
BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 589 OF 2024**South African Council for Social Service Professions****Social Service Professions Act 110 of 1978****PROFESSIONAL CONDUCT NOTICE OF FINDINGS IN TERMS OF SECTION 22(2)(c) OF THE SOCIAL SERVICE PROFESSIONS ACT 110 OF 1978: JULY 2022 TO NOVEMBER 2023**

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 (“the Act”) and in terms regulation 22(10)(b) of the *Regulations regarding the conducting of inquiries into alleged unprofessional conduct* (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) (“the Regulations”) of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The particulars of the persons, the charges, findings and penalties are herewith published in *Schedule A* to this Board Notice as contemplated in regulation 22(10)(b) of the *Regulations*, after being found guilty of unprofessional and/or improper conduct by the SACSSP following an inquiry into alleged unprofessional or improper conduct that was instituted in terms of section 21 of the Social Service Professions Act 110 of 1978.

The respondents whose names appear in the *Schedule A* were duly informed of the findings and penalties as contemplated in regulation 22(10)(a) of the *Regulations*, and the Registrar has updated the Register for all professions registered with the SACSSP as required in terms of section 22(2)(a) and (b) of the Act, as applicable, with the details in relation to the charges, findings and the penalties imposed.

A handwritten signature in black ink, appearing to read 'Hitler Sekhitla', written over a horizontal line.

HITLER SEKHITLA (Mr)*Acting Registrar***South African Council for Social Service Professions**

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SCHEDULE A

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 (the Act) and in terms regulation 22(10)(b) of the *Regulations regarding the conducting of inquiries into alleged unprofessional conduct* (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct* are available on the SACSSP's website (www.sacssp.co.za)

1. **NAME OF PERSON:** Hyletta VAN DER BERG
REGISTRATION NUMBER: 10-19899
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: Private practice
DATE OF FINDING: 06 October 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*
- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
- (d) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;*
- (e) rule 3(11): *Failure to keep a record of acts performed, money managed, and fees charged in all matters dealt with by him or her in his or her capacity as a social worker; and*
- (f) rule 4(2): *The administration of a client's money in an inefficient, irresponsible or negligent manner.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

2. **NAME OF PERSON:** Bradley Mamasele MANALA
REGISTRATION NUMBER: 40-50169
PROFESSION: Student Social worker
PROVINCE: Gauteng
SECTOR: Student at University of Johannesburg
DATE OF FINDING: 14 November 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties*
- (b) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law.*

PENALTY:

Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, but the execution of the suspension is suspended for a period of twelve (12) months in terms of section 22(1A)(a)(ii) of the Act, on condition that you are not found guilty on similar offences during the period of suspension, failing which the sanction mentioned herein will automatically take effect.

3. **NAME OF PERSON:** Lucille Ann ANTHONY
REGISTRATION NUMBER: 10-33919
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: Government
DATE OF FINDING: 17 November 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
- (b) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law rule.*

PENALTY:

Charges 1 to 3: Fine of R4,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charges 4 and 5: Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, but the execution of the suspension is suspended for a period of twelve (12) months in terms of section 22(1A)(a)(ii) of the Act, on condition that you are not found guilty on similar offences during the period of suspension, failing which the sanction mentioned herein will automatically take effect.

4. **NAME OF PERSON:** Elelwani NEPHALAMA
REGISTRATION NUMBER: 40-46783
PROFESSION: Student Social worker
PROVINCE: Gauteng
SECTOR: Student at University of Johannesburg
DATE OF FINDING: 06 December 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such*
 (b) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*
 (c) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law.*

PENALTY:

Fine of R4,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978. **Condition:** That you subject yourself to supervision by both the University of Johannesburg and the placement agency, with reports to be provided to the SACSSP on a quarterly basis.

