

## DEPARTMENT OF EMPLOYMENT AND LABOUR

## NOTICE 3441 OF 2025

**Notice of the Productivity SA  
Annual General Meeting (AGM)**

Productivity South Africa (herein after referred to as Productivity SA) is established in terms of section 31 of the Employment Services Act, No. 4 of 2014 as a juristic person and schedule 3A Public Entity of the Department of Employment and Labour. As a public entity, Productivity SA is responsible for fulfilling an economic or social mandate of government, which is to promote employment growth and productivity thereby contributing to South Africa's socio-economic development and competitiveness.

Productivity SA's objectives are to improve the productivity and competitiveness of the national economy and business efficiency through research on socio-economic systems, productivity and economic sectors as well as through the collection and supply of information. The organisation offers various mechanisms to assist businesses to stabilise and become more profitable, in the form of a suite of Business Processes Improvement tools and Techniques. These interventions systematically help businesses of different sizes to optimise all aspects of underlying processes in the business to achieve financial stability, sustainability, more efficient results, wealth creation, job retention and creates environment conducive for job creation.

The interventions are through the following programmes:

- **Business Turnaround and Recovery (BT&R)** strategies in support of enterprises facing economic distress (financial and operational difficulties) to prevent job losses or minimise the retrenchment of workers. This includes developing long-term plans and programmes to restructure and improve the productivity and operational efficiency of the Entity with a view to retain jobs or minimise the retrenchment of workers.
- **Competitiveness Improvement Service (CIS) Programme incorporating the Workplace Challenge Programme (WPC)** funded by the **Department of Trade, Industry and Competition (dtic)** and Special projects including the Productivity Ecosystem for Decent Work funded by the International Labour Organisation focusing on:
  - (i) enterprise competitiveness and sustainability, including enhancing the appropriate capacities of Small, Medium and Micro Enterprises (SMMEs) and Co-operatives to adopt world-class productivity enhancement best practices, focusing on products, processes and people.
  - (ii) contributing to the creation of decent work by improving the competitiveness and sustainability of enterprises.

## BOARD MEMBERS:

Ms B.A Jack (Acting Chairperson); Ms A. A Naidoo (Acting CEO); Dr A. Chetty; Mr G.M Selematsela; Mr W.C Noling; Dr N.X Sicwebu; Mr G. Dlamini

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- (iii) supporting South Africa's strategic objectives in scaling up efforts to promote long term industrialisation and transformation of the economy and to achieve a productive high-income economy which is globally competitive.
  - (iv) support to SMMEs and Co-operatives, particularly in the productive sectors with strong growth and employment multipliers within the priority sectors are targeted.
  - (v) prioritising the participation of historically disadvantaged people and regions in the economy and thereby support meaningful Broad-Based Black Economic Empowerment (B-BBEE) using instruments such as Special Economic Zones (SEZs), Industrial Parks and Black Industrialists interventions.
- **Research, Innovation and Statistics (RIS)** The programme aims to measure and evaluate productivity in the workplace and overall competitiveness of the economy; develop and maintain databases and best practice productivity and competitiveness systems; and business model innovation, including products and services innovation to improve quality and access to services; and undertake and publish productivity-related research and statistics.

**Programme Functions:**

- Collating and disseminating up-to-date productivity statistics and competitiveness information.
- Generating evidence-based information to influence policy debates and formulation that impacts on productivity and competitiveness.
- Distilling lessons learnt and identification of best practices from successful cases inside and outside the country for adaptation and application.
- Make available the evidence on which Productivity SA is able to make decisions and improve systems, processes and tools for the service delivery programmes.

**Sub-programmes:** Research, Knowledge Management, Statistics

**Strategic objectives:** The programme contributes to the following strategic objectives towards achieving the Annual Performance Plan.

**Strategic objective 4** – Evidence-based planning, monitoring and evaluation: Generation and dissemination of productivity-related research and statistics.

In terms of clause 6 (6.1 – 6.6) of the Productivity SA's Constitution, the Board is required to hold the Annual General Meeting (AGM) each year within six months of the end of the preceding financial year of Productivity SA.

Notice is hereby given that Productivity SA's Board will be holding the AGM with the Key Stakeholders: Department of Employment and Labour as Shareholder, Organised Business, Organised Labour and Government with a maximum of two representatives, Strategic partners and Alliances, appointed Internal and External Auditors, Media and Executive Committee to attend the AGM to be held on:

- **Date:** 12<sup>th</sup> September 2025
- **Venue:** Accolades Boutique Venue  
: 72 Dale Road  
: President Park  
: Midrand
- **Time:** 10h00 – 13h00

The AGM will discuss the following for adoption:

- **Productivity SA Annual Report for the 2024/25 FY**
- **Productivity SA Annual Financial Statements for the 2024/25 FY**
- **Productivity SA Performance Information for the 2024/25 FY**
- **Productivity SA Priorities over the Medium-Term Development Plan (MTDP) 2024-2029**
- **Productivity SA Strategic Plan 2025/26 – 2029/30**
- **Productivity SA Annual Performance Plan 2025/26 FY**
- **Budget for the period 2025/26 FY**

Please RSVP to Dorcas Khasake at: [dorcask@productivitysa.co.za](mailto:dorcask@productivitysa.co.za) on or before the 5<sup>th</sup> of **September 2025**. She can be contacted at **011 848 5398** for further enquiries.