

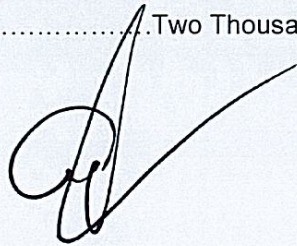
## PROCLAMATION NOTICE 168 OF 2024

**DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES: 2023/2024 – 2024/2025**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the salaries and allowances of members of the National Assembly and permanent delegates to the National Council of Provinces for the 2023/2024 financial year and the 2024/2025 financial year shall be as set out in Schedule, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. Notice No. 128 published in the *Government Gazette* No. 48929 of 10 July 2023 is hereby repealed.

Given under my Hand at ..... Pretoria ..... on this ...28... day of  
..... May ..... Two Thousand and Twenty Four.

PRESIDENT





| <b>SCHEDULE 1</b>                                                                                                                         |                  |                                            |                    |                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------|--------------------|--------------------|
| <b>REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2023/2024 – 2024/2025</b> |                  |                                            |                    |                    |
| <b>GRADE</b>                                                                                                                              | <b>PAY LEVEL</b> | <b>POSITION</b>                            | <b>01-April-23</b> | <b>01-April-24</b> |
| PA                                                                                                                                        | 1                | Speaker: National Assembly                 | 3 087 467          | 3 164 654          |
|                                                                                                                                           |                  | Chairperson: NCOP                          | 3 087 467          | 3 164 654          |
| PB                                                                                                                                        | 1                | Deputy Speaker: National Assembly          | 2 161 190          | 2 215 220          |
|                                                                                                                                           |                  | Deputy Chairperson: NCOP                   | 2 161 190          | 2 215 220          |
|                                                                                                                                           | 2                | House Chairperson                          | 2 057 045          | 2 108 472          |
| PC                                                                                                                                        | 1                | Chief Whip: Majority Party                 | 1 748 874          | 1 792 595          |
|                                                                                                                                           |                  | Chief Whip: NCOP                           | 1 748 874          | 1 792 595          |
|                                                                                                                                           |                  | Parliamentary Counsellor: President        | 1 748 874          | 1 792 595          |
|                                                                                                                                           |                  | Parliamentary Counsellor: Deputy President | 1 748 874          | 1 792 595          |
|                                                                                                                                           |                  | Leader of Opposition                       | 1 748 874          | 1 792 595          |
|                                                                                                                                           | 2                | Chairperson of a Committee                 | 1 634 452          | 1 675 314          |
| PD                                                                                                                                        | 1                | Deputy Chief Whip: Majority Party          | 1 471 064          | 1 507 841          |
|                                                                                                                                           |                  | Chief Whip: Largest Minority Party         | 1 471 064          | 1 507 841          |
|                                                                                                                                           |                  | Leader of a Minority Party                 | 1 471 064          | 1 507 841          |
|                                                                                                                                           | 2                | Whip                                       | 1 365 074          | 1 399 201          |
| PE                                                                                                                                        | 1                | Member: National Assembly                  | 1 243 450          | 1 274 536          |
|                                                                                                                                           |                  | Permanent Delegate: NCOP                   | 1 243 450          | 1 274 536          |