

the dtic

Annual Report 2021/22



GENERAL INFORMATION

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PART A General Information



1. ABBREVIATIONS AND ACRONYMS

| Abbreviation/ | Definition | | |
|---------------|---|--|--|
| Acronym | | | |
| AFCFTA | African Continental Free Trade Area | | |
| AGSA | Auditor-General of South Africa | | |
| AIS | Automotive Investment Scheme | | |
| AO | Accounting Officer | | |
| APP | Annual Performance Plan | | |
| B-BBEE | Broad-Based Black Economic Empowerment | | |
| BEE | Black Economic Empowerment | | |
| BPS | Business Process Services | | |
| BRICS | Brazil, Russia, India, China and South Africa | | |
| CCR | Consumer and Corporate Regulation | | |
| CEO | Chief Executive Officer | | |
| CFO | Chief Financial Officer | | |
| CIP | Critical Infrastructure Programme | | |
| CIPC | Companies and Intellectual Property Commission | | |
| COTII | Council of Trade and Industry Institutions | | |
| CP&EP | Competition Policy and Economic Planning | | |
| CTFL | Clothing, Textiles, Leather and Footwear | | |
| DDM | District Development Model | | |
| DFFE | Department of Forestry, Fisheries and Environment | | |
| DG | Director-General | | |
| DIRCO | Department of International Relations and Cooperation | | |
| DMRE | Department of Mineral Resource and Energy | | |
| DPSA | Department of Public Service and Administration | | |
| DSI | Department of Science and Innovation | | |
| the dtic | Department of Trade, Industry and Competition | | |
| EBMM | Export Barriers Monitoring Mechanism | | |
| ECF | Employment Creation Fund | | |
| eCIT | Electronic Commodity Identification Training | | |
| EDP&OI | Export Development, Promotion and Outward Investments | | |
| EDS | Export Development and Support | | |
| EFTA | European Free Trade Association | | |
| ELIDZ | East London Industrial Development Zone | | |
| EMIA | Export, Marketing and Investment Assistance | | |
| EO | Ethics Officer | | |
| EPA | Economic Partnership Agreement | | |
| EPR | Extended Producer Responsibility | | |
| ER&C | Economic Research and Coordination | | |
| ERRP | Economic Reconstruction Recovery Plan | | |
| EU | European Union | | |

| Abbreviation/ | Definition | | | |
|---------------|---|--|--|--|
| Acronym | | | | |
| EVP | Employer Value Proposition | | | |
| EXBO | Executive Board | | | |
| FDI | Foreign Direct Investment | | | |
| FER | Foreign Economic Representative | | | |
| FM | Facilities Management | | | |
| FY | Financial Year | | | |
| GDP | Gross Domestic Product | | | |
| GEPP | Global Exporter Passport Programme | | | |
| GPSSBC | General Public Service Sector Bargaining Council | | | |
| HDI | Historically Disadvantaged Individuals | | | |
| HOD | Head of Department | | | |
| HOE | Head of Ethics | | | |
| HSRM | Hydrogen Society Roadmap | | | |
| IC&G | Industrial Competitiveness and Growth | | | |
| IDC | Industrial Development Corporation | | | |
| IF | Industrial Financing | | | |
| IIAF&A | Inward Investment Attraction, Facilitation and Aftercare | | | |
| IP | Industrial Parks | | | |
| IMF | International Monetary Fund | | | |
| ITAC | International Trade Administration Commission of South Africa | | | |
| MBSA | Mercedes Benz South Africa | | | |
| MCEP | Manufacturing Competitive Enhancement Programme | | | |
| MTEF | Medium-Term Expenditure Framework | | | |
| MTS | Multilateral Trading System | | | |
| MTSF | Medium -term Strategic Framework | | | |
| NCAA | National Credit Amendment Act | | | |
| NCCC | National Coronavirus Command Council | | | |
| NDP | National Development Plan | | | |
| NEDLAC | National Economic Development and Labour Council | | | |
| NEF | National Empowerment Fund | | | |
| NERSA | National Energy Regulator of South Africa | | | |
| NIP | National Infrastructure Plan | | | |
| NSG | National School of Government | | | |
| NT | National Treasury | | | |
| ODG | Office of the Director-General | | | |
| OHS | Occupational Health and Safety | | | |
| PES | Presidential Employment Stimulus | | | |
| PFMA | Public Finance Management Act | | | |
| PPE | Personal Protective Equipment | | | |
| PPP | Public-Private Partnership | | | |
| PSCBC | Public Service Coordinating Bargaining Council | | | |
| RCTLF | Retail Clothing, Textiles, Footwear and Leather | | | |

| Abbreviation/ Acronym | Definition |
|--------------------------|---|
| REIPPPP | Renewable Energy Independent Power Producer Procurement Programme |
| RIS | Reimagined Industrial Strategy |
| SACU | Southern African Customs Union |
| SADC | The Southern African Development Community |
| SAIC | South African Investment Conference |
| SASA | South African Sugar Association |
| SEFA | Small Enterprise Finance Agency |
| SEZ | Special Economic Zone |
| SIDET | Spatial Industrial Development and Economic Transformation |
| SMS | Senior Management Service |
| SOP | Standard Operating Procedure |
| SSAS | Sector-Specific Assistance Scheme |
| SSE | Substantive Search and Examination |
| TASEZ | Tshwane Automotive Special Economic Zone |
| TPNC | Trade Policy, Negotiations and Cooperation |
| TR | Treasury Regulations |
| TSAM | Toyota South Africa Motors |
| US | United States |

2. FOREWORD BY THE MINISTER



Mr Ebrahim Patel
Minister of Trade, Industry and Competition

In a challenging year for the global and local economy, **the dtic** Annual Report for 2021/22 highlights a number of measures taken to promote growth and job creation.

