
GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 3334 OF 2025

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 71(8) (a) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

A. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(9) the Committee has varied the following designation:

1. The designation rendered by the Committee on 12 September 1997, under GN R1216 GG 18276 is hereby varied, and hereby reads as follows-

The following services provided by the following civilian personnel in the Department of Defence to support the South African National Defence Force are designated as essential services:

- a) The Secretariat for Defence;
- b) the Intelligence Division;
- c) the Financial Management Division;
- d) the parachute seamstresses service of the South African Army;
- e) the parachute packing service of the South African Army;
- f) the military intelligence service of the South African Army;
- g) the logistics service in the South African Navy;
- h) the technical service in the South African Navy
- i) the marine service in the South African Navy;
- j) the hydrographic service in the South African Navy;
- k) the South African Military Health Service;
- l) those serving in military posts in the South African National Defence Force;
- m) the cryptographic service in the South African National Defence Force; and
- n) the maintenance services in the South African National Defence Force.

are designated as essential services.

B. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(7) the Committee designates the following services as essential:

1. Primary healthcare services provided in tertiary institutions.
2. The services of lifeguarding beach bathers against sharks/shark attacks.
3. The following services at ports:
 - a) Marine Services i.e marine navigations services, pilotage, Towage and berthing,
 - b) Cargo services are designated as essential services only in circumstances where the cargo to be offloaded consists of explosives, Gases: Compressed, Liquefied or Dissolved under Pressure flammable liquids, flammable solids, and pharmaceutical products
 - c) Security Services
 - d) Firefighting and emergency services.
4. The following services rendered by the State Information Technology Agency:
 - a) Hosting and data centre services;
 - b) Wide area network service line;

- c) End user computing services and
 - d) Security service line services
5. The following services rendered by the Border Management Authority:
- a) Law Enforcement;
 - b) Agricultural Specialised Functions;
 - c) Environment Specialised Functions and;
 - d) Immigration Specialised Functions
6. Bulk Material services in support of generation of power, excluding the support services of quantity surveying, procurement, Finance and SHEQ are designated as essential services.



Adv Luvuyo Bono
ESC Chairperson