
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

HOME AFFAIRS, DEPARTMENT OF

NO. R. 3934

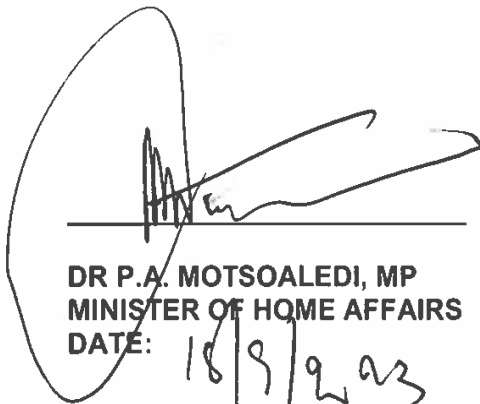
3 October 2023

IMMIGRATION ACT, 2002**(Act No. 13 of 2002)**

[Sections 19(4), read with Regulations 18(1), (5) and (6)]

CRITICAL SKILLS LIST

I, Dr. P.A. Motsoaledi, Minister of Home Affairs, hereby, in terms of sections 19(4) and 27(b) of the Immigration Act, 2002 (Act No. 13 of 2002), determine the following skills or qualifications to be critical for the Republic of South Africa in relation to an application for a critical skills work visa or permanent residence permit.



DR P.A. MOTSOALEDI, MP
MINISTER OF HOME AFFAIRS
DATE: 18/9/2023

SCHEDULE

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
1	2021-112101	Director (Enterprise / Organisation) (medium enterprises or larger)	Determines, formulates, and reviews the general policy program and the overall direction of an organisation, within the framework established by a board of directors or a similar governing body.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
2	2021-121301	Policy and Planning Manager	Plans, develops, organises, directs, controls and coordinates policy advice and strategic planning within organisations.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
3	2021-121901	Corporate General Manager (medium enterprises or larger)	Plans, organises, directs, controls and reviews the day-to-day operations and major functions of a commercial, industrial or other organisation (excluding government or local government) through departmental managers and subordinate executives.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
4	2021-121905	Programme or Project Manager	Plans, organises, directs, controls and coordinates special programmes or projects.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
5	2021-121908	Quality Systems Manager	Plans, organises, directs, controls and coordinates the deployment of quality systems and certification processes within an organisation.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
6	2021-122105	Customer Service Manager (Business Process Outsourcing sector)	Plans, administers and reviews customer services and after-sales services and maintains sound customer relations.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
7	2021-122301	Research and Development Manager	Plans, organises, directs, controls and coordinate research and development activities within organisations.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
8	2021-132102	Manufacturing Operations Manager	Plans, organises, directs and controls the manufacturing activities of an organisation including physical and human resources. Measures	Bachelor Honours Degree, Postgraduate Diploma, or	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or

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			performance, quality and implements continuous improvement strategies.	Bachelor's Degree (NQF Level 8)	where applicable, Regulation 18(5)(b)
9	2021-132104	Engineering Manager	Plans, organises, directs, controls and coordinates the design, operation and construction of engineering and process plants and mining operations.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
10	2021-132401	Supply and Distribution Manager	Plans, administers and reviews the supply, storage and distribution of equipment, materials and goods used and produced by an organisation, enterprise or business.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
11	2021-133101	Chief Information Officer	Plans, organises, directs controls and coordinates the ICT strategies, plans and operations of an organisation to ensure the ICT infrastructure supports the organisation's overall operations and priorities.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
12	2021-133103	Data Management Manager	Plans, coordinates, and supervises all activities related to the design, development, and implementation of organizational data base systems.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
13	2021-134901	Environmental Manager	Plans, organises, directs, controls and coordinates the development and implementation of an environmental management system within an organisation by identifying, solving and alleviating environmental issues such as pollution and waste treatment in compliance with environmental legislation and ensures corporate sustainable development.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
14	2021-143905	Call or Contact Centre Manager	Manages the performance of call centre workers, processes and technology against financial and non-financial operational targets.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
15	2021-211101	Physicist	Studies matter, space, time, energy, forces and fields and the interrelationship between these physical phenomena to further understanding of the laws governing the behaviour of the universe, and seeks to apply these laws to solve practical	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)

