





### INDEPENDENT POLICE INVESTIGATIVE **DIRECTORATE**

#### **NATIONAL DEPARTMENT**

VOTE NO. 24

#### **ANNUAL REPORT**

2022/2023 FINANCIAL YEAR



# TABLE OF CONTENT

| PA  | RT A        | : GENERAL INFORMATION4   |
|-----|-------------|--|
| 1.  | DEPA        | RTMENT GENERAL INFORMATION   |
| 2.  | LIST        | OF ABBREVIATIONS/ACRONYMS 6  |
| 3.  | FORE        | WORD BY THE MINISTER   |
| 4.  | DEPL        | JTY MINISTER STATEMENT 8   |
| 5.  | REPC        | ORT OF THE ACCOUNTING OFFICER 9                                      |
| 6.  | CON         | EMENT OF RESPONSIBILITY AND FIRMATION OF ACCURACY FOR THE UAL REPORT |
| 7.  | STRA        | TEGIC OVERVIEW   |
|     | 7.1.        | Vision 16  |
|     | 7.2.        | Mission 16   |
|     | 7.3.        | Values 16  |
| 8.  | LEGIS       | SLATIVE AND OTHER MANDATES 17  |
| 9.  | ORG         | ANISATIONAL STRUCTURE  |
| 10. | ENTI        | TIES REPORTING TO THE MINISTER 18                                    |
|     | RT B<br>RFO | :<br>RMANCE INFORMATION 19   |
| 1.  |             | TOR GENERAL'S REPORT: PREDETERMINED CTIVES 20                        |
| 2.  |             | RVIEW OF DEPARTMENTAL ORMANCE 20                                     |
| 3.  |             | GRESS TOWARDS ACHIEVEMENT OF<br>TUTIONAL IMPACTS AND OUTCOMES 21     |
| 4.  |             | TUTIONAL PROGRAMME PERFORMANCE<br>RMATION                            |
|     | 4.1         | Programme 1: Administration 22                                       |
|     | 4.2         | Programme 2: Investigation and Information Management 27             |
|     | 4.3         | Programme 3: Legal and Investigation Advisory Services               |
|     | 4.4         | Programme 4: Compliance Monitoring and Stakeholder Management 38     |
| 5.  | TRAN        | ISFER PAYMENTS 43  |
| 6.  | CON         | DITIONAL GRANTS 43   |
| 7.  | DON         | OR FUNDS   |

| 8. | CAPI            | IAL INVESTMENT 43   | 5.   | CODE OF CONDUCT  |
|----|-----------------|---|------|--|
| 9. | STATI           | ISTICAL REPORT ON INVESTIGATIONS 44                                   | 6.   | HEALTH SAFETY AND ENVIRONMENTAL  |
|    | 9.1             | INTRODUCTION 44   |      | ISSUES   |
|    | 9.2             | THE MANDATE OF THE IPID IN  | 7.   | PORTFOLIO COMMITTEES   |
|    |                 | RESPECT OF INVESTIGATIONS AND   | 8.   | SCOPA RESOLUTIONS  |
|    |                 | RECOMMENDATIONS 44  | 9.   | PRIOR MODIFICATIONS TO AUDIT REPORTS 115   |
|    | 9.3             | Section A: Case Intake in Terms of the IPID Mandate                   | 10.  | INTERNAL CONTROL UNIT  |
|    | 9.4             | THE TOTAL NUMBER OF CASES   | 11.  | INTERNAL AUDIT AND AUDIT COMMITTEES116   |
|    | J. <del>4</del> | REPORTED  | 12.  | AUDIT COMMITTEE REPORT   |
|    | 9.5             | CASES ALLOCATED PER PROVINCE 64                                       | 13.  | B-BBEE COMPLIANCE PERFORMANCE  |
|    | 9.6             | DECISION READY CASES 65   |      | INFORMATION  |
|    | 9.7             | POST DECISION READY CASES (PDR) 72                                    |      | .RT D: HUMAN RESOURCE<br>ANAGEMENT   |
|    | 9.8             | TOTAL WORKLOAD (ACTIVE AND  | 1717 |  |
|    |                 | PDM)  | 1.   | INTRODUCTION   |
|    | 9.9             | ATTENDANCE OF CRIME SCENES AND  | 2.   | OVERVIEW OF HUMAN RESOURCES  |
|    |                 | POST MORTEMS  | 3.   | HUMAN RESOURCES OVERSIGHT STATISTICS125  |
|    | 9.10            | CRIMINAL REFERRALS TO NPA AND THE OUTCOME                             |      | RT E: PFMA COMPLIANCE  |
|    | 9.11            | DISCIPLINARY RECOMMENDATIONS  MADE TO SAPS AND THE FEEDBACK  RECEIVED | 1.   | IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL                             |
|    | 9.12            | CONVICTIONS AND ACQUITTALS  |      | LOSSES   |
|    | 9.13            | THE ARREST OF SAPS/MPS MEMBERS104                                     |      | 1.1. Irregular expenditure   |
|    | 9.14            | THE CASES ON COURT ROLLS  |      | 1.2. Fruitless and wasteful expenditure 152  |
|    |                 | MANNER OF CLOSURE   |      | 1.3. Unauthorised expenditure  |
|    |                 | : GOVERNANCE  |      | 1.4. Additional disclosure relating to material losses in terms of PFMA  Section 40(3)(b)(i) &(iii)) |
|    |                 | ODUCTION  | 2    |  |
| 2. |                 | MANAGEMENT  | 2.   | LATE AND/OR NON-PAYMENT OF SUPPLIERS 156   |
|    | 2.1.            | Risk Management   | 3.   | SUPPLY CHAIN MANAGEMENT  |
|    | 2.2.            | Compliance Management   |      | 3.1. Procurement by other means  |
|    | 2.3.            | Ethics Management   |      | 3.2. Contract variations and expansions 157  |
|    | 2.4.            | Compliance, Ethics and Risk Management Committee                      | PA   | RT F: FINANCIAL INFORMATION.158  |
| 3. | FRAL            | JD AND CORRUPTION   | 1.   | REPORT OF THE AUDITOR GENERAL  |
|    |                 | MISING CONFLICT OF INTEREST   | 2.   | ANNUAL FINANCIAL STATEMENTS  |



## Benstra Building 473B Stanza Bopape Street Pretoria, 0001



IPID investigates specified criminal offences allegedly committed by members of the:

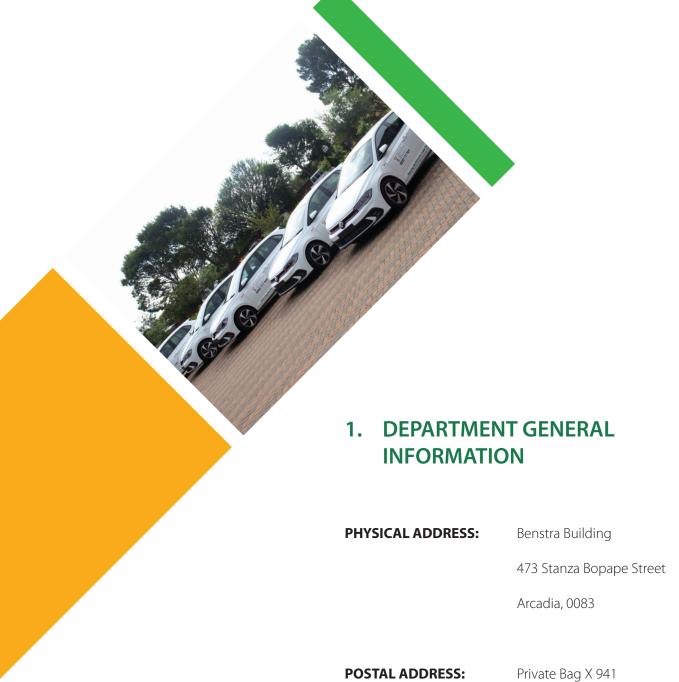
- South African Police Services (SAPS)
  - Municipal Police Services (MPS)

Toll free: 0800 111 969

www.ipid.gov.za

# PART A: GENERAL INFORMATION





Pretoria

0001

**TELEPHONE NUMBER/S:** +27 12 399 0000

**FAX NUMBER:** +27 12 326 0408

**EMAIL ADDRESS:** complaints@ipid.gov.za

www.ipid.gov.za **WEBSITE ADDRESS:** 

#### 2. LIST OF ABBREVIATIONS/ACRONYMS

| AARS  | Access and Awareness Rural Strategy             |
|-------|---|
| AFS   | Annual Financial Statement                      |
| AGSA  | Auditor General of South Africa                 |
| AO    | Accounting Officer                              |
| APP   | Annual Performance Plan                         |
| APCOF | African Policing Civilian Oversight Forum       |
| ASD   | Assistant Director                              |
| BBBEE | Broad Based Black Economic<br>Empowerment       |
| CERM  | Compliance Ethics and Risk Management           |
| CFO   | Chief Financial Officer                         |
| CMS   | Case Management System                          |
| CCN   | Case Classification Number                      |
| CSPS  | Civilian Secretariat for Police Service         |
| DPP   | Director of Public Prosecutions                 |
| DPSA  | Department of Public Service and Administration |
| EAP   | Employee Assistance Programme                   |
| ED    | Executive Director                              |
| EU    | European Union                                  |
| FMC   | Financial Misconduct Committee                  |
| FSL   | Forensic Science Laboratory                     |
| GBH   | Grievous Bodily Harm                            |
| GBVF  | Gender-Based Violence and Femicide              |
| GCIS  | Government Communication and Information System |
| GIAMA | Government Immovable Asset<br>Management Act    |
| ICT   | Information Communication Technology            |
| ID    | Investigating Directorate                       |
| IPID  | Independent Police Investigative<br>Directorate |
| JCPS  | Justice Crime Prevention and Security           |
| MCS   | Modified Cash Standards                         |
| MEC   | Member of Executive Council                     |
| MISS  | Minimum Information Security Standards          |

| MoU     | Memorandum of Understanding                                 |
|---------|---|
| MP      | Member of Parliament  |
| MPS     | Municipal Police Service                                    |
| MTEF    | Medium-Term Expenditure Framework                           |
| MTSF    | Medium-Term Strategic Framework                             |
| NDP     | National Development Plan                                   |
| NPA     | National Prosecuting Authority                              |
| NSIT    | National Specialised Investigation Team                     |
| NT      | National Treasury   |
| NYDA    | National Youth Development Agency                           |
| OHS     | Occupational Health and Safety                              |
| PAA     | Public Audit Act  |
| PAIA    | Promotion of Access to Information Act                      |
| PAMA    | Public Administration Management Act                        |
| PCP     | Portfolio Committee on Police                               |
| PDM     | Post Decision-Monitoring                                    |
| PFMA    | Public Finance Management Act, Act 1 of 1999                |
| PPP     | Public Private Partnership                                  |
| PPPFA   | Preferential Procurement Policy<br>Framework Act            |
| PSA     | Public Service Act  |
| PSR     | Public Service Regulations                                  |
| PSIRA   | Private Security Industry Regulatory<br>Authority           |
| SAPS    | South African Police Service                                |
| SASSETA | Safety and Security Sector Education and Training Authority |
| SMME    | Small, Medium and Micro Enterprises                         |
| SCM     | Supply Chain Management                                     |
| SMS     | Senior Management Service                                   |
| TR      | Treasury Regulations  |
| SCOPA   | Standing Committee on Public Accounts                       |
| SITA    | State Information Technology Agency                         |
| SDIP    | Service Delivery Improvement Plan                           |
|         |   |

#### FOREWORD BY THE MINISTER



The Independent Police Investigative Directorate (IPID) is underpinned by its mission to serve the people of South Africa with diligence and impartiality. I am pleased to report that the organisation has been able to ensure that human rights are protected. Policing in South Africa is critical and the strength of IPID is reflected in ensuring that those who transgress are accountable for their actions and lessons are also learnt in the process.

The most impactful achievement was in developing alternative strategies to reduce the high case backlog as well as the prosecution of cases. This institution has also made great strides in making itself visible countrywide. This is attributed in an increase in the reporting of transgressions by members of law enforcement.

Despite the overall positive performance of IPID, there are some areas that needs to be strengthened. They include the continuous expansion of the footprint to improve on service delivery initiatives to the public. South Africa has more than 60 million citizens and IPID needs to serve them without fail.

The amendment of the IPID Bill which resumed in the financial year under review is underway. We would like

to see it concluded before the end of the term of this current administration. This 2022-2023 Annual Report will help us reflect on a year of profound change in the Directorate's investigations work.

I am pleased to have provided political leadership to IPID and would further like to thank the Executive Director and her management team for the sterling work that they continue to perform. I would like to thank the IPID staff who worked tirelessly to ensure that we are able to respond to the needs of our citizenry. It is through their hard work that the department received a clean audit from the office of the Auditor General of South Africa (AGSA).

Lastly, I wish to express my gratitude to everyone who has made a contribution towards the compilation of this report.

General Bheki Cele

Minister of the Police (MP)

Date: 29 August 2023

#### 4. DEPUTY MINISTER STATEMENT



The year under review was an intense one in terms of Independent Police Investigative Directorate's (IPID's) operational performance. Impactful strides were made and greater emphasis was placed on ensuring that the public is aware of IPID and its services. The institution continued to work jointly with its stakeholders in law enforcement to protect the most vulnerable in society. It is thus critical for communities to play their part by keeping each other safe through reporting crimes and issues of concern to the IPID.

Although the work of IPID comes after the effect, the institution always looks at sharing knowledge and best practise with various stakeholders and the very officers that they investigate through training interventions and engagements on recommendation from the department. I am pleased that South African Police Service (SAPS) and the Municipal Police Service (MPS) have actually embraced these engagements.

IPID continues to focus on being an efficient and effective institution and the results reflect the work of our staff. I would like to thank all the staff

and management of IPID for their commitment during the last year. Our thanks also goes to all the stakeholders who have played a pivotal role in the successful implementation of the IPID Act and mandate.

As the police Ministry, we look forward to continuing to work with all our stakeholders and the wider community to ensure that public confidence in policing is further strengthened.

Mr. C Mathale

**Deputy Minister of Police (MP)** 

Date: 10 August 2023

#### 5. REPORT OF THE ACCOUNTIN OFFICER



Ms DJ Ntlatseng

**Accounting Officer** 

Independent Police Investigative Directorate

#### Overview of the operations of the Department

This Annual Report sets out on how IPID has supported policing to meet the challenges in our country. Throughout the year, we considered the complexities of the environment in which we operate and the strategic context guiding our overall performance. The strategic context includes:

- the ability to deliver an independent oversight function that is committed to promoting the respect for the rule of law and human dignity;
- governance arrangements, including performance and risk; and
- financial challenges that have become apparent through the Integrated review of our budgets.

The Department obtained its first clean audit opinion for the period under review. This is a remarkable achievement, and it is attributed to the continuous efforts by management and IPID officials to strengthen internal controls, improve performance and compliance levels.

Taking a lead on our baseline over the past years, more emphasis was made in finding alternative strategies in addressing our high case backlog. Our impactful successes were more on investing in our workforce as our case intake continued to grow. We have reprioritised some of our vacant positions from other programmes to investigator positions which is the core of IPID.

As the police watchdog, it is very important to measure how effective we are and whether the outcomes from our work make a difference in policing practice. Therefore, we also re-looked at improving the quality of our case dockets and recommendations reports. The Department appointed Quality Assurers to oversee this role. This initiative will be further developed in the new financial year, and it will help improve public confidence in the investigation work of IPID.

Our strategy has also made us agile and continues to put us in a better position to achieve our mandate and brand while widening access to people from all socio - economic backgrounds. We have increased our footprint in various provinces and ensured that services are taken to the people.

The Department has also been able to market itself countrywide to ensure that citizens are aware of its services and recourse if they experienced any police brutality. This was done through various platforms which included amongst others, the three months Radio Campaign where IPID was featured in various media or radio stations including the public broadcaster which has a larger footprint in the country. Continuous engagements on other media

platforms was also one of our success as well as the physical contact sessions with various communities.

I would like to thank the Ministry of Police for its leadership and the Portfolio Committee of Police and all our stakeholders for the support they continue to provide. Lastly, I would like to commend the IPID staff for their tremendous and consistent performance in ensuring that we achieve our mandate.

#### Overview of the financial results of the Department

#### **Departmental receipts**

|  |          | 2021/2022                     | !                              |          | 2022/2023                     |                                |
|--|----------|-------------------------------|--------------------------------|----------|-------------------------------|--------------------------------|
| Departmental receipts                                | Estimate | Actual<br>Amount<br>Collected | (Over)/<br>Under<br>Collection | Estimate | Actual<br>Amount<br>Collected | (Over)/<br>Under<br>Collection |
|  | R′000    | R′000                         | R′000                          | R′000    | R′000                         | R′000                          |
| Tax Receipts   | -        | -                             | -                              | -        | -                             | -                              |
| Casino taxes   | -        | -                             | -                              | -        | -                             | -                              |
| Horse racing taxes                                   | -        | -                             | -                              | -        | -                             | -                              |
| Liquor licences                                      | -        | -                             | -                              | -        | -                             | -                              |
| Motor vehicle licences                               | -        | -                             | -                              | -        | -                             | -                              |
| Sale of goods and services other than capital assets | 126      | 125                           | 1                              | 123      | 141                           | (18)                           |
| Transfers received                                   | -        | -                             | -                              | -        | -                             | -                              |
| Fines, penalties and forfeits                        | -        | -                             | -                              | -        | -                             | -                              |
| Interest, dividends and rent on land                 | 10       | 5                             | 5                              | 5        | 5                             | -                              |
| Sale of capital assets                               | 20       | 20                            | -                              | -        | -                             | -                              |
| Financial transactions in assets and liabilities     | 119      | 120                           | (1)                            | 140      | 132                           | 8                              |
| Total  | 275      | 270                           | 5                              | 268      | 278                           | (10)                           |

The Independent Police Investigative Directorate (IPID) is not a revenue generating institution, the revenue it collects is insignificant. Its core mandate is to ensure effective and independent oversight on the South African Police Service (SAPS) and Municipal Police Service (MPS). The policy mandate of the IPID is purely on investigation which is a free government service. The amount of revenue reported reflects mainly the recovered debts, sale of write-off and old vehicles, as well as sales of tender documents.

#### **Programme Expenditure**

|   |                        | 2021/2022             |                                 |                        | 2022/2023             |                                 |
|---|------------------------|-----------------------|---------------------------------|------------------------|-----------------------|---------------------------------|
| Programme Name  | Final<br>Appropriation | Actual<br>Expenditure | (Over)/<br>Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/<br>Under<br>Expenditure |
|   | R′000                  | R′000                 | R'000                           | R′000                  | R′000                 | R′000                           |
| Administration  | 99 630                 | 94 664                | 4 966                           | 111 033                | 107 701               | 3 332                           |
| Investigation<br>and Information<br>Management            | 235 027                | 235 027               | -                               | 231 296                | 230 701               | 595                             |
| Legal and<br>Investigation Advisory<br>Services           | 6 434                  | 6 315                 | 119                             | 6 168                  | 5 577                 | 591                             |
| Compliance<br>Monitoring and<br>Stakeholder<br>Management | 12 687                 | 11 902                | 785                             | 15 032                 | 15 031                | 1                               |
| Total   | 353 778                | 347 908               | 5 870                           | 363 529                | 359 010               | 4 519                           |

As at 31 March 2023, the Department reported a cumulative expenditure of R359 010 000 against the adjusted budget of R363 529 000. The reported actual expenditure translates to 98.76% against the target of 100.00% which resulted in 1.24% or R4 519 000 below the spending target. The main contributing factor for the recorded underspending was the delay in filling of the funded vacant positions mainly due to non-responsive in some of the contract posts adverts.

#### **Programme 1: Administration**

The Programme reported actual expenditure overall of R107 701 000 against the adjusted appropriation of R111 033 000 which translates to 97.00% against the straight-line target of 100.00% as at the end of 31 March 2023. This resulted in a deviation of 3.00% which translates to R3 333 000 under-spending, however the reported spending was higher when compared to the same period in the previous financial year.

The expenditure was higher than all other previous months due to new appointments and high volume of payments made, however the overall underspending results mainly from Compensation of employees. Most of the contractual obligations were up to date and paid up to March 2023.

# Programme 2: Investigation and Information Management

The Programme reported actual expenditure overall of R230 701 000 against the final appropriation of R231 296 000 which translated to 99.74% against the straight-line target of 100.00% as at the end of March 2023 with R595 000 underspending, however the spending was slightly lower if compared to the same period in the previous financial year. In the year under review the tools of trade for investigators such as investigative vehicles were prioritised.

The investigators were also provided with the hepatitis vaccine to prevent any form of virus that may be contacted during the execution of their work. Amongst the spending items which recorded high expenditure as compared to the previous financial year are communication, computer services, fleet services, travel and subsistence and machinery and equipment.

# Programme 3: Legal and Investigation Advisory Services

The Programme reported a cumulated expenditure of R5 577 000 against the allocated final appropriated budget of R6 168 000, which translated to 90.42% against the straight-line target of 100.00% as at the end

of March 2023. This resulted in a deviation of 9.58% or R591 000 under the straight-line spending target. The underspending was mainly under compensation of employees following the resignation and the delays in filling the position of the Chief-Director: Legal Services.

Goods and services improved significantly in the financial year under review, with most of the expenditure on communication for the manager's cell phone and travel & subsistence for the legal workshops and Khaedu project. However, the Programme did not record any expenditure under training & development spending item unlike in the previous year.

# Programme 4: Compliance Monitoring and Stakeholder Management

The Programme reported actual expenditure overall of R15 032 000 or 100.00% against the final appropriation of R15 032 000, this was against the straight-line target of 100.00% as at the end of March 2023. Goods and services improved in the financial year under review with most of the expenditure incurred in advertising, marketing and promotional materials. There was also recorded expenditure incurred on travel & subsistence for the Senior Management Services (SMS) Khaedu project.

#### **Virements**

Section 43 of the Public Financial Management Act (PFMA) was implemented for virements to mainly the projected shortfall in consultants: business and advisory services, computer services, minor assets, Information Communication and Technology (ICT) equipment and alignment of budget with organisational structure.

- An amount of R8 389 000 was moved from Programme 2: Investigation and Information Management` Compensation of employees to Programme 1: Administration within various economic classifications.
- An amount of R500 000 was moved from Programme 4. Compliance Monitoring and Stakeholders Management` compensation of

- employees to Programme 1: Administration within the same economic classification.
- An amount of R1 000 000 was moved from Programme 3: Legal and Investigation Advisory Services` compensation of employees to Programme 1: Administration in machinery and equipment.
- An amount of R1 000 000 was moved from Programme 2: Investigation and Information Management` compensation of employees to Programme 4: Compliance Monitoring and Stakeholders Management` goods and services.

#### **Roll Overs**

The Department did not apply for roll over in the financial year under review.

#### **Unauthorised Expenditure**

The Department did not incur unauthorised expenditure in the previous financial year (2022/23). The balance in our financial statements is made of prior year's over expenditure in Programme 2 and 3 in the financial year 2008/09 and 2005/06 respectively. The submission with the required supporting documents to request an authorisation was submitted to Standing Committee on Public Accounts (SCOPA) through National Treasury for the Committee consideration. However, by the reporting date (31 March 2023), the approval for authorisation was not yet granted despite numerous follow-ups. The last follow up was done by the Department and responded to by National Treasury on the letter dated 16 January 2023.

#### **Irregular Expenditure**

During the period under review, the Department did not incur or register any irregular expenditure in the register.

#### **Fruitless and Wasteful Expenditure**

The Department has in the financial year under review incurred a total amount of R9 632.91 on various transactions consist of interest on overdue Telkom account and traffic fines on the rented vehicles by officials. All identified transactions/ cases were recorded in the Department` fruitless & wasteful expenditure register which was forwarded to the Financial Misconduct Committee (FMC) for assessment and recommendation on the appropriate action against the implicated officials.

#### **Public Private Partnerships**

The Department did not enter into any Public Private Partnership (PPP) transactions before and during the period under review (2022/2023).

## Discontinued Key Activities / Activities to be Discontinued

The Department operates within its IPID Act No 1 of 2011 mandate and did not discontinue any of its functions as outlined in the Act during the year under review.

#### **New or Proposed Key Activities**

The Department did not implement any new or proposed activities in the year under review.

#### **Supply Chain Management (SCM)**

During the period under review, the Department did not receive any unsolicited bid proposal.

The Department appointed three bid committees (specifications, evaluation and adjudication) to facilitate the procurement of goods and services and also to provide advice on measures to prevent any possible irregular expenditure prior to the procurement. The developed and implemented payment checklist has also assisted the End Users to identify non-compliances with the applicable prescripts prior to processing of payment. Regular Budget Control Committee, workshops conducted on National Treasury directives and the implementation thereof, assisted in strengthening of internal controls. SCM team continued to encourage managers in various management meetings and other official platforms to report any suspected irregular expenditure transaction immediately to the relevant existing structures.

## Challenges experienced in SCM and how they were resolved:

The functions in the SCM Unit were not aligned with National Treasury. The DPSA recommended SCM generic structure due to the capacity constraints and this has resulted in lack of segregations due to the same officials used for multi functions. The process to align and reorganise the SCM functions has started with the recruitment of Senior Manager within the Unit who assumed duties from the beginning of March 2023 to provide the strategic direction.

The majority of SCM practitioners have been provided with training on SCM procurement processes and other technical aspects of SCM that were previously identified as some of the challenges within the Unit.

#### Gifts and Donations received in kind from nonrelated parties

The Department received gifts and donation to the value of R42 000.00 from the African Policing Civilian Oversight Forum (APCOF), Sanlam and Consulate General of the Federal Republic of Nigeria.

# Exemptions and Deviations Received from the National Treasury

The Department did not request or receive an exemption from National Treasury for the period under review

#### **Events after the Reporting Date**

The position of National Head of Investigations was filled effective 01 July 2023.

#### Other

None.

#### **Acknowledgement/s or Appreciation**

Let me take this opportunity to thank our political principals including the oversight Committees for their support, leadership and oversight role. I also appreciate the continuous commitment made by IPID management, Staff and all our stakeholders.

#### Conclusion

The IPID continues to play a meaningful role in the promotion of a police service that is trusted by the community and operates in line with the spirit of the Constitution. The effective and efficient realization of this strategic objective is mainly dependent on the IPID's ability to be more proactive, innovative and responsive.

Ms DJ Ntlatseng

**Accounting Officer** 

**Independent Police Investigative Directorate** 

Date: 04 August 2023

14

# 6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2023.

Yours faithfully

**Accounting Officer** 

Ms DJ Ntlatseng

Date: 04 August 2023

#### 7. STRATEGIC OVERVIEW

#### 7.1 Vision



An effective independent investigative oversight body that ensures policing that is committed to promoting respect for the rule of law and human dignity.

#### 7.2 Mission



To conduct independent, impartial

7.3 Values

and quality investigations of identified criminal offences allegedly committed by members of the South African Police Services (SAPS) and Municipal Police Services (MPS), and to make appropriate recommendations in line with the IPID Act, whilst maintaining the highest standard of integrity and

excellence.



The IPID adheres to the highest standards of ethical behaviour through the continuous application of our values. The following values are the core from which we operate and respond:



) Independence and impartiality



Mutual respect and trust



c) Integrity and honesty



d) Transparency and openness



e) Equity and fairness



) Courtesy and commitment

# 8. LEGISLATIVE AND OTHER MANDATES

#### **Constitutional Mandate**

Section 206(6) of the Constitution of the Republic of South Africa makes provision for the establishment of an independent police complaints body and stipulates that "On receipt of a complaint lodged by a provincial executive, an independent police complaints body established by national legislation must investigate any alleged misconduct of, or offence committed by, a member of the police services in the province."

#### **Legislative Mandates**

The Independent Police Investigative Directorate (IPID) Act No. 1 of 2011 gives effect to the provision of Section 206(6) of the Constitution of the Republic of South Africa, ensuring independent oversight of the SAPS and MPS. The IPID resides under the Ministry of Police and functions independently of the SAPS.

The IPID Act empowers the Department to investigate offences listed hereunder, allegedly committed by the SAPS and the MPS members.

#### Section 28(1)(a)-(h) of the IPID Act:

- (1) Any death in police custody
- (2) Deaths as a result of police actions;
- (3) Complaints relating to the discharge of an official firearm by any police officer;
- (4) Rape by a police officer, whether the police officer is on or off duty;
- (5) Rape of any person in police custody;
- (6) Any complaint of torture or assault against a police officer in the execution of his or her duties;

- (7) Corruption matters within the police initiated by the Executive Director, or after a complaint from a member of the public or referred to the Department by the Minister, Member of Executive Council (MEC) or the Secretary for the Police Service;
- (8) Any other matter referred to the IPID as a result of a decision by the Executive Director or if so requested by the Minister, an MEC or the Secretary for the Police Service as the case may be.

#### Section 28 (2) of the IPID Act, 2011:

"the Department may investigate matters relating to systemic corruption involving the police".

#### Section 33(3) of the IPID Act of 2011:

"any police officer who fails to comply with Section 29 is guilty of an offence and liable on conviction to a fine or to imprisonment for a period not exceeding two years".

#### **Other Mandates**

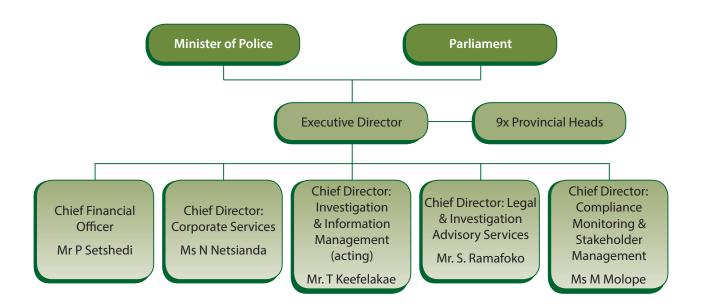
#### National Development Plan (NDP)

The core mandate of IPID contributes towards the realization of Chapter 12: building safer communities and Chapter 14: promoting accountability and fighting corruption.

#### Medium Term Strategic Framework (MTSF)

The IPID contributes to Priority 1: A capable, ethical and developmental state and Priority 6: social cohesion and safe communities.

#### 9. ORGANISATIONAL STRUCTURE



#### 10. ENTITIES REPORTING TO THE MINISTER.

The table below indicates the entities that report to the Minister.

| Name of Entity   | Legislative Mandate   | Financial Relationship | Nature of Operations   |
|--|---|------------------------|--|
| South African Police<br>Service (SAPS)                       | South African Police<br>Service Act, 1995 (Act No.<br>68 of 1995)         | None                   | To create a safe and secure environment for all people in South Africa |
| Civilian Secretariat for Police Service (CSPS)               | Civilian Secretariat for<br>Police Act, 2011 (Act No. 2<br>of 2011)       | None                   | To provide technical advisory services to the Minister                 |
| Private Security Industry<br>Regulatory Authority<br>(PSIRA) | Private Security Industry<br>Regulation Act, 2001 (Act<br>No. 56 of 2001) | None                   | To provide for the regulation of the Private Security Industry         |



# PART B: PERFORMANCE INFORMATION

#### 1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor General of South Africa (AGSA) currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being

reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 158 of the Report of the Auditor General, published as Part F: Financial Information.

#### 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

#### 2.1 Service Delivery Environment

In the 2022/2023 financial year, the Department continued to play a significant role in contributing towards building safer communities as envisioned in the National Development Plan (NDP). The department's workload continues to increase due to inadequate human resources. There are 189 investigators across all provinces who are expected to investigate all registered complaints on alleged misconduct of police officers.

The Independent Police Investigative Directorate (IPID) has not met the number of personnel, both in core and support services, required to can effectively and efficiently execute its legislative mandate. This puts considerable pressure on the few human resources who have to deal with the heavy workload. The total establishment is 397 nationally. During the inception of IPID Act of 2011, a study was conducted in conjunction with the Department of Public Service and Administration (DPSA) and the outcome suggested a minimum of five hundred and thirty-five (535) posts in various function areas.

The limited resources make it difficult for IPID to reach all complainants and scenes of alleged police criminality which includes responding swiftly to crime scenes and investigations. In some provinces, it is near impossible to preserve the integrity of crime scenes due to the long distances travelled by IPID investigators to reach those crime scenes; one such example was the Northern Cape. As a result, investigators spend most of their time travelling rather than investigating. This situation affects the effectiveness of investigations.

In the period under review, nationally there were 17 988 active cases which includes 12 714 backlog and 5 274 newly registered cases with assault related complaints contributing 66%. Four provinces with high case workload were identified as hotspot provinces; Western Cape, Gauteng, KwaZulu-Natal and Eastern Cape. The total active cases for these four offices contribute 76% (13 659) to the total workload. By end of the reporting period, six (06) contract positions of investigators were created to assist with the increasing workload. The recruitment process is in progress.

In an effort to expand footprint and improve effective investigation of cases the department has established 12 new offices in Gauteng, KwaZulu-Natal and Northern Cape. This was achieved through collaboration with the provincial department of Community Safety.

#### 2.2 Service Delivery Improvement Plan

For the period under review, the department didn't have an approved Service Delivery Improvement Plan (SDIP). The development of a new Service Delivery Improvement Plan is still in progress under the direction of the Department of Public Service Administration (DPSA). The department participated in a series of consultations conducted by the DPSA on anticipated amendments to the SDIP directive and guidelines. At the time of reporting, the directive had not yet been approved for implementation. However, the department has commenced with the review of service delivery model and service delivery charter.



#### 2.3 Organisational Environment

The Chief Director Investigation and Information Management position became vacant from 01 December 2022 after being permanently transferred to the National Prosecuting Authority under the Investigating Directorate (ID). The recruitment and selection process to fill the position was still in progress by end the financial year.

# 2.4 Key Policy Developments and Legislative Changes

The amendment of the IPID Bill commenced in 2020/2021. The amendment is meant to ensure that the IPID would be operationally and structurally independent as set out in Judge Boshielo's watershed Constitutional Court judgement. The process of collating public comments was finalised before the end of the financial year.

# 3. PROGRESS TOWARDS ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

As per the Strategic Plan 2020-2025, the Department has four outcomes for each Programme with five-year targets, that are aligned to the outcome indicators. The cumulative progress towards achievement of the five-year targets is outlined below:

#### Effective and efficient administrative support

The Department obtained a clean audit opinion for the 2022/2023 financial year and will continue to implement the auditor's recommendations to improve service delivery efficiencies to ensure impact is realised.

The Department had targeted to fill 90% of position within six months of become vacant. During the period under review the progress that was made towards attainment of the targets is 13% (6/46). The recruitment process for 2022/23 commenced late in the year due to late approval of the organisational structure, the advertisement of posts that were reprioritised started in July 2022. A Standard Operating Procedure for Recruitment of Selection processes and an Executive Director (ED) Directive were developed and circulated to panel members to enhance the recruitment and selection procedures.

# Reduced level of police criminality and misconduct

The Department received responses on 3 139 cases where the National Prosecuting Authority (NPA) has made a decision on the case. The five-year

target of 2 500 is exceeded by 639. A total of 1 329 disciplinary recommendations were initiated by the police service against a five-year target of 2 500. The shortfall is 1 171 to achieve the five-year target. There's a need to strengthen monitoring processes to ensure that the recommendations are initiated within stipulated timeframes. The disciplinary actions that were finalised by end of the period under review is 1 663. The shortfall is 337 to achieve the five-year target of 2 000. Performance is on track towards the achievement of the five-year target.

#### Department's legal interests protected

During the period under review, legal advice that resulted in resolved investigation challenges is at 96.8% (31/32). The reduction of legal claims against the department is at 36% (R18 178 000.00/49 853 000). The five-year target of 10% is exceeded by 26%. The significant reduction was as a result of matters that were dormant for over three years. Such matters were removed from the contingent liability list in line with the approved Contingent Liabilities Policy.

#### **Strengthened Stakeholder Relations**

The implementation of Communications and Stakeholder Management Strategy is at 39% (27/69). A significant progress has been made towards achievement of the target of 60% by 2024/2025. The 3 months long Radio Campaign on various languages reached about 12 million South Africans, three one-hour slots through the Government Communication

and Information System (GCIS) Community Radio Network livestreamed on 18 Community Radio Stations countrywide. Media engagements through interviews on various platforms to promote IPID, (e.g.) eNCA has a viewership of 3 million. 167 formal engagements were conducted countrywide.

#### 4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

To effectively and efficiently deliver on our mandate, our activities and priorities are organized according to the following budget programmes:

- Programme 1: Administration
- Programme 2: Investigation and Information Management
- Programme 3: Legal and Investigation Advisory
- Programme 4: Compliance Monitoring and Stakeholder Management

#### 4.1 Programme 1: Administration

Purpose: Provide strategic leadership, management and support services to the Department. The Programme's activities are guided by the following key legislative framework; Public Finance Management Act (PFMA), Preferential Procurement

Policy Framework Act (PPPFA), Treasury Regulations, Public Service Act (PSA), Public Service Regulations (PSR), Labour Relations Act, Skills Development Act, Employment Equity Act, Basic Conditions of Employment Act, Government Immovable Asset Management Act (GIAMA), National Archives Act, Minimum Information Security Standards (MISS), Public Administration Management Act (PAMA), Promotion of Access to Information Act (PAIA) and etc.

The Programme has one outcome: effective and efficient administrative support. It consists of the following five sub-programmes:

a) Departmental Management provides strategic leadership, overall management and strategic reporting of the Directorate and ensures overall compliance with all relevant prescripts through the following two (02) components:

| Components           | Purpose  |
|----------------------|--|
| Executive Support    | Provides strategic support to the Executive Director of the IPID. It also provides administrative, logistical and secretariat services and coordination of activities in the Office of the Executive Director. |
| Corporate Governance | Provides risk and ethics management services and ensures compliance with laws, regulations and other prescripts.   |

- Internal Audit provides assurance and consulting services by conducting risk based audit reviews and performing ad-hoc requests.
- c) Finance Services ensures the establishment and implementation of strategic finance pertaining

to sound financial management, accounting, procurement, provisioning and related internal controls in compliance with relevant legislative requirements. The sub-programme consists of the following components:

| Components                               | Purpose   |
|--|---|
| Office of the Chief<br>Financial Officer | Provides strategic support to the Executive Director and core service delivery Programmes, pertaining to finance services of the Department. The Component provides effective leadership and ensures the establishment and implementation of strategic finance, for the achievement of departmental objectives. This Component provides leadership to the Finance, Supply Chain Management (SCM) and Asset Management components. This component also provides strategic support in the implementation of relevant IPID Act financial management imperatives. |

| Components                           | Purpose   |
|--------------------------------------|---|
| Finance                              | Provides for the establishment and implementation of sound financial management, expenditure and budgetary management, accounting services, cash-flow management, financial reporting and related internal control systems in compliance with relevant legislative requirements. It also assists the Executive Director in implementing the legislative imperatives as provided for in section 7(1)(a), section 7(1)(b); section 31(1) (a) and section 32(2)(a) of the IPID Act. It provides critical finance support to all service delivery units within the department for the achievement of departmental objectives. |
| Supply-Chain and Asset<br>Management | Provides for the establishment and implementation of provisioning, procurement, asset management and related internal control systems, in compliance with relevant legislative requirements. It provides critical supply-chain and asset management services to the Department and renders efficient provisioning services which contribute towards the attainment of departmental objectives.  |

d) Corporate Services provides support services to the Department as a whole through the following components:

| Components  | Purpose  |
|---|--|
| Human Resources<br>Management and<br>Development Services | Provides human resources management and development services through the development of human resource policies and strategies. It ensures the alignment of the organisational structure to the Strategic Plan. It is responsible for rendering efficient and effective human resource administration services. It promotes the optimal development and utilisation of human resources and co-ordinates the employee health and wellness programme.    |
| Labour Relations  | Manages labour related issues by coordinating orderly collective bargaining and effective resolution of employee labour disputes.  |
| Information<br>Communication<br>Technology                | Provides communication services by developing, implementing and maintaining Information Communication Technology Strategy and advisory services. It is responsible for development and implementation of a Master System Plan and Strategy for Information System Security. It develops, manages and co-ordinates website, intranet and integrated ICT infrastructure. It also provides Business Continuity services.                                  |
| Auxiliary Services  | Provides record management services, manage fleet services, render switchboard services, render messenger services and oversee the rendering of cleaning services. It also provides overall services related to activities and costs of office accommodation for the Department as a whole. This includes managing Service Level Agreement with Department of Public Works regarding the renting of new property and maintenance of existing property. |
| Vetting Services  | Provides pre-employment screening as well as information gathering for existing employees in order to obtain security clearances in line with the IPID Act.  |
| Security Management                                       | Provides security management services by developing and supporting the implementation of security policies, systems and procedures. It provides access security, information security and physical security and monitors the implementation of information technology policies based on Minimum Information Security Standards, Minimum Physical Security Standards and the Occupational Health and Safety Act.  |
| Strategy and<br>Performance Monitoring                    | Is responsible for implementing effective organisational strategic planning, performance monitoring and reporting processes in line with relevant legislations. It also conducts evaluation to improve department's performance.   |

e) Office Accommodation houses the devolved funds which are appropriated for office accommodation and related costs. The Auxiliary Services component performs the management of IPID facilities.

Outcomes, Outputs, Outcome Indicators, Targets and Actual Achievements

|   |   |  | Pro   | Programme 1: Administration                   | ministration                             |                                    |  |   |
|---|---|--|---|---|--|------------------------------------|--|---|
| Outcome   | Output  | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021 | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
| Effective<br>and efficient<br>administrative<br>support | Implementation<br>of ICT Plan                         | Percentage implementation of ICT Infrastructure Plan per year    | 12%   | 78% (29)                                      | %09                                      | 70%                                | 10%  | Target is exceeded due to<br>additional funding that was<br>allocated to ICT projects.  |
|   | Implementation<br>of Internal Audit<br>Plan           | Percentage implementation of annual Internal Audit Plan per year | 90%   | 91% (30)                                      | %06                                      | 97%                                | 7%   | Target is exceeded due<br>implementation of catch-up<br>plan and an ad-hoc project.   |
|   | Implementation<br>of risk<br>mitigation<br>strategies | Percentage implementation of risk mitigation strategies per year | 57% (13)                                      | 63%   | 70%                                      | (17/26)                            | -5%  | Target is not achieved due to some of the mitigations being partially implemented, dependency on external stakeholders and others were still at a planning phase. |
|   | Filling of vacant<br>posts                            | Percentage<br>vacancy rate per<br>year                           | 11.5% (45)                                    | 8.69%   | 10%                                      | 9% (37/397)                        | 1%   | Target is exceeded due to implementation of catch-up plan.  |
|   | Youth   | Percentage implementation of Youth Development                   | New<br>indicator                              | 80%   | %08                                      | 92%                                | 12%  | Target exceeded due to<br>implementation of catch-up<br>plan.   |

| Programme 1: Administration Audited Audited Planned  |
|--|
| Actual Output Indicator Performance 2020/2021  |
| Youth Percentage New empowerment representation indicator of youth in the department per year  |
| Women Percentage New representation of indicator women at senior management service (SMS) per year                                   |
| People living Percentage New with disability representation indicator of persons living with disabilities in the department per year |
| Women Percentage New Empowerment procurement indicator of goods and services from women-owned enterprises per year                   |

#### **Linking performance with budgets**

The Programme reported actual expenditure overall of R107 701 000 against the adjusted appropriation of R111 033 000 which translates to 97.00% against the straight line target of 100.00% as at the end of 31 March 2023. This resulted in a deviation of 3.00% which translates to R3 332 000 underspending, however the spending was higher if compared to the same period in the previous financial year.

The expenditure was higher than all other previous months due to new appointments and high volume of payments made, however the overall underspending results mainly from Compensation of Employees. Most of the contractual obligations were up to date and paid up to March 2023.

#### Sub-programme expenditure

| Sub- Programme           |                        | 2021/2022             |                                 |                        | 2022/2023             |                                 |
|--------------------------|------------------------|-----------------------|---------------------------------|------------------------|-----------------------|---------------------------------|
| Name                     | Final<br>Appropriation | Actual<br>Expenditure | (Over)/<br>Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/<br>Under<br>Expenditure |
|                          | R′000                  | R'000                 | R'000                           | R′000                  | R′000                 | R′000                           |
| Department<br>Management | 16 249                 | 15 691                | 558                             | 21 681                 | 20 833                | 848                             |
| Internal Audit           | 5 429                  | 4 804                 | 625                             | 5 679                  | 5 156                 | 523                             |
| Finance Services         | 23 873                 | 21 094                | 2 779                           | 22 104                 | 21 315                | 789                             |
| Corporate Services       | 39 445                 | 38 441                | 1004                            | 46 395                 | 45 223                | 1 172                           |
| Office<br>Accommodation  | 14 634                 | 14 634                | -                               | 15 174                 | 15 174                | -                               |
| Total                    | 99 630                 | 94 664                | 4 966                           | 111 033                | 107 701               | 3 332                           |

# Strategy to overcome areas of under performance

- The outstanding risk mitigations will be deferred to the new financial year and progress will continue to be monitored regularly.
- Entry level posts will be advertised internally, to accommodate the interns who fall within the youth category in order to increase youth representation in the Department.
- Vacant positions that will be advertised externally will also target people living with disability.
- SCM Policy was reviewed to give preference to the historically disadvantaged individuals which will empower enterprises owned by women.



**Information Management** 

**Purpose:** Coordinate and facilitate the Department's investigation processes through the development of policy and strategic frameworks that guide and report on investigations.

The programme has one outcome: reduced level of police criminality and misconduct. It consists of the following three sub-programmes:

- Investigation Management develops and maintains investigation systems, procedures, norms, standards and policies in line with the IPID Act (2011) and other relevant prescripts.
- Investigation Services manages and conducts investigations in line with provisions in the IPID Act (2011)
- Information Management manages information and knowledge-management services through the development and maintenance of a Case Flow Management System and database, analyses and compiles statistical information.

# Outcomes, Outputs, Outcome Indicators, Targets and Actual Achievements

|   |                       | Pr   | Programme 2: Investigation and Information Management | restigation and                               | Information M                            | anagement                          |   |   |
|---|-----------------------|--|---|---|--|------------------------------------|---|---|
| Outcome   | Output                | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021         | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
| Reduced<br>level of<br>police<br>criminality<br>and<br>misconduct | Stakeholder<br>Report | Number of investigations of death in police custody that are decision-ready per year           | 195   | 120   | 08                                       | 196                                | 116   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |
|   | Stakeholder<br>Report | Number of investigations of death as a result of police action that are decisionready per year | 259   | 220   | 240                                      | 246                                | 9   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |

|         |                       | Pro  | ogramme 2: Inv                                | Programme 2: Investigation and Information Management | Information M                            | lanagement                         |   |   |
|---------|-----------------------|--|---|---|--|------------------------------------|---|---|
| Outcome | Output                | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021 | Audited<br>Actual<br>Performance<br>2021/2022         | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
|         | Stakeholder<br>Report | Number of investigations of discharge of an official firearm by a police officer that are decisionready per year | 413   | 370   | 370                                      | 498                                | 128   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |
|         | Stakeholder<br>Report | Number of investigations of rape by a police officer that are decision-ready per year                            | 81  | 70  | 30                                       | 101                                | 7.1   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |

|         |                       | Pro  | Programme 2: Investigation and Information Management | estigation and                                | Information M                            | anagement                          |   |   |
|---------|-----------------------|--|---|---|--|------------------------------------|---|---|
| Outcome | Output                | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021         | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
|         | Stakeholder<br>Report | Number of investigations of rape while in police custody that are decisionready per year | 17  | 9   | <b>-</b>                                 | 4                                  | e   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |
|         | Stakeholder<br>Report | Number of investigations of torture that are decision-ready per year                     | 137   | 80  | 80                                       | 148                                | 89  | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |

|         |                       | Prc   | Programme 2: Investigation and Information Management | estigation and                                | Information M                            | anagement                          |   |   |
|---------|-----------------------|---|---|---|--|------------------------------------|---|---|
| Outcome | Output                | Output Indicator  | Audited<br>Actual<br>Performance<br>2020/2021         | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
|         | Stakeholder<br>Report | Number of investigations of assault that are decision-ready per year  | 2 468   | 2 000   | 2000                                     | 2 565                              | 565   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |
|         | Stakeholder<br>Report | Number of investigations of corruption that are decision-ready per year   | 52  | 70  | 70                                       | 52                                 | -18   | Target is not achieved due to complexity of corruptions cases; the investigation takes longer to complete.  |
|         | Stakeholder<br>Report | Number of investigations of other criminal and misconduct matters referred to in section 28 (1)(h) of IPID Act that are decision-ready per year | 19  | 10  | 30                                       | 130                                | 100   | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |

|         |                       | Pr   | Programme 2: Investigation and Information Management | estigation and                                | Information M                            | anagement                          |   |   |
|---------|-----------------------|--|---|---|--|------------------------------------|---|---|
| Outcome | Output                | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021         | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | Reasons for deviations  |
|         | Stakeholder<br>Report | Number of investigations of offences referred to in section 33 of the IPID Act that are decisionready per year   | 36  | 5   | 15                                       | 30                                 | 15  | Target is exceeded.  During planning for the 2022/2023 targets were revised downward considering the challenges that were being encountered during the COVID-19 pandemic; however, performance was optimised to ensure service delivery and reduction of backlog. |
|         | Stakeholder<br>Report | Number of approved systemic corruption investigations that are decision-ready per year                           | 2   | 2   | 1  | 2                                  | 1   | Target is exceeded. Investigation for a case that was registered in the current financial year was prioritised and concluded within the financial year.   |
|         | Referral Report       | Percentage of dockets referred to the National Prosecuting Authority within 30 days of being signed off per year | 90% (1 703/1 887)                                     | %06   | %06                                      | 96% (1 999/2 093)                  | 9%9   | Target is exceeded due to improved monitoring processes.  |

|   | su  |   |
|---|---|---|
|   | Reasons for deviations  | Target is exceeded due to improved monitoring processes.  |
|   | Deviation<br>from planned<br>target to Actual<br>Achievement<br>2022/2023 | 2%  |
| lanagement  | Actual<br>Achievement<br>2022/2023  | 92% (2 132/2 318)   |
| Information M   | Planned<br>Annual<br>Target<br>2022/2023                                  | %06   |
| restigation and                                       | Audited<br>Actual<br>Performance<br>2021/2022                             | %06   |
| Programme 2: Investigation and Information Management | Audited<br>Actual<br>Performance<br>2020/2021                             | 90% (1 989/ 2 220)  |
|   | Output Indicator  | Percentage of recommendation reports referred to the South African Police Service and Municipal Police Services within 30 days of being signed-off per year                         |
|   | Output  | Recommendation Percentage of recommendati recommendati reports referred to the South African Police Service and Municipal Polic Services within 30 days of bein signed-off per year |
|   | Outcome   |   |

#### **Linking performance with budgets**

The Programme reported actual expenditure overall of R230 701 000 against the final appropriation of R231 296 000 which translated to 99.74% against the straight-line target of 100.00% as at the end of March 2023 with R595 000 underspending, however the spending was slightly lower if compared to the same period in the previous financial year.

Amongst the spending items which recorded high expenditure as compared to the previous financial year are communication, computer services, fleet services, travel and subsistence and machinery and equipment.

#### Sub-programme expenditure

| Sub- Programme              |                        | 2021/2022             |                             |                        | 2022/2023             |                             |
|-----------------------------|------------------------|-----------------------|-----------------------------|------------------------|-----------------------|-----------------------------|
| Name                        | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |
|                             | R′000                  | R′000                 | R′000                       | R′000                  | R′000                 | R'000                       |
| Investigation<br>Management | 6 736                  | 6 736                 | -                           | 9 087                  | 8 663                 | 424                         |
| Investigation<br>Services   | 223 846                | 223 846               | -                           | 217 723                | 217 610               | 113                         |
| Information<br>Management   | 4 445                  | 4 445                 | -                           | 4 486                  | 4 428                 | 58                          |
| Total                       | 235 027                | 235 027               | -                           | 231 296                | 230 701               | 595                         |

Strategy to overcome areas of under performance

The National Specialised Investigation Team (NSIT) will assist with investigation of corruption cases.



Purpose: Manage and facilitate the provision of investigation advisory services. Provide legal, civil and

labour litigation services.

The programme has one outcome: department's legal interests protected. It consists of the following three (3) sub-programmes:

- Legal Support and Administration manages the Directorate's legal obligations by developing and maintaining systems, procedures and standards to assist, guide and direct legal support within the Directorate.
- Litigation Advisory Services coordinates civil and labour litigation. Other key activities and outputs include drafting and reviewing contracts and service level agreements.
- Investigation Advisory Services provides support during and after investigations, provides legal guidance to investigators and also facilitates the granting of policing powers.

# Outcomes, Outputs, Outcome Indicators, Targets and Actual Achievements

|  |  | Progran  | Programme 3: Legal and Investigation Advisory Services | nd Investigation                              | Advisory Serv                            | ices                               |   |  |
|--|--|--|--|---|--|------------------------------------|---|--|
| Outcome                                      | Output                                     | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021          | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation from<br>planned target<br>to Actual<br>Achievement<br>2022/2023 | Reasons for deviations   |
| Department's<br>legal interests<br>protected | Documented<br>legal advice                 | Percentage of legal<br>advice provided to<br>investigators within 2<br>working days of receipt<br>per year                   | (9)  | %56   | %56                                      | 92% (11/12)                        | -3%   | Target is not achieved. The performance was off track during the second quarter due to non-availability of responsible officials. All requests received in other quarters were finalised within the timeframe. |
|  | Documented<br>legal advice                 | Percentage of legal<br>advice provided to the<br>Department within 30<br>working days of receipt<br>per year                 | 86% (18/21)  | 70%   | 70%                                      | (8/8)                              | 30%   | Target is exceeded<br>due prioritisation of<br>requests that were<br>received.   |
|  | Appointment<br>letter of State<br>Attorney | Percentage of litigation matters referred with instructions to the state attorney within 10 working days of receipt per year | 100%   | 100%  | 100%                                     | 100% (18/18)                       | 1   | Target achieved  |
|  | Signed contracts                           | Percentage of contracts and service level agreements finalised within 30 working days of request per year                    | 100%   | %06   | %06                                      | 100%                               | 10%   | Target is exceeded due urgency of requests that were received.   |

# **Linking performance with budgets**

The Programme reported actual expenditure overall of R5 577 000 against the allocated final appropriated budget of R6 168 000, which translated to 90.42% against the straight line target of 100.00% as at the end of March 2023. This resulted in a deviation of 9.58% or R591 000 under the straight line spending target. The underspending was mainly under compensation of employees following the resignation and the delays in filling the position of the Chief-Director: Legal Services.

Goods and services improved significantly this financial year, with most of the expenditure on communication for the manager's cell phone and travel & subsistence for the legal workshops and Khaedu project. However, the Programme did not record any expenditure under training & development spending item unlike in the previous year.

# Sub-programme expenditure

| Sub- Programme                     |                        | 2021/2022             |                             |                        | 2022/2023             |                             |
|------------------------------------|------------------------|-----------------------|-----------------------------|------------------------|-----------------------|-----------------------------|
| Name                               | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |
|                                    | R′000                  | R'000                 | R'000                       | R'000                  | R′000                 | R'000                       |
| Legal Support and Administration   | 1 995                  | 1 902                 | 93                          | 1 146                  | 975                   | 171                         |
| Litigation Advisory<br>Services    | 1 974                  | 1 974                 | -                           | 2 449                  | 2 029                 | 420                         |
| Investigation<br>Advisory Services | 2 465                  | 2 439                 | 26                          | 2 573                  | 2 573                 | -                           |
| Total                              | 6 434                  | 6 3 1 5               | 119                         | 6 168                  | 5 577                 | 591                         |

# Strategy to overcome areas of under performance

• Measures are put in place to ensure that Legal Services officials are also available on mobile to ensure that legal advice is not delayed.



The programme has one outcome: strengthened stakeholder relations. It consists of the following two sub-programmes:

- a) Compliance Monitoring monitors and evaluates the quality of recommendations made and responses received on such recommendations from the South African Police Service (SAPS), Municipal Police Service (MPS) and National Prosecuting Authority (NPA) in compliance with the reporting obligations in terms of the IPID Act, 2011.
- b) Stakeholder Management manages relations and liaises with the Directorate's key stakeholders such as the South African Police Service, Municipal Police Services, Civilian Secretariat for Police, National Prosecuting Authority, the Special Investigating Unit, the Public Protector of South Africa, the State Security Agency and civil society organisations, in line with the requirements of the IPID Act.

Outcomes, Outputs, Outcome Indicators, Targets and Actual Achievements

| 0 0   |                           | Programme 4:   | Programme 4: Compliance Monitoring and Stakeholder Management | onitoring and S                               | takeholder Ma                            | anagement                          |   |  |
|---|---------------------------|--|---|---|--|------------------------------------|---|--|
| Outcome   | Output                    | Output Indicator   | Audited<br>Actual<br>Performance<br>2020/2021                 | Audited<br>Actual<br>Performance<br>2021/2022 | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Deviation from<br>planned target<br>to Actual<br>Achievement<br>2022/2023 | Reasons for deviations   |
| Strengthened<br>Stakeholder<br>Relations                    | Stakeholder<br>engagement | Number of formal<br>engagements held with<br>key stakeholders per<br>year                                      | 153   | 166   | 166                                      | 167                                | 1   |  |
|   | Media<br>management       | Number of media<br>programmes held per<br>year   | New<br>indicator  | 4   | 9  | 9                                  | 0   |  |
|   | Stakeholder<br>engagement | Number of station<br>lecture awareness<br>trainings conducted per<br>year                                      | 46  | New<br>indicator                              | 40                                       | 71                                 | 31  | Target is exceeded due to the SMS deployment programme to all provinces. |
| Reduced<br>level of police<br>criminality and<br>misconduct | Analysis register         | Percentage of recommendations referred to the SAPS and MPS that are analysed per year                          | New<br>indicator  | %08   | %08                                      | 99%                                | 19%   | Target is exceeded due to regular monitoring.                            |
|   | Analysis register         | Percentage of criminal referrals forwarded to the NPA that are analysed per year                               | New<br>indicator  | 80%   | 80%                                      | 100%                               | 20%   | Target is exceeded due to regular monitoring.                            |
|   | Analysis register         | Percentage of responses<br>from the SAPS and MPS<br>that are analysed within<br>30 days of receipt per<br>year | 74% (298)   | %09   | 70%                                      | 79% (493/621)                      | %6  | Target is exceeded due to regular monitoring.                            |
|   | Analysis register         | Percentage of responses<br>from the NPA that are<br>analysed within 30 days<br>of receipt per year             | (497)   | %09   | 70%                                      | 95% (1 057/1 106)                  | 25%   | Target is exceeded due to regular monitoring.                            |

|         |  | Programme 4: C  | Compliance Mo                                 | Compliance Monitoring and Stakeholder Management | akeholder Ma                             | ınagement                          |  |  |
|---------|--|---|---|--|--|------------------------------------|--|--|
| Outcome | Output   | Output Indicator  | Audited<br>Actual<br>Performance<br>2020/2021 | Audited<br>Actual<br>Performance<br>2021/2022    | Planned<br>Annual<br>Target<br>2022/2023 | Actual<br>Achievement<br>2022/2023 | Actual Deviation from Achievement planned target 2022/2023 to Actual Achievement 2022/2023 | Deviation from Reasons for deviations planned target to Actual Achievement 2022/2023                                       |
|         | Implementation Percentage of Access and implementa Awareness Rural Access and Strategy | Implementation Percentage of Access and implementation of Awareness Rural Access and Awareness Strategy Rural Strategy per year | New<br>indicator                              | %09  | %09                                      | 29% (2/7)                          | -31%   | Target is not achieved. Implementation of some activities delayed and could not be finalised by end of the financial year. |

# Linking performance with budgets

The Programme reported actual expenditure overall of R15 032 000 or 100.00% against the final appropriation of R15 031 000, this was against the straight-line target of 100.00% as at the end of March 2023.

Goods and services improved in this financial year with most of the expenditure incurred in advertising, marketing, and promotional materials. There was also recorded expenditure incurred on travel & subsistence for the SMS Khaedu project.

# Sub-programme expenditure

| Sub- Programme            |                        | 2021/2022             |                             |                        | 2022/2023             |                             |
|---------------------------|------------------------|-----------------------|-----------------------------|------------------------|-----------------------|-----------------------------|
| Name                      | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |
|                           | R′000                  | R′000                 | R'000                       | R′000                  | R'000                 | R′000                       |
| Compliance<br>Monitoring  | 6 416                  | 5 944                 | 472                         | 6 115                  | 6 114                 | 1                           |
| Stakeholder<br>Management | 6 271                  | 5 958                 | 313                         | 8 917                  | 8 917                 | -                           |
| Total                     | 12 687                 | 11 902                | 785                         | 15 032                 | 15 031                | 1                           |

# Strategy to overcome areas of under performance

• Internal collaborations will be enhanced to ensure implementation of shared activities that are in the Plan.

