

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

GENERAL NOTICE 1466 OF 2022

**FINAL REMINDER FOR THE SUBMISSION OF 2021 AND
PRIOR YEARS OUTSTANDING RETURN OF EARNINGS (ROEs)**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993 AS AMENDED BY COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 61 OF 1997.

This serves as a reminder to all Employers who are not in compliance with Section 82 of the Compensation for Occupational Injuries and Diseases Act (COIDA) for the submission of the Return of Earnings (CF-2A/W.As 8).

The COIDA requires Employers to submit a Return of Earnings before 31 March in each year or as otherwise communicated by the Director-General, and which remains the employer's responsibility to ensure that the Return of Earnings (ROE) are timeously submitted.

Should an Employer not submit a Return of Earnings by the required due date, the Director-General will have the right to raise an assessment on earnings on an estimate basis in terms of Section 83(6)(a) of the Act; and or, impose a penalty not exceeding 10% of the final assessment in terms of Section 83(6)(b).

All outstanding ROEs must be submitted by 31 January 2023.

Employers are encouraged to submit their outstanding Return of Earnings online at cfonline.labour.gov.za or manually at cfcallcentre@labour.gov.za

Note that the Department of Employment and Labour has the right and obligation to conduct employer compliance reviews and audits against the COIDA.



VUYO MAFATA

COMPENSATION COMMISSIONER

DATE 2022/11/15