

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 792 OF 2025

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523 Stanza Bopape Street 5th Floor
Provisus Building I Arcadia I 0083



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RAADSKENNISGEWINGS / LEKHOTLA LA TSEBISO / NDIVHADZO YA BODO /
SATISO SEBHODI / ISAZISO SEBHODI**

**BOARD NOTICE TO COMPLY WITH THE USE OF OFFICIAL
LANGUAGES ACT, PAN SOUTH AFRICAN LANGUAGE BOARD
ACT, AND THE CONSTITUTION**

BOARD NOTICE

In accordance with section 8(1)(b) of the Pan South African Language Board Act, No. 59 of 1995, PanSALB hereby requests all national departments and their public entities and public enterprises to supply it with any legislative, executive, and/or administrative measures adopted in promoting multilingualism through the implementation of their respective language policies. Each department, entity, and enterprise must make its own submission.

Additionally, in terms of section 9(2) of the Use of Official Languages Act (UOLA), No. 12 of 2012, PanSALB further requests all national departments, national public entities, and national public enterprises to submit an Annual Language Report on the Use of Official Language for the 2024/25 financial year consisting of:

- (1) a detailed description of the activities of their language unit,
- (2) a detailed description of the implementation of their language policy, and
- (3) detailed descriptions of any complaints received and the manner in which those complaints were handled.

The submission of these Annual Language Reports is regulated in terms of the UOLA Regulation 5(1) that requires national organs of state to submit these reports at least three (3) months after the end of the previous financial year.

The PanSALB Act provides that all organs of state shall afford PanSALB as much assistance as is reasonably required for the protection of PanSALB's independence, impartiality, dignity, and effectiveness in the performance of the Board's powers, duties, and functions.

Annual Language Reports must be submitted to PanSALB no later than **30 June 2025**.

The report must be submitted through one of the following means:

By email: languagepolicy@pansalb.org

By hand delivery: Attention: Ms Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

The Annual Language Report template is available at this link:

<https://forms.office.com/r/gaV8X26ZmV?origin=iprLink>



Kindly note that queries can be directed to the Executive Head of Languages, Mr Julius Jabavu Dantile, on 012 341-9638 or at ehl@pansalb.org.

**THE CHIEF EXECUTIVE OFFICER
PAN SOUTH AFRICAN LANGUAGE BOARD**

"One nation, many languages"

www.pansalb.org

RAADSKENNISGEWING 792 VAN 2025

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PanSALB
PAN SOUTH AFRICAN LANGUAGE BOARD

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SATISO SEBHODI / ISAZISO SEBHODI**

**RAADSKENNISGEWING OP VOLDOENING AAN DIE WET OP DIE
GEBRUIK VAN AMPTELIKE TALE; WET OP DIE PAN SUID-AFRIKAANSE
TAALRAAD; EN DIE GRONDWET**

RAADSKENNISGEWING

In ooreenstemming met Artikel 8(1)(b) van die Wet op die Pan Suid-Afrikaanse Taalraad, Wet Nr. 59 van 1995, versoek PanSAT hiermee alle nasionale departemente en hul openbare entiteite en openbare ondernemings om PanSAT te verskaf met enige wetgewende-, uitvoerende, en/of administratiewe maatreëls ingestel om meertaligheid te bevorder deur die implementering van hul onderskeie taalbeleide. Elke departement, entiteit en openbare onderneming moet sy eie inhandiging doen.

Daarbenewens, in gevolge Artikel 9(2) van die Wet op die Gebruik van Amptelike Tale, Wet Nr. 12 van 2012, versoek PanSAT verder alle nasionale departemente, nasionale openbare entiteite, en nasionale openbare ondernemings om 'n Jaarlikse Taalverslag op die Gebruik van Amptelike Tale vir die 2024/2025 finansiële jaar in te dien, wat die volgende bevat:

- (1) 'n omvattende beskrywing van die aktiwiteite van hul taaleenheid,
- (2) 'n omvattende beskrywing van die implementering van hul taalbeleid, en
- (3) omvattende beskrywings van enige klagtes ontvang en die manier waarop daardie klagtes hanteer is.

Die inhandiging van hierdie Jaarlikse Taalverslae word geregleer in gevolge die Gebruik van Amptelike Tale Regulasie 5(1) wat vereis dat nasionale staatsorgane hierdie verslae inhandig ten minste drie (3) maande na die einde van die vorige finansiële jaar.

Die PanSAT Wet maak voorsiening dat alle staatsorgane PanSAT so veel as moontlik bystand bied as wat redelik vereis word vir die beskerming van PanSAT se onafhanklikheid, onpartydigheid, waardigheid en effektiwiteit in die uitvoer van die Raad se magte, pligte en funksies.