The South African economy began to recover from the first wave of COVID-19, growing at 2,7% during the reporting period. Manufacturing exports were the highest in at least a decade. The agriculture and parts of the auto value chains had their best export performance yet. Africa opened its first anaesthetic production facility in the same year that pharmaceutical exports reached record levels and crossed the \$1-billion threshold.

But despite our collective efforts and progress, the economy and ordinary South Africans still face many

great challenges, some of which are persistent and enduring, some of which are new. Our response to these challenges must grow the number of jobs, expand the industrial base, and confront poverty and inequality.

The past two years have highlighted the risks the economy faces that require the department to develop robust contributions to de-risking our economy so as to protect the livelihoods of all South Africans, to "build forward better". Since the start of the reporting period, the country faced three new shocks or headwinds that impact on the economy and our well-being:

- Firstly, the July 2021 unrest in KwaZulu-Natal and parts of Gauteng that led to loss of life and the destruction of infrastructure, dented business confidence and disrupted supply chains.
- Secondly, the war in Ukraine, which resulted in fuel price increases and rising costs of fertilizer, wheat, edible oils and other foodstuffs.
- Thirdly, the recent floods on our eastern seaboard – in April 2022, just after the end of the reporting period – that have led to loss of life and washed away homes, shops, factory assets and railway lines, and reminded us of the cost of climate change.

Shocks – however hard they hit us – are often the prelude to new insights in societies. Disruption can inspire innovation. The damage caused by the July unrest last year in some districts required a more agile and responsive state, as firms saw their factories, machinery and even their financial records go up in smoke. **the dtic** entities changed their way of working, and within three days of the onset of the unrest, **the dtic** had established a 24-hour hotline to support companies threatened by the unrest. Within a week, engagements had begun to help companies rebuild, and within two weeks, officials were on the ground to survey the damage and help firms get back on their feet.

We must all learn from the misfortunes that we encounter, and adapt and find ways to de-risk for the future. There are three standout lessons from the new shocks of the past year, which reinforce what we have learnt from the systemic shocks of climate change and the COVID-19 pandemic:

- One lesson is that economies and supply chains are vulnerable, and that building greater industrial resilience needs even greater prominence in policy-making.
- The other lesson is that societies need a capable state that is responsive and agile, and equipped to quickly marshal what is needed when risks materialise.

Above all, we have to grasp the lesson that the absence of economic justice places the burdens of climate, social or geopolitical disruptions on those in society that can least afford to shoulder these burdens.

These shocks are disturbing permanently the old ways of doing things. Business as usual is no longer an option - for the private sector, for governments, for development agencies, for all of us. We must innovate and adapt to this new normal - an often volatile, uncertain, complex, ambiguous and fractious world.

De-risking and diversifying supply chains is becoming a business imperative for domestic and multinational corporations. Policy-makers are talking more about regionalisation of supply chains to address geopolitical risk and the new fault lines developing in the global economy.

There is both danger and opportunity in the new landscape. South Africans have an opportunity to derisk so that we reduce our exposure to the downside, and increase our exposure to the upside of a world that is rapidly changing. If we take this approach, it allows us to shift drastically and build a real consensus on the hard choices, and with discipline and focus grow the economy inclusively so that it can create jobs and opportunities for young people, and in a way that shares rather than concentrates wealth.

South Africa remains over-dependent on offshore sourcing and on a few products - mainly commodities - to drive growth, leaving the country as price-takers and with our economic performance over-dependent on what happens in global commodity markets. This means that we risk losing out on the greater opportunity that this new wave of diversification can bring.

South Africa can play a more prominent role in this world of regionalised production hubs. But we can only do so if we step up our focus on improving the dynamism and capacity of our industrial base and create opportunities for firms in our market to grow by:

- Intensifying industrialisation
- Spearheading transformation to build an inclusive economy
- Building a capable state to execute our strategy.

Our pursuit of industrialisation seeks to expand the level of local output, both to secure part of the local market lost to imports and to boost value-added exports. Our efforts in this regard have focused on strategic industries, as defined by their capacity to be labour-absorbing or providers of critical public goods or significant earners of foreign exchange.

The initiatives - be it in the area of encouraging localisation of production, social compacts in the form of master plans, strong industrial supply chains to underpin our response to COVID-19 and create an African medical productive hub, or our work on the Africa Continental Free Trade Area (AfCFTA) - have all sought to provide local industry with the space and opportunity to acquire the know-how and capabilities to develop dynamic firms.

Our work on spearheading transformation seeks to create opportunities for all South Africans. This involves 'de-concentrating' our economy, and opening up exclusive product and service markets to participation by all. It is also about our enduring commitment to support the black industrialists and workers who were previously denied access to the opportunities for economic ownership and participation.