# Table 2.4.4.1:

The Department did not review the originally tabled Annual Performance Plan in the year under review.

|              |                  |                     |  | Program                                       | Programme / Sub-programme:               | ramme:  |   |                        |   |
|--------------|------------------|---------------------|--|---|--|---|---|------------------------|---|
| Outcome      | Output           | Output<br>Indicator | Audited<br>Actual<br>Performance<br>20WW/20XX  | Audited<br>Actual<br>Performance<br>20XX/20YY | Planned<br>Annual<br>Target<br>20YY/20ZZ | *Actual<br>Achievement<br>20YY/20ZZ<br>until date of re-<br>tabling | Deviation<br>from planned<br>target to Actual<br>Achievement<br>20YY/20ZZ | Reasons for deviations | Reasons for revisions to the Outputs / Output indicators / Annual Targets |
| N/A          | N/A              | N/A                 | N/A  | N/A   | N/A                                      | N/A   | N/A   | N/A                    | N/A   |
| The Departme | ent did not revi | ew the original     | The Department did not review the originally tabled Annual Performance Plan in the year under review | Performance Pl                                | an in the year u                         | nder review   |   |                        |   |

# Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department does not have standardised outputs indicators for the sector.

# Reporting on the Institutional Response to the COVID-19 Pandemic

The Department did not have any procurement of either goods or services relating to the COVID-19 pandemic. The initial budget that was allocated for the financial year 2022/2023 was then reprioritized.

# Table: Progress on Institutional Response to the COVID-19 Pandemic

| Budget<br>Programme | Intervention        | ntervention Geographic location<br>(Province/ District/<br>local municipality)<br>(Where Possible)               | No. of<br>beneficiaries<br>(Where<br>Possible) | Disaggregation<br>of Beneficiaries<br>(Where<br>Possible) | Total budget<br>allocation per<br>intervention<br>(R'000) | Budget<br>spent per<br>intervention | Contribution to<br>the Outputs in<br>the APP (where<br>applicable) | Immediate<br>outcomes |
|---------------------|---------------------|--|--|---|---|-------------------------------------|--|-----------------------|
| Ξ̈̈́Z               | N/A                 | N/A  | N/A  | N/A   | N/A   | N/A                                 | N/A  | N/A                   |
| The Department i    | in the year under I | The Department in the year under review did not incur any expenditure on the Covid-19 pandemic related services. | expenditure on th                              | ne Covid-19 panden  | nic related services                                      | S.                                  |  |                       |

# 5. TRANSFER PAYMENTS

Not applicable to the Department.

# 6. CONDITIONAL GRANTS

Not applicable to the Department.

# 7. DONOR FUNDS

Not applicable to the Department.



# 9. STATISTICAL REPORT ON INVESTIGATIONS

### 9.1 INTRODUCTION

The purpose of this report is to outline the investigative activities of the Independent Police Investigative Directorate (IPID) for the 2022/2023 financial year. The report details the number and type of cases investigated, recommendations made as well as the outcome of those recommendations in accordance with section 9(n) of the IPID Act read with section 28 thereof

# 9.2 THE MANDATE OF THE IPID IN RESPECT OF INVESTIGATIONS AND RECOMMENDATIONS

In terms of Section 28(1) of the IPID Act 1 of 2011, the IPID is obligated to investigate the following matters:

- (a) any deaths in police custody;
- (b) deaths as a result of police actions;
- (c) any complaint relating to the discharge of an official firearm by any police officer;
- (d) rape by a police officer, whether the police officer is on or off duty;
- (e) rape of any person while that person is in police custody;
- any complaint of torture or assault against a police officer in the execution of his or her duties;
- (g) corruption matters within the police initiated by the Executive Director on his or her own, or after the receipt of a complaint from a member of the public, or referred to the Directorate by the Minister, an MEC or the Secretary, as the case may be; and
- (h) any other matter referred to it as a result of a decision by the Executive Director, or if so requested by the Minister, an MEC or the Secretary as the case may be, in the prescribed manner.

In terms of Section 28(2) of the IPID Act 1 of 2011, the IPID may investigate matters relating to systemic corruption involving the police.

In addition to the above provision of the IPID Act 1 of 2011, Section 29 of the Act places an obligation on members of the South African Police Service (SAPS) and Municipal Police Service (MPS), to report all matters referred to in Section 28(1)(a) to (g) to the IPID immediately upon becoming aware of such a matter and within 24 hours, forward the said report in writing to the IPID. After investigation the IPID makes appropriate recommendations to the SAPS/MPS which in turn must initiate disciplinary proceedings in compliance with Section 30 of the Act. The SAPS is required in terms of Section 30 to report to the Minister of Police on the recommendations forwarded to it by the IPID. The IPID is further required in terms of Section 7 of the Act to refer recommendations to the Director of Public Prosecutions (DPP) and report to the Minister of Police on such recommendations and the outcome thereof.

# 9.3 Section A: Case Intake in Terms of the IPID Mandate

The following is a statistical breakdown of the cases the Department received, the recommendations referred, and the outcome of cases investigated during the period under review.

A total of 5 274 cases were reported to the IPID during the reporting period. The majority of the cases reported were within Section 28(1) (a) to (h). Of these, 3 354 were assault cases, 710 were cases of complaints of discharge of an official firearm(s), 393 were cases of deaths as a result of police action followed by 221 cases of deaths in police custody.

The following is a statistical breakdown of cases that were received during the period under review.

| Table 1(a): Annual intake for the period under review              | Incident(s) |
|--|-------------|
| Section 28(1)(a)-deaths in police custody                          | 221         |
| Section 28(1)(b)-deaths as a result of police action               | 393         |
| Section 28(1)(c)-complaints of discharge of an official firearm(s) | 710         |
| Section 28(1)(d)-rape by police officer                            | 122         |
| Section 28(1)(e)-rape in police custody                            | 4           |
| Section 28(1)(f)-torture   | 228         |
| Section 28(1)(f)-assault   | 3 354       |
| Section 28(1)(g)-corruption  | 71          |
| Section 28(1)(h)-other criminal matter and misconduct              | 144         |
| Section 28(2)-systemic corruption                                  | 1           |
| Non-compliance with Section 29 of IPID Act                         | 26          |
| Total  | 5 274*      |

<sup>\*</sup>This number refer to cases against both the SAPS and MPS

**Table 1 (b)** shows an increase in the number of cases reported when compared with the previous financial year 2021/2022. The IPID has experienced an overall decrease of 0.4% compared to the previous financial year intake.

| Table 1(b): Annual intake comparisons                              | 2021/2022 | 2022/2023 | Percentage<br>changes |
|--|-----------|-----------|-----------------------|
| Section 28(1)(a)-deaths in police custody                          | 223       | 221       | -1%                   |
| Section 28(1)(b)-deaths as a result of police action               | 410       | 393       | -4%                   |
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 744       | 710       | -5%                   |
| Section 28(1)(d)-rape by police officer                            | 99        | 122       | 23%                   |
| Section 28(1)(e)-rape in police custody                            | 2         | 4         | 100%                  |
| Section 28(1)(f)-torture   | 192       | 228       | 19%                   |
| Section 28(1)(f)-assault   | 3 407     | 3 354     | -2%                   |
| Section 28(1)(g)-corruption  | 59        | 71        | 20%                   |
| Section 28(1)(h)-other criminal matter                             | 124       | 144       | 16%                   |
| Section 28(2)-systemic corruption                                  | -         | 1         | 100%                  |
| Non-compliance with Section 29 of IPID Act                         | 35        | 26        | -26%                  |
| Total  | 5 295*    | 5 274*    | 0%                    |

<sup>\*</sup>Rounding off of percentages

The IPID investigated 4 969 cases which involved the SAPS members and 90 cases involving the MPS on various criminal offences. The remaining 215 cases where neither SAPS and MPS were involved in the offences.

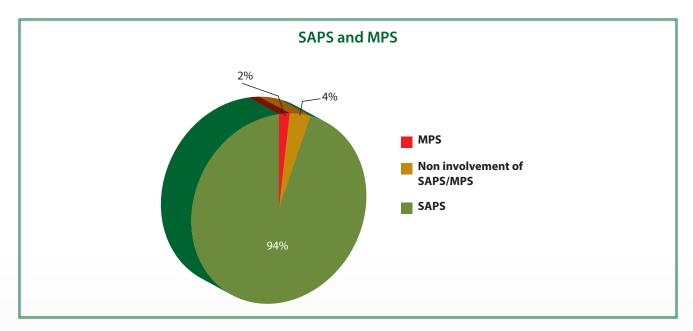
| Table 1(c): Annual intake for the period under review | SAPS | MPS | Inmate(s) / Civilian(s) | Himself/<br>herself | Natural<br>courses |
|---|------|-----|-------------------------|---------------------|--------------------|
| Section 28(1)(a)-deaths in police custody             | 10   | -   | 85                      | 61                  | 65                 |
| Section 28(1)(b)-deaths as a result of police action  | 380  | 13  | -                       | -                   | -                  |

| Table 1(c): Annual intake for the period under review              | SAPS  | MPS | Inmate(s) / Civilian(s) | Himself/<br>herself | Natural<br>courses |
|--|-------|-----|-------------------------|---------------------|--------------------|
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 686   | 24  | -                       | -                   | -                  |
| Section 28(1)(d)-rape by police officer                            | 118   | 4   | -                       | -                   | -                  |
| Section 28(1)(e)-rape in police custody                            | -     | -   | 4                       | -                   | -                  |
| Section 28(1)(f)-torture   | 226   | 2   | -                       | -                   | -                  |
| Section 28(1)(f)-assault   | 3316  | 38  | -                       | -                   | -                  |
| Section 28(1)(g)-corruption  | 66    | 5   | -                       | -                   | -                  |
| Section 28(1)(h)-other criminal matter                             | 140   | 4   | -                       | -                   | -                  |
| Section 28(2)-systemic corruption                                  | 1     | -   | -                       | -                   | -                  |
| Non-compliance with Section 29 of IPID Act                         | 26    | -   | -                       | -                   | -                  |
| Total  | 4 969 | 90  | 89                      | 61                  | 65                 |

<sup>\*</sup>Inmate(s)/civilian(s) committed further crimes while in police cells

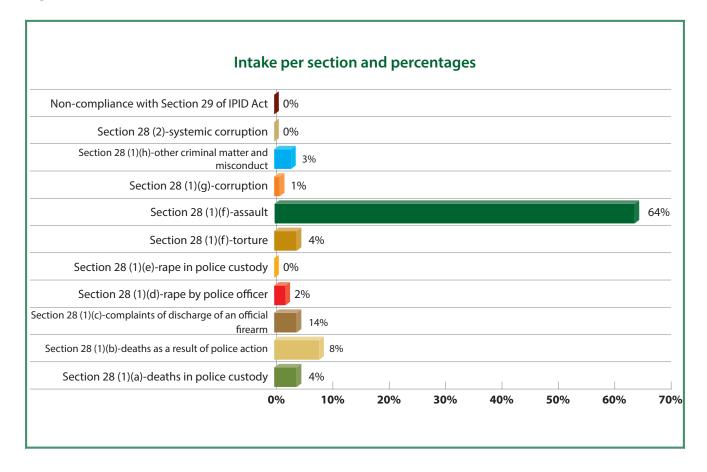
**Figure 1** below is a diagrammatic representation of the SAPS and the MPS.

Figure 1



**Figure 2** below shows the percentage of cases reported as per Section 28 and 33 of the IPID Act. Most cases reported were related to allegations of assault (64%), followed by complaints of discharge of an official firearm (14%), death as a result of police action (8%) and death in police custody (4%). This means that the majority of resources were spent investigating assault cases.

Figure 2



**Table 2** below shows the total number of cases reported per province and per category for the period under review. The province that received the highest number of cases was the Western Cape with 1 038 cases, followed by the Gauteng with 976 cases and KwaZulu-Natal with 644 cases.

|               | Tal                         | ole 2: An                           | nual Int                            | ake per                  | provinc                | e and pe | er catego | ory- 202   | 2/2023                                |                     |                                 |       |
|---------------|-----------------------------|-------------------------------------|-------------------------------------|--------------------------|------------------------|----------|-----------|------------|---------------------------------------|---------------------|---------------------------------|-------|
| Province      | Deaths in police<br>Custody | Deaths as a result of police action | Discharge of official<br>firearm(s) | Rape by police officials | Rape in police custody | Torture  | Assault   | Corruption | Other criminal matters/<br>misconduct | Systemic corruption | Non-compliance with<br>IPID Act | Total |
| Eastern Cape  | 27                          | 37                                  | 62                                  | 17                       | -                      | 46       | 306       | 2          | 3                                     | -                   | 1                               | 501   |
| Free State    | 11                          | 16                                  | 63                                  | 8                        | -                      | 36       | 425       | 3          | 46                                    | -                   | 1                               | 609   |
| Gauteng       | 52                          | 108                                 | 153                                 | 25                       | -                      | 16       | 558       | 38         | 19                                    | -                   | 7                               | 976   |
| KwaZulu-Natal | 24                          | 115                                 | 98                                  | 24                       | -                      | 51       | 314       | 9          | 7                                     | -                   | 2                               | 644   |
| Limpopo       | 37                          | 29                                  | 62                                  | 11                       | 1                      | 16       | 215       | 2          | 12                                    | -                   | 2                               | 387   |
| Mpumalanga    | 28                          | 32                                  | 84                                  | 4                        | -                      | 39       | 288       | 8          | 24                                    | -                   | 6                               | 513   |
| North West    | 22                          | 25                                  | 61                                  | 5                        | 1                      | 9        | 202       | 1          | -                                     | -                   | 3                               | 329   |
| Northern Cape | 6                           | 2                                   | 37                                  | 15                       | 1                      | -        | 194       | -          | 5                                     | -                   | 3                               | 263   |
| NSIT          | -                           | -                                   | -                                   | -                        | -                      | 1        | 1         | 8          | 3                                     | 1                   | -                               | 14    |
| Western Cape  | 14                          | 29                                  | 90                                  | 13                       | 1                      | 14       | 851       | -          | 25                                    | -                   | 1                               | 1 038 |
| Total         | 221                         | 393                                 | 710                                 | 122                      | 4                      | 228      | 3 354     | 71         | 144                                   | 1                   | 26                              | 5 274 |

# Intake As Per Section 28(1)(a) And (b) – Deaths In Police Custody And Deaths As A **Result Of Police Action**

**Table 3 (a)** below shows the number of incidents of death in police custody and death as a result of police action reported per province for the period under review as well as percentage contribution. It is evident that deaths as a result of police action have contributed more to the total amount of incidents of death. KwaZulu-Natal has the highest number with 115 cases, followed by Gauteng with 108 cases, Eastern Cape with 37 and Mpumalanga with 32 cases.

| Table 3(a): Annual incidents of deaths in police custody and as a result of police action |    |                         |     |                          |          |         |
|---|----|-------------------------|-----|--------------------------|----------|---------|
| Province  |    | eaths in police<br>tody |     | deaths as a olice action | Total in | cidents |
| Eastern Cape  | 27 | 12%                     | 37  | 10%                      | 64       | 10%     |
| Free State  | 11 | 5%                      | 16  | 4%                       | 27       | 4%      |
| Gauteng   | 52 | 23%                     | 108 | 28%                      | 160      | 26%     |
| KwaZulu-Natal   | 24 | 11%                     | 115 | 29%                      | 139      | 23%     |
| Limpopo   | 37 | 17%                     | 29  | 7%                       | 66       | 11%     |
| Mpumalanga  | 28 | 13%                     | 32  | 8%                       | 60       | 10%     |
| North West  | 22 | 10%                     | 25  | 6%                       | 47       | 8%      |
| Northern Cape   | 6  | 3%                      | 2   | 1%                       | 8        | 1%      |

48

| Table 3(a): Annual incidents of deaths in police custody and as a result of police action |     |                        |     |                          |          |         |
|---|-----|------------------------|-----|--------------------------|----------|---------|
| Province  |     | eaths in police<br>ody |     | deaths as a olice action | Total in | cidents |
| NSIT  | -   | -                      | -   | -                        | -        | -       |
| Western Cape  | 14  | 6%                     | 29  | 7%                       | 43       | 7%      |
| Total   | 221 | 100%                   | 393 | 100%                     | 614      | 100%    |

**Table 3 (b)** below compares the number of incidents of death in police custody reported during the period under review to the same period in the previous financial year. Most provinces experienced a decrease in cases related to death in police custody except Gauteng, Limpopo, Eastern Cape and Mpumalanga. IPID had a decrease of one percent.

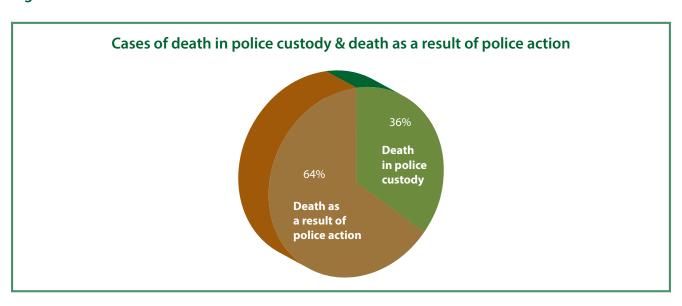
| Table 3(b): Comparative Annual intake of Death in police custody |           |           |                    |  |
|--|-----------|-----------|--------------------|--|
| Province   | 2021/2022 | 2022/2023 | Percentage changes |  |
| Eastern Cape   | 22        | 27        | 23%                |  |
| Free State   | 25        | 11        | -56%               |  |
| Gauteng  | 40        | 52        | 30%                |  |
| KwaZulu-Natal  | 25        | 24        | -4%                |  |
| Limpopo  | 29        | 37        | 28%                |  |
| Mpumalanga   | 26        | 28        | 8%                 |  |
| North West   | 30        | 22        | -27%               |  |
| Northern Cape  | 7         | 6         | -14%               |  |
| NSIT   | -         | -         | -                  |  |
| Western Cape   | 19        | 14        | -26%               |  |
| Total  | 223       | 221       | -1%                |  |

**Table 3 (c)** below compares the number of incidents of death as a result of police action reported during the period under review to the same period in the previous financial year. A number of provinces experienced an increase in cases related to deaths as a result of police action except Northern Cape, Western Cape, North West and Eastern Cape.

| Table 3(c): Comparative Annual intake of Death as a result of police action |           |           |                    |  |
|---|-----------|-----------|--------------------|--|
| Province  | 2021/2022 | 2022/2023 | Percentage changes |  |
| Eastern Cape  | 43        | 37        | -14%               |  |
| Free State  | 15        | 16        | 7%                 |  |
| Gauteng   | 107       | 108       | 1%                 |  |
| KwaZulu-Natal   | 106       | 115       | 8%                 |  |
| Limpopo   | 25        | 29        | 16%                |  |
| Mpumalanga  | 31        | 32        | 3%                 |  |
| North West  | 33        | 25        | -24%               |  |
| Northern Cape   | 9         | 2         | -78%               |  |
| NSIT  | -         | -         | -                  |  |
| Western Cape  | 41        | 29        | -29%               |  |
| Total   | 410       | 393       | -4%                |  |

**Figure 3** below shows the percentage reported of death related cases. Deaths in police custody contributed 36% while deaths as a result of police action contributed 64%.

Figure 3



In some instances, incidents of death as a result of police action had more than one victim, for example incidents of business robbery and hijacked vehicles. There were incidents where two (2) or more victims died and were noted in the following provinces; Eastern Cape, Free State, Gauteng, KwaZulu-Natal, Limpopo, Mpumalanga and Western Cape. KwaZulu-Natal had recorded nineteen (19) incidents of multiple death ranging between 2 to 4 victims in a scene and also Gauteng recorded nine (9) incidents of such.

**Table 4** shows the total number of incidents of deaths as a result of police action and the number of deceased per province for the period under review.

| Table 4: Annual death as a result of police action - Incidents versus number of deaths |                    |           |                    |           |
|--|--------------------|-----------|--------------------|-----------|
| Province   | Incidents of death |           | Number of deceased |           |
|  | 2021/2022          | 2022/2023 | 2021/2022          | 2022/2023 |
| Eastern Cape   | 43                 | 37        | 44                 | 44        |
| Free State   | 15                 | 16        | 15                 | 17        |
| Gauteng  | 107                | 108       | 127                | 123       |
| KwaZulu-Natal  | 106                | 115       | 129                | 142       |
| Limpopo  | 25                 | 29        | 25                 | 31        |
| Mpumalanga   | 31                 | 32        | 35                 | 33        |
| North West   | 33                 | 25        | 38                 | 25        |
| Northern Cape  | 9                  | 2         | 10                 | 2         |
| NSIT   | -                  | -         | -                  | -         |
| Western Cape   | 41                 | 29        | 43                 | 31        |
| Total  | 410                | 393       | 466                | 448       |

**Table 5 (a)** shows the total of deaths in police custody per circumstance for the period under review. Most deaths in police custody can be attributed to injuries sustained prior to custody (Vigilantism) with 80 cases, followed by natural causes with 65 cases and suicide hanging with 53 cases.

| Table 5(a): Annual intake per circumstances - Deaths in custody | Incident(s) |
|---|-------------|
| Injuries sustained in custody (Inmates)                         | 3           |
| Assaulted   | 3           |
| Injuries sustained prior to custody (Crime related)             | 2           |
| Shot with private firearm                                       | 2           |
| Injuries sustained prior to custody (SAPS)                      | 9           |
| Assaulted   | 1           |
| Shot with service firearm                                       | 6           |
| Suicide (Accidental suicide or other)                           | 1           |
| Suspects in vehicle collision, while being pursued by police    | 1           |
| Injuries sustained in custody (Suicide)                         | 1           |
| Suicide (Accidental suicide or other)                           | 1           |
| Injuries sustained in custody (SAPS)                            | 1           |
| Vehicle collision while in Police operated vehicle              | 1           |
| Injuries sustained prior to custody (Vigilantism)               | 80          |
| Assaulted   | 80          |
| Natural Causes  | 65          |
| Natural Causes  | 65          |
| Suicide   | 53          |
| Suicide (hanging)   | 53          |
| Injuries sustained prior to custody (Suicide)                   | 7           |
| Poisoning   | 2           |
| Shot with private firearm                                       | 3           |
| Suicide (Accidental suicide or other)                           | 2           |
| Total   | 221         |

**Table 5 (b)** below shows the incidents of suicide in police custody per province. Most incidents were reported in Gauteng with 11 cases, followed by Kwa-Zulu Natal with 8 cases and Western Cape with 7 cases.

| Table 5(b): Suicide-hanging |                   |             |  |  |
|-----------------------------|-------------------|-------------|--|--|
| Province                    | Suicide (Hanging) | Percentages |  |  |
| Eastern Cape                | 6                 | 11%         |  |  |
| Free State                  | 5                 | 10%         |  |  |
| Gauteng                     | 11                | 21%         |  |  |
| KwaZulu-Natal               | 8                 | 15%         |  |  |
| Limpopo                     | 3                 | 6%          |  |  |
| Mpumalanga                  | 5                 | 9%          |  |  |
| North West                  | 5                 | 9%          |  |  |
| Northern Cape               | 3                 | 6%          |  |  |
| Western Cape                | 7                 | 13%         |  |  |
| Total                       | 53                | 100%        |  |  |

A comparative analysis of suicide hanging was done for the previous financial year with the period under review. Most provinces experienced a decrease in the number of suicide victims in police custody. An overall decrease of 15% was experienced as indicated in Table 5 (c). Items such as clothing and blankets were the main instruments used to commit suicides.

| Table 5(c): Comparative Annual intake for Suicide (Hanging) |           |           |                   |  |
|---|-----------|-----------|-------------------|--|
| Province  | 2021/2022 | 2022/2023 | Percentage change |  |
| Eastern Cape  | 2         | 6         | 200%              |  |
| Free State  | 11        | 5         | -55%              |  |
| Gauteng   | 12        | 11        | -8%               |  |
| KwaZulu-Natal   | 10        | 8         | -20%              |  |
| Limpopo   | 1         | 3         | 200%              |  |
| Mpumalanga  | 8         | 5         | -38%              |  |
| North West  | 9         | 5         | -44%              |  |
| Northern Cape   | 1         | 3         | 200%              |  |
| Western Cape  | 8         | 7         | -13%              |  |
| Total   | 62        | 53        | -15%              |  |

**Table 6** below shows the circumstances in which deaths as a result of police action occurred during the period under review. The analysis of circumstances surrounding death as a result of police action reveals that most deaths occurred during police operations which include response to a crime, arrest, negligence handling of official vehicles and deaths associated with domestic violence.

| Table 6: Annual intake per circumstances-death as a result of police action | Incident(s) |
|---|-------------|
| A suspect died during the course of a crime                                 | 164         |
| Assaulted   | 6           |
| Shot with private firearm   | 4           |
| Shot with service firearm   | 151         |



| Table 6: Annual intake per circumstances-death as a result of police action | Incident(s) |
|---|-------------|
| Suicide (Shooting)  | 2           |
| Suspects in vehicle collision, while being pursued by police                | 1           |
| A suspect died during the course of an escape                               | 13          |
| Shot with private firearm   | 1           |
| Shot with service firearm   | 10          |
| Suspects in vehicle collision, while being pursued by police                | 2           |
| A suspect died during the course of an investigation                        | 26          |
| Assaulted   | 7           |
| Shot with private firearm   | 2           |
| Shot with service firearm   | 16          |
| Suffocation   | 1           |
| A suspect died during the course of arrest                                  | 117         |
| Assaulted   | 10          |
| Shot with service firearm   | 98          |
| Shot with private firearm   | 5           |
| Suffocation   | 1           |
| Suicide (Shooting)  | 3           |
| A bystander died during commission of a crime                               | 6           |
| Assaulted   | 1           |
| Shot with service firearm   | 5           |
| Domestic Violence deaths  | 12          |
| Assaulted   | 1           |
| Shot with service firearm   | 10          |
| Shot with private firearm   | 1           |
| Crowd Management incidents  | 9           |
| Shot with service firearm   | 8           |
| Suffocation   | 1           |
| Negligent handling of a firearm leading to death(s)                         | 5           |
| Shot with service firearm   | 1           |
| Shot with private firearm   | 4           |
| Negligent handling of an official vehicle leading to death(s)               | 32          |
| Struck by police official (pedestrian accident)                             | 21          |
| Suspects in vehicle collision, while being pursued by police                | 1           |
| Vehicle collision while in police operated vehicle                          | 10          |
| Private capacity deaths   | 9           |
| Assaulted   | 1           |
| Shot with service firearm   | 6           |
| Suicide (Shooting)  | 2           |
| Total   | 393         |

**Table 7** below shows places where deaths occurred. Most deaths occurred on the crime scene (374), followed by deaths in hospital/clinic (112) and deaths in police cells (111).

| Table 7: Places where deaths occurred |             |  |  |
|---------------------------------------|-------------|--|--|
| Places                                | Incident(s) |  |  |
| Ambulance                             | 4           |  |  |
| Court Cell                            | 5           |  |  |
| Crime Scene                           | 374         |  |  |
| Hospital/Clinic                       | 112         |  |  |
| Police Cells                          | 111         |  |  |
| Police Vehicle                        | 8           |  |  |
| Total                                 | 614         |  |  |

# 9.3.2 Intake As Per Section 28(1)(c) – Complaint Of The Discharge Of Official Firearm(s)

The total number and the percentages of cases reported in relation to cases of a complaint of discharge of an official firearm per province are depicted in Table 8 (a) below. Most of incidents were reported in Gauteng (153), followed by KwaZulu-Natal (98) and Western Cape (90).

| Table 8(a): Complaint of discharge of an official firearm(s) |             |             |  |  |
|--|-------------|-------------|--|--|
| Province   | Incident(s) | Percentages |  |  |
| Eastern Cape   | 62          | 9%          |  |  |
| Free State   | 63          | 9%          |  |  |
| Gauteng  | 153         | 21%         |  |  |
| KwaZulu-Natal  | 98          | 14%         |  |  |
| Limpopo  | 62          | 9%          |  |  |
| Mpumalanga   | 84          | 12%         |  |  |
| North West   | 61          | 9%          |  |  |
| Northern Cape  | 37          | 5%          |  |  |
| Western Cape   | 90          | 12%         |  |  |
| Total  | 710         | 100%        |  |  |

A further analysis of complaints on the discharge of an official firearm(s) was done. A comparison was made between the previous financial year and the period under review. Most provinces experienced an increase except Eastern Cape, Gauteng, KwaZulu-Natal and Mpumalanga. The IPID nationally experienced a decrease of 5%.

| Table 8 (b): Comparative Annual intake of Complaint of the discharge of an official firearm(s) |                                 |     |      |  |  |  |
|--|---------------------------------|-----|------|--|--|--|
| Province   | 2021/2022 2022/2023 Percentages |     |      |  |  |  |
| Eastern Cape   | 84                              | 62  | -26% |  |  |  |
| Free State   | 55                              | 63  | 15%  |  |  |  |
| Gauteng  | 197                             | 153 | -22% |  |  |  |
| KwaZulu-Natal  | 119                             | 98  | -18% |  |  |  |
| Limpopo  | 55                              | 62  | 13%  |  |  |  |
| Mpumalanga   | 95                              | 84  | -12% |  |  |  |



| Table 8 (b): Comparative Annual intake of Complaint of the discharge of an official firearm(s) |  |     |     |  |  |  |
|--|--|-----|-----|--|--|--|
| Province   | Province 2021/2022 2022/2023 Percentages |     |     |  |  |  |
| North West   | 43                                       | 61  | 42% |  |  |  |
| Northern Cape  | 31                                       | 37  | 19% |  |  |  |
| Western Cape   | 65                                       | 90  | 38% |  |  |  |
| Total  | 744                                      | 710 | -5% |  |  |  |

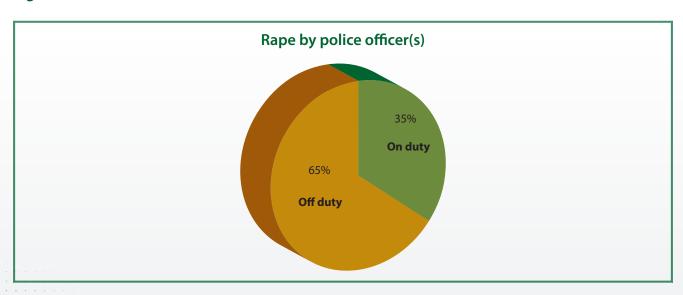
# 9.3.3 Intake As Per Section 28(1)(d) – Rape By Police Officer(s)

**Table 9 (a)** below shows the incidents of rape by the police officer(s), whilst on or off duty per province. Most incidents reported in Gauteng with 25 incidents, followed by KwaZulu-Natal with 24 incidents and Eastern Cape with 17 incidents.

| Table 9(a): Annual intake of Rape by police officer(s) |         |          |             |  |
|--|---------|----------|-------------|--|
| Province   | On duty | Off duty | Incident(s) |  |
| Eastern Cape   | 5       | 12       | 17          |  |
| Free State   | 4       | 4        | 8           |  |
| Gauteng  | 7       | 18       | 25          |  |
| KwaZulu-Natal  | 12      | 12       | 24          |  |
| Limpopo  | 3       | 8        | 11          |  |
| Mpumalanga   | 1       | 3        | 4           |  |
| North West   | 3       | 2        | 5           |  |
| Northern Cape  | 3       | 12       | 15          |  |
| Western Cape   | 5       | 8        | 13          |  |
| Total  | 43      | 79       | 122         |  |

Figure 4 below is a diagrammatic representation of rape by police officer(s) whilst on and off duty.

Figure 4



A comparison of rape by police officer(s) was done between the previous financial year and the period under review. Most provinces increase experience an increase except North West and Western Cape. IPID nationally experienced a 23% increase.

| Table 9(b): Comparative Annual intake of Rape by police officer(s) |           |           |             |
|--|-----------|-----------|-------------|
| Province   | 2021/2022 | 2022/2023 | Percentages |
| Eastern Cape   | 15        | 17        | 13%         |
| Free State   | 8         | 8         | 0%          |
| Gauteng  | 18        | 25        | 39%         |
| KwaZulu-Natal  | 20        | 24        | 20%         |
| Limpopo  | 2         | 11        | 450%        |
| Mpumalanga   | 3         | 4         | 33%         |
| North West   | 9         | 5         | -44%        |
| Northern Cape  | 6         | 15        | 150%        |
| Western Cape   | 18        | 13        | -28%        |
| Total  | 99        | 122       | 23%         |

A further analysis of rape by police officer(s) on duty was done. A comparison was made between the previous financial year and the period under review. Most provinces experienced a decrease on the intake except Limpopo and Kwazulu-Natal. IPID nationally experienced a 12% decrease.

| Table 9(c): Comparative Annual intake of Rape by police officer(s) – on duty |           |           |             |  |
|--|-----------|-----------|-------------|--|
| Province   | 2021/2022 | 2022/2023 | Percentages |  |
| Eastern Cape   | 9         | 5         | -44%        |  |
| Free State   | 5         | 4         | -20%        |  |
| Gauteng  | 8         | 7         | -13%        |  |
| KwaZulu-Natal  | 9         | 12        | 33%         |  |
| Limpopo  | 1         | 3         | 200%        |  |
| Mpumalanga   | 1         | 1         | 0%          |  |
| North West   | 5         | 3         | -40%        |  |
| Northern Cape  | 3         | 3         | 0%          |  |
| Western Cape   | 8         | 5         | -38%        |  |
| Total  | 49        | 43        | -12%        |  |

Furthermore, an analysis of rape by police officer(s) whilst off duty was made between the previous financial year and the period under review. Most provinces experienced an increase, except North West and Western Cape. IPID nationally experienced an increase of 58%.

| Table 9 (d): Comparative Annual intake of Rape by police officer(s) – off duty |    |    |      |  |  |
|--|----|----|------|--|--|
| Province 2021/2022 2022/2023 Percentages                                       |    |    |      |  |  |
| Eastern Cape   | 6  | 12 | 100% |  |  |
| Free State   | 3  | 4  | 33%  |  |  |
| Gauteng  | 10 | 18 | 80%  |  |  |
| KwaZulu-Natal  | 11 | 12 | 9%   |  |  |



| Table 9 (d): Comparative Annual intake of Rape by police officer(s) – off duty |                                 |    |      |  |  |  |
|--|---------------------------------|----|------|--|--|--|
| Province   | 2021/2022 2022/2023 Percentages |    |      |  |  |  |
| Limpopo  | 1                               | 8  | 700% |  |  |  |
| Mpumalanga   | 2                               | 3  | 50%  |  |  |  |
| North West   | 4                               | 2  | -50% |  |  |  |
| Northern Cape  | 3                               | 12 | 300% |  |  |  |
| Western Cape   | 10                              | 8  | -20% |  |  |  |
| Total  | 50                              | 79 | 58%  |  |  |  |

# 9.3.4 Intake As Per Section 28(1)(e) – Rape In Police Custody

Four (4) cases of rape in police custody were report during the period under review. The incidents reported were committed by inmate(s)/Civilian(s) who committed further offence(s) whilst in custody.

# 9.3.5 Intake As Per Section 28(1)(f) – Torture / Assault

**Table 10 (a)** below shows the total number and the percentage of cases reported in relation to torture and assault per province. The highest number of such cases was in Western Cape with 865, followed by Gauteng with 574 incidents and Free State with 463 incidents.

| Table 10(a): Torture or assault |         |         |       |             |
|---------------------------------|---------|---------|-------|-------------|
| Province                        | Torture | Assault | Total | Percentages |
| Eastern Cape                    | 46      | 306     | 352   | 10%         |
| Free State                      | 36      | 425     | 461   | 13%         |
| Gauteng                         | 16      | 558     | 574   | 16%         |
| KwaZulu-Natal                   | 51      | 314     | 365   | 10%         |
| Limpopo                         | 16      | 215     | 231   | 7%          |
| Mpumalanga                      | 39      | 288     | 327   | 9%          |
| North West                      | 9       | 202     | 211   | 6%          |
| Northern Cape                   | -       | 194     | 194   | 5%          |
| NSIT                            | 1       | 1       | 2     | 0%          |
| Western Cape                    | 14      | 851     | 865   | 24%         |
| Total                           | 228     | 3 354   | 3 582 | 100%        |

A comparison of torture cases was done between the previous financial year and the period under review. Most provinces experienced an increase except Eastern Cape, Western Cape, North West and KwaZulu-Natal. IPID nationally experienced an increase of 19%.

| Table 10(b): Comparative Annual intake of Torture |    |    |      |  |  |
|---|----|----|------|--|--|
| Province 2021/2022 2022/2023 Percentages          |    |    |      |  |  |
| Eastern Cape                                      | 64 | 46 | -28% |  |  |
| Free State  | 19 | 36 | 89%  |  |  |
| Gauteng   | 7  | 16 | 129% |  |  |
| KwaZulu-Natal                                     | 52 | 51 | -2%  |  |  |

| Table 10(b): Comparative Annual intake of Torture |     |     |      |  |  |  |
|---|-----|-----|------|--|--|--|
| Province 2021/2022 2022/2023 Percentages          |     |     |      |  |  |  |
| Limpopo   | 9   | 16  | 78%  |  |  |  |
| Mpumalanga  | 15  | 39  | 160% |  |  |  |
| North West  | 10  | 9   | -10% |  |  |  |
| Northern Cape                                     | -   | -   | -    |  |  |  |
| NSIT  | -   | 1   | 100% |  |  |  |
| Western Cape                                      | 16  | 14  | -13% |  |  |  |
| Total   | 192 | 228 | 19%  |  |  |  |

A comparison of assault cases was done between the previous financial year and the period under review. Most provinces experienced an increase except Northern Cape, Eastern Cape, Limpopo and North West. IPID experienced two percent decrease.

| Table 10(c): Comparative Annual intake of Assault |           |           |             |  |
|---|-----------|-----------|-------------|--|
| Province  | 2021/2022 | 2022/2023 | Percentages |  |
| Eastern Cape                                      | 366       | 306       | -16%        |  |
| Free State  | 405       | 425       | 5%          |  |
| Gauteng   | 550       | 558       | 1%          |  |
| KwaZulu-Natal                                     | 300       | 314       | 5%          |  |
| Limpopo   | 245       | 215       | -12%        |  |
| Mpumalanga  | 288       | 288       | 0%          |  |
| North West  | 204       | 202       | -1%         |  |
| Northern Cape                                     | 262       | 194       | -26%        |  |
| NSIT  | 1         | 1         | 0%          |  |
| Western Cape                                      | 785       | 851       | 8%          |  |
| Total   | 3 406     | 3 354     | -2%         |  |

A breakdown of assault cases was done according to their description. The highest number of cases received were assault common with 3 076 incidents, followed by assault with intent to cause grievous bodily harm (GBH) with 251 incidents and sexual assault with 17 incidents.

| Table 10(d): Assault                                   |             |             |  |  |
|--|-------------|-------------|--|--|
| Description  | Incident(s) | Percentages |  |  |
| Assault - common                                       | 3 076       | 92%         |  |  |
| Assault - crowd management                             | 5           | 0%          |  |  |
| Assault - dog attack                                   | 5           | 0%          |  |  |
| Assault - indecent                                     | -           | -           |  |  |
| Assault - sexual                                       | 17          | 1%          |  |  |
| Assault - with intent to do grievous bodily harm (GBH) | 251         | 7%          |  |  |
| Total  | 3 354       | 100%        |  |  |

# 9.3.6 Intake As Per Section 28(1)(g) – Corruption

**Table 11 (a)** below shows the total number of corruption cases reported against member of SAPS and MPS per province. A total of 71 cases were reported which comprises of 66 cases against SAPS and 5 cases against MPS.

| Table 11(a): Corruption |      |     |             |             |  |  |  |  |  |
|-------------------------|------|-----|-------------|-------------|--|--|--|--|--|
| Province                | SAPS | MPS | Total cases | Percentages |  |  |  |  |  |
| Eastern Cape            | 2    | -   | 2           | 3%          |  |  |  |  |  |
| Free State              | 3    | -   | 3           | 4%          |  |  |  |  |  |
| Gauteng                 | 33   | 5   | 38          | 54%         |  |  |  |  |  |
| KwaZulu-Natal           | 9    | -   | 9           | 13%         |  |  |  |  |  |
| Limpopo                 | 2    | -   | 2           | 3%          |  |  |  |  |  |
| Mpumalanga              | 8    | -   | 8           | 11%         |  |  |  |  |  |
| North West              | 1    | -   | 1           | 1%          |  |  |  |  |  |
| Northern Cape           | -    | -   | -           | -           |  |  |  |  |  |
| NSIT                    | 8    | -   | 8           | 11%         |  |  |  |  |  |
| Western Cape            | -    | -   | -           | -           |  |  |  |  |  |
| Total                   | 66   | 5   | 71          | 100%        |  |  |  |  |  |

A comparison of corruption cases for the previous financial year and the period under review was done. IPID nationally experienced an increase of 20%.

| Table 11(b): Comparative Annual intake of Corruption |           |           |             |  |  |  |  |  |  |
|--|-----------|-----------|-------------|--|--|--|--|--|--|
| Province   | 2021/2022 | 2022/2023 | Percentages |  |  |  |  |  |  |
| Eastern Cape   | 3         | 2         | -33%        |  |  |  |  |  |  |
| Free State   | 4         | 3         | -25%        |  |  |  |  |  |  |
| Gauteng  | 31        | 38        | 23%         |  |  |  |  |  |  |
| KwaZulu-Natal  | 4         | 9         | 125%        |  |  |  |  |  |  |
| Limpopo  | 3         | 2         | -33%        |  |  |  |  |  |  |
| Mpumalanga   | 8         | 8         | 0%          |  |  |  |  |  |  |
| North West   | 1         | 1         | 0%          |  |  |  |  |  |  |
| Northern Cape  | 2         | -         | -100%       |  |  |  |  |  |  |
| NSIT   | 3         | 8         | 167%        |  |  |  |  |  |  |
| Western Cape   | -         | -         | -           |  |  |  |  |  |  |
| Total  | 59        | 71        | 20%         |  |  |  |  |  |  |

**Table 11 (c)** depicts the number and the percentages of corruption cases per description. The analysis of cases reported indicates that the highest number of cases was extortion or soliciting bribes with 61 cases, followed by abuse of informers fees with 3 cases and sale, theft and/or disposal of exhibits, theft and/or destruction of police dockets with 2 cases each.

| Table 11(c): Corruption                                       |             |             |  |  |  |  |  |  |  |
|---|-------------|-------------|--|--|--|--|--|--|--|
| Description   | Incident(s) | Percentages |  |  |  |  |  |  |  |
| Corruption – Abuse of informer's fees                         | 3           | 5%          |  |  |  |  |  |  |  |
| Corruption – Abuse of power                                   | 1           | 1%          |  |  |  |  |  |  |  |
| Corruption - Aiding escape from custody                       | 1           | 1%          |  |  |  |  |  |  |  |
| Corruption - Extortion or soliciting a bribe                  | 61          | 86%         |  |  |  |  |  |  |  |
| Corruption - Issuing of fraudulent vehicle certificates       | 1           | 1%          |  |  |  |  |  |  |  |
| Corruption - Sale, theft and/or destruction of police dockets | 2           | 3%          |  |  |  |  |  |  |  |
| Corruption - Sale, theft and /or disposal of exhibits         | 2           | 3%          |  |  |  |  |  |  |  |
| Total   | 71          | 100%        |  |  |  |  |  |  |  |

# 9.3.7 Intake As Per Section 28(1)(h) – Other Criminal Matters and Misconduct

Other criminal matters and misconduct are matters that were referred to IPID by the Minister, MEC or Civilian Secretary for Police. They include matters where the Executive Director decides to investigate or by exercising his/her decision to investigate after being requested to do so by the SAPS or any other person having regard to the seriousness of the offence or misconduct.

Misconduct cases were investigated after IPID was satisfied that SAPS intervention at Provincial or National level did not satisfy the complainant and there were grounds to intervene in the interest of justice.

It is important to note that while Section 206(6) of the Constitution enjoins the IPID to investigate cases of misconduct and criminal offences, Section 28(1)(h) of the IPID Act enables the IPID to investigate all criminal matters and misconduct cases not provided for in Section 28(1)(a)-(g).

The IPID recorded a total of 144 incidents in respect of other criminal offenses. Table 12 (a) shows the total number and the percentage of cases reported of other criminal matters per province.

| Table 12(a): Other criminal matters and misconduct |             |             |  |  |  |  |  |  |  |
|--|-------------|-------------|--|--|--|--|--|--|--|
| Province   | Incident(s) | Percentages |  |  |  |  |  |  |  |
| Eastern Cape                                       | 3           | 2%          |  |  |  |  |  |  |  |
| Free State   | 46          | 32%         |  |  |  |  |  |  |  |
| Gauteng  | 19          | 13%         |  |  |  |  |  |  |  |
| KwaZulu-Natal                                      | 7           | 5%          |  |  |  |  |  |  |  |
| Limpopo  | 12          | 9%          |  |  |  |  |  |  |  |
| Mpumalanga   | 24          | 17%         |  |  |  |  |  |  |  |
| North West   | -           | -           |  |  |  |  |  |  |  |
| Northern Cape                                      | 5           | 3%          |  |  |  |  |  |  |  |
| NSIT   | 3           | 2%          |  |  |  |  |  |  |  |
| Western Cape                                       | 25          | 17%         |  |  |  |  |  |  |  |
| Total  | 144         | 100%        |  |  |  |  |  |  |  |



A comparison of other criminal matter and misconduct cases for the previous financial year and the period under review was done. An increase of 16% was noted.

| Table 12(b): Comparative Annual intake of other criminal matters and misconduct |           |           |             |  |  |  |  |  |  |
|---|-----------|-----------|-------------|--|--|--|--|--|--|
| Province  | 2021/2022 | 2022/2023 | Percentages |  |  |  |  |  |  |
| Eastern Cape  | 1         | 3         | 200%        |  |  |  |  |  |  |
| Free State  | 35        | 46        | 31%         |  |  |  |  |  |  |
| Gauteng   | 28        | 19        | -32%        |  |  |  |  |  |  |
| KwaZulu-Natal   | 1         | 7         | 600%        |  |  |  |  |  |  |
| Limpopo   | 5         | 12        | 140%        |  |  |  |  |  |  |
| Mpumalanga  | 24        | 24        | 0%          |  |  |  |  |  |  |
| North West  | -         | -         | -           |  |  |  |  |  |  |
| Northern Cape   | 6         | 5         | -17%        |  |  |  |  |  |  |
| NSIT  | 6         | 3         | -50%        |  |  |  |  |  |  |
| Western Cape  | 18        | 25        | 39%         |  |  |  |  |  |  |
| Total   | 124       | 144       | 16%         |  |  |  |  |  |  |

**Table 12 (c)** below indicates the total number and the percentage of cases reported in respect of other criminal matters per description. The breakdown of other criminal matters and misconduct per type of offence was done. Most incidents reported were off duty assault with 61 incidents, followed by misconduct with 21 incidents and harassment with 13 incidents.

| Table 12(c): Other criminal matters and misconduct |             |             |  |  |  |  |  |
|--|-------------|-------------|--|--|--|--|--|
| Description  | Incident(s) | Percentages |  |  |  |  |  |
| Attempted murder                                   | 5           | 3%          |  |  |  |  |  |
| Crimen Injuria                                     | 3           | 2%          |  |  |  |  |  |
| Defeating the ends of justice                      | 9           | 6%          |  |  |  |  |  |
| Fraud  | 5           | 3%          |  |  |  |  |  |
| Harassment   | 13          | 9%          |  |  |  |  |  |
| Housebreaking                                      | 2           | 1%          |  |  |  |  |  |
| Intimidation                                       | 8           | 6%          |  |  |  |  |  |
| Kidnapping   | 1           | 1%          |  |  |  |  |  |
| Malicious damages to property                      | 3           | 2%          |  |  |  |  |  |
| Misconduct referred                                | 21          | 15%         |  |  |  |  |  |
| Off duty assault                                   | 61          | 42%         |  |  |  |  |  |
| Off duty death                                     | 1           | 1%          |  |  |  |  |  |
| Pointing of firearm                                | 8           | 6%          |  |  |  |  |  |
| Robbery  | 2           | 1%          |  |  |  |  |  |
| Service delivery complaint                         | 2           | 1%          |  |  |  |  |  |
| Total  | 144         | 100%        |  |  |  |  |  |

# 9.3.8 Intake As Per Section 28(2) – Systemic Corruption

Section 28(2) of the IPID Act prescribes that the Directorate may investigate matters relating to systemic corruption involving the SAPS/MPS. There was one case of systemic corruption that was identified and approved during the period under review.

# 9.3.9 Intake As Per Section 33(3)- Non-Compliance With Section 29 of the IPID Act

According to Section 29 of the Act, members of the SAPS and MPS should immediately notify the Directorate of any matters referred to in Section 28 (1) (a)-(f). They should, within 24 hours submit a written report to the Directorate and must provide their full cooperation in terms of the investigation, which includes, but is not limited to, arrangement of identification parades, availing members for affidavits and any other information required. The total number and percentages of cases opened by IPID in respect of non-compliance with section 29 of the IPID Act per province is depicted in Table 13 (a) below. The highest number of non-compliance cases were recorded in Gauteng with 7 cases, followed by Mpumalanga with 6 cases, and North West and Northern Cape with 3 cases each.

| Table 13(a): Non-compliance with Section 29 of the IPID Act |             |             |  |  |  |  |  |  |
|---|-------------|-------------|--|--|--|--|--|--|
| Province  | Incident(s) | Percentages |  |  |  |  |  |  |
| Eastern Cape  | 1           | 4%          |  |  |  |  |  |  |
| Free State  | 1           | 4%          |  |  |  |  |  |  |
| Gauteng   | 7           | 27%         |  |  |  |  |  |  |
| KwaZulu-Natal   | 2           | 8%          |  |  |  |  |  |  |
| Limpopo   | 2           | 8%          |  |  |  |  |  |  |
| Mpumalanga  | 6           | 23%         |  |  |  |  |  |  |
| North West  | 3           | 11%         |  |  |  |  |  |  |
| Northern Cape   | 3           | 11%         |  |  |  |  |  |  |
| NSIT  | -           | -           |  |  |  |  |  |  |
| Western Cape  | 1           | 4%          |  |  |  |  |  |  |
| Total   | 26          | 100%        |  |  |  |  |  |  |

A comparison of incidents of non-compliance with section 29 of the IPID Act for the previous financial year and the period under review was done. A decrease of 26% was noted.

| Table 13(b): Comparative Annual intake of Non-compliance with Section 29 of the IPID Act |           |           |             |  |  |  |  |  |  |
|--|-----------|-----------|-------------|--|--|--|--|--|--|
| Province   | 2021/2022 | 2022/2023 | Percentages |  |  |  |  |  |  |
| Eastern Cape   | -         | 1         | 100%        |  |  |  |  |  |  |
| Free State   | 1         | 1         | 0%          |  |  |  |  |  |  |
| Gauteng  | 6         | 7         | 17%         |  |  |  |  |  |  |
| KwaZulu-Natal  | 1         | 2         | 100%        |  |  |  |  |  |  |
| Limpopo  | 1         | 2         | 100%        |  |  |  |  |  |  |
| Mpumalanga   | 17        | 6         | -65%        |  |  |  |  |  |  |
| North West   | 3         | 3         | 0%          |  |  |  |  |  |  |
| Northern Cape  | 3         | 3         | 0%          |  |  |  |  |  |  |
| NSIT   | 2         | -         | -100%       |  |  |  |  |  |  |
| Western Cape   | 1         | 1         | 0%          |  |  |  |  |  |  |
| Total  | 35        | 26        | -26%        |  |  |  |  |  |  |



### 9.4 THE TOTAL NUMBER OF CASES REPORTED

**Table 14 (a)** shows the total cases reported and the percentages of cases registered by the respective provinces. A total of 5 274 cases were registered by the IPID during period under review. It can be observed that Western Cape reported the highest intake (1 038), followed by Gauteng (976) and KwaZulu-Natal (644).

| Table 14(a): Total and percentages reported |             |             |  |  |  |  |  |  |
|---|-------------|-------------|--|--|--|--|--|--|
| Province                                    | Incident(s) | Percentages |  |  |  |  |  |  |
| Eastern Cape                                | 501         | 9%          |  |  |  |  |  |  |
| Free State                                  | 609         | 12%         |  |  |  |  |  |  |
| Gauteng                                     | 976         | 19%         |  |  |  |  |  |  |
| KwaZulu-Natal                               | 644         | 12%         |  |  |  |  |  |  |
| Limpopo                                     | 387         | 7%          |  |  |  |  |  |  |
| Mpumalanga                                  | 513         | 10%         |  |  |  |  |  |  |
| North West                                  | 329         | 6%          |  |  |  |  |  |  |
| Northern Cape                               | 263         | 5%          |  |  |  |  |  |  |
| *NSIT                                       | 14          | 0%          |  |  |  |  |  |  |
| Western Cape                                | 1038        | 20%         |  |  |  |  |  |  |
| Total                                       | 5 274       | 100%        |  |  |  |  |  |  |

<sup>\*</sup>rounding off of percentage

A further analysis was done comparing the previous financial year with the period under review. The majority of the provinces experienced an increase in intake, except the following provinces that had a decrease, namely Norther Cape, Eastern Cape, Gauteng and North West. Nationally an overall decrease of 0.4% was observed as shown by **Table 14 (b)** below.

| Table 14(b): Percentage change of intake |           |           |                    |  |  |  |  |  |  |
|--|-----------|-----------|--------------------|--|--|--|--|--|--|
| Provinces                                | 2021/2022 | 2022/2023 | Percentage changes |  |  |  |  |  |  |
| Eastern Cape                             | 598       | 501       | -16%               |  |  |  |  |  |  |
| Free State                               | 567       | 609       | 7%                 |  |  |  |  |  |  |
| Gauteng                                  | 984       | 976       | -1%                |  |  |  |  |  |  |
| KwaZulu-Natal                            | 628       | 644       | 3%                 |  |  |  |  |  |  |
| Limpopo                                  | 374       | 387       | 3%                 |  |  |  |  |  |  |
| Mpumalanga                               | 509       | 513       | 1%                 |  |  |  |  |  |  |
| North West                               | 333       | 329       | -1%                |  |  |  |  |  |  |
| Northern Cape                            | 327       | 263       | -20%               |  |  |  |  |  |  |
| NSIT                                     | 12        | 14        | 17%                |  |  |  |  |  |  |
| Western Cape                             | 963       | 1038      | 8%                 |  |  |  |  |  |  |
| *Total                                   | 5 295     | 5 274     | 0%                 |  |  |  |  |  |  |

<sup>\*</sup>rounding off of percentage

## 9.5 CASES ALLOCATED PER PROVINCE

The department's target for registration and allocation of cases is 80% within 72 hours of receipt. This is measured from the time a case is received by the Department until such time that it is allocated to an individual case worker for investigation. **Table 15 (a)** shows the total number of cases that were allocated within 72 hours by the respective provinces. IPID reported a total of 5 274 cases during the period under review and managed to allocate 4 914 cases within 72 hours. An allocation rate of 93% was therefore achieved.

| Table 15(a): Allocated cases within 72 hours of receipt |                             |                                     |                                     |                             |                           |         |         |            |                                      |                     |                                 |       |
|---|-----------------------------|-------------------------------------|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|--------------------------------------|---------------------|---------------------------------|-------|
| Province  | Deaths in police<br>Custody | Deaths as a result of police action | Discharge of official<br>firearm(s) | Rape by police<br>officials | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal<br>matters/misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | 26                          | 34                                  | 57                                  | 15                          | -                         | 43      | 285     | 2          | 2                                    | -                   | 1                               | 465   |
| Free State  | 11                          | 16                                  | 58                                  | 8                           | -                         | 35      | 406     | 3          | 43                                   | -                   | 1                               | 581   |
| Gauteng   | 49                          | 98                                  | 141                                 | 21                          | -                         | 15      | 518     | 37         | 9                                    | -                   | 6                               | 894   |
| KwaZulu-Natal   | 21                          | 108                                 | 94                                  | 24                          | -                         | 50      | 301     | 8          | 4                                    | -                   | 2                               | 612   |
| Limpopo   | 37                          | 28                                  | 61                                  | 11                          | 1                         | 16      | 211     | 1          | 11                                   | -                   | 2                               | 379   |
| Mpumalanga  | 28                          | 32                                  | 82                                  | 4                           | -                         | 37      | 284     | 8          | 24                                   | -                   | 5                               | 504   |
| North West  | 20                          | 22                                  | 55                                  | 5                           | 1                         | 9       | 187     | 1          | -                                    | -                   | 3                               | 303   |
| Northern Cape   | 6                           | 1                                   | 32                                  | 13                          | 1                         | -       | 182     | -          | 4                                    | -                   | 3                               | 242   |
| NSIT  | -                           | -                                   | -                                   | -                           | -                         | 1       | 1       | 8          | 2                                    | -                   | -                               | 12    |
| Western Cape  | 14                          | 25                                  | 82                                  | 12                          | 1                         | 14      | 752     | -          | 22                                   | -                   | -                               | 922   |
| Total   | 212                         | 364                                 | 662                                 | 113                         | 4                         | 220     | 3 127   | 68         | 121                                  | -                   | 23                              | 4 914 |

**Table 15 (b)** shows the total number of cases that were not allocated within 72 hours, by the respective provinces. A total of 360 cases reported were allocated after 72 hours of receipt.

|               | Table 15(b): Allocated cases after 72 hours receipt |                                     |                                     |                             |                           |         |         |            |                                      |                     |                                 |       |
|---------------|---|-------------------------------------|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|--------------------------------------|---------------------|---------------------------------|-------|
| Province      | Deaths in police<br>Custody                         | Deaths as a result of police action | Discharge of official<br>firearm(s) | Rape by police<br>officials | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal<br>matters/misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | 1   | 3                                   | 5                                   | 2                           | -                         | 3       | 21      | -          | 1                                    | -                   | -                               | 36    |
| Free State    | -   | -                                   | 5                                   | -                           | -                         | 1       | 19      | -          | 3                                    | -                   | -                               | 28    |
| Gauteng       | 3   | 10                                  | 12                                  | 4                           | -                         | 1       | 40      | 1          | 10                                   | -                   | 1                               | 82    |
| KwaZulu-Natal | 3   | 7                                   | 4                                   | -                           | -                         | 1       | 13      | 1          | 3                                    | -                   | -                               | 32    |
| Limpopo       | -   | 1                                   | 1                                   | -                           | -                         | -       | 4       | 1          | 1                                    | -                   | -                               | 8     |
| Mpumalanga    | -   | -                                   | 2                                   | -                           | -                         | 2       | 4       | -          | -                                    | -                   | 1                               | 9     |
| North West    | 2   | 3                                   | 6                                   | ı                           | -                         | -       | 15      | -          | -                                    | -                   | -                               | 26    |



|               | Table 15(b): Allocated cases after 72 hours receipt |                                     |                                     |                             |                           |         |         |            |                                      |                     |                                 |       |
|---------------|---|-------------------------------------|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|--------------------------------------|---------------------|---------------------------------|-------|
| Province      | Deaths in police<br>Custody                         | Deaths as a result of police action | Discharge of official<br>firearm(s) | Rape by police<br>officials | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal<br>matters/misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total |
| Northern Cape | -   | 1                                   | 5                                   | 2                           | -                         | -       | 12      | -          | 1                                    | -                   | -                               | 21    |
| NSIT          | -   | -                                   | -                                   | -                           | -                         | -       | -       | -          | 1                                    | 1                   | -                               | 2     |
| Western Cape  | -   | 4                                   | 8                                   | 1                           | -                         | -       | 99      | -          | 3                                    | -                   | 1                               | 116   |
| Total         | 9   | 29                                  | 48                                  | 9                           | -                         | 8       | 227     | 3          | 23                                   | 1                   | 3                               | 360   |

## 9.6 DECISION READY CASES

**Table 16 (a)** below shows the total number of received and the decision ready cases per province. It can be observed that Northern Cape completed 75% of their active workload cases, followed by Free State with 71% and North West with 46%. The IPID nationally achieved an overall completion rate of 22% in the period under review.

| Та            | Table 16(a): Percentages of decision ready cases per Provinces |   |             |  |  |  |  |
|---------------|--|---|-------------|--|--|--|--|
| Provinces     | Active workload  | Decision ready cases<br>(backlog & current) | Percentages |  |  |  |  |
| Eastern Cape  | 1 939  | 338   | 17%         |  |  |  |  |
| Free State    | 801  | 569   | 71%         |  |  |  |  |
| Gauteng       | 4 202  | 528   | 13%         |  |  |  |  |
| KwaZulu-Natal | 3 956  | 365   | 9%          |  |  |  |  |
| Limpopo       | 915  | 316   | 35%         |  |  |  |  |
| Mpumalanga    | 1 389  | 380   | 27%         |  |  |  |  |
| North West    | 701  | 325   | 46%         |  |  |  |  |
| Northern Cape | 434  | 283   | 75%         |  |  |  |  |
| NSIT          | 89   | 24  | 27%         |  |  |  |  |
| Western Cape  | 3 562  | 844   | 24%         |  |  |  |  |
| Total         | 17 988   | 3 973                                       | 22%         |  |  |  |  |

65

**Table 16 (b)** below shows the number of decision ready cases per provinces per category during the period under review. The highest category of decision ready cases was in respect of alleged assault (2 566) followed by discharge of an official firearm (498) and death as a result of police action (246).