Jaarlikse Taalverslae moet by PanSAT ingehandig word nie later as **30 Junie 2025** nie.

Die verslag moet deur middel van die volgende mediums ingehandig word:

Per e-pos: languagepolicy@pansalb.org

Per handaflewering: Aandag: Me. Joyce Ngcobo, 5de Vloer, 523 Provisus Gebou, Stanza Bopape Straat, Arcadia, Pretoria

Die Jaarlikse Taalverslag templaar is by die volgende skakel beskikbaar:

<https://forms.office.com/r/gaV8X26ZmV?origin=lpLink>



Neem kennis dat navrae aan die Uitvoerende Hoof van Tale, Mnr. Julius Jabavu Dantile gerig kan word, by 012 341-9638 of by ehl@pansalb.org.

**DIE HOOF-UITVOERENDE BEAMPTTE
PAN SUID-AFRIKAANSE TAALRAAD**

“Een nasie, baie tale”

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**KITSISO YA BOTO YA GO INAAKANYA LE MOLAOPHETHISI WA
TIRISO YA DIPUO TSA SEMMUSO, MOLAOPHETHISI WA BOTO
YA DIPUOTSOTLHE YA AFORIKABORWA, LE MOLAOTHEO**

KITSISO YA BOTO

Go ya ka karolo 8(1)(b) ya Molaophethisi wa Boto ya Dipuotsotlhe ya Aforikaborwa, No. 59 wa 1995, PanSALB e kopa mafapha otlhe a bosetšhaba le ditheo tsa puso, le dikgwebo tsa puso go romela pegelo mabapi le dikgato dingwe le dingwe tsa peomolao, tsa sekhuduthamaga, le/kgotsa tsa tsamaiso tse di tseentsweng tirisong go tswela tsa bopuontsi ka dipholisi tsa tsona. Lefapha lengwe le lengwe, setheo le kgwebo di tshwanetse go romela dipegelo tsa tsone.

Mo godimo ga moo, go ya ka karolo 9(2) ya Molaophethisi wa Tiriso ya Dipuo tsa Semmuso (UOLA), No. 12 wa 2012, PanSALB e tswela go kopa mafapha otlhe a bosetšhaba, ditheo tsa bosetšhaba tsa puso, le dikgwebo tsa bosetšhaba tsa puso go romela Pegelo ya Tiriso ya Puo ya Ngwaga-le-ngwaga, ya Ngwaga wa 2024/25 e e tsenyeleditseng dintlha tse di latelang:

- (1) tlhaloso ka botlalo mabapi le ditiro tsa yuniti ya puo,
- (2) tlhaloso ka botlalo mabapi le tiragatso ya pholisi ya puo, le
- (3) ditlhaloso ka botlalo mabapi le dingongorego dingwe le dingwe tse di amogetsweng, le mokgwa o di arabetsweng ka ona.

Thomelo ya Dipegelo tseno tsa Ngwaga-le-ngwaga tsa Puo e laolwa go ya ka Molawana wa UOLA 5(1), o ka ona go tlhokegang gore ditheo tsa bosetšhaba tsa puso di romele dipegelo tseno bonnye dikgwedi di le tharo (3) morago ga bokhutlo jwa ngwaga wa matlole o o fetileng.

Molaophethisi wa PanSALB o na le maikarabelo a go tlhomamisa gore ditheo tsoatlhe tsa puso di thusa PanSALB ka fa go tlhokegang ka teng go sireletsa boikemedi jwa PanSALB, go se gobebele ga yona, serodumo sa yona, le manontlhotlho a yona mo tiragatsong ya dithata, maikarabelo le ditiro tsa yona jaaka Boto.

Dipegelo tsa Puo tsa Ngwaga-le-ngwaga di tshwanetse go romelwa kwa PanSALB pele/ka la **30 Seetebosigo 2025**.

Pegelo e tshwanetse go romelwa ka nngwe ya ditsela tse di latelang:

Ka imeile: languagepolicy@pansalb.org

Ka letsogo: Mototiwa: Mme Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape street, Arcadia, Pretoria

Serulaganyetso sa Pegelo ya Ngwaga-le-ngwaga ya Puo se teng mo segokaganyeng (link) e:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Tsweetswee ela tlhoko gore dipotso di ka lebiswa kwa go Tlhogo ya Khuduthamaga ya Dipuo, Rre Julius Jabavu Dantile, mo nomoreng ya 012 341-9638 kgotsa mo imeileng ya ehl@pansalb.org.