Furthermore, it is about ensuring that the spatial strategy that informs how we build and support a new model of special economic zones (SEZs) and industrial parks in secondary towns and core hubs, is informed by the principle of trying to expand industrial activity beyond its concentration in the urban metropolitan areas.

Transformation is about building an economy that works where our people are, bringing development to rural provinces and districts. Our revised approach to spatial industrial policy, informed by the District Development Model, will see **the dtic** supporting projects that create jobs, infrastructure and innovation in districts across the country.

The Capable State is about administrative capability and efficiency, but it is more than that. It is about working in partnership with business and labour, aligning our work with other parts of the state, such as with our counterparts overseeing the energy, logistics and security-related areas of focus; and building a social compact brick by brick, partnership by partnership, within and across the state, and even more importantly, across our society.

This integrated vision of Industrialisation and Transformation is only as strong as our capability to turn them into reality.

Some highlights across the portfolio

While this Annual Report covers specifically the work of the department, there has been progress in a number of areas by the various entities reporting to the Ministry (**the dtic** group). Taken together, these include new production lines in the auto, food and healthcare sectors; progress with beneficiation; work on the sugar and clothing master plans; new investment projects and jobs created; small businesses supported; and action against corruption in the National Lotteries Commission.

The following are a few examples of work done by **the dtic** and its entities:

Auto Master Plan: The auto industry continues to be a significant focus of industrialisation efforts. In the period:

- Mercedes Benz started to produce the new C-class vehicle in Buffalo City, one of only three locations in the world that makes this vehicle; the others being Bremen in Germany and Beijing in China.
- Toyota in eThekwini launched its locally made
 Corolla Cross hybrid vehicle, bringing locally made
 lower emission vehicles to our roads.
- In Tshwane, the financing of a new SEZ saw an initial three factories opening, employing 603 production workers. This will be expanded in the financial year that follows the reporting period, with an additional eight factories under construction during the reporting period. They are expected to expand total employment in the SEZ to about 2 000 jobs.

Global Business Services: the dtic finalised the development of a master plan for the global business services sector that has the potential to create thousands of jobs in the next decade. To give an example: Last year, 130 jobs in Cape Town were created by global call centre Boldr, 90% of which will be available to youth employees, based on the incentives provided by the dtic; while digital services infrastructure was reinforced by the announcement of R8,5 billion of investments in data centres, telecommunications and software development. Tens of thousands of workers are currently employed in the sector as a result of the dtic incentive scheme.

Furniture Master Plan: This was finalised and will focus on opportunities stretching from rural forestry plantations to the manufacture of the desks, couches, beds and fittings that fill our homes. With support from one of **the dtic**'s support schemes, PG Bison to date announced a R2,5-billion investment in new manufacturing capacity, including the construction of



Financing of the Tshwane SEZ saw an initial three factories opening

Froduction Workers Employed

a medium density fibreboard plant in eMkhondo that will have the capacity to replace close to R1-billion worth of imports every year.

Other master plans: The localisation imperative is grounded in working directly with CEOs, managers and workers in master plan processes to identify opportunities to increase local production of products that our people want to buy. For example:

- In the Steel Master Plan, a number of projects in the value chain leveraged R1.3 billion in new investments, and supported 2 439 jobs.
- In the Poultry Master Plan, the Industrial
 Development Corporation (IDC) and the
 Department of Agriculture, Land Reform and
 Rural Development established a R1-billion fund
 to support new and current expansion across the
 agriculture value chain that can also be accessed
 by poultry farmers.

- In the Sugar Master Plan, Shoprite is partnering with local growers and government to promote the sale of locally produced sugar in its 1 189 stores.
- In the Autos Master Plan, the Automotive Industry Transformation Fund is supporting 10 companies with funding of R178 million, and to access orders of R86.6 billion.

Beneficiation: A number of projects have been supported by the IDC, including projects intended to turn South Africa's natural mineral wealth into high-tech batteries that will power green technologies like solar power and electric vehicles. Thakadu Battery Materials and Gilgamesh will produce nickel sulphate and nickel-manganese-cobalt precursor material respectively, while a new Vanadium Redox Flow Battery electrolyte manufacturing plant is scheduled to start production in March 2023.

Local capacity, African trade and global exports: Building local capacity creates the foundation for our global competitiveness.

- In 2021, South Africa had its best trade balance in recent history, largely off the back of high prices for our mining output.
- Last year, we saw rapid growth in our exports
 of high-tech products like pharmaceuticals and
 trucks, with our export of trucks crossing the
 US\$4-billion threshold for the first calendar year
 on record.
- Four vaccine production investments were announced; Aspen exceeded its own targets for vaccine production; and Africa's first anaesthetic plant was opened in Gqeberha, enabling local hospitals and export markets to be serviced by a proudly South-African-made product.
- In a year in which our exports to the rest of Africa matched and surpassed their pre-COVID levels, efforts by the dtic contributed to finalising the rules of origin for products under the AfCFTA, including in high-potential South African exports such as fruit juices, snoek and sugar. We made good progress and now have agreed on rules of origin for about 88% of products on our tariff books more than 4 500 products meeting the target set last year. The value of these deeper relationships was highlighted by the more than US\$4 billion in trade and investment unlocked at the Inter-Africa Trade Fair held in Durban in November 2021, according to Afreximbank.

