PROCLAMATION 128 OF 2023

by the

President of the Republic of South Africa

DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES

- In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
- 2. The total remuneration packages shall include the following elements:
- 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
- 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 66 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

| Given | under my Hand at | Tohonnesb | on this . | 25 | day of |
|-------|------------------|-------------|--------------|--------|--------|
| | June | Two Thousan | d and Twenty | Three. | |

PRESIDENT

SCHEDULE 1

REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2022/2023

| Column 1 | Column 2 | Column 3 | Column 4 |
|----------|--------------|---|--------------------|
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION |
| PA | 1 | Speaker: National Assembly | 2 997 541 |
| | | Chairperson: NCOP | 2 997 541 |
| PB | 1 | Deputy Speaker: National Assembly | 2 098 243 |
| | | Deputy Chairperson: NCOP | 2 098 243 |
| | 2 | House Chairperson | 1 997 132 |
| PC | 1 | Chief Whip: Majority Party | 1 697 935 |
| | | Chief Whip: NCOP | 1 697 935 |
| | | Parliamentary Counsellor: President | 1 697 935 |
| | | Parliamentary Counsellor: Deputy President | 1 697 935 |
| | | Leader of Opposition | 1 697 935 |
| | 2 | Chairperson of a Committee | 1 586 847 |
| PD | 1 | Deputy Chief Whip: Majority Party | 1 428 218 |
| | | Chief Whip: Largest Minority Party | 1 428 218 |
| | | Leader of a Minority Party | 1 428 218 |
| | 2 | Whip | 1 325 314 |
| PE | 1 | Member: National Assembly | 1 207 233 |
| | | Permanent Delegate: NCOP | 1 207 233 |