**MOTLHANKEDIPHETHISIMOGOLO
BOTO YA DIPUOTSOTLHE YA AFORIKABORWA**

“Setšhaba se le sengwe, sa dipuo tse dintsi”

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**XITIVISO XA HUVO XA KU LANDZELELA NAWU WA KU TIRHISA
TINDZIMI TA XIMFUMO, NAWU WA HUVO YO ANGARHELA YA
TINDZIMI TA AFRIKA-DZONGA, NA VUMBIWA**

XITIVISO XA HUVO

Hi ku landza xiyenge 8(1)(b) xa Nawu wa Huvo yo Angarhela ya Tindzimi ta Afrika-Dzonga, wa 59 wa 1995, HATAD yi koxa tindzawulo hinkwato ta rixaka na swisimekiwa swa tona ku yi vikela matirhelo ma xinawu, ximfumo na/kumbe mafambiselo lama ti ma tekeke ku tlakusa vutindziminyingi hi ku hetisisa tipholisi ta tona ta ririmi. Ndzawulo yin'wana na yin'wana na xisimekiwa xin'wana na xin'wana swi fanele ku heleketa swiviko swa xona.

Ku engetela, hi ku landza xiyenge 9(2) xa Nawu wa ku Tirhisa Tindzimi ta Ximfumo (OULA), Nomboro ya 12 wa 2012, HATAD yi tlhela yi koxa tindzawulo ta rixaka na swisimekiwa swa tona ku yi nyika Swiviko swa Ririmi swa Lembe swa ku Tirhisa Tindzimi ta Ximfumo swa lembeximali 2024/25 leswi nga ta katsa:

- (1) nhlamuselo yo enta ya migingiriko ya yuniti ya yona ya ririmi,
- (2) nhlamuselo yo enta ya mahetisiselo ya pholisi ya yona ya ririmi, na
- (3) tinhlamuselo to enta ta swivilelo swin'wana na swin'wana swa ririmi leswi ti swi amukeleke na ndlela leyi swi ahluriweke ha yona.

Ku heleketiwa ka Swiviko leswi swa Ririmi swa Lembe swi lawuriwa hi ku landza xinawana xa OULA Xinawana 5(1) lexi koxaka swiyenge swa mfumo swa rixaka ku heleketa swiviko endzhaku ka tin'wheti tinharhu (3) emakumu ka lembeximali.

Nawu wa HATAD wu boxa leswaku swisimekiwa hinkwaswo swa mfumo swi ta nyika HATAD mpfuno lowu lavekaka ku sirhelela vutiyimeri, nkamboyamelotlhelo, xindzhuti na matirhelombuyelo eka matimba na mitirho ya Huvo.

swa Ririmi swa Lembe swi fanele ku heleketiwa eka HATAD ku nga si hundza siku ra **30 Khotavuxika 2025**.

Xiviko xi fanele ku heleketiwa hi tindlela leti landzelaka:

Hi imeyili: languagepolicy@pansalb.org

Hi voko: Eka: Mnn Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempuleti ya Xiviko xa Ririmi xa Lembe ya kumeka eka linki leyi:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Tiva leswaku swivutiso swi nga yisiwa eka Nhloko ya Vufambisi bya Tindzimi, Ttn Julius Jabavu Dantile, eka 012 341-9638 kumbe eka ehl@pansalb.org.

**MURHANGERINKULU
HUVO YO ANGARHELA YA TINDZIMI TA AFRIKA-DZONGA**

"Rixaka rin'we, tindzimi tinyingi"

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**NDIVHADZO YA BODO YA MAGA A U TEVHEDZA MULAYO WA U
SHUMISWA HA NYAMBO DZA TSHIOFISI, MULAYO WA BODO
NYANGAREDZI YA NYAMBO YA AFRIKA TSHIPEMBE, NDAYOTWEA**

NDIVHADZO YA BODO

Uya nga tshiteŋwa tsha vhumalo (8)(1)(b) tsha Mulayo wa vhu 59 wa ŋwaha wa 1995 wa Bodo Nyangaredzi ya Nyambo ya Afrika Tshipembe (PanSALB), PanSALB i khou humbela mihasho yothe ya lushaka na zwiimiswa zwayo zwa muvhuso na khamphani dza muvhuso u i getshedzwe mulayo muŋwe na muŋwe, zwa mbekanyamaitele na maga o dzhiwaho kha u alusa vhukonanyambonznhi u ya nga kha u sikwa ha mbekanyamaitele dza nyambo dzavho. Muhasho muŋwe na muŋwe, tshiimiswa, na khamphani zwi do tea u ita nqisedzo yazwo.

