

## DEPARTMENT OF HEALTH

NO. 2824

2 December 2022

## ALLIED HEALTH PROFESSIONS ACT 63 OF 1982

DRAFT REGULATIONS RELATING TO THE SCOPE OF PRACTICE OF  
AYUVERDA

The Minister of Health intends, in terms of section 38 of the Allied Health Professions Act, 1982 ( Act No. 63 of 1982), after consultation with the Allied Health Professions Council, to amend the regulations set out in the Schedule.

Interested persons are invited to submit substantiated comments or representations in writing on the proposed amendments to the regulations, to the Director-General: Health, Private Bag X828, Pretoria, 0001, (for the attention of the Director: Public Entities Governance, Ms. M. Mushwana, [mihloti.mushwana@health.gov.za](mailto:mihloti.mushwana@health.gov.za)), within one month of the date of the publication of this notice.



DR. MJ PHAAHLA, MP

MINISTER OF HEALTH

DATE:

14/11/2022

## SCHEDULE

1. In this Schedule any expression defined in the Act bears that meaning and, unless the context otherwise indicates –

**“Ayurveda”** is a traditional system of healing, first recognised in the five thousand year old Sanskrit texts called the Vedas, also referred to as the science of life and longevity and which examines the physical constitution, emotional nature and spiritual outlook of a human being with reference to the three Doshas;

**“Ayurveda practitioner”** means a person registered as such in terms of the Act;

**“council-accepted”** or **“accepted by the council”** means that the recommendations of the relevant professional board have been accepted by the Council by way of due process;

**“Doshas”** means the three different energies called Vata, Pitta and Kapha respectively in which the universal life force manifests;

**“Gandusha”** is an ayurvedic treatment in which a medicated oil or medicated decoction is held by the patient in his mouth for a certain period;

**“Greeva Basti”** is an ayurvedic treatment in which warmed medicated oils or fats are poured within a retaining ring positioned on the patient’s cervical spinal region;

**“Janu Basti”** is an ayurvedic treatment in which warmed medicated oils or fats are poured within a retaining ring positioned on the patient’s knees;

**“Kati Basti”** is an ayurvedic treatment in which warmed medicated oils or fats are poured within a retaining ring positioned on the patient’s lumbar spinal region;

**“Karna Purna”** is an ayurvedic treatment in which warmed medicated oils or ghee are poured into the patient’s ears;

**“medicine”** bears the meaning ascribed to it in the Medicines and Related Substances Act No 101 of 1965;

**“Netra Basti”** is an ayurvedic treatment in which warmed medicated oils or fats are poured within a retaining ring positioned around the patient’s eyes;

**“Patra Pinda Sweda”** is an ayurvedic fomentation therapy carried out by heating a bolus of herbs tied in a cloth and massaged onto the patient’s body;

**“Shamana Chikitsa”** is a branch of Ayurveda that consists of palliative treatments intended to pacify the Doshas within the human body and which involve one or more of the following-

- (a) the consumption of digestive and carminative herbs by the patient;
- (b) the consumption of appetite enhancing herbs by the patient;
- (c) fasting or the avoidance of food;
- (d) the avoidance of alcohol;
- (e) physical exercise or yoga;
- (f) solar therapy;
- (g) wind therapy.

**“Shasti Shali Pinda Sweda”** is an ayurvedic fomentation therapy carried out using a bolus of red rice boiled together with prescribed medicinal herbs that is tied in a cloth, dipped in warmed milk and massaged onto the patient’s body;

**“Shirobasti”** is an ayurvedic treatment in terms of which warm medicated oil is kept over the patient’s head for a certain period with the aid of a leather cap;

**“Shirodhara”** is an ayurvedic treatment in which a specialised pot containing oil, ghee or buttermilk is suspended roughly four to five inches above a recumbent patient’s head and is poured out over the patient’s head for an extended period;

**“Shiro Pichu”** is an ayurvedic treatment in which a swab is dipped in medicated oil and placed over the anterior fontanelle of the patient’s head;

**“Shodhana Chikitsa”** is a branch of Ayurveda that consists of certain preliminary treatments and five different purification treatments which involve one or more of the following –

- (a) **“Purvakama”**, which are preliminary treatments employing sweating methods and the use of fats or oils, including one or more of the following-
  - (i) internal oleation, (Snehapana - consumption of medicated fats);
  - (ii) external oleation (Bahya Snehana - massage with oils); or
  - (iii) sweating or sudation therapy (Swedana, with or without the addition of herbal medicines to the steam);
- (b) **“Panchakarma”** which are purification treatments involving the use of emesis, purgation, enemas or nasal therapy, including –
  - (i) Vamana (the induction of vomiting which may or may not be a medication-induced emetic process);
  - (ii) Virechana (the induction of purgation with the aid of medications that stimulate bowel movements);
  - (iii) **“Nasya”** (nasal cleansing by the application of medicated oils or powders);
  - (iv) **“Vasti”** (medicated enemas using decoctions (Niruha Vasti) or medicated fats (Anuvasana Vasti);

- (v) **“Rakthamokshana”** using leech therapy or similar methods to remove impurities from the blood ;
  - (c) **“Paschat Karma”** the use of special diets to assist the body in recovery, especially after Panchakarma treatment, and prevent recurrence of disease.
2. The following acts pertain specifically to the profession of Ayurveda –
- (a) The physical and psychological examination of a person for the purpose of diagnosing a defect; illness, disease or deficiency in such person, including but not limited to pulse and tongue diagnosis, evaluation of temperament, urine and stool analysis;
  - (b) The treatment or prevention of any physical defect, illness, disease or deficiency in a human being with the aid of medicines or substances recognised in Ayurvedic teachings, and on the basis of and in accordance with Ayurvedic, principles including –
    - (i) Purvakama in the form of -
      - (a) internal oleation, also called Snehapana;
      - (b) external oleation, also called Bahya Snehana;
      - (c) fomentation, also called Swedana;
    - (ii) Panchakarma in the form of –
      - (a) Vamana;
      - (b) Virechana;
      - (c) Nasya;
      - (d) Vasti (either Niruha Vasti or Anuvasana Vasti);
      - (e) Rakthamokshana;
    - (iii) Paschat Karma;
    - (iv) Shirodhara;
    - (v) Shirobasti;
    - (vi) Shiro Pichu;
    - (vii) Kati Basti;
    - (viii) Greeva Basti;

- (ix) Janu Basti;
  - (x) Netra Basti;
  - (xi) Karna Purna;
  - (xii) Gandusha;
  - (xiii) Patra Pinda Sweda;
  - (xiv) Shasti Shali Pinda Sweda;
  - (xv) any other act specifically pertaining to the profession of Ayurveda based on the education and training of practitioners of Ayurveda as accepted by the council from time to time at the recommendation of professional board.
3. Subject to the provisions of the Medicines and Related Substances Act, 1965, a practitioner registered as an Ayurvedic practitioner may for the purposes of his or her practice and within the scope of practice relevant to his or her profession -
- (a) formulate, compound, prepare, manipulate or dispense-
    - i. scheduled and unscheduled substances
    - ii. any Ayurvedic substance or preparation, or mixture of Ayurvedic substances, or medicine or substances containing Ayurvedic substances, or anything Ayurvedic or which is Ayurvedic in form in any Ayurvedic dosage, that are scheduled or unscheduled.
  - (b) possess or have under his or her control, prescribe for, administer to, or dispense to, a patient –
    - i. substances, preparations and mixtures of substances that are scheduled or unscheduled substances;
    - ii. any Ayurvedic substance or preparation, or mixture of Ayurvedic substances, or medicine or substances containing Ayurvedic substances, or anything Ayurvedic or which is Ayurvedic in form in any Ayurvedic dosage;
    - iii. injection therapies, recognised by Ayurvedic teachings, administered by subcutaneous, intradermal or intramuscular means only.
    - iv. vitamins;
    - v. minerals;

- vi. amino acids;
- vii. animal extracts, products and derivatives;
- viii. fats, oils and fatty acids;
- ix. carotenoids;
- x. polyphenols and bioflavonoids;
- xi. amino-saccharides;
- xii. saccharides (including prebiotics);
- xiii. probiotics; and
- xiv. health supplements.

**Short title**

4. These regulations are called the Regulations Relating Specifically to the Profession of Ayurveda

## GENERAL NOTICES • ALGEMENE KENNISGEWINGS

## DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

## NOTICE 1471 OF 2022

## DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

## LAND REFORM (LABOUR TENANTS) ACT, 1996 (ACT NO. 3 OF 1996)

Notice is hereby given, in terms of Section 17(2)(c) of the Land Reform (Labour Tenants) Act, 1996 (Act No 3 of 1996) ("the LTA"), that an Application for acquisition of land was lodged with the Director General of the Department of Land Affairs by the Applicants, and in respect of the Property set out in the Schedule.