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			problems and discover new information about the earth and the universe.		
16	2021-211205	Climate Scientist	Change Evaluate scientific data carries out research on the climate to create predictive models of likely changes in the earth's climate, and concomitant impacts on natural ecosystems and civilisation	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
17	2021-211301	Chemist	Studies the chemical and physical properties of substances, and develops and monitors chemical processes and production.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
18	2021-211401	Geologist	Studies the composition, structure and other physical attributes of the earth to increase scientific knowledge and to develop practical applications in fields such as mineral exploration, civil engineering, environmental protection and rehabilitation of land after mining.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
19	2021-211402	Geophysicist	Studies the composition, structure and other physical attributes of the earth, locates minerals, petroleum or ground water, and detects, monitors and forecasts seismic, magnetic, electrical, thermal and oceanographic activity.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
20	2021-211403	Materials Scientist	Studies the properties and uses of non-metallic materials and advises on the technical aspects of their manufacture and processing.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
21	2021-211405	Mineralogist	Studies the chemistry, crystal structure, and physical (including optical) properties of minerals.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
22	2021-211406	Hydrologist	Research the distribution, circulation and physical properties of underground and surface waters; and the form and intensity of precipitation, its rate of infiltration into the soil, movement through the earth, and its return to the ocean and atmosphere.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)

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23	2021-211407	Oceanographer	Studies the physical, chemical and biological properties of the ocean water masses	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
24	2021-212101	Actuary	Analyses mathematical, statistical, demographic, financial or economic data to predict and assess the long-term risk involved in financial decisions and planning.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
25	2021-213102	General Biologist	Studies the origin, anatomy, physiology, reproduction and behaviour of living organisms and the ways in which they interact with the environment in which they live.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
26	2021-213105	Biotechnologist	Studies the anatomy, physiology and characteristics of living organisms and isolated biological molecules, and develops new materials for applying to a range of purposes.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
27	2021-213108	Microbiologist	Studies microscopic forms of life such as bacteria, viruses and protozoa.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
28	2021-213109	Zoologist	Studies the anatomy, physiology, characteristics, ecology, behaviour and environments of animals.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
29	2021-213202	Agricultural Scientist	Studies commercial plants, animals and cultivation techniques to enhance the productivity of farms and agricultural industries.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
30	2021-213205	Food and Beverage Scientist	Studies the physical and chemical properties of food and beverages and develops new and improved food and beverage products, and sets standards for producing, packaging and marketing food and beverages.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
31	2021-213301	Conservation Scientist	Develops and implements programs and regulations for the	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as

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			protection of fish, wildlife and other natural resources.		contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
32	2021-213302	Environmental Scientist	Studies and develops policies and plans for the control of factors which may produce pollution, imbalance or degradation of the environment.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
33	2021-214101	Industrial Engineer	Investigates and reviews the utilisation of personnel, facilities, equipment and materials, current operational processes and established practices, to recommend improvement in the efficiency of operations in a variety of commercial, industrial and production environments.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
34	2021-214102	Industrial Engineering Technologist	Analyses and modifies new and existing industrial engineering technologies and applies them in the testing and implementation of industrial engineering projects.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
35	2021-214201	Civil Engineer	Plans, designs, organises and oversees the construction and operation of civil engineering projects such as structural, transportation or hydraulic engineering systems.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
36	2021-214202	Civil Engineering Technologist	Analyses and modifies new and existing engineering technologies and applies them in the testing and implementation of civil, mechanical, electrical or electronic engineering projects.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
37	2021-214401	Mechanical Engineer	Plans, designs, organises and oversees the assembly, erection, operation and maintenance of mechanical and process plant and installations.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
38	2021-214402	Mechanical Engineering Technologist	Analyses and modifies new and existing mechanical engineering technologies and applies them in the testing and implementation of mechanical engineering projects.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
39	2021-214403	Aeronautical Engineer	Performs and supervises engineering work concerned with the design, development,	Bachelor Honours Degree, Postgraduate Diploma, or	Relevant Professional body, council or board recognised by SAQA as contemplated in