|               | Table 16 (b): Classification of Total Decision ready cases |                                     |  |                             |                           |         |         |            |                                      |                     |                                 |       |
|---------------|--|-------------------------------------|--|-----------------------------|---------------------------|---------|---------|------------|--------------------------------------|---------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody                                | Deaths as a result of police action | Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal<br>matters/misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | 24   | 27                                  | 49                                     | 11                          | 1                         | 25      | 198     | 1          | 2                                    | -                   | 1                               | 338   |
| Free State    | 14   | 13                                  | 70                                     | 12                          | 1                         | 29      | 387     | 4          | 40                                   | -                   | -                               | 569   |
| Gauteng       | 37   | 70                                  | 69                                     | 18                          | -                         | 3       | 285     | 23         | 19                                   | -                   | 4                               | 528   |
| KwaZulu-Natal | 16   | 52                                  | 68                                     | 13                          | -                         | 36      | 171     | 1          | 7                                    | -                   | 1                               | 365   |
| Limpopo       | 33   | 16                                  | 36                                     | 6                           | 1                         | 7       | 206     | -          | 10                                   | -                   | 1                               | 316   |
| Mpumalanga    | 29   | 16                                  | 63                                     | 4                           | -                         | 23      | 208     | 4          | 18                                   | -                   | 15                              | 380   |
| North West    | 21   | 12                                  | 46                                     | 8                           | 1                         | 11      | 221     | 1          | -                                    | -                   | 4                               | 325   |
| Northern Cape | 5  | 3                                   | 26                                     | 15                          | 1                         | 1       | 226     | -          | 4                                    | -                   | 2                               | 283   |
| NSIT          | -  | -                                   | -                                      | -                           | -                         | -       | 1       | 18         | 2                                    | 2                   | 1                               | 25    |
| Western Cape  | 17   | 37                                  | 71                                     | 14                          | 1                         | 13      | 662     | -          | 28                                   | -                   | 1                               | 844   |
| Total         | 196  | 246                                 | 498                                    | 101                         | 4                         | 148     | 2 565   | 52         | 130                                  | 2                   | 30                              | 3 973 |

**Table 16 (c)** below shows the total active cases per provinces per category during the period under review. The provinces with the highest workload were Gauteng (4 202), followed by KwaZulu-Natal (3 956) and Western Cape (3 562).

|                   | Table 16 (c): Classification of active workload |  |  |                             |                           |         |         |            |   |                        |                                 |       |
|-------------------|---|--|--|-----------------------------|---------------------------|---------|---------|------------|---|------------------------|---------------------------------|-------|
| Provinces         | Deaths in police<br>custody                     | Deaths as a result<br>of police action | Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape      | 29  | 90                                     | 312                                    | 22                          | -                         | 159     | 1 311   | 8          | 7   | -                      | 1                               | 1939  |
| Free State        | 15  | 32                                     | 108                                    | 12                          | -                         | 40      | 539     | 4          | 50  | -                      | 1                               | 801   |
| Gauteng           | 157   | 408                                    | 671                                    | 53                          | -                         | 57      | 2 573   | 135        | 121   | 1                      | 26                              | 4 202 |
| KwaZulu-<br>Natal | 51  | 466                                    | 588                                    | 37                          | -                         | 516     | 2 226   | 21         | 41  | -                      | 10                              | 3 956 |
| Limpopo           | 47  | 71                                     | 195                                    | 12                          | 1                         | 23      | 547     | 3          | 14  | -                      | 2                               | 915   |
| Mpumalanga        | 40  | 100                                    | 244                                    | 10                          | -                         | 99      | 791     | 12         | 36  | -                      | 57                              | 1 389 |
| North West        | 23  | 58                                     | 109                                    | 10                          | 1                         | 23      | 467     | 3          | 1   | -                      | 6                               | 701   |
| Northern<br>Cape  | 6   | 4                                      | 53                                     | 17                          | 1                         | 1       | 344     | -          | 5   | -                      | 3                               | 434   |

|                 | Table 16 (c): Classification of active workload |  |                                     |                             |                           |         |         |            |   |                        |                                 |        |
|-----------------|---|--|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|---|------------------------|---------------------------------|--------|
| Provinces       | Deaths in police<br>custody                     | Deaths as a result<br>of police action | Discharge of an official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total  |
| NSIT            | -   | 4                                      | -                                   | -                           | -                         | 3       | 5       | 37         | 34  | 2                      | 4                               | 89     |
| Western<br>Cape | 22  | 85                                     | 283                                 | 19                          | 1                         | 38      | 3 073   | 1          | 38  | -                      | 2                               | 3 562  |
| Total           | 390   | 1 318                                  | 2 563                               | 192                         | 4                         | 959     | 11 876  | 224        | 347   | 3                      | 112                             | 17 988 |

# 9.6.1 Decision Ready Of Cases On Section 28(1)(a)-(b)

**Table 17 (a)** below shows the active workload of death in police custody and the number of completed cases per province. The IPID completed a total of 196 out of 390 active cases during the period under review.

| Table 17(a): Deaths in police custody |                 |                |  |  |  |  |  |
|---------------------------------------|-----------------|----------------|--|--|--|--|--|
| Province                              | Active workload | Decision ready |  |  |  |  |  |
| Eastern Cape                          | 29              | 24             |  |  |  |  |  |
| Free State                            | 15              | 14             |  |  |  |  |  |
| Gauteng                               | 157             | 37             |  |  |  |  |  |
| KwaZulu-Natal                         | 51              | 16             |  |  |  |  |  |
| Limpopo                               | 47              | 33             |  |  |  |  |  |
| Mpumalanga                            | 40              | 29             |  |  |  |  |  |
| North West                            | 23              | 21             |  |  |  |  |  |
| Northern Cape                         | 6               | 5              |  |  |  |  |  |
| NSIT                                  | -               | -              |  |  |  |  |  |
| Western Cape                          | 22              | 17             |  |  |  |  |  |
| Total                                 | 390             | 196            |  |  |  |  |  |

**Table 17 (b)** below shows the active workload of death as a result of police action and the number of completed cases per province. The IPID completed a total of 246 out of 1 318 active cases during the period under review.

| Table 17(b): Deaths as a result of police action |                 |                |  |  |  |  |
|--|-----------------|----------------|--|--|--|--|
| Province   | Active workload | Decision ready |  |  |  |  |
| Eastern Cape                                     | 90              | 27             |  |  |  |  |
| Free State                                       | 32              | 13             |  |  |  |  |
| Gauteng  | 408             | 70             |  |  |  |  |
| KwaZulu-Natal                                    | 466             | 52             |  |  |  |  |
| Limpopo  | 71              | 16             |  |  |  |  |
| Mpumalanga                                       | 100             | 16             |  |  |  |  |
| North West                                       | 58              | 12             |  |  |  |  |

| Table 17(b): Deaths as a result of police action |       |     |  |  |  |  |  |
|--|-------|-----|--|--|--|--|--|
| Province Active workload Decision ready          |       |     |  |  |  |  |  |
| Northern Cape                                    | 4     | 3   |  |  |  |  |  |
| NSIT   | 4     | -   |  |  |  |  |  |
| Western Cape                                     | 85    | 37  |  |  |  |  |  |
| Total  | 1 318 | 246 |  |  |  |  |  |

# 9.6.2 Decision Ready Cases Section 28(1) (c) - (g) Of IPID Act

**Table 18 (a)** below shows the active workload of complaints of discharge of an official firearm(s) and the number of completed cases per province. The IPID completed a total of 498 out of 2 563 active cases during the period under review.

| Table 18(a): Complaints of discharge of an official firearm(s) |                 |                |  |  |  |  |
|--|-----------------|----------------|--|--|--|--|
| Province   | Active workload | Decision ready |  |  |  |  |
| Eastern Cape   | 312             | 49             |  |  |  |  |
| Free State   | 108             | 70             |  |  |  |  |
| Gauteng  | 671             | 69             |  |  |  |  |
| KwaZulu-Natal  | 588             | 68             |  |  |  |  |
| Limpopo  | 195             | 36             |  |  |  |  |
| Mpumalanga   | 244             | 63             |  |  |  |  |
| North West   | 109             | 46             |  |  |  |  |
| Northern Cape  | 53              | 26             |  |  |  |  |
| NSIT   | -               | -              |  |  |  |  |
| Western Cape   | 283             | 71             |  |  |  |  |
| Total  | 2 563           | 498            |  |  |  |  |

**Table 18 (b)** below shows the active workload of rape by police officer and the number of completed cases per province. The IPID completed a total of 101 out of 192 active cases during the period under review.

| Table 18(b): Rape by police officer |                 |                |  |  |  |  |
|-------------------------------------|-----------------|----------------|--|--|--|--|
| Province                            | Active workload | Decision ready |  |  |  |  |
| Eastern Cape                        | 22              | 11             |  |  |  |  |
| Free State                          | 12              | 12             |  |  |  |  |
| Gauteng                             | 53              | 18             |  |  |  |  |
| KwaZulu-Natal                       | 37              | 13             |  |  |  |  |
| Limpopo                             | 12              | 6              |  |  |  |  |
| Mpumalanga                          | 10              | 4              |  |  |  |  |
| North West                          | 10              | 8              |  |  |  |  |
| Northern Cape                       | 17              | 15             |  |  |  |  |
| NSIT                                | -               | -              |  |  |  |  |
| Western Cape                        | 19              | 14             |  |  |  |  |
| Total                               | 192             | 101            |  |  |  |  |

**Table 18 (c)** below shows the active workload of rape in police custody and the number of completed cases per province. The IPID completed a total of 4 out of 4 active cases during the period under review.

| Table 18(c): Rape in police custody |                 |                |  |  |  |  |
|-------------------------------------|-----------------|----------------|--|--|--|--|
| Province                            | Active workload | Decision ready |  |  |  |  |
| Eastern Cape                        | -               | -              |  |  |  |  |
| Free State                          | -               | -              |  |  |  |  |
| Gauteng                             | -               | -              |  |  |  |  |
| KwaZulu-Natal                       | -               | -              |  |  |  |  |
| Limpopo                             | 1               | 1              |  |  |  |  |
| Mpumalanga                          | -               | -              |  |  |  |  |
| North West                          | 1               | 1              |  |  |  |  |
| Northern Cape                       | 1               | 1              |  |  |  |  |
| NSIT                                | -               | -              |  |  |  |  |
| Western Cape                        | 1               | 1              |  |  |  |  |
| Total                               | 4               | 4              |  |  |  |  |

**Table 18 (d)** below shows the active workload of torture and the number of completed cases per province. The IPID completed a total of 148 out of 959 active cases during the period under review.

| Table 18(d): Torture |                 |                |  |  |  |  |
|----------------------|-----------------|----------------|--|--|--|--|
| Province             | Active workload | Decision ready |  |  |  |  |
| Eastern Cape         | 159             | 25             |  |  |  |  |
| Free State           | 40              | 29             |  |  |  |  |
| Gauteng              | 57              | 3              |  |  |  |  |
| KwaZulu-Natal        | 516             | 36             |  |  |  |  |
| Limpopo              | 23              | 7              |  |  |  |  |
| Mpumalanga           | 99              | 23             |  |  |  |  |
| North West           | 23              | 11             |  |  |  |  |
| Northern Cape        | 1               | 1              |  |  |  |  |
| NSIT                 | 3               | -              |  |  |  |  |
| Western Cape         | 38              | 13             |  |  |  |  |
| Total                | 959             | 148            |  |  |  |  |

**Table 18 (e)** below shows the active workload of assault and the number of completed cases per province. The IPID completed a total of 2 566 out of 11 876 active cases during the period under review.

| Table 18 (e): Assault |                 |                |
|-----------------------|-----------------|----------------|
| Province              | Active workload | Decision ready |
| Eastern Cape          | 1 311           | 198            |
| Free State            | 539             | 387            |
| Gauteng               | 2 573           | 285            |
| KwaZulu-Natal         | 2 226           | 171            |
| Limpopo               | 547             | 206            |

| Table 18 (e): Assault |                 |                |
|-----------------------|-----------------|----------------|
| Province              | Active workload | Decision ready |
| Mpumalanga            | 791             | 208            |
| North West            | 467             | 221            |
| Northern Cape         | 344             | 226            |
| NSIT                  | 5               | 1              |
| Western Cape          | 3 073           | 662            |
| Total                 | 11 876          | 2 565          |

**Table 18 (f)** below shows the active workload of corruption and the number of completed cases per province. The IPID completed a total of 52 out of 224 active cases during the period under review.

| Table 18 (f): Corruption |                 |                |
|--------------------------|-----------------|----------------|
| Province                 | Active workload | Decision ready |
| Eastern Cape             | 8               | 1              |
| Free State               | 4               | 4              |
| Gauteng                  | 135             | 23             |
| KwaZulu-Natal            | 21              | 1              |
| Limpopo                  | 3               | -              |
| Mpumalanga               | 12              | 4              |
| North-West               | 3               | 1              |
| Northern Cape            | -               | -              |
| NSIT                     | 37              | 18             |
| Western Cape             | 1               | -              |
| Total                    | 224             | 52             |

**Table 18 (g)** below shows the active workload of other criminal matter and misconduct and the number of completed cases per province. The IPID completed a total of 130 out of 347 active cases during the period under review.

| Table 18 (g): Any other matters referred and misconduct [Section 28(1)(h)] |                 |                |
|--|-----------------|----------------|
| Province   | Active workload | Decision ready |
| Eastern Cape   | 7               | 2              |
| Free State   | 50              | 40             |
| Gauteng  | 121             | 19             |
| KwaZulu-Natal  | 41              | 7              |
| Limpopo  | 14              | 10             |
| Mpumalanga   | 36              | 18             |
| North West   | 1               | -              |
| Northern Cape  | 5               | 4              |
| NSIT   | 34              | 2              |
| Western Cape   | 38              | 28             |
| Total  | 347             | 130            |

**Table 18 (h)** below shows the active workload of Systemic corruption with the IPID Act and the number of completed cases per province. The IPID completed a total of 2 out of 3 active cases during the period under review.

| Table 18 (h): Systemic Corruption |                 |                |
|-----------------------------------|-----------------|----------------|
| Province                          | Active workload | Decision ready |
| Eastern Cape                      | -               | -              |
| Free State                        | -               | -              |
| Gauteng                           | 1               | -              |
| KwaZulu-Natal                     | -               | -              |
| Limpopo                           | -               | -              |
| Mpumalanga                        | -               | -              |
| North West                        | -               | -              |
| Northern Cape                     | -               | -              |
| NSIT                              | 2               | 2              |
| Western Cape                      | -               | -              |
| Total                             | 3               | 2              |

**Table 18 (i)** below shows the active workload of Non-compliance with the IPID Act and the number of completed cases per province. The IPID completed a total of 30 out of 112 active cases during the period under review.

| Table 18 (i): Non-compliance with the IPID Act (Section 33) |                 |                |
|---|-----------------|----------------|
| Province  | Active workload | Decision ready |
| Eastern Cape  | 1               | 1              |
| Free State  | 1               | -              |
| Gauteng   | 26              | 4              |
| KwaZulu-Natal   | 10              | 1              |
| Limpopo   | 2               | 1              |
| Mpumalanga  | 57              | 15             |
| North West  | 6               | 4              |
| Northern Cape   | 3               | 2              |
| NSIT  | 4               | 1              |
| Western Cape  | 2               | 1              |
| Total   | 112             | 30             |

## 9.7 POST DECISION READY CASES (PDR)

**Table 19 (a)** below shows the number of post decision ready cases per provinces per category beginning of the financial year. The category with the highest number of cases of such cases were assault with 13 493, followed by complaints of discharge of an official firearm with 3 066 and death as a result of police action with 2 526.

|                                  | Table 19 (a): Classification of post decision ready cases |                                     |  |                             |                           |         |              |            |   |                        |                                 |              |
|----------------------------------|---|-------------------------------------|--|-----------------------------|---------------------------|---------|--------------|------------|---|------------------------|---------------------------------|--------------|
| Provinces                        | Deaths in police<br>custody                               | Deaths as a result of police action | Complaint of<br>Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault      | Corruption | Any other matters<br>referred and<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total        |
| Eastern Cape                     | 183   | 346                                 | 457  | 81                          | 3                         | 81      | 1373         | 82         | 64  | 2                      | 26                              | 2 698        |
| Free State                       | 55  | 103                                 | 321  | 76                          | 1                         | 108     | 1 936        | 42         | 157   | 5                      | 23                              | 2 827        |
| Gauteng                          | 473   | 707                                 | 898  | 162                         | 10                        | 63      | 2 748        | 360        | 783   | 1                      | 46                              | 6 251        |
| KwaZulu-<br>Natal                | 192   | 577                                 | 308  | 112                         | 6                         | 89      | 852          | 126        | 133   | -                      | 6                               | 2 401        |
| Limpopo                          | 79  | 134                                 | 198  | 15                          | 5                         | 11      | 597          | 52         | 53  | -                      | 10                              | 1 154        |
| Mpumalanga                       | 131   | 184                                 | 283  | 25                          | 7                         | 83      | 987          | 50         | 68  | 2                      | 65                              | 1 885        |
| North West                       | 80  | 108                                 | 160  | 50                          | 1                         | 20      | 953          | 96         | 183   | -                      | 15                              | 1 666        |
| Northern<br>Cape<br>Western Cape | 34<br>181   | 40<br>327                           | 64<br>377  | 30<br>128                   | 1 12                      | 5<br>30 | 477<br>3 570 | 30<br>17   | 61<br>62  | 2                      | 8                               | 752<br>4 738 |
| Total                            | 1 408   | 2 526                               | 3 066  | 679                         | 46                        | 490     | 13 493       | 855        | 1 564   | 12                     | 233                             | 24 372       |

**Table 19 (b)** below shows the total number of post decision ready cases per provinces per category which includes a total number of 3 973 cases that were decision ready during the period under review. A total of 28 345 were recorded.

|                   | Table 19 (b): Classification of post decision ready cases |  |  |                             |                           |         |         |            |   |                     |                                 |       |
|-------------------|---|--|--|-----------------------------|---------------------------|---------|---------|------------|---|---------------------|---------------------------------|-------|
| Provinces         | Deaths in police<br>custody                               | Deaths as a result of<br>police action | Complaint of<br>Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape      | 207   | 373                                    | 506  | 92                          | 3                         | 106     | 1 571   | 83         | 66  | 2                   | 27                              | 3 036 |
| Free State        | 69  | 116                                    | 391  | 88                          | 1                         | 137     | 2 323   | 46         | 197   | 5                   | 23                              | 3 396 |
| Gauteng           | 510   | 777                                    | 967  | 180                         | 10                        | 66      | 3 033   | 383        | 802   | 1                   | 50                              | 6 779 |
| KwaZulu-<br>Natal | 208   | 629                                    | 376  | 125                         | 6                         | 125     | 1 023   | 127        | 140   | -                   | 7                               | 2 766 |
| Limpopo           | 112   | 150                                    | 234  | 21                          | 6                         | 18      | 803     | 52         | 63  | -                   | 11                              | 1 470 |
| Mpumalanga        | 160   | 200                                    | 346  | 29                          | 7                         | 106     | 1 195   | 54         | 86  | 2                   | 80                              | 2 265 |
| North West        | 101   | 120                                    | 206  | 58                          | 2                         | 31      | 1 174   | 97         | 183   | -                   | 19                              | 1 991 |



|                  | Table 19 (b): Classification of post decision ready cases |                                     |  |                             |                           |         |         |            |   |                     |                                 |        |
|------------------|---|-------------------------------------|--|-----------------------------|---------------------------|---------|---------|------------|---|---------------------|---------------------------------|--------|
| Provinces        | Deaths in police<br>custody                               | Deaths as a result of police action | Complaint of<br>Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic corruption | Non-compliance<br>with IPID Act | Total  |
| Northern<br>Cape | 39  | 43                                  | 90   | 45                          | 2                         | 5       | 703     | 30         | 65  | 2                   | 10                              | 1 034  |
| NSIT             | -   | -                                   | -  | -                           | -                         | 1       | 2       | 18         | 2   | 2                   | 1                               | 26     |
| Western Cape     | 198   | 364                                 | 448  | 142                         | 13                        | 43      | 4 232   | 17         | 90  | -                   | 35                              | 5 582  |
| Total            | 1 604   | 2 772                               | 3 564  | 780                         | 50                        | 638     | 16 059  | 907        | 1 694   | 14                  | 263                             | 28 345 |

# 9.8 TOTAL WORKLOAD (ACTIVE AND PDM)

**Table 20** below shows the total workload cases which includes post decision ready cases and active workload per provinces per category during the period under review. The provinces with the highest workload were Gauteng with 10 981 cases, followed by Western Cape with 9 144 cases and KwaZulu-Natal with 6 722 cases. The IPID had a total of 46 333 cases

|                   | Table 20: Total workload    |  |  |                             |                           |         |         |            |   |                        |                                 |        |
|-------------------|-----------------------------|--|--|-----------------------------|---------------------------|---------|---------|------------|---|------------------------|---------------------------------|--------|
| Provinces         | Deaths in police<br>custody | Deaths as a result<br>of police action | Complaint<br>Discharge of<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total  |
| Eastern Cape      | 236                         | 463                                    | 818  | 114                         | 3                         | 265     | 2 882   | 91         | 73  | 2                      | 28                              | 4 975  |
| Free State        | 84                          | 148                                    | 499  | 100                         | 1                         | 177     | 2 862   | 50         | 247   | 5                      | 24                              | 4 197  |
| Gauteng           | 667                         | 1 185                                  | 1 638  | 233                         | 10                        | 123     | 5 606   | 518        | 923   | 2                      | 76                              | 10 981 |
| KwaZulu-<br>Natal | 259                         | 1 095                                  | 964  | 162                         | 6                         | 641     | 3 249   | 148        | 181   | -                      | 17                              | 6 722  |
| Limpopo           | 159                         | 221                                    | 429  | 33                          | 7                         | 41      | 1 350   | 55         | 77  | -                      | 13                              | 2 385  |
| Mpumalanga        | 200                         | 300                                    | 590  | 39                          | 7                         | 205     | 1 986   | 66         | 122   | 2                      | 137                             | 3 654  |
| North West        | 124                         | 178                                    | 315  | 68                          | 3                         | 54      | 1 641   | 100        | 184   | -                      | 25                              | 2 692  |
| Northern<br>Cape  | 45                          | 47                                     | 143  | 62                          | 3                         | 6       | 1 047   | 30         | 70  | 2                      | 13                              | 1 468  |
| NSIT              | 0                           | 4                                      | -  | -                           | -                         | 4       | 7       | 55         | 36  | 4                      | 5                               | 115    |
| Western Cape      | 220                         | 449                                    | 731  | 161                         | 14                        | 81      | 7 305   | 18         | 128   | -                      | 37                              | 9 144  |
| Total             | 1 994                       | 4 090                                  | 6 127  | 972                         | 54                        | 1 597   | 27 935  | 1 131      | 2 041   | 17                     | 375                             | 46 333 |

#### 9.9 ATTENDANCE OF CRIME SCENES AND POST MORTEMS

**Table 21** shows both the total number of crime scenes attended and not attended within 24 hours per province. Nationally, IPID attended 64% of the crime scenes within 24 hours of those being reported. The IPID has a responsibility to attend crime scenes (where possible or practical) as well as post mortems. These forms part of the investigation process and play a pivotal role in the completion of case investigation. During the period under review IPID was unable to attended 219 crime scenes.

|                   | Table 21: Death scenes attended and not attended |                                    |                             |                                    |                    |                           |                |                            |  |  |  |
|-------------------|--|------------------------------------|-----------------------------|------------------------------------|--------------------|---------------------------|----------------|----------------------------|--|--|--|
|                   | Deaths ir  | custody                            |                             | a Result of<br>Action              |                    | Totals                    |                | % of                       |  |  |  |
| Provinces         | Crime<br>Scenes<br>Attended                      | Crime<br>Scenes<br>Not<br>Attended | Crime<br>Scenes<br>Attended | Crime<br>Scenes<br>Not<br>Attended | Scenes<br>Attended | Scenes<br>Not<br>Attended | Grand<br>Total | % of<br>scenes<br>attended |  |  |  |
| Eastern Cape      | 12   | 15                                 | 23                          | 14                                 | 35                 | 29                        | 64             | 55%                        |  |  |  |
| Free State        | 11   | -                                  | 14                          | 2                                  | 25                 | 2                         | 27             | 93%                        |  |  |  |
| Gauteng           | 22   | 30                                 | 67                          | 41                                 | 89                 | 71                        | 160            | 56%                        |  |  |  |
| KwaZulu-<br>Natal | 9  | 15                                 | 90                          | 25                                 | 99                 | 40                        | 139            | 71%                        |  |  |  |
| Limpopo           | 32   | 5                                  | 24                          | 5                                  | 56                 | 10                        | 66             | 85%                        |  |  |  |
| Mpumalanga        | 8  | 20                                 | 12                          | 20                                 | 20                 | 40                        | 60             | 33%                        |  |  |  |
| North West        | 13   | 9                                  | 14                          | 11                                 | 27                 | 20                        | 47             | 57%                        |  |  |  |
| Northern<br>Cape  | 6  | -                                  | 1                           | 1                                  | 7                  | 1                         | 8              | 88%                        |  |  |  |
| Western<br>Cape   | 11   | 3                                  | 26                          | 3                                  | 37                 | 6                         | 43             | 86%                        |  |  |  |
| Total             | 124  | 97                                 | 271                         | 122                                | 395                | 219                       | 614            | 64%                        |  |  |  |

**Table 22** shows the total number of post mortems attended and the total number of post mortems not attended per province. Nationally the IPID attended 62% of the post mortems. In some instances, there were multiple deaths linked to one incident.

|                   | Table 22: Post mortems attended and not attended |                                    |                             |                                    |                   |              |     |                     |  |  |  |  |
|-------------------|--|------------------------------------|-----------------------------|------------------------------------|-------------------|--------------|-----|---------------------|--|--|--|--|
| Death             | In Police Cus                                    | stody                              |                             | A Result of<br>Action              |                   | Totals       |     | Percentages of post |  |  |  |  |
| Provinces         | Post<br>Mortems<br>Attended                      | Post<br>Mortems<br>not<br>Attended | Post<br>Mortems<br>Attended | Post<br>Mortems<br>not<br>Attended | Total<br>attended | ded attended |     | mortems<br>attended |  |  |  |  |
| Eastern Cape      | 25   | 2                                  | 32                          | 5                                  | 57                | 7            | 64  | 89%                 |  |  |  |  |
| Free State        | 11   | -                                  | 14                          | 2                                  | 25                | 2            | 27  | 93%                 |  |  |  |  |
| Gauteng           | 17   | 35                                 | 38                          | 70                                 | 55                | 105          | 160 | 34%                 |  |  |  |  |
| KwaZulu-<br>Natal | 11   | 13                                 | 83                          | 32                                 | 94                | 45           | 139 | 68%                 |  |  |  |  |
| Limpopo           | 33   | 4                                  | 28                          | 1                                  | 61                | 5            | 66  | 92%                 |  |  |  |  |
| Mpumalanga        | 19   | 9                                  | 23                          | 9                                  | 42                | 18           | 60  | 70%                 |  |  |  |  |

|                  | Table 22: Post mortems attended and not attended |                                    |                             |                                    |     |        |                |                     |  |  |
|------------------|--|------------------------------------|-----------------------------|------------------------------------|-----|--------|----------------|---------------------|--|--|
| Death            | In Police Cus                                    | tody                               |                             | A Result of<br>Action              |     | Totals |                | Percentages of post |  |  |
| Provinces        | Post<br>Mortems<br>Attended                      | Post<br>Mortems<br>not<br>Attended | Post<br>Mortems<br>Attended | Post<br>Mortems<br>not<br>Attended |     |        | Grand<br>total | mortems<br>attended |  |  |
| North West       | 14   | 8                                  | 19                          | 6                                  | 33  | 14     | 47             | 70%                 |  |  |
| Northern<br>Cape | 5  | 1                                  | 1                           | 1                                  | 6   | 2      | 8              | 75%                 |  |  |
| Western<br>Cape  | 5  | 9                                  | 5                           | 24 10 33 43                        |     |        |                | 23%                 |  |  |
| Total            | 140  | 81                                 | 243                         | 150                                | 383 | 231    | 614            | 62%                 |  |  |

## 9.10 CRIMINAL REFERRALS TO NPA AND THE OUTCOME

After the completion of an investigation, dockets are referred to the NPA which, based on the evidence at hand, will make a decision whether or not to institute criminal proceedings against the suspect(s).

**Table 23 (a)** shows the total number of recommendations referred to the NPA by the respective provinces for the period under review. A total of 2 093 criminal referrals were made to the NPA for decision.

|               | Table 23(a): Criminal referrals to NPA-2022/2023 |  |  |                             |                           |         |         |            |   |                        |                                 |       |
|---------------|--|--|--|-----------------------------|---------------------------|---------|---------|------------|---|------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody                      | Deaths as a result<br>of police action | Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | -  | 22                                     | 27                                     | 10                          | -                         | 14      | 157     | -          | 2   | -                      | 1                               | 233   |
| Free State    | -  | 7                                      | 40                                     | 8                           | -                         | 10      | 238     | -          | 12  | -                      | 2                               | 317   |
| Gauteng       | 5  | 24                                     | 25                                     | 7                           | -                         | 1       | 169     | 7          | 2   | -                      | 4                               | 244   |
| KwaZulu-Natal | 1  | 42                                     | 29                                     | 10                          | -                         | 4       | 63      | 4          | 2   | -                      | 1                               | 156   |
| Limpopo       | -  | 8                                      | 15                                     | 3                           | -                         | 3       | 124     | 1          | 2   | -                      | 2                               | 158   |
| Mpumalanga    | 1  | 15                                     | 13                                     | 5                           | -                         | 7       | 155     | -          | 6   | -                      | 13                              | 215   |
| North West    | -  | 6                                      | 17                                     | 7                           | -                         | 6       | 128     | -          | -   | -                      | 4                               | 168   |
| Northern Cape | 1  | 5                                      | 17                                     | 6                           | -                         | 1       | 157     | -          | 1   | -                      | 2                               | 190   |
| NSIT          | -  | -                                      | -                                      | -                           | -                         | -       | -       | 1          | 1   | -                      | -                               | 2     |
| Western Cape  | -  | 29                                     | 6                                      | 11                          | -                         | 9       | 342     | -          | 13  | -                      | -                               | 410   |
| Total         | 8  | 158                                    | 189                                    | 67                          | -                         | 55      | 1 533   | 13         | 41  | -                      | 29                              | 2 093 |

Referrals forwarded to the NPA are evaluated and based on the evidence presented a decision is made. **Table 23 (b)** shows the details on the outcomes of the recommendations referred to the NPA. It can be observed that 1 347 of referrals to NPA the IPID is still waiting for response, 684 declined to prosecute, 53 NPA prosecuted and 9 withdrawn.

|               | Table 23(                   | b): Outcome o         | of Criminal Rec | ommendatio | ns made to the | ⊇ NPA     |       |
|---------------|-----------------------------|-----------------------|-----------------|------------|----------------|-----------|-------|
| Province      | Awaiting<br>for<br>response | Declined to prosecute | NPA Query       | Inquest    | Prosecute      | Withdrawn | Total |
| Eastern Cape  | 158                         | 71                    | -               | -          | 3              | 1         | 233   |
| Free State    | 152                         | 161                   | -               | -          | 2              | 2         | 317   |
| Gauteng       | 219                         | 21                    | -               | -          | 4              | -         | 244   |
| KwaZulu-Natal | 133                         | 23                    | -               | -          | -              | -         | 156   |
| Limpopo       | 72                          | 73                    | -               | -          | 13             | -         | 158   |
| Mpumalanga    | 85                          | 120                   | -               | -          | 9              | 1         | 215   |
| North West    | 103                         | 60                    | -               | -          | -              | 5         | 168   |
| Northern Cape | 113                         | 71                    | -               | -          | 6              | -         | 190   |
| NSIT          | 2                           | -                     | -               | -          | -              | -         | 2     |
| Western Cape  | 310                         | 84                    | -               | -          | 16             | -         | 410   |
| Total         | 1 347                       | 684                   | -               | -          | 53             | 9         | 2 093 |

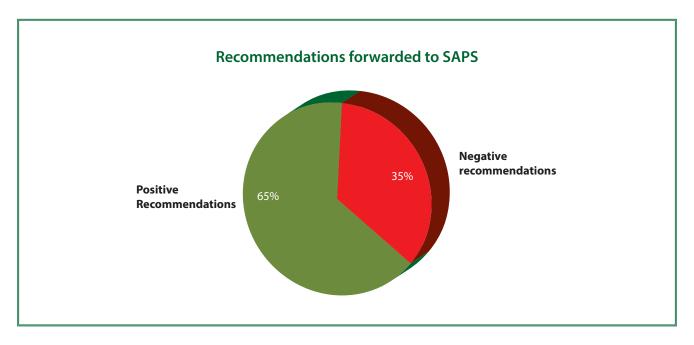
### 9.11 DISCIPLINARY RECOMMENDATIONS MADE TO SAPS AND THE FEEDBACK RECEIVED

Part of the mandate of the IPID is to make disciplinary recommendations to the SAPS after a complaint was investigated. **Table 24 (a)** shows the types of recommendation referred by the respective provinces to SAPS. A total number of 2 277 recommendations were forwarded to SAPS during the period under review, which comprises of 794 recommendations where the IPID recommend to SAPS to discipline its member(s) and 1 483 recommendations where the IPID recommend no disciplinary to SAPS member(s).

| Table         | 24(a): Types of Recommenda  | tions referred to SAPS – 2022 | 2/2023 |
|---------------|-----------------------------|-------------------------------|--------|
| Provinces     | Positive<br>Recommendations | Negative<br>Recommendations   | Total  |
| Eastern Cape  | 139                         | 113                           | 252    |
| Free State    | 291                         | 105                           | 396    |
| Gauteng       | 181                         | 112                           | 293    |
| KwaZulu-Natal | 104                         | 65                            | 169    |
| Limpopo       | 132                         | 31                            | 163    |
| Mpumalanga    | 139                         | 68                            | 207    |
| North West    | 91                          | 84                            | 175    |
| Northern Cape | 141                         | 34                            | 175    |
| NSIT          | 1                           | 3                             | 4      |
| Western Cape  | 264                         | 179                           | 443    |
| Total         | 1 483                       | 794                           | 2 277  |

Figure 5 below is a diagrammatic representation of types of recommendations referred to SAPS.

Figure 5



**Table 24 (b)** shows the recommendation referred per IPID sections by the respective provinces to SAPS. Most of the cases referred were in respect to assault with 1 596 recommendations, followed by complaint of discharge of an official firearm with 244 cases and death as a result of police action with 176 cases.

|               | Table 24(b): Recommendations forwarded to SAPS-2022/2023 |  |  |                             |                           |         |         |            |                        |                        |                                 |       |
|---------------|--|--|--|-----------------------------|---------------------------|---------|---------|------------|------------------------|------------------------|---------------------------------|-------|
| Province      | Deaths in police<br>custody                              | Deaths as a result<br>of police action | Complaint of<br>discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal offence | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | 2  | 22                                     | 35   | 8                           | -                         | 11      | 172     |            | 1                      | -                      | 1                               | 252   |
| Free State    |  | 13                                     | 49   | 10                          | -                         | 15      | 273     | 1          | 34                     | -                      | 1                               | 396   |
| Gauteng       | 6  | 41                                     | 28   | 8                           | -                         | -       | 193     | 9          | 5                      | -                      | 3                               | 293   |
| KwaZulu-Natal | 4  | 37                                     | 32   | 14                          | -                         | 6       | 69      | 4          | 2                      | -                      | 1                               | 169   |
| Limpopo       | 1  | 11                                     | 17   | 3                           | -                         | 3       | 122     | 1          | 3                      | -                      | 2                               | 163   |
| Mpumalanga    |  | 14                                     | 13   | 1                           | -                         | 6       | 151     | 1          | 10                     | -                      | 11                              | 207   |
| North West    | 3  | 8                                      | 18   | 7                           | -                         | 3       | 132     | -          | -                      | -                      | 4                               | 175   |
| Northern Cape | 4  | 2                                      | 10   | 9                           | -                         | -       | 148     | -          | -                      | -                      | 2                               | 175   |
| NSIT          | -  | -                                      | -  | -                           | -                         | -       | -       | 2          | 2                      | -                      | -                               | 4     |
| Western Cape  | 1  | 28                                     | 42   | 12                          | -                         | 9       | 336     |            | 15                     | -                      | -                               | 443   |
| Total         | 21   | 176                                    | 244  | 72                          | -                         | 53      | 1 596   | 18         | 72                     | -                      | 25                              | 2 277 |

<sup>\*</sup>A total of 1 483 are positive recommendations; therefore, no feedback is expected

**Table 24 (c)** shows the types of recommendation referred by the respective provinces to MPS. A total number of 43 recommendations were forwarded to MPS during the period under review, which comprises of 17 recommendations where the IPID recommend to MPS to discipline its member(s) and 26 recommendations where the IPID recommend no disciplinary to MPS member(s).

| Table 24(c): Types of Recommenda                    | ntions referred to MPS      | 5 – 2022/2023               |       |
|---|-----------------------------|-----------------------------|-------|
| Metropolitan Police                                 | Positive<br>Recommendations | Negative<br>Recommendations | Total |
| City of Cape Town Metro Police Department (CTMPD)   | -                           | -                           | -     |
| Durban Metro Police Department (DMPD)               | 2                           | 2                           | 4     |
| Ekurhuleni Metro Police Department (EMPD)           | 5                           | 1                           | 6     |
| Johannesburg Metro Police Department (JMPD)         | 8                           | 3                           | 11    |
| Nelson Mandela Bay Metro Police Department (NMBMPD) | 2                           | -                           | 2     |
| Tshwane Metro Police Department (TMPD)              | 9                           | 11                          | 20    |
| Total   | 26                          | 17                          | 43    |

**Table 24(d)** shows the recommendation referred per IPID sections by the respective provinces to MPS. Most of the forwarded recommendation were in respect of cases of assault (29), followed by cases related to complaint of discharge of an official firearm (7) and cases of deaths as a result of police action (4).

|              | Table 24(d): Disciplinary Recommendations referred to MPS-2022/2023 |   |  |                             |                           |         |         |            |                        |                        |                                 |       |
|--------------|---|---|--|-----------------------------|---------------------------|---------|---------|------------|------------------------|------------------------|---------------------------------|-------|
| Metropolitan | Deaths in police<br>custody   | Deaths as a<br>result of police<br>action | Complaint of discharge of an official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal offence | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| CTMPD        | -   | -   | -  | -                           | -                         | -       | -       | -          | -                      | -                      | -                               | -     |
| DMPD         | -   | 1   | 1  | -                           | -                         | -       | 2       | -          | -                      | -                      | -                               | 4     |
| EMPD         | -   | 2   | 1  | 1                           | -                         | -       | 2       | -          | -                      | -                      | -                               | 6     |
| JMPD         | -   | 1   | 2  | -                           | -                         | -       | 8       | -          | -                      | -                      | -                               | 11    |
| NMBMPD       | -   | -   | -  | -                           | -                         | -       | 2       | -          | -                      | -                      | -                               | 2     |
| TMPD         | -   | -   | 3  | -                           | -                         | -       | 15      | 2          | -                      | -                      | -                               | 20    |
| Total        | -   | 4   | 7  | 1                           | -                         | -       | 29      | 2          | -                      | -                      | -                               | 43    |

<sup>\*</sup>A total of 26 are positive recommendations; therefore, no feedback is expected

In terms of Section 30 of the IPID Act, IPID refers the disciplinary recommendation to SAPS on which SAPS has 30 days to respond on the disciplinary process implemented. **Table 24 (e)** indicates the status of the disciplinary recommendations referred to SAPS for the period under review.

|                   |                           | Table 24(e  | ): Feedback | on discipli   | nary matte    | rs SAPS   |                             |       |
|-------------------|---------------------------|---|-------------|---------------|---------------|-----------|-----------------------------|-------|
|                   | ک                         | ts<br>-<br>(a)<br>Act   |             | Di            | sciplinary fi | nalised   |                             |       |
| Province          | Disciplinary<br>initiated | IPID Awaits<br>Feedback -<br>Section 30(a)<br>of the IPID Act | Guilty      | Not<br>Guilty | No Steps      | Withdrawn | Resigned<br>from<br>service | Total |
| Eastern Cape      | 39                        | 30  | 17          | 11            | 15            | 1         | -                           | 113   |
| Free State        | 21                        | 65  | 11          | 6             | 2             |           | -                           | 105   |
| Gauteng           | 51                        | 28  | 13          | 9             | 9             | 2         | -                           | 112   |
| KwaZulu-<br>Natal | 16                        | 39  | 6           | 2             | -             | 2         | -                           | 65    |
| Limpopo           | 6                         | 6   | 7           | -             | 11            | 1         | -                           | 31    |
| Mpumalanga        | 15                        | 16  | 31          | 4             | 1             | 1         | -                           | 68    |
| North West        | 16                        | 22  | 20          | 4             | 21            | -         | 1                           | 84    |
| Northern<br>Cape  | 19                        | 5   | 8           | 1             | 1             | -         | -                           | 34    |
| NSIT              | 2                         | 1   | -           | -             | -             | -         | -                           | 3     |
| Western<br>Cape   | 6                         | 166   | 3           | 1             | 3             | -         | -                           | 179   |
| Total             | 191                       | 378   | 116         | 38            | 63            | 7         | 1                           | 794   |

# 9.12 CONVICTIONS AND ACQUITTALS

# 9.12.1 Disciplinary Convictions

Table 25 (a) shows the total number of disciplinary convictions that were reported by the respective provinces during the period under review, this includes the conviction of the recommendations that were referred to SAPS/ MPS in previous financial years. A total number of 257 disciplinary convictions were reported.

|               | Table 25(a): Disciplinary convictions |  |                                     |                             |                           |         |         |            |   |                          |                                 |       |
|---------------|---------------------------------------|--|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody           | Deaths as a result<br>of police action | Discharge of an official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other<br>matters referred<br>and misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| MPS-DMPD      | -                                     | -                                      | -                                   | -                           | -                         | -       | -       | 1          | -   | -                        | -                               | 1     |
| MPS-JMPD      | -                                     | 1                                      | -                                   | -                           | -                         | -       | -       | -          | -   | -                        | -                               | 1     |
| MPS-TMPD      | -                                     | -                                      | -                                   | -                           | -                         | -       | -       | -          | -   | -                        | -                               | 1     |
| Eastern Cape  | -                                     | 6                                      | 8                                   | -                           | 3                         | -       | 16      | 1          | -   | -                        | 1                               | 35    |
| Free State    | -                                     | 2                                      | 2                                   | -                           | -                         | -       | 15      |            | 7   | 1                        | -                               | 25    |
| Gauteng       | -                                     | 2                                      | 6                                   | -                           | 1                         | -       | 15      | 1          | 2   | -                        | 1                               | 28    |
| KwaZulu-Natal | -                                     | 3                                      | 3                                   | -                           | 5                         | 1       | 5       | 1          | -   | -                        | -                               | 17    |
| Limpopo       | -                                     | 4                                      | 1                                   | -                           | -                         | -       | 2       | -          | 2   | -                        | 1                               | 10    |
| Mpumalanga    | 1                                     | 3                                      | 8                                   | -                           | -                         | -       | 18      | -          | 4   | -                        | 8                               | 42    |

|               | Table 25(a): Disciplinary convictions |  |  |                             |                           |         |         |            |   |                          |                                 |       |
|---------------|---------------------------------------|--|--|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody           | Deaths as a result<br>of police action | Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other<br>matters referred<br>and misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| North West    | 1                                     | 2                                      | 1                                      | -                           | 2                         | 1       | 22      | -          | -   | -                        | 2                               | 34    |
| Northern Cape | 3                                     | -                                      | 1                                      | -                           | 3                         | -       | 12      | 1          | 2   | -                        | -                               | 22    |
| NSIT          | -                                     | -                                      | -                                      | -                           | -                         | -       | -       | -          | -   | -                        | -                               | -     |
| Western Cape  | -                                     | 3                                      | 2                                      | -                           | 3                         | 1       | 29      | -          | 2   | -                        | 1                               | 41    |
| Total         | 5                                     | 26                                     | 33                                     | -                           | 17                        | 3       | 134     | 5          | 19  | 1                        | 14                              | 257   |

Table 25 (b) lists details of disciplinary convictions that were secured with the following outcomes: -

- Corrective counselling (17);
- Dismissed from service (40);
- Final written warning (55);
- Salary suspension (32);
- Verbal warning (20); and
- Written warning (93)

|     |                   | T          | able 25(b): Detail | s of disciplinary convictions           |                                    |                          |
|-----|-------------------|------------|--------------------|---|------------------------------------|--------------------------|
| No. | Province          | CCN        | Station            | Nature of complaint as received by IPID | Number<br>of<br>members<br>charged | Sanction                 |
| 1   | North West        | 2018020091 | Vryburg            | Assault Common                          | 1                                  | Written Warning          |
| 2   | Northern<br>Cape  | 2018080231 | Kathu              | Assault GBH                             | 2                                  | Final Written<br>Warning |
| 3   | MPS-JMPD          | 2019100093 | Honeydew           | Death as a Result of Police Action      | 1                                  | Dismissed from Service   |
| 4   | KwaZulu-<br>Natal | 2019060015 | Louwsburg          | Death as a Result of Police Action      | 1                                  | Salary Suspension        |
| 5   | KwaZulu-<br>Natal | 2019100014 | Nqutu              | Death as a Result of<br>Police Action   | 13                                 | Written Warning          |
| 6   | Limpopo           | 2019100199 | Sebayeng           | Death as a Result of Police Action      | 1                                  | Salary Suspension        |
| 7   | KwaZulu-<br>Natal | 2020020600 | Umbilo             | Assault Common                          | 2                                  | Written Warning          |
| 8   | KwaZulu-<br>Natal | 2020020184 | Cato Manor         | Death as a Result of Police Action      | 1                                  | Dismissed from Service   |
| 9   | Western<br>Cape   | 2019010113 | Kleinvlei          | Assault Common                          | 1                                  | Written Warning          |
| 10  | Free State        | 2019100545 | Kagisanong         | Death as a Result of Police Action      | 1                                  | Dismissed from Service   |



|     |                   | Т          | able 25(b): Details o | of disciplinary convictions             |                                    |                           |
|-----|-------------------|------------|-----------------------|---|------------------------------------|---------------------------|
| No. | Province          | CCN        | Station               | Nature of complaint as received by IPID | Number<br>of<br>members<br>charged | Sanction                  |
| 11  | KwaZulu-<br>Natal | 2020080659 | Mooi River            | Assault GBH                             | 2                                  | Dismissed from Service    |
| 12  | Western<br>Cape   | 2018050358 | Delft                 | Assault Common                          | 1                                  | Written Warning           |
| 13  | MPS-DMPD          | 2018120351 | Phoenix               | Corruption                              | 2                                  | Salary Suspension         |
| 14  | KwaZulu-<br>Natal | 2021020157 | Impendle              | Rape by a Police Officer, on/off Duty   | 1                                  | Dismissed from<br>Service |
| 15  | North West        | 2019090083 | Lomanyaneng           | Death as a Result of<br>Police Action   | 2                                  | Salary Suspension         |
| 16  | KwaZulu-<br>Natal | 2019090583 | Umgungundlovu         | Discharge of an Official<br>Firearm     | 8                                  | Final Written<br>Warning  |
| 17  | Northern<br>Cape  | 2020100266 | Hopetown              | Assault Common                          | 1                                  | Written Warning           |
| 18  | Eastern Cape      | 2020090587 | Mount Ayliff          | Death as a Result of Police Action      | 1                                  | Salary Suspension         |
| 19  | Eastern Cape      | 2021050296 | Tamara                | Death as a Result of<br>Police Action   | 1                                  | Dismissed from Service    |
| 20  | KwaZulu-<br>Natal | 2017070423 | Pietermaritzburg      | Rape by a Police Officer, on/off Duty   | 1                                  | Salary Suspension         |
| 21  | Northern<br>Cape  | 2021060407 | Keimoes               | Assault Common                          | 1                                  | Dismissed from<br>Service |
| 22  | Western<br>Cape   | 2020040647 | Belhar                | Assault Common                          | 1                                  | Final Written<br>Warning  |
| 23  | Western<br>Cape   | 2021020327 | Kleinvlei             | Assault Common                          | 3                                  | Corrective<br>Counselling |
| 24  | Western<br>Cape   | 2021020489 | Kleinvlei             | Assault Common                          | 1                                  | Corrective<br>Counselling |
| 25  | Eastern Cape      | 2020090617 | Mthatha               | Death as a Result of Police Action      | 1                                  | Salary Suspension         |
| 26  | Eastern Cape      | 2021030175 | Tsolo                 | Death as a Result of Police Action      | 1                                  | Salary Suspension         |
| 27  | Eastern Cape      | 2021040158 | Joza                  | Assault Common                          | 3                                  | Final Written<br>Warning  |
| 28  | Gauteng           | 2020040585 | Mamelodi East         | Assault Common                          | 1                                  | Dismissed from<br>Service |
| 29  | Gauteng           | 2020090578 | Sunnyside             | Discharge of an Official<br>Firearm     | 1                                  | Dismissed from<br>Service |
| 30  | Western<br>Cape   | 2020040066 | Kuils River           | Assault Common                          | 1                                  | Verbal Warning            |
| 31  | Eastern Cape      | 2019050261 | Zwelitsha             | Discharge of an Official<br>Firearm     | 1                                  | Salary Suspension         |
| 32  | Western<br>Cape   | 2021030538 | Villiersdorp          | Discharge of an Official<br>Firearm     | 1                                  | Written Warning           |

|     |                   | Т          | able 25(b): Details | of disciplinary convictions                               |                                    |                           |
|-----|-------------------|------------|---------------------|---|------------------------------------|---------------------------|
| No. | Province          | CCN        | Station             | Nature of complaint as received by IPID                   | Number<br>of<br>members<br>charged | Sanction                  |
| 33  | Eastern Cape      | 2021050289 | Tarkastad           | Discharge of an Official Firearm                          | 1                                  | Written Warning           |
| 34  | Eastern Cape      | 2021070198 | Steynsburg          | Corruption  | 1                                  | Final Written<br>Warning  |
| 35  | Free State        | 2021010065 | Selosesha           | Assault GBH   | 1                                  | Written Warning           |
| 36  | Free State        | 2021050418 | Hennenman           | Assault Common  | 1                                  | Salary Suspension         |
| 37  | North West        | 2020040288 | Bray                | Assault Common  | 6                                  | Written Warning           |
| 38  | North West        | 2021020265 | Boitekong           | Assault GBH   | 8                                  | Written Warning           |
| 39  | Western<br>Cape   | 2020010392 | Wolseley            | Assault GBH   | 1                                  | Corrective<br>Counselling |
| 40  | Western<br>Cape   | 2020020358 | Elsies River        | Assault Common  | 1                                  | Verbal Warning            |
| 41  | Western<br>Cape   | 2021020043 | Mbekweni            | Assault Common  | 1                                  | Written Warning           |
| 42  | Western<br>Cape   | 2021050083 | Mbekweni            | Assault Common  | 1                                  | Written Warning           |
| 43  | Western<br>Cape   | 2021080215 | Strand              | Any other matter referred (Attempted Murder)              | 1                                  | Dismissed from<br>Service |
| 44  | Eastern Cape      | 2021080532 | Elliot              | Assault Common  | 2                                  | Written Warning           |
| 45  | Eastern Cape      | 2021100071 | Mqanduli            | Rape by a Police Officer, on/off Duty                     | 1                                  | Salary Suspension         |
| 46  | Free State        | 2021040302 | Bayswater           | Any other matter referred (Defeating the Ends of Justice) | 2                                  | Written Warning           |
| 47  | Free State        | 2021070265 | Bainsvlei           | Assault Common  | 1                                  | Dismissed from<br>Service |
| 48  | Gauteng           | 2020010037 | Rabie Ridge         | Death as a Result of<br>Police Action                     | 1                                  | Salary Suspension         |
| 49  | Gauteng           | 2020050615 | Vanderbijlpark      | Discharge of an Official<br>Firearm                       | 1                                  | Dismissed from<br>Service |
| 50  | Gauteng           | 2021070449 | Moroka              | Discharge of an Official Firearm                          | 1                                  | Dismissed from Service    |
| 51  | KwaZulu-<br>Natal | 2020090614 | Nongoma             | Torture   | 2                                  | Final Written<br>Warning  |
| 52  | Mpumalanga        | 2021050233 | Kwaggafontein       | Assault Common  | 2                                  | Written Warning           |
| 53  | Northern<br>Cape  | 2019100370 | Pofadder            | Death in Police Custody                                   | 3                                  | Final Written<br>Warning  |
| 54  | Northern<br>Cape  | 2021070507 | Kimberley           | Any other matter referred (Misconduct)                    | 5                                  | Final Written<br>Warning  |
| 55  | Western<br>Cape   | 2020030314 | Kraaifontein        | Assault Common  | 1                                  | Written Warning           |
| 56  | Western<br>Cape   | 2020040425 | Worcester           | Assault Common  | 1                                  | Written Warning           |



|     |                  | Т          | able 25(b): Details | of disciplinary convictions                       |                                    |                           |
|-----|------------------|------------|---------------------|---|------------------------------------|---------------------------|
| No. | Province         | CCN        | Station             | Nature of complaint as received by IPID           | Number<br>of<br>members<br>charged | Sanction                  |
| 57  | Western<br>Cape  | 2020050191 | Van Rhynsdorp       | Assault Common                                    | 1                                  | Written Warning           |
| 58  | Western<br>Cape  | 2020070093 | Van Rhynsdorp       | Assault Common                                    | 1                                  | Written Warning           |
| 59  | Eastern Cape     | 2021090319 | Qumbu               | Rape by a Police Officer, on/off Duty             | 1                                  | Salary Suspension         |
| 60  | Eastern Cape     | 2021100087 | Steynsburg          | Discharge of an Official<br>Firearm               | 1                                  | Salary Suspension         |
| 61  | Free State       | 2021080395 | Bainsvlei           | Assault GBH                                       | 1                                  | Final Written<br>Warning  |
| 62  | Free State       | 2019070302 | Park Road           | Systemic Corruption                               | 1                                  | Dismissed from Service    |
| 63  | Mpumalanga       | 2021080383 | Amersfoort          | Discharge of an Official<br>Firearm               | 2                                  | Written Warning           |
| 64  | Mpumalanga       | 2021090457 | Barberton           | Assault Common                                    | 1                                  | Dismissed from Service    |
| 65  | North West       | 2021100405 | Morokweng           | Rape by a Police Officer, on/off Duty             | 1                                  | Dismissed from Service    |
| 66  | Northern<br>Cape | 2020120553 | Kuruman             | Assault Common                                    | 1                                  | Written Warning           |
| 67  | Western<br>Cape  | 2020100373 | Kwanonqaba          | Assault Common                                    | 1                                  | Written Warning           |
| 68  | Western<br>Cape  | 2020100442 | Lingelethu West     | Death as a Result of<br>Police Action             | 1                                  | Final Written<br>Warning  |
| 69  | Western<br>Cape  | 2021030161 | Conville            | Assault Common                                    | 2                                  | Corrective<br>Counselling |
| 70  | Western<br>Cape  | 2021070348 | Franschhoek         | Assault GBH                                       | 3                                  | Written Warning           |
| 71  | Western<br>Cape  | 2021080068 | Worcester           | Assault GBH                                       | 3                                  | Written Warning           |
| 72  | Western<br>Cape  | 2021090045 | Mfuleni             | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 73  | Western<br>Cape  | 2021090168 | Wynberg             | Rape by a Police Officer, on/off Duty             | 1                                  | Dismissed from Service    |
| 74  | Western<br>Cape  | 2021090446 | Klapmuts            | Assault Common                                    | 1                                  | Corrective<br>Counselling |
| 75  | Western<br>Cape  | 2021100012 | Murraysburg         | Non-Compliance with<br>Section 29 of the IPID Act | 1                                  | Corrective<br>Counselling |
| 76  | Eastern Cape     | 2020040238 | Graaff-Reinet       | Assault Common                                    | 3                                  | Written Warning           |
| 77  | Eastern Cape     | 2021110379 | Sterkspruit         | Death as a Result of<br>Police Action             | 1                                  | Dismissed from Service    |
| 78  | Free State       | 2020100384 | Heidedal            | Assault GBH                                       | 2                                  | Salary Suspension         |
| 79  | Mpumalanga       | 2020060520 | Standerton          | Death as a Result of Police Action                | 1                                  | Final Written<br>Warning  |

|     |                   | T          | able 25(b): Details | of disciplinary convictions                       |                                    |                           |
|-----|-------------------|------------|---------------------|---|------------------------------------|---------------------------|
| No. | Province          | CCN        | Station             | Nature of complaint as received by IPID           | Number<br>of<br>members<br>charged | Sanction                  |
| 80  | Mpumalanga        | 2020060374 | Breyten             | Non-Compliance with<br>Section 29 of the IPID Act | 6                                  | Written Warning           |
| 81  | Mpumalanga        | 2021110023 | Barberton           | Any other matter referred (Gender Based Violence) | 1                                  | Written Warning           |
| 82  | Northern<br>Cape  | 2021110216 | Sunrise             | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 83  | Western<br>Cape   | 2020040217 | Manenberg           | Torture   | 2                                  | Verbal Warning            |
| 84  | Western<br>Cape   | 2020060255 | Ceres               | Assault Common                                    | 2                                  | Corrective<br>Counselling |
| 85  | Western<br>Cape   | 2021030419 | Mfuleni             | Rape by a Police Officer, on/off Duty             | 1                                  | Salary Suspension         |
| 86  | Western<br>Cape   | 2021050057 | Mbekweni            | Death as a Result of<br>Police Action             | 1                                  | Salary Suspension         |
| 87  | Western<br>Cape   | 2021050346 | Kleinvlei           | Assault Common                                    | 3                                  | Verbal Warning            |
| 88  | Western<br>Cape   | 2021100170 | Kleinvlei           | Assault Common                                    | 1                                  | Written Warning           |
| 89  | Western<br>Cape   | 2021110210 | Malmesbury          | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 90  | Western<br>Cape   | 2021120068 | Nyanga              | Rape by a Police Officer, on/off Duty             | 1                                  | Dismissed from<br>Service |
| 91  | Free State        | 2021120353 | Windburg            | Assault GBH                                       | 1                                  | Dismissed from<br>Service |
| 92  | KwaZulu-<br>Natal | 2021090069 | Dannhauser          | Rape by a Police Officer, on/off Duty             | 1                                  | Dismissed from<br>Service |
| 93  | Mpumalanga        | 2020040082 | Kwaggafontein       | Discharge of an Official<br>Firearm               | 1                                  | Final Written<br>Warning  |
| 94  | Free State        | 2021120267 | Zastron             | Any other matter referred (Domestic Violence)     | 1                                  | Salary Suspension         |
| 95  | Free State        | 2021120269 | Zastron             | Any other matter referred (Domestic Violence)     | 1                                  | Salary Suspension         |
| 96  | Gauteng           | 2020080740 | Dobsonville         | Non-Compliance with<br>Section 29 of the IPID Act | 1                                  | Written Warning           |
| 97  | Gauteng           | 2021050009 | Sunnyside           | Discharge of an Official<br>Firearm               | 1                                  | Dismissed from<br>Service |
| 98  | Gauteng           | 2021050422 | Etwatwa             | Assault Common                                    | 4                                  | Dismissed from<br>Service |
| 99  | Gauteng           | 2021120180 | Honeydew            | Assault Common                                    | 1                                  | Dismissed from<br>Service |
| 100 | Gauteng           | 2022010329 | Florida             | Any other matter referred (Gender Based Violence) | 1                                  | Final Written<br>Warning  |
| 101 | KwaZulu-<br>Natal | 2020110139 | Point               | Corruption  | 2                                  | Dismissed from<br>Service |