Any party who may have an interest in the above-mentioned Application is hereby invited to make written representations to the Director General, within 30 days from the publication of this Notice. The representations must be forwarded to:

The Director General  
c/o Acting Director: Tenure Systems Implementation  
Department of Agriculture, Land reform and Rural Development  
Limpopo Provincial Shared Services Centre  
Private Bag X9312  
Polokwane  
0700  
FAX: 015 230 5202  
TEL: 015 230 5000

OR  
ABSA Building  
70 Hans Van Rensburg street  
Polokwane  
0700

## SCHEDULE

NO	NAME AND SURNAME	PROPERTY DESCRIPTION	DISTRICT	CURRENT TITLE DEED NUMBER	CURRENT OWNER	BONDS AND RESTRICTIVE CONDITIONS (INTERDICTS)	HOLDER OF THE ENCUMBRANCE
1	MOLOKO JOHANNES MASUKAMENG (DECEASED)	PORTION 0 OF THE FARM MAKOUWSPAN 507 LS	CAPRICORN	T37621/2010 PTA	DUIKERSPRUIT BOERDERY PTY LTD	CONVERTED FROM PTA CONSOLIDATED FROM CONSOLIDATED FROM	- REG DIV LS, NAME MAKOUWSPAN, NO 507, PRTN 0 REG DIV LS, NAME MAKOUWSPAN, NO 507, PRTN 0

2	KWENA PHINEAS MOLOTO (DECEASED)	PORTIONS 4 REMAINING EXTENT OF THE FARM RUIGEDRAAI 809 LS	CAPRICORN	T881/2018/PTA	KABUL PROP CC	CONVERTED FROM PTA	
3	ROSINA MOLOTO					CONSOLIDATED FROM	REG DIV LS, NAME RUIGEDRAAI, NO 809, PRTN 4 R/E
						CONSOLIDATED FROM	REG DIV LS, NAME RUIGEDRAAI, NO 809, PRTN 4 R/E
4	EDWARD SAMUEL MOHALE (DECEASED)	PORTION 0 REMAINING EXTENT OF THE FARM EXCELSIOR 630 MS	VHEMBE	T84988/1989 HA	HARTZENBERJO HANNES ADOLF HARTZENBERG ALETTA JACOMINA	CONVERTED FROM PTA	-
5	MARIA NTSHABO MOHALE (DECEASED)					CONSOLIDATED FROM	REG DIV MS, NAME EXCELSIOR, NO 630, PRTN 0 R/E
6	ABEL MOKOENA						
7	STOKIE MOKOENA						
8	SIMON PHINEAS MOKOENA					CONSOLIDATED FROM	- REG DIV MS, NAME EXCELSIOR, NO 630, PRTN 0 R/E
9	MUTAU MARIA	PORTION 0 (R/E) OF BUIS DORP 37 LS	VHEMBE	G81/1909 PTA	BUY'S STAM TRIBE	CONVERTED FROM PTA	-
10	MUDAU JOSEPH						
11	MUTAU DAVID MAT						

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51	MAKHUBELA RISENGA ALFRED	PORTION 1 OF BLINKWATER 592 KR	WATERBERG	T19321/2010 PTA	VEXILINK PTY LTD	CONVERTED FROM PTA	-REG VIR KR, NAME DEELKRAAL, NO 561, PTN 1 & REG DIV KR, NMAE BOEKENHOUDFONTEIN, NO 526, PTN 5
52	SONO KHAZAMULA JAMESON	PORTION 0 OF BOEKENHOUDFON TEIN 779 KR	WATERBERG	T19321/2010 PTA	VEXILINK PTY LTD	CONVERTED FROM PTA	-REG VIR KR, NAME DEELKRAAL, NO 561, PTN 1 & REG DIV KR, NMAE BOEKENHOUDFONTEIN, NO 526, PTN 5
53	SONO HLEKOLANE ALEX						
54	MASHIANE MMUTLA SIMON						
55	MAKHAFOLA RAISEBE ROSINA						
56	BALOYI RASIMATE ELIAS						
57	KEKAE MALESELA JOHANNES						
58	KEKAE MOKHAETSHI DORAH						
59	KEKAE MADIMETJA SAMMUEL	PORTION 5 (R/E) OF LONDON 555 KR	WATERBERG	T5218/2020	BIGPOND INV PTY LTD	CONVERTED FROM PTA	1-14751/2009CPTA, KR,555,5PTA,K2347/1982SP TA,K473/1976SPTA
60	MAPHOSO MAKOMA ANNY						
61	MUTILENI YINGWANE JIM						
62	BALOYI RASIBE CATHRINE						
63	BALOYI RAMASELA SARA						
64	SELOMO RAMADIMETJA BETTY						
65	RENGANE KHAMULA JOEL						
66	RENGANE MOKGAETJI GIRLY	PORTION 5 (R/E) OF LONDON 555 KR	WATERBERG	T5218/2020	BIGPOND INV PTY LTD	CONVERTED FROM PTA	1-14751/2009CPTA, KR,555,5PTA,K2347/1982SP TA,K473/1976SPTA
67	MAPHOSO CHAKA ELIAS						
68	MICHAEL MADIMETA LEKOTO	PORTION 5 (R/E) OF LONDON 555 KR	WATERBERG	T5218/2020	BIGPOND INV PTY LTD	CONVERTED FROM PTA	1-14751/2009CPTA, KR,555,5PTA,K2347/1982SP TA,K473/1976SPTA
69	ABRAM MOLETSI MASOGA						

70	WILLIAM MADIMOLA					
71	JOHN MASHIMBYE					
72	S FANNIE HLONGWANE					
73	D JOSIAS KUTUMELA					
74	MOGAPI VICTOR RAMOSHO					
75	JAPHTA PIET MABHIKA					
76	M L MAPHIE					
77	LESIBA S SELEMELA					
78	DERRICK MASOGA					
79	JAN HLONGWANE					
80	SIMON RAMARA					
81	KLAAS MASOGA					
82	MADIMETSA A. SELEMELA					
83	ROSINA SELEMELA					
84	ELIZABERTH PHASHA					
85	JOSIAS M PHASHA					
86	MALOSE PETER KEKANA					
87	LYDIA M PHASHA					
88	ROSE MNKWANA					

89	RAISIBE M MATLOU	PORTION 4 (R/E) OF GELUK 551 KR	WATERBERG	T39411/1966 PTA	VORSTER PAUL PHILIPUS JACOBUS	CONVERTED FROM PTA	KR,551,4PTA,K377/1980SPT A
90	LESIBA W MATHETSA	PORTION 4 (R/E) OF GELUK 551 KR	WATERBERG	T39411/1966 PTA	VORSTER PAUL PHILIPUS JACOBUS	CONVERTED FROM PTA	KR,551,4PTA,K377/1980SPT A
91	MOKGAETSI E MATHETSA						
92	JAHANNES G KHOZA						
93	O STANLEY MAKENA						
94	RAMADIMETSA MONAMA						
95	DAVID SETHOLE						
96	JOHN MPYATONA						
97	JONNAS SETHOLE						
98	ANDRIES L MASHIANE						
99	MAGDELINE M. MATLAILA						
100	CHRISTINA M KOKA						
101	MALESELA SIMON MOTHTWA	PORTION 4 (R/E) OF GELUK 551 KR	WATERBERG	T39411/1966 PTA	VORSTER PAUL PHILIPUS JACOBUS	CONVERTED FROM PTA	KR,551,4PTA,K377/1980SPT A
102	ENGWANE PATRICK LEGODI						
103	RAMADIMETJA SOPHIA MOKGOTHTWA						
104	MADIMETJA DAVID MOLOANTOA						
105	NGOBENI SIMON LETLHOMELA						
106	REISI KLAAS MALOLA						
107	KELULA ANNA MOKWENA						

108	MADIMETSA JOSEPH BALOYI							
109	RESENGA WILLSON BALOYI							
110	MAGANWE KGALANE WILLIAM (DECEASED APPLICANT) MOGANE MAKWANE ALLEN (SUCCESSOR)	PORTION 0 HERMANSDAL 3 JT	SEKHUKHUNE	T48632/1993 PTA	JOUBERT JACOBUS JOHANNES	K1354/1978RMPTA	TRANSVAAL VANADIUM CO PTY LTD	
111	LESHABA MOSHIMANYANA LUCAS							
112	LESHABA PHILEMON NTOWA							
113	MAGANE MMOLAWA ROBERT							
114	LESHABA ROBERT (DECEASED) LESHABA JANUARY PALAKI (SUCCESSOR)							
115	MOSHABA MARUPING (DECEASED) LESHABA N'THERENG PETRUS (SUCCESSOR)							
116	MAHLANGU LETTIE NDLAMAKA (DECEASED) MAHLANGU LINGANI SAMUEL (ASSOCIATE)	PORTIONS 5(RE) & 6 OF ROODEWAL 193 JS	SEKHUKHUNE	T13413/1990 PTA	SMIT DANIEL STAPHANUS & SMIT ALETHA MARTHA	B67143/1994PTA	ABSA BANK	
117	JIVANE MSUTHOANA JOHANNES (DECEASED) JIVANE KASSIE PIET (ASSOCIATE)					K4470/1994SPTA	SMIT CECILIA MARIA	
118	NTULI SOPHIE (DECEASED) MAHLANGU BETTIE JOHANNA (ASSOCIATE)							
119	MASHILANWAKO MATHOPE PIET (DECEASED) MASHILANGWAKO MABOTJA LUCAS (ASSOCIATE)	PORTION 15 (RE) OF STEYNSDRIFT 145 JS	SEKHUKHUNE	T89320/2007 PTA	GOUWS NICOLAAS PETRUS	B3940/2021 B8511/2012MPU K8066/1996SMPU	T W K AGRI PTY LTD T W K LANDBOU LTD ROETEBEPALING VAN K6407/94S	

120	PHILMON RAMAKGOLO	PORTION 18 HANSFONTEIN 456 LT	MOPANI	T138079/2005 PTA	UMVANGAZI ESTATE PTY LTD	B156296/2005PTA	ABSA BANK LTD
121	REGINAH RAMAKGOLO					K270/2019L	TWO OAKS FARMING LTD
122	LUCAS RAMAKGOLO					CONVERTED FROM PTA	-
123	PHINEAS MOTHOKA RAMAKGOLO					LT,456,18	-
124	EMILY RAMAKGOLO						
125	JULIA MAATLANE						
126	EDWIN RAMAKGOLO						
127	HEZEKIEL RAMAKGOLO						
128	PERCY RAMAKGOLO						
129	HERIETH RAMAKGOLO						
130	JOSEPH RAMAKGOLO						
131	BRENDA RAMAKGOLO						
132	AGNES RAMAKGOLO						
133	SOLOMON RAMAKGOLO						
134	TEBOGO ISAAC RAMAKGOLO						
135	JOHANNES RAMAKGOLO						