Zwiŋwe hafhu, u ya nga tshiteŋwa tsha vhujahe 9(2) tsha Mulayo wa 12 wa ŋwaha wa 2012 wa u Shumiswa ha Nyambo dza Tshiofisi (UOLA), PanSALB i dovha ya ita khumbelo kha muhasho yothe ya lushaka, zwiimiswa zwa muvhuso na khamphani dza muvhuso u rumela Muvhigo wa Luambo wa ŋwaha nga ha u Shumiswa ha Nyambo dza Tshiofisi kha ŋwaha wa muvhalelano wa 2024/25 u katelaho:

- (1) thalutshedzo yo dodombedzwaho nga ha mishumo ya khethekanyo ya luambo,
- (2) thalutshedzo yo dodombedzwaho nga u sikwa ha mbekanyamaitele ya luambo lwavho, na
- (3) thalutshedzo yo dodombedzwaho nga ha mbilahelo dziŋwe na dziŋwe dzo tangedzwaho na nga nqila ye idzo mbilahelo dza tandululwa ngayo.

U rumelwa ha Mivhigo ya Luambo ya ŋwaha yo rwelwa t̄ari u ya nga Mulayo wa UOLA Tshiteŋwa 5(1) ine ya ri zwiimiswa zwa lushaka zwa muvhuso zwi rumele mivhigo iyi nga murahu ha miŋwedzi miraru musi ŋwaha wo fhiraho wa muvhalelano u sa athu fhela.

Mulayo wa PANSALB u laedza zwauri zwiimiswa zwothe zwa muvhuso zwi do tea u getshedza thuso yo teaho nga hune zwa t̄odea u itela u tsireledza vhudilangi ha PanSALB, u sa dzhia sia, tshirunzi na u shuma nga nqila kwayo kha u shuma ha maanq̄a a Bodo na mishumo yayo.

Mivhigo ya Luambo ya ŋwaha i tea u rumelwa kha PanSALB hu sa athu fhira q̄uvha la vhu **30 Fulwi 2025**.

Muvhigo u tea u rumelwa nga nqila dzi tevhelaho:

Nga imeili: languagepolicy@pansalb.org

Nga tshanda: Ho livhiswa kha: Vho Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Nqila ine vha nga ŋwala ngayo Muvhigo wa Luambo wa ŋwaha i kha l̄inki iyi:

<https://forms.office.com/r/gaV8X26ZmV?origin=lprLink>



Vha khou humbelwa u ri vha dzhie nzele u ri mbudziso dzi nga livhiswa kha Muofisi Muhulwane wa Nyambo, Vho Julius Jabavu Dantile, kha 012 341-9638 kana kha ehl@pansalb.org.

**MUOFISI MULANGI MUHULWANE
BODO NYANGAREDZI YA NYAMBO YA AFRIKA TSHIPEMBE**

“Lushaka luthihi, nnzhi”

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**ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETYENZISWA
KWEELWIMI EZISEMTHETHWENI, UMTHETHO WEBHODI YEELWIMI
YOMZANTSI AFRIKA, KUNYE NOMGAQOSISEKO**

ISAZISO SEBHODI

Ngokwecandelo 8(1)(b) loMthetho iPan South African Language Board Act, onguNombolo 59 wowe1995, iPanSALB ngokwenjenje icela onke amasebe karhulumente wesizwe namaqumrhu awo kunye namashishini awo ukuba anike iinkcukacha ngawo nawaphi na amanyathelo owisomthetho, olawulo, kunye/okanye olawulo enziweyo ukukhuthaza ukusetyenziswa kweelwimi ezininzi ngokwemigaqonkqubo yeelwimi yawo. Isebe ngalinye, iqumrhu, kunye neshishini kufuneka lenze isingeniso salo.

Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2024/25 equka:

- (1) inkcazelo eneenkukacha zemisebenzi yeyunithi yolwimi,
- (2) inkcazelo eneenkukacha zokuphunyezwa komgaqonkqubo weelwimi, kunye
- (3) nenkcazelo eneenkukacha zazo naziphi na izikhalazo ngokusetyenziswa kweelwimi ezifunyenweyo kunye nendlela eziye zasingathwa ngayo ezo zikhalazo.

Isingeniso sezi Ngxelo zeeLwimi zoNyaka kulawulwa ngokoMmiselo iUOLA 5(1) ofuna ukuba amaqumrhu karhulumente angenise ezi ngxelo ubuncinane kwiinyanga ezintathu (3) emva kokuphela konyakamali odlulileyo. UMthetho iPanSALB Act umisela ukuba onke amaziko karhulumenteancedise iPanSALB kangangoko kufanelekileyo ukukhusela ukuzimela, ukungakhethi cala, isidima, kunye nokufeza umsebenzi wayo ngokwamagunya nemisebenzi yeBhodi.