5. **NAME OF PERSON:** Bongwiwe Angel Thobile NXUMALO
REGISTRATION NUMBER: 10-14439
PROFESSION: Social worker
PROVINCE: KwaZulu Natal
SECTOR: Private practice
DATE OF FINDING: 13 December 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
 (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*
 (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

6. **NAME OF PERSON:** Mbali Samukelisiwe NTSHANGASE
REGISTRATION NUMBER: 10-40542
PROFESSION: Social worker
PROVINCE: KwaZulu Natal
SECTOR: Private practice
DATE OF FINDING: 15 February 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
 (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
 (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
 (d) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties, and*
 (e) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his field of training or experience that such referral could in the circumstances be reasonably considered necessary.*

PENALTY:

Charge 1: Twenty-four (24) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, alternative to,
Charge 2: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

7. **NAME OF PERSON:** Dudley Clement JOSEPHS
REGISTRATION NUMBER: 10-22417
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: NPO
DATE OF FINDING: 22 February 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (c) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law rule.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

Note: Respondent lodged an appeal against the penalty imposed by the SACSSP. The Appeal Committee established in terms of section 25 of the Act set aside the penalty imposed by the SACSSP and *imposed* eighteen (18) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. The suspension came into effect on 02 July 2023.

8. **NAME OF PERSON:** Khululiwe Nontobeko NTULI
REGISTRATION NUMBER: 10-19003
PROFESSION: Social worker
PROVINCE: KwaZulu Natal
SECTOR: Private practice
DATE OF FINDING: 09 March 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (d) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (e) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (f) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties*
- (g) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary, and*
- (h) rule 4(5): *The performance of an act belonging to a professional field other than social work, including the performing of psychometric tests for purposes of diagnosis and therapy, unless he or she is properly qualified therefor or legally authorised thereto.*

PENALTY:

Charge 1: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charge 2: Twenty-four (24) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, however, her suspension is suspended for a period of twenty-four months, with effect from the date of the imposition of the penalty.

9. **NAME OF PERSON:** Siene Precilla NEPFUMBADA
REGISTRATION NUMBER: 10-32165
PROFESSION: Social worker
PROVINCE: Limpopo
SECTOR: Private practice
DATE OF FINDING: 14 April 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*

- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (d) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Condition:** Must attend CPD accredited trainings on the Code of Ethics and submit proof of attendance to the SACSSP during the period of suspension.

10. **NAME OF PERSON:** Elsie LABUSCHAGNE
REGISTRATION NUMBER: 10-16557
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: NPO
DATE OF FINDING: 06 July 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:

- (a) rule 3(1): The negligent performance of his or her professional duties;
- (b) rule 3(2): The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;
- (c) rule 3(3): Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and
- (d) rule 3(4): Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;

PENALTY:

Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978.

11. **NAME OF PERSON:** Alvita Maria BROWN-KARELSE
REGISTRATION NUMBER: 10-24314
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: Private practice
DATE OF FINDING: 20 July 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:

- (a) rule 3(3): Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and
- (b) rule 3(4): Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.
- (c) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law rule.*

PENALTY:

A reprimand in terms of section 22(1)(a) of the Social Service Professions Act 110 of 1978.

12. **NAME OF PERSON:** Charlotte Nokuthula ZONDI
REGISTRATION NUMBER: 10-38645
PROFESSION: Social worker
PROVINCE: KwaZulu Natal
SECTOR: Private practice
DATE OF FINDING: 24 July 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:

- (a) rule 3(1): The negligent performance of his or her professional duties;
- (b) rule 3(2): The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession
- (c) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary, and*
- (d) rule 4(5): *The performance of an act belonging to a professional field other than social work, including the performing of psychometric tests for purposes of diagnosis and therapy, unless he or she is properly qualified therefor or legally authorised thereto.*

PENALTY:

Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, but the execution of the suspension is suspended for a period of twelve (12) months in terms of section 22(1A)(a)(ii) of the Social Service Professions Act, 110 of 1978.

13. **NAME OF PERSON:** Yandisa Siyanda MAHLANGENI
REGISTRATION NUMBER: 10-26260
PROFESSION: Social worker
PROVINCE: KwaZulu Natal
SECTOR: Private practice
DATE OF FINDING: 14 September 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (d) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;* rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary;* and

PENALTY:

Twelve (12) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of twelve (12) months in terms of section 22(1A)(a)(i) of the Social Service Professions Act, 110 of 1978.

14. **NAME OF PERSON:** Natalie EKSTEEN
REGISTRATION NUMBER: 50-17784
PROFESSION: Social Auxiliary worker
PROVINCE: Western Cape
SECTOR: Government
DATE OF FINDING: 03 October 2023

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;* and
- rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*

PENALTY:

Fine of R5000 (five thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.