136	MAADIMA EMMA RAMAKGOLO	PORTION 14 (R/E) WELVERDIEND 243 KT	MOPANI	T57627/2014 PTA	ZETACOR SIX PTY LTD		
137	EPHILINA BANGO					B135107/2004PTA	ABSA BANK LTD
138	PATRICK BANGO (DECEASED)					B202444/2007PTA	ABSA LTD
139	LEINA BANGO					I-21414/2009LGPTA	-
140	ACKNESS BANGO					K4780/2009PTA	-
141	FLICKA BANGO					K6504/2016LPTA	A M LUXURY GAME RESORT PTY LTD
142	THOMPSON BANGO (DECEASED)					K7994/2008SPTA	-
143	ALEX BANGO					VA20455/2008PTA	BOSCHPOORT ONDERNEMINGS PTY LTD
144	SIMON BANGO (DECEASED)					VA378/2020	A M LUXURY GAME RESORT PTY LTD
145	NDALA BANGO					CONVERTED FROM PTA	-
146	OUPA BANGO						
147	PHOMOLO BANGO (DECEASED)						
148	ABRAM SELEISE	PART OF PORTION OF THE FARM DUPLEX 467 LT	MOPANI	T81897/2004 PTA	RIAAN DU PLESSIS	B36815/2005PTA	KOMATILAND FORESTS PTY LTD
149	PHILEMON RAMAHLO					B41726/1998PTA	ABSA BANK
150	JOHANNES SELEISE					CONVERTED FROM PTA	-
151	JOHANNA SELEISE						

152	BOLOKO ROSINA NNDWA	PORTION 4 FARM WATERPOORT 695 MS	VHEMBE	T115328/2002 PTA	SITAPO BOERDERY PTY LTD	B2488/2017	ABSA BANK LTD
153	BOLOKO MARANDELA						
154	BOLOKO MAKWARELA ELISA					B4173/2019	ABSA BANK LTD
155	BOLOKO PRISCILLA MBULAHENI					CONVERTED FROM PTA MS,695,4	- -
156	BOLOKO MARIA TSHINYELO						
157	BOLOKO MAVHUNGU NORMAN						
158	BOLOKO DUMISANI MAPHARI						
159	BOLOKO TSHEPO						
160	BOLOKO MOLATELO KGATEDI						
161	BOLOKO MARCUS KGATEDI						
162	BOLOKO PIET						
163	BOLOKO ENOS						
164	MUNYAI MAKWARELA						
165	BOLOKO NKHELEBENI SOLOMON						
166	SOLOMON MAPHARI						

167	TSHILO JULIA MAPHARI	PORTION 7 WATERPOORT 695 MS	VHEMBE	T78150/2016 PTA	SITAPO BOERDERY PTY LTD	B4173/2019 I-9241/1999LGPTA	ABSA BANK LTD
168	JAMES S MAPHARI						
169	PHILIMON P MAPHARI						
170	ABRAHAM M MAPHARI						
171	EDWYN MAPHARI						
172	JACOB MAPHARI						
173	IRENE MAPHARI						
174	MICHAEL MAPHARI						
175	CHARLES MAPHARI						
176	MUSWOLI PAULINA KGATEDI						
177	ALJALI SARAH MAPHARI (DECEASED)						
178	MOKOTWANA SOPHIE FOROMO						
179	PHINEAS MATHODI MAPHARI (DECEASED)						
180	GEORGE MAHLODI (DECEASED)						
181	SOPHIA MPHULAHENI IRENE (DECEASED)						
182	MOSHENYA PETRUS KGATEDI (DECEASED)						
183	TSETHANA DANIEL MATSA						
184	ENOS LESHIBA						-

185	JONAS LESHIBA					CONVERTED FROM PTA	-
186	TSHIFHANGO DANIEL MOLIGI (DECEASED)	PORTION 0 MALAPCHANI 659 MS	VHEMBE	T79049/2014 PTA	MULABWANE COMMUNAL PROPERTY ASSOCIATION	MS,695,7	-
187	NYADZANGO NKHANGWENI MPHOHONI					K1176/1990SPTA	-
188	KHATHUTSHELO MULIGI					K136/2020L	MANUPONT 124 PTY LTD
189	MASHUDU MULIGI					K6266/2015LPTA	SPARROW RONALD WALTER
190	AIFHELI JOMO MOLIGI					VA160/2020	MULAMBWANE COMMUNAL PROP ASSOC
191	KHUTADZO MULIGI	PORTION 0 & 6 OF FARM OATLANDS 251 MS	VHEMBE	T104018/2004 PTA	RENRVTRADE 0022 PTY LTD	VA4286/2001PTA	BERTA TRUST
192	TEBYANA MPOLAENG DAVID (DECEASED)					VA7510/2014PTA	BERTA TRUST
197	TEBYANA STEVEN MASILO					I-5387/2011LGPTA	-
198	TEBYANA INNAH MAHLATSEA					K188/1982RMPTA	HATTINGH LEONIE
199	TEBYANA JOSTINAH MOKGADI					CONVERTED FROM PTA	-
200	TEBYANA TEREZIA KIDIBONE	T5401/2022	KLATRADE 717 PTY LTD			MS,251	-
201	TEBYANA REBECCA (DECEASED)					CONSOLIDATE FROM	REG DIV MS, NAME OATLANDS, NO 251, PRTN 4
202	TEBYANA GLADYS					CONSOLIDATE FROM	REG DIV MS, NAME OATLANDS, NO 251, PRTN 5
203	TEBYANA MARTINAH MATSOKWA						
204	TEBYANA GLORIA						

205	TEBYANA ELISA ASEBATHO								
206	TEBYANA FORGET								
207	TEBYANA TIMOTHY								
208	ABEL HLUNGWANI								
209	PHOPHI ROSE MUDAU								
210	NGUNGHWA CHRISTOPHER HLUNGWANI								
211	THEMBI HLUNGWANI								
212	JUMAELA SITHOLE								
213	MALANGA SITHOLE								
214	NELSON SITHOLE								
215	SAMUEL SITHOLE								
216	ONICA SITHOLE								
217	SHONISANI SITHOLE								
218	RACHEL SITHOLE								
219	JAMES SITHOLE								
220	BRANGO SITHOLE								
221	DEBBIE SITHOLE								
		PORTION 0 (R/E) KLIPDRIFT 367 LT	VHEMBE	T62049/2013 PTA	FRITZ DE BEER BOEDERY		B2385/2019	FIRSTRAND BANK LTD	
							B8958/2017PTA	FIRSTRAND BANK LTD	
							VA7994/1997PTA	T50384/1994	
							CONVERTED FROM PTA	-	
							LT,367	-	
		PORTION 1 OF OSTROLONEA 135 MS	VHEMBE	T54873/1997 PTA	MASWIRI BOEDERY PTY LTD		B20594/2006PTA	ABSA BANK LTD	
							B90571/2001PTA	ABSA BANK LTD	
							K266/2018L	BONAIRE PROP PTY LTD	
							CONVERTED FROM PTA	-	
							MS,135,1	-	

222	MUHLAVHASI SITHOLE							
223	SUZAN SITHOLE							
224	RINAH SITHOLE							
225	KWAIMAN NJIMANYANA MAKUA	PORTION 6 (RE) OF KRUISRIVIER 74 JS	SEKHUKHUNE	T68443/2015 PTA	PRISLOO FAMILIE SAFARIES CC	B36904/2015PTA	ABSA BANK LTD	

*For* **DIRECTOR-GENERAL: DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

SIGNED BY: \_\_\_\_\_  
 ACTING DIRECTOR: TENURE REFORM IMPLEMENTATION  
 DULY AUTHORISED

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 1472 OF 2022

## NOTICE OF DECEMBER 2022

PLEASE FIND SET OUT BELOW A LIST OF BARGAINING COUNCILS THAT HAVE BEEN ACCREDITED BY THE CCMA IN TERMS OF THE PROVISIONS OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED) FOR CONCILIATION AND/ OR ARBITRATION AND/ OR INQUIRY BY ARBITRATOR, WITH THE TERMS OF ACCREDITATION ATTACHED FOR THE PERIOD 01 NOVEMBER 2022 TO 31 OCTOBER 2024

**BARGAINING COUNCILS ACCREDITED TO CONDUCT CONCILIATION AND ARBITRATION,  
SUBJECT TO CONDITIONS WHERE APPLICABLE  
(RENEWAL OF ACCREDITATION AS WELL AS THE SUBSIDY AMOUNT PAYABLE PER CLOSED  
CASE IS R736.75 AS FROM 01 APRIL 2022 (FOR 2022/2023 FINANCIAL YEAR ONLY))**

Name of Council	Accredited Functions
<b><u>PRIVATE SECTOR BARGAINING COUNCILS</u></b>	
<b>Bargaining Council for Contract Cleaning Services Industry (KZN)</b>	Accredited for conciliation and arbitration (which includes inquiry by arbitrator) from <b>01 November 2022 until 31 October 2024</b> subject to the terms set out in the accompanying attachment.
<b>Building Industry Bargaining Council – Cape of Good Hope</b>	Accredited for conciliation and arbitration from <b>01 November 2022 until 31 October 2024</b> subject to the terms set out in the accompanying attachment.

**(RENEWAL OF SUBSIDY)**

The Governing Body of the CCMA resolved to grant renewal of subsidy to the following Bargaining Councils:

1. Bargaining Council for Contract Cleaning Services Industry (KZN)
2. Building Industry Bargaining Council – Cape of Good Hope

## **TERMS OF ACCREDITATION FOR CONCILIATION, ARBITRATION, AND INQUIRY BY ARBITRATOR**

### **1. SCOPE OF ACCREDITATION:**

Herewith categories of disputes for which Councils are eligible to apply for accreditation.