|     | Table 25(b): Details of disciplinary convictions |            |                  |   |                                    |                           |  |  |  |  |
|-----|--|------------|------------------|---|------------------------------------|---------------------------|--|--|--|--|
| No. | Province   | CCN        | Station          | Nature of complaint as received by IPID   | Number<br>of<br>members<br>charged | Sanction                  |  |  |  |  |
| 102 | Mpumalanga                                       | 2021090467 | Badplaas         | Assault Common  | 2                                  | Written Warning           |  |  |  |  |
| 103 | North West                                       | 2021090343 | Bedwang          | Assault Common  | 1                                  | Written Warning           |  |  |  |  |
| 104 | North West                                       | 2021090385 | Setlagole        | Death as a Result of Police Action  | 2                                  | Final Written<br>Warning  |  |  |  |  |
| 105 | North West                                       | 2021090408 | Setlagole        | Assault GBH   | 2                                  | Final Written<br>Warning  |  |  |  |  |
| 106 | North West                                       | 2021120154 | Taung            | Assault Common  | 1                                  | Written Warning           |  |  |  |  |
| 107 | Northern<br>Cape                                 | 2021110068 | Victoria-West    | Assault Common  | 1                                  | Verbal Warning            |  |  |  |  |
| 108 | Northern<br>Cape                                 | 2021110416 | Rosedale         | Any other matter referred<br>(Assault Common,<br>Corruption, Forgery and<br>Uttering) | 1                                  | Salary Suspension         |  |  |  |  |
| 109 | Northern<br>Cape                                 | 2021120061 | Paballelo        | Corruption  | 3                                  | Dismissed from Service    |  |  |  |  |
| 110 | Northern<br>Cape                                 | 2022010455 | Windsorton       | Assault GBH   | 2                                  | Final Written<br>Warning  |  |  |  |  |
| 111 | Northern<br>Cape                                 | 2022020007 | Carnavon         | Death in Police Custody   | 2                                  | Written Warning           |  |  |  |  |
| 112 | Eastern Cape                                     | 2019090107 | Madeira          | Discharge of an Official<br>Firearm   | 1                                  | Written Warning           |  |  |  |  |
| 113 | Eastern Cape                                     | 2020040742 | Qumbu            | Assault GBH   | 3                                  | Final Written<br>Warning  |  |  |  |  |
| 114 | Eastern Cape                                     | 2020110334 | Inyibiba         | Non-Compliance with<br>Section 29 of the IPID Act                                     | 1                                  | Corrective<br>Counselling |  |  |  |  |
| 115 | Free State                                       | 2019100309 | Rouxville        | Assault GBH   | 1                                  | Written Warning           |  |  |  |  |
| 116 | Free State                                       | 2021120168 | Theunissen       | Assault Common  | 1                                  | Written Warning           |  |  |  |  |
| 117 | Gauteng  | 2019090577 | Pretoria Central | Assault Common  | 2                                  | Verbal Warning            |  |  |  |  |
| 118 | Gauteng  | 2019120034 | Roodepoort       | Assault GBH   | 2                                  | Final Written<br>Warning  |  |  |  |  |
| 119 | Gauteng  | 2021080496 | Jabulani         | Any other matter referred (Reckless and Negligent Driving)                            | 1                                  | Written Warning           |  |  |  |  |
| 120 | Limpopo  | 2021030078 | Sesalemani       | Death as a Result of<br>Police Action   | 1                                  | Final Written<br>Warning  |  |  |  |  |
| 121 | Mpumalanga                                       | 2021050101 | Hazyview         | Death in Police Custody   | 3                                  | Written Warning           |  |  |  |  |
| 122 | North West                                       | 2021120290 | Lehurutshe       | Non-Compliance with<br>Section 29 of the IPID Act                                     | 1                                  | Written Warning           |  |  |  |  |
| 123 | North West                                       | 2022030146 | Taung            | Assault Common  | 1                                  | Verbal Warning            |  |  |  |  |
| 124 | Northern<br>Cape                                 | 2021120223 | De Aar           | Assault Common  | 1                                  | Final Written<br>Warning  |  |  |  |  |

|     |                  | T          | able 25(b): Details | of disciplinary convictions                       |                                    |                           |
|-----|------------------|------------|---------------------|---|------------------------------------|---------------------------|
| No. | Province         | CCN        | Station             | Nature of complaint as received by IPID           | Number<br>of<br>members<br>charged | Sanction                  |
| 125 | Northern<br>Cape | 2022010469 | Paballelo           | Assault Common                                    | 2                                  | Written Warning           |
| 126 | Western<br>Cape  | 2018010662 | Ceres               | Assault Common                                    | 2                                  | Written Warning           |
| 127 | Western<br>Cape  | 2021080071 | Conville            | Any other matter referred (Domestic Violence)     | 1                                  | Corrective<br>Counselling |
| 128 | Western<br>Cape  | 2022010470 | Fish Hoek           | Discharge of an Official<br>Firearm               | 1                                  | Verbal Warning            |
| 129 | Eastern Cape     | 2018120406 | Buttterworth        | Rape by a Police Officer, on/off Duty             | 2                                  | Written Warning           |
| 130 | Eastern Cape     | 2020020473 | St Francis Bay      | Assault GBH                                       | 2                                  | Written Warning           |
| 131 | Eastern Cape     | 2020050061 | Mount Frere         | Assault Common                                    | 1                                  | Verbal Warning            |
| 132 | Eastern Cape     | 2021030223 | Zwelitsha           | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 133 | Eastern Cape     | 2021090004 | East London         | Assault Common                                    | 2                                  | Written Warning           |
| 134 | Eastern Cape     | 2022030432 | Flagstaff           | Discharge of an Official<br>Firearm               | 1                                  | Written Warning           |
| 135 | Free State       | 2021080132 | Selosesha           | Assault Common                                    | 3                                  | Corrective<br>Counselling |
| 136 | Free State       | 2022030316 | Lindley             | Assault Common                                    | 1                                  | Verbal Warning            |
| 137 | Gauteng          | 2019110288 | Eldorado Park       | Assault Common                                    | 2                                  | Written Warning           |
| 138 | Gauteng          | 2020020363 | Akasia              | Death as a Result of<br>Police Action             | 2                                  | Final Written<br>Warning  |
| 139 | Gauteng          | 2021030434 | Sunnyside           | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 140 | Gauteng          | 2021050388 | Eldorado Park       | Assault Common                                    | 3                                  | Written Warning           |
| 141 | Limpopo          | 2021030215 | Tshitale            | Death as a Result of<br>Police Action             | 1                                  | Salary Suspension         |
| 142 | Limpopo          | 2022010243 | Dennilton           | Non-Compliance with<br>Section 29 of the IPID Act | 1                                  | Written Warning           |
| 143 | Mpumalanga       | 2019090124 | Embalenhle          | Non-Compliance with<br>Section 29 of the IPID Act | 1                                  | Written Warning           |
| 144 | Mpumalanga       | 2021020408 | Nelspruit           | Discharge of an Official<br>Firearm               | 1                                  | Salary Suspension         |
| 145 | Mpumalanga       | 2021060322 | White River         | Assault Common                                    | 3                                  | Written Warning           |
| 146 | Mpumalanga       | 2021080388 | Piet Retief         | Assault Common                                    | 1                                  | Final Written<br>Warning  |
| 147 | North West       | 2021060258 | Stilfontein         | Rape by a Police Officer, on/off Duty             | 1                                  | Dismissed from<br>Service |
| 148 | North West       | 2022010215 | Stella              | Assault Common                                    | 1                                  | Written Warning           |
| 149 | North West       | 2022030114 | Vryburg             | Assault Common                                    | 2                                  | Written Warning           |
| 150 | North West       | 2022030117 | Vryburg             | Assault Common                                    | 1                                  | Written Warning           |



|     |                   | Т          | able 25(b): Details   | of disciplinary convictions  |                                    |                           |
|-----|-------------------|------------|-----------------------|--|------------------------------------|---------------------------|
| No. | Province          | CCN        | Station               | Nature of complaint as received by IPID                                    | Number<br>of<br>members<br>charged | Sanction                  |
| 151 | Eastern Cape      | 2020090431 | Maluti                | Discharge of an Official<br>Firearm  | 1                                  | Dismissed from Service    |
| 152 | Eastern Cape      | 2022020142 | King Williams<br>Town | Assault Common   | 1                                  | Final Written<br>Warning  |
| 153 | Free State        | 2020070571 | Welkom                | Death as a Result of<br>Police Action                                      | 1                                  | Dismissed from Service    |
| 154 | Free State        | 2021060030 | Bohlokong             | Discharge of an Official<br>Firearm  | 1                                  | Written Warning           |
| 155 | Free State        | 2021060438 | Bohlokong             | Assault Common   | 1                                  | Written Warning           |
| 156 | Gauteng           | 2021100474 | Hercules              | Rape by a Police Officer, on/off Duty                                      | 1                                  | Dismissed from Service    |
| 157 | Gauteng           | 2020020196 | Ivory Park            | Assault Common   | 1                                  | Verbal Warning            |
| 158 | Limpopo           | 2022020233 | Seshego               | Assault Common   | 1                                  | Final Written<br>Warning  |
| 159 | Mpumalanga        | 2022020176 | Kriel                 | Assault Common   | 1                                  | Final Written<br>Warning  |
| 160 | Mpumalanga        | 2022030100 | Lydenburg             | Assault Common   | 1                                  | Final Written<br>Warning  |
| 161 | North West        | 2021120145 | Kanana                | Assault Common   | 1                                  | Written Warning           |
| 162 | Eastern Cape      | 2016120459 | Jamestown             | Assault Common   | 1                                  | Written Warning           |
| 163 | Eastern Cape      | 2018030489 | East London           | Assault Common   | 1                                  | Final Written<br>Warning  |
| 164 | Eastern Cape      | 2019030088 | Fort Beaufort         | Assault Common   | 1                                  | Written Warning           |
| 165 | Eastern Cape      | 2021040146 | Fort Beaufort         | Assault Common   | 2                                  | Final Written<br>Warning  |
| 166 | Eastern Cape      | 2022020135 | Ngqeleni              | Assault Common   | 1                                  | Written Warning           |
| 167 | Eastern Cape      | 2022060093 | Ngqeleni              | Assault Common   | 1                                  | Written Warning           |
| 168 | Free State        | 2021070228 | Bloemspruit           | Any other matter referred (Gender Based Violence)                          | 1                                  | Written Warning           |
| 169 | Free State        | 2021110128 | Bultfontein           | Assault Common   | 1                                  | Final Written<br>Warning  |
| 170 | Free State        | 2021120179 | Botshabelo            | Any other matter referred (Gender Based Violence)                          | 1                                  | Written Warning           |
| 171 | Gauteng           | 2017030185 | De Deur               | Discharge of an Official<br>Firearm  | 1                                  | Salary Suspension         |
| 172 | KwaZulu-<br>Natal | 2019050137 | Paddock               | Rape by a Police Officer, on/off Duty                                      | 1                                  | Dismissed from<br>Service |
| 173 | Limpopo           | 2020030241 | Naboomspruit          | Death as a Result of<br>Police Action                                      | 1                                  | Salary Suspension         |
| 174 | Limpopo           | 2022040121 | Roedtan               | Any other matter referred<br>(Assault Common and<br>Pointing of a Firearm) | 1                                  | Final Written<br>Warning  |

|     |                   | T          | able 25(b): Details | of disciplinary convictions  |                                    |                           |
|-----|-------------------|------------|---------------------|--|------------------------------------|---------------------------|
| No. | Province          | CCN        | Station             | Nature of complaint as received by IPID  | Number<br>of<br>members<br>charged | Sanction                  |
| 175 | Mpumalanga        | 2020010298 | Mhala               | Discharge of an Official<br>Firearm  | 1                                  | Final Written<br>Warning  |
| 176 | Mpumalanga        | 2021060426 | Bethal              | Death as a Result of Police Action   | 1                                  | Dismissed from Service    |
| 177 | Mpumalanga        | 2021120090 | Calcutta            | Any other matter referred<br>(Assault Common and<br>Malicious Damage to<br>Property) | 4                                  | Written Warning           |
| 178 | Mpumalanga        | 2022030554 | KwaMhlanga          | Any other matter referred (Criminal Complaint)                                       | 1                                  | Written Warning           |
| 179 | North West        | 2020020572 | Taung               | Assault GBH  | 2                                  | Written Warning           |
| 180 | North West        | 2021090018 | Makapansstad        | Death in Police Custody  | 1                                  | Written Warning           |
| 181 | Northern<br>Cape  | 2022020406 | Douglas             | Assault Common   | 1                                  | Written Warning           |
| 182 | Eastern Cape      | 2021100343 | Vulindlela          | Assault Common   | 1                                  | Verbal Warning            |
| 183 | Free State        | 2021070455 | Batho               | Discharge of an Official<br>Firearm  | 1                                  | Written Warning           |
| 184 | Free State        | 2022050169 | Bultfontein         | Any other matter referred<br>(Pointing of Firearm and<br>Crimen Injuria)             | 1                                  | Dismissed from<br>Service |
| 185 | KwaZulu-<br>Natal | 2021070444 | Mtubatuba           | Assault GBH  | 2                                  | Written Warning           |
| 186 | KwaZulu-<br>Natal | 2022020301 | KwaMsane            | Discharge of an Official<br>Firearm  | 1                                  | Salary Suspension         |
| 187 | Mpumalanga        | 2020050319 | Vosman              | Discharge of an Official<br>Firearm  | 2                                  | Final Written<br>Warning  |
| 188 | Mpumalanga        | 2022020264 | Kriel               | Discharge of an Official<br>Firearm  | 1                                  | Verbal Warning            |
| 189 | North West        | 2021010526 | Kanana              | Assault Common   | 3                                  | Written Warning           |
| 190 | North West        | 2021080190 | Vryburg             | Non-Compliance with<br>Section 29 of the IPID Act                                    | 2                                  | Written Warning           |
| 191 | Northern<br>Cape  | 2021100225 | Springbok           | Rape by a Police Officer, on/off Duty  | 1                                  | Dismissed from Service    |
| 192 | Northern<br>Cape  | 2022040369 | Springbok           | Rape by a Police Officer, on/off Duty  | 1                                  | Dismissed from Service    |
| 193 | Eastern Cape      | 2019110421 | Alice               | Discharge of an Official<br>Firearm  | 1                                  | Salary Suspension         |
| 194 | Eastern Cape      | 2021050354 | East London         | Discharge of an Official<br>Firearm  | 1                                  | Final Written<br>Warning  |
| 195 | Free State        | 2022060144 | Mangaung            | Assault Common   | 1                                  | Salary Suspension         |
| 196 | Gauteng           | 2021110441 | The Barrage         | Assault Common   | 1                                  | Final Written<br>Warning  |
| 197 | Gauteng           | 2022020208 | Springs             | Assault Common   | 1                                  | Salary Suspension         |



|     |                   | Т          | able 25(b): Details | of disciplinary convictions                       |                                    |                          |
|-----|-------------------|------------|---------------------|---|------------------------------------|--------------------------|
| No. | Province          | CCN        | Station             | Nature of complaint as received by IPID           | Number<br>of<br>members<br>charged | Sanction                 |
| 198 | KwaZulu-<br>Natal | 2022060405 | Durban North        | Assault Common                                    | 1                                  | Final Written<br>Warning |
| 199 | Limpopo           | 2021120221 | Dwaalboom           | Assault GBH                                       | 1                                  | Final Written<br>Warning |
| 200 | Mpumalanga        | 2021060004 | Tweefontein         | Assault GBH                                       | 1                                  | Dismissed from Service   |
| 201 | Mpumalanga        | 2022070204 | Dirkiesdorp         | Any other matter referred (Gender Based Violence) | 1                                  | Written Warning          |
| 202 | North West        | 2022050156 | Kanana              | Assault Common                                    | 1                                  | Verbal Warning           |
| 203 | North West        | 2022060218 | Kanana              | Assault Common                                    | 1                                  | Written Warning          |
| 204 | Western<br>Cape   | 2021020108 | Mossel Bay          | Assault Common                                    | 2                                  | Final Written<br>Warning |
| 205 | Free State        | 2022060091 | Odendaalsrus        | Assault GBH                                       | 1                                  | Final Written<br>Warning |
| 206 | Gauteng           | 2021030358 | Sophiatown          | Assault Common                                    | 1                                  | Final Written<br>Warning |
| 207 | Gauteng           | 2022040149 | Garsfontein         | Assault Common                                    | 2                                  | Final Written<br>Warning |
| 208 | Gauteng           | 2022050290 | Sunnyside           | Corruption  | 4                                  | Salary Suspension        |
| 209 | KwaZulu-<br>Natal | 2022020345 | Chatsworth          | Rape by a Police Officer, on/off Duty             | 1                                  | Final Written<br>Warning |
| 210 | KwaZulu-<br>Natal | 2022070273 | Vryheid             | Assault Common                                    | 1                                  | Written Warning          |
| 211 | Mpumalanga        | 2020030429 | Piet Retief         | Assault GBH                                       | 1                                  | Final Written<br>Warning |
| 212 | Mpumalanga        | 2021010432 | Kwamhlanga          | Assault Common                                    | 2                                  | Final Written<br>Warning |
| 213 | Mpumalanga        | 2022060069 | Lydenburg           | Assault Common                                    | 1                                  | Final Written<br>Warning |
| 214 | Mpumalanga        | 2022080149 | Dientjie            | Assault Common                                    | 1                                  | Final Written<br>Warning |
| 215 | North West        | 2018040066 | Tlhabane            | Torture   | 2                                  | Written Warning          |
| 216 | North West        | 2021080549 | Phokeng             | Assault Common                                    | 1                                  | Written Warning          |
| 217 | North West        | 2022060459 | Mareetsane          | Assault Common                                    | 1                                  | Verbal Warning           |
| 218 | North West        | 2022070187 | Ventersdorp         | Assault Common                                    | 4                                  | Written Warning          |
| 219 | North West        | 2022070288 | Mahikeng            | Non-Compliance with<br>Section 29 of the IPID Act | 2                                  | Written Warning          |
| 220 | Western<br>Cape   | 2022080292 | Fish Hoek           | Assault GBH                                       | 2                                  | Salary Suspension        |
| 221 | Gauteng           | 2022080441 | Atteridgeville      | Discharge of an Official<br>Firearm               | 1                                  | Written Warning          |
| 222 | Gauteng           | 2022090008 | Protea              | Assault GBH                                       | 1                                  | Final Written<br>Warning |

|     |                   | T          | able 25(b): Details | of disciplinary convictions                               |                                    |                            |
|-----|-------------------|------------|---------------------|---|------------------------------------|----------------------------|
| No. | Province          | CCN        | Station             | Nature of complaint as received by IPID                   | Number<br>of<br>members<br>charged | Sanction                   |
| 223 | Mpumalanga        | 2020080553 | Masoyi              | Non-Compliance with<br>Section 29 of the IPID Act         | 3                                  | Corrective<br>Counselling  |
| 224 | Mpumalanga        | 2020080555 | Masoyi              | Non-Compliance with<br>Section 29 of the IPID Act         | 5                                  | Corrective<br>Counselling  |
| 225 | Mpumalanga        | 2020080556 | Masoyi              | Non-Compliance with<br>Section 29 of the IPID Act         | 4                                  | Corrective<br>Counselling  |
| 226 | Mpumalanga        | 2020080561 | Masoyi              | Non-Compliance with<br>Section 29 of the IPID Act         | 4                                  | Corrective<br>Counselling  |
| 227 | Mpumalanga        | 2020080563 | Masoyi              | Non-Compliance with<br>Section 29 of the IPID Act         | 4                                  | Corrective<br>Counselling  |
| 228 | Mpumalanga        | 2022030493 | Mhala               | Discharge of an Official<br>Firearm                       | 1                                  | Written Warning            |
| 229 | Mpumalanga        | 2022040348 | Tonga               | Assault Common  | 3                                  | Corrective<br>Counselling  |
| 230 | North West        | 2022060363 | Jouberton           | Assault Common  | 2                                  | Final Written<br>Warning   |
| 231 | Northern<br>Cape  | 2022010390 | Kimberley           | Assault Common  | 1                                  | Written Warning            |
| 232 | Northern<br>Cape  | 2022080404 | Paballelo           | Assault Common  | 2                                  | Verbal Warning             |
| 233 | KwaZulu-<br>Natal | 2022080041 | Ekhombe             | Discharge of an Official<br>Firearm                       | 1                                  | Dishonourable<br>Discharge |
| 234 | Limpopo           | 2021090495 | Tshilwavhusiku      | Discharge of an Official<br>Firearm                       | 1                                  | Salary Suspension          |
| 235 | Mpumalanga        | 2020040723 | Bushbuckridge       | Assault Common  | 2                                  | Written Warning            |
| 236 | Mpumalanga        | 2020060104 | Secunda             | Discharge of an Official<br>Firearm                       | 1                                  | Dismissed from<br>Service  |
| 237 | Mpumalanga        | 2022030501 | Mhala               | Non-Compliance with<br>Section 29 of the IPID Act         | 3                                  | Written Warning            |
| 238 | Mpumalanga        | 2022050101 | Standerton          | Assault Common  | 1                                  | Written Warning            |
| 239 | North West        | 2022030455 | Madibogo            | Assault Common  | 2                                  | Verbal Warning             |
| 240 | Northern<br>Cape  | 2021060197 | Rietfontein         | Discharge of an Official<br>Firearm                       | 1                                  | Written Warning            |
| 241 | Northern<br>Cape  | 2022060291 | Keimoes             | Death in Police Custody                                   | 1                                  | Dismissed from<br>Service  |
| 242 | Northern<br>Cape  | 2022070121 | Galeshewe           | Rape by a Police Officer, on/off Duty                     | 1                                  | Dismissed from<br>Service  |
| 243 | Gauteng           | 2021120341 | Orlando             | Assault Common  | 1                                  | Written Warning            |
| 244 | Limpopo           | 2022030138 | Westerburg          | Any other matter referred (Defeating the Ends of Justice) | 1                                  | Salary Suspension          |
| 245 | Mpumalanga        | 2022100126 | Tonga               | Assault Common  | 1                                  | Written Warning            |
| 246 | Mpumalanga        | 2022110177 | Chrissiesmeer       | Assault Common  | 1                                  | Verbal Warning             |



|       | Table 25(b): Details of disciplinary convictions |            |                  |   |                                    |                           |  |  |  |  |  |
|-------|--|------------|------------------|---|------------------------------------|---------------------------|--|--|--|--|--|
| No.   | Province   | CCN        | Station          | Nature of complaint as received by IPID | Number<br>of<br>members<br>charged | Sanction                  |  |  |  |  |  |
| 247   | Western<br>Cape                                  | 2022060281 | Mfuleni          | Death as a Result of Police Action      | 1                                  | Dismissed from<br>Service |  |  |  |  |  |
| 248   | MPS-TMPD   | 2022050006 | Pretoria Central | Discharge of an Official<br>Firearm     | 1                                  | Verbal Warning            |  |  |  |  |  |
| 249   | Mpumalanga                                       | 2021110223 | Belfast          | Death as a Result of Police Action      | 2                                  | Final Written<br>Warning  |  |  |  |  |  |
| 250   | Mpumalanga                                       | 2022110562 | Acornhoek        | Assault Common                          | 1                                  | Corrective<br>Counselling |  |  |  |  |  |
| 251   | North West                                       | 2020110123 | Pudimoe          | Discharge of an Official<br>Firearm     | 1                                  | Final Written<br>Warning  |  |  |  |  |  |
| 252   | North West                                       | 2022080205 | Koster           | Assault Common                          | 1                                  | Written Warning           |  |  |  |  |  |
| 253   | North West                                       | 2022080274 | Klerksdorp       | Assault Common                          | 1                                  | Written Warning           |  |  |  |  |  |
| 254   | Western<br>Cape                                  | 2023010143 | Lwandle          | Assault Common                          | 1                                  | Written Warning           |  |  |  |  |  |
| 255   | Eastern Cape                                     | 2022040294 | Willowmore       | Death as a Result of Police Action      | 1                                  | Final Written<br>Warning  |  |  |  |  |  |
| 256   | Western<br>Cape                                  | 2022040078 | Porterville      | Assault Common                          | 1                                  | Verbal Warning            |  |  |  |  |  |
| 257   | North West                                       | 2020020584 | Klerksdorp       | Assault GBH                             | 2                                  | Written Warning           |  |  |  |  |  |
| Total |  |            |                  |   | 410                                |                           |  |  |  |  |  |

# 9.12.2 Disciplinary Acquittals

Table 26 (a) shows the total number of disciplinary acquittals that were reported by the respective provinces during the period under review. A total of 137 disciplinary acquittals were reported.

|               | Table 26(a): Disciplinary acquittals |                                     |  |                             |                           |         |         |            |   |                          |                                 |       |
|---------------|--------------------------------------|-------------------------------------|--|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody          | Deaths as a result of police action | Discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| MPS-DMPD      | -                                    | -                                   | -                                      | -                           | -                         | -       | 1       | -          | -   | -                        | -                               | 1     |
| Eastern Cape  | -                                    | 2                                   | 2                                      | 3                           | -                         | 2       | 16      | -          | -   | -                        | -                               | 25    |
| Free State    | 1                                    | -                                   | 2                                      | -                           | -                         | -       | 14      | -          | 1   | -                        | -                               | 18    |
| Gauteng       | -                                    | 3                                   | 2                                      | -                           | -                         | -       | 23      | 2          | 1   | -                        | -                               | 31    |
| KwaZulu-Natal | -                                    | 1                                   | -                                      | 2                           | -                         | 1       | -       | -          | -   | -                        | -                               | 4     |
| Limpopo       | -                                    | 1                                   | 3                                      | -                           | -                         | 1       | 7       | -          | -   | -                        | -                               | 12    |
| Mpumalanga    | -                                    | 1                                   | -                                      | -                           | -                         | -       | 6       | -          | -   | -                        | 1                               | 8     |
| North West    | -                                    | 1                                   | -                                      | 1                           | -                         | -       | 6       | 2          | -   | -                        | -                               | 10    |

|               | Table 26(a): Disciplinary acquittals |  |                                     |                             |                           |         |         |            |   |                          |                                 |       |
|---------------|--------------------------------------|--|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody          | Deaths as a result<br>of police action | Discharge of an official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| Northern Cape | -                                    | -                                      | -                                   | -                           | -                         | -       | 2       | -          | -   | -                        | -                               | 2     |
| NSIT          | -                                    | -                                      | -                                   | -                           | -                         | -       | -       | -          | -   | -                        | -                               | -     |
| Western Cape  | -                                    | -                                      | 3                                   | 1                           | -                         | -       | 21      | -          | 1   | -                        | -                               | 26    |
| Total         | 1                                    | 9                                      | 12                                  | 7                           | -                         | 4       | 96      | 4          | 3   | -                        | 1                               | 137   |

Table 26 (b) lists details of disciplinary acquittals

|     |                   |            | Table 26(b): Detai | ils of disciplinary acquittals                 |                             |           |
|-----|-------------------|------------|--------------------|--|-----------------------------|-----------|
| No. | Province          | CCN        | Station            | Nature of complaint                            | Number of members acquitted | Outcome   |
| 1   | North West        | 2018010509 | Atamelang          | Corruption                                     | 2                           | Acquittal |
| 2   | North West        | 2018120367 | Mooinooi           | Corruption                                     | 2                           | Acquittal |
| 3   | MPS-DMPD          | 2019070376 | Umkomaas           | Assault Common                                 | 1                           | Acquittal |
| 4   | Eastern Cape      | 2020080466 | Kwanobuhle         | Complaints of discharge of an Official Firearm | 3                           | Acquittal |
| 5   | Free State        | 2021010235 | Bohlokong          | Assault Common                                 | 1                           | Acquittal |
| 6   | Gauteng           | 2021050001 | Brooklyn           | Assault Common                                 | 1                           | Acquittal |
| 7   | Western<br>Cape   | 2021010461 | Nyanga             | Assault GBH                                    | 4                           | Acquittal |
| 8   | Western<br>Cape   | 2021010508 | Nyanga             | Assault GBH                                    | 4                           | Acquittal |
| 9   | Eastern Cape      | 2019110226 | Mount Ayliff       | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 10  | Limpopo           | 2021020089 | Bela Bela          | Assault Common                                 | 2                           | Acquittal |
| 11  | Western<br>Cape   | 2020080431 | Bellville          | Assault Common                                 | 1                           | Acquittal |
| 12  | Western<br>Cape   | 2020120167 | Manenberg          | Complaints of discharge of an Official Firearm | 1                           | Acquittal |
| 13  | Eastern Cape      | 2016100956 | Lady Frere         | Assault GBH                                    | 2                           | Acquittal |
| 14  | North West        | 2020040808 | Ikageng            | Assault Common                                 | 1                           | Acquittal |
| 15  | Eastern Cape      | 2021010316 | Bethelsdorp        | Assault GBH                                    | 2                           | Acquittal |
| 16  | Eastern Cape      | 2021060205 | Kwazakhele         | Rape by a Police Officer, on/off<br>Duty       | 1                           | Acquittal |
| 17  | KwaZulu-<br>Natal | 2020050082 | Folweni            | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 18  | North West        | 2020110275 | Koster             | Assault Common                                 | 1                           | Acquittal |
| 19  | North West        | 2021060300 | Rustenburg         | Death as a Result of Police<br>Action          | 1                           | Acquittal |



|     |                 |            | Table 26(b): Details    | of disciplinary acquittals                     |                             |           |
|-----|-----------------|------------|-------------------------|--|-----------------------------|-----------|
| No. | Province        | CCN        | Station                 | Nature of complaint                            | Number of members acquitted | Outcome   |
| 20  | Western<br>Cape | 2021030238 | Thembalethu             | Complaints of discharge of an Official Firearm | 1                           | Acquittal |
| 21  | Eastern Cape    | 2021030392 | Mlungisi                | Assault Common                                 | 2                           | Acquittal |
| 22  | Eastern Cape    | 2021030393 | Mlungisi                | Assault Common                                 | 4                           | Acquittal |
| 23  | Free State      | 2020050585 | Kopanong                | Assault Common                                 | 4                           | Acquittal |
| 24  | Free State      | 2021010066 | Selosesha               | Assault GBH                                    | 1                           | Acquittal |
| 25  | Gauteng         | 2020120257 | Pretoria West           | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 26  | Gauteng         | 2021030234 | Honeydew                | Assault Common                                 | 1                           | Acquittal |
| 27  | Western<br>Cape | 2018100412 | Atlantis                | Assault GBH                                    | 1                           | Acquittal |
| 28  | Western<br>Cape | 2020040065 | Atlantis                | Assault GBH                                    | 1                           | Acquittal |
| 29  | Western<br>Cape | 2021020273 | Beaufort West           | Assault Common                                 | 1                           | Acquittal |
| 30  | Eastern Cape    | 2021060206 | Algoa Park              | Assault GBH                                    | 1                           | Acquittal |
| 31  | Eastern Cape    | 2021090431 | Zwelitsha               | Assault Common                                 | 1                           | Acquittal |
| 32  | Gauteng         | 2019040409 | Mamelodi East           | Assault Common                                 | 1                           | Acquittal |
| 33  | Limpopo         | 2020110324 | Seshego                 | Assault Common                                 | 1                           | Acquittal |
| 34  | Limpopo         | 2021060356 | Mutale                  | Torture  | 7                           | Acquittal |
| 35  | Mpumalanga      | 2020020216 | White River             | Death as a Result of Police<br>Action          | 4                           | Acquittal |
| 36  | North West      | 2021090171 | Biesiesvlei             | Assault Common                                 | 3                           | Acquittal |
| 37  | Western<br>Cape | 2016080330 | Atlantis                | Assault Common                                 | 1                           | Acquittal |
| 38  | Western<br>Cape | 2020080268 | Robertson               | Assault GBH                                    | 1                           | Acquittal |
| 39  | Gauteng         | 2020010188 | Johannesburg<br>Central | Assault Common                                 | 2                           | Acquittal |
| 40  | Gauteng         | 2020120358 | Garsfontein             | Complaints of discharge of an Official Firearm | 2                           | Acquittal |
| 41  | Gauteng         | 2021080197 | Jabulani                | Assault GBH                                    | 1                           | Acquittal |
| 42  | Western<br>Cape | 2020080267 | Atlantis                | Complaints of discharge of an Official Firearm | 1                           | Acquittal |
| 43  | Western<br>Cape | 2021050130 | Riviersonderend         | Assault Common                                 | 1                           | Acquittal |
| 44  | Western<br>Cape | 2021060055 | Macassar                | Assault Common                                 | 1                           | Acquittal |
| 45  | Western<br>Cape | 2021060071 | Atlantis                | Assault Common                                 | 1                           | Acquittal |
| 46  | Western<br>Cape | 2021080518 | Fish Hoek               | Assault Common                                 | 1                           | Acquittal |

|     |                 |            | Table 26(b): Detail | s of disciplinary acquittals                   |                             |           |
|-----|-----------------|------------|---------------------|--|-----------------------------|-----------|
| No. | Province        | CCN        | Station             | Nature of complaint                            | Number of members acquitted | Outcome   |
| 47  | Western<br>Cape | 2021090511 | Oudtshoorn          | Assault Common                                 | 1                           | Acquittal |
| 48  | Western<br>Cape | 2021100013 | Robertson           | Assault GBH                                    | 2                           | Acquittal |
| 49  | Western<br>Cape | 2021100022 | Robertson           | Assault GBH                                    | 2                           | Acquittal |
| 50  | Western<br>Cape | 2021100024 | Robertson           | Assault GBH                                    | 2                           | Acquittal |
| 51  | Western<br>Cape | 2021100108 | Oudtshoorn          | Assault Common                                 | 1                           | Acquittal |
| 52  | Western<br>Cape | 2021110181 | Heidelberg          | Any other matter referred (Sexual Assault)     | 1                           | Acquittal |
| 53  | Eastern Cape    | 2020080386 | Dalasile            | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 54  | Eastern Cape    | 2021120244 | Cradock             | Rape by a Police Officer, on/off<br>Duty       | 1                           | Acquittal |
| 55  | Free State      | 2021050364 | Mangaung            | Complaints of discharge of an Official Firearm | 1                           | Acquittal |
| 56  | Free State      | 2021090451 | Senekal             | Assault Common                                 | 1                           | Acquittal |
| 57  | Free State      | 2021100191 | Clarens             | Assault Sexual                                 | 1                           | Acquittal |
| 58  | Free State      | 2021100221 | Allanridge          | Assault Common                                 | 2                           | Acquittal |
| 59  | Gauteng         | 2020070114 | Daveyton            | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 60  | Gauteng         | 2021030074 | Cullinan            | Death as a Result of Police<br>Action          | 1                           | Acquittal |
| 61  | Western<br>Cape | 2021080105 | Nyanga              | Assault Common                                 | 1                           | Acquittal |
| 62  | Western<br>Cape | 2021080152 | Pinelands           | Assault Common                                 | 2                           | Acquittal |
| 63  | Western<br>Cape | 2021090586 | Riebeeck West       | Rape by a Police Officer, on/off<br>Duty       | 1                           | Acquittal |
| 64  | Western<br>Cape | 2021100264 | Pacaltsdorp         | Assault Common                                 | 2                           | Acquittal |
| 65  | Limpopo         | 2021070247 | Mankweng            | Assault Common                                 | 3                           | Acquittal |
| 66  | Limpopo         | 2021070248 | Mankweng            | Assault Common                                 | 3                           | Acquittal |
| 67  | Limpopo         | 2021100313 | Modimolle           | Assault Common                                 | 1                           | Acquittal |
| 68  | Mpumalanga      | 2021070057 | Belfast             | Assault Common                                 | 1                           | Acquittal |
| 69  | Mpumalanga      | 2021090081 | Phola               | Assault Common                                 | 1                           | Acquittal |
| 70  | Eastern Cape    | 2019100510 | Sterkspruit         | Assault GBH                                    | 1                           | Acquittal |
| 71  | Free State      | 2022020016 | Brandfort           | Assault Common                                 | 2                           | Acquittal |
| 72  | Free State      | 2022020017 | Brandfort           | Assault Common                                 | 2                           | Acquittal |
| 73  | Gauteng         | 2020100227 | Diepsloot           | Assault Common                                 | 4                           | Acquittal |
| 74  | Gauteng         | 2020110500 | Lyttleton           | Corruption                                     | 3                           | Acquittal |



|     |                   |            | Table 26(b): Details    | of disciplinary acquittals                                |                             |           |
|-----|-------------------|------------|-------------------------|---|-----------------------------|-----------|
| No. | Province          | CCN        | Station                 | Nature of complaint                                       | Number of members acquitted | Outcome   |
| 75  | Gauteng           | 2021030115 | Randburg                | Corruption  | 1                           | Acquittal |
| 76  | Gauteng           | 2021050308 | Diepkloof               | Assault GBH   | 1                           | Acquittal |
| 77  | Gauteng           | 2021080052 | Sunnyside               | Assault Common  | 3                           | Acquittal |
| 78  | Gauteng           | 2021120191 | Vanderbijlpark          | Any other matter referred (Gender Based Violence)         | 1                           | Acquittal |
| 79  | KwaZulu-<br>Natal | 2022020113 | Hlobane                 | Rape by a Police Officer, on/off<br>Duty                  | 1                           | Acquittal |
| 80  | Eastern Cape      | 2022020136 | Mount Frere             | Assault GBH   | 3                           | Acquittal |
| 81  | Free State        | 2021050345 | Zamdela                 | Death in Police Custody                                   | 1                           | Acquittal |
| 82  | Gauteng           | 2021060149 | Olifantsfontein         | Assault Common  | 1                           | Acquittal |
| 83  | Limpopo           | 2021120119 | Thohoyandou             | Death as a Result of Police<br>Action                     | 7                           | Acquittal |
| 84  | Mpumalanga        | 2020110132 | Delmas                  | Assault GBH   | 3                           | Acquittal |
| 85  | Northern<br>Cape  | 2021060385 | Springbok               | Assault Common  | 1                           | Acquittal |
| 86  | Eastern Cape      | 2019080440 | Sterkspruit             | Assault Common  | 2                           | Acquittal |
| 87  | Eastern Cape      | 2021030340 | Humansdorp              | Complaints of discharge of an Official Firearm            | 3                           | Acquittal |
| 88  | Eastern Cape      | 2021040347 | Algoa Park              | Torture   | 1                           | Acquittal |
| 89  | Eastern Cape      | 2021050149 | Algoa Park              | Assault Common  | 1                           | Acquittal |
| 90  | Free State        | 2022010004 | Selosesha               | Any other matter referred (Defeating the Ends of Justice) | 2                           | Acquittal |
| 91  | Free State        | 2022010008 | Park Road               | Assault Common  | 2                           | Acquittal |
| 92  | Free State        | 2022030201 | Edenburg                | Assault Common  | 1                           | Acquittal |
| 93  | Gauteng           | 2021070386 | Eldorado Park           | Assault Common  | 1                           | Acquittal |
| 94  | Gauteng           | 2022010104 | Sunnyside               | Assault Common  | 1                           | Acquittal |
| 95  | Gauteng           | 2022030244 | Johannesburg<br>Central | Assault Common  | 3                           | Acquittal |
| 96  | North West        | 2020040095 | Sun City                | Assault Common  | 1                           | Acquittal |
| 97  | Eastern Cape      | 2019070449 | Fort Beaufort           | Torture   | 3                           | Acquittal |
| 98  | KwaZulu-<br>Natal | 2019120090 | Empangeni               | Torture   | 4                           | Acquittal |
| 99  | North West        | 2022010492 | Letlhabile              | Rape by a Police Officer, on/off<br>Duty                  | 1                           | Acquittal |
| 100 | Eastern Cape      | 2017110553 | Alice                   | Assault GBH   | 1                           | Acquittal |
| 101 | Eastern Cape      | 2020060217 | Stytlersville           | Assault Common  | 1                           | Acquittal |
| 102 | Eastern Cape      | 2020090763 | Kirkwood                | Assault Common  | 3                           | Acquittal |
| 103 | Eastern Cape      | 2022020408 | Algoa Park              | Assault Common  | 1                           | Acquittal |
| 104 | Eastern Cape      | 2022050333 | Mlungisi                | Rape by a Police Officer, on/off<br>Duty                  | 1                           | Acquittal |
| 105 | Gauteng           | 2020090142 | Moroka                  | Assault GBH   | 11                          | Acquittal |

|     |                   |            | Table 26(b): Details    | of disciplinary acquittals                        |                             |           |
|-----|-------------------|------------|-------------------------|---|-----------------------------|-----------|
| No. | Province          | CCN        | Station                 | Nature of complaint                               | Number of members acquitted | Outcome   |
| 106 | Gauteng           | 2021110066 | Midrand                 | Assault Common                                    | 1                           | Acquittal |
| 107 | Gauteng           | 2022050054 | Randfontein             | Complaints of discharge of an Official Firearm    | 1                           | Acquittal |
| 108 | Limpopo           | 2020070371 | Mankweng                | Complaints of discharge of an Official Firearm    | 1                           | Acquittal |
| 109 | North West        | 2022030260 | Mmabatho                | Assault Common                                    | 1                           | Acquittal |
| 110 | Western<br>Cape   | 2022060016 | Fish Hoek               | Assault GBH                                       | 1                           | Acquittal |
| 111 | Free State        | 2021010500 | Tseseng                 | Assault GBH                                       | 4                           | Acquittal |
| 112 | North West        | 2022040145 | Sannieshof              | Assault Common                                    | 1                           | Acquittal |
| 113 | Northern<br>Cape  | 2021110233 | Upington                | Assault Common                                    | 3                           | Acquittal |
| 114 | Eastern Cape      | 2022060476 | Pholile                 | Assault Common                                    | 1                           | Acquittal |
| 115 | Free State        | 2020040265 | Heilbron                | Complaints of discharge of an Official Firearm    | 1                           | Acquittal |
| 116 | Free State        | 2022050025 | Tweeling                | Assault Common                                    | 4                           | Acquittal |
| 117 | Limpopo           | 2018080165 | Seshego                 | Complaints of discharge of an Official Firearm    | 1                           | Acquittal |
| 118 | Limpopo           | 2022050267 | Botlolwa                | Assault Common                                    | 5                           | Acquittal |
| 119 | Mpumalanga        | 2021080158 | Siyabuswa               | Assault Common                                    | 1                           | Acquittal |
| 120 | Eastern Cape      | 2022080314 | Kwadwesi                | Assault GBH                                       | 1                           | Acquittal |
| 121 | Free State        | 2021090368 | Kagisanong              | Assault Common                                    | 2                           | Acquittal |
| 122 | Gauteng           | 2017070095 | Garankuwa               | Assault Common                                    | 2                           | Acquittal |
| 123 | Gauteng           | 2022020102 | Tembisa                 | Assault Common                                    | 1                           | Acquittal |
| 124 | Gauteng           | 2022040183 | Meyerton                | Assault Common                                    | 1                           | Acquittal |
| 125 | Gauteng           | 2022040194 | Tembisa South           | Assault Common                                    | 1                           | Acquittal |
| 126 | Gauteng           | 2022070428 | Sunnyside               | Assault Common                                    | 3                           | Acquittal |
| 127 | Gauteng           | 2022070436 | Sunnyside               | Assault Common                                    | 3                           | Acquittal |
| 128 | KwaZulu-<br>Natal | 2022040279 | Newcastle               | Rape by a Police Officer, on/off Duty             | 1                           | Acquittal |
| 129 | Gauteng           | 2022060473 | Moroka                  | Assault Common                                    | 1                           | Acquittal |
| 130 | Limpopo           | 2021030263 | Maake                   | Complaints of discharge of an Official Firearm    | 1                           | Acquittal |
| 131 | Mpumalanga        | 2019020512 | Nelspruit               | Non-Compliance with Section<br>29 of the IPID Act | 2                           | Acquittal |
| 132 | Mpumalanga        | 2022060446 | Laersdrift              | Assault Common                                    | 1                           | Acquittal |
| 133 | Mpumalanga        | 2022080151 | Embalenhle              | Assault Common                                    | 1                           | Acquittal |
| 134 | Gauteng           | 2021110300 | Tembisa South           | Assault GBH                                       | 8                           | Acquittal |
| 135 | Gauteng           | 2022040192 | Johannesburg<br>Central | Assault GBH                                       | 1                           | Acquittal |
| 136 | Limpopo           | 2022070241 | Lebowakgomo             | Assault GBH                                       | 2                           | Acquittal |



|     | Table 26(b): Details of disciplinary acquittals |            |           |                     |                             |           |  |  |  |  |  |
|-----|---|------------|-----------|---------------------|-----------------------------|-----------|--|--|--|--|--|
| No. | Province  | CCN        | Station   | Nature of complaint | Number of members acquitted | Outcome   |  |  |  |  |  |
| 137 | Free State                                      | 2022120285 | Bohlokong | Assault GBH         | 1                           | Acquittal |  |  |  |  |  |
|     |   |            |           |                     | 250                         |           |  |  |  |  |  |

### 9.12.3 Criminal Convictions

The IPID is dedicated to investigating acts of criminality allegedly perpetrated by members of the SAPS/MPS and bring these members to justice. Once the investigation is completed and recommendations are forwarded to the NPA, the court procedures take over where the role of IPID is to provide the court with enough evidence to make an appropriate ruling on the case at hand. Sometimes the case does result in a conviction. **Table 27 (a)** shows the total number of criminal convictions that have been reported by the respective provinces during the period under review. A total of 56 criminal convictions were reported.

|               | Table 27(a): Criminal Convictions |  |  |                             |                           |         |         |            |   |                          |                                 |       |
|---------------|-----------------------------------|--|--|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody       | Deaths as a result<br>of police action | Complaint of<br>discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other<br>matters referred<br>and misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | -                                 | 2                                      | -  | -                           | 1                         | -       | -       | -          | -   | -                        | -                               | 3     |
| Free State    | -                                 | 1                                      | 2  | -                           | -                         | 1       | 3       | -          | 5   | -                        | -                               | 12    |
| Gauteng       | -                                 | 3                                      | 3  | -                           | -                         | -       | -       | 3          | -   | -                        | -                               | 9     |
| KwaZulu-Natal | -                                 | 7                                      | 5  | -                           | -                         | -       | 2       | -          | -   | -                        | -                               | 14    |
| Limpopo       | -                                 | -                                      | -  | -                           | -                         | -       | 3       | _          | -   | -                        | -                               | 3     |
| Mpumalanga    | -                                 | -                                      | 2  | -                           | -                         | -       | 1       | -          | -   | -                        | -                               | 3     |
| North West    | -                                 | 2                                      | -  | -                           | -                         | -       | 1       | -          | -   | -                        | -                               | 3     |
| Northern Cape | -                                 | -                                      | -  | -                           | -                         | -       | -       | -          | -   | -                        | -                               | -     |
| Western Cape  | -                                 | 2                                      | 1  | -                           | 4                         | -       | 2       | -          | -   | -                        | -                               | 9     |
| Total         | -                                 | 17                                     | 13   | -                           | 5                         | 1       | 12      | 3          | 5   | -                        | -                               | 56    |

# Table 27(b) lists details of criminal convictions

|     |              |            | Table 27(b): Detai  | ls of criminal con                                      | victions                        |  |
|-----|--------------|------------|---------------------|---|---------------------------------|--|
| No. | Province     | CCN        | Station             | Nature of complaint                                     | Number of<br>members<br>charged | Sanction   |
| 1   | Eastern Cape | 2013050172 | Tsomo               | Death as a result of police action                      | 1                               | Sentenced to 10 years imprisonment, wholly suspended for 5 years                             |
| 2   | Eastern Cape | 2014100114 | KwaZakele           | Death as a result of police action                      | 1                               | Sentenced to 15 years imprisonment and declared unfit to possess firearm                     |
| 3   | Eastern Cape | 2014070110 | Queenstown          | Rape by police<br>officer on/off<br>duty                | 1                               | Sentenced to 10 years imprisonment   |
| 4   | Free State   | 2020100784 | Boithuso            | Assault GBH<br>(GBV)                                    | 1                               | Sentenced to 18 months imprisonment or fined R3 000 and declared unfit to possess a firearm. |
| 5   | Free State   | 2022030560 | Winburg             | Pointing with a firearm (GBV)                           | 1                               | Mediated successfully  |
| 6   | Free State   | 2020100732 | Wesselsbron         | Assault<br>Common                                       | 1                               | Mediated successfully  |
| 7   | Free State   | 2021030047 | Wesselsbron         | Assault<br>Common                                       | 1                               | Mediated successfully  |
| 8   | Free State   | 2021060398 | Welkom              | Assault<br>Common<br>(GBV)                              | 1                               | Mediated successfully  |
| 9   | Free State   | 2022020411 | Ficksburg           | Assault GBH<br>(GBV)                                    | 1                               | Sentenced to 6 months imprisonment or fine R3 000  |
| 10  | Free State   | 2020040264 | Hoopstad            | Torture   | 1                               | Mediated successfully  |
| 11  | Free State   | 2018070152 | Phuthaditjhaba      | Complaints<br>of discharge<br>of an official<br>firearm | 1                               | Sentenced to 2 years imprisonment or fined R 5 000   |
| 12  | Free State   | 2019120079 | Thabong             | Complaints<br>of discharge<br>of an official<br>firearm | 1                               | Sentenced to 10 months' imprisonment or fined R10 000 half suspended for 5 years             |
| 13  | Free State   | 2019100545 | Kagisanong          | Death as a result of police action                      | 1                               | Sentenced to 10 years imprisonment and declared unfit to possess a firearm                   |
| 14  | Free State   | 2021040009 | Winburg             | Common<br>Assault                                       | 1                               | Sentenced to 4 months' imprisonment or fined R2 000  |
| 15  | Free State   | 2021040302 | Bayswater           | Defeating the ends of Justice                           | 1                               | Sentenced to 6 months imprisonment or fined R4 000   |
| 16  | Gauteng      | 2021060107 | Johannesburg<br>POP | Corruption  | 1                               | Sentenced to 4 years imprisonment  |
| 17  | Gauteng      | 2020040167 | PTA Moot            | Death as a result of police action                      | 1                               | Sentenced to 15 years imprisonment   |



|     |               |            | Table 27(b): Deta | nils of criminal con                                    | victions                  |  |
|-----|---------------|------------|-------------------|---|---------------------------|--|
| No. | Province      | CCN        | Station           | Nature of complaint                                     | Number of members charged | Sanction   |
| 18  | Gauteng       | 2017010145 | Dobsonville       | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 7 years imprisonment  |
| 19  | Gauteng       | 2017110054 | Mabopane          | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 8 years imprisonment, 2 years suspended for 5 years on conditions and declared unfit to possess firearm   |
| 20  | Gauteng       | 2016030508 | Sebenza           | Corruption  | 1                         | Sentenced to 4 years imprisonment wholly suspended for 5 years   |
| 21  | Gauteng       | 2020010037 | Rabieridge        | Death as a result of police action                      | 1                         | Sentenced to 5 years imprisonment or fined 12 000 suspended for 5 years on conditions. Declared unfit to possess firearm   |
| 22  | Gauteng       | 2019060433 | Etwatwa           | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 4 year imprisonment   |
| 23  | Gauteng       | 2020060139 | Dawnpark          | Corruption  | 1                         | Sentenced to 6 years imprisonment  |
| 24  | Gauteng       | 2021020493 | Moroka            | Death as a result of police action                      | 4                         | Sentenced to 10 years imprisonment, wholly suspended for 10 years on conditions that the 4 accused will not be convicted of the same crime. The officers to undergo a period of 3 years correctional supervision |
| 25  | KwaZulu-Natal | 2019010232 | Ulundi            | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 5 years imprisonment  |
| 26  | KwaZulu-Natal | 2019070526 | Kranskop          | Death as a result of police action                      | 1                         | Sentenced to 7 years imprisonment  |
| 27  | KwaZulu-Natal | 2019040561 | Hlobane           | Death as a result of police action                      | 1                         | Sentenced to 5 years imprisonment which is wholly suspended for 3 years on conditions  |
| 28  | KwaZulu-Natal | 2022010037 | Nkandla           | Death as a result of police action                      | 1                         | Sentenced to 15 years imprisonment and he is declared unfit to possess a firearm   |
| 29  | KwaZulu-Natal | 2020090385 | Nhlanhleni        | Death as a result of police action                      | 1                         | Sentenced to life imprisonment   |

|     |               |            | Table 27(b): Detai | ils of criminal con                                     | victions                  |  |
|-----|---------------|------------|--------------------|---|---------------------------|--|
| No. | Province      | CCN        | Station            | Nature of complaint                                     | Number of members charged | Sanction   |
| 30  | KwaZulu-Natal | 2021040162 | Emanguzi           | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 7 years<br>imprisonment wholly<br>suspended for 5 years   |
| 31  | KwaZulu-Natal | 2021070092 | Phoenix            | Assault<br>Common                                       | 1                         | Sentenced to 6 months imprisonment or fine R 6000 wholly suspended for 5 years and declared unfit to possess a firearm |
| 32  | KwaZulu-Natal | 2018100537 | Ezakheni           | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 7 years imprisonment  |
| 33  | KwaZulu-Natal | 2019060015 | Louwsburg          | Death as a result of police action                      | 1                         | Sentenced to 5 years imprisonment  |
| 34  | KwaZulu-Natal | 2020080622 | Inanda             | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 6 months imprisonment or fined R1000 wholly suspended for 3 years   |
| 35  | KwaZulu-Natal | 2017080155 | Harding            | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 24 months imprisonment  |
| 36  | KwaZulu-Natal | 2021070092 | Phoenix            | Assault<br>Common                                       | 1                         | Sentenced to 30 days imprisonment or fined R1500 wholly suspended for 3 years  |
| 37  | KwaZulu-Natal | 2023010179 | Pomeroy            | Death as a result of police action                      | 1                         | Sentenced to 30 year imprisonment  |
| 38  | KwaZulu-Natal | 2015110051 | Newcastle          | Death as a result of police action                      | 1                         | Sentenced to 15 years imprisonment   |
| 39  | Limpopo       | 2020110601 | Rooiberg           | Assault<br>Common                                       | 2                         | Sentenced to 12 months imprisonment or fined R10 000 wholly suspended for 3 years                                      |
| 40  | Limpopo       | 2020040751 | Modimolle          | Assault<br>Common                                       | 1                         | Sentenced to 3 months imprisonment or fined R6000 wholly suspended for 3 years   |
| 41  | Limpopo       | 2020020243 | Marble Hall        | Assault<br>Common                                       | 4                         | Sentenced to 12 months imprisonment or fined R6000, wholly suspended for a period of 5 years on condition              |
| 42  | Mpumalanga    | 2016070353 | Calcutta           | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 5 years imprisonment and declared unfit to possess a firearm  |

|       |              |            | Table 27(b): Detai | ils of criminal con                                     | victions                  |   |
|-------|--------------|------------|--------------------|---|---------------------------|---|
| No.   | Province     | CCN        | Station            | Nature of complaint                                     | Number of members charged | Sanction  |
| 43    | Mpumalanga   | 2017050001 | Badplaas           | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 8 years imprisonment suspended for 5 years and declared unfit to possess a firearm   |
| 44    | Mpumalanga   | 2020020498 | Middelburg         | Assault<br>Common                                       | 1                         | Fined R1 000  |
| 45    | North West   | 2011080378 | Taung              | Death as a result of police action                      | 1                         | Sentenced to 15 years imprisonment.   |
| 46    | North West   | 2018080072 | Mmabatho           | Assault<br>Common                                       | 3                         | Sentenced to 6 months imprisonment or fined R3 000 which is wholly suspended for five years   |
| 47    | North West   | 2019040197 | Ikageng            | Death as a result of police action                      | 1                         | Sentenced to 10 years imprisonment  |
| 48    | Western Cape | 2017100632 | Somerset West      | Rape by police officer on/off duty                      | 1                         | Sentenced to life imprisonment  |
| 49    | Western Cape | 2013070195 | Paarl East         | Rape by police<br>officer on/off<br>duty                | 1                         | Sentenced to 15 years imprisonment and declared unfit to possess firearm. His particulars shall be made to appear in the National Register for Sexual Offenders |
| 50    | Western Cape | 2016090681 | Mitchells Plain    | Rape by police officer on/off duty                      | 1                         | Sentenced to 10 years imprisonment  |
| 51    | Western Cape | 2017050627 | Mitchells Plain    | Rape by police<br>officer on/off<br>duty                | 1                         | Sentenced to 10 years imprisonment  |
| 52    | Western Cape | 2019050477 | Stellenbosch       | Death as a result of police action                      | 1                         | Sentenced to 6 months imprisonment or fine R 6000   |
| 53    | Western Cape | 2020070505 | Caledon            | Assault GBH   | 1                         | Sentenced to 12 months imprisonment, wholly suspended for 5 years   |
| 54    | Western Cape | 2016110043 | Lwandle            | Complaints<br>of discharge<br>of an official<br>firearm | 1                         | Sentenced to 6 months imprisonment or fined R6 000  |
| 55    | Western Cape | 2020030272 | Claremont          | Death as a result of police action                      | 1                         | Sentenced to 7 years imprisonment, wholly suspended for 5 years   |
| 56    | Western Cape | 2020100126 | Parow              | Assault<br>Common                                       | 1                         | Sentenced to 12 months imprisonment, wholly suspended for 5 years   |
| Total |              |            |                    |   | 65                        |   |

# 9.12.4 Criminal Acquittals

**Table 28 (a)** indicates the total number of criminal acquittals that have been reported by the respective provinces during the period under review. A total of 39 criminal acquittals were reported for period under review.

|               |                             |                                     | Та   | ble 28( <i>a</i>            | a): Crimi                 | nal acq | uittals |            |   |                          |                                 |       |
|---------------|-----------------------------|-------------------------------------|--|-----------------------------|---------------------------|---------|---------|------------|---|--------------------------|---------------------------------|-------|
| Provinces     | Deaths in police<br>custody | Deaths as a result of police action | Complaint of<br>discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other matters<br>referred and<br>misconduct | Systematic<br>Corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | -                           | -                                   | -  | -                           | -                         | -       | 2       | -          | -   | -                        | -                               | 2     |
| Free State    | -                           | 2                                   | -  | 1                           | -                         | -       | 4       | -          | 1   | -                        | -                               | 8     |
| Gauteng       | -                           | -                                   | -  | -                           | -                         | -       | -       | 1          | -   | -                        | -                               | 1     |
| KwaZulu-Natal | -                           | 2                                   | -  | -                           | -                         | -       | -       | 1          | -   | -                        | -                               | 3     |
| Limpopo       | -                           | 1                                   | 2  | -                           | -                         | -       | 1       | -          | -   | -                        | -                               | 4     |
| Mpumalanga    | -                           | 1                                   | 2  | -                           | -                         | -       | 2       | -          | -   | -                        | -                               | 5     |
| North West    | -                           | -                                   | -  | -                           | -                         | -       | 8       | -          | -   | -                        | -                               | 8     |
| Northern Cape | -                           | -                                   | -  | -                           | -                         | -       | -       | -          | -   | -                        | -                               | -     |
| Western Cape  | -                           | -                                   | 1  | 1                           | -                         | -       | 6       | -          | -   | -                        | -                               | 8     |
| Total         | -                           | 6                                   | 5  | 2                           | -                         | -       | 23      | 2          | 1   | -                        | -                               | 39    |

Table 28 (b) lists details of criminal acquittals

|     |               |            | Table 28(b): Deta | ils of criminal acquittals         |                             |           |
|-----|---------------|------------|-------------------|------------------------------------|-----------------------------|-----------|
| No. | Province      | CCN        | Station           | Nature of complaint                | Number of members acquitted | Outcome   |
| 1   | Eastern Cape  | 2019100461 | Mdantsane         | Assault-Common                     | 1                           | Acquittal |
| 2   | Eastern Cape  | 2018060372 | Cambridge         | Assault-Common                     | 3                           | Acquittal |
| 3   | Free State    | 2021060460 | Namahadi          | Rape by Police Officer             | 1                           | Acquittal |
| 4   | Free State    | 2019070300 | Mangaung          | Sexual Assault                     | 1                           | Acquittal |
| 5   | Free State    | 2018080445 | Odendaalsrus      | Assault-Common                     | 2                           | Acquittal |
| 6   | Free State    | 2020100413 | Hoopstad          | Assault Common                     | 2                           | Acquittal |
| 7   | Free State    | 2022040262 | Botshabelo        | Intimidation (GBV)                 | 1                           | Acquittal |
| 8   | Free State    | 2019060003 | Hobhouse          | Death as a result of police action | 1                           | Acquittal |
| 9   | Free State    | 2020070126 | Ladybrand         | Death as a result of police action | 1                           | Acquittal |
| 10  | Free State    | 2021080511 | Mangaung          | Sexual Assault                     | 1                           | Acquittal |
| 11  | Gauteng       | 2018040214 | Virginia          | Corruption                         | 2                           | Acquittal |
| 12  | KwaZulu-Natal | 2018080286 | Durban Central    | Corruption                         | 1                           | Acquittal |
| 13  | KwaZulu-Natal | 2018080482 | Ematimatolo       | Death as a result of police action | 1                           | Acquittal |
| 14  | KwaZulu-Natal | 2017100224 | Umbumbulu         | Death as a result of police action | 1                           | Acquittal |
| 15  | Limpopo       | 2015110092 | Lebowakgomo       | Assault Common                     | 2                           | Acquittal |



|       |              |            | Table 28(b): Deta | ils of criminal acquittals                     |                             |           |
|-------|--------------|------------|-------------------|--|-----------------------------|-----------|
| No.   | Province     | CCN        | Station           | Nature of complaint                            | Number of members acquitted | Outcome   |
| 16    | Limpopo      | 2016040344 | Gilead            | Death as a result of police action             | 1                           | Acquittal |
| 17    | Limpopo      | 2022020293 | Mutale            | Complaints of discharge of an official firearm | 1                           | Acquittal |
| 18    | Limpopo      | 2019040570 | Gilead            | Complaints of discharge of an official firearm | 1                           | Acquittal |
| 19    | Mpumalanga   | 2020110213 | Verena            | Assault GBH                                    | 5                           | Acquittal |
| 20    | Mpumalanga   | 2016060055 | Skukuza           | Complaints of discharge of an official firearm | 2                           | Acquittal |
| 21    | Mpumalanga   | 2021110197 | Kwaggafontein     | Assault-Common                                 | 1                           | Acquittal |
| 22    | Mpumalanga   | 2017100383 | Bushbuckridge     | Death as a result of police action             | 1                           | Acquittal |
| 23    | Mpumalanga   | 2019090068 | Dirkiesdorp       | Complaints of discharge of an official firearm | 1                           | Acquittal |
| 24    | North West   | 2017030718 | Mmabatho          | Assault GBH                                    | 1                           | Acquittal |
| 25    | North West   | 2018050454 | Rustenburg        | Assault GBH                                    | 1                           | Acquittal |
| 26    | North West   | 2015110038 | Mmabatho          | Assault GBH                                    | 5                           | Acquittal |
| 27    | North West   | 2015110040 | Mmabatho          | Assault GBH                                    | 5                           | Acquittal |
| 28    | North West   | 2015110062 | Mmabatho          | Assault GBH                                    | 5                           | Acquittal |
| 29    | North West   | 2015110069 | Mmabatho          | Assault GBH                                    | 5                           | Acquittal |
| 30    | North West   | 2015110037 | Mmabatho          | Assault GBH                                    | 5                           | Acquittal |
| 31    | North West   | 2021010507 | Lichtenburg       | Assault-Common                                 | 1                           | Acquittal |
| 32    | Western Cape | 2020040464 | Table View        | Assault-Common                                 | 1                           | Acquittal |
| 33    | Western Cape | 2014110745 | George            | Assault-Common                                 | 1                           | Acquittal |
| 34    | Western Cape | 2019050413 | Bellville         | Assault-GBH                                    | 1                           | Acquittal |
| 35    | Western Cape | 2019050415 | Bellville         | Assault-Common                                 | 1                           | Acquittal |
| 36    | Western Cape | 2016010177 | Grassy Park       | Rape by police officer on/off duty             | 1                           | Acquittal |
| 37    | Western Cape | 2017020071 | Athlone           | Assault-Common                                 | 1                           | Acquittal |
| 38    | Western Cape | 2021040153 | Caledon           | Assault-GBH                                    | 1                           | Acquittal |
| 39    | Western Cape | 2020040648 | Hermanus          | Complaints of discharge of an official firearm | 1                           | Acquittal |
| Total |              |            |                   |  | 70                          |           |