IiNgxelo zeeLwimi zonyaka mazingeniswe kwiPanSALB ungadlulanga umhla wama**30 Silimela 2025**.

Ingxelo mayingeniswe ngenye yezi ndlela zilandelayo:

Ngeimeyile: languagepolicy@pansalb.org

Ngokuziswa ngesandla: Ingqalelo: UNksz Joyce Ngcobo, kuMgangatho we5, 523 kwiSakhiwo iProvisus, kwiSitalato iStanza Bopape, Arcadia, ePitoli

Ithempulethi yengxelo yolwimi yonyaka iyafumaneka kule linki:

<https://forms.office.com/r/gaV8X26ZmV?origin=lpLink>



Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeLwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha ehl@pansalb.org.

**IGOSA ELIYINTLOKO
IBHODI YEELWIMI YOMZANTSI AFRIKA**

"Sive sinye, tilwimi letinyenti"

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ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETYENZISWA KWEELWIMI EZISEMTHETHWENI, UMTHETHO WEBHODI YEELWIMI YOMZANTSI AFRIKA, KUNYE NOMGAQOSISEKO

ISAZISO SEBHODI

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Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2024/25 equka:

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Ngokuziswa ngesandla: Ingqalelo: UNksz Joyce Ngcobo, kuMgangatho we5, 523 kwiSakhiwo iProvisus, kwiSitalato iStanza Bopape, Arcadia, ePitoli

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Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeLwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha ehl@pansalb.org.

IGOSA ELIYINTLOKO IBHODI YEELWIMI YOMZANTSI AFRIKA

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SATISO SEBHODI / ISAZISO SEBHODI**

**GOWAGU DI !NANS DI #AN#ANS !ÂS, PAN SAID AFRIKAB GOWAGU
!NANA !ÂS TSÎ !HŪ#HANUB**

SÎSENGU !NANS #AN#ANS

!Âs 8(1)(b) Pan Said Afrikab Gowagu !Nans di !Âs, 59 di 1995, PanSALBs ge Hoaraga haoan!nâ-aixa #hanub departemendi tsî #hanub sîsen !khaidi ai #gan-amsensa sa dī î ! #hanumās di !lgaragu tsî sîsen !lkasib di !âde mā. Nēs ge hoan!nâ-aixa gowaga omkhāis ams ai ra #gaikhāihe. Mā departements hoas ge !līs di #haweba nī sī. tsrequests all n

!Arorase, !âs 9(2) Hoan!nâ-aixa gowaga sîsenus dis (UOLA), No. 12 of 2012, PanSALBs dis ge #ganamsensa ra dī hoaraga hoan!nâ-aixa departemendi tsî #hanub sîsen !khaidi ai î di kurikorobe a xoamaisa !nuriga 2024/2025 !lī marisi kurib diba sī

- (1) Sîsenxasigu tsî sîsen !âdi gowagu !nandi di ga.
- (2) !Oasa mīmāis gowagu sîsengu di #hanub dis, tsî
- (3) !Omsigu hō!âhera gu u tsî sîsenxasib !nâ !omsigu ge oe-amhe !gaus digu.

Nē sī#gas hoan!nâ-aixa !nurib dis ge UOLAs xa ra kolgāhe !âs 5(1) disa xu #ganamsens hīa ra dīhes ge hoan!nâ-aixa #hanub sîsen !khaidi nī nē !nona !nuriga kurikorobe sī#gā !khaisa.

PanSALBs di sîsen !âs ge ai#homisa dī hā hoan!nâ-aixa #hanub sîsen !khaidi nī PNSALBs hui!nâ !khaisa !lreams hīa #hanub sîsen !khaidi ai a māsa xui-ao !s PanSALBs !norasase !līs di sîsenga dī.

Kurikorobes di gowagu !nurigu ge PanSALBs !oa **30s Gamalaeb 2025s** dis ai!â nī sīhe.

!Nurib ge nē a māsa !gaugu di !guib !nâ nī sīhe:

imails: languagepolicy@pansalb.org

Aitsama si mālās: !Gao!gās: !Gss Joyce Ngcobo, 5!lī #gawab 23!lī Provisus Omi, Stanza Bopape !ganni , Arcadias, Pretorias !nâ

Kurikorobes di !nurib di xoa-ai !âs ge nē linki ai a hōsa:

<https://forms.office.com/r/gaV8X26ZmV?origin=lpLink>



#Ansa ūhā re dī!gādi ams ai Gowagu di danab !Gsb Julius Dantileba saora !gōas ai !lkhāmire 012 341-9638 tamās ka io nēba imailsa xoare ehl@pansalb.org.

