
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**NO. 6513****14 August 2025****REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998
(ACT NO. 20 OF 1998)****AMENDMENT OF DETERMINATION OF UPPER LIMITS OF THE SALARIES,
ALLOWANCES AND BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL
COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the *Remuneration of Public Office-bearers Act*, 1998 (Act No. 20 of 1998), I, Velenkosini Hlabisa, Minister for Cooperative Governance and Traditional Affairs, after –

- (a) consultation with the member of the Executive Council responsible for local government in each province; and
- (b) taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of the Act,

hereby amend the upper limits of the salaries, allowances and benefits of the different members of municipal councils determined in Government Gazette No. 51419 published by Government Notice No. R. 5446 of 21 October 2024 (hereinafter referred to as the “Notice”), as set out in the Schedule.


VELENKOSINI HLABISA, MP
MINISTER FOR CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
DATE: 08/07/2025

GENERAL EXPLANATORY NOTE:

- [] Words in bold type in square brackets indicate omissions from existing enactments.
 _____ Words underlined with a solid line indicate insertions in existing enactments.

SCHEDULE**Substitution of the table in item 2 of the Notice**

1. The following table is hereby substituted for the table in item 2 of the Notice:

TOTAL MUNICIPAL INCOME			NUMBER OF POINTS
R0	-	R10,958,685	8.33
R10,958,686	-	R54,793,425	16.67
R54,793,426	-	R219,173,700	25.00
R219,173,701	-	R1,643,802,750	33.33
R1,643,802,751	-	R2,191,737,000	41.67
More than R2,191,737,000			50.00

Substitution of the table in item 3 of the Notice

2. The following table is hereby substituted for the table in item 3 of the Notice:

TOTAL POPULATION			NUMBER OF POINTS
0	-	73 857	8.33
73 858	-	123 833	16.67
123 834	-	309 583	25.00
309 584	-	681 083	33.33
681 084	-	2 229 001	41.67
More than 2 229 001			50.00

Amendment of item 19 of the Notice

3. Item 19 of the Notice is hereby amended by the substitution for sub-item (2) of the following sub-item:

“(2) If the grading of a municipal council is lower than the current grade of the municipal council as determined in terms of this Notice, a councillor who is in office as at 30 June 2024, will be remunerated in terms of this Notice as per item 5 and 8 in

accordance with the grade determined in terms of Government Notice No. 5435, Government Gazette No. 51407 of 17 October 2024, provided that the data used by the municipal council for determination of the grade of a municipal council is correct. [–

- (a) **who is in office as at 30 June 2024, will retain the total remuneration package as determined in terms of Government Notice No. 5435, Government Gazette No. 51407 of 17 October 2024.**
- (b) **such councillor is entitled to the applicable cost of living adjustment.**
- (c) **provided that the data used by the municipal council for determination of the grade of a municipal council is correct.]”.**

4. Information to be submitted to the Minister

(1) A municipal council must submit to the MEC responsible for local government under whose jurisdiction it falls, within 30 days from the date of publication of this amendment Notice on an official letterhead of the municipality, signed by the executive mayor or mayor, a report containing the following information in respect of its serving councillors for the 2024/ 25 financial year:

- (a) Total number of councillors;
- (b) Designation;
- (c) Part-time or full-time;
- (d) Name of incumbent;
- (e) Gender;
- (f) Total municipal income;
- (g) Total population;
- (h) Grading of municipal council;
- (i) Date concurrence granted by the MEC;
- (j) Total remuneration package;
- (k) Total budget for personal security; and
- (l) Any allowance(s) payable to a councillor.

(2) Upon receipt of the information referred to in sub-item 1, the MEC must analyse the information for correctness and completeness and submit a consolidated report to the Minister within 60 days from the date of publication of this substitution Notice.

5. Short title

This Notice is called the Amendment of Determination of Upper Limits of Salaries, Allowances and Benefits of Different Members of Municipal Councils, 2025.