



Government Gazette

REPUBLIC OF SOUTH AFRICA

Vol. 723

Cape Town
Kaapstad

3 September 2025

No. 53288

THE PRESIDENCY

No. 6570 3 September 2025

It is hereby notified that the President has assented to the following Act, which is hereby published for general information:—

Act No. 04 of 2025: Public Sector Pension and Related Payments Act 2025

BOPRESIDENTE

No. 6570 3 September 2025

Ho tsebisoa mona hore Mopresidente o ananetse Molao o latelang, o phatlalalitsoeng mona bakeng sa tlhahisoleseding e akaretsang:—

Molao 04 ya 2025: Molao wa Penshene ya Lekala la setjhaba le ditefello tse amanang le yona, 2025

ISSN 1682-5845



9 771682 584003



5 3 2 8 8



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

(English text signed by the President)
(Assented to 29 August 2025)

ACT

To provide that certain public sector pension, post-retirement medical and other pension related benefits under legislation and collective agreements are direct charges against the National Revenue Fund; and to provide for matters incidental thereto.

BE IT ENACTED by the Parliament of the Republic of South Africa, as follows:—

Public sector pension and related payments

1. The payments for public sector pension, post-retirement medical and other pension related benefits under legislation and collective agreements listed in the Schedule are direct charges against the National Revenue Fund, referred to in section 213 of the Constitution of the Republic of South Africa, 1996. 5

Amendment of Schedule

2. (1) The Minister of Finance may, subject to subsection (6), amend the Schedule after— 10

- (a) publishing the proposed amendments to the Schedule in the *Gazette* for public comment for a period of at least 30 days;
- (b) considering the public comment and, if necessary, amending the proposed amendments to the Schedule; and
- (c) tabling the proposed amendments to the Schedule in Parliament for approval, including its proposed effective date. 15

(2) Parliament must approve, adopt amendments to, or reject the proposed amendments to, the Schedule within three months from the date of its tabling.

(3) Section 13 of the Money Bills and Related Matters Act, 2009 (Act No. 9 of 2009), applies in relation to the consideration by Parliament of the proposed amended Schedule that is tabled for approval. 20

(4) If Parliament does not pass a resolution approving, adopting amendments to, or rejecting the proposed amendments to, the Schedule within three months from the date of its tabling, Parliament is deemed to have approved the proposed amendments to the Schedule, and— 25

- (a) the Minister must, by notice in the *Gazette*, publish the amended Schedule, and
- (b) the amended Schedule takes effect on the date specified in the notice.

(5) If Parliament approves the proposed amendments to the Schedule, the Minister must, by notice in the *Gazette*, publish the amended Schedule, and amended schedule takes effect on the date specified in the notice. 30

(6) The Minister may amend the Schedule in terms of subsection (1)—

- (a) to specify the meaning of any terms;

(English text signed by the President)
(Assented to 29 August 2025)

MOLAO

Ho nehelana ka hore penshene e itseng ya lekala la setjhaba, melemo ya kalafo ya ka mora ho beha meja fatshe le e meng e amanang le penshene tlasa molao le ditumellano tsa kopanelo ke ditefiso tse tobileng kgahlanong le Letlole la Lekenla Naha; le ho nehelana ka ditaba tse amanang le yona.

HA E SE E NTSWE MOLAO ke Palamente ya Rephaboliki ya Afrika Borwa, ka mokgwa o latelang:—

Penshene ya lekala la setjhaba le ditefello tse amanang le yona

1. Ditafello tsa penshene tsa lekala la setjhaba, melemo ya kalafo ya ka mora ho beha meja fatshe le e meng e amanang le penshene tlasa molao le ditumellano tsa kopanelo tse ngotsweng Shejuleng, ke ditafiso tse tobileng kgahlanong le Letlole la Lekenla Naha, tse boletsweng karolong ya 213 ya Molaotheo wa Rephaboliki ya Afrika Borwa, 1996. 5