**#GAE#GUIRA IHONKHOEB
PAN SAID AFRIKAB GOWAGU !NANS**

“Gui !Haos, #Gui Gowaku”

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**TSEBISO YA LEKGOTLA YA HO IKOBELA MOLAO WA TSHEBEDISO
YA DIPUO TSA SEMMUSO LEKGOTLA LA DIPUO TSOHLE TSA
AFRIKA BORWA, LE MOLAO THEO**

TSEBISO YA LEKGOTLA

Ho latela karolo ya 8(1)(b) ya Molao wa Lekgotla la Dipuo Tsohle tsa Afrika Borwa, Nomoro ya 59 ya 1995, PanSALB mona e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba hore e fuwe mehato efe kapa efe ya molao, phethahatso, le kapa ya tsamaiso e ananetsweng ya ho phahamisa botemengata ka ho phethahatsa maano a yona a puo. Lefapha, mekgatlo, le kgwebo ya setjhaba ka nngwe e tlameha ho etsa thomelo ya yona.

Ho feta moo, ho ya ka karolo ya 9(2) ya Molao wa Tshebediso ya Dipuo tsa Semmuso (UOLA), Nomoro ya 12 ya 2012, PanSALB e boitse e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba tsa naha ho romela Tlaleho ya Puo ya Selema le Selema e mabapi le Tshebediso ya Dipuo tsa Semmuso ya selema sa ditjhelete sa 2024/25 mme e kenyelletse:

- (1) tlhaloso e nang le dintlha tsa diketsahalo tsa yuniti ya yona ya puo,
- (2) tlhaloso e nang le dintlha tsa ho phathahatsa leano la yona la puo, le
- (3) ditlhaloso tse nang le dintlha tsa ditlaleho dife kapa dife le tsela eo ho ileng ha sebitsanwa le ditlaleho tseo ka yona.

Thomelo ya Ditlaleho tsena tsa Puo tsa Selema le Selema e laolwa ho ya ka Molawana wa UOLA 5(1) o laelang hore makala a naha a mmuso a romele ditlaleho tsena bonyane dikgwedi tse (3) kamora mafelo a selema sa ditjhelete se sa tswa feta.

Molao wa PanSALB o bolela hore makala ohle a mmuso a lokela ho thusa PanSALB ka moo ho kgonehang ka teng bakeng sa boikemelo ba PanSALB, ho hloka leeme, seriti, le tshebetso e ntle ya Boto ha e phethahatsa matla le mesebetsi ya yona.

Ditlaleho tsa Selema le Selema tsa Puo di tlameha ho romelwa ho PanSALB pele ho **30 Phupjane 2025**.

Tlaleho e tlameha ho romelwa ka e meng ya mekgwa ena e latelang:

Ka imeili: languagepolicy@pansalb.org

E tliswe ka seqo: Tlhokomediso: Mof. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempleiti ya Tlaleho ya Selema le Selema ya Puo e fumaneha linking ena:

<https://forms.office.com/r/gaV8X26ZmV?origin=lpLink>



Ka kopo ela hloko hore dipotso di ka lebiswa ho Hlooho ya Phethahatso: Dipuo, Ntate Julius Jabavu Dantile, ho 012 341-9638 kapa ho ehl@pansalb.org.

**MOHLANKA YA KA SEHLOOHONG WA PHETHAHATSO
LEKGOTLA LA DIPUO TSOHLE TSA AFRIKA BORWA**

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**TSEBIŠO YA BOTO YA GO OBAMELA MOLAO WA TŠHOMIŠO YA
MELEME A SEMMUŠO, MOLAO WA BOTO YA MALEME A AFRIKA
BORWA, LE MOLAO THEO**

TSEBIŠO YA BOTO

Go ya ka karolo ya 8(1)(b) ya Molao wa Boto ya Maleme a Afrika Borwa, wa bo 59 wa 1995, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela dikgoro ka moka tša bosetšhaba le ditheo tša tšona tša setšhaba le dikgwebo tša setšhaba go e aba magato afe goba afe a mola, khuduthamaga, le/goba a taolo ao a amogetšwego go tšwetša pele polelo ya maleme a mantši ka phethagatšo ya melawana ya maleme a bona ka go latelana. Kgoro ye nngwe le ye nngwe, setheo, le kgwebo di swanetše go itirela thagišo ya tšona.