### 9.13 THE ARREST OF SAPS/MPS MEMBERS

In terms of Section 24(2) of the IPID Act, the IPID investigators are entitled to perform duties of peace officers as per the Criminal Procedure Act. The investigator can execute warrants and arrest suspects as per Section 24 (2)(e) and (f) of the IPID Act, 1 of 2011. The IPID had conducted a total of 80 arrests which resulted to 128 SAPS members being arrested for various crimes. Some of the arrests were made by SAPS before IPID investigators arrived at the crime scene or took over the investigation.

| No. | Province      | CCN        | Station          | Charges  | Number of arrest(s) |
|-----|---------------|------------|------------------|--|---------------------|
| 1   | KwaZulu Natal | 2019050049 | Ixopo            | Complaints of discharge of an official firearm   | 1                   |
| 2   | KwaZulu Natal | 2020020600 | Umbilo           | Assault Common / Kidnapping  | 1                   |
| 3   | KwaZulu Natal | 2017070423 | Pietermatrizburg | Rape by a Police Officer, on/off duty  | 1                   |
| 4   | KwaZulu Natal | 2021010786 | Mandeni          | Corruption   | 2                   |
| 5   | KwaZulu Natal | 2021010524 | Mandeni          | Corruption   | 2                   |
| 6   | Western Cape  | 2021080307 | Conville         | Contravention of the Domestic Violence Act   | 1                   |
| 7   | Western Cape  | 2021090168 | Wynberg          | Rape by a Police Officer, on/off duty  | 1                   |
| 8   | Mpumalanga    | 2020050412 | Embalenhle       | Rape by a Police Officer, on/off duty  | 1                   |
| 9   | Mpumalanga    | 2020030343 | Kriel            | Assault Common   | 1                   |
| 10  | Mpumalanga    | 2021050051 | Kriel            | Assault Common   | 2                   |
| 11  | Mpumalanga    | 2021060004 | Tweefontein      | Assault Common   | 1                   |
| 12  | Mpumalanga    | 2020040360 | Siyabuswa        | Assault Common   | 3                   |
| 13  | Mpumalanga    | 2021050094 | Machadodorp      | Corruption   | 2                   |
| 14  | Mpumalanga    | 2016060055 | Skukuza          | Assault Common   | 2                   |
| 15  | Mpumalanga    | 2020080115 | Ogies            | Assault Common   | 2                   |
| 16  | Mpumalanga    | 2019070320 | Volksrust        | Non-compliance with section 29 of IPID Act   | 1                   |
| 17  | Mpumalanga    | 2020100468 | Kriel            | Assault Common   | 1                   |
| 18  | Mpumalanga    | 2019010018 | Elukwatini       | Assault Common   | 1                   |
| 19  | KwaZulu Natal | 2018020159 | Mahlabathini     | Death as a Result of Police Action   | 3                   |
| 20  | KwaZulu Natal | 2018090319 | Chatsworth       | Death in Police Custody  | 15                  |
| 21  | KwaZulu Natal | 2021100177 | Inanda           | Rape by a Police Officer, on/off duty  | 1                   |
| 22  | KwaZulu Natal | 2021070133 | Mandeni          | Rape by a Police Officer, on/off duty  | 1                   |
| 23  | KwaZulu Natal | 2021110005 | Mandeni          | Rape by a Police Officer, on/off duty  | 1                   |
| 24  | Gauteng       | 2019040551 | Dobsonville      | Death as a Result of Police Action   | 1                   |
| 25  | Gauteng       | 2021060110 | Sandton          | Corruption   | 1                   |
| 26  | Gauteng       | 2021060107 | Yeoville         | Corruption   | 1                   |
| 27  | Gauteng       | 2019040551 | Dobsonville      | Death as a Result of Police Action   | 1                   |
| 28  | Gauteng       | 2020080597 | Khutsong         | Corruption   | 2                   |
| 29  | Gauteng       | 2021070371 | Tembisa          | Defeating the ends of justice and corruption   | 1                   |
| 30  | Gauteng       | 2019020066 | Olifantsfontein  | Complaints of discharge of an official firearm   | 4                   |
| 31  | Gauteng       | 2021060213 | Akasia           | Death as a Result of Police Action &<br>Complaints of discharge of an official firearm | 1                   |
| 32  | Gauteng       | 2021060262 | Devon            | Rape by a Police Officer, on/off duty  | 1                   |



| No. | Province      | CCN         | Station          | Charges  | Number of arrest(s) |
|-----|---------------|-------------|------------------|--|---------------------|
| 33  | Gauteng       | 2021070093  | Rietgat          | Rape by a Police Officer, on/off duty          | 1                   |
| 34  | Gauteng       | 2021100069  | Pretoria Central | Assault GBH                                    | 11                  |
| 35  | Mpumalanga    | 2016060055  | Skukuza          | Assault Common                                 | 2                   |
| 36  | Mpumalanga    | 2021050094  | Machadodorp      | Corruption                                     | 2                   |
| 37  | KwaZulu Natal | 2018080133  | Ezakheni         | Death as a Result of Police Action             | 1                   |
| 38  | Gauteng       | 2018110232  | Eldorado Park    | Assault GBH                                    | 1                   |
| 39  | Gauteng       | 2021120270  | Duduza           | Rape by a Police Officer, on/off duty          | 1                   |
| 40  | Gauteng       | 2021120357  | Mabopane         | Death as a Result of Police Action             | 1                   |
| 41  | Gauteng       | 2021120371  | Protea Glen      | Death as a Result of Police Action             | 1                   |
| 42  | Gauteng       | 2021120342  | Alberton         | Death as a Result of Police Action             | 1                   |
| 43  | Free State    | 2021120353  | Winburg          | Assault Common                                 | 1                   |
| 44  | Free State    | 2021120269  | Zastron          | Assault GBH                                    | 1                   |
| 45  | Free State    | 2021120287  | Welkom           | Assault GBH                                    | 1                   |
| 46  | Free State    | 2021120179  | Botshabelo       | Assault Common                                 | 1                   |
| 47  | Free State    | 2019070299  | Dealesville      | Corruption                                     | 1                   |
| 48  | KwaZulu Natal | 20220100067 | Umlazi           | Death as a Result of Police Action             | 1                   |
| 49  | KwaZulu Natal | 2019070526  | Kranskop         | Death as a Result of Police Action             | 1                   |
| 50  | KwaZulu Natal | 2019070349  | Montclair        | Assault Common                                 | 1                   |
| 51  | KwaZulu Natal | 2016030446  | Ekombe           | Death as a Result of Police Action             | 1                   |
| 52  | Mpumalanga    | 2019100495  | Elukwatini       | Complaints of discharge of an official firearm | 1                   |
| 53  | Mpumalanga    | 2021110023  | Barberton        | Contravention of the Domestic Violence Act     | 1                   |
| 54  | Mpumalanga    | 2021090457  | Barberton        | Assault Common                                 | 1                   |
| 55  | Mpumalanga    | 2019090068  | Dirkiesdorp      | Assault Common                                 | 1                   |
| 56  | Mpumalanga    | 2021060238  | Belfast          | Assault Common                                 | 1                   |
| 57  | Mpumalanga    | 2020010315  | Kanyamazane      | Complaints of discharge of an official firearm | 1                   |
| 58  | Gauteng       | 2022020289  | Randfontein      | Assault Common                                 | 1                   |
| 59  | Gauteng       | 2022020217  | Eden Park        | Contravention of the Domestic Violence Act     | 1                   |
| 60  | Gauteng       | 2020120358  | Garsfontein      | Complaints of discharge of an official firearm | 2                   |
| 61  | Gauteng       | 2022030178  | Primrose         | Rape by a Police Officer, on/off Duty          | 1                   |
| 62  | Eastern Cape  | 2019030443  | Gelvandale       | Complaints of discharge of an official firearm | 1                   |
| 63  | Limpopo       | 2018120278  | Senwabarwana     | Assault GBH                                    | 1                   |
| 64  | Limpopo       | 2020070333  | Polokwane        | Death as a Result of Police Action             | 1                   |
| 65  | Limpopo       | 2021050358  | Polokwane        | Death as a Result of Police Action             | 1                   |
| 66  | Limpopo       | 2021060464  | Lebowakgomo      | Complaints of discharge of an official firearm | 1                   |
| 67  | Limpopo       | 2022020323  | Mongwadi         | Death as a Result of Police Action             | 1                   |
| 68  | Limpopo       | 2017070407  | Bela-Bela        | Death as a Result of Police Action             | 1                   |
| 69  | Limpopo       | 2018120267  | Polokwane        | Assault Common                                 | 3                   |
| 70  | Limpopo       | 2019060144  | Gilead           | Assault Common                                 | 5                   |
| 71  | Limpopo       | 2019080134  | Matlala          | Complaints of discharge of an official firearm | 1                   |

| No. | Province      | CCN        | Station   | Charges                               | Number of arrest(s) |
|-----|---------------|------------|-----------|---------------------------------------|---------------------|
| 72  | Limpopo       | 2019100451 | Bela-Bela | Assault Common                        | 2                   |
| 73  | Limpopo       | 2019100571 | Seshego   | Assault Common                        | 1                   |
| 74  | KwaZulu-Natal | 2022020119 | Nkandla   | Death as a Result of Police Action    | 1                   |
| 75  | KwaZulu-Natal | 2019120295 | Cremond   | Death as a Result of Police Action    | 1                   |
| 76  | KwaZulu-Natal | 2021070335 | Phoenix   | Assault Common                        | 1                   |
| 77  | KwaZulu-Natal | 2021070092 | Phoenix   | Assault Common                        | 1                   |
| 78  | Western Cape  | 2021120068 | Nyanga    | Rape by a Police Officer, on/off duty | 1                   |
| 79  | Mpumalanga    | 2020110216 | Nelspruit | Assault Common                        | 1                   |
| 80  | Mpumalanga    | 2021090457 | Barberton | Assault Common                        | 1                   |
|     |               |            |           |                                       | 128                 |

## 9.14 THE CASES ON COURT ROLL

The number of cases that are on the court roll reflects cases where the investigation was of such a nature that the NPA accepted the IPID's recommendation pertaining to the institution of criminal prosecution. **Table 30** shows the total number of cases that each province has on the court roll. A total of 807 cases were on the court roll.

|               |                             |   | Ţ                                   | able 30                     | : Cases o                 | n Cour  | t Roll  |            |  |                        |                                 |       |
|---------------|-----------------------------|---|-------------------------------------|-----------------------------|---------------------------|---------|---------|------------|--|------------------------|---------------------------------|-------|
| Province      | Deaths in police<br>Custody | Deaths as a<br>result of police<br>action | Discharge of<br>official firearm(s) | Rape by police<br>officials | Rape in police<br>custody | Torture | Assault | Corruption | Other criminal<br>matters/<br>misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| Eastern Cape  | -                           | 21  | 9                                   | 15                          | -                         | 2       | 30      |            | 1  | -                      | 1                               | 79    |
| Free State    | -                           | 13  | 20                                  | 14                          | -                         | 1       | 61      | 2          | 17                                       | ı                      | ı                               | 128   |
| Gauteng       | -                           | 41  | 34                                  | 15                          | -                         | -       | 38      | 11         | 1  | -                      | -                               | 140   |
| KwaZulu-Natal | -                           | 32  | 7                                   | 3                           | -                         | -       | 8       | 5          | 2  | -                      | -                               | 57    |
| Limpopo       | -                           | 6   | 4                                   | -                           | -                         | -       | 14      | -          | -  | -                      | -                               | 24    |
| Mpumalanga    | -                           | 11  | 11                                  | 2                           | -                         | -       | 27      | 4          | 1  | 1                      | 1                               | 58    |
| North West    | -                           | 3   | 10                                  | 5                           | -                         | -       | 24      |            | -  | -                      | -                               | 42    |
| Northern Cape | -                           | 1   | 4                                   | 8                           | -                         | -       | 12      | 2          | -  | -                      | -                               | 27    |
| Western Cape  | -                           | 40  | 9                                   | 35                          | -                         | 2       | 159     |            | 6  | -                      | 1                               | 252   |
| Total         | -                           | 168                                       | 108                                 | 97                          | -                         | 5       | 373     | 24         | 28                                       | 1                      | 3                               | 807   |

## 9.15 MANNER OF CLOSURE

The manner of closure can be influenced by the type and complexity of the case under investigation. A total of 3 594 cases were closed during the period under review. The manner of closure of cases per category in the period under review is detailed in **Table 31 (a)** below.

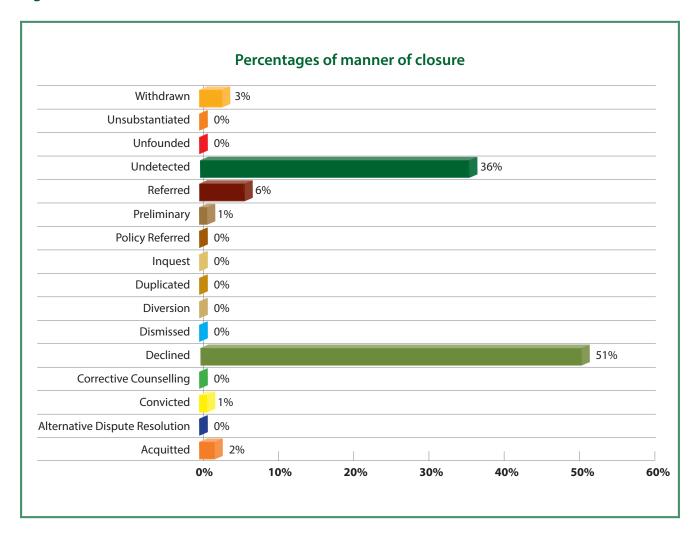
| Table 31(a): Manner of disposal, per category |                             |   |  |                             |                           |         |         |            |   |                        |                                 |       |
|---|-----------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|---|------------------------|---------------------------------|-------|
| Manner of<br>disposal                         | Deaths in police<br>custody | Deaths as a<br>result of police<br>action | Complaint of<br>discharge of an<br>official firearm(s) | Rape by a police<br>officer | Rape in police<br>custody | Torture | Assault | Corruption | Any other<br>criminal offence<br>and misconduct | Systemic<br>corruption | Non-compliance<br>with IPID Act | Total |
| Acquitted                                     | 5                           | 6   | 8  | 3                           | 1                         | 1       | 34      | -          | -   | -                      | -                               | 58    |
| Alternative<br>Dispute<br>Resolution          | -                           | -   | -  | -                           | -                         | -       | 3       | -          | 1   | -                      | -                               | 4     |
| Convicted                                     | 6                           | 7   | 12   | 3                           | 1                         | -       | 18      | 2          | 1   | -                      | -                               | 50    |
| Corrective<br>Counselling                     | -                           | -   | 1  | -                           | -                         | -       | 1       | -          | -   | -                      | -                               | 2     |
| Declined                                      | 9                           | 35  | 209  | 27                          | 2                         | 34      | 1 433   | 17         | 35  | -                      | 22                              | 1 823 |
| Dismissed                                     | -                           | -   | -  | -                           | -                         | -       | -       | -          | -   | -                      | -                               | -     |
| Diversion                                     | -                           | -   | 1  | -                           | -                         | -       | 6       | -          | 1   | -                      | -                               | 8     |
| Duplicate                                     | -                           | -   | -  | -                           | -                         | -       | -       | -          | -   | -                      | -                               | -     |
| Inquest                                       | 1                           | 13  | -  | -                           | -                         | -       | -       | -          | -   | -                      | -                               | 14    |
| Policy referred                               | -                           | -   | -  | -                           | 1                         | -       | 1       | ı          | -   | 1                      | -                               | 2     |
| Preliminary                                   | -                           | -   | 43   | -                           | -                         | -       | -       | -          | -   | -                      | -                               | 43    |
| Referred                                      | 101                         | 20  | 30   | 1                           | 5                         | 6       | 44      | 1          | 1   | -                      | -                               | 209   |
| Undetected                                    | 71                          | 4   | 194  | 6                           | 3                         | 48      | 930     | 13         | 12  | -                      | -                               | 1 281 |
| Unfounded                                     | -                           | -   | -  | -                           | -                         | -       | -       | -          | -   | -                      | -                               | -     |
| Unsubstantiated                               | -                           | -   | 4  | -                           | -                         | -       | 4       | -          | 1   | -                      | -                               | 9     |
| Withdrawn                                     | 3                           | 1   | 14   | 7                           | -                         | 3       | 63      | -          | -   | -                      | -                               | 91    |
| Total   | 196                         | 86  | 516  | 47                          | 12                        | 92      | 2 537   | 33         | 52  | 1                      | 22                              | 3 594 |

**Table 31 (b)** provides details of the cases closed per manner of closure and per province. The most cases closed as decline, a total of 1 823 were noted, mostly as undetected with a total of 1 281 cases and such cases were closed in the Western Cape with 331 cases, followed by Mpumalanga with 257 cases and Limpopo cases were closed in Western Cape with 487 cases, followed by Limpopo with 327 cases and Northern Cape with 274 cases. The second most closed cases closed with 149 cases.

| losure per province       | ): Manner of case-closure per province | Table 31(b): Manner of case-closure per province | Table 31(b): Manner of case-closure per province | E   |
|---------------------------|--|--|--|---|
| Inquest<br>olicy Referred | olicy Referred                         | Duplicate<br>Inquest                             | Diversion Diversion Duplicate tage luquest       | Corrective Counselling Declined Dismissed Diversion Duplicate Inquest |
| d                         | d                                      | d  | d  |   |
| 1 - 3                     | ı                                      | - 1  | 1  | - 271 1   |
| 1                         | 1                                      | 1  | 1  |   |
| 9 -                       | 1                                      | 1  | 1  | - 15  |
| - 16                      | 1                                      | 1  | 1  | - 39  |
| 1                         |  | 1  |  | - 327   |
| 1 - 2                     | ı                                      | -  | 1  | - 148 1   |
| - 1 2                     | 1                                      | 1  | -  | 1   |
| 1                         | 1                                      | 1  | - 3  | - 274 - 3   |
| - 1                       | 1                                      |  | - 1 - 1  | - 1 - 1   |
| 12   14                   |  | - 12   | - 1 - 12   | 2 487 - 1 - 12  |
| 14 2 43                   | 7                                      | - 8 - 14 2                                       | 2 1823 - 8 - 14 2                                | 8 - 14 2  |

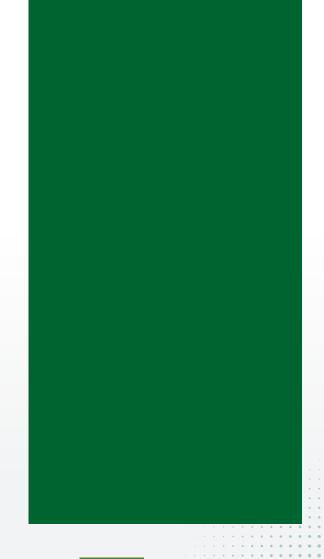
**Figure 5** below shows the percentages of the closed cases per manner of closure. The largest share of the closed cases was closed as declined (51%), followed by closed as undetected (36%) and closed as referred (6%).

Figure 5





# PART C: GOVERNANCE



# 1. INTRODUCTION

The IPID is committed to ensuring that principles of good corporate governance are practiced and upheld, as supported by the Public Finance Management Act, 1999 (Act 1 of 1999) and as amended by King Code on Corporate Governance (King IV) and other related leading practices.

Risk, Compliance and Ethics Management forms an integral part of the IPID's Corporate Governance and strategic management processes; through which the IPID is able to identify weaknesses in controls and manage potential risks that may have negative impact on its operating environment.

## 2. RISK MANAGEMENT

# 2.1 Risk Management

The Department has a Risk Management Policy and Risk Management Strategy guiding the functions implemented within Corporate Governance component.

The Risk Management function becomes a critical role to ensure that the department is managing their risk. Risk assessments were conducted at a strategic and operational level for the year under review in all offices, to identify applicable risks that may be material and have an impact in achieving IPID's objectives.

A total of eight (08) risks were identified at a strategic level for 2022/23. The department was able to mitigate and address most of the strategic risks with mitigation strategies that some were fully implemented and other partially implemented. All Programmes were involved in the risk assessment process.

In 2022/23 financial year, a total of 115 operational risks were identified for both National Office and all Provincial Offices.

The component also conducted other risk assessment on motor vehicle insurance cover, in order to make a risk analysis on the implications and impact of the department obtaining an insurance for the vehicles.

The department has a Compliance, Ethics and Risk Committee that oversee the implementation of risk, compliance and ethics functions/activities within the IPID. Progress reports on the implementation of risk mitigation strategies and other activities related to risk management were presented to the committee

for the Q4 of 2021/22 and Q2 & Q3 reporting during 2022/23. The progress on the implementation of mitigation strategies for operational risks was only presented to the committee starting from Q3 and Q4, as the process of risk assessment was completed later in the year.

Reports are also presented to the Audit Committee on systems and activities of risk management, including compliance and ethics functions during the Audit Committee meeting. The Audit Committee guides management on the effectiveness of risk management functions and provides oversight assurance on risk matters.

#### 2.2 Compliance Management

The Compliance function in the IPID was implemented by conducting compliance monitoring on a quarterly basis through the self-assessment checklists, on identified relevant prescripts guiding the department on how to operate within a regulatory environment. This contributes towards enhancing internal control systems within the department.

During the year under review, monitoring and reporting was done on Ten (10) Regulatory Frameworks (i.e. Acts, Regulations and Policies) that guides 14 key units that must comply with the prescribed regulatory framework. The level of compliance was noted as follows;

|     | Prescript                                     | Number of applicable<br>sections covered in the Act/<br>Legislation | Level of compliance to the applicable sections |
|-----|---|---|--|
| 1.  | Treasury Regulations:                         | 23  | 91%  |
|     | a) Internal Audit                             |   |  |
|     | b) Risk and Integrity                         | 3   | 100%   |
| 2.  | Occupational Health and Safety Act            | 24  | 75%  |
| 3.  | Minimum Information Security Standards        | 10  | 80%  |
| 4.  | IPID Act                                      | 6   | 100%   |
| 5.  | Public Finance Management Act (PFMA)          | 46  | 98%  |
|     | a) Finance Unit                               |   |  |
|     | a) Internal Audit                             | 4   | 100%   |
| 6.  | Promotion of Access to Information Act (PAIA) | 6   | 100%   |
| 7.  | Recruitment guideline                         | 1   | 100%   |
| 8.  | Leave Policy                                  | 2   | 100%   |
| 9.  | Employment Equity                             | 3   | 100%   |
| 10. | Public Service Regulation 2016                | 31  | 98%  |
|     | a) Human Resource Management                  |   |  |
|     | b) Strategy and Performance Management        | 17  | 76%  |

# 2.3 Ethics Management

Ethics management contributed to the strengthening and promotion of organisations Ethics and Integrity practices in the Department through the implementation of the provisions of whistle blowing policy, Gifts Policy and Fraud Policy on the process to be followed.

No complaints of unethical conduct were registered for the year under review.

# 2.4 Compliance, Ethics and Risk Management Committee

The IPID has a fully functional Compliance, Ethics and Risk Management (CERM) Committee in place, appointed by the Executive Director. The committee was chaired by an external Chairperson; the committee members are all Programme Heads in the department including the Acting Chief Financial Officer. The purpose of the committee is to advise management on matters related to risk management, compliance and ethics. During the 2022/23 reporting period the committee held 2 meetings to discuss quarterly reports for Q4 of 2021/22 and Q2 & Q4 of 2022/23 reporting period.

Reports were compiled for presentation at the Audit Committee based on the deliberations at the Committee meetings.

## 3. FRAUD AND CORRUPTION

The IPID's Fraud Prevention Policy and Fraud Prevention Plan are proactive systems in place to manage IPID's vulnerability to fraud and corruption. The management of Fraud within the department is currently being done through the implementation, monitoring and reporting of the IPID Fraud Prevention Plan. Progress update on implementation of activities from the Fraud Plan is submitted by relevant managers and consolidated to compile a report.

#### The Fraud Response Plan

The Corporate Governance component facilitates the implementation of the fraud response plan on any allegation of fraud or corruption and unethical conduct reported. Cases of alleged Fraud and corruption are forwarded to Corporate Governance component through the Ethics office. During the year under review there were no incidents/allegations related to Fraud & Corruption reported to Corporate Governance component.

A preliminary analysis is conducted to determine whether the reported matter warrants an investigation. Depending on the outcome, the preliminary analysis report is forwarded to the Executive Director who decides whether the allegations are to:

- a) Be investigated internally;
- b) Co/outsourced to forensic investigative firms;
- c) Referred to the SAPS, or any applicable law enforcement agency

Corporate Governance monitors progress on action taken related to the reported fraud allegation cases and provides feedback to the Compliance, Ethic and Risk Management Committee quarterly. All information related to fraud and corruption is treated with confidentiality and only discussed with person(s) who have legitimate right to such information.

# 4. MINIMISING CONFLICT OF INTEREST

The Corporate Governance component coordinated the submission of financial disclosures by Senior Management Services (SMS) and all officials on Assistant Director (ASD) level during the year under review as per the director of the DPSA. The department achieved 100% compliance on the SMS Financial Disclosures during the reporting period.

The submitted financial disclosures were analysed to identify areas of conflict by affected officials, if no conflict has been identified, the Department is considered to be fully compliant with the process.

## CODE OF CONDUCT

The IPID endeavours to adhere to highest standards of ethical and moral behaviour. The IPID's values are the core from which it operates and respond on daily activities and interaction with both internal and external stakeholders. These values as listed in the IPID's strategic plan subscribe to the Code of Conduct for the Public Service contained in the Public Service Regulations, 2016.

Adherence to the Code of Conduct enhances professionalism and ensures confidence in the Directorate. Non-compliance with the provisions of the Code of Conduct or approved polices constitutes misconduct and may lead to disciplinary action.

# 6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

In the period under review, risk assessment on Occupational Health and Safety (OHS) compliance was conducted and all moderate and high risk areas were identified with proposed mitigation measures. However, these mitigations cannot be implemented due to capacity constraints.

In order to remedy the situation:

The Department is in the process of creating a position of the OHS Officer to assist with OHS compliance at

National Office and Provincial Offices. One existing vacant position will be converted into the permeant position of the OHS Officer. The approval of the revised structure is still in progress.

The Department of Labour and Employment will be engaged to request assistance through a secondment of an official who can assist the department to comply with OHS Act, while the process of creating and filling the posts is underway.

# 7. PORTFOLIO COMMITTEES

**Table 7.1** below reports on the meetings between the Independent Police Investigative Directorate (IPID) and the committees of parliament. The table contains some specific issues raised by the committee and the IPID responses.

**Table 7.1 Committees of Parliament** 

| Date of the meeting | Parliamentary<br>Committees   | Purpose   | Matters raised by<br>Committees   | Department Response   |
|---------------------|---|---|---|---|
| 22 April 2022       | Portfolio<br>Committee<br>on Police<br>(PCP) (virtual<br>meeting).    | Briefing by the IPID on its Annual Performance Plan (APP) and Budget Vote for the 2022/23 financial year. | The committee was concerned about backlog cases from year to year.  | IPID responded that the backlog are often cases that require quality work and IPID completes more of these backlog cases than the current cases and is developing mechanisms to deal with this challenge.   |
| 4 May 2022          | Select<br>Committee<br>on Security &<br>Justice (virtual<br>meeting). | Briefing by the IPID on its Annual Performance Plan (APP) and Budget Vote for the 2022/23 financial year. | Committee raised a concern about the lack of implementation of the IPID recommendations by the South African Police Service (SAPS).  Members wanted to know what the National Prosecuting Authority's (NPA) main reasons for decline to prosecute and what is IPID doing to ensure that prosecution occurs. | IPID responded that there are regular meetings with the SAPS at national and provincial levels, but this could be strengthened through follow up meetings to ensure that the recommendations are implemented.  IPID is using quality assurers to improve evidence submitted to prosecutors. There is a process of engagement with the NPA on this matter. |

| Date of the meeting    | Parliamentary<br>Committees | Purpose  | Matters raised by<br>Committees   | Department Response  |
|------------------------|-----------------------------|--|---|--|
| 14 October 2022        | PCP (virtual meeting).      | Briefing by IPID<br>on its Annual<br>Report 2021/22<br>and financial<br>statements   | The Committee raised a concern about lack of conviction rate and case backlog.  | IPID committed to improve its conviction rate by implementing the backlog strategy and the recruitment of quality assurers. IPID further committed that it would continue to engage with the SAPS and the NPA as stakeholders.                           |
| 2 & 9 November<br>2022 | PCP (virtual meeting).      | The Committee was briefed by the IPID on the classification of the IPID Report on murder of Lt. Col Kinnear and its recommendations to the SAPS. | The committee raised a concern on the wrongful followed procedure in the classification of the report as top secret.  There was a concern on the lack of implementation of the IPID recommendations by the SAPS and general lack of communications. | IPID undertook to support a transparent process of investigation which will ensure that the law plays its course without interference or favour.  IPID noted lack of cooperation from SAPS and committed to strengthen communications and relationships. |

# 8. SCOPA RESOLUTIONS

| Resolution No.       | Subject                 | Details                 | Response by the department | Resolved (Yes/No) |
|----------------------|-------------------------|-------------------------|----------------------------|-------------------|
| The department had n | o interactions with SCO | PA during the period un | der review                 |                   |

# 9. PRIOR MODIFICATIONS TO AUDIT REPORTS

| Nature of qualification, disclaimer, adverse opinion and matters of non-compliance                              | Financial year in which it first arose | Progress made in clearing / resolving the matter   |
|---|--|--|
| Inadequate communication of Supply Chain Management (SCM) legislation relating to local content and production. | 2021/2022                              | Assessment has been conducted and the confirmed amount due to non-compliance has been reported for appropriate action. |

# 10. INTERNAL CONTROL UNIT

The Internal Control Unit was not capacitated during the financial year under review however, the capacity constraint has since been addressed with effect from 01st March 2023 for the Unit to perform the following key responsibilities outlined below:

- Audit Coordination in Finance and Supply Chain Management.
- Prevention, detection and reporting of unauthorised, irregular and fruitless and wasteful expenditure;
- Confirmation of reported suspected cases of unauthorised, irregular and fruitless and wasteful expenditure;
- Determination of confirmed reported cases of unauthorised, irregular and fruitless and wasteful expenditure and make recommendations to Management;
- Post-inspection of payment batches, on a sample basis, after authorization by Finance;
- Monitoring and review of policies, delegations and business processes within Finance and Supply Chain Management.

# 11. INTERNAL AUDIT AND AUDIT COMMITTEES

The purpose of the Internal Audit work within the IPID is to provide independent, objective assurance and consulting services designed to add value and to improve operations. This is achieved by conducting risk based audit reviews that contribute to the improvement of Governance, Risk management and Control processes. Internal Audit also assists the audit committee in the effective discharge of its responsibilities.

In discharging its assurance responsibilities to the Department, Internal Audit follows a systematic and disciplined approach to recommend and make appropriate recommendations regarding the following in line with the International Standards for the Professional Practice of Internal Auditing.

- Achievement of IPID's objectives plans.
- Reliability and integrity of information.
- Effectiveness and efficiency of operations and programs
- Safeguarding of assets and
- Compliance with laws, regulations, policies, procedures and contracts.

#### **Summary of Audit Work Done**

The following internal audit work was completed during the year under review

- Validation of Reported Performance Information Q1-Q4
- Annual Performance Plan Review
- Financial Management Review
- IPID Committees
- Risk Management
- Investigation Management: Compliance: Western Cape
- Investigation Management: Compliance: Gauteng
- Investigation Management: Compliance: Eastern Cape
- Investigation Management: Compliance: Northern Cape
- Ethics and Integrity Strengthening Management
- Supply Chain Management
- Legal Services



- Asset Management and Disposals
- Financial Statements Review Draft Annual Financial Statement 2021/22
- Financial Statements Review Interim Annual Financial Statement 2022/23

# Key Activities and Objectives of the Audit Committee

In line with its mandate as recorded in its Charter, the Audit Committee is established to carry out its oversight responsibilities over the Department's audit and financial reporting processes; as well as systems of risk management and internal control. Audit committee activities endeavours to fulfil the following activities:

- Effective oversight over management's role in governance, risk management and control processes;
- Enhancing business ethics and trust in the Department;
- Ensuring and enhancing the independence of the Internal Audit Activity;

- Ensuring that risks facing the Department are identified and appropriate mitigation strategies are developed and implemented;
- Ensuring proper functioning of the Internal Audit Activity through review and approval of audit scope of work; including monitoring of its performance.

The audit committee fulfilled its objectives as stated above through the interrogation of various reports including performance, risk management, compliance, financial and audit; and robust discussions during audit committee meetings that took place from the 1st to the 4th quarter of 2022/2023 financial year.

# Attendance of Audit Committee Meetings by Audit Committee Members

A total of seven (07) meetings were convened in the 2022/2023 financial year, with the last meeting taking place on 28 February 2023

The table below discloses relevant information on the audit committee members:

| Name                          | Qualifications  | Internal<br>or<br>external | If internal,<br>position<br>in the<br>department | Date<br>appointed      | Date<br>Resigned | No. of<br>Meetings<br>attended |
|-------------------------------|---|----------------------------|--|------------------------|------------------|--------------------------------|
| Mr S Ngobeni<br>(Chairperson) | <ul> <li>Master in Business<br/>Administration.</li> <li>Bachelor of Commerce.</li> <li>Master of Commerce.</li> <li>BCompt: Honors.</li> <li>Higher Diploma: Computer<br/>Auditing.</li> </ul>   | External                   |  | 01<br>November<br>2021 | -                | 07                             |
| Mr T Boltman                  | <ul> <li>Certified Internal Auditor.</li> <li>BTech: Internal Auditing.</li> <li>Post Graduate Diploma: Certified Internal Auditing.</li> <li>National Diploma: Internal Auditing.</li> <li>Certificate: Forensic Examination.</li> </ul> | External                   |  | 01<br>November<br>2021 |                  | 06                             |

| Name               | Qualifications   | Internal<br>or<br>external | If internal,<br>position<br>in the<br>department | Date<br>appointed | Date<br>Resigned | No. of<br>Meetings<br>attended |
|--------------------|--|----------------------------|--|-------------------|------------------|--------------------------------|
| Adv T Moeeng       | Master of Business Leadership.                               | External                   |  | 01 March          |                  | 07                             |
|                    | Post Graduate Programme:     Executive Development.          |                            |  | 2021              |                  |                                |
|                    | Degree: B. Luris   |                            |  |                   |                  |                                |
|                    | Degree: L.L.B.   |                            |  |                   |                  |                                |
| Ms M Phiri         | Certified Accountant (CA)(SA)                                | External                   |  | 01 March          |                  | 07                             |
|                    | BCompt: Honours.   |                            |  | 2021              |                  |                                |
| Ms A Badimo        | B.Sc. Computer Science                                       | External                   |  | 01 March          |                  | 06                             |
|                    | B.Sc. Hons Computer Science                                  |                            |  | 2021              |                  |                                |
|                    | Master in Business     Administration (MBA)                  |                            |  |                   |                  |                                |
|                    | Master of Science (M.Sc.)                                    |                            |  |                   |                  |                                |
|                    | CISM (Certified Information<br>Security Manager)             |                            |  |                   |                  |                                |
|                    | CGEIT (Certified in the<br>Governance of Enterprise IT)      |                            |  |                   |                  |                                |
|                    | CISA (Certified Information<br>Systems Auditor)              |                            |  |                   |                  |                                |
|                    | CRISC (Certified in Risk and<br>Information Systems Control) |                            |  |                   |                  |                                |
|                    | Cobol Programming Diploma                                    |                            |  |                   |                  |                                |
|                    | PMP (Project Management<br>Professional)                     |                            |  |                   |                  |                                |
|                    | Cert. IT Auditing  |                            |  |                   |                  |                                |
|                    | COBIT 5  |                            |  |                   |                  |                                |
|                    | ITIL Foundation  |                            |  |                   |                  |                                |
|                    | Certified ISO 22301 Lead<br>Implementer                      |                            |  |                   |                  |                                |
|                    | Certified ISO 22301 BCMS Lead<br>Auditor                     |                            |  |                   |                  |                                |
|                    | Certified ISO 27001 ISMS Lead<br>Auditor                     |                            |  |                   |                  |                                |
|                    | Certified Blockchain Expert (CBE)                            |                            |  |                   |                  |                                |
|                    | Certified ISO/IEC 27005 Lead<br>Risk Manager                 |                            |  |                   |                  |                                |
|                    | • F. Inst D (IoDSA)  |                            |  |                   |                  |                                |
| Ms DJ<br>Ntlatseng | B. Proc  | Internal                   | Executive<br>Director                            | August<br>2020    |                  | 07                             |
| Mr P. Setshedi     | Bachelor of Commerce Honours.  Bachelor of Commerce.         | Internal                   | Chief<br>Financial<br>Officer                    | January<br>2021   |                  | 08                             |

## 12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2023.

#### **Audit Committee and Attendance**

The Audit Committee consists of the external Members listed hereunder and is required to meet a minimum of at least two times per annum as per provisions of the Public Finance Management Act (PFMA). In terms of the approved Terms of Reference (Audit Committee Charter), six meetings were held during the current year, i.e. four meetings to consider the Quarterly Performance Reporting (financial and non-financial) and two meetings to review and discuss the Annual Financial Statements, the Annual Performance Report, the Annual report of the Department and the Auditor-General of South Africa's (AGSA) Audit and Management Reports.

#### Non-Executive Members

| Name of Member             | Number of<br>Meetings attended |
|----------------------------|--------------------------------|
| Mr S Ngobeni (Chairperson) | 06                             |
| Mr T Boltman               | 06                             |
| Ms M Phiri                 | 06                             |
| Ms A Badimo                | 05                             |
| Adv. T Moeeng              | 06                             |

#### **Audit Committee Responsibility**

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) of the PFMA and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this Charter and has discharged all its responsibilities as contained therein. The Audit Committee is satisfied that the Department adhered to the provisions of the Audit Committee Charter in relation to attendance and participation during the meetings.

#### The Effectiveness of Internal Control

Based on the results of the formal documented review of the design, implementation and effectiveness of the department's system of internal controls conducted by the internal audit, and Auditor-General of South Africa (AGSA) during the financial year ended 31 March 2023, and in addition, considering information and explanations given by management plus discussions held with the external auditor on the results of their audit, the Audit Committee concluded that the department's system of internal financial controls is fully effective as no material internal control breaches come to the Committee's attention.

# Information and Communication Technology (ICT) Governance

The Audit Committee concluded that ICT Governance of the department is not adequate, thus there is a need for implementation of integrated ICT governance strategy and strengthening of ICT internal control and governance arrangement.

#### **Internal Audit**

After considering the items listed below, the Audit Committee concluded that internal audit performance and effectiveness is satisfactory:

- Reviewed and approved the annual Internal Audit plans and evaluated the independence, effectiveness and performance of the internal audit function;
- Considered the reports of the Internal Auditors on the department's systems of internal controls;
- Reviewed issues raised by internal audit and the adequacy of corrective action taken by management in response thereto.

The Audit Committee will continue to monitor the resources and capabilities of the Internal Audit function as this has an impact on the audit of performance information.

#### **Risk Management**

The Audit Committee concluded that the risk management maturity level is not satisfactory, and deserves urgent and immediate attention.

#### **Consequence Management**

The irregular expenditure disclosed in the annual report are currently being subjected to misconduct committee investigations and at the time of this report, the investigations are still to be completed.

#### **Combined assurance**

The Audit committee reviewed the plans and reports of the external, internal auditors and other assurance providers including management and concluded that these were partial adequate to address all significant risks facing the department, thus Audit Committee recommended the finalization and the fully implementation of Combined assurance framework/strategy.

# The quality of quarterly reports submitted in terms of the PFMA and the Division of Revenue Act

Based on the quarterly review of in-year monitoring systems and reports, the Audit Committee is satisfied with the quality, accuracy, usefulness, reliability, appropriateness, and adequacy of the department in-year reporting systems.

#### Compliance with the relevant laws and regulations

The Audit Committee considered reports provided by management, internal assurance providers and the independent auditors regarding compliance with legal and regulatory requirements and concluded that the department did materially comply with the enabling laws and regulations as well as its departmental policies and standard operating procedures.

#### **Evaluation of Annual Financial Statements**

Following the review by the Audit Committee of the Annual Financial Statements for the year ended 31 March 2023 before and after the audit, the Audit Committee is of the view that, in all material respects, it complied with the relevant provisions of the PFMA and MCS and fairly presents the financial position at that date and the results of its operations and cash flows for the year then ended.

#### **Evaluation of Annual Performance Report**

Following the review by the Audit Committee of the Annual Performance Report for the year ended 31 March 2023 before and after the audit, the Audit Committee is of the view that, in some respects, the department complied with the relevant provisions of the PFMA and Framework for Managing Programme Performance Information (FMPPI) and fairly presents the performance of the department at that date. Furthermore, the Audit Committee advised management to develop a turnaround plan to address the under achievements contained in the report.

#### **Final Auditor General's Report**

The Audit Committee has also satisfied itself as to the integrity and fair presentation of the annual report (including the audited annual financial statements and annual performance report).

#### **Final Auditor General's Report**

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements and Annual Performance Report, which is the clean or unmodified audit opinion with findings (unqualified audit with no findings). Consequently, the Audit Committee is of the opinion that the audited annual financial statements and annual performance report be accepted and read together with the report of the Auditor-General.

For having achieved unqualified audit opinion with no findings for the financial year, the Audit Committee commend Honourable Minister and Deputy Minister, Executive Director and departmental staff for maintaining an unqualified audit opinion.

#### One-on-One Meeting with the Accounting Officer

The Audit Committee has met with the Accounting Officer for the Department and Internal Audit to discuss actions to be taken to address the internal control deficiencies.

#### **Auditor-General of South Africa**

The Audit Committee has met with the AGSA to ensure that there are no unresolved issues.

#### Conclusion

The Audit Committee wishes to acknowledge the commitment and support of Honourable Minister and Deputy Minister, Portfolio Committee, Executive-Director and her staff, AGSA staff, and Internal Audit of the department. The political and administrative leadership stability in the department played ultimate and big role towards an improved positive performance.

CASE.

Mr. Stanley Ngobeni

**Chairperson of the Audit Committee** 

Date: 31 July 2023

# 13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the Broad-Based Black Economic Empowerment (BBBEE) requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

|  | elevant Code<br>ards to the f | e of Good Practice (B-BBEE Certificate Levels 1 – 8)<br>ollowing:  |
|--|-------------------------------|--|
| Criteria   | Response                      | Discussion   |
|  | Yes / No                      | (include a discussion on your response and indicate what measures have been taken to comply)   |
| Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law? | NO                            | The services conducted by the Department is investigation therefore, no licences issued concessions or other authorisations in respect of economic activity. |
| Developing and implementing a preferential procurement policy?   | YES                           | Included in the Department` Supply Chain Management Policy.  |
| Determining qualification criteria for the sale of state-owned enterprises?  | NO                            | The Department does not have state-owned enterprises.  |
| Developing criteria for entering into partnerships with the private sector?  | NO                            | During the period under review, the Department did not enter into partnership with any private sector.   |
| Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?                 | NO                            | For the financial year under review. no incentives, grants and investment schemes were awarded by the Department in support of BBBEE.                        |



# PART D: HUMAN RESOURCE MANAGEMENT

# 1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

# 2. OVERVIEW OF HUMAN RESOURCES

#### Status of human resources in the Department:

The Department had a total of three hundred and sixty (360) filled positions in its employ as at 31 March 2023. The Department continued with the exercise of repriotising and regrouping the functions. This is part of the review of the organisational structure to ensure that the distribution of resources considers the promotion of efficient, economic and effective use of resources, responsiveness to people's needs and good human resources management. IPID like other law enforcement agencies is a labour intensive organization which requires more investigators to investigate the continuous increase number of reported cases.

A total number of five investigator posts (5) were reprioritized and allocated to the core function to have more investigators to investigate the continuous increase number of reported cases. Three (3) Quality Assurers were appointed and have started with their work to strengthen quality of investigations. In responding to the implementation of the Gender-Based Violence Femicide (GBVF) pandemic, an additional resource has been recruited to facilitate and implementing gender based violence prevention and mitigating strategies.

The Department has also started with the tender procurement process to appoint a service provider to conduct a skills audit. A skills audit will assist to identify the existing skills within the current workforce, as well as aids in identifying skills gaps within the Department and also to be aware of the competencies that are available internally and making informed decisions about organizational structure changes and growth/expansion.

The report will further enable the Department to determine whether it can meet its strategic goals,

identify areas for improvement, refine and define the recruitment and selection process and implement training and skills development interventions. It is also an opportunity to determine whether employees possess the competencies and actual skills required, to enable them to fulfil their workplace roles effectively.

The Department has started with the tender procurement process to identify a service provider and enter into a contract to provide an Employee Assistance Programme (EAP) to address issues of employee health and wellness in the workplace with the focus to promote employee wellness and improve productivity.

While the above process is still underway, the Department has in an interim secured the services of a private health care provider that is administering a vaccination of Hepatitis B for the investigators. Furthermore, interventions that were implemented to promote the employee health and wellness programme were the coordination of the health screening, workplace physical wellness day, financial wellness, blood donor event, 16 Days of Activism against abuse of Women and Children event, the Nelson Mandela international Day, World Aids Day, Team building session in promoting team spirit within the Department and to boost staff morale.

The implementation of the Youth Development Programme was affected by the COVID-19 regulations that the Departments were expected to implement a Hybrid Model. The Hybrid Model resulted in work rotation schedules which meant that the recruited youth could only spend 2-3 working days per week. This resulted in youth not getting enough workplace exposure. For this reason, the intern's contracts were extended by 12 months to ensure that the

youth accumulates enough workplace exposure to compete in the labour market which was funded by the Department.

During this period, the Recruitment and Selection Policy was reviewed which resulted in internal advertisement of level 1 to 12 vacant posts which will assist in improving the percentage of youth representation and retention of staff.

A total number of one hundred and forty-four (144) employees were trained in the administration and core function in the Department for the development of staff members in the Department.

# 3. HUMAN RESOURCES OVERSIGHT STATISTICS

## 3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2022 and 31 March 2023

| Programme   | Total<br>expenditure<br>(R'000) | Personnel<br>expenditure<br>(R'000) | Training<br>expenditure<br>(R'000) | Professional<br>and special<br>services<br>expenditure<br>(R'000) | Personnel<br>expenditure<br>as a %<br>of total<br>expenditure | Average<br>personnel<br>cost per<br>employee<br>(R'000) |
|---|---------------------------------|-------------------------------------|------------------------------------|---|---|---|
| DIC: Administration                                       | 107 701,00                      | 56 673,00                           | 170,00                             | 1 312,00  | 52,62   | 525,00  |
| DIC: Investigation & Information Management               | 230 701,00                      | 153 519,00                          | 742,00                             | 1,00  | 66,54   | 597,00  |
| DIC: Legal & Investigation<br>Advisory Services           | 5 577,00                        | 4 866,00                            | -                                  | 199,00  | 87,25   | 973,00  |
| DIC: Compliance<br>Monitoring & Stakeholder<br>Management | 15 031,00                       | 9 341,00                            | 54,00                              | 18,00   | 62,14   | 778,00  |
| Total   | 359 010,00                      | 224 399,00                          | 966,00                             | 1 530,00  | 62,50   | 587,00  |

Table 3.1.2 Personnel costs by salary band for the period 1 April 2022 and 31 March 2023

| Salary band                                 | Personnel<br>expenditure<br>(R'000) | % of total<br>personnel<br>cost | No. of<br>employees | Average<br>personnel cost<br>per employee<br>(R'000) |
|---|-------------------------------------|---------------------------------|---------------------|--|
| 02 Skilled (Levels 3-5)                     | 18 771,00                           | 8,00                            | 64                  | 293 297,00   |
| 03 Highly skilled production (Levels 6-8)   | 78 838,00                           | 33,50                           | 152                 | 518 671,00   |
| 04 Highly skilled supervision (Levels 9-12) | 90 301,00                           | 38,40                           | 113                 | 799 124,00   |
| 05 Senior management (Levels >= 13)         | 36 830,00                           | 15,70                           | 29                  | 1 270 000,00   |
| 13 Contract (Levels 9-12)                   | 152,00                              | 0,10                            | 3                   | 50 667,00  |
| 14 Contract (Levels >= 13)                  | 1 770,00                            | 0,80                            | 1                   | 1 770 000,00   |
| 18 Contract Other                           | 1 121,00                            | 0,50                            | 20                  | 56 050,00  |
| Total                                       | 227 784,00                          | 96,80                           | 382                 | 596 293,00   |

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2022 and 31 March 2023

| Programme  | Sala             | ries Ov                                     |                   | Overtime Home Owners Me<br>Allowance        |                   | Medi                                   | cal Aid           |   |
|--|------------------|---|-------------------|---|-------------------|--|-------------------|---|
|  | Amount<br>(R'000 | Salaries<br>as a % of<br>personnel<br>costs | Amount<br>(R'000) | Overtime<br>as a % of<br>personnel<br>costs | Amount<br>(R'000) | HOA as<br>a % of<br>personnel<br>costs | Amount<br>(R'000) | Medical<br>aid as<br>a % of<br>personnel<br>costs |
| DIC:<br>Administration                                       | 47 81,00         | 83,00                                       | 27,00             | 0,00  | 1 437,00          | 2,50                                   | 2 657,00          | 4,70  |
| DIC:<br>Investigation<br>& Information<br>Management         | 124 291,00       | 75,70                                       | 1 849,00          | 1,10  | 3 713,00          | 2,30                                   | 9 962,00          | 6,10  |
| DIC: Legal &<br>Investigation<br>Advisory<br>Services        | 4 016,00         | 83,90                                       | 0,00              | 0,00  | 126,00            | 2,60                                   | 121,00            | 2,50  |
| DIC: Compliance<br>Monitoring &<br>Stakeholder<br>Management | 7 917,00         | 83,60                                       | 0,00              | 0,00  | 260,00            | 2,70                                   | 256,00            | 2,70  |
| Total  | 183 405,00       | 78,00                                       | 1 876,00          | 0,80  | 5 536,00          | 2,40                                   | 12 996,00         | 5,50  |

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2022 and 31 March 2023

| Salary band  | Sala             | ries  | Ove               | rtime                                       | Home Owners Medical Aid Allowance |  | al Aid            |   |
|--|------------------|---|-------------------|---|-----------------------------------|--|-------------------|---|
|  | Amount<br>(R'000 | Salaries<br>as a % of<br>personnel<br>costs | Amount<br>(R'000) | Overtime<br>as a % of<br>personnel<br>costs | Amount<br>(R'000)                 | HOA as<br>a % of<br>personnel<br>costs | Amount<br>(R'000) | Medical<br>aid as<br>a % of<br>personnel<br>costs |
| 02 Skilled<br>(Levels 3-5)                           | 14 027,00        | 74,30                                       | 24,00             | 0,10  | 1 136,00                          | 6,00                                   | 1 934,00          | 10,20   |
| 03 Highly<br>skilled<br>production<br>(Levels 6-8)   | 60 373,00        | 73,60                                       | 1 342,00          | 1,60  | 2 448,00                          | 3,00                                   | 5 646,00          | 6,90  |
| 04 Highly<br>skilled<br>supervision<br>(Levels 9-12) | 73 892,00        | 79,30                                       | 509,00            | 0,50  | 1 591,00                          | 1,70                                   | 4 685,00          | 5,00  |
| 05 Senior<br>management<br>(Levels >= 13)            | 32 216,00        | 84,50                                       | 0,00              | 0,00  | 361,00                            | 0,90                                   | 731,00            | 1,90  |
| 13 Contract<br>(Levels 9-12)                         | 152,00           | 98,70                                       | 0,00              | 0,00  | 0,00                              | 0,00                                   | 0,00              | 0,00  |

| Salary band                   | Sala             | ries  | Overtime Home Owners Medical Aid<br>Allowance |   |                   |  | cal Aid           |   |
|-------------------------------|------------------|---|---|---|-------------------|--|-------------------|---|
|                               | Amount<br>(R'000 | Salaries<br>as a % of<br>personnel<br>costs | Amount<br>(R'000)                             | Overtime<br>as a % of<br>personnel<br>costs | Amount<br>(R'000) | HOA as<br>a % of<br>personnel<br>costs | Amount<br>(R'000) | Medical<br>aid as<br>a % of<br>personnel<br>costs |
| 14 Contract<br>(Levels >= 13) | 1 625,00         | 90,70                                       | 0,00  | 0,00  | 0,00              | 0,00                                   | 0,00              | 0,00  |
| 18 Contract<br>Other          | 1 120,00         | 99,10                                       | 0,00  | 0,00  | 0,00              | 0,00                                   | 0,00              | 0,00  |
| TOTAL                         | 183 405,00       | 78,00                                       | 1 876,00                                      | 0,80  | 5 536,00          | 2,40                                   | 12 996,00         | 5,50  |

# 3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies. The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Table 3.2.1 Employment and vacancies by programme as on 31 March 2023

| Programme  | Number of<br>posts on<br>approved<br>establishment | Number of posts filled | Vacancy Rate | Number of<br>employees<br>additional<br>to the<br>establishment |
|--|--|------------------------|--------------|---|
| DIC: Administration                                    | 126  | 109                    | 13%          | 11  |
| DIC: Compliance Monitoring & Stakeholder<br>Management | 13   | 11                     | 15%          | 1   |
| DIC: Investigation & Information<br>Management         | 274  | 257                    | 6%           | 10  |
| DIC: Legal & Investigation Advisory Services           | 6  | 5                      | 17%          | 0   |
| Total  | 419  | 382                    | 9%           | 22  |

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2023

| Salary band   | Number of<br>posts on<br>approved<br>establishment | Number of posts filled | Vacancy Rate | Number of<br>employees<br>additional<br>to the<br>establishment |
|---|--|------------------------|--------------|---|
| 02 Skilled (Levels 3-5), Permanent                        | 72   | 64                     | 11%          | 0   |
| 03 Highly Skilled Production (Levels 6-8),<br>Permanent   | 165  | 152                    | 8%           | 0   |
| 04 Highly Skilled Supervision (Levels 9-12),<br>Permanent | 125  | 114                    | 9%           | 0   |
| 05 Senior Management (Levels >= 13),<br>Permanent         | 34   | 29                     | 15%          | 0   |
| 09 Other, Permanent                                       | 19   | 19                     | 0%           | 19  |
| 13 Contract (Levels 9-12), Permanent                      | 3  | 3                      | 0%           | 3   |
| 14 Contract (Levels >= 13), Permanent                     | 1  | 1                      | 0%           | 0   |
| Total   | 419  | 382                    | 9%           | 22  |

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2023

Not applicable to the Department

| Critical occupation | Number of posts<br>on approved<br>establishment | Number of posts<br>filled | Vacancy Rate | Number of<br>employees<br>additional to the<br>establishment |
|---------------------|---|---------------------------|--------------|--|
|                     |   |                           | -            | -  |
| Total               | 0,00  | 0,00                      | 0,00         | 0,00   |

#### Filling of SMS Posts 3.3

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2023

| SMS Level                               | Total<br>number of<br>funded SMS<br>posts | Total<br>number of<br>SMS posts<br>filled | % of SMS<br>posts filled | Total<br>number of<br>SMS posts<br>vacant | % of SMS<br>posts vacant |
|---|---|---|--------------------------|---|--------------------------|
| Director-General/ Head of<br>Department | 0   | 0   | 0                        | 0   | 0%                       |
| Salary Level 16                         | 0   | 0   | 0                        | 0   | 0%                       |
| Salary Level 15                         | 1   | 1   | 100%                     |   | 0%                       |
| Salary Level 14                         | 12  | 10  | 83%                      | 2   | 17%                      |
| Salary Level 13                         | 22  | 19  | 86%                      | 3   | 14%                      |
| Total                                   | 35  | 30  | 86%                      | 5   | 14%                      |

Table 3.3.2 SMS post information as on 30 September 2022

| SMS Level                               | Total number<br>of funded<br>SMS posts | Total number of SMS posts filled | % of SMS<br>posts filled | Total number of SMS posts vacant | % of SMS<br>posts vacant |
|---|--|----------------------------------|--------------------------|----------------------------------|--------------------------|
| Director-General/ Head of<br>Department | 0                                      | 0                                | 0%                       | 0                                | 0%                       |
| Salary Level 16                         | 0                                      | 0                                | 0%                       | 0                                | 0%                       |
| Salary Level 15                         | 1                                      | 1                                | 100%                     | 0                                | 0%                       |
| Salary Level 14                         | 12                                     | 9                                | 75%                      | 3                                | 25%                      |
| Salary Level 13                         | 22                                     | 19                               | 86%                      | 3                                | 14%                      |
| Total                                   | 35                                     | 29                               | 83%                      | 6                                | 17%                      |

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2022 and 31 March 2023

|                                      | Advertising  | Filling of Posts  |  |  |  |  |
|--------------------------------------|--|---|--|--|--|--|
| SMS Level                            | Number of vacancies<br>per level advertised in<br>6 months of becoming<br>vacant | Number of vacancies per<br>level filled in 6 months of<br>becoming vacant | Number of vacancies per<br>level not filled in 6 months<br>but filled in 12 months |  |  |  |
| Director-General/ Head of Department | 0  | 0   | 0  |  |  |  |
| Salary Level 16                      | 0  | 0   | 0  |  |  |  |
| Salary Level 15                      | 0  | 0   | 0  |  |  |  |
| Salary Level 14                      | 1  | 0   | 3  |  |  |  |
| Salary Level 13                      | 3  | 0   | 3  |  |  |  |
| Total                                | 4  | 0   | 6  |  |  |  |

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2022 and 31 March 2023

## Reasons for vacancies not advertised within six months

The filling was delayed due to the Job Evaluation process.

#### Reasons for vacancies not filled within twelve months

With the first attempt to fill the vacancies no suitable candidates could be found and the posts had to be readvertised

#### Notes

• In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

# Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2022 and 31 March 2023

#### Reasons for vacancies not advertised within six months

Not applicable for the department

#### Reasons for vacancies not filled within six months

The filling was delayed due to the Job Evaluation process.

#### 3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2022 and 31 March 2023

|  | Number of                       | Number               | % of posts                      | Posts U | pgraded              | Posts dov | wngraded             |
|--|---------------------------------|----------------------|---------------------------------|---------|----------------------|-----------|----------------------|
| Salary band                                    | posts on approved establishment | of Jobs<br>Evaluated | evaluated<br>by salary<br>bands | Number  | % of posts evaluated | Number    | % of posts evaluated |
| Lower Skilled<br>(Levels1-2)                   | 0                               | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Skilled (Levels 3-5)                           | 72                              | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Highly skilled<br>production (Levels<br>6-8)   | 165                             | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Highly skilled<br>supervision (Levels<br>9-12) | 125                             | 3                    | 2,4                             | 0       | 0%                   | 0         | 0%                   |
| Senior Management<br>Service Band A            | 35                              | 5                    | 14,28                           | 0       | 0%                   | 0         | 0%                   |
| Senior Management<br>Service Band B            | 0                               | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Senior Management<br>Service Band C            | 0                               | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Senior Management<br>Service Band D            | 0                               | 0                    | 0%                              | 0       | 0%                   | 0         | 0%                   |
| Total  | 397                             | 8                    | 2,01                            | 0       | 0%                   | 0         | 0%                   |

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.



Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2022 and 31 March 2023

| Gender | African | Asian | Coloured | White | Total |
|--------|---------|-------|----------|-------|-------|
| Female | 0,00    | 0,00  | 0,00     | 0,00  | 0,00  |
| Male   | 0,00    | 0,00  | 0,00     | 0,00  | 0,00  |
| Total  | 0,00    | 0,00  | 0,00     | 0,00  | 0,00  |

| Employees with a disabili | у | 0,00 |
|---------------------------|---|------|
|                           |   |      |

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2022 and 31 March 2023

| Occupation                                | Number of employees | Job evaluation<br>level | Remuneration<br>level | Reason for deviation |
|---|---------------------|-------------------------|-----------------------|----------------------|
| Assistant Director: Compliance Monitoring | 1,00                | 9,00                    | 10,00                 | Grade progression    |
| Deputy Director: Corporate Services       | 1,00                | 11,00                   | 12,00                 | Grade<br>Progression |
| Total number of employees whose salaries  | exceeded the leve   | el determined by j      | ob evaluation         | 2,00                 |
| Percentage of total employed              |                     |                         |                       | 0,55                 |

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2022 and 31 March 2023

| Gender                      | African | Asian | Coloured | White | Total |
|-----------------------------|---------|-------|----------|-------|-------|
| Female                      | 1       | 0     | 0        | 1     | 2     |
| Male                        | 0       | 0     | 0        | 0     | 0     |
| Total                       | 1       | 0     | 0        | 1     | 2     |
|                             |         |       |          |       |       |
| Employees with a disability | 0       | 0     | 0        | 1     | 0     |

#### **Notes**

• If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

| Total number of Employees whose salaries exceeded the grades determine by job evaluation | 02 |
|--|----|
|--|----|

# 3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2022 and 31 March 2023

| Salary band                              | Number of<br>employees at<br>beginning of<br>period-1 April 2022 | Appointments<br>and transfers<br>into the<br>department | Terminations<br>and transfers<br>out of the<br>department | Turnover rate |
|--|--|---|---|---------------|
| Lower skilled ( Levels 1-2)              | -  | -   | -   | -             |
| Skilled (Levels3-5)                      | 64,00  | 9,00  | 4,00  | 6,30          |
| Highly skilled production (Levels 6-8)   | 150,00   | 9,00  | 9,00  | 6,00          |
| Highly skilled supervision (Levels 9-12) | 115,00   | 3,00  | 7,00  | 6,10          |
| Senior Management Service Bands<br>A     | 19,00  | 2,00  | 0,00  | 0,00          |
| Senior Management Service Bands<br>B     | 9,00   | 0,00  | 0,00  | 0,00          |
| Senior Management Service Bands<br>C     | 8,00   | 15,00   | 4,00  | 50,00         |
| Senior Management Service Bands D        | 0,00   | 3,00  | 0,00  | 0,00          |
| Contracts                                | 1,00   | 0,00  | 0,00  | 0,00          |
| Total                                    | 366,00   | 41,00   | 24,00   | 6,60          |

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2022 and 31 March 2023

Not applicable to the Department

| Critical occupation | Number of<br>employees at<br>beginning of period-<br>April 2022 | Appointments and transfers into the department | Terminations and transfers out of the department | Turnover rate |
|---------------------|---|--|--|---------------|
|                     | -   | -  | -  | -             |
|                     | -   | -  | -  | -             |
| Total               | 0,00  | 0,00   | 0,00   | 0,00          |

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2022 and 31 March 2023

| Termination Type  | Number | % of Total<br>Resignations |
|---|--------|----------------------------|
| 01 Death, Permanent   | 1,00   | 4,20                       |
| 02 Resignation, Permanent                                     | 19,00  | 79,20                      |
| 03 Expiry of contract, Permanent                              | 1,00   | 4,20                       |
| 06 Discharged due to ill health, Permanent                    | 1,00   | 4,20                       |
| 07 Dismissal-misconduct, Permanent                            | 1,00   | 4,20                       |
| 09 Retirement, Permanent                                      | 1,00   | 4,20                       |
| Other   | -      | -                          |
| Total   | 24,00  | 100,00                     |
| Total number of employees who left as a % of total employment | 6,     | 28                         |

Table 3.5.4 Promotions by critical occupation for the period 1 April 2022 and 31 March 2023

Not applicable to the Department

| Occupation | Employees 1<br>April 2022 | Promotions to<br>another salary<br>level | Salary level<br>promotions as a<br>% of employees<br>by occupation | Progressions to<br>another notch<br>within a salary<br>level | Notch<br>progression as a<br>% of employees<br>by occupation |
|------------|---------------------------|--|--|--|--|
|            | -                         | -  | -  | -  | -  |
|            | -                         | -  | -  | -  | -  |
| TOTAL      | 0,00                      | 0,00                                     | 0,00   | 0,00   | 0,00   |

Table 3.5.5 Promotions by salary band for the period 1 April 2022 and 31 March 2023

| Salary Band  | Employees 1<br>April 2022 | Promotions to<br>another salary<br>level | Salary bands<br>promotions<br>as a % of<br>employees by<br>salary level | Progressions<br>to another<br>notch within a<br>salary level | Notch<br>progression<br>as a % of<br>employees by<br>salary bands |
|--|---------------------------|--|---|--|---|
| 02 Skilled (Levels 3-5),<br>Permanent                        | 64,00                     | 0,00                                     | 0,00  | 53,00  | 82,80   |
| 03 Highly Skilled<br>Production (Levels 6-8),<br>Permanent   | 150,00                    | 5,00                                     | 3,30  | 110,00   | 73,30   |
| 04 Highly Skilled<br>Supervision (Levels 9-12),<br>Permanent | 115,00                    | 4,00                                     | 3,50  | 99,00  | 86,10   |
| 05 Senior Management<br>(Levels >= 13), Permanent            | 28,00                     | 2,00                                     | 7,10  | 22,00  | 78,60   |
| 09 Other, Permanent  | 8,00                      | 0,00                                     | 0,00  | 0,00   | 0,00  |
| 14 Contract (Levels >= 13),<br>Permanent                     | 1,00                      | 0,00                                     | 0,00  | 0,00   | 0,00  |
| Total  | 366,00                    | 11,00                                    | 3,00  | 284,00   | 77,59   |

# 3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2023

| 0  |         | Mal      | e      |       | Female  |          |        |       | Tatal |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational category                      | African | Coloured | Indian | White | African | Coloured | Indian | White | Total |
| Legislators, senior officials and managers | 8       | 2        | 1      | 1     | 12      | 0        | 0      | 2     | 26    |
| Professionals                              | 13      | 0        | 0      | 2     | 17      | 0        | 1      | 0     | 33    |
| Technicians and associate professionals    | 17      | 0        | 0      | 0     | 14      | 0        | 0      | 1     | 32    |
| Clerks                                     | 36      | 0        | 1      | 0     | 70      | 2        | 1      | 0     | 110   |
| Service and sales workers                  | 97      | 13       | 5      | 5     | 53      | 5        | 2      | 1     | 181   |
| Skilled agriculture and fishery workers    | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Craft and related trades workers           | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Plant and machine operators and assemblers | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Elementary occupations                     | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Total                                      | 171     | 15       | 7      | 8     | 166     | 7        | 4      | 4     | 382   |
| Employees with disabilities                | 2       | 0        | 0      | 0     | 5       | 0        | 0      | 1     | 8     |

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2023

| Occupational band  |         | Mal      | e      |       |         | Fema     | ale    |       | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
|  | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| Top Management   | 9       | 2        | 1      | 1     | 14      | 0        | 0      | 2     | 29    |
| Senior Management  | 53      | 6        | 5      | 5     | 39      | 3        | 1      | 1     | 113   |
| Professionally qualified and experienced specialists and midmanagement   | 75      | 5        | 1      | 2     | 64      | 2        | 2      | 1     | 152   |
| Skilled technical<br>and academically<br>qualified workers,<br>junior management,<br>supervisors, foreman and<br>superintendents | 30      | 0        | 0      | 0     | 31      | 2        | 1      | 0     | 64    |
| Semi-skilled and discretionary decision making   | 4       | 0        | 0      | 0     | 16      | 0        | 0      | 0     | 20    |
| Unskilled and defined decision making  | 0       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 1     |

| Occupational band           | Male    |          |        |       | Female  |          |        |       | Total |
|-----------------------------|---------|----------|--------|-------|---------|----------|--------|-------|-------|
|                             | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| Total                       | 171     | 15       | 7      | 8     | 166     | 7        | 4      | 4     | 382   |
| Employees with disabilities | 0       | 2        | 0      | 0     | 1       | 0        | 0      | 0     | 3     |

Table 3.6.3 Recruitment for the period 1 April 2022 to 31 March 2023

| Our officially of  |         | Mal      | e      |       | Female  |          |        |       | T. C. I |
|--|---------|----------|--------|-------|---------|----------|--------|-------|---------|
| Occupational band  | African | Coloured | Indian | White | African | Coloured | Indian | White | Total   |
| Top Management   | 0       | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 2       |
| Senior Management  | 1       | 0        | 1      | 0     | 1       | 0        | 0      | 0     | 3       |
| Professionally qualified and experienced specialists and midmanagement   | 5       | 1        | 0      | 0     | 3       | 0        | 0      | 0     | 9       |
| Skilled technical<br>and academically<br>qualified workers,<br>junior management,<br>supervisors, foreman and<br>superintendents | 7       | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 9       |
| Semi-skilled and discretionary decision making   | 5       | 0        | 0      | 0     | 10      | 0        | 0      | 0     | 15      |
| Unskilled and defined decision making  | 0       | 2        | 0      | 0     | 1       | 0        | 0      | 0     | 3       |
| Total  | 18      | 3        | 1      | 0     | 19      | 0        | 0      | 0     | 41      |
| Employees with disabilities  | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0       |

Table 3.6.4 Promotions for the period 1 April 2022 to 31 March 2023

| Occupational band  | Male    |          |        |       | Female  |          |        |       | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational band  | African | Coloured | Indian | White | African | Coloured | Indian | White | Total |
| Top Management   | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Senior Management  | 10      | 2        | 1      | 1     | 9       | 0        | 0      | 1     | 24    |
| Professionally qualified and experienced specialists and midmanagement   | 47      | 6        | 4      | 4     | 36      | 4        | 1      | 1     | 103   |
| Skilled technical<br>and academically<br>qualified workers,<br>junior management,<br>supervisors, foreman and<br>superintendents | 50      | 4        | 1      | 1     | 54      | 2        | 2      | 1     | 115   |

| Occupational band                              | Male    |          |        |       | Female  |          |        |       | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational band                              | African | Coloured | Indian | White | African | Coloured | Indian | White | iotai |
| Semi-skilled and discretionary decision making | 21      | 0        | 0      | 0     | 30      | 1        | 1      | 0     | 53    |
| Unskilled and defined decision making          | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Total  | 128     | 12       | 6      | 6     | 129     | 7        | 4      | 3     | 295   |
| Employees with disabilities                    | 2       | 0        | 0      | 0     | 5       | 0        | 0      | 1     | 8     |

Table 3.6.5 Terminations for the period 1 April 2022 to 31 March 2023

| OtiI Dd  |         | Mal      | e      |       |         | Fema     | ale    |       | Tatal |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational Band  | African | Coloured | Indian | White | African | Coloured | Indian | White | Total |
| Top Management   | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Senior Management  | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Professionally qualified and experienced specialists and midmanagement   | 2       | 1        | 0      | 1     | 2       | 1        | 0      | 0     | 7     |
| Skilled technical<br>and academically<br>qualified workers,<br>junior management,<br>supervisors, foreman and<br>superintendents | 6       | 0        | 0      | 0     | 3       | 0        | 0      | 0     | 9     |
| Semi-skilled and discretionary decision making   | 3       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 4     |
| Unskilled and defined decision making  | 1       | 0        | 0      | 0     | 3       | 0        | 0      | 0     | 4     |
| Total  | 12      | 1        | 0      | 1     | 9       | 1        | 0      | 0     | 24    |
| Employees with<br>Disabilities   | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |

# Table 3.6.6 Disciplinary action for the period 1 April 2022 to 31 March 2023

| Disciplinary action       |   | Mal | e |   | Female |   |   |   | Total |
|---------------------------|---|-----|---|---|--------|---|---|---|-------|
|                           | African Coloured Indian White African Coloured Indian White |     |   |   | iotai  |   |   |   |       |
| Disciplinary action taken | 5   | 0   | 0 | 0 | 4      | 0 | 0 | 1 | 10    |

# Table 3.6.7 Skills development for the period 1 April 2022 to 31 March 2023

| Ossupational satomory                      | Male    |          |        |       | Female  |          |        |       | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational category                      | African | Coloured | Indian | White | African | Coloured | Indian | White | IOLAI |
| Legislators, senior officials and managers | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |



| Occupational satemany                      |         | Mal      | e      |       |         | Fema     | ale    |       | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational category                      | African | Coloured | Indian | White | African | Coloured | Indian | White | Total |
| Professionals                              | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Technicians and associate professionals    | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Clerks                                     | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Service and sales workers                  | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Skilled agriculture and fishery workers    | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Craft and related trades workers           | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Plant and machine operators and assemblers | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Elementary occupations                     | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Total                                      | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| Employees with disabilities                | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |

# 3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2022

| SMS Level                            | Total number of funded SMS posts | Total number of<br>SMS members | Total number<br>of signed<br>performance<br>agreements | Signed performance<br>agreements as %<br>of total number of<br>SMS members |
|--------------------------------------|----------------------------------|--------------------------------|--|--|
| Director-General/ Head of Department | 0                                | 0                              | 0  | 0  |
| Salary Level 16                      | 0                                | 0                              | 0  | 0  |
| Salary Level 15                      | 1                                | 1                              | 0  | 0  |
| Salary Level 14                      | 14                               | 8                              | 8  | 100  |
| Salary Level 13                      | 21                               | 20                             | 20   | 95,23  |
| Total                                | 36                               | 29                             | 28   | 96,55  |

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2023

|   | _ | _ | _ | _ |    |   |
|---|---|---|---|---|----|---|
| к |   | а | S |   | 10 | Ľ |

The Performance Agreement for the Executive Director was forwarded to the DPME.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2023

#### Reasons

Not applicable.

#### 3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2022 to 31 March 2023

|                 |                         | Beneficiary Profile |                         | Co           | ost                       |
|-----------------|-------------------------|---------------------|-------------------------|--------------|---------------------------|
| Race and Gender | Number of beneficiaries | Number of employees | % of total within group | Cost (R'000) | Average cost per employee |
| African         | 0                       | 0                   | 0                       | 0            | 0                         |
| Male            | 0                       | 0                   | 0                       | 0            | 0                         |
| Female          | 0                       | 0                   | 0                       | 0            | 0                         |
| Asian           | 0                       | 0                   | 0                       | 0            | 0                         |
| Male            | 0                       | 0                   | 0                       | 0            | 0                         |
| Female          | 0                       | 0                   | 0                       | 0            | 0                         |
| Coloured        | 0                       | 0                   | 0                       | 0            | 0                         |
| Male            | 0                       | 0                   | 0                       | 0            | 0                         |
| Female          | 0                       | 0                   | 0                       | 0            | 0                         |
| White           | 0                       | 0                   | 0                       | 0            | 0                         |
| Male            | 0                       | 0                   | 0                       | 0            | 0                         |
| Female          | 0                       | 0                   | 0                       | 0            | 0                         |
| Total           | 0                       | 0                   | 0                       | 0            | 0                         |

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2022 to 31 March 2023

|   | Ве                      | neficiary Prof      | file                                 | Co                    | st                              | Total cost as a                      |
|---|-------------------------|---------------------|--------------------------------------|-----------------------|---------------------------------|--------------------------------------|
| Salary band                             | Number of beneficiaries | Number of employees | % of total<br>within salary<br>bands | Total Cost<br>(R'000) | Average<br>cost per<br>employee | % of the total personnel expenditure |
| Lower Skilled (Levels 1-2)              | 0,00                    | 0,00                | 0,00                                 | 0,00                  | 0,00                            | 0,00                                 |
| Skilled (level 3-5)                     | 1,00                    | 20,00               | 5,00                                 | 9 082,05              | 9 082,05                        | 0,04                                 |
| Highly skilled production (level 6-8)   | 3,00                    | 64,00               | 4,68                                 | 88 824,27             | 29 608,09                       | 0,11                                 |
| Highly skilled supervision (level 9-12) | 2,00                    | 152,00              | 1,31                                 | 66 426,84             | 33 213,42                       | 0,07                                 |
| Total                                   | 6,00                    | 236,00              | 2,54                                 | 164 333,16            | 27 388,86                       | 0,01                                 |



# Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2022 to 31 March 2023

Not applicable to the Department

| Critical   |                         | <b>Beneficiary Profile</b> | Cost                         |                       |                           |  |
|------------|-------------------------|----------------------------|------------------------------|-----------------------|---------------------------|--|
| occupation | Number of beneficiaries | Number of employees        | % of total within occupation | Total Cost<br>(R'000) | Average cost per employee |  |
| Total      | N/A                     | N/A                        | N/A                          | N/A                   | N/A                       |  |

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2022 to 31 March 2023

|             | E                       | Beneficiary Profil  | e                                    | Co                    | ost                       | Total cost as a                      |
|-------------|-------------------------|---------------------|--------------------------------------|-----------------------|---------------------------|--------------------------------------|
| Salary band | Number of beneficiaries | Number of employees | % of total<br>within salary<br>bands | Total Cost<br>(R'000) | Average cost per employee | % of the total personnel expenditure |
| Band A      | 0                       | 0                   | 0                                    | 0                     | 0                         | 0                                    |
| Band B      | 0                       | 0                   | 0                                    | 0                     | 0                         | 0                                    |
| Band C      | 0                       | 0                   | 0                                    | 0                     | 0                         | 0                                    |
| Band D      | 0                       | 0                   | 0                                    | 0                     | 0                         | 0                                    |
| Total       | 0                       | 0                   | 0                                    | 0                     | 0                         | 0                                    |

# 3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2022 and 31 March 2023

Not applicable to the Department

| Salary band                            | y band 01 April 2022 31 March 2023 |            | ch 2023 | Change     |        |          |
|--|------------------------------------|------------|---------|------------|--------|----------|
|  | Number                             | % of total | Number  | % of total | Number | % Change |
| Lower skilled                          |                                    |            |         |            |        |          |
| Highly skilled production (Lev. 6-8)   |                                    |            |         |            |        |          |
| Highly skilled supervision (Lev. 9-12) |                                    |            |         |            |        |          |
| Contract (level 9-12)                  |                                    |            |         |            |        |          |
| Contract (level 13-16)                 |                                    |            |         |            |        |          |
| Total                                  | N/A                                | N/A        | N/A     | N/A        | N/A    | N/A      |

## Table 3.9.2 Foreign workers by major occupation for the period 1 April 2022 and 31 March 2023

Not applicable to the Department

| Major occupation | 01 April 2022 |            | 31 Marc | ch 2023    | Change |          |
|------------------|---------------|------------|---------|------------|--------|----------|
|                  | Number        | % of total | Number  | % of total | Number | % Change |
| N/A              | N/A           | N/A        | N/A     | N/A        | N/A    | N/A      |

#### 3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2022 to 31 December 2022

| Salary band                              | Total days | % Days with<br>Medical<br>certification | Number of<br>Employees<br>using sick<br>leave | % of total<br>employees<br>using sick<br>leave | Average<br>days per<br>employee | Estimated<br>Cost (R'000) |
|--|------------|---|---|--|---------------------------------|---------------------------|
| Contract Other                           | 33,00      | 54,50                                   | 9,00  | 3,20   | 4,00                            | 13,00                     |
| Highly skilled production (Levels 6-8)   | 769,00     | 85,00                                   | 98,00   | 34,50  | 8,00                            | 1 247,00                  |
| Highly skilled supervision (Levels 9-12) | 874,00     | 83,10                                   | 90,00   | 31,70  | 10,00                           | 2 255,00                  |
| Senior management (Levels 13-16)         | 238,00     | 88,70                                   | 24,00   | 8,50   | 10,00                           | 1 099,00                  |
| Skilled (Levels 3-5)                     | 678,00     | 84,10                                   | 63,00   | 22,20  | 11,00                           | 667,00                    |
| TOTAL                                    | 2 592,00   | 84,10                                   | 284,00  | 100,00   | 9,00                            | 5 282,00                  |

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2022 to 31 December 2022

| Salary band                              | Total days | % Days with<br>Medical<br>certification | Number of<br>Employees<br>using<br>disability<br>leave | % of total<br>employees<br>using<br>disability<br>leave | Average<br>days per<br>employee | Estimated<br>Cost (R'000) |
|--|------------|---|--|---|---------------------------------|---------------------------|
| Lower skilled (Levels 1-2)               | 0          | 0                                       | 0  | 0   | 0                               | 0                         |
| Skilled (Levels 3-5)                     | 0          | 0                                       | 0  | 0   | 0                               | 0                         |
| Highly skilled production (Levels 6-8)   | 5          | 100                                     | 1  | 0.86  | 1                               | 680,23                    |
| Highly skilled supervision (Levels 9-12) | 68         | 100                                     | 2  | 66  | 34,00                           | 61 901,19                 |
| Senior management (Levels 13-16)         | 46         | 100                                     | 1  | 4,16  | 46,00                           | 146 104,94                |
| Total                                    | 119        | 100                                     | 4  | 1,04  | 81                              | 208 686,36                |

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the Public Service Co-ordinating Bargaining Council (PSCBC) in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2022 to 31 December 2022

| Salary band                              | Total days taken | Number of<br>Employees using<br>annual leave | Average per<br>employee |
|--|------------------|--|-------------------------|
| Contract (Levels 13-16)                  | 24,00            | 1,00   | 24,00                   |
| Contract Other                           | 157,00           | 20,00  | 8,00                    |
| Highly skilled production (Levels 6-8)   | 3 722,00         | 153,00                                       | 24,00                   |
| Highly skilled supervision (Levels 9-12) | 3 100,00         | 119,00                                       | 26,00                   |
| Senior management (Levels 13-16)         | 783,00           | 30,00  | 26,00                   |
| Skilled (Levels 3-5)                     | 1 604,00         | 69,00  | 23,00                   |
| TOTAL                                    | 9 390,00         | 392,00                                       | 24,00                   |

Table 3.10.4 Capped leave for the period 1 January 2022 to 31 December 2022

| Salary band                              | Total days of<br>capped leave<br>taken | Number of<br>Employees<br>using capped<br>leave | Average<br>number of<br>days taken per<br>employee | Average<br>capped leave<br>per employee<br>as on 31 March<br>2023 |
|--|--|---|--|---|
| Contract (Levels 13-16)                  | 0,00                                   | 0,00  | 0,00   | 0,00  |
| Contract Other                           | 0,00                                   | 0,00  | 0,00   | 0,00  |
| Highly skilled production (Levels 6-8)   | 0,00                                   | 0,00  | 35,00  | 0,00  |
| Highly skilled supervision (Levels 9-12) | 0,00                                   | 0,00  | 45,00  | 0,00  |
| Senior management (Levels 13-16)         | 3,00                                   | 3,00  | 24,00  | 1,00  |
| Skilled (Levels 3-5)                     | 0,00                                   | 0,00  | 0,00   | 0,00  |
| TOTAL                                    | 3,00                                   | 3,00  | 39,00  | 1,00  |

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2022 and 31 March 2023

| Reason   | Total amount<br>(R'000) | Number of employees | Average per<br>employee<br>(R'000) |
|--|-------------------------|---------------------|------------------------------------|
| Annual - Discounting With Resignation (Work Days)              | 169,00                  | 7,00                | 24 143,00                          |
| Annual - Gratuity: Death/Retirement/Medical Retirement(Work    | 154,00                  | 3,00                | 51 333,00                          |
| Capped - Gratuity: Death/Retirement/Medical<br>Retirement(Work | 117,00                  | 2,00                | 58 500,00                          |
| Total  | 441,00                  | 12,00               | 11 164.66                          |

# 3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

| Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any) | Key steps taken to reduce the risk   |
|--|--|
| Investigators  | The department started with administering the Hepatitis B Vaccine on 31 of Match 2023. |

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

|    | Question  | Yes | No | Details, if yes   |
|----|---|-----|----|---|
| 1. | Has the department designated a member of<br>the SMS to implement the provisions contained<br>in Part VI E of Chapter 1 of the Public Service<br>Regulations, 2001? If so, provide her/his name<br>and position.  | Yes |    | The Director Human Resource Management & Development Services   |
| 2. | Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose. | Yes |    | The Unit EHW is responsible for the overall wellbeing of employees.   |
| 3. | Has the department introduced an Employee<br>Assistance or Health Promotion Programme for<br>your employees? If so, indicate the key elements/<br>services of this Programme.   |     | X  | <ul> <li>The EAP Service Provider has expired on<br/>31 March 2021.</li> <li>The department is in the process of<br/>procuring EAP services.</li> </ul>   |
| 4. | Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.                          |     | X  |   |
| 5. | Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.  | Yes |    | The HIV/AIDS Policy was reviewed and approved.  |
| 6. | Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.   | Yes |    | When it comes to record keeping,<br>no flags or symbols will be used on<br>personnel files or other records to<br>indicate HIV/AIDS status.   |
|    |   |     |    | No employee services will be terminated<br>on the grounds of his/her HIV/AIDS<br>status.  |
|    |   |     |    | The services on grounds of ill-health will apply to all employees and the provision of leave directives, including Policy and Procedure on incapacity leave and ill-health retirement shall apply to all staff. |

|    | Question  | Yes | No | Details, if yes   |
|----|---|-----|----|---|
| 7. | Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.                         | Yes |    | In line with the HIV/AIDS & TB management policy, all staff members are encouraged to voluntary participate during VCT campaigns, The VCT campaigns are conducted per quarter |
| 8. | Has the department developed measures/<br>indicators to monitor & evaluate the impact of<br>its health promotion programme? If so, list these<br>measures/indicators. |     | Х  | The EAP Service Provider has expired on 31 March 2021.  The department is in the process of procuring EAP services.   |

#### 3.12 Labour Relations

## Table 3.12.1 Collective agreements for the period 1 April 2022 and 31 March 2023

Not applicable to the Department

| Subject matter | Date |
|----------------|------|
| N/A            | N/A  |
|                |      |

| Total number of Collective agreements | None |  |
|---------------------------------------|------|--|
|---------------------------------------|------|--|

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2022 and 31 March 2023

| Outcomes of disciplinary hearings | Number | % of total |
|-----------------------------------|--------|------------|
| Correctional counselling          | 1      | 8,33       |
| Verbal warning                    | 0      | 0,00       |
| Written warning                   | 3      | 25,00      |
| Final written warning             | 5      | 41,66      |
| Suspended without pay             | 2      | 16,66      |
| Fine                              | 0      | 0,00       |
| Demotion                          | 0      | 0,00       |
| Dismissal                         | 1      | 8,33       |
| Not guilty                        | 0      | 0,00       |
| Case withdrawn                    | 0      | 0,00       |
| Total                             | 12     | 100,00     |

#### Notes

• If there were no agreements, keep the heading and replace the table with the following:

| Total number of Disciplinary hearings finalised | 7,00 |
|---|------|
|---|------|

# Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2022 and 31 March 2023

| Type of misconduct   | Number | % of total |
|--|--------|------------|
| Failed to attend to a crime scene and contravened IPID SOP | 2,00   | 14.28      |
| Alleged gross negligence leading to loss of firearms       | 2,00   | 14.28      |
| Undermining the principles of recruitment and selection    | 1,00   | 7,14       |
| Sexual Harassment  | 1,00   | 7,14       |
| Fraud  | 1,00   | 7,14       |
| Failed to attend to a crime scene and contravened IPID SOP | 7,00   | 50,00      |
| Total  | 14,00  | 100,00     |

# Table 3.12.4 Grievances logged for the period 1 April 2022 and 31 March 2023

| Grievances                        | Number | % of Total |
|-----------------------------------|--------|------------|
| Number of grievances resolved     | 6,00   | 50,00      |
| Number of grievances not resolved | 6,00   | 50,00      |
| Total number of grievances lodged | 12,00  | 100,00     |

### Table 3.12.5 Disputes logged with Councils for the period 1 April 2022 and 31 March 2023

| Disputes                        | Number | % of Total |
|---------------------------------|--------|------------|
| Number of disputes upheld       | 0,00   | 0,00       |
| Number of disputes dismissed    | 0,00   | 0,00       |
| Total number of disputes lodged | 0,00   | 0,00       |

# Table 3.12.6 Strike actions for the period 1 April 2022 and 31 March 2023

| Total number of persons working days lost              | 0,00 |
|--|------|
| Total costs working days lost                          | 0,00 |
| Amount recovered as a result of no work no pay (R'000) | 0,00 |

# Table 3.12.7 Precautionary suspensions for the period 1 April 2022 and 31 March 2023

| Number of people suspended                         | 0,00 |
|--|------|
| Number of people whose suspension exceeded 30 days | 0,00 |
| Average number of days suspended                   | 0,00 |
| Cost of suspension(R'000)                          | 0,00 |

# 3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2022 and 31 March 2023

|                                   |        | Number of                          | Training needs identified at start of the report period |  |                               | reporting |
|-----------------------------------|--------|------------------------------------|---|--|-------------------------------|-----------|
| Occupational category             | Gender | employees<br>as at 1 April<br>2022 | Learnerships  | Skills<br>Programmes<br>& other short<br>courses | Other<br>forms of<br>training | Total     |
| Legislators, senior officials and | Female | 13                                 | 0   | 6  | 0                             | 6         |
| managers                          | Male   | 13                                 | 0   | 5  | 0                             | 5         |
| Professionals                     | Female | 18                                 | 0   | 40   | 0                             | 40        |
|                                   | Male   | 15                                 | 0   | 41   | 0                             | 41        |
| Technicians and associate         | Female | 14                                 | 0   | 27   | 0                             | 27        |
| professionals                     | Male   | 17                                 | 0   | 37   | 0                             | 37        |
| Clerks                            | Female | 60                                 | 0   | 44   | 62                            | 44        |
|                                   | Male   | 33                                 | 0   | 36   | 20                            | 36        |
| Service and sales workers         | Female | 62                                 | 0   | 76   | 0                             | 76        |
|                                   | Male   | 112                                | 0   | 93   | 0                             | 93        |
| Skilled agriculture and fishery   | Female | 0                                  | 0   | 0  | 0                             | 0         |
| workers                           | Male   | 0                                  | 0   | 0  | 0                             | 0         |
| Craft and related trades          | Female | 0                                  | 0   | 0  | 0                             | 0         |
| workers                           | Male   | 0                                  | 0   | 0  | 0                             | 0         |
| Plant and machine operators       | Female | 0                                  | 0   | 0  | 0                             | 0         |
| and assemblers                    | Male   | 0                                  | 0   | 0  | 0                             | 0         |
| Elementary occupations            | Female | 0                                  | 0   | 0  | 0                             | 0         |
|                                   | Male   | 0                                  | 0   | 0  | 0                             | 0         |
| Sub Total                         | Female | 167                                | 0   | 193  | 62                            | 193       |
|                                   | Male   | 190                                | 0   | 212  | 20                            | 212       |
| Total                             |        | 357                                | 0   | 405  | 82                            | 405       |

Table 3.13.2 Training provided for the period 1 April 2022 and 31 March 2023

|                                   | Number of |                                    | Training provided within the reporting period |  |                               |       |
|-----------------------------------|-----------|------------------------------------|---|--|-------------------------------|-------|
| Occupational category             | Gender    | employees<br>as at 1 April<br>2022 | Learnerships                                  | Skills<br>Programmes<br>& other short<br>courses | Other<br>forms of<br>training | Total |
| Legislators, senior officials and | Female    | 13                                 | 0   | 12   | 0                             | 12    |
| managers                          | Male      | 13                                 | 0   | 10   | 0                             | 10    |
| Professionals                     | Female    | 18                                 | 0   | 13   | 0                             | 13    |
|                                   | Male      | 15                                 | 0   | 11   | 0                             | 11    |

|                                 |        | Ni la a a f                                     | Training     | provided within                                  | the reporting                 | g period |
|---------------------------------|--------|---|--------------|--|-------------------------------|----------|
| Occupational category           | Gender | Number of<br>employees<br>as at 1 April<br>2022 | Learnerships | Skills<br>Programmes<br>& other short<br>courses | Other<br>forms of<br>training | Total    |
| Technicians and associate       | Female | 14  | 0            | 14   | 0                             | 14       |
| professionals                   | Male   | 17  | 0            | 14   | 0                             | 14       |
| Clerks                          | Female | 60  | 0            | 23   | 62                            | 23       |
|                                 | Male   | 33  | 0            | 23   | 20                            | 23       |
| Service and sales workers       | Female | 62  | 0            | 26   | 0                             | 26       |
|                                 | Male   | 112   | 0            | 35   | 0                             | 35       |
| Skilled agriculture and fishery | Female | 0   | 0            | 0  | 0                             | 0        |
| workers                         | Male   | 0   | 0            | 0  | 0                             | 0        |
| Craft and related trades        | Female | 0   | 0            | 0  | 0                             | 0        |
| workers                         | Male   | 0   | 0            | 0  | 0                             | 0        |
| Plant and machine operators     | Female | 0   | 0            | 0  | 0                             | 0        |
| and assemblers                  | Male   | 0   | 0            | 0  | 0                             | 0        |
| Elementary occupations          | Female | 0   | 0            | 0  | 0                             | 0        |
|                                 | Male   | 0   | 0            | 0  | 0                             | 0        |
| Sub Total                       | Female | 167   | 0            | 88   | 62                            | 88       |
|                                 | Male   | 190   | 0            | 93   | 20                            | 93       |
| Total                           |        | 357   | 0            | 181  | 82                            | 181      |

## 3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2022 and 31 March 2023

| Nature of injury on duty              | Number | % of total |
|---------------------------------------|--------|------------|
| Required basic medical attention only | 2      | 0.52       |
| Temporary Total Disablement           | 0      | 0          |
| Permanent Disablement                 | 0      | 0          |
| Fatal                                 | 0      | 0          |
| Total                                 | 2      | 0.52       |

### 3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

# Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2022 and 31 March 2023

| Project title                             | Total number of<br>consultants that worked<br>on project | Duration<br>(work days) | Contract value in<br>Rand |
|---|--|-------------------------|---------------------------|
| SMS Competency<br>Assessment              | 02   | 365                     | 243,216.25                |
| Verification of Educational Qualification | 01   | 365                     | 21,410.00                 |

| Total number of projects | Total individual consultants | Total duration<br>Work days | Total contract value in<br>Rand |
|--------------------------|------------------------------|-----------------------------|---------------------------------|
|                          |                              |                             |                                 |
|                          |                              |                             |                                 |

# Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

| Project title | Percentage ownership<br>by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|---------------|---------------------------------------|-------------------------------------|--|
| N/A           |                                       |                                     |  |

# Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2022 and 31 March 2023

| Project title | Total Number of<br>consultants that worked<br>on project | Duration<br>(Work days) | Donor and contract value in Rand |
|---------------|--|-------------------------|----------------------------------|
| N/A           |  |                         |                                  |

| Total number of projects | Total individual | Total duration | Total contract value in |
|--------------------------|------------------|----------------|-------------------------|
|                          | consultants      | Work days      | Rand                    |
| N/A                      |                  |                |                         |

# Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|---------------|------------------------------------|-------------------------------------|--|
| N/A           |                                    |                                     |  |

# 3.16 Severance Packages

# Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2022 and 31 March 2023

| Salary band                             | Number of applications received | Number of<br>applications<br>referred to the<br>MPSA | Number of<br>applications<br>supported by<br>MPSA | Number of<br>packages<br>approved by<br>department |
|---|---------------------------------|--|---|--|
| Lower skilled (Levels 1-2)              |                                 |  |   |  |
| Skilled Levels 3-5)                     |                                 |  |   |  |
| Highly skilled production (Levels 6-8)  |                                 |  |   |  |
| Highly skilled supervision(Levels 9-12) |                                 |  |   |  |
| Senior management (Levels 13-16)        |                                 |  |   |  |
| Total                                   | N/A                             | N/A  | N/A   | N/A  |



# PART E: PFMA COMPLIANCE REPORT



# 1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

## 1.1 Irregular expenditure

## a) Reconciliation of irregular expenditure

| Description   | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R'000     | R′000     |
| Opening balance   | 66808     | 66714     |
| Prior Period Error  | -         | -         |
| As Restated   | 66808     | 66714     |
| Add: Irregular expenditure confirmed                      | -         | 94        |
| Less: Irregular expenditure condoned                      | -         | -         |
| Less: Irregular expenditure not condoned and removed      | -         | -         |
| Less: Irregular expenditure recoverable                   | -         | -         |
| Less: Irregular expenditure not recovered and written off | -         | -         |
| Closing balance   | 66808     | 66808     |

Irregular expenditure identified during 2021/2022 has been assessed and referred to FMC for referral to Labour Relations to institute disciplinary actions against identified responsible officials.

No irregular expenditure was discovered in the 2022/2023 financial year.

## **Reconciling notes**

| Description   | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R'000     | R'000     |
| Irregular expenditure that was under assessment in 2021/22              | -         | -         |
| Irregular expenditure that relates to 2021/22 and identified in 2022/23 | -         | -         |
| Irregular expenditure for the current year                              | -         | 94        |
| Total   | 0         | 94        |

# b) Details of current and previous year irregular expenditure (under assessment, determination, and investigation)

| Description <sup>1</sup>                  | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R′000     | R′000     |
| Irregular expenditure under assessment    | -         | 1003      |
| Irregular expenditure under determination | -         | 94        |
| Irregular expenditure under investigation | -         | -         |
| Total <sup>2</sup>                        | 0         | 1097      |

<sup>1</sup> Group similar items



<sup>2</sup> Total unconfirmed irregular expenditure (assessment), losses (determination), and criminal conduct (investigation)

### c) Details of current and previous year irregular expenditure condoned

| Description                    | 2022/2023 | 2021/2022 |
|--------------------------------|-----------|-----------|
|                                | R′000     | R′000     |
| Irregular expenditure condoned | -         | -         |
| Total                          | 0         | 0         |

## d) Details of current and previous year irregular expenditure removed - (not condoned)

| Description                                    | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Irregular expenditure NOT condoned and removed | -         | -         |
| Total  | 0         | 0         |

## e) Details of current and previous year irregular expenditure recovered

| Description                     | 2022/2023 | 2021/2022 |
|---------------------------------|-----------|-----------|
|                                 | R′000     | R′000     |
| Irregular expenditure recovered | -         | -         |
| Total                           | 0         | 0         |

## f) Details of current and previous year irregular expenditure written off (irrecoverable)

| Description                       | 2022/2023 | 2021/2022 |
|-----------------------------------|-----------|-----------|
|                                   | R′000     | R′000     |
| Irregular expenditure written off | -         | -         |
| Total                             | 0         | 0         |

Additional disclosure relating to Inter-Institutional Arrangements

# g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

| Description |  |
|-------------|--|
| -           |  |
| -           |  |
| -           |  |
| -           |  |
| Total       |  |

h) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)

| Description | 2022/2023 | 2021/2022 |
|-------------|-----------|-----------|
|             | R′000     | R′000     |
|             | -         | -         |
|             | -         | -         |
|             | -         | -         |
|             | -         | -         |
| Total       | 0         | 0         |

i) Details of current and previous year disciplinary or criminal steps taken as a result of irregular expenditure

| Disciplinary steps taken |  |
|--------------------------|--|
| -                        |  |
| -                        |  |
| -                        |  |
|                          |  |

N/A

# 1.2 Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

| Description  | 2022/2023 | 2021/2022 | 2020/2021 |
|--|-----------|-----------|-----------|
|  | R'000     | R′000     | R'000     |
| Opening balance                                      | 382       | 149       | 125       |
| Prior Period Error                                   | -         | -         | 20        |
| As Restated  | 382       | 149       | 145       |
| Add: Fruitless and wasteful expenditure confirmed    | 10        | 233       | 5         |
| Less: Fruitless and wasteful expenditure written off | -         | -         | -         |
| Less: Fruitless and wasteful expenditure recoverable | -66       | 0         | -1        |
| Closing balance                                      | 326       | 382       | 149       |

An Amount of R66 061.58 was recovered in the current financial year. The amount of R64 131.13 was recovered from Travel With Flair subsequent to year end and was accounted for in line with MCS: Events After the Reporting Date (Chapter 17).

### **Reconciling notes**

| Description  | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Fruitless and wasteful expenditure that was under assessment in 2021/22              | -         | 44        |
| Fruitless and wasteful expenditure that relates to 2021/22 and identified in 2022/23 | -         | 23        |
| Fruitless and wasteful expenditure for the current year                              | 10        | 166       |
| Total  | 10        | 233       |

# b) Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

| Description <sup>3</sup>                               | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R'000     | R′000     |
| Fruitless and wasteful expenditure under assessment    | 17        | 33        |
| Fruitless and wasteful expenditure under determination | -         | -         |
| Fruitless and wasteful expenditure under investigation | -         | -         |
| Total <sup>4</sup>                                     | 17        | 33        |

An amount of R33 081.79 was identified by AGSA as potential fruitless and wasteful expenditure in the 2021/2022 financial year. Upon investigation it was discovered that comparative amount was R43 831.49 was identified as fruitless and wasteful expenditure. However, the total duplicated amount was R64 131.13.

## c) Details of current and previous year fruitless and wasteful expenditure recovered

| Description                                  | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Fruitless and wasteful expenditure recovered | -66       | 0         |
| Total  | -66       | 0         |

### Details of current and previous year fruitless and wasteful expenditure not recovered and written off

| Description                                    | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Fruitless and wasteful expenditure written off | -         | -         |
| Total  | 0         | 0         |

<sup>3 .</sup> Group similar items

<sup>4 \*</sup> Total unconfirmed fruitless and wasteful expenditure (assessment), losses (determination), and criminal conduct (investigation)

# e) Details of current and previous year disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

| Disciplinary steps taken |
|--------------------------|
| -                        |
| -                        |
| -                        |
| Total                    |

# 1.3 Unauthorised expenditure

### a) Reconciliation of unauthorised expenditure

| Description   | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R′000     | R′000     |
| Opening balance   | 891       | 891       |
| Add: unauthorised expenditure confirmed                       | -         | -         |
| Less: unauthorised expenditure approved with funding          | -         | -         |
| Less: unauthorised expenditure approved without funding       | -         | -         |
| Less: unauthorised expenditure recoverable                    | -         | -         |
| Less: unauthorised not recovered and written off <sup>5</sup> | -         | -         |
| Closing balance   | 891       | 891       |

### **Reconciling notes**

| Description  | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Unauthorised expenditure that was under assessment in 2021/22              | -         | -         |
| Unauthorised expenditure that relates to 2021/22 and identified in 2022/23 | -         | -         |
| Unauthorised expenditure for the current year                              | -         | -         |
| Total  | 0         | 0         |

# b) Details of current and previous year unauthorised expenditure (under assessment, determination, and investigation)

| Description <sup>6</sup>                     | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R′000     |
| Unauthorised expenditure under assessment    | -         | -         |
| Unauthorised expenditure under determination | -         | -         |
| Unauthorised expenditure under investigation | -         | -         |
| Total <sup>7</sup>                           | 0         | 0         |

<sup>5</sup> This amount may only be written off against available savings

<sup>6</sup> Group similar items

<sup>7</sup> Total unconfirmed unauthorised expenditure (assessment), losses (determination), and criminal conduct (investigation)

# 1.4 Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b) (i) &(iii))

# a) Details of current and previous year material losses through criminal conduct

| Material losses through criminal conduct | 2022/2023 | 2021/2022 |
|--|-----------|-----------|
|  | R′000     | R'000     |
| Theft                                    | -         | -         |
| Other material losses                    | -         | -         |
| Less: Recovered                          | -         | -         |
| Less: Not recovered and written off      | -         | -         |
| Total                                    | 0         | 0         |

### b) Details of other material losses

| Nature of losses                                  | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R′000     | R′000     |
| (Group major categories, but list material items) | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
| Total   | 0         | 0         |

### c) Other material losses recovered

| Nature of losses                                  | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R′000     | R'000     |
| (Group major categories, but list material items) | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
| Total   | 0         | 0         |

## d) Other material losses written off

| Nature of losses                                  | 2022/2023 | 2021/2022 |
|---|-----------|-----------|
|   | R′000     | R′000     |
| (Group major categories, but list material items) | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
|   | -         | -         |
| Total   | 0         | 0         |

# 2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

| Description   | Number of invoices | Consolidated<br>Value<br>R'000 |
|---|--------------------|--------------------------------|
| Valid invoices received   | -                  | -                              |
| Invoices paid within 30 days or agreed period                             | 4884               | 137769                         |
| Invoices paid after 30 days or agreed period                              | 73                 | 475                            |
| Invoices older than 30 days or agreed period (unpaid and without dispute) | -                  | -                              |
| Invoices older than 30 days or agreed period (unpaid and in dispute)      | -                  | -                              |

Late payment of invoices was caused by late verification of invoices, system unavailability, late finalization of SLA.

# 3. SUPPLY CHAIN MANAGEMENT

# 3.1 Procurement by other means

| Project description  | Name of supplier                                     | Type of<br>procurement by<br>other means | Contract<br>number | Value of<br>contract<br>R'000 |
|--|--|--|--------------------|-------------------------------|
| Training Services – ETELLA   | National School of<br>Government (NSG)               | Single Source<br>Supplier                | OR-037192          | R17 430.00                    |
| Training Services – Executive<br>Development Programme               | National School of<br>Government (NSG)               | Single Source<br>Supplier                | OR-037251          | R193 500.00                   |
| Training Services – Basic Project<br>Management                      | National School of<br>Government (NSG)               | Single Source<br>Supplier                | OR-037171          | R106 560.00                   |
| Training Services – Recruitment<br>& Selection for the Public Sector | National School of<br>Government (NSG)               | Single Source<br>Supplier                | OR-037204          | R100 360.00                   |
| Internal Audit Training –<br>Information Technology Controls         | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                            | OR-037158          | R9 216.10                     |
| Internal Audit Training – Risk<br>Based                              | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                            | OR-037122          | R6 144.45                     |
| Internal Audit Training – How to review Financial Statements         | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                            | OR-037159          | R18 432.20                    |
| Internal Audit Training – CIA Part<br>1 Exam Techniques              | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                            | OR-037210          | R1 152.30                     |
| Internal Audit Training – CIA Part<br>2 Exam Techniques              | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                            | OR-037160          | R1 210.00                     |
| Software License Renewal –<br>InMagic                                | Mindex Systems                                       | Sole Supplier                            | OR-037246          | R23 483.00                    |



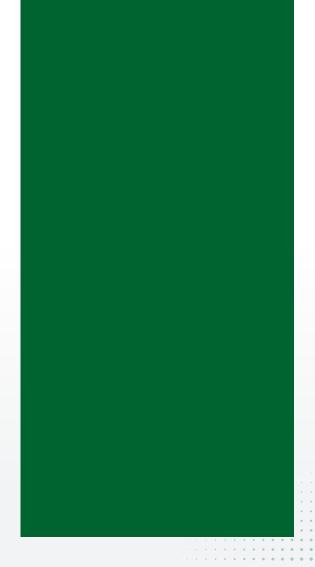
| Project description   | Name of supplier                                     | Type of procurement by other means | Contract<br>number | Value of<br>contract<br>R'000 |
|---|--|------------------------------------|--------------------|-------------------------------|
| Software License Renewal – CMS<br>System  | Flowcentric<br>Technologies (Pty)<br>Ltd             | Sole Supplier                      | OR-037771          | R484 001.02                   |
| Internal Audit Training –<br>Governance, Strategy, Ethics &<br>Risk Management              | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                      | OR-038391          | R6 452.65                     |
| Internal Audit Training –<br>Advanced Excel   | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                      | OR-038431          | R6 452.65                     |
| Internal Audit Training – Business<br>Ethics & Fraud Prevention                             | Leadership Academy<br>for Guardians of<br>Governance | Sole Supplier                      | OR-039099          | R5 425.70                     |
| Physical Security Management<br>Services – Nationwide period 01<br>July 2022 to 30 Sep 2022 | Bidvest Protea Coin<br>(Pty) Ltd                     | Emergency<br>Procurement           | IPID 02/2021/22    | R3 151 648.50                 |
| Software Upgrade – TeamMate<br>Software   | Wolters Kluwer (Pty)<br>Ltd                          | Sole Supplier                      | OR-039195          | R1 197 275.01                 |
| Venue & Conference Services –<br>Rand Easter Showcase                                       | Dogan Exhibitions &<br>Events (Pty) Ltd              | Sole Supplier                      | OR-039855          | R172 802.45                   |
| Building Renovations & Re-<br>partitioning – Phase 2 of Office<br>Relocation                | Tlou Integrated Tech                                 | Single Source<br>Supplier          | OR-039823          | R517 787.50                   |
| Total   |  |                                    |                    | R6 019 333.53                 |

# 3.2 Contract variations and expansions

| Project<br>description   | Name of<br>supplier                 | Contract<br>modification<br>type<br>(Expansion<br>or Variation) | Contract<br>number | Original<br>contract value | Value of<br>previous<br>contract<br>expansion/s or<br>variation/s (if<br>applicable) | Value of<br>current<br>contract<br>expansion or<br>variation |
|--|-------------------------------------|---|--------------------|----------------------------|--|--|
|  |                                     |   |                    | R′000                      | R′000  | R′000  |
| Physical Security<br>Management<br>Services –<br>Nationwide<br>period 01 Oct<br>2022 to 31 Dec<br>2022   | Bidvest<br>Protea Coin<br>(Pty) Ltd | Expansion   | IPID<br>02/2021/22 | R3 151 648.50              | R0.00  | R3 151 648.50  |
| Physical Security<br>Management<br>Services –<br>Nationwide<br>period 01 Jan<br>2023 to 31 March<br>2023 | Bidvest<br>Protea Coin<br>(Pty) Ltd | Expansion   | IPID<br>02/2021/22 | R6 303 297.00              | R3 151 648.50  | R3 151 648.50  |
| Total  |                                     |   |                    | R9 454 945.50              | R3 151 648.50  | R3 151 648.50  |



# PART F: FINANCIAL INFORMATION



## 1. REPORT OF THE AUDITOR GENERAL

# Report of the auditor-general to Parliament on vote no. 24: Independent Police Investigative Directorate

# Report on the audit of the financial statements

### **Opinion**

- 1. I have audited the financial statements of the Independent Police Investigative Directorate (IPID) set out on pages 168 to 220, which comprise the appropriation statement, statement of financial position as at 31 March 2023, statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Independent Police Investigative Directorate as at 31 March 2023, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standards (MCS) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA).

### **Basis for opinion**

- 3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

### **Unaudited supplementary schedules**

7. The supplementary information set out on pages 221 to 232 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

## National Treasury Instruction Note No. 4 of 2022-23: PFMA Compliance and Reporting Framework

On 23 December 2022, the National Treasury issued Instruction Note 4 of 2022-23, which came into effect on 3 January 2023, in terms of section 76(1)(b), (e) and (f), 2(e) and (4)(a) and (c) of the PFMA. The instruction note deals with the PFMA compliance and reporting framework and addresses, amongst others, the disclosure of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure. Irregular expenditure and fruitless and wasteful expenditure incurred in prior financial years and not yet addressed no longer need to be disclosed in the disclosure notes to the annual financial statements. Only the current year and prior year figures are disclosed in note 21 to the financial statements of IPID. Movements in respect of irregular expenditure and fruitless and wasteful expenditure also no longer need to be disclosed in the notes to the annual financial statements. The disclosure of these movements (e.g. condoned, recoverable, removed, written off, under assessment, under determination and under investigation) is now included as part of

- the other information in the annual report of the auditees
- I do not express an opinion on the disclosure of irregular expenditure and fruitless and wasteful expenditure in the annual report.

# Responsibilities of the accounting officer for the financial statements

- 10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

# Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error;

- and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

# $Report on the audit of the annual performance \\ report$

- 14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
- 15. I selected the following programmes presented in the annual performance report for the year ended 31 March 2023 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

| Programme   | Page numbers | Purpose  |
|---|--------------|--|
| Investigation and Information Management            | 27-34        | Coordinate and facilitate the Directorate's investigation processes through the development of policy and strategic frameworks that guide and report on investigations.  |
| Compliance Monitoring and Stakeholder<br>Management | 38-41        | Monitor and evaluate the relevance and appropriateness of recommendations made to the South African Police Service and Municipal Police Services in terms of the Independent Police Investigative Directorate Act, 2011. |

- 16. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
- 17. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- the indicators are well defined and verifiable to ensure that they are easy to understand and apply consistently and that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as what was committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner
- there are adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.
- 18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion.
- 19. I did not identify any material findings on the reported performance information for the selected programmes.

### Other matter

20. I draw attention to the matter below.

## **Achievement of planned targets**

21. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- and under-achievements. This information should be considered in the context of the material findings on the reported performance information.

### Report on compliance with legislation

- 22. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
- 23. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
- 24. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
- 25. I did not identify any material non-compliance with the selected legislative requirements.

### Other information in the annual report

26. The accounting officer is responsible for the other information included in the annual report, which includes the audit committee's report. The other information referred to does not include

- the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
- 27. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation, do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
- 28. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 29. If, based on the work I have performed on the other information that I obtained prior to the date of this auditor's report, I conclude that there is material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

### Internal control deficiencies

- 30. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
- 31. I did not identify any significant deficiencies in internal control.