Investment: With the announcement of R366 billion in new investment pledges by investors at this year's South African Investment Conference (SAIC), the country has now secured R1.1 trillion of the President's R1.2-trillion investment pledge – and expects to reach and surpass the target at next year's investment conference. The commitments announced this year at the SAIC include projects worth R36,7 billion by black industrialists. These initiatives help create a new generation of committed local industrialists whose work benefits everyone in South Africa. Over the next

three years, the IDC and National Empowerment Fund (NEF) have committed just more than R20 billion in investment support, which can unlock a further R20 billion in counter-party investment for black industrialists, and women-, youth- and worker-owned companies, through their funding and that of counterparties.

Empowerment: Broad-based empowerment programmes are a significant part of the work done to build greater economic inclusivity. The shift in recent years has been to support black industrialists and broad-based schemes. A few examples of broad-based empowerment include the following:

- the dtic promoted efforts at empowerment beyond
 the industrial sector: For example, Global Credit
 Rating Limited, in which Moody's has just acquired
 a majority stake, has a new 20% equity by African
 Women Chartered Accountants Investment
 Holdings, facilitated in the competition settlement
 process. The agreement was negotiated during
 the financial year and signed on 1 April 2022.
- Worker ownership: A new focus on inclusive growth saw work undertaken that resulted in settlement agreements with Burger King and Imperial Logistics, covering about 30 000 additional workers who will secure shares in their firms. Considerable work was completed on an agreement with Shoprite, signed a month following the reporting period covering more than 80 000 workers, bringing the recorded worker shareholding in the economy to well over 400 000 to date.

Social compacting: The use of policy instruments are an important tool to support local firms, but in the case of trade policy, it can have trade-offs on prices for consumers. The department therefore increasingly supports social compacts in which firms commit to price moderation and increased investment to boost their underlying competitiveness. Commitments by such firms on International Trade Administration Commission of South Africa (ITAC) work amounted to R370 million in new investments since January

2021, while competition settlements like that of Air Liquide saw commitments of R100 million towards localisation, and a further R100 million to support small, medium and micro enterprises (SMMEs) and black-owned firms.

Economic recovery: With the rollout the R3,7-billion Economic Recovery Fund, officials from the dtic, IDC and NEF slashed the red tape around their application processes; and worked directly with firms to take them through the process and get them the help they needed – which saw about R3-billion worth of applications approved, covering 2 128 firms and small businesses, and more than 38 000 jobs protected. Small sugar farmers, factories, shops, funeral parlours and ice-cream outlets were among the many types of businesses supported.

Action against corruption: During the past year, steps were taken to clean up the National Lotteries Commission (NLC), which has been under a cloud of corruption, nepotism and secrecy for a period stretching back many years. The Board was replaced by a team of South Africans with strong governance records; the Special Investigating Unit (SIU) provided its first reports; we took disciplinary steps against implicated Board members; and the Gauteng High Court affirmed the right of the Ministry to initiate a forensic investigation, which in turn contributed to the work of the SIU set up to probe maladministration in the NLC.

Thank you

The work of **the dtic** is a reflection of the contributions of a number of persons. I wish to express my appreciation to Deputy Ministers Nomalungelo Gina and Fikile Majola, who provide leadership and policy support within the department; Acting Directors-General Shabeer Khan and Malebo Mabitje-Thompson, and the many dedicated staff of **the dtic** who do the hard day-to-day work in the economy; the Parliamentary Portfolio and Select Committees of Trade and Industry, which provide oversight and critical feedback to our work; and our partners in business and the investor

community as well as organised labour representing the country's workforce.

the dtic entities comprise regulatory (competition, consumer, companies and gambling), development finances (industrial, empowerment and export promotion), technical agencies and others; I wish to acknowledge their contribution and the role played by the boards, tribunal members, management and staff. The close working relationship with other departments has been essential to the successes of the dtic.

Global trade and investment flows require cross-border partnerships and we have worked collaboratively with ambassadors, investors and Cabinet members from other parts of the world. I would like to convey my sincere gratitude to each of them.

Mr Ebrahim Patel

Minister of Trade, Industry and Competition 30 September 2022

3. DEPUTY MINISTERS' STATEMENTS



Ms Nomalungelo Gina

There have been some

isolated voices against our

policy choice on localisation,

overall support received from

South African business

but we are enthused by the

Deputy Minister of Trade, Industry and Competition

In the 2020/21 financial year, **the dtic** continued to navigate an uncertain environment, responding to social upheavals that impacted our line mandate – the economy and businesses. The July unrest of 2021 interrupted the department's focus on mediating the

return to normality of business amid adjusted lockdown levels. The destruction of business infrastructure and massive looting of the retail sector and warehouses KwaZulu-Natal and necessitated Gautena immediate an and integrated response involving our agencies,

the Industrial Development Corporation (IDC) and National Empowerment Fund (NEF), and **the dtic** technical team, which included the Department of Small Business Development, and the KwaZulu-Natal

and Gauteng governments. The R3.7-billion Economic Recovery Fund announced by Minister Patel helped to avert a greater crisis by assisting those businesses that were not insured with the South African Special Risk Insurance Association (SASRIA).

After the monumental plunge of the economy to 6.4% in 2020 owing to the COVID-19 pandemic, real gross domestic product recovered modestly by 4.9% in 2021, despite fears of a nose dive following the July 2021 civil unrest. The marked recovery of the South African economy in 2021 was driven by stronger exports as the rest of the world recovered from the COVID-19 pandemic and associated lockdown restrictions. The main boon for South Africa's growth was commodity prices and the agricultural sector (8.3%), which performed well in both crop and animal production.