Phetolo ya Shejule

2. (1) Letona la Ditjhelete, ho latela karolwana ya (6), le ka fetola Shejule ka mora—
 - (a) ho phatlalatswa ha phetolo e sisintsweng Shejuleng, Koranteng ya Mmuso bakeng sa maikutlo a setjhaba, bakeng sa nako ya bonyane matsatsi a 30; 10
 - (b) ho hlaloba maikutlo a setjhaba, mme ha ho hlokeha, ho fetola diphetoho tse sisintsweng Shejuleng; le
 - (c) ho teka diphetolo tse sisintsweng Shejuleng, Palamenteng bakeng sa ho amohelwa, ho kenyetswa le letsatsi le sisintsweng la ho kenngwa tshebetsong. 15
- (2) Palamente e tlameha ho dumella, ho amohela diphetoho kapa ho hana diphetoho tse sisintsweng Shejuleng nakong ya dikgwedi tse tharo ho tloha ka letsatsi la ho tekwa ha yona.
- (3) Karolo ya 13 ya *Money Bills and Related Matters Act*, 2009 (Molao wa 9 wa 2009), e sebetsa mabapi le ho shejwa ke Palamente ha diphetoho tse sisintsweng Shejuleng e tekwang bakeng sa ho amohelwa. 20
- (4) Haeba Palamente e sa fetise qeto ya ho dumella, ho amohela diphetoho, kapa ho hana diphetoho tse sisintsweng, Shejuleng nakong ya dikgwedi tse tharo ho tloha ka letsatsi la ho tekwa ha yona, Palamente e nkuwa e amohetse diphetoho tse sisintsweng Shejuleng, mme— 25
 - (a) Letona le tlameha ho phatlalatsa Shejuleng se fetotsweng ka tsebiso Koranteng ya Mmuso; mme
 - (b) Shejule e fetotsweng e kena tshebetsong ka letsatsi le boletsweng tsebisong.
- (5) Haeba Palamente e amohela diphetoho tse sisintsweng Shejuleng, Letona le tlameha, ka tsebiso Koranteng ya Mmuso, ho phatlalatsa Shejuleng se fetotsweng, mme se kena tshebetsong ka letsatsi le boletsweng tsebisong. 30
- (6) Letona le ka fetola Shejule ho latela karolwana ya (1)—
 - (a) ho hlakisa moelelo wa mantswe afe kapa afe;

- (b) to amend or omit benefits, or add benefits of the same kind, as a result of—
 - (i) an amendment to, or repeal of, any applicable legislation or collective agreement; or
 - (ii) new legislation or a new collective agreement; or
- (c) to align references with the amendments made to the applicable legislation or collective agreements or new legislation or a new collective agreement. 5

Short title

3. This Act is called the Public Sector Pension and Related Payments Act, 2025.

- (b) ho fetola kapa ho tlohela melemo, kapa ho eketsa melemo ya mofuta o tshwanang, ka lebaka la—
 - (i) phetoho ho, kapa ho fediswa ha, molao ofe kapa ofe o sebetsang kapa tumellano ya kopanelo; kapa
 - (ii) molao o motjha kapa tumellano ya kopanelo e ntjha; kapa 5
- (c) ho hokahanya ditshupiso le diphetoho tse entsweng molaong o sebetsang kapa ditumellano tsa kopanelo kapa molao o motjha kapa tumellano ya kopanelo e ntjha.

Sehlooho se kgutshwane

3. Molao ona o bitswa Molao wa Penshene ya Lekala la Setjhaba le Ditefello tse 10 Amanang le Yona, 2025.

SCHEDULE*(Direct charges in terms of section 1)*

Payments*	Description of payments
1. Government payment to pre-1994 pension schemes and Retired Judges	• Additional retirement benefits to members of the fund in terms of the Associated Institutions Provident Fund Act, 1971 (Act No. 11 of 1971). • Pensions to the former members of the legislative assemblies of the former Venda, Transkei, Ciskei, Bophuthatswana and Gazankulu governments. • Pension benefits and awards to retired judges in terms of the Judges' Pensions Act, 1978 (Act No. 90 of 1978), referred to in section 16(4) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001). • Pensions to members of the pension scheme of the National Road Board, which was abolished in terms of the Transport (Co-ordination) Act, 1948 (Act No. 44 of 1948). • Pensions to members of the pension scheme of the South African Mint in terms of the South African Reserve Bank Act 1989 (Act No. 90 of 1989). • Pensions to members of the Black Teachers Pension Fund Act, 1887 (Act No. 43 of 1887) (Cape). • Pensions to Chiefs and Headmen in terms of Regulations prescribing the Duties, Powers, Privileges and Conditions of Service of Chiefs and Headmen (Proclamation No. 110 of 1957). • Pensions to government officials and employees injured during war service, persons entitled to civil pensions and members of statutory bodies in terms of the Members of Statutory Bodies Pension Act, 1969 (Act No. 94 of 1969).
2. Injury on Duty (IOD)	Payment of pension benefits to government service officials and employees discharged because of injuries sustained on duty (until retirement age is reached) and payment of medical costs, following awards issued in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993).
3. Government Contributions to Medical Schemes	Contributions to medical schemes for— • retired employees appointed in terms of the Public Service Act, 1994 (Proclamation No. 103 of 1994) and belonging to registered medical schemes in terms of collective agreements of the Public Service Coordinating Bargaining Council (PSCBC) as on date of retirement or termination of service; • retirees prior to 1 July 1992 who were members of Medihelp medical scheme and transferred to Government Employees Medical Scheme (GEMS); • former employees of former Development Boards; and • retired magistrates.
4. United Kingdom Tax: Locally Recruited Staff	Payments to local members appointed or deemed to have been appointed under section 1 of the Diplomatic Mission in United Kingdom Service Act, 1961 (Act No. 38 of 1961).
5. Special Pensions	Payments of benefits to persons who made sacrifices in the cause of establishing a new democratic constitutional order in terms of the Special Pensions Act, 1996 (Act No. 69 of 1996).

