

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 4438

1 March 2024

LABOUR RELATIONS ACT, 1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A STATUTORY
COUNCIL

I, Lehlohonolo Daniel Molefe, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Statutory Council for the Squid and Other Fisheries of South Africa**:

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment & Labour, Laboria House, 215 Francis Baard Street, Pretoria (Postal address: Private Bag X117, Pretoria, 0001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within

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the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name and address of the applicant statutory council:

Statutory Council for the Squid and Other Fisheries of South Africa.

62 Admiralty Way
Summerstrand
Gqeberha
EASTERN CAPE

Date on which application was lodged:

13 October 2023

Intention of application:

To amend the registered scope of the Council –

The scope of The Statutory Council for the Squid and Other Fisheries of South Africa is as follows:

Squid fishing by means of the jigging fishing method as well as those fishing industries involved with inshore harvesting of fish species from fishing vessels at sea. Which also includes:

- The maintenance personnel who are responsible for keeping the vessels and ancillary equipment in a sea going and serviceable condition.
- The administrative (office) personnel who are responsible for the administrative function.

- The factory-based personnel who are responsible for the handling of squid and other fish species on land in the land-based processing establishments.

The specific character of the fishing sectors which it is intended to be included, are the fisheries mainly involved in the inshore harvesting of fish species. Inshore fishing means fishing which is predominantly conducted insight of land with a depth of sea water +/- 90 meters, up +/- 20 km from land. The fishing sectors include hake long line, small and pelagic fishing (pilchards, anchovy and tuna) and rock lobster.

Sector and area in respect of which application is made

Within the following area(s)

Fishing within the geographical area of the South African Coast Line which includes the entire Kwa-Zulu Natal Coast in the East to the Northern Cape Coast in the West, which includes the entire Eastern Cape as well as the Western Cape Coast Lines.

Interest and area in respect of which application is held:

The scope of The Statutory Council for the Squid and Related Fisheries of South Africa is as follows:

Squid Fishing by means of jigging method from fishing vessels at sea.

Which includes:

- The maintenance personnel who are responsible for keeping the vessels and ancillary equipment in a sea going and serviceable condition.
- The administrative (office) personnel who are responsible for the administrative function.
- The factory based personnel who are responsible for the handling of the Squid on land in the land based processing establishments.

Representativeness of the Council in respect of the additional activities:

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| Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council: | 1 729 |
| Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council: | 172 |
| Total number of employees employed within the new scope of the Council by the employers who belong to the employers' organisations which are party to the Council: | 2 951 |
| Total number of the employers within the new scope of the Council: | 202 |
| Total number of the employees employed within the new scope of the Council: | 4 634 |



REGISTRAR OF LABOUR RELATIONS

DATE: 22/03/2024