#### **COUNCILS ARE ACCREDITED TO PERFORM THE FOLLOWING DISPUTE RESOLUTIONS FUNCTIONS:**

Unfair dismissal disputes	- Section 191
Unfair Labour practice	- Section 191
Mutual Interest disputes	- Section 64
Interpretation of Collective Agreement disputes	- Section 24 (1)
Essential Services disputes	- Section 74
Pre-dismissal arbitrations	- Section 188A
Temporary Employment Service	- Section 198, 198A, 198B, 198C and 198D
Disputes about Interpretation and Application of Chapter 2	- Section 9

COUNCILS MAY NOT SEEK ACCREDITATION FOR THE FOLLOWING DISPUTE RESOLUTION FUNCTIONS REGARDING DISPUTES OVER THE FOLLOWING (see FOOTNOTE 11 of SECTION 51):

Organisational rights (sections 16, 21 and 22);

Collective Agreements where the agreement does not provide for a dispute resolution procedure or the procedure is inoperative or any party frustrates the resolution of disputes (section 24(2) to (5));

Agency shops and closed shops (section 24(6) and (7) and section 26(11);

Determinations made by the Minister in respect of proposals made by a Statutory Council (section 45);

The interpretation and application of Collective Agreements of a Council whose registration has been cancelled (section 61(5) to (8));

Demarcation of sectors and areas of Councils (section 62);

The Interpretation or application of Part C (Bargaining Councils), Part D (Bargaining Councils in the Public Service), Part E (Statutory Councils) and Part F (General Provisions concerning Councils) (Section 63);

Picketing (section 69(8) to 10);

Proposals which are the subject of joint-decision making in a workplace forum (section 86);

Disclosure of information to workplace forums (section 89);

Interpretation or Application of the provisions of Chapter 5 of the LRA which deals with workplace forums (section 94);

Enforcement of the Collective Agreements by Bargaining Councils (section 33A) and;

Enforcement of arbitration awards in terms of section 143. Only the Director of the CCMA, unless the power has been delegated to a CCMA Senior Commissioner may certify awards as if it were an order of the Labour Court;

Facilitating mass retrenchment disputes section 189(A).

**2. POWERS OF ACCREDITATION:**

Only those persons who are accredited by the CCMA, or are part-time Commissioners appointed by the Governing Body of the Commission in the terms of section 117 (2) of the Labour Relations Act, may perform the accreditation functions of the council for the Council.

The following provisions of the LRA, as amended apply to Councils accredited for conciliation and arbitration:

- (a) For the purpose of this paragraph any reference in Part C of Chapter VII of the LRA to:  
“Commission” must be read as a reference to the Council;  
“Commissioner” must be read as a reference to a conciliator or arbitrator appointed by the Council.  
“Director” must be read as a reference to the Secretary of the Council.
- (b) The provisions of the sections contained in Part C of Chapter VII (section 127(6)) of the LRA shall apply to the Council in the performance of its accredited functions subject to the Council's Constitution and/or Collective Agreements. For the purpose of this sub-paragraph the following applies:
  - (i) The provisions of section 133 to 136;
  - (ii) The provisions of section 138 to 142, S142A, S143, S144 and S145;
  - (iii) The provisions of section 146 unless the Collective Agreement of the Council provides that the Arbitration Act, Act 42 of 1965 applies to any arbitration conducted under its accredited function and which Collective Agreement is binding on the parties to the disputes; and
  - (iv) The provisions of section 148.

**3. EXTENSION OF ACCREDITATION:**

Despite the expiry of the period of accreditation as stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the period of accreditation, but not yet resolved by the time the period expires, until the dispute is resolved either through conciliation or arbitration.

**4. TRANSGRESSION OF TERMS OF ACCREDITATION:**

If the accredited Council fails to comply with the terms of accreditation, the Governing Body of the CCMA may revoke accreditation. In terms of section 130 of the LRA, as amended the Governing Body of the CCMA may withdraw accreditation after having given reasonable notice of withdrawal.

**5. AMENDMENT OF ACCREDITATION:**

An Accredited Council may apply to the Governing Body of the CCMA in terms of section 129 of the LRA to amend its accreditation.

## DEPARTMENT OF EMPLOYMENT AND LABOUR

## NOTICE 1473 OF 2022

## NOTICE OF DECEMBER 2022

PLEASE FIND SET OUT BELOW A LIST OF PRIVATE AGENCY THAT HAVE BEEN ACCREDITED BY THE CCMA IN TERMS OF THE PROVISIONS OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED) FOR CONCILIATION AND/ OR ARBITRATION AND/ OR INQUIRY BY ARBITRATOR, WITH THE TERMS OF ACCREDITATION ATTACHED FOR THE PERIOD 01 NOVEMBER 2022 TO THE 31 OCTOBER 2024.

**PRIVATE AGENCY ACCREDITED TO CONDUCT CONCILIATION AND ARBITRATION, SUBJECT  
TO CONDITIONS WHERE APPLICABLE  
(RENEWAL OF ACCREDITATION OF PRIVATE AGENCY)**

Name of Agency	Accredited Functions
<b><u>PRIVATE AGENCIES</u></b>	
<b>Tokiso Dispute Settlement (Pty) Ltd</b>	Accredited for conciliation and arbitration (which includes inquiry by arbitrator) from <b>01 November 2022 until 31 October 2024</b> subject to the terms Set out in the accompanying attachment.

## **TERMS OF ACCREDITATION FOR CONCILIATION, ARBITRATION AND INQUIRY BY ARBITRATOR**

### **1. SCOPE OF ACCREDITATION:**

Herewith categories of disputes for which Private Agencies are eligible to apply for accreditation.

#### **PRIVATE AGENCIES ARE ACCREDITED TO PERFORM THE FOLLOWING DISPUTE RESOLUTIONS FUNCTIONS:**

Unfair dismissal disputes	- Section 191
Unfair Labour practice	- Section 191
Interpretation of Collective Agreement disputes	- Section 24 (1)
Inquiry by Arbitrator	- Section 188A
Regulation of non-standard work	- Section 198, 198A, 198B, 198C and 198D

PRIVATE AGENCIES MAY NOT SEEK ACCREDITATION FOR THE FOLLOWING DISPUTE RESOLUTION FUNCTIONS REGARDING DISPUTES OVER THE FOLLOWING (see FOOTNOTE 11 of SECTION 51):

Organisational rights (sections 16, 21 and 22);

Collective Agreements where the agreement does not provide for a dispute resolution procedure or the procedure is inoperative or any party frustrates the resolution of disputes (section 24(2) to (5));

Agency shops and closed shops (section 24(6) and (7) and section 26(11);

Determinations made by the Minister in respect of proposals made by a Statutory Council (section 45);

The interpretation and application of Collective Agreements of a Council whose registration has been cancelled (section 61(5) to (8));

Demarcation of sectors and areas of Councils (section 62);

The Interpretation or application of Part C (Bargaining Councils), Part D (Bargaining Councils in the Public Service), Part E (Statutory Councils) and Part F (General Provisions concerning Councils) (Section 63);

Picketing (section 69(8) to 10);

Proposals which are the subject of joint-decision making in a workplace forum (section 86);

Disclosure of information to workplace forums (section 89);

Interpretation or Application of the provisions of Chapter 5 of the LRA which deals with workplace forums (section 94);

Enforcement of the Collective Agreements by Bargaining Councils (section 33A) and;

Enforcement of arbitration awards in terms of section 143. Only the Director of the CCMA, unless the power has been delegated to a CCMA Senior Commissioner may certify awards as if it were an order of the Labour Court;

Facilitating mass retrenchment disputes section 189(A).

### **2. POWERS OF ACCREDITATION:**

Only those persons who are accredited by the CCMA, or are part-time Commissioners appointed by the Governing Body of the Commission in the terms of section 117 (2) of the Labour Relations Act, may perform the accreditation functions of the Agency for the Private Agency.

The following provisions of the LRA, as amended apply to Private Agency accredited for conciliation and arbitration:

- (a) For the purpose of this paragraph any reference in Part C of Chapter VII of the LRA to:

“Commission” must be read as a reference to the Private Agency;  
“Commissioner” must be read as a reference to a conciliator or arbitrator appointed by the Private Agency.  
“Director” must be read as a reference to the CEO of the Private Agency

(b) The provisions of the sections contained in Part C of Chapter VII (section 127(6)) of the LRA shall apply to the Private Agency in the performance of its accredited functions:

- (i) The provisions of section 133 to 136;
- (ii) The provisions of section 138 to 142, S143, S144 and S145;
- (iii) The provisions of section 146
- (iv) The provision of 148

### **3. EXTENSION OF ACCREDITATION:**

Despite the expiry of the period of accreditation as stated in the Certificate of Accreditation, the Private Agency may continue to perform its accredited functions in respect of any dispute referred to it during the period of accreditation, but not yet resolved by the time the period expires, until the dispute is resolved either through conciliation or arbitration.

### **4. TRANSGRESSION OF TERMS OF ACCREDITATION:**

If the accredited Private Agency fails to comply with the terms of accreditation, the Governing Body of the CCMA may revoke accreditation. In terms of section 130 of the LRA, as amended the Governing Body of the CCMA may withdraw accreditation after having given reasonable notice of withdrawal.

### **5. AMENDMENT OF ACCREDITATION:**

An Accredited Private Agencies may apply to the Governing Body of the CCMA in terms of section 129 of the LRA to amend its accreditation.