SHEJULE

(Ditefiso tse tobileng ho latela karolo ya 1)

Ditefello*	Tlhaloso ya ditefello
1. Tefello ya mmuso ho dikema tsa penshene tsa pele ho 1994, le Baahlodi ba Behileng Meja Fatshe	• Melemo e eketsehileng ya peho ya meja fatshe ho ditho tsa letlole ho latela Molao wa Letlole la Peho ya Meja Fatshe la Ditheo tse Amanang, 1971 (Molao wa 11 wa 1971). • Dipenshene ho ditho tsa mehleng tsa diboka tsa molao tsa mebuso ya mehleng ya Venda, Transkei, Ciskei, Bophuthatswana le Gazankulu. • Melemo ya penshene le qeto ho baahlodi ba behileng meja fatshe ho latela Molao wa Dipenshene tsa Baahlodi, 1978 (Molao wa 90 wa 1978), o boletsweng karolong ya 16(4) ya Molao wa Moputso wa Baahlodi le Maemo a Mosebetsi, 2001 (Molao wa 47 wa 2001). • Dipenshene ho ditho tsa sekema sa penshene sa Lekgotla la Naha la Ditsela, se ileng sa fediswa ho latela Molao wa Dipalangwang (Kgokahanyo), 1948 (Molao wa 44 wa 1948). • Dipenshene ho ditho tsa sekema sa penshene sa <i>South African Mint</i> ho latela Molao wa Banka ya Resefe ya Afrika Borwa, 1989 (Molao wa 90 wa 1989). • Dipenshene ho ditho tsa Molao wa Letlole la Penshene ya Matitjhere a Batho ba Batsho, 1887 (Molao wa 43 wa 1887) (Kapa). • Dipenshene ho Marena le Baokamedi ho latela Melawana e laolang Mosebetsi, Matla, Ditokelo le Maemo a Tshebeletso ya Marena le Baokamedi (Phatlalatso ya Palo ya 110 ya 1957). • Dipenshene ho bahlanka ba mmuso le basebeletsi ba lemetseng nakong ya tshebeletso ya ntwana, batho ba nang le tokelo ya ho fumana dipenshene tsa setjhaba le ditho tsa mekgatlo ya molao ho latela Molao wa Penshene ya Ditho tsa Mekgatlo ya Molao, 1969 (Molao wa 94 wa 1969).
2. Ho Lemala Mosebetsing	Tefello ya melemo ya penshene ho bahlanka ba tshebeletso ya mmuso le basebeletsi ba lokollotsweng ka lebaka la ho lemala mosebetsing (ho fihlela ba fihla dilemong tsa ho beha meja fatshe) le tefello ya ditshenyehelo tsa kalafo, ka mora qeto se ntshitsweng ho latela Molao wa Ditlhapiso tsa Dikotsi le Mafu a Hlahang Mosebetsing, 1993 (Molao wa 130 wa 1993).
3. Menehelo ya Mmuso ho Dikema tsa Kalafo	Menehelo ho dikema tsa kalafo bakeng sa— • basebeletsi ba behileng meja fatshe ba thontsweng ho latela Molao wa Ditshebeletso tsa Setjhaba, 1994 (Phatlalatso ya palo ya 103 ya 1994) le bao e leng karolo ya dikema tsa kalafo tse ngodisitsweng ho latela ditumellano tsa kopanelo tsa Lekgotla la Ditherisano la Kgokahanyo ya Ditshebeletso tsa Setjhaba ho tloha ka letsatsi la ho beha meja fatshe kapa ho fediswa ha tshebeletso; • batho ba behileng meja fatshe pele ho la 1 Phupu 1992 bao e neng e le ditho tsa sekema sa kalafo sa <i>Medihelp</i> mme ba fetisetswa ho Sekema sa Kalafo sa Basebeletsi ba Mmuso (<i>GEMS</i>); • basebetsi ba mehleng ba Makgotla a Ntshetsopele a pele; le • bomakgiseterata ba behileng meja fatshe.
4. Lekgetho la United Kingdom: Basebetsi ba Hirilweng Sebakeng sa Selehae	Ditefello ho ditho tsa selehae tse thontsweng kapa tse nkwang di thontswa tlasa karolo ya 1 ya <i>Diplomatic Mission in United Kingdom Service Act</i> , 1961 (Molao wa 38 wa 1961).
5. Dipenshene tse Kgethehileng	Ditefello tsa melemo ho batho ba ileng ba itela molemong wa ho theha taelo e ntjha ya demokrasi ya molaotheo ho latela Molao wa Dipenshene tse Kgethehileng, 1996 (Molao wa 69 wa 1996).

