

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HOME AFFAIRS

NO. 5397

9 October 2024

IMMIGRATION ACT, 2002**(ACT NO. 13 OF 2002)**

[Section 19, read with Regulations 18(12) and (13)]

POINTS-BASED SYSTEM

I, Dr L.A. Schreiber, MP, Minister of Home Affairs, have, in terms of sections 19(2) and (4) of the Immigration Act, 2002 (Act No. 13 of 2002), read together with regulation 18(12) and (13) of the Immigration Regulations, 2014, and after consultation with the Immigration Advisory Board, determined the points-based system, applicable to general work visas and critical skills work visas as follows: -

| | Criteria | Points (%) | | Points (%) |
|---|------------------------------------|-------------------|---|-------------------|
| Occupation: | Occupation on critical skills list | 100 | | |
| Qualifications: | NQF levels 9 and 10 | 50 | NQF levels 7 and 8 | 30 |
| Offer of employment (Mandatory): | Above R976,194 gross per annum | 50 | Between R650,796 and R976,194 gross per annum | 20 |
| Work experience: | 5 – 10 years | 20 | 10+ years | 30 |
| Employment status: | Offer from Trusted Employer | 20 | | |

| | | | | |
|------------------|--|----|--|--|
| Language skills: | Proficient in at least one official language | 10 | | |
|------------------|--|----|--|--|

NB: An applicant must meet all other prescribed requirements (for example, police clearance, medical report, etc.) for a critical skills work visa or general work visa, and must earn 100 points to obtain a visa.

If the 100-point threshold is reached through an occupation contained on the critical skills list, and provided all other prescribed requirements are met, the applicant may be issued with a critical skills work visa. If the 100-point threshold is reached through a combination of points other than through an occupation contained on the critical skills list, and provided all other prescribed requirements are met, the applicant may be issued with a general work visa.



DR L.A. SCHREIBER, MP
MINISTER OF HOME AFFAIRS

DATE: 8 October 2024