**Pretoria** 

26 July 2023

Auditor-General



Auditing to build public confidence

### Annexures to the auditor's report

The annexure includes the following:

- the auditor-general responsibility for the audit
- the selected legislative requirements for compliance testing

### Auditor-general's responsibility for the audit

# Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

### **Financial statements**

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. Lalso conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

# Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

# Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

| Legislation   | Sections or regulations                  |
|---|--|
| Public Finance Management Act 1 of 1999 (PFMA)          | Section 38(1)(b), (c)(ii), (d), (h)(iii) |
|   | Section 39(1)(a), (2)(a)                 |
|   | Section 40(1)(a), (b), (c)(i)            |
|   | Section 43(4)                            |
|   | Section 45(b)                            |
|   | Section 57(b)                            |
| Preferential Procurement Policy Framework Act 5 of 2000 | Section 2(1)(a), (b), (f)                |
| Treasury Regulations 2001                               | Paragraph 4.1.1                          |
|   | Paragraph 4.1.3                          |
|   | Paragraph 5.1.1                          |
|   | Paragraph 5.2.1                          |
|   | Paragraph 5.2.3(a), (d)                  |
|   | Paragraph 5.3.1                          |
|   | Paragraph 6.3.1(a), (b), (c), (d)        |
|   | Paragraph 6.4.1(b)                       |
|   | Paragraph 8.1.1                          |
|   | Paragraph 8.2.1                          |
|   | Paragraph 8.2.3                          |
|   | Paragraph 9.1.1                          |
|   | Paragraph 9.1.4                          |
|   | Paragraph 10.1.1(a)                      |
|   | Paragraph 10.1.2                         |
|   | Paragraph 12.5.1                         |
|   | Paragraph 15.10.1.2(c)                   |
|   | Paragraph 16A6.2(a), (b)                 |
|   | Paragraph 16A3.2(a)                      |
|   | Paragraph 16A6.1                         |
|   | Paragraph 16A6.3(a)(i), (b), (c)         |
|   | Paragraph 16A6.4                         |
|   | Paragraph 16A6.5                         |
|   | Paragraph 16A6.6                         |
|   | Paragraph 16A7.1                         |
|   | Paragraph 16A7.7                         |
|   | Paragraph 16A8.3                         |

| Legislation  | Sections or regulations                     |
|--|---|
|  | Paragraph 16A8.4                            |
|  | Paragraph 16A9.1(d), (b)(ii), (d), (e), (f) |
|  | Paragraph 16A9.2(a)(ii)                     |
|  | Paragraph 17.1.1                            |
|  | Paragraph 18.2                              |
|  | Paragraph 19.8.4                            |
| Prevention and Combating of Corrupt Activities Act 12 of 2004  | Section 34(1)                               |
| Practice Note 07 of 2009/10                                    | Paragraph 4.1.2                             |
| Preferential Procurement Regulations 2011                      | Paragraph 9(1), (5)                         |
| National Treasury Instruction Note 04 of 2015/16               | Paragraph 3.4                               |
| National Treasury Designated Sectors Circular no. 1 of 2019/20 | Paragraph 4.6.1                             |
| PFMA SCM Instruction Note 03 of 2016                           | Paragraph 8                                 |
| Public Service Regulations 2016                                | Paragraph 18(1), (2)                        |
|  | Paragraph 25(1)(e)(i) and (iii)             |
| National Treasury Instruction 4A of 2016/17                    | Paragraph 6                                 |
| Preferential Procurement Regulations of 2017                   | Paragraph 4(1), (2)                         |
|  | Paragraph 5(1), (3), (6), (7)               |
|  | Paragraph 6(8)                              |
|  | Paragraph 7(8)                              |
|  | Paragraph 8(2), (5)                         |
|  | Paragraph 9(1)                              |
|  | Paragraph 10(1), (2)                        |
|  | Paragraph 11(1)                             |
| National Treasury Instruction 07 of 2017/18                    | Paragraph 4.3                               |
| National Treasury Instruction 01 of 2021/22                    | Paragraph 4.1                               |
| PFMA SCM Instruction Note 02 of 2021/22                        | Paragraph 3.2.1                             |
|  | Paragraph 3.2.4                             |
|  | Paragraph 3.3.1                             |
|  | Paragraph 7.2                               |
| PFMA SCM Instruction Note 03 of 2021/22                        | Paragraph 4.1                               |
|  | Paragraph 4.2(b)                            |
|  | Paragraph 4.3                               |
|  | Paragraph 4.4(d)                            |
| Preferential Procurement Regulations of 2022                   | Paragraph 4(4)                              |



2. ANNUAL FINANCIAL STATEMENTS FOR INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE For the year ended 31 March 2023

Date authorised for issue: 31 May 2023

**Authorised by: Executive Director** 

# TABLE OF CONTENTS

| Appropriation Statement  | 168 |
|--|-----|
| Notes to the Appropriation Statement                                     | 184 |
| Statement of Financial Performance                                       | 186 |
| Statement of Financial Position  | 187 |
| Statement of Changes in Net Assets                                       | 188 |
| Cash Flow Statement  | 189 |
| Notes to the Annual Financial Statements (including Accounting Policies) | 190 |
| Annexures  | 22  |

|          |  |                    |                      | Appropria | Appropriation per programme | amme                  |          |  |                 |                       |
|----------|--|--------------------|----------------------|-----------|-----------------------------|-----------------------|----------|--|-----------------|-----------------------|
|          |  |                    |                      | 2022/23   |                             |                       |          |  | . 202           | 2021/22               |
|          |  | Approved<br>Budget | Shifting of<br>Funds | Virement  | Final<br>Budget             | Actual<br>Expenditure | Variance | Expenditure<br>as % of<br>final budget | Final<br>Budget | Actual<br>Expenditure |
|          |  | R′000              | R′000                | R′000     | R′000                       | R′000                 | R'000    | %                                      | R′000           | R′000                 |
| Pro      | Programme  |                    |                      |           |                             |                       |          |  |                 |                       |
| <u></u>  | 1. Administration                                      | 114 446            | 1 528                | (4 941)   | 111 033                     | 107 701               | 3 332    | %0′26                                  | 99 630          | 94 664                |
| 2.       | Investigation and<br>Information Management            | 222 743            | 4 3 0 9              | 4 244     | 231 296                     | 230 701               | 595      | %2'66                                  | 235 027         | 235 027               |
| <u>ښ</u> | Legal and Investigation<br>Advisory Services           | 6 046              | 166                  | (44)      | 6 168                       | 5 577                 | 591      | 90,4%                                  | 6 434           | 6315                  |
| 4.       | Compliance Monitoring<br>and Stakeholder<br>Management | 13 991             | 300                  | 741       | 15 032                      | 15 031                | <b>—</b> | 100,0%                                 | 12 687          | 11 902                |
| TOTAL    | TAL  | 357 226            | 6 303                | -         | 363 529                     | 359 010               | 4 519    | 98.8%                                  | 353 778         | 347 908               |

|  |                 | 2022/23               | 2/23 | 202             | 2021/22               |
|--|-----------------|-----------------------|------|-----------------|-----------------------|
|  | Final<br>Budget | Actual<br>Expenditure |      | Final<br>Budget | Actual<br>Expenditure |
|  | R′000           | R′000                 |      | R′000           | R'000                 |
| TOTAL (brought forward)                                |                 |                       |      |                 |                       |
| Reconciliation with statement of financial performance |                 |                       |      |                 |                       |
|  |                 |                       |      |                 |                       |
| ADD  |                 |                       |      |                 |                       |
|  |                 |                       |      |                 |                       |
| Departmental receipts                                  | 278             |                       |      | 270             |                       |

|   |                 | 2022/23               | /23 | 202             | 2021/22               |
|---|-----------------|-----------------------|-----|-----------------|-----------------------|
|   | Final<br>Budget | Actual<br>Expenditure |     | Final<br>Budget | Actual<br>Expenditure |
|   | R′000           | R′000                 |     | R'000           | R′000                 |
| NRF Receipts  | '               |                       |     | 1               |                       |
| Aid assistance  | 1               |                       |     | 1               |                       |
|   |                 |                       |     |                 |                       |
| Actual amounts per statement of financial performance (total revenue)     | 363 807         |                       |     | 354 048         |                       |
|   |                 |                       |     |                 |                       |
| ADD   |                 |                       |     |                 |                       |
| Aid assistance  | 1               |                       |     | 1               |                       |
|   |                 |                       |     |                 |                       |
| Prior year unauthorised expenditure approved without funding              | ı               |                       |     | ı               |                       |
|   |                 |                       |     |                 |                       |
| Actual amounts per statement of financial performance (total expenditure) |                 | 359 010               |     |                 | 347 908               |

|   |                    | A                    | Appropriation per economic classification | er economic c   | lassification         |          |  |                 |                       |
|---|--------------------|----------------------|---|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|   |                    |                      | 2022/23                                   |                 |                       |          |  | 2021/22         | /22                   |
|   | Approved<br>Budget | Shifting of<br>Funds | Virement                                  | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|   | R'000              | R′000                | R′000                                     | R′000           | R′000                 | R'000    | %                                      | R'000           | R′000                 |
| Economic classification                     |                    |                      |   |                 |                       |          |  |                 |                       |
| Current payments                            | 343 325            | 6 168                | (1 336)                                   | 348157          | 338 566               | 9 591    | 97,2%                                  | 339 670         | 331 787               |
| Compensation of employees                   | 227 599            | 6 303                | 1   | 233 902         | 224 399               | 9 503    | %6′56                                  | 239 224         | 214 914               |
| Salaries and Wages                          | 192 931            | 4 705                | 1   | 197 636         | 189 027               | 8 609    | %9′56                                  | 203 949         | 183 048               |
| Social contributions                        | 34 668             | 1 598                | 1   | 36 266          | 35 372                | 894      | %5'26                                  | 35 275          | 31866                 |
| Goods and services                          | 115 726            | (135)                | (1 336)                                   | 114 255         | 114 165               | 06       | %6′66                                  | 100 446         | 116861                |
| Administrative fees                         | 1 385              | (382)                | 1   | 1 003           | 186                   | 22       | %8′26                                  | 269             | 269                   |
| Advertising                                 | 1 092              | 722                  | 742                                       | 2 5 5 6         | 4 352                 | (1796)   | 170,3%                                 | 1 606           | 16 605                |
| Minor assets                                | 3 136              | (1 104)              | (1 682)                                   | 350             | 183                   | 167      | 52,3%                                  | 418             | 981                   |
| Audit costs: External                       | 4 494              | (633)                | 1   | 3 861           | 3 564                 | 297      | 92,3%                                  | 4 569           | 4 569                 |
| Bursaries: Employees                        | 272                | (155)                | 1   | 117             | 101                   | 16       | %8'3%                                  | 54              | 55                    |
| Catering: Departmental activities           | 131                | (12)                 | ı   | 119             | 115                   | 4        | %9′96                                  | 65              | 64                    |
| Communication                               | 6 549              | 1174                 | 1   | 7 723           | 7 723                 | 1        | 100,%                                  | 6 094           | 9609                  |
| Computer services                           | 12 684             | (1781)               | (44)                                      | 10859           | 10 651                | 208      | 98,1%                                  | 8 065           | 8 065                 |
| Consultants: Business and advisory services | 1 550              | 144                  | I   | 1 694           | 1 530                 | 164      | %8′06                                  | 391             | 391                   |
| Legal services                              | 2 000              | 578                  | 1   | 2 578           | 2 578                 | 1        | 100,0%                                 | 2 497           | 2 497                 |
| Contractors                                 | 989                | (111)                | 1   | 577             | 345                   | 232      | %8′65                                  | 1 004           | 1 004                 |
| Agency and support / outsourced services    | 140                | (140)                | 1   | 1               | 1                     | 1        | 1                                      | 29              | 29                    |

| Properties         Shiffing of Endiget         Niffing of Funds         Frage of Funds         Frage of Expenditure Funds         Frage of Expenditure Funds         Final Funds         Final Funds         Frage of Expenditure Funds         Final Funds   |  |                    |                      | 2022/23  |                 |                       |          |  | 202             | 2021/22               |
|---|--|--------------------|----------------------|----------|-----------------|-----------------------|----------|--|-----------------|-----------------------|
| RYOOD         RYOOD <th< th=""><th></th><th>Approved<br/>Budget</th><th>Shifting of<br/>Funds</th><th>Virement</th><th>Final<br/>Budget</th><th>Actual<br/>Expenditure</th><th>Variance</th><th>Expenditure<br/>as % of final<br/>budget</th><th>Final<br/>Budget</th><th>Actual<br/>expenditure</th></th<>   |  | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
| aterial (a) (2060) (b) (10,484) (b) (483) (c) (10,0%) (c) (463) (c) (464) (c) (464) (c) (464) (c) (494) (c) (694) (c) (c) (694) (c) (694) (c) (694) (c) (694) (c) (694) (c) (694) (c) (c) (694) (c) (694) (c) (694) (c) (694) (c) (694) (c) (694) (c) |  | R'000              | R′000                | R′000    | R′000           | R′000                 | R′000    | %                                      | R′000           | R'000                 |
| aterial         11         -         10         -         10         -           aterial         11358         (423)         -         935         777         158         83,1%           ry, applies         (463)         -         935         777         158         83,1%           ry, applies         (463)         -         1039         889         83,1%         9           ry, applies         (463)         -         1039         88,9%         100,0%         2           se         26873         (1941)         (1870)         23701         23463         99,0%         2           and         24342         (641)         1508         20361         23463         99,0%         2           and         24342         (641)         1508         20361         23463         99,0%         2           and         21466         4193         1508         2361         23463         99,0%         2           and         2304         (1127)         21007         2362         961         961         961         961         961         961         961         961         962         962         962         962  | Fleet services                                       | 8 4 1 4            | 2 060                | 10       | 10 484          | 10 483                |          | 100,0%                                 | 6 282           | 6 282                 |
| Ty, plies         (453)         - 935         777         158         83,1%           poplies         (463)         - 1039         898         141         86,4%           poplies         (463)         - 1039         898         141         86,4%           poplies         (463)         - 1039         898         141         86,4%           poplies         2683         (1941)         (1870)         23 062         100,0%         100,0%           perman         24342         (641)         (1870)         23 304         20 361         23 463         99,0%         2           perman         2 146         (1157)         - 1087         966         121         88,9%         1           prod         (1127)         - 1177         1087         961         97,9%         1           prod         - 962         962         961         - 23,0%         - 23,0%         1           prod         962         962         961         - 23,0%         - 23,0%         - 23,0%         1           prod         1057         1057         2         - 23,0%         - 100,0%         1           prod         - 105         -   | Inventory: Clothing material and accessories         |                    | 1                    | ı        | 10              | 1                     | 10       | 1                                      | 118             | 118                   |
| TY, polities         1502         (463)         - 1039         898         141         86,4%           splites         26 873         (1941)         (1870)         23 062         23 062         - 100,0%           se         24 342         (641)         1 508         23 701         23 463         99,0%           se         14 660         4 193         1 508         20 361         20 339         22 38         99,0%           nent         2 14 660         4 193         1 508         20 361         20 339         23 89         99,0%           nent         2 13 6         (1 127)         1 087         966         121         88,9%         99,0%           nd         2 13 6         1 177         1 087         96         96,0%         99,9%         99,9%           nd         2 2 30         1 177         1 087         96         96,1         96,9%         99,9%   | Consumable supplies                                  | 1 358              | (423)                | ı        | 935             | 777                   | 158      | 83,1%                                  | 3 069           | 3 068                 |
| and be said (1941) (1870) 23.062 23.062 23.062 100,0%  2 43.42 (641)  | Consumable: Stationery, printing and office supplies | 1 502              | (463)                | 1        | 1 039           | 868                   | 141      | 86,4%                                  | 1 450           | 1 449                 |
| a         24342         (641)         -         23701         23463         99,0%           a         14660         4193         1508         20361         20339         223         99,0%           nent         2142         (1055)         -         1087         20339         22         99,9%           nd         2304         (1127)         -         1177         1093         84         92,9%           nd         2304         (1127)         -         962         961         12         88,9%           nd         -         962         -         962         961         99,9%           nd         -         962         961         99,9%         92,9%           nd         -         962         961         90,9%         92,9%           nd         -         -         -         2         100,0%         -           nd         -         -         -         -         100,0%         -         -         100,0%           nd         -         -         92         92         -         100,0%         -         100,0%         -           nd         -         -  | Operating leases                                     | 26 873             | (1941)               | (1870)   | 23 062          | 23 062                | 1        | 100,0%                                 | 25 323          | 25 321                |
| a th 660         4193         1508         20361         20339         20,9%         17           ment         2142         (1055)         -         1087         966         121         88,9%         1           md         2304         (1127)         -         1177         1093         84         92,9%         1           nd         2304         (1127)         -         962         961         962         963         1           nd         -         962         -         962         961         962         97         1           nd         -         962         -         962         961         -         969%         1           nd         -         962         -         2         2         2         -         969%         1           nd         -         -         -         2         2         -   | Property payments                                    | 24 342             | (641)                | ı        | 23 701          | 23 463                | 238      | %0′66                                  | 23 256          | 23 256                |
| nent         2142         (1055)         -         1087         966         121         88,9%         1           nd         2304         (1127)         -         1177         1093         84         92,9%         1           nd         -         962         -         962         961         962         91           nd         -         962         -         963         964         965         1           nd         -         962         961         1         99,9%         1           nd         -         962         961         1         99,9%         1           nd         -         962         961         -         2         -           nd         1037         1037         -         100,0%         1           nd         105         962         962         -         100,0%         1           nd         105         962         962         -         100,0%         1           nd         721         7225         7225         7225         1         100,0%         1  | Travel and subsistence                               | 14 660             | 4 193                | 1 508    | 20 361          | 20 339                | 22       | %6′66                                  | 12 721          | 13 559                |
| nd         -         962         961         1177         1093         84         92,9%         1           nd         -         962         -         961         1         99,9%         1           nd         -         962         -         961         1         99,9%         1           nd         -         -         962         961         1         99,9%         1           nd         -         -         -         2         2         2         -         -         -           nd         -         -         -         -         2         -<   | Training and development                             | 2 1 4 2            | (1 055)              | ı        | 1 087           | 996                   | 121      | %6'88                                  | 1 104           | 1 104                 |
| nd         962         962         961         1         99,9%           nd         -         -         962         961         1         99,9%           nd         -         -         2         2         2         -         99,9%           nd         -         -         -         2         -         -         -         -           nd         1277         107         -         100,0%         -         1         -         1           alities         1105         (13)         -         92         92         -         100,0%         1           nts         1105         (13)         -         92         92         -         100,0%         1           s and         721         4         725         725         -         100,0%         9   | Operating payments                                   | 2 3 0 4            | (1 127)              | 1        | 1177            | 1 093                 | 84       | 95,9%                                  | 1 634           | 1 652                 |
| ndd         -         -         -         -         2         2         2         -   | Venues and facilities                                | 1                  | 962                  | 1        | 396             | 961                   | 1        | %6′66                                  | 1               | 1                     |
| 1277         107         293         1677         1677         1677         100,0%         1           allities         105         (13)         -         100,0%         1         100,0%         1           nts         105         (13)         -         92         92         -         100,0%         1           nts         (13)         -         92         92         -         100,0%         1           s and         721         4         -         725         725         -         100,0%         -   | Interest and rent on land                            | ı                  | 1                    | 1        | 1               | 2                     | (2)      | •                                      | 1               | 12                    |
| alities         105         107         293         1677         1677         -         100,0%         1           alities         105         (13)         -         92         92         -         100,0%         -           nts         (13)         -         92         92         -         100,0%         -           nts         (13)         -         92         92         -         100,0%         -           s and         721         4         -         725         725         -         100,0%   | Interest   | ı                  | 1                    | 1        | 1               | 2                     | (2)      | 1                                      | 1               | 12                    |
| 105         (13)         -         92         92         -         100,0%           105         (13)         -         92         92         -         100,0%           105         (13)         -         92         -         100,0%         -           721         4         -         725         -         100,0%         -   | Transfers and subsidies                              | 1 277              | 107                  | 293      | 1677            | 1 677                 | 1        | 100,0%                                 | 1 584           | 1 581                 |
| 105         (13)         -         92         92         -         100,0%           105         (13)         -         92         92         -         100,0%           721         4         -         725         -         100,0%  | Provinces and municipalities                         | 105                | (13)                 | 1        | 92              | 92                    | 1        | 100,0%                                 | 117             | 115                   |
| 105         (13)         -         92         92         -         100,0%           721         4         -         725         725         -         100,0%  | Municipalities                                       | 105                | (13)                 | 1        | 92              | 92                    | 1        | 100,0%                                 | 117             | 115                   |
| 721 4 - 725 725 - 100,0%  | Municipal bank accounts                              | 105                | (13)                 | 1        | 92              | 92                    | 1        | 100,0%                                 | 117             | 115                   |
|   | Departmental agencies and accounts                   | 721                | 4                    | ı        | 725             | 725                   | 1        | 100,0%                                 | 902             | 705                   |

for the year ended 31 March 2023

|                                    |                    | A                    | Appropriation per economic classification | oer economic o  | lassification         |          |  |                 |                       |
|------------------------------------|--------------------|----------------------|---|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|                                    |                    |                      | 2022/23                                   |                 |                       |          |  | 2021/22         | 1/22                  |
|                                    | Approved<br>Budget | Shifting of<br>Funds | Virement                                  | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                                    | R′000              | R′000                | R′000                                     | R′000           | R′000                 | R′000    | %                                      | R′000           | R′000                 |
| Departmental agencies and accounts | 721                | 4                    | 1   | 725             | 725                   | 1        | 100,0%                                 | 706             | 705                   |
| Households                         | 451                | 116                  | 293                                       | 860             | 860                   | ı        | 100,0%                                 | 761             | 761                   |
| Social benefits                    | 449                | 76                   | 293                                       | 818             | 818                   | 1        | 100,0%                                 | 396             | 396                   |
| Other transfers to households      | 2                  | 40                   | 1   | 42              | 42                    | 1        | 100,0%                                 | 365             | 365                   |
| Payments for capital assets        | 12 624             | 28                   | 1 043                                     | 13 695          | 18 767                | (5 072)  | 137,0%                                 | 12 524          | 14 540                |
| Machinery and equipment            | 12 624             | 28                   | 1 043                                     | 13 695          | 18 767                | (5 072)  | 137,0%                                 | 12 524          | 14 540                |
| Transport equipment                | 2 393              | 1                    | 2 169                                     | 4 562           | 9 542                 | (4 980)  | 709,2%                                 | 5 181           | 6609                  |
| Other machinery and equipment      | 10 231             | 28                   | (1126)                                    | 9 133           | 9 225                 | (93)     | 101,0%                                 | 7 343           | 8 441                 |
| Payments for financial assets      | 1                  | 1                    | 1   | •               | 1                     | 1        | 1                                      | 1               | -                     |
| Total                              | 357 226            | 6 303                | -   | 363 529         | 359 010               | 4 5 1 9  | %8'86                                  | 353 778         | 347 908               |

ANNUAL REPORT 2022/2023

|                                   |                    |                      | Programn | Programme 1: Administration | ration                |          |  |                 |                       |
|-----------------------------------|--------------------|----------------------|----------|-----------------------------|-----------------------|----------|--|-----------------|-----------------------|
|                                   |                    |                      | 2022/23  |                             |                       |          |  | 2021/22         | 1/22                  |
|                                   | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget             | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>Budget | Final<br>Budget | Actual<br>expenditure |
|                                   | R'000              | R′000                | R′000    | R′000                       | R'000                 | R'000    | %                                      | R′000           | R′000                 |
| Sub programme                     |                    |                      |          |                             |                       |          |  |                 |                       |
| 1. Department Management          | 20 310             | 1 972                | (109)    | 21 681                      | 20 832                | 849      | 96,1%                                  | 16 249          | 15 691                |
| 2. Corporate Services             | 51 243             | (208)                | (4340)   | 46 395                      | 45 223                | 1 172    | %5′26                                  | 39 445          | 38 441                |
| 3. Office Accommodation           | 15 174             | 1                    | 1        | 15174                       | 15 174                | 1        | 100,0%                                 | 14 634          | 14 634                |
| 4. Internal Audit                 | 2 667              | 12                   | 1        | 5 679                       | 5 156                 | 523      | %8′06                                  | 5 429           | 4 804                 |
| 5. Finance Services               | 22 052             | 52                   | 1        | 22 104                      | 21 315                | 789      | 96,4%                                  | 23 873          | 21 094                |
| Total for sub programmes          | 114 446            | 1 528                | (4 941)  | 111 033                     | 107 701               | 3 332    | %0′26                                  | 99 630          | 94 664                |
| Economic classification           |                    |                      |          |                             |                       |          |  |                 |                       |
| Current payments                  | 103 497            | 1 403                | (3552)   | 101 348                     | 98 028                | 3 320    | %2′96                                  | 94 567          | 89 605                |
| Compensation of employees         | 56 610             | 1 529                | 1        | 58139                       | 56 673                | 1 466    | 97.5%                                  | 55 632          | 20 666                |
| Salaries and wages                | 48 143             | 1 686                | 1        | 49 829                      | 49 071                | 758      | %5′86                                  | 47 707          | 43 750                |
| Social contributions              | 8 467              | (157)                | 1        | 8 310                       | 7 602                 | 708      | 91,5%                                  | 7 925           | 6 9 1 6               |
| Goods and services                | 46 887             | (126)                | (3 552)  | 43 209                      | 41 354                | 1855     | %2'56                                  | 38 935          | 38 933                |
| Administrative fees               | 174                | 57                   | 1        | 231                         | 209                   | 22       | %5′06                                  | 117             | 117                   |
| Advertising                       | 363                | (75)                 | 1        | 288                         | 215                   | 73       | 74,7%                                  | 592             | 592                   |
| Minor assets                      | 2 466              | (545)                | (1 682)  | 239                         | 84                    | 155      | 35,1%                                  | 151             | 150                   |
| Audit costs: External             | 4 4 9 4            | (633)                | 1        | 3 861                       | 3 564                 | 297      | 92,3%                                  | 4 569           | 4 569                 |
| Bursaries: Employees              | 112                | (99)                 | 1        | 26                          | 40                    | 16       | 71,4%                                  | 15              | 15                    |
| Catering: Departmental activities | 88                 | (65)                 | 1        | 24                          | 20                    | 4        | 83.3%                                  | 5               | 4                     |

|  |                    |                      | Programn | Programme 1: Administration | ration                |          |  |                 |                       |
|--|--------------------|----------------------|----------|-----------------------------|-----------------------|----------|--|-----------------|-----------------------|
|  |                    |                      | 2022/23  |                             |                       |          |  | . 202           | 2021/22               |
|  | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget             | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>Budget | Final<br>Budget | Actual<br>expenditure |
|  | R'000              | R'000                | R'000    | R′000                       | R′000                 | R'000    | %                                      | R′000           | R′000                 |
| Communication  | 1 693              | (30)                 | 1        | 1 663                       | 1 663                 | 1        | 100,0%                                 | 1 289           | 1 291                 |
| Computer services                                    | 8 454              | (8)                  | 1        | 8 446                       | 8 239                 | 207      | %5'26                                  | 6 203           | 6 2 0 4               |
| Consultants: Business and advisory services          | 1 500              | (24)                 | 1        | 1 476                       | 1 312                 | 164      | %6'88                                  | 361             | 361                   |
| Contractors  | 989                | (314)                | ı        | 372                         | 140                   | 232      | 37,6%                                  | 978             | 716                   |
| Fleet services                                       | 120                | 405                  | 1        | 525                         | 523                   | 2        | %9'66                                  | 127             | 127                   |
| Inventory :Clothing Material and Accessories         | 10                 | I                    | ı        | 10                          | 1                     | 10       | ı                                      | 1               | ı                     |
| Consumable supplies                                  | 162                | 216                  | 1        | 378                         | 312                   | 99       | 82,5%                                  | 277             | 276                   |
| Consumable: Stationery, printing and office supplies | 352                | 10                   | 1        | 362                         | 220                   | 142      | %8%                                    | 689             | 688                   |
| Operating leases                                     | 18 898             | (464)                | (1870)   | 16 534                      | 16 534                | 1        | 100,00%                                | 16 898          | 16896                 |
| Property payments                                    | 4 970              | 1                    | ı        | 4 970                       | 4 732                 | 238      | 95,2%                                  | 4 843           | 4 843                 |
| Travel and subsistence                               | 1 457              | 1 225                | 1        | 2 682                       | 2 660                 | 22       | 99.2%                                  | 1 066           | 1 066                 |
| Training and development                             | 291                | 1                    | 1        | 291                         | 170                   | 121      | 58,4%                                  | 278             | 278                   |
| Operating payments                                   | 296                | 06                   | ı        | 989                         | 602                   | 84       | %8′28                                  | 477             | 479                   |
| Venues and facilities                                | 1                  | 115                  | 1        | 115                         | 115                   | 1        | 100,0%                                 | 1               | 1                     |
| Interest and rent on land                            | 1                  | •                    | 1        | 1                           | _                     | (1)      | ı                                      | 1               | 9                     |
| Interest(Incl. interest on unitary payments (PPP)    | I                  | I                    | ı        | ı                           | -                     | (1)      | ı                                      | 1               | 9                     |
| Transfers and subsidies                              | 918                | 106                  | -        | 1025                        | 1024                  | 1        | 6'66                                   | 878             | 875                   |

|                                    |                    |                      | Programn | Programme 1: Administration | ration                |          |  |                 |                       |
|------------------------------------|--------------------|----------------------|----------|-----------------------------|-----------------------|----------|--|-----------------|-----------------------|
|                                    |                    |                      | 2022/23  |                             |                       |          |  | 202             | 2021/22               |
|                                    | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget             | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>Budget | Final<br>Budget | Actual<br>expenditure |
|                                    | R′000              | R′000                | R′000    | R′000                       | R'000                 | R′000    | %                                      | R′000           | R′000                 |
| Provinces and municipalities       | 10                 | (9)                  | ı        | 4                           | 4                     | ı        | 100,0%                                 | 4               | 2                     |
| Municipalities                     | 10                 | (9)                  | ı        | 4                           | 4                     | ı        | 100,0%                                 | 4               | 2                     |
| Municipal bank accounts            | 10                 | (9)                  | ı        | 4                           | 4                     | ı        | 100,0%                                 | 4               | 2                     |
| Departmental agencies and accounts | 720                | 4                    | _        | 725                         | 725                   | 1        | 100,0%                                 | 703             | 702                   |
| Departmental agencies and accounts | 720                | 4                    | _        | 725                         | 725                   | 1        | 100,0%                                 | 703             | 702                   |
| Households                         | 188                | 108                  | 1        | 296                         | 295                   | _        | %2′66                                  | 171             | 171                   |
| Social benefits                    | 188                | 108                  | 1        | 296                         | 295                   | _        | %2'66                                  | 171             | 171                   |
| Other transfers to households      |                    |                      |          |                             |                       |          |  | 1               | 1                     |
| Payments for capital assets        | 10 031             | 19                   | (1390)   | 8 660                       | 8 649                 | 11       | %6′66                                  | 4 185           | 4 184                 |
| Machinery and equipment            | 10 031             | 19                   | (1390)   | 8 660                       | 8 649                 | 11       | %6′66                                  | 4 185           | 4 184                 |
| Other machinery and equipment      | 10 031             | 19                   | (1 390)  | 8 660                       | 8 649                 | 11       | %6'66                                  | 4 185           | 4 184                 |
| Payments for financial assets      | 1                  | 1                    | 1        | -                           | 1                     | 1        | 1                                      | 1               | 1                     |
| Total                              | 114 446            | 1 528                | (4 941)  | 111 033                     | 107 701               | 3 332    | %0'26                                  | 99 630          | 94 664                |

|                                   |                    | 2022/23              | 2022/23  |                 |                       |          |  | 202             | 2021/22               |
|-----------------------------------|--------------------|----------------------|----------|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|                                   | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                                   | R′000              | R′000                | R′000    | R′000           | R′000                 | R′000    | %                                      | R′000           | R′000                 |
| Sub programme                     |                    |                      |          |                 |                       |          |  |                 |                       |
| 1. Investigation management       | 6 431              | 1138                 | 1 518    | 6 087           | 8 663                 | 424      | 95,3%                                  | 6 736           | 6 736                 |
| 2. Investigation Services         | 211 546            | 3 451                | 2 7 2 6  | 217 723         | 217 610               | 113      | %6′66                                  | 223 846         | 223 846               |
| 3. Information Management         | 4 766              | (280)                | 1        | 4 486           | 4 428                 | 58       | %2′86                                  | 4 445           | 4 445                 |
| Total for sub programmes          | 222 743            | 4 309                | 4 2 4 4  | 231 296         | 230 701               | 595      | %2'66                                  | 235 027         | 235 027               |
| Economic classification           |                    |                      |          |                 |                       |          |  |                 |                       |
| Current payments                  | 219 866            | 4 308                | 1518     | 225 692         | 220 013               | 5 679    | %5'26                                  | 226 018         | 224 001               |
| Compensation of employees         | 154 788            | 4 308                | •        | 159 096         | 153 519               | 5 577    | %5′96                                  | 167 233         | 148 793               |
| Salaries and wages                | 130 660            | 2 365                | 1        | 133 025         | 127 441               | 5 584    | %8′56                                  | 141 717         | 125 567               |
| Social contributions              | 24 128             | 1 943                | 1        | 26 071          | 26 078                | (7)      | 100,0%                                 | 25 516          | 23 226                |
| Goods and services                | 65 078             | 1                    | 1518     | 962 99          | 66 493                | 103      | %8′66                                  | 58 785          | 75 202                |
| Administrative fees               | 696                | (349)                | 1        | 620             | 621                   | (1)      | 100,2%                                 | 422             | 423                   |
| Advertising                       | ı                  | ı                    | ı        | ı               | 1                     | 1        | 1                                      | ı               | 15 000                |
| Minor assets                      | 650                | (562)                | 1        | 88              | 9/                    | 12       | 86,4%                                  | 243             | 807                   |
| Audit costs: External             | ı                  | ı                    | ı        | ı               | ı                     | ı        | ı                                      | ı               | ı                     |
| Bursaries: Employees              | 160                | (66)                 | 1        | 61              | 61                    | ı        | 100,0%                                 | 26              | 27                    |
| Catering: Departmental activities | 12                 | (1)                  | 1        | 11              | 11                    | 1        | 100,0%                                 |                 | _                     |
| Communication                     | 4 554              | 1 090                | 1        | 5 644           | 5 644                 | 1        | 100,0%                                 | 4 539           | 4 538                 |
| Computer services                 | 4 010              | (1711)               | 1        | 2 2 9 9         | 2 298                 | _        | 100,0%                                 | 1 775           | 1 775                 |

|  |                    | ,                    | 2022/23  |                 | 2022/23               |          |  | 202             | 2021/22               |
|--|--------------------|----------------------|----------|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|  | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|  | R′000              | R′000                | R′000    | R′000           | R′000                 | R'000    | %                                      | R′000           | R′000                 |
| Consultants: Business and advisory services          | 20                 | 179                  | I        | 199             | 199                   | ı        | 100,0%                                 | 5               | 5                     |
| Legal services                                       | 2000               | 578                  | ı        | 2 578           | 2 578                 | 1        | 100,0%                                 | 2 497           | 2 497                 |
| Contractors  | 1                  | 205                  | 1        | 205             | 205                   | 1        | 100,0%                                 | 24              | 25                    |
| Agency and support / outsourced services             | 140                | (140)                | ı        | ı               | 1                     | ı        | 1                                      | 29              | 29                    |
| Fleet services                                       | 8 294              | 1 655                | 10       | 6 6 6 6         | 096 6                 | (1)      | 100,0%                                 | 6 155           | 6 155                 |
| Inventory: Clothing material and accessories         |                    |                      |          |                 |                       |          |  | ı               | ı                     |
| Consumable supplies                                  | 999                | (232)                | ı        | 433             | 341                   | 92       | 78.8%                                  | 2 616           | 2616                  |
| Consumable: Stationery, printing and office supplies | 866                | (372)                | 1        | 626             | 627                   | (1)      | 100,2%                                 | 727             | 727                   |
| Operating leases                                     | 7 943              | (1415)               | 1        | 6 528           | 6 528                 | I        | 100,0%                                 | 8 365           | 8 365                 |
| Property payments                                    | 19372              | (641)                | ı        | 18731           | 18 731                | 1        | 100,0%                                 | 18 413          | 18413                 |
| Travel and subsistence                               | 12 137             | 2 977                | 1 508    | 16622           | 16 622                | 1        | 100,0%                                 | 11 217          | 12 053                |
| Training and development                             | 1 700              | (828)                | 1        | 742             | 742                   | 1        | 100,0%                                 | 768             | 292                   |
| Operating payments                                   | 1 454              | (066)                | 1        | 464             | 464                   | 1        | 100,0%                                 | 963             | 978                   |
| Venues and Facilities                                | 1                  | 786                  | 1        | 786             | 785                   |          | %6′66                                  | 1               | 1                     |
| Interest and rent on land                            | 1                  | 1                    | 1        | 1               | -                     | (1)      | 1                                      | 1               | 9                     |
| Interest(Incl. interest on unitary payments (PPP)    | I                  | ı                    | 1        | 1               | -                     | (1)      | ı                                      | 1               | 9                     |
| Transfers and subsidies                              | 284                | -                    | 293      | 578             | 579                   | (1)      | 100,2%                                 | 678             | 678                   |

|                                    |                    | Programn             | ne 2: Investigat | ion and Inforn  | Programme 2: Investigation and Information Management | ment     |  |                 |                       |
|------------------------------------|--------------------|----------------------|------------------|-----------------|---|----------|--|-----------------|-----------------------|
|                                    |                    |                      | 2022/23          |                 |   |          |  | . 202           | 2021/22               |
|                                    | Approved<br>Budget | Shifting of<br>Funds | Virement         | Final<br>Budget | Actual<br>Expenditure                                 | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                                    | R'000              | R′000                | R′000            | R′000           | R′000   | R′000    | %                                      | R′000           | R'000                 |
| Provinces and municipalities       | 95                 | (7)                  | ı                | 88              | 88  | 1        | 100,0%                                 | 113             | 113                   |
| Municipalities                     | 95                 | (7)                  | 1                | 88              | 88  | 1        | 100,0%                                 | 113             | 113                   |
| Municipal bank accounts            | 95                 | (7)                  | 1                | 88              | 88  | ı        | 100,0%                                 | 113             | 113                   |
| Departmental agencies and accounts | -                  | 1                    | (1)              | 1               | 1   | 1        | ı                                      | 3               | e e                   |
| Departmental agencies and accounts | -                  | ı                    | (1)              | 1               | 1   | 1        | ı                                      | 3               | e e                   |
| Households                         | 188                | 80                   | 294              | 490             | 491   | (1)      | 100,2%                                 | 562             | 295                   |
| Social benefits                    | 186                | (32)                 | 294              | 448             | 449   | (1)      | 100,2%                                 | 197             | 197                   |
| Other transfers to households      | 2                  | 40                   | 1                | 42              | 42  | 1        | 100,0%                                 | 365             | 365                   |
| Payments for capital assets        | 2 593              | 1                    | 2 433            | 5 0 2 6         | 10 109  | (5 083)  | 201,1%                                 | 8 331           | 10 348                |
| Machinery and equipment            | 2 593              | 1                    | 2 433            | 5 0 2 6         | 10 109  | (5 083)  | 201,1%                                 | 8 331           | 10 348                |
| Transport equipment                | 2 393              | 1                    | 2 169            | 4 562           | 9 542   | (4 980)  | 209.2%                                 | 5 181           | 6609                  |
| Other machinery and equipment      | 200                | ı                    | 264              | 464             | 267   | (103)    | 122,2%                                 | 3 150           | 4 2 4 9               |
| Payments for financial assets      | 1                  | -                    | 1                | 1               | 1   | -        | ı                                      | •               | •                     |
| Total                              | 222 743            | 4 309                | 4 2 4 4          | 231 296         | 230 701   | 595      | %2'66                                  | 235 027         | 235 027               |

|  |                    | Program              | Programme 3: Legal and Investigation Advisory Services<br>১০১১/১৭ | d Investigation | Advisory Serv         | ıces     |  | 202             | 2021/22               |
|--|--------------------|----------------------|---|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|  |                    |                      | - A   |                 |                       | I        |  |                 | 77.                   |
|  | Approved<br>Budget | Shifting of<br>Funds | Virement  | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|  | R'000              | R′000                | R′000   | R′000           | R′000                 | R′000    | %                                      | R′000           | R'000                 |
| Sub programme  |                    |                      |   |                 |                       |          |  |                 |                       |
| <ol> <li>Legal Support and<br/>Administration</li> </ol> | 1 268              | (78)                 | (44)  | 1146            | 975                   | 171      | 85,1%                                  | 1 995           | 1 902                 |
| <ol><li>Litigation Advisory<br/>Services</li></ol>       | 2 341              | 108                  | ı   | 2 449           | 2 029                 | 420      | 82,9%                                  | 1 974           | 1 974                 |
| <ol><li>Investigation Advisory<br/>Services</li></ol>    | 2 437              | 136                  | 1   | 2573            | 2 573                 | 1        | 100,0%                                 | 2 465           | 2 439                 |
| Total for sub programmes                                 | 6 046              | 166                  | (44)  | 6 168           | 5 577                 | 591      | %4′06                                  | 6 434           | 6315                  |
| Economic classification                                  |                    |                      |   |                 |                       |          |  |                 |                       |
| Current payments   | 6 0 2 8            | 157                  | (44)  | 6 141           | 5 550                 | 591      | 90,4%                                  | 6 426           | 6 307                 |
| Compensation of employees                                | 5 290              | 166                  | ı   | 5 456           | 4 866                 | 290      | 89,2%                                  | 6 193           | 6 074                 |
| Salaries and wages                                       | 4 624              | 123                  | 1   | 4 7 4 7         | 4 275                 | 472      | 90,1%                                  | 5 459           | 5 434                 |
| Social contributions                                     | 999                | 43                   | 1   | 709             | 591                   | 118      | 83,4%                                  | 734             | 640                   |
| Goods and services                                       | 738                | (6)                  | (44)  | 685             | 684                   |          | %6′66                                  | 233             | 233                   |
| Administrative fees                                      | 21                 | (3)                  | 1   | 18              | 17                    |          | 94.4%                                  | 4               | 33                    |
| Advertising  | ı                  | 1                    | 1   | ı               | 1                     | 1        | 1                                      | 1               | 1                     |
| Minor assets   | 1                  | 1                    | 1   | 1               | 1                     | 1        | 1                                      | 1               | 1                     |
| Audit costs: External                                    | ı                  | 1                    | ı   | ı               | ı                     | ı        | ı                                      | ı               | ı                     |
| Bursaries: Employees                                     | 1                  | 1                    | 1   | 1               | 1                     | 1        | 1                                      | 5               | 5                     |
| Catering: Departmental activities                        | 1                  | 2                    | 1   | 2               | 2                     | 1        | 100,0%                                 | 1               | ı                     |

|  |                    | Program              | nme 3: Legal an<br>2022/23 | d Investigation | mme 3: Legal and Investigation Advisory Services<br>2022/23 | ices     |  | 2021/22         | 1/22                  |
|--|--------------------|----------------------|----------------------------|-----------------|---|----------|--|-----------------|-----------------------|
|  | Approved<br>Budget | Shifting of<br>Funds | Virement                   | Final<br>Budget | Actual<br>Expenditure                                       | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|  | R'000              | R′000                | R′000                      | R′000           | R′000   | R′000    | %                                      | R'000           | R′000                 |
| Communication  | 06                 | 22                   | ı                          | 112             | 112   | 1        | 100,0%                                 | 64              | 64                    |
| Computer services                                    | 06                 | (42)                 | (44)                       | 4               | 4   | ı        | 100,0%                                 | 1               | ı                     |
| Consultants: Business and advisory services          | ı                  | 18                   | ı                          | 18              | 18  | ı        | 100,0%                                 | 1               | ı                     |
| Consumable supplies                                  | 9                  | 1                    | ı                          | 9               | 9   | ı        | 100,0%                                 | 4               | 4                     |
| Consumable: Stationery, printing and office supplies | 64                 | (20)                 | 1                          | 14              | 14  | 1        | 100,0%                                 | 7               | 7                     |
| Operating leases                                     | 1                  | 1                    | 1                          | 1               | 1   | 1        | 1                                      | 40              | 40                    |
| Property payments                                    | 1                  | 1                    | 1                          | 1               | 1   | 1        | 1                                      | 1               | 1                     |
| Travel and subsistence                               | 432                | 79                   | 1                          | 511             | 511   | 1        | 100,0%                                 | 79              | 80                    |
| Training and development                             | 31                 | (31)                 | 1                          | 1               | 1   | 1        | 1                                      | 23              | 23                    |
| Operating payments                                   | 4                  | (4)                  | 1                          | 1               | 1   | 1        | 1                                      | 7               | 7                     |
| Transfers and subsidies                              | 18                 | 1                    | 1                          | 18              | 18  | 1        | 100%                                   | 1               | 1                     |
| Households   | 18                 | 1                    | 1                          | 18              | 18  | 1        | 100%                                   | 1               | 1                     |
| Social benefits                                      | 18                 | 1                    | 1                          | 18              | 18  | 1        | 100%                                   | 1               | 1                     |
| Other transfers to households                        | ı                  | 1                    | ı                          | 1               | I   | 1        | 1                                      | 1               | ı                     |
| Payments for capital assets                          | 1                  | 6                    | 1                          | 6               | 6   | 1        | 100%                                   | ∞               | ∞                     |
| Machinery and equipment                              | 1                  | 6                    | ı                          | 6               | 6   | ı        | 100%                                   | 80              | ∞                     |
| Other machinery and equipment                        | 1                  | 6                    | 1                          | 6               | 0   | I        | 100%                                   | ∞               | ∞                     |

|                               |                    | Program              | me 3: Legal an | d Investigatio  | ramme 3: Legal and Investigation Advisory Services | ices     |  |                 |                       |
|-------------------------------|--------------------|----------------------|----------------|-----------------|--|----------|--|-----------------|-----------------------|
|                               |                    |                      | 2022/23        |                 |  |          |  | 202             | 2021/22               |
|                               | Approved<br>Budget | Shifting of<br>Funds | Virement       | Final<br>Budget | Actual<br>Expenditure                              | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                               | R'000              | R′000                | R'000          | R′000           | R′000  | R'000    | %                                      | R'000           | R'000                 |
| Payments for financial assets | 1                  | 1                    | 1              | 1               | 1  | 1        | ı                                      | ı               | ı                     |
| Total                         | 6 046              | 166                  | (44)           | 6 168           | 2 577  | 591      | 90,4%                                  | 6 434           | 6315                  |
|                               |                    |                      |                |                 |  |          |  |                 |                       |

|                           |                    | Programme 4:         | Compliance Mo | onitoring and   | 4: Compliance Monitoring and Stakeholder Management | nagement |  |                 |                       |
|---------------------------|--------------------|----------------------|---------------|-----------------|---|----------|--|-----------------|-----------------------|
|                           |                    |                      | 2022/23       |                 |   |          |  | 202             | 2021/22               |
|                           | Approved<br>Budget | Shifting of<br>Funds | Virement      | Final<br>Budget | Actual<br>Expenditure                               | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                           | R'000              | R′000                | R'000         | R′000           | R'000   | R'000    | %                                      | R′000           | R'000                 |
| Sub programme             |                    |                      |               |                 |   |          |  |                 |                       |
| 1. Compliance Monitoring  | 7 569              | (1 454)              | 1             | 6115            | 6 114   | _        | 100,0%                                 | 6 416           | 5 944                 |
| 2. Stakeholder Management | 6 422              | 1 754                | 741           | 8 9 1 7         | 8 917   | ı        | 100,0%                                 | 6 271           | 5 958                 |
| Total for sub programmes  | 13 991             | 300                  | 741           | 15 032          | 15 031  | 1        | 100,0%                                 | 12 687          | 11 902                |
| Economic classification   |                    |                      |               |                 |   |          |  |                 |                       |
| Current payments          | 13 934             | 300                  | 742           | 14 976          | 14 975  | _        | 100,0%                                 | 12 659          | 11874                 |
| Compensation of employees | 10911              | 300                  | 1             | 11211           | 9 341   | 1870     | 83,3%                                  | 10 166          | 9 381                 |
| Salaries and wages        | 9 504              | 531                  | 1             | 10 035          | 8 240   | 1 795    | 82.1%                                  | 990 6           | 8 297                 |
| Social contributions      | 1 407              | (231)                | ı             | 1176            | 1 101   | 75       | %9′86                                  | 1 100           | 1 084                 |
| Goods and services        | 3 023              | 1                    | 742           | 3 765           | 5 634   | (1869)   | 149.6%                                 | 2 493           | 2 493                 |
| Administrative fees       | 221                | (87)                 | 1             | 134             | 134   | 1        | 100,0%                                 | 154             | 154                   |
| Advertising               | 729                | 797                  | 742           | 2 2 6 8         | 4 137   | (1869)   | 182.4%                                 | 1 014           | 1 013                 |

|  |                    | 2022/23              | 2022/23  |                 |                       |          |  | 202             | 2021/22               |
|--|--------------------|----------------------|----------|-----------------|-----------------------|----------|--|-----------------|-----------------------|
|  | Approved<br>Budget | Shifting of<br>Funds | Virement | Final<br>Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|  | R'000              | R′000                | R′000    | R′000           | R′000                 | R'000    | %                                      | R'000           | R'000                 |
| Minor assets   | 20                 | 3                    | 1        | 23              | 23                    | '        | 100,0%                                 | 24              | 24                    |
| Audit costs: External                                | ı                  | 1                    | 1        | 1               | 1                     | ı        | 1                                      | •               | ı                     |
| Bursaries: Employees                                 | I                  | 1                    | 1        | ı               | ı                     | I        | ı                                      | 8               | 8                     |
| Catering: Departmental activities                    | 30                 | 52                   | 1        | 82              | 82                    | 1        | 100,0%                                 | 59              | 59                    |
| Communication  | 212                | 92                   | 1        | 304             | 304                   | ı        | 100,0%                                 | 202             | 202                   |
| Computer services                                    | 130                | (20)                 | 1        | 110             | 110                   | ı        | 100,0%                                 | 87              | 86                    |
| Consultants: Business and advisory services          | 30                 | (29)                 | 1        | -               | _                     | 1        | 100,0%                                 | 25              | 25                    |
| Contractors  | 2                  | (2)                  | 1        | ı               | ı                     | 1        | ı                                      | 2               | 2                     |
| Agency and support / outsourced services             | 1                  | 1                    | I        | 1               | I                     | 1        | ı                                      | 1               | 1                     |
| Fleet services                                       |                    |                      |          |                 |                       |          |  |                 |                       |
| Inventory: Clothing material and accessories         | ı                  | 1                    | I        | 1               | ı                     | 1        | ı                                      | 118             | 118                   |
| Consumable supplies                                  | 525                | (407)                | 1        | 118             | 118                   | ı        | 100,0%                                 | 172             | 172                   |
| Consumable: Stationery, printing and office supplies | 88                 | (51)                 | 1        | 37              | 37                    | 1        | 100,0%                                 | 27              | 27                    |
| Operating leases                                     | 32                 | (32)                 | 1        | 1               | 1                     | ı        | 1                                      | 20              | 20                    |
| Travel and subsistence                               | 634                | (88)                 | 1        | 546             | 546                   | 1        | 100,0%                                 | 359             | 360                   |
| Training and development                             | 120                | (99)                 | 1        | 54              | 54                    | 1        | 100,0%                                 | 35              | 35                    |
| Operating payments                                   | 250                | (223)                | 1        | 27              | 27                    | ı        | 100,0%                                 | 187             | 188                   |

|                               |                    | Programme 4: (       | Compliance Mo | onitoring and   | Programme 4: Compliance Monitoring and Stakeholder Management | anagement |  |                 |                       |
|-------------------------------|--------------------|----------------------|---------------|-----------------|---|-----------|--|-----------------|-----------------------|
|                               |                    |                      | 2022/23       |                 |   |           |  | 202             | 2021/22               |
|                               | Approved<br>Budget | Shifting of<br>Funds | Virement      | Final<br>Budget | Actual<br>Expenditure   | Variance  | Expenditure<br>as % of final<br>budget | Final<br>Budget | Actual<br>expenditure |
|                               | R'000              | R′000                | R′000         | R′000           | R′000   | R′000     | %                                      | R′000           | R′000                 |
| Venues and Facilities         | 1                  | 19                   | -             | 61              | 61  | '         | 100,0%                                 |                 |                       |
| Transfers and subsidies       | 57                 | 1                    | (1)           | 56              | 56  | 1         | 100,0%                                 | 28              | 28                    |
| Households                    | 57                 | 1                    | (1)           | 56              | 56  | 1         | 100,0%                                 | 28              | 28                    |
| Social benefits               | 57                 | 1                    | (1)           | 56              | 56  | 1         | 100,0%                                 | 28              | 28                    |
| Other transfers to households | ı                  | 1                    | 1             | 1               | ı   | 1         | 1                                      | 1               | 1                     |
| Payments for capital assets   | ı                  | 1                    | 1             | 1               | ı   | 1         |  | 1               | 1                     |
| Machinery and equipment       | ı                  | 1                    | 1             | 1               | ı   | 1         | 1                                      | 1               | 1                     |
| Transport equipment           | ı                  | 1                    | 1             | 1               | ı   | 1         | ı                                      | 1               | 1                     |
| Other machinery and equipment | ı                  | ı                    | ı             | 1               | 1   | 1         | ı                                      | 1               | 1                     |
| Payments for financial assets | ı                  | 1                    | 1             | 1               | ı   | 1         | ı                                      | 1               | 1                     |
| Total                         | 13 991             | 300                  | 741           | 15 032          | 15 031  | 1         | 100,0%                                 | 12 687          | 11 902                |

# NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2023

# Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

# 2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

# 3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

# 4. Explanations of material variances from Amounts Voted (after Virement):

### 4.1 Per programme

| Programme   | Final Budget | Actual<br>Expenditure | Variance | Variance as a % of Final Budget |
|---|--------------|-----------------------|----------|---------------------------------|
|   | R'000        | R′000                 | R′000    | %                               |
| Administration                                      | 111 033      | 107 701               | 3 332    | 3,00%                           |
| Investigation and Information<br>Management         | 231 296      | 230 701               | 595      | 0,26%                           |
| Legal and Investigation Advisory Services           | 6168         | 5 577                 | 591      | 9,58%                           |
| Compliance Monitoring and Stakeholder<br>Management | 15 032       | 15 031                | 1        | 0.01%                           |
| Total   | 363 529      | 359 010               | 4 5 1 9  | 1.24%                           |

### 4.2 Per economic classification

| Economic classification   | Final Budget | Actual<br>Expenditure | Variance | Variance as a % of Final Budget |
|---------------------------|--------------|-----------------------|----------|---------------------------------|
|                           | R'000        | R′000                 | R'000    | %                               |
| Current payments          |              |                       |          |                                 |
| Compensation of employees | 233 902      | 224 399               | 9 503    | 4,06%                           |

# NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2023

| Economic classification            | Final Budget | Actual<br>Expenditure | Variance | Variance as a % of Final Budget |
|------------------------------------|--------------|-----------------------|----------|---------------------------------|
|                                    | R'000        | R'000                 | R′000    | %                               |
| Goods and services                 | 114 255      | 114 165               | 90       | 0,08%                           |
| Interest and rent on land          | -            | 2                     | (2)      | 0,00%                           |
| Transfers and subsidies            |              |                       |          |                                 |
| Provinces and municipalities       | 92           | 92                    | -        | 0,00%                           |
| Departmental agencies and accounts | 725          | 725                   | -        | 0,00%                           |
| Households                         | 860          | 860                   | -        | 0,00%                           |
| Payments for capital assets        |              |                       |          |                                 |
| Machinery and equipment            | 13 695       | 18 767                | (5 072)  | (37,04)                         |
| Payments for financial assets      | -            | -                     | -        | -                               |
| Total                              | 363 529      | 359 010               | 4 5 1 9  | 1.24%                           |

As at 31 March 2023, the Department reported a cumulative expenditure of R359 003 000 against the adjusted budget of R363 529 000. The reported actual expenditure translates to 98.75% against the target of 100.00% which resulted in 1.25% or R4 526 000 below the spending target.

The main contributing factor for the recorded underspending was the delay in filling of the funded vacant positions mainly due to non-responsive in some of the contract posts adverts, internal promotions as well as screening of candidates' process.

In terms of Goods and Services, spending for the reporting period under review was lower than anticipated mainly under Programmes 1 and 3. There were some of the projects that led to the underspending included amongst others the procurement of case management system, security upgrade, network upgrade and training and development due to various reasons including lack of technical expects to draw the specification and the review and communication for implementation of preferential procurement policy by National Treasury. However, there are other activities that were reprioritised such as procurement of additional vehicles for investigation purpose, media and marketing campaign on IPID services.

With regards to Transfers & subsidies, the expenditure was within the projections with the bulk in skills development levy, leave gratuity for officials who have since resigned, vehicles licences` renewals and claims against the state.

Under Machinery and Equipment, the Department recorded an access of R5 million mainly due to the required tools of trade for Investigators such as ICT equipment and crime scene vehicles. The initial budget allocation under this item was not sufficient due to the overall budget constraints.

# STATEMENT OF FINANCIAL PERFORMANCE

| Note   R**000   R**000   R**000   R**000   R**500   R**  |  |      | 2022/23 | 2021/22 |
|---|--|------|---------|---------|
| Annual appropriation 1 363 529 353 778  Departmental revenue 2 278 270  TOTAL REVENUE 363 807 354 048  EXPENDITURE  Current expenditure  Compensation of employees 3 224 399 214 914 6000 and services 4 114 165 116 861 116 861 116 rest and rent on land 5 2 2 12  Transfers and subsidies  Transfers |  | Note | R'000   | R′000   |
| Departmental revenue   2   278   270   2  | REVENUE  |      |         |         |
| TOTAL REVENUE 363 807 354 048  EXPENDITURE  Current expenditure  Compensation of employees 3 224 399 214 914  Goods and services 4 114 165 116 861  Interest and rent on land 5 2 12  Transfers and subsidies  Transfers and subsidies  Expenditure for capital assets  Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding  | Annual appropriation                                 | 1    | 363 529 | 353 778 |
| EXPENDITURE  Current expenditure  Compensation of employees 3 224 399 214 914 Goods and services 4 114 165 116 861 Interest and rent on land 5 2 12  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies  Expenditure for capital assets  Tangible assets  7 18 767 14 540  Unauthorised expenditure approved without funding   | Departmental revenue                                 | 2    | 278     | 270     |
| EXPENDITURE  Current expenditure  Compensation of employees 3 224 399 214 914 Goods and services 4 114 165 116 861 Interest and rent on land 5 2 12  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies  Expenditure for capital assets  Tangible assets  7 18 767 14 540  Unauthorised expenditure approved without funding   |  |      |         |         |
| Current expenditure  Compensation of employees 3 224 399 214 914 Goods and services 4 114 165 116 861 Interest and rent on land 5 2 12  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies  Expenditure for capital assets  Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding   | TOTAL REVENUE  |      | 363 807 | 354 048 |
| Compensation of employees         3         224 399         214 914           Goods and services         4         114 165         116 861           Interest and rent on land         5         2         12           Transfers and subsidies           Transfers and subsidies         6         1 677         1 581           Expenditure for capital assets           Tangible assets         7         18 767         14 540           Unauthorised expenditure approved without funding         -         -           Payments for financial assets         -         -           TOTAL EXPENDITURE         359 010         347 908           SURPLUS/(DEFICIT) FOR THE YEAR         4 797         6 140           Reconciliation of Net Surplus/(Deficit) for the year         4 519         5 870           Annual appropriation         -         -         -           Statutory appropriation         -         -         -           Conditional grants         -         -         -           Departmental revenue and NRF receipts         12         278         270   | EXPENDITURE  |      |         |         |
| Goods and services 4 114 165 116 861 Interest and rent on land 5 2 12 12  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies 6 1 677 1 581  Expenditure for capital assets  Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding   | Current expenditure                                  |      |         |         |
| Interest and rent on land 5 2 12  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies  Transfers and subsidies  Expenditure for capital assets  Tangible assets  Tangible assets  Total expenditure approved without funding  Payments for financial assets  TOTAL EXPENDITURE  SURPLUS/(DEFICIT) FOR THE YEAR  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  12 278   | Compensation of employees                            | 3    | 224 399 | 214 914 |
| Transfers and subsidies Transfers and subsidies  Transfers and subsidies  6 1677 1581  Expenditure for capital assets  Tangible assets  7 18767 14540  Unauthorised expenditure approved without funding   Payments for financial assets   TOTAL EXPENDITURE  359 010 347 908  SURPLUS/(DEFICIT) FOR THE YEAR  4797 6 140  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants   Departmental revenue and NRF receipts   | Goods and services                                   | 4    | 114 165 | 116 861 |
| Transfers and subsidies 6 1 677 1 581  Expenditure for capital assets  Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding  Payments for financial assets  TOTAL EXPENDITURE 359 010 347 908  SURPLUS/(DEFICIT) FOR THE YEAR 4797 6 140  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds 4519 5 870  Annual appropriation  | Interest and rent on land                            | 5    | 2       | 12      |
| Expenditure for capital assets Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding   | Transfers and subsidies                              |      |         |         |
| Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding  Payments for financial assets  TOTAL EXPENDITURE 359 010 347 908  SURPLUS/(DEFICIT) FOR THE YEAR 4797 6 140  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds 4519 5 870  Annual appropriation   | Transfers and subsidies                              | 6    | 1 677   | 1 581   |
| Tangible assets 7 18 767 14 540  Unauthorised expenditure approved without funding  Payments for financial assets  TOTAL EXPENDITURE 359 010 347 908  SURPLUS/(DEFICIT) FOR THE YEAR 4797 6 140  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds 4519 5 870  Annual appropriation   | From an eliterary for a positive a constant          |      |         |         |
| Unauthorised expenditure approved without funding  Payments for financial assets  TOTAL EXPENDITURE  SURPLUS/(DEFICIT) FOR THE YEAR  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  |  | 7    | 10.767  | 14540   |
| Payments for financial assets   | langible assets                                      | /    | 18 /6/  | 14 540  |
| TOTAL EXPENDITURE  359 010  347 908  SURPLUS/(DEFICIT) FOR THE YEAR  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  359 010  347 908  34908  4 519  5 870   | Unauthorised expenditure approved without funding    |      | -       | -       |
| SURPLUS/(DEFICIT) FOR THE YEAR  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  A 1797  6 140  4 519  5 870  | Payments for financial assets                        |      | -       | -       |
| SURPLUS/(DEFICIT) FOR THE YEAR  Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  A 1797  6 140  4 519  5 870  | TOTAL EVDENDITUDE                                    |      | 350.010 | 247.009 |
| Reconciliation of Net Surplus/(Deficit) for the year  Voted funds  Annual appropriation  Statutory appropriation  Conditional grants  Departmental revenue and NRF receipts  To the year  4 519  5 870  | TOTAL LAT ENDITORE                                   |      | 339010  | 347 900 |
| Voted funds45195870Annual appropriationStatutory appropriationConditional grantsDepartmental revenue and NRF receipts12278  | SURPLUS/(DEFICIT) FOR THE YEAR                       |      | 4 797   | 6 140   |
| Voted funds45195870Annual appropriationStatutory appropriationConditional grantsDepartmental revenue and NRF receipts12278  | Reconciliation of Net Surplus/(Deficit) for the year |      |         |         |
| Annual appropriation Statutory appropriation  |  |      | 4 519   | 5 870   |
| Statutory appropriationConditional grantsDepartmental revenue and NRF receipts12278270  |  |      | -       | -       |
| Conditional grants Departmental revenue and NRF receipts 12 278 270   |  |      | _       | _       |
| Departmental revenue and NRF receipts 12 278 270  |  |      | _       | _       |
|   | -  | 12   | 278     | 270     |
|   |  |      | 4 797   | 6 140   |

# STATEMENT OF FINANCIAL POSITION

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R′000   |
| ASSETS  |      |         |         |
|   |      |         |         |
| Current assets  |      | 3 901   | 5 079   |
| Cash and cash equivalents   | 8    | 3 586   | 4 553   |
| Prepayments and advances  | 9    | 15      | 15      |
| Receivables   | 10   | 300     | 511     |
|   |      |         |         |
| Non-current assets  |      | 5       | 27      |
| Receivables   | 10   | 5       | 27      |
|   |      |         |         |
| TOTAL ASSETS  |      | 3 906   | 5 106   |
|   |      |         |         |
| LIABILITIES   |      |         |         |
|   |      |         |         |
| Current liabilities   |      | 4 783   | 5 964   |
| Voted funds to be surrendered to the Revenue Fund                           | 11   | 4 519   | 5 870   |
| Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund | 12   | 11      | 58      |
| Payables  | 13   | 253     | 36      |
|   |      |         |         |
| Non-current liabilities   |      |         |         |
| Payables  | 13   | -       | -       |
|   |      |         |         |
| TOTAL LIABILITIES   |      | 4 783   | 5 964   |
| NET ASSETS  |      | (877)   | (858)   |

|                          |      | 2022/23 | 2021/22 |
|--------------------------|------|---------|---------|
|                          | Note | R′000   | R′000   |
| Represented by:          |      |         |         |
| Recoverable revenue      |      | 14      | 33      |
| Unauthorised expenditure |      | (891)   | (891)   |
| TOTAL                    |      | (877)   | (858)   |

# **STATEMENT OF CHANGES IN NET ASSETS**

as at 31 March 2023

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R′000   |
| Recoverable revenue   |      |         |         |
| Opening balance   |      | 33      | 37      |
| Transfers:  |      | (19)    | (4)     |
| Irrecoverable amounts written off   |      | -       | -       |
| Debts revised   |      | (3)     | -       |
| Debts recovered (included in departmental revenue)                                |      | (46)    | (76)    |
| Debts raised  |      | 30      | 72      |
| Closing balance   |      | 14      | 33      |
| Unauthorised expenditure  |      |         |         |
| Opening balance   |      | (891)   | (891)   |
| Unauthorised expenditure - current year   |      |         |         |
| Relating to overspending of the vote or main division within the vote             |      | -       | -       |
| Incurred not in accordance with the purpose of the vote or main division          |      | -       | -       |
| Less: Amounts approved by Parliament/Legislature with funding                     |      | -       | -       |
| Less: Amounts approved by Parliament/Legislature without funding and derecognised |      | -       | -       |
| Current   |      | -       | -       |
| Capital   |      | -       | -       |
| Transfers and subsidies   |      | -       | -       |
| Less: Amounts recoverable   |      | -       | -       |
| Less: Amounts written off   |      | -       | -       |
| Closing Balance   |      | (891)   | (891)   |
| TOTAL   |      | (877)   | (858)   |

# **CASH FLOW STATEMENT**

|  |      | 2022/23   | 2021/22   |
|--|------|-----------|-----------|
|  | Note | R'000     | R′000     |
| CASH FLOWS FROM OPERATING ACTIVITIES                         |      |           |           |
| Receipts   |      | 363 807   | 354 028   |
| Annual appropriation funds received                          | 1.1  | 363 529   | 353 778   |
| Departmental revenue received                                | 2    | 273       | 245       |
| Interest received  | 2.3  | 5         | 5         |
| Net (increase)/decrease in net working capital               |      | 428       | (687)     |
| Surrendered to Revenue Fund                                  |      | (6 195)   | (265)     |
| Surrendered to RDP Fund/Donor                                |      | -         | -         |
| Current payments   |      | (338 564) | (331 775) |
| Interest paid  | 5    | (2)       | (12)      |
| Payments for financial assets                                |      | -         | -         |
| Transfers and subsidies paid                                 |      | (1 677)   | (1 581)   |
| Net cash flow available from operating activities            | 14   | 17 797    | 19 708    |
|  |      |           |           |
| CASH FLOWS FROM INVESTING ACTIVITIES                         |      |           |           |
| Distribution/dividend received                               |      |           |           |
| Payments for capital assets                                  | 7    | (18 767)  | (14 540)  |
| Proceeds from sale of capital assets                         | 2.4  | -         | 20        |
| (Increase)/decrease in loans                                 |      | -         | -         |
| (Increase)/decrease in investments                           |      | -         | -         |
| (Increase)/decrease in other financial assets                |      | -         | -         |
| (Increase)/decrease in non-current receivables               | 10   | 22        | 4         |
| Net cash flow available from investing activities            |      | (18 745)  | (14 516)  |
|  |      |           |           |
| CASH FLOWS FROM FINANCING ACTIVITIES                         |      |           |           |
| Increase/(decrease) in net assets                            |      | (19)      | (4)       |
| Increase/(decrease) in non-current payables                  |      | -         | -         |
| Net cash flows from financing activities                     |      | (19)      | (4)       |
|  |      |           |           |
| Net increase/(decrease) in cash and cash equivalents         |      | (967)     | 5 188     |
| Cash and cash equivalents at beginning of period             |      | 4553      | (635)     |
| Unrealised gains and losses within cash and cash equivalents |      | -         | -         |
| Cash and cash equivalents at end of period                   | 15   | 3 586     | 4 553     |

for the year ended 31 March 2023

### PART A: ACCOUNTING POLICIES

### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

| <ol> <li>Basis of preparation         The financial statements have been prepared in accordance with the Modified Cash Standard.     </li> <li>Going concern         The financial statements have been on a going concern basis.     </li> <li>Presentation currency         Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department     </li> <li>Rounding         Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).     </li> <li>Foreign currency translation         Cash flows arising from foreign currency transactions are translated into South African Rands using the spot     </li> </ol> |
|--|
| <ul> <li>Going concern         The financial statements have been on a going concern basis.     </li> <li>Presentation currency         Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department     </li> <li>Rounding         Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).     </li> <li>Foreign currency translation</li> </ul>   |
| The financial statements have been on a going concern basis.  Presentation currency  Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department  Rounding  Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).  Foreign currency translation  |
| <ul> <li>3. Presentation currency         Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department     </li> <li>4. Rounding         Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).     </li> <li>5. Foreign currency translation</li> </ul>   |
| Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department  4. Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).  5. Foreign currency translation  |
| <ul> <li>currency of the department</li> <li>Rounding         <ul> <li>Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).</li> </ul> </li> <li>Foreign currency translation</li> </ul>  |
| Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).  5. Foreign currency translation   |
| 5. Foreign currency translation  |
|  |
| Cash flows arising from foreign currency transactions are translated into South African Rands using the spot   |
| exchange rates prevailing at the date of payment / receipt.  |
| 6. Comparative information   |
| 6.1 Prior period comparative information   |
| Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.   |
| 6.2 Current year comparison with budget  |
| A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.  |
| 7. Revenue   |

for the year ended 31 March 2023

### 7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

### 7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

### 7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

### 8. Expenditure

### 8.1 Compensation of employees

### 8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

### 8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

ANNUAL REPORT 2022/2023

| 0.7   | Other evpenditure   |
|-------|---|
| 8.2   | Other expenditure   |
|       | Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. |
|       | Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.  |
| 8.3   | Accruals and payables not recognised  |
|       | Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.   |
| 8.4   | Leases  |
| 8.4.1 | Operating leases  |
|       | Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.   |
|       | The operating lease commitments are recorded in the notes to the financial statements.  |
| 8.4.2 | Finance leases  |
|       | Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.   |
|       | The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.  |
|       | Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:   |
|       | • cost, being the fair value of the asset; or   |
|       | • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.  |
| 9.    | Cash and cash equivalents   |
|       | Cash and cash equivalents are stated at cost in the statement of financial position.  |
|       | Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.   |
|       | For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.  |
| 10.   | Prepayments and advances  |
|       | Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.  |
|       | Prepayments and advances are initially and subsequently measured at cost.   |
|       | Prepayment are recognised in the statement of financial performance when the prepayment is material and budgeted for as an expense in the year in which the actual prepayment will be made.   |
| 11.   | Loans and receivables   |
|       | Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.  |
| 12.   | Financial assets  |
|       |   |

| 12.1 | Financial assets (not covered elsewhere)  |
|------|---|
|      | A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.   |
|      | At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.   |
| 12.2 | Impairment of financial assets  |
|      | Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.   |
| 13.  | Payables  |
|      | Payables recognised in the statement of financial position are recognised at cost.  |
| 14.  | Capital assets  |
| 14.2 | Movable capital assets  |
|      | Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.   |
|      | Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.   |
|      | All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.   |
|      | Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.  |
|      | Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.   |
| 15.  | Provisions and contingents  |
| 15.1 | Provisions  |
|      | Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.                   |
| 15.2 | Contingent liabilities  |
|      | Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably. |
| 15.3 | Contingent assets   |
|      | Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.   |
| 15.4 | Capital commitments   |
|      | Capital commitments are recorded at cost in the notes to the financial statements.  |

for the year ended 31 March 2023

### 16. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or with funding and the related funds are received; or
- approved by Parliament or without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise of

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- Unauthorised incurred in the current year.