Towards the tail end of the 2021/22 financial year, another shock emerged in the form of the Russia-Ukraine conflict. As a result of it, we are confronted with sustained weak growth, extreme fiscal pressures, deepening poverty, and a real threat of food shortages. The rise in oil and food prices will affect all aspects of the cost of living and doing business, and the ultimate casualty will be the poor and vulnerable people. The threat of job losses owing to disrupted food supply chains, especially wheat and sunflower, from Black Sea ports – and the escalating oil prices – are very real for us.

Despite the above difficulties, the department continued to make progress in various areas, including in the policy space:

 The Companies Amendment Bill was published for public comment after having gone through the National Economic Development and Labour

Council (NEDLAC) process.
Comments were received from the public, and the Bill is in the process of being reviewed in light of these comments.
Reports on the proposed changes for the Liquor
Amendment Bill were produced for Minister Patel's approval.
This included intergovernmental consultations to identify an

integrated approach to liquor abuse in South Africa.

 Work was done on the Copyright and Performers' Protection Amendment Bills in Parliament. The processes included public participation (call for comments, public hearings and review) and responses to Parliament.

As part of the implementation of the Reimagined Industrial Strategy (RIS), progress was made with the development of six sector master plans by the end of 2021. The implementation of localisation is in earnest, with 28 products designated by Minister Patel to date. There have been some isolated voices against our policy choice on localisation, but we are enthused by the overall support received from South African business. If anything, there have been calls for the department to designate even more as part of re-industrialisation. We are currently working towards this.

In addition, we are looking at a new approach to spatial industrial development within the context of the District Development Model. These are interesting policy matters to navigate in the new financial year.

Despite these overwhelming challenges, our team has been excellent. I take this opportunity to thank our Acting Director-General and the whole management. Lastly, I want to thank Minister Patel and Deputy Minister Majola. The collegiality in the political leadership has without doubt ensured cohesion and direction with good optics.

Ms Nomalungelo Gina

Deputy Minister of Trade, Industry and Competition

30 September 2022



Mr Fikile Majola

Deputy Minister of Trade, Industry and Competition

This annual report is delivered at a time when there are significant changes in the global economy due to the impact of COVID-19 and the Russia-Ukraine crisis. The crisis has led to forecasts of protracted uncertainty in oil and gas supplies, major shifts in food prices, and deepening

unemployment nationally.

the dtic contributes towards the achievement of priority 2, Economic Transformation and Job Creation; and priority 7, A better Africa and World. To achieve these, the dtic and its entities mobilise resources and interventions

that ensure ease of doing business, cutting red tape to make it easier for investors to invest in our country.

The country's economy is expected to continue to recover as restrictions are lifted completely and production reaches pre-pandemic levels. Economic growth has been largely driven by stronger exports and strengthening commodity prices. For this growth to be substantial, there is a greater need to create a stronger social compact that will serve as the basis for ensuring economic reconstruction and recovery.

African Continental Free Trade Area (AfCFTA)

The AfCFTA is full steam ahead, having been signed by 54 African Union members and ratified by 43 member states. The AfCFTA is the largest free trade area in the world, with huge potential to improve and strengthen trade relations among member states.

It is important to highlight that under the chairmanship of South Africa, the Council of Ministers agreed that negotiations on trade-in services and outstanding rules of origin be concluded by June 2022 and September 2022, respectively. Currently, 45 member states have submitted their tariff offers ensuring that trade liberalisation commitments are met. South Africa as part of the Southern African Customs Union (SACU) is in the process of finalising a revised offer that will meet the modalities, and have a 90% offer on the table for consideration.

We have progressed nationally with the establishment of the national committee that will be charged with the task of developing action plans to identify products that South Africa can export to other African countries.

Master Plans

Domestically, it has been important for us to achieve stability and success in industrial policy through social

compacts collaborating with all the stakeholders in industry, labour and other NEDLAC partners. The RIS is a product of coordination by the Presidency operationalised through master plans, which ensure a shared vision between government, industry, labour and other social partners.

the dtic contributes towards
the achievement of priority 2,
Economic Transformation and
Job Creation; and priority 7, A
better Africa and World.

The process of master planning has ensured a uniform approach, purposeful interaction and key interventions in the identified sectors of automotive; retail, clothing, textiles, footwear and leather; poultry; sugar; furniture; and steel. To date, six master plans

have been approved and implementation has commenced. Furthermore, priority will be given to the development of new master plans in key sectors such as cannabis, which will bring to the fore a local rural economy, and its integration into the development corridors of science and technology.

Special economic zones, industrial parks revitalisation and digital hub programmes

The special economic zones (SEZs), industrial parks revitalisation and digital hubs programmes are key to revitalising our economy and pursuing inclusive growth, hence the adoption by **the dtic** of the Spatial Industrial Development Framework.

In 2019, Cabinet directed that **the dtic** should play a more active role in the planning, development and management of SEZs in order to revive the programme. The new approach is directly aligned with the District Development Model, which ensures that all role players from national, provincial and local government play a role in the functionality, viability and stability of the SEZ model.