Go tlaletša, go ya ka karolo ya 9(2) ya Molao wa Tšhomišo ya Maleme a Semmušo (UOLA), wa bo 12 wa 2012, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela gape dikgoro ka moka tša bosetšhaba, ditheo tša setšhaba tša bosetšhaba, le dikgwebo tša setšhaba tša bosetšhaba go romela Pego ya Polelo ya Ngwaga le Ngwaga ka ga Tšhomišo ya Polelo ya Semmušo ya ngwaga wa ditšhelete wa 2024/25 yeo e bopilwego ka:

- (1) tlhalošo ye e tletšego ya mediro ya yuniti ya bona ya polelo
- (2) tlhalošo ye e tletšego ya phethagatšo ya pholisi ya bona ya polelo, le
- (3) ditlhalošo tše di tletšego tša dingongorego dife goba dife tšeo di amogetšwego le mokgwa wo dingongorego tšeo di bego di swerwe ka gona.

Thomelo ya dipego tše tša polelo tša ngwaga ka ngwaga e laolwa go ya ka molawana wa UOLA wa bo 5(1) wo o nyakago gore dikgoro tša mmušo tša bosetšhaba di romele dipego tše, dikgwedi tše tharo (3) ka morago ga mafelelo a ngwaga wa ditšhelete wo o fetilego.

Molao wa Boto ya Maleme a Afrika Borwa (PanSALB) o laetša gore dikgoro ka moka tša mmušo di tla kgona go fa Boto ya Maleme a Afrika Borwa thušo ye ntši ka mo go nyakegago bakeng sa tšhireletšo ya boipušo bja Boto ya Maleme a Afrika Borwa, go se tšee lehlakore, seriti, le go šoma gabotse mo phethagatšong ya maatla, le mešomo ya Boto.

Dipego tša Polelo tša Ngwaga ka Ngwaga di swanetše go romelwa go Boto ya Maleme a Afrika Borwa (PanSALB) e sego ka morago ga la **30 Phupu 2025**.

Pego e swanetše go romelwa ka ye nngwe ya mekgwa ye e latelago:

Ka imeile: languagepolicy@pansalb.org

Ka go tliša ka seatla: Tlhokomelo: Mohumagadi. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempoleite ya Pego ya Polelo ya Ngwaga ka Ngwaga e hwetšagala mo linking ye:

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Hlokomela ka botho gore dipotšišo di ka lebišwa go Hlogophethiši ya Maleme, Mna. Julius Jabavu Dantile, go 012 341-9638 goba ehl@pansalb.org.

**MOHLANKEDIPHETHIŠI YO MOGOLO WA
BOTO YA MALEME A AFRIKA BORWA**

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ISAZISO SEBHODI SOKUVUMELA UKUSETSHENZISWA KOMTHETHO WEZILIMI EZISEMTHETHWENI, UMTHETHO WEBHODI LAZO ZONKE IZILIMI ENINGIZIMU AFRIKA KANYE NOMTHETHOSISEKELO

SAZISO SEBHODI

Ngokwesigatshana sesi-8(1)(b) soMthetho weBhodi Lazo Zonke Izilimi eNingizimu Afrika, esingunombolo 59 kowe- 1995, i-PanSALB icela yonke iminyango kazwelonke nezinkaphani zikahulumeni yawo namabhizinisi kahulumeni ukuba kunikezwe isishayamthetho, isigungu esilawulayo kanye/ noma imithetho eqoshiwe elandelwayo ekuthuthukisweni kobuliminingi ngokuthi kusetshenziswe inqubomigomo yolimi lwazo. UMnyango ngamunye, inkampani kanye nebhizinisi kumele ngakunye kulethe izethulo zakho.

Ukwengeza ngokwesigatshana sesi- 9(2) sokuSetshenziswa koMthetho weZilimi eziseMthethweni (UOLA), esiyinamba ye-12 kowezi-2012, i-PanSALB iyacela futhi yonke iminyango kazwelonke, izinkaphani zikahulumeni kazwelonke kanye namabhizinisi kahulumeni kazwelonke ukuba alethe uMbiko weZilimi woNyaka ngokuSetshenziswa kweZilimi ziseMthethweni yonyaka wezimali wezi-2024/2025 onalokhu okulandelayo:

- (1) Incazelo ephelele yemisebenzi yengxanye yolimi,
- (2) Incazelo ephelele yokusetshenziswa kwenqubomomo yolimi lwabo kanye
- (3) Nezincazelo eziphelele zanoma iziphi izikhalo ezibe khona kanye nendlela lezo zikhalo eziphathwe ngayo.

