

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## THE PRESIDENCY

NO. 3911

26 September 2023

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES: 2022/2023**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in Schedule with effect from 1 April 2022, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 69 published in the *Government Gazette* No. 46620 of 28 June 2022 is hereby repealed.

Given under my Hand at Johannesburg on this 28 day of

June, Two Thousand and Twenty Three.

PRESIDENT

A handwritten signature in black ink, appearing to be 'C. Ramaphosa', written over a horizontal line.

<b>SCHEDULE</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2022 OF CONSTITUTIONAL COURT JUDGES AND JUDGES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JA	1	Chief Justice	3 072 480
JB	1	Deputy Chief Justice	2 765 159
		President: Supreme Court of Appeal	2 765 159
JC	1	Deputy President: Supreme Court of Appeal	2 611 589
	2	Judge: Constitutional Court	2 458 019
		Judge: Supreme Court of Appeal	2 458 019
	3	Judge President: High/Labour Court	2 304 449
	4	Deputy Judge President: High/Labour Court	2 150 700
	5	Judge: High/Labour	1 997 130