**NON-GOVERNMENTAL ORGANIZATION****NOTICE 1474 OF 2022****NON-GOVERNMENTAL ORGANIZATION****SOUTH AFRICAN MEAT INDUSTRY COMPANY (SAMIC)**

The South African Meat Industry Company (SAMIC) has been designated as assignee in terms of section 2(3) of the Agricultural Product Standards Act (Act No. 119 of 1990), to apply the Regulations regarding the Classification and Marking of Meat intended for Sale in the Republic of South Africa (No. R. 55 of 30 January 2015) at all red meat abattoirs who participate in the voluntary classification and marking of meat system. In terms of section 3(1)(1A) of the Agricultural Product Standards Act (Act No. 119 of 1990), SAMIC hereby impose the following fees as approved by the members of SAMIC, namely the Red Meat Industry Forum at SAMIC's AGM, which will be effective from **1 January 2023**:

**1. Abattoir Service Fees:**

<b>Abattoir Grade</b>	<b>Service fee / Month (VAT excluded)</b>
High Throughput	R 5, 431.00
Low Throughput	R 3, 457.00

**2. Fees for auditing of Quality Indication Marks:**

<b>Type of Quality Indication Audit</b>	<b>Service fee per Audit (VAT excluded)</b>
Farm Audits – Woolworths	R4, 464.00
Farm Audits – All other QI Marks	R1, 412.00
Feedlot Audits	R3, 464.00
Abattoir Audits	R2, 744.00
Deboning Plant Audits	R2, 744.00
Trade Outlet Audits	R 672.00
Franchise Audits	R 672.00
Wholesale Audits	R 672.00

Official Kilometres Travelled for Audits = R7.92/km

**NON-GOVERNMENTAL ORGANIZATION****NOTICE 1475 OF 2022****NOTIFICATION REGARDING OPPORTUNITY TO PARTICIPATE IN THE APPLICATION FOR ENVIRONMENTAL AUTHORISATION PROCESS FOR THE PROPOSED MISPAH TSF RECLAMATION PIPELINES, ACROSS THE CITY OF MATLOSANA AND MOQHAKA MUNICIPALITIES, NORTH WEST AND FREE STATE PROVINCES, SOUTH AFRICA.**

Chemwes (Pty) Ltd also known as Mine Waste Solutions (hereafter referred to as the applicant) has appointed Environmental Impact Management Services (Pty) Ltd (EIMS) as the Environmental Assessment Practitioner (EAP) to assist with undertaking the required authorisation processes (including the statutory public participation), and to compile and submit the required documentation in support of application for:

- Environmental Authorisation (EA) in accordance with the NEMA- Listed activities:
  - Listing Notice 1: Activities 27 and 46.
  - Listing Notice 3: Activities 12 and 23.
- Water Use Licence (WUL) in accordance with the National Water Act – NWA (Act 36 of 1998) - Listed activity/ies:
  - Section 21 (c) and (i).

Additional listed activities and/or water uses may be identified during the process.

The applicant wishes to expand their reclamation activities to the Mispah 1 TSF through the construction of a reclamation pump station and installation of additional piping infrastructure to meet the planned Life of Mine (LOM) plan. The planned infrastructure will include a new process water and slurry pipeline and reclamation pump station. The infrastructure planned is a new 600mm slurry- and 500mm low-pressure process water pipelines of almost 9km from the East Pump Station to the Mispah 1 TSF Reclamation Pump Station. Both the slurry and process water pipeline to cross the Vaal River at Noligwa Bridge.

The proposed project is located on Mispah 274 (RE), Zuiping 394 (1), Chrystalkop 69(RE), Hoekplats 598 (RE), Modderfontein 440(4), Viljoenskroon RD 598 (RE), across the City of Matlosana Local Municipality and Moqhaka Local Municipality , North West and Free State provinces, respectively.

EIMS will be following the procedures defined in the Environmental Impact Assessment (EIA) Regulations (GRN982 of 2014, as amended) for undertaking a Basic Assessment process. In accordance with Chapter 6 of the EIA Regulations, a public participation process will be undertaken. You are hereby invited to register and comment on the proposed project and application/s. In order to ensure that you are identified and registered as an I&AP and that your comments are captured, please submit your name, contact details, the reason for your interest or any , in writing or telephonically, to EIMS no later than 23 January 2023. Please note that only registered I&AP's will be informed of future project information and opportunities for participation.

By registering as an interested and affected party you consent to the collection and processing of your personal information as per the EIMS Privacy Notice available at [www.eims.co.za/public-participation](http://www.eims.co.za/public-participation). In order to avoid missing out on opportunities for public participation please submit I&AP registrations, or any queries, comments, or concerns with regards to this application, as soon as possible to EIMS at:

Contact Person: Qaphela Magaqa

EIMS Reference Number: 1542

Postal Address: P.O. Box 2083; Pinegowrie; 2123

Telephone: (011) 789 7170/ Fax: (086) 571 9047

E-mail: [mispah@eims.co.za](mailto:mispah@eims.co.za)

Please include the project reference number 1542 in all correspondence.

Please feel free to contact the undersigned if you have any queries or concerns.

Kind Regards,

Qaphela Magaqa

**KITSISO MABAPI LE TSHONO YA GO TSAYA KAROLO MO KOPONG YA THULAGANYO YA TETLA YA TSA TIKOLOGO YA TSHITSHINYO YA MISPAH TSF TLHABOLOLO YA DIPHAEPHE TSA LESWE, GO RALALA TOROPO YA MATLOSANA LE DIMASEPALA TSA MOQHAKA, DIPOROFENSE TSA NORTH WEST LE FREE STATE, AFIKA BORWA.**

Chemwes (Pty) Ltd gape e itsiwe Mine Waste Solutions (go tswa fano e bidiwa modirakopo) e tlhophile Environmental Impact Management Services (Pty) Ltd (EIMS) e le Environmental Assessment Practitioner (EAP) go thusa ka go dira thulaganyo ya tsa tetla (go akaretsa molao wa go tsaya karolo phatlalatsa), le go dira le go romela ditokumente tse di batlegang e le go thusa ka kopo ya:

- Environmental Authorisation (EA) go dumelana le National Environmental Management Act - NEMA (Molao 107 wa 1998)- Tiro e e thathamisitsweng:
  - Kitsiso ya go Tsenngwa mo Lenaarang 1: Tiro ya bo 27 le 46.
  - Kitsiso ya go Tsenngwa mo Lenaarang 3: Tiro ya bo 12 le 43
- Lekwalotetla la Tiriso ya Metsi (WUL) go tsamaisana le Molao wa Bosetšhaba wa Metsi – NWA (Molao 36 wa 1998) – Tiro/Ditiro tse di tsentsweng mo Lenaarang:
  - Ditiriso tsa metsi tse di tsentsweng mo lenaang: Karolo 21 (c) le Karolo 21 (i)

Ditiro tse di oketsegileng tse di thathamisitsweng le/kgotsa tiriso ya metsi dika supiwa/ tlhalosiwa motsamaisong ya thulaganyo.

Modirakopo o batla go atolosa ditiro tsa tsone tsa tlhabololo go Mispah 1 TSF ka go aga seteišene sa go pompa le go dira ditirelo tse di oketsegileng tsa diphaepe go fitlhelela thulaganyo e e rulagantsweng ya Life of Mine (LOM). Kago e e rulagantsweng e tla akaretsa thulaganyo e ntšha ya metsi le diphaepe tsa leswe le tlhabololo ya seteišene sa go pompa. Kago e e rulagantsweng ke phaephe tsa leswe tse di ntšha tse di 600mm- le 500mm ya thulaganyo ya kgatelelo ya metsi e e kwa tlase ya diphaepe tsa metsi tsa mo e ka nnang 9km go tloga Seteišeneng se se Pompong sa Botlhaba go ya Mispah 1 TSF Seteišene se se Pompong se se Tlhabololwang. Thulaganyo ya diphaepe tsa leswe le tsa metsi di tla ralala Noka ya Vaal kwa Nologwa Bridge.

Porojeke e e tshitsintsweng e kwa Mispah 274 (RE), Zuiping 394 (1), Chrystalkop 69(RE), Hoekplats 598 (RE), Modderfontein 440(4), Viljoenskroon RD 598 (RE), go ralala Masepala wa Toropo ya Matlosana le Masepala wa Tikologo ya Moqhaka, le diporofense tsa North West le Free State.

EIMS e tla latela dithulaganyo tse di tlhalositsweng mo Environmental Impact Assessment (EIA) Melawana (GRN982 ya 2014, jaaka e tlhabolotswe) ya go dira thulaganyo ya Tshekatsheka ya Motheo. Go ya ka Karolo 6 ya Melawana ya EIA, thulaganyo ya go nna le seabe ga baagi e tla dirwa. O laletswa fano go ikwadisa le go akgela mo porojeke e e tshitsintsweng le di/kopo. Gore o tlhomamise gore o a supiwa le go kwadisiwa o le I&AP le gore dikakgelo tsa gago di a kwalwa, tsweetswee tsenya leina la gago, tshedimosetso ya go ikgolaganya le wena, le lebaka la go bo o na le kgatlhego fa di le gone, ka go kwala kgotsa mogala, go EIMS ntle le morago ga 23 January 2023. Tsweetswee ela tlhoko gore ke fela di I&AP tse di kwadisitsweng di tla itsisiweng ka tshedimosetso ya porojeke ya mo isagweng le ditshono tsa go tsaya karolo.

Ka go ikwadisa o le motho yo o nang le kgatlhego mo go seno e bile se go ama o dumela gore go tsewe le go rulaganya tshedimosetso ya gago ya botho go ya ka Kitsiso ya Poraefete ya EIMS e e gone go [www.eims.co.za/public-participation](http://www.eims.co.za/public-participation). Go dira gore osefetwe ke ditshono tsa go tsaya karolo ga bathobotlhe tsweetswee tsenya diikwaditso tsa I&AP, dipotso dipe, dikakgelo, kgotsa matshwenyego mabapi le kopo eno, ka bonako jo bo kgonegang go EIMS go:

Motho yo go ka ikgolaganngwang le ene: Qaphela Magaqa

Nomoro ya Tshupetso ya EIMS: 1542

Aterese ya Poso: P.O. Box 2083; Pinegowrie; 2123

Mogala: (011) 789 7170 / Fekese: (086) 571 9047

Imeile: [mispah@eims.co.za](mailto:mispah@eims.co.za)

Tsweetswee akaretsa nomoro ya tshupetso ya porojeke 1542 mo makwalong otlhe ao lo re kwalelang one.

Tsweetswee utlwa o gololesegile go ikgolaganya le yo o saenneng fa tlase fano fa o na le potso epe kgotsa matshwenyego.