The SEZ programme has attracted 169 operational investors, valued at R22,06 billion to date, and there is still potential for growth with pledges in some of the new SEZs. The SEZ model has the potential for investment attraction, as we noted in the period under review the strong growth of operational investments at Coega SEZ, from R7,06 billion to R11,18 billion, and Dube TradePort investment growth in excess of R500 million, despite the challenging global supply chain disruptions posed by the pandemic.

There have been some important strides to note in the SEZ space in line with the Automotive Master Plan. Some of the achievements to date are the launch of 16 new facilities at the East London Industrial Development Zone (ELIDZ) for automotive component manufacturers to supply Mercedes Benz SA, and the process of completing the construction of 12 factories at the Tshwane Automotive SEZ, unlocking financial and non-financial support to local industries through an investment of about R4.33 billion.

Revitalisation of industrial parks has been slow, however, we should note that support has been provided from **the dtic** to upgrade security features, and refurbish and improve infrastructure in line with tenant requirements and regulatory compliance.

the dtic has collaborated with other initiatives and government departments to roll out digital hubs in various industrial parks. Through these efforts there is noticeable investment by tenants totalling R6 billion for the 2021/22 financial year, which can be bolstered through the support of all players in line with the revitalisation programme and new approach.



Mr Fikile Majola
Deputy Minister of Trade, Industry and Competition
30 September 2022

4. REPORT OF THE ACCOUNTING OFFICER



Mr Shabeer Khan
Acting Accounting Officer

Overview of the operations of the department

The period under review marked the second year of operation for **the dtic**. Despite the global challenges, **the dtic** continues to be firmly focused on delivering on its mandate of industrialisation, localisation, inclusive growth, investment and trade promotion.

The department achieved an overall performance of 90% against the outputs and targets set out in the 2021/22 Annual Performance Plan (APP). The achievement was against the global pandemic of COVID-19, which continued to disrupt operations and economies around the world.

the dtic in collaboration with its entities played a critical role in supporting government efforts to stabilise the economy and provide relief to struggling businesses as a result of the COVID-19 pandemic and July 2021 public unrest. Industrial support provided by the department and its entities cushioned against job losses and business closures.

While confronted with the unpredictable nature of COVID-19, **the dtic** made considerable strides in attracting investment through the South Africa Investment Conference, and improved exports through export promotion and support to business seeking to trade outside South Africa. Detailed achievements on investments, exports and other areas of work are provided in 'Part B: Performance Information' of this report.

Furthermore, **the dtic** monitored the implementation of the RIS by tracking the progress of master plans on the automotive; retail clothing, textiles, footwear and leather; poultry; sugar; furniture; and steel sectors.

Additionally, **the dtic** provided technical support and coordinated the development of master plans led by other departments such as the agriculture and agroprocessing; tourism; forestry; aerospace and defence; digital economy; and ocean economy master plans.

On the trade front, South Africa, led by **the dtic**, played a leading role in negotiating the implementation of the AfCFTA, chairing all AfCFTA negotiating bodies since September 2020. So far, state parties have reached agreement on rules of origin covering 87.7% of tariff lines against the 90% required to initiate preferential trade in goods among themselves.

On addressing economic concentration, **the dtic** intervenes on mergers and acquisitions to advance public interest, such as workers' ownership in the economy, investment and localisation through interventions in selected mergers. In this regard, Employee Stock Ownership Plans (ESOPs) have been agreed with several companies.

the dtic remained vigilant on the developments of COVID-19 and put in place the necessary precautions to prevent operational disruptions.

Overview of the financial results of the department

The 2021/22 financial year has seen the country continuing its recovery journey from the outbreak of the COVID-19 pandemic. Amid this, the country was also hit by the public unrest that erupted in July 2021. In its response, it was necessary for government to once again undertake two budget reviews.

This was given effect through budget reprioritisation of R700 million towards the Economic Recovery and Reconstruction Plan (ERRP) in support of businesses affected by the July 2021 public unrest. As per the Second Special Appropriation Bill (2021), additional funding support of R1.3 billion was allocated to support businesses affected by the COVID-19 lockdown restrictions and public unrest in July 2021. Furthermore, as part of phase two of the presidential

employment intervention, an additional R800 million was allocated to the Social Employment Fund, which supports the creation of employment through community-based economic activities. This has resulted in budget growth of 21%, from R9.7 billion to R11.8 billion.

In the latter part of the 2021/22 financial year, government's procurement space was faced with the Constitutional Court judgment where the Preferential Procurement Regulations 2017 were found to be invalid.

Depicted below are details of revenue collected, budget and expenditure prepared in accordance with the Modified Cash Standard of accounting.

Departmental receipts

During the 2021/22 financial year, departmental revenue collected amounted to R122 million, a downward spiral from R140 million in the 2020/21 financial year.

The impact of the COVID-19 pandemic continued to be felt by many businesses, and this was evident with the under-collection of revenue in, among others, penalties imposed on the construction industry in terms of the Voluntary Rebuilding Programme (VRP) settlement agreement for the Tirisano Fund. Furthermore, debt of R1 million was written off due to non-recoverability.