### 17. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of.

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

### 18. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

### 19. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

for the year ended 31 March 2023

| 20. | Events after the reporting date  |
|-----|--|
|     | Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.                                  |
| 21. | Recoverable revenue  |
|     | Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off. |
| 22. | Related party transactions   |
|     | Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.  |
|     | The full compensation of key management personnel is recorded in the notes to the financial statements.  |
| 23. | Inventories  |
|     | At the date of acquisition, inventories are recognised at cost in the statement of financial performance.  |
|     | Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.  |
|     | Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.   |
|     | The cost of inventories is assigned by using the weighted average cost basis.  |
| 24. | Public-Private Partnerships  |
|     | Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.   |
| 25. | Employee benefits  |
|     | The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note.   |
|     | Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.   |
|     | The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.   |

ANNUAL REPORT 2022/2023

for the year ended 31 March 2023

### PART B: EXPLANATORY NOTES

# 1. Annual Appropriation

### 1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

|  |                 | 2022/23                     |  | 2021/22         |                           |  |
|--|-----------------|-----------------------------|--|-----------------|---------------------------|--|
|  | Final<br>Budget | Actual<br>Funds<br>Received | Funds not<br>requested /<br>not received | Final<br>Budget | Appropriation<br>Received | Funds not<br>requested /<br>not received |
| Programmes   | R′000           | R′000                       | R′000                                    | R′000           | R′000                     | R′000                                    |
| Administration   | 111 033         | 111 033                     | -  | 99 630          | 99 630                    | -  |
| Investigation and information Management               | 231 296         | 231 296                     | -  | 235 027         | 235 027                   | -  |
| Legal and Investigation<br>Advisory Services           | 6 168           | 6 168                       | -  | 6 434           | 6 434                     | -  |
| Compliance Monitoring<br>and Stakeholder<br>Management | 15 032          | 15 032                      | -  | 12 687          | 12 687                    | -  |
| Total  | 363 529         | 363 529                     | -  | 353 778         | 353 778                   | -  |

# 2. Departmental revenue

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R′000   |
| Sales of goods and services other than capital assets | 2.1  | 141     | 125     |
| Interest, dividends and rent on land                  | 2.2  | 5       | 5       |
| Sales of capital assets                               | 2.3  | -       | 20      |
| Transactions in financial assets and liabilities      | 2.4  | 132     | 120     |
| Total revenue collected                               |      | 278     | 270     |
| Less: Own revenue included in appropriation           | 12   | -       | -       |
| Total   |      | 278     | 270     |

for the year ended 31 March 2023

### 2.1 Sales of goods and services other than capital assets

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Sales of goods and services produced by the department |      | 141     | 125     |
| Sales by market establishment                          |      | -       | -       |
| Administrative fees                                    |      | -       | -       |
| Other sales  |      | 141     | 125     |
| Sales of scrap, waste and other used current goods     |      | -       | -       |
| Total  | 2    | 141     | 125     |

### 2.2 Interest, dividends and rent on land

|          |      | 2022/23 | 2021/22 |
|----------|------|---------|---------|
|          | Note | R'000   | R'000   |
| Interest |      | 5       | 5       |
| Total    | 2    | 5       | 5       |

### 2.3 Sales of capital assets

|                         |      | 2022/23 | 2021/22 |
|-------------------------|------|---------|---------|
|                         | Note | R′000   | R′000   |
| Tangible capital assets |      |         |         |
| Machinery and equipment | 24   | -       | 20      |
|                         |      |         |         |
| Total                   | 2    | -       | 20      |

### 2.4 Transactions in financial assets and liabilities

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R′000   | R′000   |
| Other receipts including Recoverable Revenue |      | 132     | 120     |
|  |      |         |         |
| Total  | 2    | 132     | 120     |

for the year ended 31 March 2023

### 2.4.1 Donations received in-kind (not included in the main note or sub note)

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R′000   | R′000   |
| List in-kind donations received                              |      |         |         |
| Tokyo wireless charger and Bluetooth speaker - Bidvest       |      | 1       | -       |
| Promotional materials from MTN                               |      | -       | 3       |
| Case reprioritisation workshop accommodation - APCOF         |      | 36      | -       |
| Promotional items for IPID Women's day event - SANLAM        |      | 1       | -       |
| Birthday Gift - Consulate General of the Republic of Nigeria |      | 5       | -       |
| Total  |      | 43      | 3       |

# 3. Compensation of employees

### 3.1 Analysis of balance

|                                  |      | 2022/23 | 2021/22 |
|----------------------------------|------|---------|---------|
|                                  | Note | R'000   | R'000   |
| Basic salary                     |      | 149 286 | 142 638 |
| Performance award                |      | 154     | 791     |
| Service based                    |      | 229     | 142     |
| Compensative/circumstantial      |      | 3 073   | 2 296   |
| Other non-pensionable allowances |      | 36 285  | 37 181  |
| Total                            | 3    | 189 027 | 183 048 |

### 3.2 Social contributions

|                                 |      | 2022/23 | 2021/22 |
|---------------------------------|------|---------|---------|
| Employer contributions          | Note | R'000   | R′000   |
| Pension                         |      | 21 756  | 20 803  |
| Medical                         |      | 12 837  | 11 025  |
| Bargaining council              |      | 42      | 38      |
| Insurance                       |      | 737     | -       |
| Total                           |      | 35 372  | 31 866  |
|                                 |      |         |         |
| Total compensation of employees | 3    | 224 399 | 214 914 |
|                                 |      |         |         |
| Average number of employees     |      | 369     | 350     |

for the year ended 31 March 2023

### 4. Goods and services

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R′000   | R′000   |
| Administrative fees                                       |      | 981     | 697     |
| Advertising   |      | 4 352   | 16 605  |
| Minor assets  | 4.1  | 183     | 981     |
| Bursaries (employees)                                     |      | 101     | 55      |
| Catering  |      | 115     | 64      |
| Communication   |      | 7 723   | 6 095   |
| Computer services   | 4.2  | 10 651  | 8 065   |
| Consultants: Business and advisory services               | 4.9  | 1 530   | 391     |
| Infrastructure and planning services                      |      | -       | -       |
| Laboratory services                                       |      | -       | -       |
| Scientific and technological services                     |      | -       | -       |
| Legal services  |      | 2 578   | 2 497   |
| Contractors   |      | 345     | 1 004   |
| Agency and support / outsourced services                  |      | -       | 29      |
| Entertainment   |      | -       | -       |
| Audit cost - external                                     | 4.3  | 3 564   | 4 569   |
| Fleet services  |      | 10 483  | 6 282   |
| Inventories   | 4.4  | -       | 118     |
| Consumables   | 4.5  | 1 675   | 4 517   |
| Housing   |      | -       | -       |
| Operating leases  |      | 23 062  | 25 321  |
| Property payments   | 4.6  | 23 463  | 23 256  |
| Rental and hiring   |      | -       | -       |
| Transport provided as part of the departmental activities |      | -       | -       |
| Travel and subsistence                                    | 4.7  | 20 339  | 13 559  |
| Venues and facilities                                     |      | 961     | -       |
| Training and development                                  |      | 966     | 1 104   |
| Other operating expenditure                               | 4.8  | 1 093   | 1 652   |
| Total   |      | 114 165 | 116 861 |

Other operating expenditure includes among others payments for the printing of annual report, professional membership fees, courier services and running costs for subsidised vehicles.

for the year ended 31 March 2023

R3,759 335,87 was a prepayment made to GCIS for bulk procurement of Media and Marketing Services in line with Government Communication Policy.

More vehicles were procured, procured vehicles in 2021/22 influenced spending in 2022/23 and also an increase in the fuel prices and maintenance of most vehicles.

Hired Venue and facilities was used for Strategic Planning Session due to unavailability of state venues.

### 4.1 Minor assets

|                           |      | 2022/23 | 2021/22 |
|---------------------------|------|---------|---------|
|                           | Note | R'000   | R'000   |
| Tangible capital assets   |      |         |         |
| Machinery and equipment   |      | 183     | 981     |
| Intangible capital assets |      | -       | -       |
| Total                     | 4    | 183     | 981     |

### 4.2 Computer services

|                                     |      | 2022/23 | 2021/22 |
|-------------------------------------|------|---------|---------|
|                                     | Note | R'000   | R'000   |
| SITA computer services              |      | 1 944   | 2 306   |
| External computer service providers |      | 8 707   | 5 759   |
| Total                               | 4    | 10 651  | 8 065   |

### 4.3 Audit cost - external

|                      |      | 2022/23 | 2021/22 |
|----------------------|------|---------|---------|
|                      | Note | R′000   | R'000   |
| Regularity audits    |      | 3 184   | 3 677   |
| Performance audits   |      | -       | -       |
| Investigations       |      | -       | -       |
| Environmental audits |      | -       | -       |
| Computer audits      |      | 380     | 892     |
| Total                | 4    | 3 564   | 4 569   |

for the year ended 31 March 2023

### 4.4 Inventories

|                                   |      | 2022/23 | 2021/22 |
|-----------------------------------|------|---------|---------|
|                                   | Note | R'000   | R′000   |
| Clothing material and accessories |      | -       | 118     |
| Total                             | 4    | -       | 118     |

### 4.5 Consumables

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Consumable supplies                      |      | 777     | 3 068   |
| Uniform and clothing                     |      | 254     | 2 370   |
| Household supplies                       |      | 86      | 134     |
| Building material and supplies           |      | 124     | 247     |
| Communication accessories                |      | -       | -       |
| IT consumables                           |      | 242     | 189     |
| Other consumables                        |      | 71      | 128     |
| Stationery, printing and office supplies |      | 898     | 1 449   |
| Total                                    | 4    | 1 675   | 4 517   |

Other consumables includes Laptops bags and accessories

### 4.6 Property payments

|                                  |      | 2022/23 | 2021/22 |
|----------------------------------|------|---------|---------|
|                                  | Note | R'000   | R′000   |
| Municipal services               |      | 4 106   | 4 091   |
| Property management fees         |      | 205     | 589     |
| Property maintenance and repairs |      | 540     | -       |
| Other                            |      | 18 612  | 18 576  |
| Total                            | 4    | 23 463  | 23 256  |

Other payments includes security services R15 406 485.54, cleaning services R3 185 806,64 commission municipal services R688.00 and fumigation R18 864.

for the year ended 31 March 2023

### 4.7 Travel and subsistence

|         |      | 2022/23 | 2021/22 |
|---------|------|---------|---------|
|         | Note | R'000   | R′000   |
| Local   |      | 20 240  | 13 559  |
| Foreign |      | 99      | -       |
| Total   | 4    | 20 339  | 13 559  |

The increase in Travel and subsistence was as a result of establishment of Task Teams formed for complex investigations and performance intervention strategy as well as physical Asset verifications project in all the Provincial offices to address the previous audit findings on assets management..

### 4.8 Other operating expenditure

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R′000   | R'000   |
| Professional bodies, membership and subscription fees |      | 23      | 20      |
| Resettlement costs                                    |      | 60      | 178     |
| Other   |      | 1 010   | 1 454   |
| Total   | 4    | 1 093   | 1 652   |

Other Operating Expenditure includes among others payments for the printing of promotional materials R451 112,20 Courier Services R217 906,86 running costs for subsidized vehicles R73 945,29 and Storage services R266 757,73.

# 4.9 Remuneration of members of a commission or committee of inquiry (Included in Consultants: Business and advisory services)

|   | Note | 2022/23 | 2021/22 |
|---|------|---------|---------|
| Name of Commission / Committee of Inquiry   | 4    | R′000   | R'000   |
| Audit Committee (External Members)          |      | 151     | 239     |
| Ethics and Risk Committee (External Member) |      | 9       | 9       |
| ICT Governance Committee                    |      | 9       | -       |
| Total                                       |      | 169     | 248     |

Two external members of the audit committee were appointed and started with the Department towards the end of the Previous financial year.

for the year ended 31 March 2023

### 5. Interest and rent on land

|               |      | 2022/23 | 2021/22 |
|---------------|------|---------|---------|
|               | Note | R'000   | R′000   |
| Interest paid |      | 2       | 12      |
| Rent on land  |      | -       | -       |
| Total         |      | 2       | 12      |

### 6. Transfers and subsidies

|                                    |          | 2022/23 | 2021/22 |
|------------------------------------|----------|---------|---------|
|                                    | Note     | R′000   | R'000   |
| Provinces and municipalities       | 46,47    | 92      | 115     |
| Departmental agencies and accounts | Annex 1B | 725     | 705     |
| Households                         | Annex 1G | 860     | 761     |
| Total                              |          | 1 677   | 1 581   |

Households made of leave gratuity expenditure for officials who have since left the Department.

# 7. Expenditure for capital assets

|                         |      | 2022/23 | 2021/22 |
|-------------------------|------|---------|---------|
|                         | Note | R'000   | R′000   |
| Tangible capital assets |      |         |         |
| Machinery and equipment | 24   | 18 767  | 14 540  |
|                         |      |         |         |
| Total                   |      | 18 767  | 14 540  |

### 7.1 Analysis of funds utilised to acquire capital assets - Current year

|                         | 2022/23     |                |        |  |
|-------------------------|-------------|----------------|--------|--|
|                         | Voted funds | Aid assistance | Total  |  |
| Name of entity          | R′000       | R'000          | R′000  |  |
| Tangible capital assets |             |                |        |  |
| Machinery and equipment | 18 767      | -              | 18 767 |  |
|                         |             |                |        |  |
| Total                   | 18 767      | -              | 18 767 |  |

for the year ended 31 March 2023

### 7.2 Analysis of funds utilised to acquire capital assets - Prior year

|                                      | 2021/22     |                |        |  |
|--------------------------------------|-------------|----------------|--------|--|
|                                      | Voted funds | Aid assistance | Total  |  |
| Name of entity                       | R′000       | R'000          | R′000  |  |
| Tangible capital assets              |             |                |        |  |
| Buildings and other fixed structures |             |                |        |  |
| Machinery and equipment              | 14 540      | -              | 14 540 |  |
|                                      |             |                |        |  |
| Total                                | 14 540      | -              | 14 540 |  |

# 8. Cash and cash equivalents

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R′000   |
| Consolidated Paymaster General Account |      | 3 585   | 4 552   |
| Cash on hand                           |      | 1       | 1       |
| Total                                  |      | 3 586   | 4 553   |

# 9. Prepayments and advances

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R′000   | R'000   |
| Staff advances                             |      | 15      | 15      |
| Travel and subsistence                     |      | -       | -       |
| Total                                      |      | 15      | 15      |
|  |      |         |         |
| Analysis of Total Prepayments and advances |      |         |         |
| Current Prepayments and advances           |      | 15      | 15      |
| Total                                      |      | 15      | 15      |

The disclosed amount of R15 000 was previously issued to the investigators as entrapment fees during the investigation of corruption cases and has not been returned.

for the year ended 31 March 2023

# 9.1 Prepayments (Expensed) ("prepayments expensed" not permitted from 1 April 2023)

|                    | 2022/23                               |   |                               |   |  |  |
|--------------------|---------------------------------------|---|-------------------------------|---|--|--|
|                    | Amount as at 1<br>April 2022<br>R'000 | Less: Received<br>in the current<br>year<br>R'000 | Add / Less:<br>Other<br>R'000 | Add Current<br>year prepay-<br>ments<br>R'000 | Amount as at<br>31 March 2023<br>R'000 |  |
| Goods and services | 15 000                                | (13 910)  | -                             | 3 759   | 4 849                                  |  |
| Total              | 15 000                                | (13 910)  | -                             | 3 759   | 4 849                                  |  |

R3,759 335,87 was a prepayment made to GCIS for bulk procurement of Media and Marketing Services in line with Government Communication Policy..

|                          | 2021/22                               |  |                      |   |  |  |
|--------------------------|---------------------------------------|--|----------------------|---|--|--|
|                          | Amount as at 1<br>April 2021<br>R'000 | Less: Received<br>in the current<br>year | Add / Less:<br>Other | Add Current<br>year prepay-<br>ments<br>R'000 | Amount as at<br>31 March 2022<br>R'000 |  |
| Goods and services       | _                                     | _  | _                    |   | 15 000                                 |  |
|                          | _                                     | _  | _                    |   | 15 000                                 |  |
| Goods and services Total |                                       |  |                      | R'000<br>15 000<br>15 000                     |  |  |

### 10. Receivables

|                         |      | 2022/23 |             |       |         | 2021/22     |       |
|-------------------------|------|---------|-------------|-------|---------|-------------|-------|
|                         |      | Current | Non-current | Total | Current | Non-current | Total |
|                         | Note | R′000   | R′000       | R′000 | R'000   | R'000       | R′000 |
| Claims recoverable      | 10.1 | 274     | -           | 274   | 484     | -           | 484   |
| Recoverable expenditure | 10.2 | 17      | -           | 17    | 21      | -           | 21    |
| Staff debt              | 10.3 | 9       | 5           | 14    | 6       | 27          | 33    |
| Total                   |      | 300     | 5           | 305   | 511     | 27          | 538   |

for the year ended 31 March 2023

### 10.1 Claims recoverable

|                      |      | 2022/23 | 2021/22 |
|----------------------|------|---------|---------|
|                      | Note | R'000   | R'000   |
| National departments |      | 274     | 484     |
| Total                | 10   | 274     | 484     |

The claims recoverable relate to the amount of debt (salaries) for employees that were seconded to NPA (ID) and the debt recovered through the state attorney but still due to the department.

### 10.2 Recoverable expenditure

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Sal:Deduction Disall Acc, Disallowance Acc |      | 17      | 17      |
| Sal:Tax DebtAcc                            |      | -       | 4       |
| Total                                      | 10   | 17      | 21      |

### 10.3 Staff debt

|            |      | 2022/23 | 2021/22 |
|------------|------|---------|---------|
|            | Note | R'000   | R'000   |
| Staff Debt |      | 14      | 33      |
| Total      | 10   | 14      | 33      |

### 11. Voted funds to be surrendered to the Revenue Fund

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Opening balance  |      | 5 870   | 37      |
| Prior period error   | 11.2 |         |         |
| As restated  |      | 5 870   | 37      |
| Transferred from statement of financial performance (as restated)                      |      | 4 5 1 9 | 5 870   |
| Add: Unauthorised expenditure for the current year                                     |      | -       | -       |
| Voted funds not requested/not received   | 1.1  | -       | -       |
| Transferred to retained revenue to defray excess expenditure (Parliament/Legislatures) | 11.1 | -       | -       |
| Paid during the year   |      | (5 870) | (37)    |
| Closing balance  |      | 4 519   | 5 870   |

for the year ended 31 March 2023

# 12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R′000   |
| Opening balance   |      | 58      | 16      |
| Prior period error  | 12.1 |         |         |
| As restated   |      | 58      | 16      |
| Transferred from statement of financial performance (as restated) |      | 278     | 270     |
| Own revenue included in appropriation                             |      | -       | -       |
| Paid during the year  |      | (325)   | (228)   |
| Closing balance   |      | 11      | 58      |

# 13. Payables - current

|                                 |      | 2022/23 | 2021/22 |
|---------------------------------|------|---------|---------|
|                                 | Note | R'000   | R'000   |
| Amounts owing to other entities |      |         |         |
| Clearing accounts               | 13.1 | 253     | 36      |
| Total                           |      | 253     | 36      |

### **13.1 Clearing accounts**

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
| Description  | Note | R′000   | R′000   |
| Identify major categories, but list material items |      |         |         |
| Sal : Income Tax                                   |      | 242     | 35      |
| Sal : Pension Fund                                 |      | 11      | 1       |
| Total  | 13   | 253     | 36      |

for the year ended 31 March 2023

# 14. Net cash flow available from operating activities

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R′000   |
| Net surplus/(deficit) as per Statement of Financial Performance  |      | 4 797   | 6 140   |
| Add back non-cash/cash movements not deemed operating activities |      | 13 000  | 13 568  |
| (Increase)/decrease in receivables                               |      | 211     | (48)    |
| (Increase)/decrease in prepayments and advances                  |      | -       | -       |
| (Increase)/decrease in other current assets                      |      | -       | -       |
| Increase/(decrease) in payables - current                        |      | 217     | (639)   |
| Proceeds from sale of capital assets                             |      | -       | (20)    |
| Proceeds from sale of investments                                |      | -       | -       |
| (Increase)/decrease in other financial assets                    |      | -       | -       |
| Expenditure on capital assets                                    |      | 18 767  | 14 540  |
| Surrenders to Revenue Fund                                       |      | (6 195) | (265)   |
| Surrenders to RDP Fund/Donors                                    |      | -       | -       |
| Voted funds not requested/not received                           |      | -       | -       |
| Own revenue included in appropriation                            |      | -       | -       |
| Other non-cash items   |      | -       | -       |
| Net cash flow generating   |      | 17 797  | 19 708  |

# 15. Reconciliation of cash and cash equivalents for cash flow purposes

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Consolidated Paymaster General account |      | 3 585   | 4 552   |
| Cash on hand                           |      | 1       | 1       |
| Total                                  |      | 3 586   | 4 553   |

for the year ended 31 March 2023

### 16. Contingent liabilities and contingent assets

### **16.1 Contingent liabilities**

|                               |        |          | 2022/23 | 2021/22 |
|-------------------------------|--------|----------|---------|---------|
| Liable to                     | Nature | Note     | R'000   | R′000   |
|                               |        |          |         |         |
| Other guarantees              |        | Annex 3A |         |         |
| Claims against the department |        | Annex 3B | 96 674  | 110 563 |
| Intergovernmental payables    |        | Annex 5  | -       | -       |
| Total                         |        |          | 96 674  | 110 563 |

- 1. Contingent liability disclosed relates to litigation against the Department through summons. It is uncertain when the amounts will be settled due to the fact that cases are still at various stages in courts.
- 2. For the year under review eight cases were removed from the register in line with the policy on contingent liability.
- 3. The labour court has ordered the department to quantify the amounts due in respect of the employee's medical aid contributions since 2012 and provide a payment plan on when the payment will be made to the affected employees. The department has since made an application to review the order and the outcome will confirm if the department will be obligated to pay the backdated medical aid contributions or not.
- 4. The current Mafoko Security service` legal matter was still ongoing by the reporting date.
  - The matter was previously taken to the High Court on urgent basis to interdict IPID from cancelling the contract and the application was dismissed.

The matter is now going for Arbitration under Arbitration Foundation of South Africa (AFSA). The cost of the claim is not readily determinable and as such cannot be disclosed.

All cases disclosed above are claims against the Department, therefore reimbursement is not expected.

Due to the nature of IPID business, the Department experienced a high number of litigation cases which comes with summons. Full description of each case is provided in the annexure 3B of the Financial Statements. However it is impractical to provide an indication of the uncertainties relating to the amount or timing of any outflow in all disclosed cases.

### 17. Capital commitments

|                         |      | 2022/23 | 2021/22 |
|-------------------------|------|---------|---------|
|                         | Note | R′000   | R'000   |
| Machinery and equipment |      | -       | 118     |
| Total                   |      | -       | 118     |

The service provider AS xarra IT consultants have done due diligence and decided to decline the PO.

for the year ended 31 March 2023

# 18. Accruals and payables not recognised

### 18.1 Accruals

|                                   |      |         | 2021/22  |       |       |
|-----------------------------------|------|---------|----------|-------|-------|
|                                   |      | 30 Days | 30+ Days | Total | Total |
| Listed by economic classification | Note | R'000   | R′000    | R'000 | R′000 |
| Goods and services                |      | 3 032   | 606      | 3 638 | 7 076 |
| Interest and rent on land         |      | -       | -        | -     | -     |
| Transfers and subsidies           |      | -       | -        | -     | -     |
| Capital assets                    |      | -       | -        | -     | -     |
| Other                             |      | -       | 41       | 41    | -     |
| Total                             |      | 3 032   | 647      | 3 679 | 7 076 |

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
| Listed by programme level                        | Note | R'000   | R′000   |
| Administration                                   |      | 1 924   | 1 588   |
| Investigation and Information Management         |      | 1 724   | 4 119   |
| Legal and Investigation Advisory Services        |      | 17      | 1 369   |
| Compliance Monitoring and Stakeholder Management |      | 14      | -       |
| Total  |      | 3 679   | 7 076   |

The above disclosed accruals which could not be expensed by the reporting date, includes amounts for services rendered by Travel adventure, Vodacom, Telkom LTD, AGSA and Bidvest.

### 18.2 Payables not recognised

|                                   |      |         | 2021/22  |       |       |
|-----------------------------------|------|---------|----------|-------|-------|
|                                   |      | 30 Days | 30+ Days | Total | Total |
| Listed by economic classification | Note | R'000   | R'000    | R′000 | R′000 |
| Goods and services                |      | 378     | -        | 378   | 689   |
| Interest and rent on land         |      | -       | -        | -     | -     |
| Transfers and subsidies           |      | -       | -        | -     | -     |
| Capital assets                    |      | -       | -        | -     | -     |
| Other                             |      | -       | 63       | 63    | -     |
| Total                             |      | 378     | 63       | 441   | 689   |

for the year ended 31 March 2023

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
| Listed by programme level                 | Note | R′000   | R′000   |
| Administration                            |      | 126     | 110     |
| Investigation and Information Management  |      | 311     | 579     |
| Legal and Investigation Advisory Services |      | 4       | -       |
|   |      | -       | -       |
| Total                                     |      | 441     | 689     |

|   |         | 2022/23 | 2021/22 |
|---|---------|---------|---------|
| Included in the above totals are the following:   | Note    | R′000   | R'000   |
| Confirmed balances with other departments         | Annex 5 | 104     | 1 368   |
| Confirmed balances with other government entities | Annex 5 | 64      | 813     |
| Total   |         | 168     | 2 181   |

# 19. Employee benefits

|                    |      | 2022/23 | 2021/22 |
|--------------------|------|---------|---------|
|                    | Note | R'000   | R'000   |
| Leave entitlement  |      | 11 267  | 11 420  |
| Service bonus      |      | 6 156   | 5 982   |
| Performance awards |      | -       | -       |
| Capped leave       |      | 3 983   | 4 102   |
| Other              |      | 472     | 518     |
| Total              |      | 21 878  | 22 022  |

At this stage the department is not able to reliably measure the long term portion of the long service awards.

Included in the Leave Entitlement is negative Current pro-rata leave balance amounting to R131 718,44 (2021/22: R96 709)

Other made of Leave Discounting, Overtime ,37% in lieu of service benefit and outstanding payments for section 23 of the IPID Act.

for the year ended 31 March 2023

### 20. Lease commitments

### 20.1 Operating leases

|  |                                      |       | 2022/23                              |                               |       |
|--|--------------------------------------|-------|--------------------------------------|-------------------------------|-------|
|  | Specialised<br>military<br>equipment | Land  | Buildings and other fixed structures | Machinery<br>and<br>equipment | Total |
|  | R′000                                | R′000 | R′000                                | R′000                         | R′000 |
| Not later than 1 year                        | -                                    | -     | -                                    | 461                           | 461   |
| Later than 1 year and not later than 5 years | -                                    | -     | -                                    | -                             | -     |
| Later than 5 years                           | -                                    | -     | -                                    | -                             | -     |
| Total lease commitments                      | -                                    | -     | -                                    | 461                           | 461   |

|  | 2021/22                                       |               |                                      |  |                |  |
|--|---|---------------|--------------------------------------|--|----------------|--|
|  | Specialised<br>military<br>equipment<br>R'000 | Land<br>R'000 | Buildings and other fixed structures | Machinery<br>and<br>equipment<br>R'000 | Total<br>R'000 |  |
| Not later than 1 year                        | -   | -             | -                                    | 1 347                                  | 1 347          |  |
| Later than 1 year and not later than 5 years | -   | -             | -                                    | 461                                    | 461            |  |
| Later than 5 years                           | -   | -             | -                                    | -                                      | -              |  |
| Total lease commitments                      | -   | -             | -                                    | 1 808                                  | 1 808          |  |

The lease on photocopy machine with Konica Minolta has a renewal option of 24 months with the same terms and condition of the original lease agreement except for rental which shall be reduced by 75% of the rental specified on the contract.

The Department does not have any lease that is subleased.

The Department was not granted any reduction in the lease payments due to the sale of the asset in a sale and leaseback arrangement.

for the year ended 31 March 2023

## 21. Unauthorised, Irregular and Fruitless and wasteful expenditure

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| Unauthorised expenditure - current year           |      | -       | -       |
| Irregular expenditure - current year              |      | -       | 94      |
| Fruitless and wasteful expenditure - current year |      | 10      | 233     |
| Total   |      | 10      | 327     |

An Amount of R66 061.58 was recovered in the current financial year. The amount of R64 131.13 was recovered from Travel With Flair subsequent to year end and was accounted for in line with MCS: Events After the Reporting Date (Chapter 17).

### 22. Related party transactions

List related party relationships and the nature thereof

- 1. South African Police Services (SAPS) Reporting to the same Minister
- 2. Private Security Industry Regulations Authority (PSIRA)-Reporting to the same Minister
- 3. Civilian Secretariat of Police Reporting to the same Minister

# 23. Key management personnel

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R′000   |
| Political office bearers (provide detail below) |      | -       | -       |
| Officials:                                      |      |         |         |
| Executive Director                              |      | 1 770   | 1 720   |
| Chief Directors including CFO                   |      | 17 851  | 18 174  |
| Other Directors                                 |      | 1 159   | -       |
| Family members of key management personnel      |      | -       | -       |
| Total   |      | 20 780  | 19 894  |

Other directors include a director that is responsible for Planning, Directing and Controlling the activities of the Department. Political office bearers did not record any expenditure as the Minister of Police expenditure is accounted for by other Entity within the Ministry of Police.

for the year ended 31 March 2023

# 24. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

|                                       | 2022/23            |                      |           |           |                    |
|---------------------------------------|--------------------|----------------------|-----------|-----------|--------------------|
|                                       | Opening<br>balance | Value<br>adjustments | Additions | Disposals | Closing<br>balance |
|                                       | R'000              | R′000                | R'000     | R'000     | R′000              |
|                                       |                    |                      |           |           |                    |
| MACHINERY AND EQUIPMENT               | 81 861             |                      | 18 767    | 230       | 100 398            |
|                                       |                    |                      |           |           |                    |
| Transport assets                      | 30 333             |                      | 9 542     | -         | 39 875             |
| Computer equipment                    | 35 284             |                      | 8 387     | 70        | 43 601             |
| Furniture and office equipment        | 10 305             |                      | 93        | 142       | 10 256             |
| Other machinery and equipment         | 5 939              |                      | 745       | 18        | 6 666              |
|                                       |                    |                      |           |           |                    |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 81 861             |                      | 18 767    | 230       | 100 398            |

The additions only represents the assets that were received and paid for in the year under review.

### Movable Tangible Capital Assets under investigation

|   |      | Number | Value |
|---|------|--------|-------|
|   | Note |        | R'000 |
| Included in the above total of the movable tangible capital assets per the asset register that are under investigation: |      |        |       |
| Machinery and equipment   |      | 216    | 7 426 |
| Total   |      | 216    | 7426  |

Assets under investigation represent items that were identified for disposal as well as the lost items that were reported to the Loss Control Committee for an appropriate action.

for the year ended 31 March 2023

# 24.1 MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

|                                       | 2021/22            |                       |           |           |                    |
|---------------------------------------|--------------------|-----------------------|-----------|-----------|--------------------|
|                                       | Opening<br>balance | Prior period<br>error | Additions | Disposals | Closing<br>balance |
|                                       | R′000              | R'000                 | R'000     | R'000     | R'000              |
| MACHINERY AND EQUIPMENT               | 67 796             | 25                    | 14 540    | 500       | 81 861             |
| Transport assets                      | 24 547             |                       | 6 099     | 313       | 30 333             |
| Computer equipment                    | 28 269             |                       | 7 149     | 134       | 35 284             |
| Furniture and office equipment        | 9 870              | 25                    | 463       | 53        | 10 305             |
| Other machinery and equipment         | 5 110              |                       | 829       | -         | 5 939              |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 67 796             | 25                    | 14 540    | 500       | 81 861             |

The additions only represents the assets that were received and paid for in the year under review

### 24.1.1 Prior period error

|                              |      | 2021/22 |
|------------------------------|------|---------|
| Nature of prior period error | Note | R′000   |
| Relating to 2021/22          | 24   |         |
| Office Furniture             |      | 25      |
|                              |      |         |
| Relating to 2021/22          |      |         |
|                              |      | -       |
| Total prior period errors    |      | 25      |

This is the correction of assets that were incorrectly removed from the asset register in a prior year (2021/22 FY)

for the year ended 31 March 2023

### 24.2 Minor assets

### MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

|                           |  |                               | 202                         | 2/23                                   |                               |                |
|---------------------------|--|-------------------------------|-----------------------------|--|-------------------------------|----------------|
|                           | Specialised<br>military<br>assets<br>R'000 | Intangible<br>assets<br>R'000 | Heritage<br>assets<br>R'000 | Machinery<br>and<br>equipment<br>R'000 | Biological<br>assets<br>R'000 | Total<br>R′000 |
| Opening balance           | -  | -                             | -                           | 12 382                                 | -                             | 12 382         |
| Value adjustments         | -  | -                             | -                           |  | -                             | -              |
| Additions                 | -  | -                             | -                           | 183                                    | -                             | 183            |
| Disposals                 | -  | -                             | -                           | 240                                    | -                             | 240            |
| <b>Total Minor assets</b> | -  | -                             | -                           | 12 325                                 | -                             | 12 325         |

|                                | Specialised<br>military<br>assets | Intangible<br>assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological<br>assets | Total |
|--------------------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|-------|
| Number of R1 minor assets      |                                   |                      |                    | -                             |                      | -     |
| Number of minor assets at cost |                                   |                      |                    | 7 263                         |                      | 7 263 |
| Total number of minor assets   |                                   |                      |                    | 7 263                         |                      | 7 263 |

### Minor capital assets under investigation

|  |      | Number | Value |
|--|------|--------|-------|
|  | Note |        | R′000 |
| Included in the above total of the minor capital assets per the asset register that are under investigation: |      |        |       |
| Machinery and equipment  |      | 225    | 552   |

The amount disclosed includes assets identified for disposal and are placed on suspense until the investigation is finalised.

for the year ended 31 March 2023

### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

|                    |                                   |                      | 202                | 1/22                          |                      |        |
|--------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|--------|
|                    | Specialised<br>military<br>assets | Intangible<br>assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological<br>assets | Total  |
|                    | R′000                             | R′000                | R′000              | R′000                         | R′000                | R′000  |
| Opening balance    | -                                 | -                    | -                  | 11 602                        | -                    | 11 602 |
| Prior period error | -                                 | -                    | -                  | 148                           | -                    | 148    |
| Additions          | -                                 | -                    | -                  | 981                           | -                    | 981    |
| Disposals          | -                                 | -                    | -                  | 349                           | -                    | 349    |
| Total Minor assets | -                                 | -                    | -                  | 12 382                        | -                    | 12 382 |

|                                | Specialised<br>military<br>assets | Intangible<br>assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological<br>assets | Total |
|--------------------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|-------|
| Number of R1 minor assets      | -                                 | -                    | -                  | -                             | -                    | -     |
| Number of minor assets at cost | -                                 | -                    | -                  | 7 209                         | -                    | 7 209 |
| Total number of minor assets   | -                                 | -                    | -                  | 7 209                         |                      | 7 209 |

### 24.2.1 Prior period error

|                              |      | 2021/22 |
|------------------------------|------|---------|
| Nature of prior period error | Note | R'000   |
| Relating to 2021/22          |      |         |
| Machinery and Equipment      |      | 148     |
|                              |      |         |
| Relating to 2021/22          |      |         |
|                              |      | -       |
| Total prior period errors    |      | 148     |

This is a correction of minor assets that were incorrectly removed from the asset register as duplicate in a prior year, (2021/22 fy).

for the year ended 31 March 2023

### 25. Prior period errors

### 25.1 Correction of prior period errors

|  |      |                             | 2021/22               |          |
|--|------|-----------------------------|-----------------------|----------|
|  |      | Amount bef error correction | Prior period<br>error | Restated |
|  | Note | R'000                       | R′000                 | R′000    |
| Expenditure: (E.g. Compensation of employees, Goods and services, Tangible capital assets, etc.) | 25   |                             |                       |          |
| Goods and services - Prepayments   |      | -                           | 15 000                | 15 000   |
|  |      |                             |                       |          |
| Net effect   |      |                             | 15 000                | 15 000   |

R15 Million was a prepayment made to GCIS in 2021/22 Financial year for bulk procurement of Media and Marketing Services in line with Government Communication Policy.

|  |      |                             | 2021/22               |          |
|--|------|-----------------------------|-----------------------|----------|
|  |      | Amount bef error correction | Prior period<br>error | Restated |
|  | Note | R′000                       | R′000                 | R′000    |
| Assets: (E.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.) | 25   |                             |                       |          |
| Transport Assets   |      | 30 333                      | -                     | 30 333   |
| Computer equipment   |      | 35 284                      | -                     | 35 284   |
| Furniture and office equipment   |      | 10 280                      | 25                    | 10 305   |
| Other machinery and equipment  |      | 5 939                       | -                     | 5 939    |
| Net effect   |      | 81 836                      | 25                    | 81 861   |

This is the correction of assets that were incorrectly removed from the asset register in a prior year (2021/22 FY)

for the year ended 31 March 2023

### 26. Inventories

### 26.1 Inventories for the year ended 31 March 2023

|   |   |                   | 2022/23                                  |  |       |
|---|---|-------------------|--|--|-------|
|   | Clothing<br>material and<br>accessories | Other<br>Supplies | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total |
|   | R′000                                   | R′000             | R′000                                    | R′000                                    | R′000 |
| Opening balance   | 983                                     | 153               | -  | -  | 1 136 |
| Add/(Less): Adjustments to prior year balances                            | -                                       | 28                | -  | -  | 28    |
| Add: Additions/Purchases -<br>Cash  | -                                       | -                 | -  | -  | -     |
| Add: Additions/Purchases -<br>Non-cash                                    | -                                       | -                 | -  | -  | -     |
| (Less): Disposals   | -                                       | -                 | -  | -  | -     |
| (Less): Issues  | (406)                                   | (20)              | -  | -  | (426) |
| Add/(Less): Received current,<br>not paid<br>(Paid current year, received | -                                       | -                 | -  | -  | -     |
| Add/(Less): Adjustments   | -                                       | -                 | -  | -  | -     |
| Closing balance   | 577                                     | 161               | -  | -  | 738   |

for the year ended 31 March 2023

### Inventories for the year ended 31 March 2022

|   |   |                   | 2021/22                                  |  |       |
|---|---|-------------------|--|--|-------|
|   | Clothing<br>material and<br>accessories | Other<br>Supplies | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total |
|   | R′000                                   | R′000             | R′000                                    | R′000                                    | R′000 |
| Opening balance   | 865                                     | 180               | -  | -  | 1 045 |
| Add/(Less): Adjustments to prior year balances                            | -                                       | -                 | -  | -  | -     |
| Add: Additions/Purchases -<br>Cash  | 118                                     | -                 | -  | -  | 118   |
| Add: Additions/Purchases -<br>Non-cash                                    | -                                       | -                 | -  | -  | -     |
| (Less): Disposals   | -                                       | -                 | -  | -  | -     |
| (Less): Issues  | -                                       | (27)              | -  | -  | (27)  |
| Add/(Less): Received current,<br>not paid<br>(Paid current year, received | -                                       | -                 | -  | -  | -     |
| Add/(Less): Adjustments   | -                                       | -                 | -  | -  | -     |
| Closing balance   | 983                                     | 153               | -  | -  | 1 136 |

### 27. COVID 19 Response expenditure

|                                |          | 2022/23 | 2021/22 |
|--------------------------------|----------|---------|---------|
|                                | Note     | R'000   | R′000   |
| Compensation of employees      |          |         |         |
| Goods and services             |          | -       | 234     |
| Transfers and subsidies        |          | -       | -       |
| Expenditure for capital assets |          | -       | -       |
| Other                          |          | -       | -       |
| Total                          | Annex 11 | -       | 234     |

Since the withdrawal of the Covid-19 regulations, the department did not incur any expenditure related to the pandemic..

**ANNEXURE 1B** 

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

|  |                    |            | 2022/23             | 1/23               |                    |   | 2021/22      | /22                |
|--|--------------------|------------|---------------------|--------------------|--------------------|---|--------------|--------------------|
|  |                    | TRANSFER A | TRANSFER ALLOCATION |                    | TRANSFER           | SFER                                      |              |                    |
| Departmental Agency or Account             | Adjusted<br>Budget | Roll overs | Adjustments         | Total<br>Available | Actual<br>transfer | % of<br>available<br>funds<br>transferred | Final Budget | Actual<br>transfer |
|  | R'000              | R′000      | R'000               | R′000              | R'000              | %   | R′000        | R'000              |
| SASSETA                                    | 719                | ı          | ı                   | 719                | 719                | 100%                                      | 703          | 701                |
| Communication: Licences and (radio and TV) | 9                  | 1          | 1                   | 9                  | 9                  | 100%                                      | 2            | 4                  |
|  |                    |            |                     |                    |                    |   |              |                    |
| TOTAL                                      | 725                | I          | ı                   | 725                | 725                |   | 705          | 705                |

**ANNEXURE 1G** 

STATEMENT OF TRANSFERS TO HOUSEHOLDS

|                         |                    |            | 2022/23             | /23                |                    |  | 2021/22      | /22                |
|-------------------------|--------------------|------------|---------------------|--------------------|--------------------|--|--------------|--------------------|
|                         |                    | TRANSFER A | TRANSFER ALLOCATION |                    | EXPEN              | EXPENDITURE                            |              |                    |
| Household               | Adjusted<br>Budget | Roll overs | Adjustments         | Total<br>Available | Actual<br>transfer | % of available<br>funds<br>transferred | Final Budget | Actual<br>transfer |
|                         | R′000              | R′000      | R′000               | R′000              | R'000              | %                                      | R′000        | R'000              |
| Transfers               |                    |            |                     |                    |                    |  |              |                    |
| Leave Gratuity          | 1                  | ı          | 818                 | 818                | 818                | 100%                                   | 394          | 396                |
| Claim against the State | 1                  | ı          | 33                  | 33                 | 32                 | %26                                    | 365          | 365                |
| Act of Grace            | ı                  | 1          | 10                  | 10                 | 10                 | 100%                                   | 1            | 1                  |
|                         |                    |            |                     |                    |                    |  |              |                    |
|                         |                    |            | 861                 | 861                | 860                |  | 759          | 761                |
|                         |                    |            |                     |                    |                    |  |              |                    |
| TOTAL                   | •                  |            | 861                 | 861                | 860                |  | 759          | 761                |

**ANNEXURE 1H** 

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

|  |  | 2022/23 | 2021/22 |
|--|--|---------|---------|
| Name of organisation                                 | Nature of gift, donation or sponsorship                            | R′000   | R′000   |
| Received in cash                                     |  |         |         |
|  |  | 1       | 1       |
| Subtotal   |  | 1       | ı       |
| Received in kind                                     |  |         |         |
| MTM  | Promotional Materials  | 1       | m       |
| APCOF  | Donation for the venue where case prioritisation Workshop was held | 36      | 1       |
| SANLAM   | Thank you gifts for the IPID Women's Day event                     | 1       | 1       |
| Consulate General of the Federal Republic of Nigeria | Birthday Gift  | 5       | ı       |
| Bidvest  | Gift-Tokyo Wireless Charger and Bluetooth Speaker                  | 1       | ı       |
|  |  |         |         |
| Subtotal   |  | 43      | 3       |
|  |  |         |         |
| TOTAL  |  | 43      | 3       |

for the year ended 31 March 2023

**ANNEXURE 3B** 

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2023

| Nature of liability                                    | Opening balance<br>1 April 2022 | Liabilities incurred<br>during the year | Liabilities paid /<br>cancelled / reduced<br>during the year | Liabilities recoverable<br>(Provide details<br>hereunder) | Closing balance 31<br>March 2023 |
|--|---------------------------------|---|--|---|----------------------------------|
|  | R'000                           | R'000                                   | R'000  | R′000   | R′000                            |
| Claims against the department                          |                                 |   |  |   |                                  |
| General Mpembe vs Minister of<br>Police                | 750                             |   | 750  |   | 1                                |
| Richard Nziyane vs Minister of<br>Police               | 480                             |   | 480  |   | •                                |
| Moiloa & Others vs Minister of<br>Police               | 1 920                           |   | 1 920  |   | •                                |
| Mlangeni vs Minister of Police<br>and Others           | 1 000                           |   | 1 000  |   | •                                |
| Booysen Johan Wessel                                   | 10 500                          |   | 10 500   |   | 1                                |
| Netshapala Mukondoleli Lesley<br>vs Minister of Police | 1 700                           |   | 1 700  |   | •                                |
| Munsami Yogandran vs Minister<br>of Police             | 009                             |   | 009  |   | •                                |
| Manyamalala and 9 Others v<br>Minister of Police       | 8 000                           |   |  |   | 8 000                            |
| Mokoena v Minister of Police and<br>Another            | 250                             |   |  |   | 250                              |
| Senyatse Abraham Rasekhula v<br>IPID and Others        | 099                             |   | 099  |   | 1                                |
| Masopha Sefatsa and 15 Others<br>v IPID                | 14 050                          |   |  |   | 14 050                           |

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2023

| Nature of liability                       | Opening balance<br>1 April 2022 | Liabilities incurred<br>during the year | Liabilities paid /<br>cancelled / reduced<br>during the year | Liabilities recoverable<br>(Provide details<br>hereunder) | Closing balance 31<br>March 2023 |
|---|---------------------------------|---|--|---|----------------------------------|
|   | R'000                           | R'000                                   | R'000  | R'000   | R'000                            |
| Inbanathan Kistiah and 2 others<br>v IPID | 7 500                           |   |  |   | 7 500                            |
| Moabelo KM                                | 200                             |   |  |   | 200                              |
| Machaba MS                                | 200                             |   |  |   | 200                              |
| Mochitele ME                              | 200                             |   |  |   | 200                              |
| Mokomane NS                               | 546                             |   |  |   | 546                              |
| Thaba Ll                                  | 529                             |   |  |   | 529                              |
| Chauke NF                                 | 200                             |   |  |   | 200                              |
| Retlhakane Technology                     | 193                             |   |  |   | 193                              |
| Mabena MR                                 | 200                             |   |  |   | 200                              |
| Shoba M I                                 | 1 900                           |   |  |   | 1 900                            |
| Machete P P                               | 1 900                           |   |  |   | 1 900                            |
| Mailula T G                               | 1 900                           |   |  |   | 1 900                            |
| MoloiTV                                   | 1 900                           |   |  |   | 1 900                            |
| Mkhabele L                                | 1 900                           |   |  |   | 1 900                            |
| Nkqonkqoza Z                              | 1 900                           |   |  |   | 1 900                            |
| Mofokeng T D                              | 2 500                           |   |  |   | 2 500                            |
| Dlodlo M F                                | 2 500                           |   |  |   | 2 500                            |
| Mzamane E                                 | 2 500                           |   |  |   | 2 500                            |
| Rilityana V                               | 200                             |   |  |   | 700                              |
| Muloyi L                                  | 2 000                           |   |  |   | 2 000                            |
| Vilakazi J                                | 2 000                           |   |  |   | 2 000                            |

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2023

| Nature of liability | Opening balance<br>1 April 2022 | Liabilities incurred<br>during the year | Liabilities paid /<br>cancelled / reduced<br>during the year | Liabilities recoverable<br>(Provide details<br>hereunder) | Closing balance 31<br>March 2023 |
|---------------------|---------------------------------|---|--|---|----------------------------------|
|                     | R′000                           | R'000                                   | R′000  | R′000   | R′000                            |
| MhlangaT            | 2 000                           |   |  |   | 2 000                            |
| Kennedy R & Others  | 15 000                          |   |  |   | 15 000                           |
| Barnard JT          | 1820                            |   |  |   | 1 820                            |
| May N D             | 2 000                           |   |  |   | 2 000                            |
| MiyaTR              | 1 665                           |   |  |   | 1 665                            |
| Ditheko R           | 2 500                           |   |  |   | 2 500                            |
| SBO Mpumela         |                                 | 800                                     |  |   | 800                              |
| M Gigaba            |                                 | 800                                     |  |   | 800                              |
| МН МЬа              |                                 | 800                                     |  |   | 800                              |
| MB Hlathi           |                                 | 800                                     |  |   | 800                              |
| Chiliza TM          |                                 | 29                                      | 29   |   | 1                                |
| Lotter C            |                                 | 21                                      |  |   | 21                               |
| Matyobeni H         |                                 | 200                                     |  |   | 200                              |
|                     |                                 |   |  |   | 1                                |
| Subtotal            | 110 563                         | 3 7 5 0                                 | 17 639   | 1   | 96 674                           |
|                     |                                 |   |  |   |                                  |
| TOTAL               | 110 563                         | 3 7 5 0                                 | 17 639   | 1   | 96 674                           |

ANNUAL REPORT 2022/2023

for the year ended 31 March 2023

**ANNEXURE 4** 

**CLAIMS RECOVERABLE** 

|   | Confirme   | Confirmed balance<br>outstanding | Unconfirmed bala outstanding | Unconfirmed balance<br>outstanding | Total      | ia]        | Cash-in-transit at year end 2022/23 *                           | at year end<br>3 * |
|---|------------|----------------------------------|------------------------------|------------------------------------|------------|------------|---|--------------------|
| Government entity                                       | 31/03/2023 | 31/03/2022 31/03/2023 31/03/2023 | 31/03/2023                   | 31/03/2022                         | 31/03/2023 | 31/03/2022 | Receipt date<br>up to six (6)<br>working days<br>after year end | Amount             |
|   | R′000      | R'000                            | R′000                        | R′000                              | R'000      | R′000      |   | R'000              |
| Department  |            |                                  |                              |                                    |            |            |   |                    |
| Department of Justice and<br>Constitutional Development | 3          | М                                | 1                            | 1                                  | æ          | ĸ          |   |                    |
| National Prosecution Authority                          | 271        | 481                              |                              |                                    | 271        | 481        |   |                    |
| Subtotal  | 274        | 484                              | 1                            | 1                                  | 274        | 484        |   |                    |
| TOTAL   | 274        | 484                              | 1                            | •                                  | 274        | 484        | •   | •                  |

for the year ended 31 March 2023

**ANNEXURE 5** 

INTERGOVERNMENT PAYABLES

|   | Confirmed balance<br>outstanding | nfirmed balance<br>outstanding | Unconfirmo<br>outsta | Unconfirmed balance<br>outstanding | 욘          | Total      | Cash-in-transit at year end 2022/23*                            | at year end<br>23* |
|---|----------------------------------|--------------------------------|----------------------|------------------------------------|------------|------------|---|--------------------|
| GOVERNMENT ENTITY                                       | 31/03/2023                       | 31/03/2022                     | 31/03/2023           | 31/03/2022                         | 31/03/2023 | 31/03/2022 | Payment date<br>up to six (6)<br>working days<br>after year end | Amount             |
|   | R′000                            | R′000                          | R′000                | R'000                              | R′000      | R'000      |   | R′000              |
| DEPARTMENTS   |                                  |                                |                      |                                    |            |            |   |                    |
| Current   |                                  |                                |                      |                                    |            |            |   |                    |
| Department of Justice and<br>Constitutional Development | 1                                | 1 368                          | 1                    | 1                                  | 1          | 1 368      | 04/04/2023  | 168                |
| Department of transport                                 | 63                               | 1                              | ı                    | 1                                  | 63         | 1          |   |                    |
| Department of Public works                              | 41                               | 1                              | ı                    | 1                                  | 41         | ı          |   |                    |
|   |                                  |                                |                      |                                    |            |            |   |                    |
| Subtotal  | 104                              | 1 368                          | 1                    | 1                                  | 104        | 1 368      |   | 168                |
|   |                                  |                                |                      |                                    |            |            |   |                    |
| Total Departments                                       | 104                              | 1 368                          | ı                    | 1                                  | 104        | 1 368      |   | 168                |
|   |                                  |                                |                      |                                    |            |            |   |                    |
| OTHER GOVERNMENT ENTITIES                               |                                  |                                |                      |                                    |            |            |   |                    |
| Current   |                                  |                                |                      |                                    |            |            |   |                    |
| Property Management Trading Entity (DPW)                | 1                                | 813                            | 1                    | 1                                  | 1          | 813        |   |                    |
| SITA  | 64                               | 1                              | 1                    | 1                                  | 64         | 1          |   |                    |
|   |                                  |                                |                      |                                    |            |            |   |                    |

ANNUAL REPORT 2022/2023

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2023

|                                | Confirmed balan outstanding | d balance<br>nding | Unconfirm<br>outsta | Unconfirmed balance outstanding | Total  | tal        | Cash-in-transit at year end 2022/23*                            | t at year end<br>23* |
|--------------------------------|-----------------------------|--------------------|---------------------|---------------------------------|--|------------|---|----------------------|
| GOVERNMENT ENTITY              | 31/03/2023                  | 31/03/2022         | 31/03/2023          | 31/03/2022                      | 31/03/2023 31/03/2022 31/03/2023 31/03/2022 31/03/2023 | 31/03/2022 | Payment date<br>up to six (6)<br>working days<br>after year end | Amount               |
|                                | R'000                       | R′000              | R'000               | R′000                           | R′000  | R′000      |   | R′000                |
| Subtotal                       | 64                          | 813                | 1                   | ı                               | 64   | 813        |   |                      |
|                                |                             |                    |                     |                                 |  |            |   |                      |
| TOTAL INTERGOVERNMENT PAYABLES | 168                         | 2 181              | 1                   | ı                               | 168  | 2 181      |   |                      |

for the year ended 31 March 2023

### **ANNEXURE 6**

INVENTORIES

|  | Clothing Material and Accessories | Other Supplies | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total |
|--|-----------------------------------|----------------|--|--|-------|
| Inventories for the year ended 31 March 2023                                     | R′000                             | R′000          | R'000                                    | R′000                                    | R'000 |
| Opening balance  | 983                               | 153            | 1  | 1  | 1 136 |
| Add/(Less: Adjustments to prior year balances                                    | 1                                 | 28             | 1  | 1  | 28    |
| Add: Additions/Purchases - Cash  | 1                                 | 1              | 1  | 1  | 1     |
| Add: Additions - Non-cash  | 1                                 | 1              | 1  | 1  | 1     |
| (Less): Disposals  | 1                                 | 1              | 1  | 1  | 1     |
| (Less): Issues   | (406)                             | (20)           | 1  | 1  | (426) |
| Add/(Less): Received current, not paid; (Paid current year, received prior year) | 1                                 | 1              | •  | •  | •     |
| Add/(Less): Adjustments  | 1                                 | -              | 1  | -  | 1     |
| Closing balance  | 577                               | 161            | -  | -  | 738   |

|  | Clothing Material and Accessories | Other Supplies | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total |
|--|-----------------------------------|----------------|--|--|-------|
| Inventories for the year ended 31 March 2022                                     | R′000                             | R′000          | R′000                                    | R′000                                    | R′000 |
| Opening balance  | 865                               | 180            | 1  | 1  | 1 045 |
| Add/(Less: Adjustments to prior year balances                                    | 1                                 | 1              | 1  | 1  | 1     |
| Add: Additions/Purchases - Cash  | 118                               | 1              | 1  | 1  | 118   |
| Add: Additions - Non-cash  | 1                                 | 1              | 1  | 1  | 1     |
| (Less): Disposals  | 1                                 | 1              | 1  | 1  | 1     |
| (Less): Issues   | 1                                 | (27)           | 1  | 1  | (27)  |
| Add/(Less): Received current, not paid; (Paid current year, received prior year) | 1                                 | 1              | 1  | •  | 1     |
| Add/(Less): Adjustments  | 1                                 | 1              | 1  | ı  | 1     |
| Closing balance  | 983                               | 153            | 1  | •  | 1 136 |

for the year ended 31 March 2023

**ANNEXURE 11** 

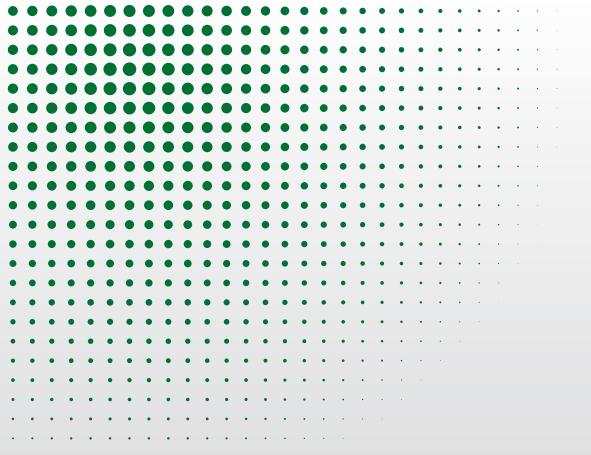
**COVID 19 RESPONSE EXPENDITURE** 

Per quarter and in total

|   |       |       | 2022/23 |       |       | 2021/22 |
|---|-------|-------|---------|-------|-------|---------|
| Expenditure per economic classification | 01    | Q2    | Q3      | Q4    | Total | Total   |
|   | R'000 | R′000 | R′000   | R′000 | R′000 | R′000   |
| Compensation of employees               |       |       |         |       |       |         |
|   |       |       |         |       |       |         |
| Goods and services                      |       |       |         |       |       | 234     |
| List all applicable SCOA level 4 items  |       |       |         |       |       |         |
| Consumable supplies                     | 1     | 1     | 1       | 1     | 1     | 86      |
| Property payments                       | 1     | 1     | 1       | 1     | 1     | 102     |
| Minor assets                            | 1     | ı     | 1       | 1     | 1     | 34      |
|   |       |       |         |       |       |         |
| Transfers and subsidies                 | 1     | ı     | 1       | 1     | 1     | ı       |
| List all applicable SCOA level 4 items  |       |       |         |       |       |         |
|   |       |       |         |       |       |         |
| Expenditure for capital assets          | 1     | 1     | 1       | 1     | 1     | 1       |
| List all applicable SCOA level 4 items  |       |       |         |       |       |         |
|   |       |       |         |       |       |         |
| Other expenditure not listed above      | -     | 1     | 1       | 1     | 1     | •       |
| List all applicable SCOA level 4 items  |       |       |         |       |       |         |
|   |       |       |         |       |       |         |
| TOTALCOVID 19 RESPONSE EXPENDITURE      | •     | •     | 1       | •     | •     | 234     |

Following the withdrawal of the covid-19 regulations, the department did not incur any covid 19 expenditure.

232



### HEAD OFFICE

### **Physical Address:**

473 Benstra Building Stanza Bopape Street Arcadia Pretoria 0001

### **Postal Address:**

Private Bag x 941 Pretoria 0001

### **Telephone:**

012 399 0000

### Fax:

012 326 0408

### E-mail:

complaints@ipid.gov.za

### Website:

www.ipid.gov.za

RP242/2023

ISBN: 978-0-621-51368-4

Title of Publication: IPID Annual Report 2022/2023

