

PROCLAMATION NOTICE 169 OF 2024**DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES: 2023/2024 – 2024/2025**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine the upper limit of salaries and allowances of the Premiers, members of the Executive Councils and members of the Provincial Legislatures, for the 2023/2024 financial year and 2024/2025 financial year shall be as set out in the Schedule, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. Notice No. 129 published in the *Government Gazette* No. 48929 of 10 July 2023 is hereby repealed.

Given under my Hand at Pretoria on this 28 day of
..... May, Two Thousand and Twenty Four.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized capital 'P' followed by a long, sweeping horizontal stroke that extends to the right.

SCHEDULE				
REMUNERATION LEVELS WITH EFFECT FROM 1 APRIL 2023 AND 1 APRIL 2024 OF THE PROVINCIAL EXECUTIVES AND LEGISLATURES				
GRADE	PAY LEVEL	POSITION	1-Apr-23	1-Apr-24
LA	1	Premier	2 470 010	2 531 760
LB	1	Member of Executive Council	2 161 190	2 215 220
		Speaker	2 161 190	2 215 220
LC	1	Deputy Speaker	1 748 874	1 792 595
		Chief Whip: Majority Party	1 634 452	1 675 314
	2	Chairperson of Committees	1 471 067	1 507 844
		Leader of Opposition	1 471 067	1 507 844
		Chairperson of a Committee	1 471 067	1 507 844
	3	Deputy Chairperson of Committees	1 384 012	1 418 612
		Deputy Chief Whip: Majority Party	1 384 012	1 418 612
		Chief Whip: Largest Minority Party	1 384 012	1 418 612
		Leader of a Minority Party	1 384 012	1 418 612
LD	1	Parliamentary Counsellor to a King / Queen	1 243 450	1 274 536
		Whip	1 243 450	1 274 536
	2	Member of Provincial Legislature	1 203 473	1 233 560