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			manufacture, maintenance and modification of aircraft for flight.	Bachelor's Degree (NQF Level 8)	Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
40	2021-214404	Aeronautical Engineering Technologist	Analyses and modifies new and existing engineering technologies relating to the design and construction of aircraft for flight.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
41	2021-214405	Naval Architect	Designs, constructs and repairs ships, boats, other marine vessels and offshore structures, both civil and military.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
42	2021-214501	Chemical Engineer	Designs and prepares specifications for chemical process systems and the construction and operation of commercial-scale chemical plants, and supervises industrial processing, fabrication and manufacturing of products undergoing physical and chemical changes and related technologies.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
43	2021-214502	Chemical Engineering Technologist	Analyses and modifies new and existing chemical engineering technologies and applies them in the testing and implementation of chemical engineering projects.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
44	2021-214601	Mining Engineer	Plans and directs the engineering aspects of locating and extracting minerals (excluding Petroleum) from the earth.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
45	2021-214605	Metallurgist	Researches, develops, controls and provides advice on processes used in extracting metals from their ores, and processes used for casting, alloying, heat treating or welding refined metals, alloys and other materials to produce commercial metal products or develop new alloys and processes.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
46	2021-214901	Biomedical Engineer	Combines biology, engineering and medicine to help solve medical and scientific health problems.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)

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47	2021-214904	Quantity Surveyor	Estimates and monitors construction costs from the feasibility stage, through tender preparation, to the construction period and beyond.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
48	2021-214905	Agricultural Engineer	Performs and supervises engineering work related to the use and development of agricultural land, buildings, machines and equipment.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
49	2021-214906	Agricultural Engineering Technologist	Analyses and modifies new and existing engineering technologies relating to the use and development of agricultural land, buildings, machines and equipment.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
50	2021-215102	Electrical Engineering Technologist	Analyses and modifies new and existing electrical engineering technologies and applies them in the testing and implementation of electrical engineering projects.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
51	2021-215103	Energy Engineer	Plans, designs, organises and oversees the construction or remodelling of energy generation plants and designs, develops, or evaluates energy related projects to reduce energy costs or improve energy efficiency.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
52	2021-215104	Energy Engineering Technologist	Analyses and modifies new and existing engineering technologies relating to the design and construction of nuclear reactors and auxiliary facilities.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
53	2021-215201	Electronics Engineer	Designs, develops, adapts, installs, tests and maintains electronic components, circuits and systems used for computer systems, communication systems and other industrial applications.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
54	2021-216101	Architect	Designs buildings and advises on the procurement of buildings, provides concepts, plans, specifications and detailed drawings, and negotiates with builders.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
55	2021-216401	Urban and Regional Planner	Develops and implements plans and policies for the controlled	Master's Degree (NQF Level 9)	Relevant Professional body, council or board