Madume,

**Qaphela Magaqa**

## DEPARTMENT OF POLICE

NOTICE 1476 OF 2022

**DRAFT AMENDMENTS MADE IN TERMS OF THE PRIVATE SECURITY INDUSTRY REGULATION ACT, 2001 (ACT NO. 56 OF 2001)**

Please note that the **Draft Amendment Regulations** in terms of the Private Security Industry Regulation Act, 2001 (Act No.56 of 2001) relating to Uniforms, Insignia and Badges are hereby withdrawn effective from the date of publication, to allow for reconsideration of some substantive issues raised by some members of the industry.

For queries, or to obtain additional information, contact **Adv. Howard Thwane (Senior Manager: Legal Services)**; E-mail: [Howard.THWANE@psira.co.za](mailto:Howard.THWANE@psira.co.za); or Telephone number: (012) 003 0586.

**B.H CELE, MP****Minister of Police**

**Date:** 08/11/2022

**STATISTICS SOUTH AFRICA**

**NOTICE 1477 OF 2022**

**STATISTICS SOUTH AFRICA**

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate **(Base Dec 2021=100)**

Rate: **October 2022 – 7.6**

## DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

## NOTICE 1478 OF 2022

STANDARDS ACT, 2008  
STANDARDS MATTERS

In terms of the Standards Act, 2008 (Act No. 8 of 2008), the Board of the South African Bureau of Standards has acted in regard to standards in the manner set out in the Schedules to this notice.

## SECTION A: DRAFTS FOR COMMENTS

The following draft standards are hereby issued for public comments in compliance with the norm for the development of the South Africa National standards in terms of section 23(2)(a) (ii) of the Standards Act.

Draft Standard No. and Edition	Title, scope and purport	Closing Date
SANS 7816-8 Ed 3	<i>Identification cards – Integrated circuit cards – Part 8: Commands and mechanisms for security operations.</i> Specifies interindustry commands which can be used for security operations and provides informative directives on how to construct security mechanisms with commands defined in ISO/IEC 7816-4.	2023-01-25
SANS 7816-15 Ed 2	<i>Identification cards – Integrated circuit cards – Part 15: Cryptographic information application.</i> Specifies an application in a card and this application contains information on cryptographic functionality and defines a common syntax for the cryptographic information and mechanisms to share this information whenever appropriate.	2023-01-25
SANS 7816-11 Ed 2	<i>Identification cards – Integrated circuit cards – Part 11: Personal verification through biometric methods.</i> Specifies security-related interindustry commands that are intended to be used for personal verification through biometric methods in integrated circuit cards.	2023-01-25
SANS 535-2 Ed 1	<i>Telematics Monitoring and Tracking – Part 2: Requirements for operations centres and recovery services.</i> Establishes requirements for operations centres and for recovery crews that are used by providers of an asset tracking and recovery service.	2023-01-25
SANS 3001-GR62 Ed 1	<i>Civil engineering test methods – Part-GR62: Qualitative tests for carbonate, chloride and sulfate salts in soils, gravels, graded crushed rock and water.</i> Describes methods of qualitatively determining the presence of highly water-soluble bicarbonate, carbonate, chloride and sulfate salts and acid-soluble carbonates and sulfates in soil, gravel, graded crushed rock and water.	2023-01-27

## SCHEDULE A.1: AMENDMENT OF EXISTING STANDARDS

The following draft amendments are hereby issued for public comments in compliance with the norm for the development of the South African National Standards in terms of section 23(2)(a) (ii) of the Standards Act.

Draft Standard No. and Edition	Title	Scope of amendment	Closing Date
SANS 60704-2-14 Ed 2.1	<i>Household and similar electrical appliances – Test code for the determination of airborne acoustical noise – Part 2-14: Particular requirements for refrigerators, frozen-food storage cabinets and food freezers.</i>	Amended to update the clauses on scope and object, referenced standards, terms and definitions, operation and location of appliances under test, and on measurement of sound pressure levels.	2023-01-25
SANS 1418-2 Ed 1.8	<i>Aerial bundled conductor systems – Part 2: Assembled insulated conductor bundles.</i>	Amended to delete appendix on notes to purchasers.	2023-01-27

**SCHEDULE A.2: WITHDRAWAL OF THE SOUTH AFRICAN NATIONAL STANDARDS**

In terms of section 24(1)(C) of the Standards Act, the following published standards are issued for comments with regard to the intention by the South African Bureau of Standards to withdraw them.

Draft Standard No. and Edition	Title	Reason for withdrawal	Closing Date

**SCHEDULE A.3: WITHDRAWAL OF INFORMATIVE AND NORMATIVE DOCUMENTS**

In terms of section 24(5) of the Standards Act, the following documents are being considered for withdrawal.

Draft Standard No. and Edition	Title	Reason for withdrawal	Closing Date

**SECTION B: ISSUING OF THE SOUTH AFRICAN NATIONAL STANDARDS****SCHEDULE B.1: NEW STANDARDS**

The following standards have been issued in terms of section 24(1)(a) of the Standards Act.

Standard No. and year	Title, scope and purport
SANS 61158-3-16:2022 Ed 1	<i>Industrial communication networks – Fieldbus specifications – Part 3-16: Data-link layer service definition – Type 16 elements.</i> Provides common elements for basic time-critical messaging communications between devices in an automation environment.
SANS 61557-1:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 1: General requirements.</i> Specifies the general requirements applicable to measuring and monitoring equipment for testing the electrical safety in low-voltage distribution systems with nominal voltages up to 1 000 V AC and 1 500 V DC.
SANS 61557-3:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 3: Loop impedance.</i> Specifies the requirements applicable to equipment for measuring the loop impedance between a line conductor and protective conductor; between a line conductor and neutral; or between two line conductors by using the voltage drop when the circuit under test is loaded.
SANS 61557-4:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 4: Resistance of earth connection and equipotential bonding.</i> Specifies the requirements applicable to equipment for measuring the resistance of earth conductors, protective earth conductors and conductors for equipotential bonding, including their connections and terminals, with an indication of the measured value or an indication of the limits.
SANS 61557-5:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 5: Resistance to earth.</i> Specifies the requirements applicable to measuring equipment for measuring the resistance to earth using an AC voltage.
SANS 61557-7:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 7: Phase sequence.</i> Specifies the requirements applicable to measuring equipment for testing the phase sequence in three-phase distribution systems.

Standard No. and year	Title, scope and purport
SANS 61557-10:2022 Ed 1	<i>Electrical safety in low voltage distribution systems up to 1 000 V a.c. and 1 500 V d.c. – Equipment for testing, measuring or monitoring of protective measures – Part 10: Combined measuring equipment for testing, measuring or monitoring of protective measures.</i> Specifies the requirements for combined measuring equipment which combines into one piece of apparatus, several measuring functions or methods of testing, measuring or monitoring according to the respective parts of IEC 61557.
SANS 62053-22:2022 Ed 2	<i>Electricity metering equipment – Particular requirements – Part 22: Static meters for AC active energy (classes 0,1S, 0,2S and 0,5S).</i> Applies only to transformer operated static watt-hour meters of accuracy classes 0,1 S, 0,2 S and 0,5 S for the measurement of alternating current electrical active energy in 50 Hz or 60 Hz networks and it applies to their type tests only.
SANS 60584-3:2022 Ed 1	<i>Thermocouples – Part 3: Extension and compensating cables – Tolerances and identification system.</i> Connected to the instrument by a proper pair of electric cables.
SANS 80079-20-1:2022 Ed 1	<i>Explosive atmospheres – Part 20-1: Material characteristics for gas and vapour classification – Test methods and data.</i> Provides guidance on classification of gases and vapours.
SANS 22483:2022 Ed 1	<i>Tourism and related services – Hotels – Service requirements.</i> Establishes quality requirements and recommendations for hotels regarding staff, service, events, entertainment activities, safety, security, maintenance, cleanliness, supply management and guest satisfaction.
SATS 62257-7-1:2022 Ed 1	<i>Recommendations for small renewable energy and hybrid systems for rural electrification – Part 7-1: Generators – Photovoltaic generators.</i> Specifies the general requirements for the design and safety of generators used in decentralized rural electrification systems.

## SCHEDULE B.2: AMENDED STANDARDS

The following standards have been amended in terms of section 24(1)(a) of the Standards Act.

Standard No. and year	Title, scope and purport
SANS 474:2022 Ed 2.1	<i>Electricity metering – Standards requirements. Consolidated edition incorporating amendment No. 1.</i> Amended to update the annex on meter numbering format.
SANS 1515-2:2022 Ed 2.1	<i>Gas measuring equipment primarily for use in mines – Part 2: Fixed, transportable, and vehicle-mounted flammable gas measuring and warning sensor heads, instruments and devices. Consolidated edition incorporating amendment No. 1.</i> Amended to update referenced standards, the definitions, the clause on requirements, the clause on requirements additional to those in SANS 60079-29-1, to remove references to certification, to update the requirements for marking, and the annex on assessment of compliance with this part of SANS 1515.

## SCHEDULE B.3: WITHDRAWN STANDARDS

In terms of section 24(1)(C) of the Standards Act, the following standards have been withdrawn.

Standard No. and year	Title

**SCHEDULE B4: ESTABLISHMENT OF TECHNICAL COMMITTEES**

Committee No.	Title	Scope

If your organization is interested in participating in these committees, please send an e-mail to [Dsscomments@sabs.co.za](mailto:Dsscomments@sabs.co.za) for more information.

**SCHEDULE B5: RETRACTION OF PREVIOUSLY GAZETTED ITEMS**

SANS 129446 Paints and varnishes – Corrosion protection of steel structures by protective paint systems – Part 6: Laboratory performance test methods was erroneously notified on the Government on 2022-10-14 and is hereby withdrawn.

