15 623	7 956
TOTAL	276 023		40 640	316 663	330 908		357 464	189 001

ANNEXURE 3B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

Nature of liability	Opening balance 1 April 2024	Liabilities incurred during the year	Liabilities paid / cancelled / reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2025
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Zeal Health	198 159	-	182 394	-	15 765
M.G Bolleurs	55	-	-	-	55
J. Mayaba	620	-	-	-	620
Kenny Motsamai	5 790	-	-	-	5 790
AV Ngobeni	2 000	-	-	-	2 000
Petse	4 842	632	-	-	5 474
Criklewood	-	12 506	-	-	12 506
Subtotal	211 466	13 138	182 394	-	42 210
TOTAL	211 466	13 138	182 394	-	42 210

ANNEXURE 5
INTERGOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25 *
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Payment date up to six (6) working days after year end
	R'000	R'000	R'000	R'000	R'000	R'000	Amount
DEPARTMENTS							R'000
Current							
Department of Defence (SAMHS)	132 003	86 812	47 903	70 393	179 906	157 205	
Department of Justice	11	515	210	10	221	525	
"Gauteng Province Roads and Transport - Gfleet"	300	328	5 325	2 339	5 625	2 667	
Department of Transport	-	-	2	2	2	-	
EC Department of CoGTA	-	-	-	-	381	381	
Mpumalanga Province	-	-	381	381	179 906	157 205	
Subtotal	132 314	87 655	53 821	73 125	186 135	160 780	
Total Departments	132 314	87 655	53 821	73 125	186 135	160 780	

ANNEXURE 5
INTERGOVERNMENT PAYABLES

	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25 *	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Payment date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
GOVERNMENT ENTITY								
OTHER GOVERNMENT ENTITIES								
Current								
State Information Agency	-	2 236	-	6 024	-	8 260		
	11	515	210	10	221	525		
					5 625	2 667		
Subtotal	-	-	-	-	-	-		
Total Other Government Entities	-	2 236		6 024	-	8 260		
TOTAL INTERGOVERNMENT PAYABLES	132 314	89 891	53 821	79 149	186 135	169 040		

**ANNEXURE 6
INVENTORIES**

	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Total
Inventories for the year ended 31 March 2025	R'000	R'000	R'000	R'000	R'000
Opening balance	46 535	204	-	46 739	46 739
Add: Additions/Purchases - Cash	-	29	-	29	29
(Less): Issues	-	(7)	-	(7)	(7)
Closing balance	46 535	226	-	46 761	46 761

	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Total
Inventories for the year ended 31 March 2025	R'000	R'000	R'000	R'000	R'000
Opening balance	46 535	-	-	-	46 535
Add: Additions/Purchases - Cash	-	219	-	-	219
(Less): Issues	-	(15)	-	-	(15)
Closing balance	46 535	204	-	-	46 739

ANNEXURE 7
MOVEMENT IN CAPITAL WORK IN PROGRESS

	Opening balance	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
Movement in capital work in progress for the year ended 31 March 2025	R'000	R'000	R'000	R'000
HERITAGE ASSETS				
Heritage assets	210	-	(210)	-
TOTAL	210	-	(210)	-

	Opening balance	Prior period error	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
Movement in capital work in progress for the year ended 31 March 2024	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS					
Heritage assets	210	-	-	-	210
TOTAL	210	-	-	-	210

ANNEXURE 8A
INTERENTITY ADVANCES PAID (Note 13)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/3/2025	31/03/2024	31/3/2025	31/03/2024	31/3/2025	31/03/2024
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Government Communication Information Systems	106	1 264	-	-	106	1 264
Subtotal	106	1 264	-	-	106	1 264
PUBLIC ENTITIES						
Freedom Park	-	-	(91)	(91)	(91)	(91)
South African Heritage Resources Agency	-	-	389	389	389	389
Government Pension Administrative Agency	2 014	-	-	(250)	2 014	(250)
Subtotal	2 014	-	298	48	2 312	48
TOTAL	2 120	1 264	298	48	2 312	48

DEPARTMENT OF MILITARY VETERANS | VOTE 26
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 12

ANALYSIS OF PREPAYMENTS AND ADVANCES (NOTES 4.2.1 AND 13.1 to 13.4)

Name of Entity	Sector of the entity	Description of the item paid for	Classification category	Total Contract Value R'000	Balance outstanding as at 31 March 2024 R'000	Total amount prepaid / advanced in the current year R'000	Less: goods, services or capital assets received in the current year R'000	Add/Less: Other R'000	Balance outstanding as at 31 March 2025 R'000
Advances									
Government Communication and Information Systems	Public Sector	Provide/ Administrative Marketing services for the department	Goods and services	Adhoc	1 264	140	(1 298)	-	106
Government Pensions Administrative Agency	Public Entity	Pension administration for Military Veterans on behalf of the Department	Transfers and subsidies	Admin fee of 0.1%	(250)	208 562	(206 298)	-	2 014
Freedom Park	Galleries, Museums and Theatres	Co-operation in various areas of promoting Military Veterans heritage initiatives and event management	Goods and services	Adhoc	(91)	-	-	-	(91)
South African Heritage Resources Agency	Public Entity	Undertaking various reburials, memorials including searching and exhumations, repatriation and reburials of remains	Goods and services	Adhoc	389	-	-	-	389
Total prepayments					1 312	208 702	(207 596)	-	2 418
TOTAL ADVANCES					1 312	208 702	(207 596)	-	2 418

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