GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

GENERAL NOTICE 1464 OF 2022

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO 130 OF 1993)

NOTICE ISSUED BY THE COMPENSATION COMMISSIONER UNDER THE COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

I, Vuyo Mafata, the Compensation Commissioner, hereby in terms of Section 81, 82 and S83 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993) as amended issue this Notice of the following required prescribed supporting documents to clear employers who are flagged for audit by the Compensation Fund,

- a) EMP 501
- b) A Detailed Payroll Report
- c) An Audited/Independently Reviewed/Compiled Annual Financial Statement
- d) An affidavit explaining a reason for variance
- e) Completed CF-2A Form
- f) Power of Attorney (Consultants, bookkeepers, accountants, auditors and attorneys)

VUYO MAFATA

COMPENSATION COMMISSIONER

DATE 15

EXAMPLE

An Employer flagged for the audit when submitting the 2021 ROE (2021/2022 Financial Year) will need to submit the following set of supporting documents,

- a) EMP 501 (2022)
- b) A Detailed Payroll Report (1 March 2021 to 28 February 2022)
- c) Annual Financial Statement. Supplemented by the Management Accounts if the period differs from the CF Assessment Period
- d) An affidavit (2020 declaration vs 2021 declaration) explaining a drastic variance
- e) Fully completed CF-2A Form