
GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR**NOTICE 2079 OF 2023****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

Under Section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993 as amended), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby increase monthly pensions payable in terms of Section 49 (4) and 54 (1) (a), (b), (c) and (d) with 7.5% with regards to accidents which occurred before 31st March 2023 as well as occupational diseases which were diagnosed before 31st March 2023. The increase of 7.5% is intended to be effected from 01st April 2023.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 28/08/2023

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES
ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED**

AMENDMENT OF SCHEDULE 4: MANNER OF CALCULATING COMPENSATION

Under Section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby amend Schedule 4 for accidents that occur from 1st April 2023 as well as occupational diseases diagnosed from the 1st April 2023. The minimum and maximum compensation set out in this notice will be implemented with effect from 1st April 2023.

**Schedule 4 of COIDA : Recommended benefits from 1
April 2023:**

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Maximum compensation	Minimum compensation
1	47(1)(a)	Temporary total disablement	Periodical payments	75% x monthly earnings at the time of the accident x number of days off/total days in month	R35 220	R4 933
2	49(1)	Permanent disablement of 1 - 30%	Lump sum	15 x monthly earnings at the time of the accident x permanent disablement % /30	R394 481	R98 633
3	49(1)	Permanent disablement of 31 - 100%	Monthly pension	75% x monthly earnings at the time of the accident x permanent disablement %	R35 220	R4 933
4	54(1)(a)	Fatal	Lump sum	Twice employee' s monthly pension that would have been payable under item 3 had he/she been totally permanently disabled (100%)	R70 440	R9 866
5	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 3 had he been totally permanently disabled	R14 088	R1 973
6	54(1)(c)	Fatal	Monthly pension	A maximum of 20% of the monthly pension that would have been payable to the employee under item 3 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions	R7 044	R987
7	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R 202 925	R202 925	N/A

8	54(2)	Fatal		Funeral costs	R19 620 per valid claim	R19 620	N/A
		Minimum for free food and quarters		To be included in earnings	Minimum for free food and quarters	N/A	347
9	63(1)(a)	Constant Attendance Allowance		Monthly Allowance	Minimum amount of R2 577 per month.	N/A	156
10	28					N/A	R2 577



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
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