However, on a positive note, the collection of liquor licence fees recorded an upward trend from R3.4 million in the 2020/21 financial year to R6.9 million in the 2021/22 financial year.

| Departmental | | 2021/22 | | | 2020/21 | |
|--|----------|-------------------------------|--------------------------------|----------|-------------------------------|--------------------------------|
| receipts | Estimate | Actual amount collected | (Over)/ Under collection | Estimate | Actual amount collected | (Over)/ Under collection |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Tax receipts | 4 900 | 6 907 | (2 007) | 4 900 | 3 376 | 1 524 |
| Liquor licences | 4 900 | 6 907 | (2 007) | 4 900 | 3 376 | 1 524 |
| Sale of goods and services other than capital assets | 629 | 598 | 31 | 737 | 662 | 75 |
| Sale of scrap, waste and other used current goods | 14 | 68 | (54) | 11 | 36 | (25) |
| Fines, penalties and forfeits | 93 810 | 48 944 | 44 866 | 93 890 | 63 675 | 30 215 |
| Interest, dividends and rent on land | 52 197 | 694 | 51 503 | 57 120 | 678 | 56 442 |
| Sale of capital assets | - | - | - | 360 | 65 | 295 |
| Financial transactions in assets and liabilities | 78 550 | 64 861 | 13 689 | 70 033 | 71 755 | (1 722) |
| Total | 230 100 | 122 072 | 108 028 | 227 051 | 140 247 | 86 804 |

Programme expenditure

Total expenditure in the 2021/22 financial year was R11.6 billion or 98.3% of the budget. When compared with R9.04 billion or 97.5% for the same period in the 2020/21 financial year, expenditure for 2021/22 increased by R2.6 million or 28%. This was due to, among others, disbursements made to support businesses affected by the COVID-19 pandemic and July 2021 public unrest – as well as support for the creation of employment through community-based economic activities (i.e. the Social Employment Fund).

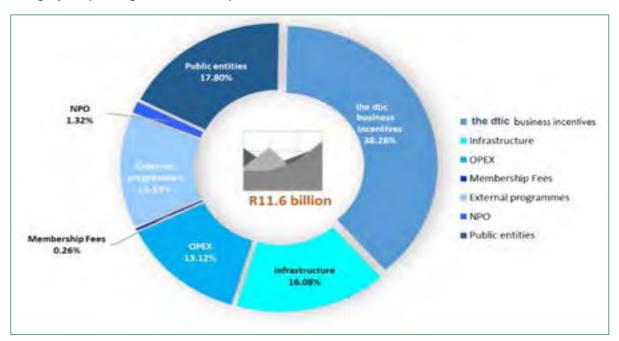
The table below depicts the department's expenditure on programme level over a two-year period.

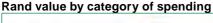
| | 2021/22 | | | 2020/21 | | |
|---|------------------------|--------------------|---------------------------------|------------------------|--------------------|---------------------------------|
| Programme | Final appropriation | Actual expenditure | (Over)/ Under expenditure | Final appropriation | Actual expenditure | (Over)/ Under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Administration | 787 258 | 721 265 | 65 993 | 820 518 | 814 096 | 6 422 |
| Trade Policy, Negotiations and Cooperation | 218 786 | 217 792 | 994 | 109 400 | 103 159 | 6 241 |
| Spatial Industrial Development and Economic Transformation | 159 008 | 122 403 | 36 605 | 110 551 | 105 388 | 5 163 |
| Industrial Competitiveness and Growth | 1 638 387 | 1 638 076 | 311 | 1 642 529 | 1 626 286 | 16 243 |
| Consumer and Corporate Regulation | 324 629 | 323 388 | 1 241 | 292 289 | 288 484 | 3 805 |
| Industrial Financing | 6 494 979 | 6 465 945 | 29 034 | 5 012 427 | 4 921 274 | 91 153 |
| Export Development, Promotion and Outward Investments | 415 155 | 399 015 | 16 140 | 400 457 | 377 812 | 22 645 |
| Inward Investment Attraction, Facilitation and Aftercare | 65 653 | 53 713 | 11 940 | 58 921 | 56 735 | 2 186 |
| Competition Policy and Economic Planning | 1 643 136 | 1 634 534 | 8 602 | 775 430 | 713 548 | 61 882 |
| Economic Research and Coordination | 65 014 | 37 965 | 27 049 | 50 750 | 32 932 | 17 818 |
| Total | 11 812 005 | 11 614 096 | 197 909 | 9 273 272 | 9 039 714 | 233 558 |

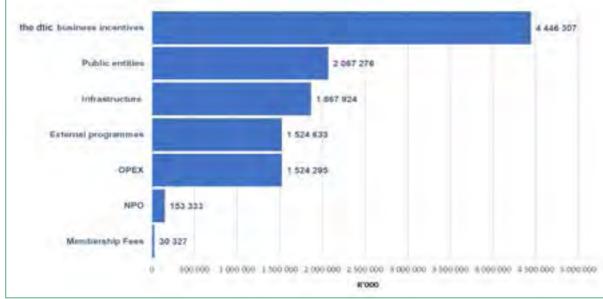
As depicted below, the R11.6 billion spent comprises R6.3 billion or 54.4% disbursed to beneficiaries across the various incentive programmes – i.e. R4.4 billion was disbursed to beneficiaries in the automotive, black industrialist and agro-processing sectors and industrial loans for manufacturers under the manufacturing development incentives, while R1.9 billion was financial support for bulk infrastructure, top structures and critical infrastructure to improve industrialisation, regional development, exports and employment, and attract foreign and domestic direct investment in the SEZs, industrial parks and economic areas of various municipalities.