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			use of urban and rural land, and advises on economic, environmental and social needs of land areas.		recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
56	2021-216603	Multimedia Designer	Plans, designs and develops the production of digitally delivered information, promotional content, instructional material and entertainment through online and recorded digital media using static and animated information, text, pictures, video and sound to produce information and entertainment tailored to an intended audience and purpose.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
57	2021-222114	Specialist Nurse Educator	Lectures students and conducts tutorials in one or more subjects within a Specialist Nursing Programme at a Nursing Education Institution, (including a Nursing Department within a University (Nursing Faculty)), conducts clinical facilitation and accompaniment, conducts research in a particular field of knowledge	A qualification in Nursing Education, a Master's Degree and a Postgraduate Diploma in the relevant nursing speciality	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
58	2021-231101	University Lecturer – Senior Lecturer and above for only those CESM categories listed in Annexure 2	Lectures students and conducts tutorials in one or more subjects within a prescribed course of study at a University and conducts research in a particular field of knowledge.	Professional Doctoral Qualification (NQF Level 9) or Doctorate (NQF Level 10)	SAQA Professional Body not required. Letter of support from the Dean / Head of the Faculty or School or University Registrar.
59	2021-233107	FET Phase School Teacher (Grades 10-12) – Only for STEM subjects	Teaches one or more subjects at FET phase, including subjects intended to prepare students for employment in specific occupational areas as well as vocational	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
60	2021-233108	Senior Phase School Teacher (Grades 8 - 9) – Only for STEM subjects	Teaches one or more subjects at FET phase of schooling.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
61	2021-241103	Tax Professional	Analyses, reports and provides advice on taxation issues to tax entities, prepares and reviews tax returns and reports and handles disputes.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
62	2021-241104	External Auditor	Designs and operates information and reporting systems, procedures and	Bachelor Honours Degree, Postgraduate	Relevant Professional body, council or board recognised by SAQA as

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			controls to meet external financial reporting requirements.	Diploma, or Bachelor's Degree (NQF Level 8)	contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
63	2021-241108	Forensic Accountant	Examines financial records to detect and deter fraud and white collar crime.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
64	2021-241201	Investment Analyst	Analyses individual securities, industries and the economy, publishes reports and makes recommendations regarding investments.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
65	2021-241202	Investment Manager	Manages a portfolio of securities, in which he/she may exercise his/her own discretion, on behalf of clients.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
66	2021-241203	Investment Advisor	Advises clients in respect of securities and other financial investments and instruments.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
67	2021-242103	Business Development Officer	Supports the coordination, implementation, monitoring and reporting of local economic development initiatives in creating a conducive environment for entrepreneurs and businesses, encouraging investment, job opportunities to improve the economy and social upliftment of an area.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
68	2021-242202	Policy Analyst	Collects and analyses information and data to produce intelligence for public or private sector organisations to support planning, operations and human resource functions.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
69	2021-242204	Corporate Treasurer	Manages corporate funding, liquidity and financial risk associated with the profitable development and operation of an organisation. May be involved in acquisitions, disposals and joint ventures.	Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
70	2021-242208	Organisational Risk Manager	Advises organisations on assessment processes to determine actual and potential	Bachelor Honours Degree, Postgraduate	Relevant Professional body, council or board recognised by SAQA as

