

## DEPARTMENT OF WATER AND SANITATION

NO. 6395

4 July 2025

**CALLS FOR APPLICANTS TO APPLY FOR APPOINTMENT TO THE FIRST BOARD OF DIRECTORS TO GOVERN THE NEWLY ESTABLISHED NATIONAL WATER RESOURCE INFRASTRUCTURE AGENCY**

I, Pemmy Majodina, MP, Minister of Water and Sanitation, hereby call for applications to the first Board of Directors to govern the newly established National Water Resource Infrastructure Agency (NWRIA). In terms of section 10 of the National Water Resources Infrastructure Agency Act, 2024 (Act no. 34 of 2024).

The NWRIA is to be established as a state-owned entity, scheduled as a major public entity, in terms of the Public Finance Management Act, Act 1 of 1999 and is mandated to own assets worth more than R100 billion, to manage and operate these assets, to collect revenue from the assets, and to finance new national water resource infrastructure.

Candidates who are already in the employ of an organ of State should take note that they will not be entitled to receive remuneration, according to the National Treasury Circular of January 2023.

- The Board appointment is for a term of 5 years which may be renewed once, as outlined in the Act. The Board will consist of between nine and eleven members, including the CEO, the CFO and 2 ex-officio appointments from DWS and National Treasury.

The NWRIA Act states that non-executive board members must have 10 years of experience in one or more of the following key competencies:

- (i) Governance, audit, legal and risk management;
- (ii) Project finance, Treasury Management and Financial management;
- (iii) Water Resources Infrastructure Development, Operations and management;
- (iv) Social development and poverty eradication;
- (v) Economic management and development;
- (vi) Corporate governance compliance;
- (vii) Operation and Maintenance of National Water Resources Infrastructure;
- (viii) Human Resource Management; and
- (ix) Environmental management and compliance.

The nominations committee must ensure that the Board includes the following:

- (a) A Chief Financial Officer of a listed company;
- (b) A senior Engineer in a management position in the water sector;
- (c) An Attorney or advocate of the High Court of South Africa with experience in commercial law and the law governing public entities;
- (d) A senior representative of organised business with substantial experience of major water-dependent sectors of the economy; or
- (e) An experienced Civil Society leader with knowledge and skills in the built environment field with experience in water, sanitation and civil engineering.

Suitably qualified and experienced persons are hereby invited to submit applications for appointment to the Board. All applicants must submit a detailed curriculum vitae, copies of relevant academic qualifications, and evidence of professional registration, where relevant. In addition, applicants must provide information on any qualifications or experience related to:

- the water sector; and/or
- previous experience as a board member
- project management; project finance; asset management; debt and liability management; human capital management; legal, audit and risk management; Information and Communications Technology and knowledge management.

As provided for in DPSA guidelines, the nominations committee will also take into account how many other boards candidates serve on, and the available time candidates have to dedicate to serving on the NWRIA board.

Candidates are reminded that Directors serving on a Board of a public entity are held to a higher degree of care and skill due to the fiduciary nature of the position, as spelt out in both the Companies Act and the NWRIA Act. A candidate will not be eligible for nomination and considered to hold office as a member of the Board if he/she is an un-rehabilitated insolvent, has been convicted of any offence involving dishonesty, fraud or has been sentenced to imprisonment without the option of a fine.

Upon appointment, the Minister reserves the right to conduct probity checks (criminal and civil records; reference checks; verification of qualifications and experience; credit record and integrity test) as well psychometric tests.

**Applications:**

Applicants are requested to submit a CV, copies of qualifications and professional registration, driver's licence, Identification Document and motivation electronically to [nwriaboard@dws.gov.za](mailto:nwriaboard@dws.gov.za)

**Closing Date:**

1 August 2025



**MISS PEMMY C.P. MAJODINA, MP  
MINISTER OF WATER AND SANITATION**

**DATE:** 13 / 06 / 25