**SCHEDULE B6: ADDRESS OF THE SOUTH AFRICAN BUREAU OF STANDARDS HEAD OFFICE**

Copies of the standards mentioned in this notice can be obtained from the Head Office of the South African Bureau of Standards at 1 Dr Lategan Road, Groenkloof, Private Bag X191, Pretoria 0001.

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**DEPARTMENT OF TRANSPORT****NOTICE 1479 OF 2022****AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)  
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR  
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No.115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

**APPENDIX I**

(A) **Full name and trade name of the applicant.** (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) **Scene From Above** (B) 11<sup>th</sup> 3<sup>rd</sup> Avenue, Linden, Johannesburg, 2195 (C) Class III (D) Type G4, G5, G10, G15 & G16 (RPAS Part 101 Operations). (E) Category H1 & H2.

(A) **Orca Aero Solutions** (B) 2 Somerset Street, De Zalze Estate, 7600, Stellenbosch. (C) Class III. (D) Type G3, G4 & G16 (Flipping). (E) Category A3.

**APPENDIX II**

(A) **Full Name and trade name of the applicant.** (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to I.

(A) **Fair Aviation** (B) Block E, Clearwater Office Park, Atlas Road, Park Haven, Boksburg 1459 (C) Class II: N791D. (D) Type N1, N2 (E) Category A1, A2 & A3. (F) **Changes to Postholders:** A.J Steyn replaces L.N Boshoff as RP: Flight Operations.

**SURRENDED LICENSE**

(A) **Aviation at Work.** (B) Diepkloof Airfield N7, Hangar 1, Malmesbury, Western Cape, 7299. (C) Class I: S982D. (D) Type S1, (E) Category A3. (F) **Surrender of an Air Services license**

**DEPARTMENT OF TRANSPORT  
INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)  
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the publication hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

**APPENDIX I**

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class and number of license in which the amendment is made. (D) Type of International Air Service in respect of which the amendment was made. (E) Category or kind of aircraft to which license was made. (F) Airport in respect of which the amendment was made. (G) Area to be served. (H) Frequency of flight.

(A) **Fair Aviation.** (B) Block E, Clearwater Office Park, Atlas Road, Park Haven, Boksburg 1459 (C) Class II: I/N154. (D) Type N1 & N4. (E) Category A1, A2, A3 & A4. (F) Lanseria & ORTIA (G) In respect of Type N1: Worldwide (excluding RSA), Type N4: Angola, Algeria, Botswana, Cameroon, Democratic Republic of Congo, Gabon, Ghana, Ivory Coast, Kenya, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Reunion, Seychelles, Swaziland, Tanzania, Uganda, Zaire, Zambia and Zimbabwe.

**DEPARTMENT OF TRANSPORT  
INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)  
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 24 (1(a) and (b) and 25 (5) of Act No.60 of 1993 and Regulation 16 (1) and 17 (1) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 24(3) of the Act No. 60 of 1993 and regulation 25(2) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 21 days of the publication hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

**APPENDIX I (Renewals/New)**

(A) **WESTAIR AVIAITON (PTY) LTD.** (B) Westair Hangar, Eros Airport. Aviation Road, Windhoek, Republic of Namibia. (C) Class I. (D) Type S1. (E) Category A1: Embraer 145 – Reg: V5-WIN, V5-WEJ, V5-WEN, V5-WEL and V5-WWA. (F) and (G) (WDH) Hosea Kutako International Airport, Windhoek – (CPT) Cape Town International Airport – Windhoek (14 return flights per week); (OMD) Oranjemund, Namibia – (CPT) Cape Town International Airport – Oranjemund (14 return flights per week); (WDH) Hosea Kutako International Airport, Windhoek – (JNB) O R Tambo International Airport, Johannesburg – Windhoek (14 return flights per week). (H) Only forty-two (42) return flights per week.

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**BOARD NOTICES • RAADSKENNISGEWINGS**

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**BOARD NOTICE 371 OF 2022****SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS****RECOMMENDED CONSULTATION FEES**

The South African Council for Natural Scientific Professions herewith retract Board Notice 98 of 2021 as published on 6 August 2021 in Government Gazette No. 44945.

The South African Council for Natural Scientific Professions has under article 35 (1) of the Natural Scientific Professions Act, 2003 (Act 27 of 2003), determined the amended tariff of recommended fees in this Schedule, which has been approved.

**SCHEDULE**

## Definitions

1. In this Schedule the definitions are as follows:

**"Category A"**, in respect of a private consulting practice in natural sciences, shall mean a top practitioner whose expertise is nationally or internationally recognised and who provides advice at a level of specialisation where such advice is recognised as that of an expert;

**"Category B"**, in respect of a private consulting practice in natural sciences, shall mean a partner, a sole proprietor, a director, or a member who, jointly or severally with his other partners, co-directors or co-members, bears the risk of the business, takes full responsibility for the liabilities of such practice, performs work of a conceptual nature in natural sciences and development, provides strategy guidance in planning and executing a project and/or carries responsibility for quality management pertaining to a project;

**"Category C"**, in respect of a private practice in natural sciences, shall mean all salaried professional and technical staff performing work of a natural scientific nature and who carry the direct technical responsibility for one or more specific activities related to a project. A person referred to in Category B may also fall in this category if such person performs work of a natural scientific nature at this level;

**"Category D"**, in respect of a private consulting practice in natural sciences, shall mean all other salaried technical staff with adequate expertise and relevant experience performing work of a natural scientific nature with direction and control provided by any person contemplated in Categories A or B or C.

**RECOMMENDED RATES**

CATEGORY OF STAFF	Indicative Rates per hour in Rands (2022)
A	R2 663.00
B	R2 277.00
C	R1 351.00
D	R 970.00

## BOARD NOTICE 372 OF 2022

**NATIONAL COUNCIL OF SOCIETIES  
FOR THE PREVENTION OF CRUELTY  
TO ANIMALS****R U L E S****1 AMEND RULE 2.1**

A Society shall publish its name, telephone numbers including emergency telephone numbers and its physical address in the telephone directory or similar publication serving its area of operation and all other possible platforms including the Society's website and Facebook page. Outside of office hours the emergency number must be recorded on the main telephone number or the line must be forwarded to the emergency number should this function not be available. The emergency number must also be displayed clearly and legibly on the notice board at the gate of the Society.

**2 AMEND RULE 2.2**

A Society shall appoint a suitably competent and responsible person who can be readily contacted by members of the public both during office hours and after hours.

**3 AMEND RULE 2.4**

A Society shall ensure that its qualified inspectors, trainee inspectors and field officers shall wear uniforms, badges and insignia as provided for by virtue of the criteria in terms of the National Training Policy, approved by Council from time to time.

**4 AMEND RULE 2.5**

A Society shall adopt the Statement of Policy as its own manifesto and will strictly adhere to and advance the commitments therein contained. Any employee or member of the governing body, who fails to adhere to this policy shall not be permitted to continue as an employee or member of the governing body.

**5 AMEND RULE 2.6**

No Society, its employees, members of the Governing Body or other members shall make any statement or do anything, whether intentionally or negligently, that will or is likely to have the effect of undermining or frustrating the aims, objects or policies of the Council. For the purposes of this Rule, the expression "the effect of undermining or frustrating the aims, objects or policies of the Council" shall mean –

- (a) Publicly criticising any other Society or the SPCA Movement in general; or
- (b) Conducting, or failing to conduct, activities in such a manner as to contravene any requirement of the operations manual; or
- (c) Becoming involved in or associated with the activities of any other organisation, the objects of which are not entirely in accord with those of the movement, as expressed in these Rules or in the operations manual;
- (d) Societies shall not make public statements about closing down unless the facts have been discussed and agreed with the Council, or their approved representative;
- (e) make any statement or do anything that will or is likely to bring the name of their Society or the movement into disrepute.

**6 AMEND RULE 2.7**

- (a) A Society shall be established and governed by a memorandum, articles of association, constitution or other founding document according to the Non-Profit Organisations Act and requiring a minimum of five members.
- (b) No member of the governing body or staff of a Society shall be a member, agent, employee, official or representative of another animal welfare organisation, body, committee, interim, temporary or otherwise, or an organisation, body or committee, interim, temporary or otherwise, whose principles, aims, objectives or general policy do not accord with those of the Council and/or which has a function which may affect or have an impact upon the welfare of animals, unless previously approved in writing by the Board, which approval shall not be unreasonably withheld.

**7 AMEND RULE 2.13**

A Society shall within two months of employment or appointment inspect, and record on the prescribed form in the Operations Manual, the premises of any new staff or committee member to ensure compliance with the Rules, Statement of Policy, Animals Protection Act and any other associated legislation, to ensure that the welfare of any animal/s on the premises is/are in no way compromised. National Inspectors will be permitted to inspect the premises of any member of staff or the Management committee in the presence of the staff or committee member concerned, to ensure that they are not in conflict with the Statement of Policy. Thereafter, premises will be inspected at least once annually.

**8 AMEND RULE 2.15**

- (a) A Society shall ensure that at least two (2) members of its Management Committee attend the Committee Training Course presented by Council, every three years.
- (b) Ensure that each member of the Management Committee attends the Committee Training Course on a rotational basis.

**9 AMEND RULE 2.16**

A Society shall not employ the services of an Inspector/Senior Inspector/Field Officer without consulting with the Council first and confirming the status and qualification of the said Inspector/Senior Inspector/Field Officer, and contacting all known references for an employment reference.

**10 AMEND RULE 2.21**

- (a) Every Society shall ensure that it registers an official domain in the name of the Society for the creation of official email addresses.
- (b) All official email communications between Council and the Society, its staff or committee members, shall be sent from these email addresses.
- (c) All office bearers should have an e-mail address reflecting the designation in which they act on behalf of the Society e.g. *chair@[name of SPCA].co.za* or *vicechair@[name of SPCA].co.za* or *treasurer@[name of SPCA].co.za* or *secretary@[name of SPCA].co.za* or *committee1@[name of SPCA].co.za* or the like. These email addresses should be managed, solely by the relevant office bearer or committee member and may not be diverted to one appointed person.