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			risks pertaining to the organisation as a total entity.	Diploma, or Bachelor's Degree (NQF Level 8)	contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
71	2021-242211	Internal Auditor	Evaluates and improves the effectiveness of risk management, control, and governance processes within an organisation.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
72	2021-242402	Occupational Instructor (Air-Traffic Space)	Conducts and assesses training and development to ensure management and staff acquire the skills and develop the competencies required by an organisation to meet organisational objectives.	Bachelor's Degree or Advanced Diploma (NQF Level 7) and Air-traffic qualification not benchmarked to the NQF	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
73	2021-243102	Market Research Analyst	Determines the market for new goods and services, develops advertising strategies, and evaluates the best business sites for commercial organisations.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
74	2021-251101	ICT Systems Analyst	Evaluates processes and methods used in existing ICT systems, proposes modifications, additional system components or new systems to meet user needs as expressed in specifications and other documentation.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
75	2021-251102	Data Scientist	Data Scientist collect large amounts of unruly data and transform it into a more usable format. They Solve business-related problems using data driven techniques. They work with a variety of programming languages, including SAS, R and Python. They look for patterns in data, as well as spotting trends that can help businesses. Data Scientists use the most powerful programming systems and the most efficient algorithms to solve problems.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
76	2021-251201	Software Developer	Researches, analyses and evaluates requirements for existing or new software applications and designs, develops, tests and maintains software solutions.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
77	2021-251202	Programmer Analyst	Designs, develops, modifies documents and tests, implements, installs and	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
			supports software applications and systems.		Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
78	2021-251203	Developer Programmer	Interprets specifications, technical designs and flow charts, builds, maintains and modifies the code for software applications, constructs technical specifications from a business functional model, and tests and writes technical documentation.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
79	2021-251301	Multimedia Specialist	Creates and manipulates computer animation, audio, video and graphic image files into multimedia programs to produce data and content for information kiosks, multimedia presentations, web sites, mobile telephone resources, electronic gaming environments, e-commerce and e-security solutions, and entertainment and education products.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
80	2021-251401	Applications Programmer	Writes and maintains programmable code of software applications and operating systems.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
81	2021-251901	Computers Quality Assurance Analyst	Installs software and hardware and configures operating system software in preparation for testing and conduct testing.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
82	2021-252301	Computer and Network Systems Engineer	Plans, develops, deploys, tests and optimises network and system services taking responsibility for configuration management and overall operational readiness of network systems, especially environments with multiple operating systems and configurations, and provides troubleshooting and fault finding services for network problems.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
83	2021-252302	Network Analyst	Researches and analyses network architecture, recommends policies and strategies for designing, planning and coordinating an organisation's network such as the total system environment and architecture. May also perform operational tasks such	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
			as monitoring system performance, software and hardware upgrades, backups, support and network maintenance.		
84	2021-252901	ICT Security Specialist	Establishes, manages and administers an organisation's ICT security policy and procedures to ensure preventive and recovery strategies are in place, and minimise the risk of internal and external security threats.	Bachelor's Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
85	2021-263101	Economist	Performs economic research and analysis; develops and applies theories about production and distribution of goods and services, and people's spending and financial behaviour; and provides advice to governments and organisations on subjects relating to economic policies.	Master's Degree (NQF Level 9)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
86	2021-311101	Chemistry Technician	Performs laboratory tests on organic and inorganic chemicals, analyses test data and carries out technical functions in support of chemists or chemical engineers and technologists in a wide variety of areas such as fuels, pharmaceuticals, paints, metals, plastics, textiles, detergents, paper, fertilisers and cosmetics.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
87	2021-311203	Town Planning Technician	Provides technical support to town planners by preparing and maintaining plans, documents, charts, photographs, tables, reports, and exhibition material for projects, public meetings and committees related to the controlled use of urban and rural land.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
88	2021-311401	Electronic Engineering Technician	Conducts tests of electronic systems, collects and analyses data, and assembles circuitry in support of electronics engineers and engineering technologists.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
89	2021-311501	Mechanical Engineering Technician	Conducts tests of mechanical systems, collects and analyses data, and assembles and installs mechanical assemblies in support of mechanical engineers and engineering technologists.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
