

THE PRESIDENCY

NO. 3912

26 September 2023

**DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES:
2022/2023**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the remuneration of the magistrates shall be as set out in the Schedule with effect from 01 April 2022, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2 Pension benefit contribution to the applicable pension fund; and
 - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 70 published in the *Government Gazette* No. 46621 of 28 June 2022, is hereby repealed

Given under my Hand at Johannesburg on this 28 day
of June, Two Thousand and Twenty Three.

PRESIDENT

A handwritten signature in black ink, appearing to be 'C. Ramaphosa', written over a large, stylized flourish.

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT OF 1 APRIL 2022 OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1 567 105
		Regional Court President	1 567 105
JE	1	Regional Magistrate	1 406 110
		Chief Magistrate	1 406 110
JF	1	Senior Magistrate	1 165 530
JG	1	Magistrate	1 077 210

APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.