

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 4974

14 June 2024

**LABOUR RELATIONS ACT, 1995****APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL**

I Lehlohonolo Daniel Molefe, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Furniture Bargaining Council**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag x117, Pretoria, 0001), email address [alfred.katane@labour.gov.za](mailto:alfred.katane@labour.gov.za); [mary.ngwetjana@labour.gov.za](mailto:mary.ngwetjana@labour.gov.za) within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

**TABLE**

**Name of the bargaining council:**

**Furniture Bargaining Council**

**Address of the bargaining council:**

Furniture Bargaining Council

North Block, 39 Empire Road, Parktown Extension, Johannesburg

P O Box 32789

BRAAMFONTEIN

2017

Tel: 011 242 9200

**Date on which application was lodged:**

23 May 2024

**Intention of the application**

The intention of the application is to vary the scope of the council by including in the definition of furniture, the following amendment:

Replace the wording “but excluding the manufacturing of bedding made mainly of metal and/or plastic material” with the wording “including the manufacturing of bedding and bed frames, irrespective of the materials used”.

**Interest in respect of which the application is made:**

The Furniture, Bedding and Upholstery Manufacturing Industry as defined hereunder, in the Provinces of the Gauteng, North West, Mpumalanga, Limpopo and Free State.

**“Furniture, Bedding, and Upholstery Manufacturing Industry”** or “Industry” means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or as a complete unit or in part as a component or components of all types of furniture and bedding as well as upholstery and/or re-upholstery and will, inter alia, include the following;

1. Furniture

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending, laminating, cutting, edging, drilling and routing. Furniture manufacturing will also include the manufacturing, installation, repairing, polishing, re-polishing, staining, spraying of pianos, organs, movable room/office partitions, kitchen cupboards, kitchen cupboard tops, kitchen cupboard components (irrespective of material used), attached wall cupboards, built-in cupboards, built-in cupboard components, doors and door frames of buildings or rooms (the latter doors and door frames exclude doors and door frames manufactured from iron, steel and other metal materials), free standing bars or built-in bar counters, cane, wicker or grass furniture,

cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, any other cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres, theatres, shop fitting, office fitting and bank fitting, which includes the manufacture and/or fixing of shop fronts, window enclosures, showcases, counters, including point of sales counters, screens, interior fittings and fixtures and any form of shelving, irrespective of the materials used and includes any part of an establishment's business carrying out the manufacture of furniture as defined above, whether or not that part is discrete or ancillary to any other business of the employer.

2. Bedding

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses and studio couches, including the manufacturing of bedding and bed frames, irrespective of the materials used.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

3. Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

**Representativeness of the Council:**

Total number of employees falling within the new scope of the Council and who belong to trade unions which are party to the Council:

**6 033**

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

**268**

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

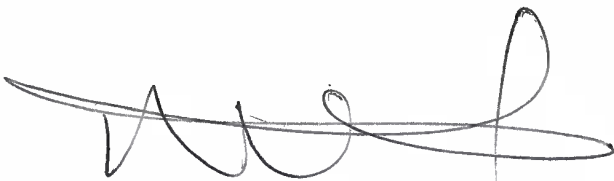
**8 445**

Total number of employers within the new scope of the Council:

**510**

Total number of employees employed within the new scope of the Council:

**11 424**



**DEPUTY REGISTRAR OF LABOUR RELATIONS**

**DATE:** 3 June 2024