90	2021-311801	Draughtsperson	Prepares technical drawings, maps and illustrations from sketches, measurements and other data, and copy final drawings and paintings onto printing plates in support of architects, engineers and engineering technologists. Note: the terms drafting technician or drafting officer can be used interchangeably.	Diploma or Advanced Certificate (NQF Level 6)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
91	2021-315401	Air Traffic Controller	Ensures the safe and efficient movement of aircraft in controlled airspace and aerodromes by directing aircraft movements.	National Certificate (NQF Level 4) and Air-traffic qualification not benchmarked to the NQF	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
92	2021-422201	Inbound Contact Centre Consultant (with first language speaking and translating capabilities in the following languages: German, Swiss, German, Flemish, Greek, Swedish, Danish, Italian, Dutch, Spanish, Mandarin and French)	Provides expert response to complex customer enquiries according to agreed key performance indicators.	National Certificate (NQF Level 4)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
93	2021-422202	Outbound Contact Centre Consultant (with first language speaking and translating capabilities in the following languages: German, Swiss, German, Flemish, Greek, Swedish, Danish, Italian, Dutch, Spanish, Mandarin and French)	Initiates specialised contact with targeted and/or selected customers according to agreed key performance indicators or outcomes.	National Certificate (NQF Level 4)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
94	2021-642701	Air-conditioning and Refrigeration Mechanic	Installs, maintains and repairs piping, ducting and equipment for heating, cooling and ventilation of buildings or vessels.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
95	2021-652301	Metal Machinist	Sets up and operates machine tools to shape and form metal stock and castings to fine tolerances, using detailed drawings and specifications.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
					where applicable, Regulation 18(5)(b)
96	2021-671202	Millwright	Installs, maintains, troubleshoots and repairs stationary industrial machinery and electromechanical equipment..	National Certificate (NQF Level 4)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
97	2021-671203	Mechatronics Technician	Repairs and maintains integrated industrial systems based on mechanical, electrical, electronic and information technology and advanced technology components.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
98	2021-671204	Lift Mechanic	Designs, installs, maintains, services and repairs electric and hydraulic passenger and freight lifts, escalators, moving walkways and other lift equipment.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
99	2021-671206	Electrical Equipment Mechanic	Services and repairs electrical equipment and household appliances.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
100	2021-671208	Transportation Electrician	Installs, maintains and repairs electrical wiring and electronic components in motorised vehicles.	National Certificate (NQF Level 4)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
101	2021-672105	Instrument Mechanician (Industrial Instrumentation & Process Control)	Installs, modifies, maintains and repairs electronic instruments and control systems.	Intermediate Certificate (NQF Level 3)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
Unit Group OFO Code: 2021 -2212		Specialist Medical Practitioners (Occupation 102 to 133 on this List)	Specialist medical practitioners diagnose, treat and prevent illness, disease, injury, and other physical and mental impairments in humans, using specialised testing, diagnostic, medical, surgical, physical and psychiatric techniques, through application of the principles and procedures of modern medicine. They specialize in certain disease categories, types of patient or methods of treatment and may conduct medical education and research in their chosen areas of specialisation..		
102	Unit Group OFO Code: 2021 - 2212	Dentist - Specialist (COMMUNITY DENTISTRY)	Provide health services in dentistry confined to the speciality of community dentistry.	B Dental Surgery Master of Dentistry (Community Dentistry)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
					practicing their profession.
103	Unit Group OFO Code: 2021 - 2212	Dentist - Specialist (MAXILLO AND ORAL PATHOLOGY)	Provide health services in dentistry confined to the specialty of Maxillo and Oral Pathology.	B Dental Surgery Master of Dentistry (Maxillo and Oral Pathology)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession.
104	Unit Group OFO Code: 2021 - 2212	Dentist Specialist (MAXILLO FACIAL AND ORAL SURGERY)	Provide health services in dentistry confined to the specialty of Maxillo and Oral Surgery.	B Dental Surgery Master of Dentistry (Maxillo and Oral Surgery)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession.
105	Unit Group OFO Code: 2021 - 2212	Dentist – Specialist (ORAL MEDICINE AND PERIODONTICS)	Provide health services in dentistry confined to the specialty of Oral Medicine and Periodontics	B Dental Surgery Master of Dentistry (Oral Medicine and Periodontics)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession.
106	Unit Group OFO Code: 2021 - 2212	Dentist – specialist PROSTHODONTICS	Provide health services in dentistry confined to the specialty of Prosthodontics.	B Dental Surgery Master of Dentistry (Prosthodontics)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession.
107	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist ANAESTHESIOLOG Y	Provide health services in medicine confined to the specialty of Anaesthesiology.	Medical degree Master of Medicine (Anaesthesiology).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
108	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist CARDIOTHORACIC SURGERY	Provide health services in medicine confined to the specialty of Cardiothoracic Surgery.	Medical degree Master of Medicine (Cardiothoracic Surgery).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
109	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist CLINICAL PHARMACOLOGY.	Provide health services in medicine confined to the	Medical degree	Health Professions Council. Candidate must have active registration

