

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 5159

30 August 2024

## LABOUR RELATIONS ACT, 1995

## APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Metal and Engineering Bargaining Council**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address [annelie.niemandt@labour.gov.za](mailto:annelie.niemandt@labour.gov.za); [sellinah.mahlangu@labour.gov.za](mailto:sellinah.mahlangu@labour.gov.za) within 30 days of the date of this notice. A copy of the objective must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

Form Letters I

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

#### TABLE

#### **Name and address of the applicant bargaining council:**

##### **Metal and Engineering Industries Bargaining Council**

1<sup>st</sup> Floor

Metal Industries House

42 Anderson Street

Johannesburg

P O Box 9381

JOHANNESBURG

2000

Fax No.: 086 636 8690

#### **Date on which application was lodged:**

22 April 2024

#### **Intention of application:**

To give effect to the Con-Court Judgment in order to align the certificate of registration of the Council as well as addressing other grey areas that have been identified over time with various other sectors.

#### **Sector and area in respect of which application is made**

Metal and Engineering Industries Sector within the Republic of South Africa

**Interest and area in respect of which application is held:**

The Metal and Engineering Industries Bargaining Council within the Republic of South Africa.

- a) In the definition of "General Engineering and Manufacturing Engineering and Metallurgical Industries" to include the words "(other than a motor vehicle)" after the word "component" in the 6<sup>th</sup> line.
- b) In the definition of "General Engineering and Manufacturing Engineering and Metallurgical Industries" to include the words "which includes equipment designed to run on fixed tracks, civil and mechanical equipment and/or parts thereof whether or not mounted on wheels, agricultural equipment or parts thereof or tractors and equipment designed for use in factories and/or workshops – mobile cranes, forklifts and stocking equipment" after the word "vehicle" in line 4.

**Representativeness of the Council:**

Total number of employees falling within the new scope of the Council and who belong to trade unions which are party to the Council:

**153 873**

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

**4 296**

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

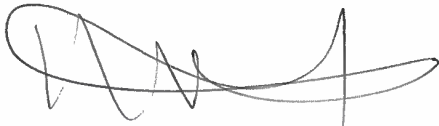
**308 605**

Total number of employers within the new scope of the Council:

**10 606**

Total number of employees employed within the new scope of the Council:

**468 874**



**DEPUTY REGISTRAR OF LABOUR RELATIONS**

**DATE:** 29 July 2024