**11 AMEND RULE 3.2**

- (a) A Society shall, within twenty-one (21) days of its Annual General Meeting, notify the Council in writing of the names, addresses and telephone numbers of each of the Society's committee or board, and of any subsequent changes within 21 days of their occurrence.

- (b) All bank and other accounts with financial institutions operated by a Society shall be in the name of the Society and shall be operated reliant upon the signatures of two or more signatories, who shall not be from the same family or household, authorised by a written resolution properly passed by the Governing Body of the Society. In the case of electronic banking, two or more signatories need to load and release any and all payments made via electronic banking, authorised by written resolution properly passed by the Governing body of the Society.

#### **12 AMEND RULE 3.3**

Societies shall, together with their audited financial statements, submit to the Council a certificate signed by their auditor confirming the sum of all bequests/legacies and other testamentary dispositions, as well as any trust or similar entity of which the Society is a beneficiary (income or capital) upon the death of any person associated therewith, that was received by them. A certificate signed by the auditor must be submitted, whether or not any of the above was received. This certificate shall be accompanied by copies of the Last Wills and Testaments/testamentary trust documents which constitute the basis for the above.

#### **13 AMEND RULE 3.7**

A Society shall conduct its activities in compliance with all laws including but not limited to the requirements of the Non-Profit Organisations Act, No 71 of 1997, The Fundraising Act, No 107 of 1978, the Animals Protection Act and the associated Acts, The Labour Relations Act No 66 of 1995, The Occupational Health and Safety Act No 85 of 1993, as amended from time to time, etc.

#### **14 AMEND RULE 4.2**

A Society which becomes aware of or involved in a matter of Provincial or National relevance must inform the Council immediately.

#### **15 AMEND TO RULE 5.4**

- (a) All cruelty complaints, complaints against a society, its employees or committee members, shall be investigated, (including those reported anonymously), within 24 hours or within reason, unless immediate attention to the animal(s) is required.
- (b) The findings of such investigations shall be reported to the complainant, if known, in the most appropriate manner within seven (7) days of the complaint being lodged.
- (c) All investigations shall be documented. Warnings shall be in writing and all investigations shall be followed up to prevent suffering.
- (d) When a Society receives a complaint which does not fall in their jurisdiction, the complaint must be followed through until the complaint is resolved. The onus must rest on the reporting Society to ensure that the complaint is attended to and the appropriate action taken.
- (e) When a responding Society receives a complaint from another Society, feedback should be provided by the acting Society to the reporting Society's inspectors in writing with all below supporting documents / information:
- i) A copy of the cruelty complaint form/sheet
  - ii) A copy of the investigating inspectors report and findings
  - iii) A copy of any written warnings/ notices
  - iv) Any video or photographic evidence if available.

**16 AMEND RULE 5.6****Disciplinary Hearings:**

- (1) A Society shall conduct a disciplinary hearing in accordance with the provisions of this Rule, but otherwise in accordance with the labour laws in operation from time to time.
- (2) Members of the management committee shall not preside at a disciplinary hearing.
- (3) The chairperson of a disciplinary hearing shall be an independent person, and the chairperson shall be a qualified legal practitioner or person who has knowledge of labour relations.
- (4) The chairperson shall make a finding on each charge and determine, where appropriate, the disciplinary action, if any, that should be taken against the employee.
- (5) The findings and decisions of the chairperson shall be reported to the management committee.
- (6) Where the employee has been sanctioned the appeal shall be referred to the Commission for Conciliation, Mediation and Arbitration (CCMA), which is a dispute resolution body established in terms of the Labour Relations Act, 66 of 1995.

**17 AMEND RULE 6.3**

A Society shall be alert to and ready to take action against any person guilty of contravening the Animals Protection Act and/or associated Acts and shall take such action as may be available and appropriate to prevent or prosecute such contravention, as the case may be.

**18 AMEND RULE 6.12**

A Society shall not supply live or dead animals to any organisation, body or person for research or teaching purposes unless prior written consent is obtained from the Council. Such consent is reliant on providing proof of submission of same application to a properly constituted Animal Ethics Committee for approval, the research or teachings should be to the benefit of the same species, cause no suffering, are done upon the premises of the Society, and are conducted under the supervision of a veterinarian approved by the Council and upon such terms and conditions as the Council deems fit. The Council may approve in writing the supply of dead animals, including organs, tissues and biological samples for research, or teaching purposes if satisfied that such approval will have a potential immediate or future beneficial outcome for animals.

**19 AMEND RULE 6.24**

Prior to homing an animal including owner claimed or stray, the Society shall ensure that it is micro-chipped. In the event that the Society is unable to do so for financial reasons or reasons that are not practicable then the humane alternative methods of identification shall be adopted. In the case of a dog or cat that cannot be micro-chipped, it must be fitted with a suitable collar and identity disc prior to it leaving the Society. Prior to homing it is mandatory that all farm animals, equine and exotic animals are micro-chipped in the correct manner by a suitably qualified and skilled person and registered on the appropriate data base.

**20 NEW RULE TO BE NUMBERED 6.31**

A Society must ensure that its operational staff are fully vaccinated against Rabies and receive a booster every 3 years as well as ensuring that operational staff are fully vaccinated against Tetanus and receive a booster every 10 years. (Definition: Operational Staff means Inspectors, Trainee Inspectors, Field Officers, Trainee Field Officers, Kennel Staff including Kennel Cleaners and Drivers also employed Veterinarians, Veterinary Nurses and Animal Health Technicians).

It is recommended that it is stated in each Letter of Employment that if an individual leaves the employment of the Society for whatever reason within 3 months of becoming employed, the Society may recover the cost of the vaccinations.

**BOARD NOTICE 373 OF 2022****HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)****ETHICAL RULES OF CONDUCT FOR PRACTITIONERS REGISTERED UNDER THE HEALTH PROFESSIONS ACT, 1974: AMENDMENT**

The Health Professions Council of South Africa has, under section 49 read with section 61A (2) of the Health Professions Act, 1974 (Act No. 56 of 1974) and in consultation with the Professional Board for Optometry and dispensing Opticians, made the rules in the schedule.

Signed by: Thabo meshack Pinkoane  
Signed at: 2022-11-15 18:21:15 +02:00  
Reason: I approve this document



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**DR. THABO MESHACK PINKOANE**

**ACTING REGISTRAR**

**DATE:**

## SCHEDULE

### Definitions

1. In these rules “**the Ethical Rules of Conduct**” means the Ethical rules of conduct for practitioners registered under the Health Professions Act, 1974 published under Government Notice No. R. 717 of 04 August 2006, as amended by Government Notice Nos. R. 68 of 02 February 2009, R. 654 of 30 July 2010, and Board Notice No. 26 of 01 March 2013 and any word or expression to which a meaning has been assigned in the rules shall have that meaning, unless the context otherwise indicates.

### Amendment of Annexure 8 of the Ethical Rules of Conduct

2. Annexure 8 of the Ethical Rules of Conduct is hereby amended by –
  - (a) the substitution for rule 3 of the following rule:

#### “3. Performance of professional acts by dispensing optician

- (a) A dispensing optician shall not dispense in any way spectacles to any person except on a prescription written and signed by a medical practitioner or an optometrist: Provided that this rule shall not apply to the repair or replacement of such spectacles or lenses or frames for such spectacles.
- (b) Notwithstanding rule 8, a dispensing optician shall not employ an optometrist.”

- (b) the addition of the following rule:

#### “5. Performance of the professional acts by an orthoptist

An orthoptist shall -

- (1) only undertake orthoptic acts falling within the scope of practice of orthoptists under the direction and control of a registered optometrist or ophthalmologist; and
- (2) not apply medicines or surgery in the treatment of any person.”

- (c) the addition of the following rules:

**“6. Online sale of optical assistive devices (i.e. Spectacles, Low vision Optical Devices or contact lenses)**

- (1) A practitioner registered under the ambit of the professional board for optometry and dispensing opticians may sell optical assistive devices online provided that:
  - (a) the selling of optical assistive devices falls within the scope of practice of the practitioner;
  - (b) in the case of contact lenses, only soft contact lenses are sold
  - (c) the practitioner has a physical practice where confirmation, verifications, fittings, and adjustments can be made;
  - (d) in the case of a patient who is not located in the selling practitioner's area of practice, the selling practitioner has arranged for confirmation, verifications, fittings, and adjustments with a practitioner at a physical practice closest to the location of the patient;
  - (e) the sale shall only be limited to frame selection and pre-ordering of lenses based on a valid prescription that is less than a year from the date of eye examination;
  - (f) the actual dispensing, follow-up and remediation of the patient's complaints arising from the online sale of spectacles, low vision optical devices or contact lenses shall take place at a dispensing practitioner's physical practice;
  - (g) the actual dispensing must be physically conducted by an optometrist or dispensing optician;
  - (h) the selling practitioner must keep record of every online sale of spectacles or contact lenses that has been dispensed; and
  - (i) the record referred to in paragraph (h) of this sub rule must include the name of the patient, the date the spectacle or contact lenses were dispensed, the name of the practitioner who dispensed the spectacles or contact lenses and a copy of prescription.
- (2) A valid prescription must, at least, contain the following information:
  - (a) in the case of spectacle lenses,
    - (i) optical power,
    - (ii) brand of the lens,
    - (iii) monocular pupillary distance,
    - (iv) segment heights where applicable,

- (v) add on's where applicable, and
  - (vi) other facial and lens measurements specific to the lens type and design.
- (b) in the case of soft contact lenses,
  - (i) optical power,
  - (ii) base curve,
  - (iii) diameter,
  - (iv) optic zone,
  - (v) brand and design of the lens, and
  - (vi) soft lens material
- (c) in the case of optical low vision devices,
  - (i) type of device,
  - (ii) power of the device, and
  - (iii) make and manufacturer of the device