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
	Code: 2021 - 2212		specialty of Clinical Pharmacology.	Master of Medicine (Clinical Pharmacology.).	with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
110	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PUBLIC HEALTH.	Provide health services in medicine confined to the specialty of Public Health.	Medical degree Master of Medicine (Community Health.). Fellow of the Colleges of Medicine in Public Health.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
111	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist DERMATOLOGY.	Provide health services in medicine confined to the specialty of Dermatology.	Medical degree Master of Medicine (Dermatology). Fellow of the Colleges of Medicine in Dermatology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
112	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist DIAGNOSTIC RADIOLOGY.	Provide health services in medicine confined to the specialty of Diagnostic Radiology.	Medical degree Master of Medicine (Diagnostic Radiology). Fellow of the Colleges of Radiology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
113	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist EMERGENCY MEDICINE.	Provide health services in medicine confined to the specialty of Emergency Medicine.	Medical degree Master of Medicine (Emergency Medicine.). Fellow of the Colleges of Emergency Medicine.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
114	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist MEDICINE.	Provide health services in medicine confined to the specialty of Medicine.	Medical degree Master of Medicine (Medicine.) Fellow of the Colleges of Medicine.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
115	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist NEUROLOGY.	Provide health services in medicine confined to the specialty of Neurology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Medicine in Neurology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
					practicing their profession.
116	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist NEUROSURGERY.	Provide health services in medicine confined to the specialty of Neurosurgery.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Medicine in Neurosurgery.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
117	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist OBSTETRICS AND GYNAECOLOGY.	Provide health services in medicine confined to the specialty of Obstetrics and Gynaecology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Obstetrics and Gynaecology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
118	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist OPHTHALMOLOGY.	Provide health services in medicine confined to the specialty of Ophthalmology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Ophthalmology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
119	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist ORTHOPAEDICS.	Provide health services in medicine confined to the specialty of Orthopaedics.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Orthopaedics.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
120	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist OTORHINOLARYNGOLOGY.	Provide health services in medicine confined to the specialty of Otorhinolaryngology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Otorhinolaryngology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
121	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PAEDIATRICS.	Provide health services in medicine confined to the specialty of Paediatrics.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Paediatrics.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
122	Unit Group OFO	Medical Practitioner – specialist	Provide health services in medicine confined to the	Medical degree Master of Medicine (Medicine.).	Health Professions Council. Candidate must have active registration