Ukulethwa kwale Mibiko yeZilimi Yonyaka iphethwe ukulawula kwe-UOLA kwesi-5(1) okudinga iminyango kahulumeni kazwelonke ukuba ilethe le mibiko okungenani ezinyangeni ezintathu (3) ngemuva kokuphela konyaka wezimali owedlule.

UMthetho ka-PanSALB uthi yonke iminyango kahulumeni iyoba namandla okunikezela ku-PanSALB njengoba kudingeka usizo lokuvikeleka kokuzimela kukaPanSALB, ukungachemi, isithunzi kanye nezingakusebenza lamandla, izibopho, nemisebenzi yeBhodi eliphumelelayo.

IMibiko YeZilimi Yonyaka kumele ithunyelwe ku-PanSALB engashayi umhla zingama-30 kuNhlangulana / kuJuni 2025.

Umbiko kumele uthunyelwe nganoma iyiphi indlela kulezi ezilandelayo:

Nge-imeyli: languagepolicy@pansalb.org

Ngokuyiletha: Ubhekiswe ku:- Nksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

IThemplethi YoMbiko WeZilimi Yonyaka ikhona nakule linki:

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Uyaziswa ukuthi imibuzo ungayibhekisa kuMphathi Omkhulu WeZilimi uMnu. Julius Jabavu Dantile, kule namba:012 341-9638 noma kule imeyli: ehl@pansalb.org.

UMPHATHI OMKHULU WABAPHATHI BEBHODI LEZILIMI ZONKE ENINGIZIMU AFRIKA

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**ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETJENZISWA
KWAMALIMI ASEMTHETHWENI, UMTHETHO WEBHODI YAMALIMI
WESEWULA AFRIKA, NOMTHETHOSISEKELO**

SAZISO SEBHODI

Ngokuya kwesigaba 8(1)(b) somThetho weBhodi yamaLimi weSewula Afrika, umthetho 59 ka-1995, i-PanSALB ibawa yoke iminyango karhulumente wenarha neenkhangulo zayo namabhizinisi wombuso bona iyinikele nanyana ngimuphi umthetho namkha/nanyana amagadango athethweko ekuthuthukiseni ubuliminengi ngokusebenzisa imithethomgomo yamalimi. Umnyango ngamunye, ihlangano ngayinye, nebhizinisi ngayinye kufuze ithumele umbiko wayo.

Ukungezelela kilokho, ngokuya kwesigaba 9(2) somThetho wokuSetjenziswa kwamaLimi asemThethweni, umThetho 12 ka-2012, i-PanSALB godu ibawa yoke iminyango karhulumente wenarha, iinkhangulo zakarhulumente wenarha kanye namabhizinisi wombuso bona alethe umbiko weLimi womNyaka mayelana nokuSetjenziswa kwamaLimi asemThethweni womnyaka weemali ka-2024/25 ofaka hlangana:

- (1) ihlathululo ezeleko yemisebenzi yeziko lamalimi,
- (2) ihlathululo ezeleko yokusetjenziswa kwemigomo yelimi, kanye
- (3) neenhlathululo ezizeleko zananyana ngiziphi iinghonyolile ezamukelweko nendlela iinghonyolile ezirarulwe ngayo.

Ukwethulwa kwalemiBiko yeLimi yomNyaka kulawulwa ngokomThethjwana we-UOLA 5(1) ofuna bona zoke iihlangano zombuso zithumele imibiko le ubuncani bakhona iinyanga ezintathu (3) ngemva kokuphela komnyaka weemali odlulileko.

UmThetho we-PanSALB uthi zoke iihlangano zombuso zizakunikela i-PanSALB isizo elifaneleko ukwenzela bona kuvikelwe ukuzijamela kwe-PanSALB, ukungathathi kwayo ihlangathi, isithunzi sayo, kanye nokusebenza ngepumelelo ekusebenziseni amandla nekwenzeni imisebenzi enikelwe iBho

Imibiko yeLimi yomNyaka kufanele uthunyelwe ku-PanSALB kungakadluli amalanga ama-30 kuMgwengweni 2025.

Umbiko kufanele uthunyelwe ngenye yeendlela ezilandeleko:

Ngeposomoya: languagepolicy@pansalb.org

Ngokuzisela mathupha: Iya ku: Ksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

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Yeleta bona imibuzo ingaqaliswa kuMphathi omKhulu wamaLimi, uNom. Julius Jabavu Dantile, ku 012 341-9638 namkha ku ehl@pansalb.org.

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