Payments*	Description of payments
6. Political Office Bearers Pension Fund (POBPF)	Payments of employer pension contributions on behalf of members of Parliament who are admitted to the POBPF.
7. Pension Benefits: President of the Republic of South Africa	Pension benefits for Presidents of the Republic of South Africa, paid after retirement in terms of section 2(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998).
8. Military Pensions: Ex-Service Persons	Pension payments to, and payment for medical treatment for, ex-service persons in terms of the Military Pensions Act, 1976 (Act No. 84 of 1976) involved in— • pre-1914 South African wars; • First and Second World wars; • Korean war; or • post-1960 wars.
9. Military Pensions: SA Citizen Force	Pension payment of, and payment for medical treatment for, members who participated in the Border War and members of the former non-statutory forces in terms of the Military Pensions Act, 1976 (Act No. 84 of 1976).
10. Post-retirement medical scheme: Staff of Parliament	Payment of subsidies to medical schemes for staff of Parliament in terms of the Parliamentary Service Act, 1974 (Act No. 33 of 1974).

*A payment also applies to a dependent or beneficiary (including a widower or widow) of a qualifying person if entitled thereto in terms of the applicable legislation or collective agreement.

Ditefello*	Tlhaloso ya ditefello
6. Letlole la Penshene la Balaodi ba Dipolotiki	Ditefello tsa menehelo ya penshene ya mohiri lebitsong la ditho tsa Palamente tse amohetsweng Letloleng la Penshene la Balaodi ba Dipolotiki.
7. Melemo ya Penshene: Mopresidente wa Rephaboliki ya Afrika Borwa	Melemo ya penshene bakeng sa Bapresidente ba Rephaboliki ya Afrika Borwa, e lefuwang ka mora ho beha meja fatshe ho latela karolo ya 2(5)(a) ya Molao wa Meputso ya Balaodi ba Setjhaba, 1998 (Molao wa 20 wa 1998).
8. Dipenshene tsa Sesole: Batho ba neng ba le tshebeletsong	Ditefello tsa penshene ho, le tefello ya kalafo bakeng sa, batho ba neng ba le tshebeletsong, ho latela Molao wa Dipenshene tsa Sesole, 1976 (Molao wa 84 wa 1976) ba amehang— • dintweng tsa Afrika Borwa tsa pele ho 1914; • Ntwa ya pele le ya Bobedi ya Lefatshe; • Ntwa ya <i>Korea</i>; kapa • Dintwa tsa ka mora 1960.
9. Dipenshene tsa Sesole: Lebotho la Baahi ba Afrika Borwa	Tefello ya penshene ya, le tefello ya kalafo bakeng sa, ditho tse nkileng karolo Ntweng ya Meedi le ditho tsa mabotho a mehleng a seng molaong ho latela Molao wa Dipenshene tsa Sesole, 1976 (Molao wa 84 wa 1976).
10. Sekema sa kalafo sa ka mora ho beha meja fatshe: Basebeletsi ba Palamente	Ditefello tsa dithuso tsa ditjhelete tsa dikema tsa kalafo bakeng sa basebeletsi ba Palamente ho latela Molao wa Tshebeletso ya Palamente, 1974 (Molao wa 33 wa 1974).

*Tefello e boetse e sebetsa ho mohlokomeduwa kapa mojalefa (ho kenyeletswa mohlolo kapa mohlolohadi) wa motho ya tshwanelehang haeba a na le tokelo ya yona ho latela molao o sebetsang kapa tumellano ya kopanelo.

Molao wa Peshene ya Lekala la setjhaba le ditefello tse amanang le yona, 2025

Molao 04 ya 2025

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065