
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 6618

16 September 2025

LABOUR RELATIONS ACT, 1995**APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL**

I Lehlohonolo Molefe, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Transnet Bargaining Council**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address registrar.labourrelations@labour.gov.za mary.ngwetjana@labour.gov.za within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Transnet Bargaining Council

Address of the bargaining council:

Transnet Bargaining Council
7-4th Avenue, Houghton Estate
P O Box 2951
HOUGHTON
2041

Email address: secretary@tbc.co.za / generalsecretary@tbc.co.za

Date on which application was lodged:

14 August 2025

Intention of the application

The intention of the application is to amend and align the scope of the Council with the new structure of Transnet SOC Limited taking into account the government's implementation of rail reforms as outlined in the 2022 White Paper on National Rail Policy.

Interest in respect of which the application is made:

The whole of the undertakings, industries, trades and occupations of Transnet SOC Limited, its divisions, its corporatized entities as well as its subsidiaries in the Republic of South Africa.

Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to trade unions which are party to the Council:

37 577

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

There is no employers' organisation: there is only one employer (Transnet SOC Limited)

Total number of employees employed within the new scope of the Council by the employer which are party to the Council:

49 958

Total number of employers within the new scope of the Council:

1

Total number of employees employed within the new scope of the Council:

49 958



REGISTRAR OF LABOUR RELATIONS

DATE:

12/09/2025