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
	Code: 2021 - 2212	PATHOLOGY (ANATOMICAL).	specialty of Pathology (Anatomical).	Fellow of the Colleges of Pathology (Anatomical).	with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
123	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (CHEMICAL).	Provide health services in medicine confined to the specialty of Pathology (Chemical).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Chemical).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
124	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (CLINICAL).	Provide health services in medicine confined to the specialty of Pathology (Clinical).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Clinical).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
125	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (FORENSIC).	Provide health services in medicine confined to the specialty of Pathology (Forensic).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Forensic)	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
126	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (HAEMATOLOGICAL).	Provide health services in medicine confined to the specialty of Pathology (Haematological).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Haematological).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
127	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (MICROBIOLOGICAL).	Provide health services in medicine confined to the specialty of Pathology (Microbiological).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Microbiological).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
128	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PATHOLOGY (VIROLOGICAL).	Provide health services in medicine confined to the specialty of Pathology (Virological).	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Virological).	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
					practicing their profession.
129	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PLASTIC AND RECONSTRUCTIVE SURGERY.	Provide health services in medicine confined to the specialty of Plastic and Reconstructive Surgery.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Plastic and Reconstructive Surgery.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
130	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist PSYCHIATRY.	Provide health services in medicine confined to the specialty of Psychiatry.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Psychiatry.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
131	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist RADIATION ONCOLOGY.	Provide health services in medicine confined to the specialty of Radiation Oncology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Radiation Oncology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
132	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist SURGERY.	Provide health services in medicine confined to the specialty of Surgery.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Surgery.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
133	Unit Group OFO Code: 2021 - 2212	Medical Practitioner – specialist UROLOGY.	Provide health services in medicine confined to the specialty of Urology.	Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Urology.	Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession.
134	2021-222108	Registered Nurse – Intensive/ Critical Care Nursing	Provides nursing care to patients with life threatening illnesses in a Intensive/ Critical Care Unit as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003)	Diploma in Nursing & Nurse Specialist in Intensive / Critical Care	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
135	2021-222110	Registered Nurse - Mental Health (Psychiatric) Nursing	Provides nursing care to patients with mental health/ psychiatric illnesses as part of a multi-disciplinary team, in and out of Health Establishments as	Diploma in Nursing & Mental Health / Psychiatry	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
			defined by the National Health Act, 2003 (Act No. 61 of 2003)		where applicable, Regulation 18(5)(b)
136	2021-222111	Registered Nurse - Peri-operative Nursing (Theater Technique)	Provides nursing care to patients before, during and immediately after surgery and assists surgeons and anaesthetists during surgery.	Diploma in Nursing & in Peri-operative Nursing (Theater Technique)	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
137	2021-222105	Registered Nurse - Emergency Nursing (Trauma)	Provides nursing care to trauma and emergency patients as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003)	Diploma in Nursing & in Emergency Nursing (Trauma)	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
138	2021-222113	Registered Nurse - Child Nursing (Paediatric Nursing)	Provides nursing care to children in the paediatric setting as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003)	Diploma in Nursing & in Child Nursing (Paediatric Nursing)	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
139	2021-222101	Registered Nurse - Midwife Specialist	Provides advanced maternal and neonatal care to ante-natal (before), intrapartum (during labour) and post-natal (after delivery) patients	Diploma in Nursing & Post Graduate Diploma in Midwifery	Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
140	2021-226202	Industrial Pharmacist	Undertakes research, testing and analysis related to the development, production, storage, quality control and distribution of drugs and related supplies.	B Degree or Advanced Diploma (NQF Level 7)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b)
141	2021-225101	Veterinarian	Veterinarians diagnose, prevent and treat diseases, injuries and dysfunctions of animals. They may provide care to a wide range of animals or specialize in the treatment of a particular animal group or in a particular specialty area, or provide professional services to commercial firms producing biological and pharmaceutical products.	Bachelor of Veterinary Science (BVSc): (NQF level 8) OR Bachelor of Veterinary Medicine and Surgery (BVMCh): (NQF level 8)	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b).
142	2021-324101	Veterinary Nurse	Cares for animals under treatment or in temporary residence at veterinary facilities and assists veterinarians to perform procedures and operations.	National Diploma of Veterinary Nursing (DVN) – (NQF level 6) OR	Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b).

Nr.	OFO-code	Occupation name	Description (OFO)	Minimum Qualification required	Professional Body Registration
				Bachelor of Veterinary Nursing (BVN): (NQF level 7)	

Notes:

- a) A critical skills work visa is not a work-seekers visa. All applications must be accompanied by an offer of employment from employers who are verifiable and are in good standing with the Department of Employment and Labour.
- b) For all Corporate General Manager (CGM) and Director occupations check the additional requirements in Table 10 of the Critical Skills Technical Report available on <http://www.dha.gov.za/index.php/notices>
- c) University Lecturers must specify the classification of education subject matter as per Annexure 2 of the Critical Skills Technical Report available on <http://www.dha.gov.za/index.php/notices>
- d) Engineering applicants registered with a SAQA Professional Body as "Candidate" and others similarly graded in the occupations listed above will be considered for a critical skills work visa provided they meet all other requirements and on condition that on receipt of the work visa they will be working under the supervision of a qualified professional where applicable.