A further R2.1 billion or 17.8% was transferred to public entities and R1.5 million or 13.1% was disbursed to external programmes, while non-profit organisations and international organisations of which South Africa is a member accounted for R184 million or 1.6%. Spending on operational costs was R1.5 billion or 13.1%.

Category of spending as % of total expenditure







Virements/roll overs

| Virement from the following programme | Virement to the following programme | Amount (decrease)/ increase R'000 | Reasons |
|---|--|--|---|
| Programme 1: Administration | | (68 457) | Limited travel and the use of virtual platforms for business meetings and engagements |
| Programme 2: Trade Policy, Negotiations and Cooperation | | (7 989) | Limited travel and the use of virtual platforms for trade- related business meetings and engagements |
| Programme 3: Spatial Industrial Development and Economic Transformation | | (9 344) | Limited travel and the use of virtual platforms for business meetings and engagements |
| Programme 4: Industrial Competitiveness and Growth | | (124 218) | Slow uptake of the New Clothing Textile Footwear Leather Growth Programme (CTFLGP 2021-22) |
| Programme 5: Consumer and Corporate Regulation | | (7 025) | Limited travel and the use of virtual platforms for business meetings and engagements |
| | Programme 6: Industrial Financing | 265 429 | Increased uptake of the services investment and automotive incentive programmes by companies across the critical sectors of the economy, as well as top structure under the SEZ programme |
| Programme 7: Export Development, Promotion and Outward Investments | | (27 984) | Limited travel and the use of virtual platforms for business meetings and export-promotion activities/engagements |
| Programme 8: Inward Investment Attraction, Facilitation and After Care | | (3 330) | Limited travel and the use of virtual platforms for business meetings and investment activities/ engagements |
| Programme 9: Competition Policy and Economic Planning | | (11 626) | Limited travel and the use of virtual platforms for business meetings and engagements |
| Programme 10: Economic Research and Coordination | | (5 456) | Limited travel and the use of virtual platforms for business meetings and engagements |

All virements requiring approval as per the PFMA have been approved by the National Treasury. Internal adjustments to the budget have been approved by the accounting officer or delegated official.

Unauthorised expenditure

The department did not incur any unauthorised expenditure for the 2021/22 financial year.

Fruitless and wasteful expenditure

The department did not incur any fruitless and wasteful expenditure for the 2021/22 financial year.

Strategic focus over the short- to medium-term period

the dtic's Annual Performance Plan for 2022/23 provides details on the strategic focus over the short term. The department is in the process of revising the Strategic Plan based on the three strategic outcomes, namely industrialisation, transformation, and capable state. The outcomes will drive the dtic's strategic focus for the medium term.

Public-private partnerships

the dtic Campus public-private partnership (PPP) is based on a partnership with the City of Tshwane, under which the City owns the land. The agreement was signed in August 2003. In terms of the agreement, the dtic will enjoy the peaceful and undisturbed benefits of a sustained collaborative working and unified service delivery environment provided by Rainprop (Pty) Ltd as the private-sector partner that signed an experience delivery agreement with the dtic. A separate Project Enablement Agreement, ensuring renewal rights under succeeding re-biddings of the PPP or some other future arrangement, binds the City and the dtic.

The construction of the dtic Campus was finalised during the first half of 2004, whereafter the move and decant took place between May and November 2004. The retail areas on the campus became operational shortly thereafter. The campus accommodates the dtic and a few of its public entities, the United Nations Industrial Development Organisation (UNIDO) office and the Ministry of the Department of Small Business Development.

After particular contractual compliance and service-related challenges were experienced, Rainprop initiated a rectification process underpinned by an updated lifecycle replacement and maintenance plan. These plans are based on a complete condition assessment undertaken in 2020 on all moveable assets and infrastructure. The Facility Management Company was replaced following an open bid process during 2021/22 to ensure sustainable and improved service delivery.

Discontinued key activities/activities to be discontinued

During the period under review, no activities were discontinued.

New or proposed key activities

During the period under review, there were no new or proposed activities.

Supply chain management

The prescribed transversal system Logistical Information System (Logis) is utilised for the provisioning of goods and services, record-keeping and reporting thereof. Apart from the system controls, a number of additional internal control measures have been implemented to detect and prevent irregular expenditure. The department also makes use of the Central Supplier Database (CSD) implemented by the National Treasury.

Gifts and donations received in kind from non-related parties

A list of the nature of the in-kind goods and services provided by the department or received from parties other than related parties is disclosed as an annexure to the Annual Financial Statements.

Exemptions and deviations received from the National Treasury

The department did not request any exemptions in terms of the PFMA or Treasury Regulations as may be applicable to any reporting requirements.

Events after the reporting date

No events that would impact on the financial position of the department took place after the reporting date of 31 March 2022.

Yours faithfully

Mr Shabeer Khan **Acting Accounting Officer**

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2022.

Yours faithfully

Mr Shabeer Khan

Acting Accounting Officer

6. STRATEGIC OVERVIEW

6.1. Vision

A dynamic industrial, globally competitive South African economy, characterised by meaningful economic transformation, inclusive growth and development, decent employment and equity, built on the full potential of all citizens.

Mission 6.2.

the dtic's mission is to:

- promote structural transformation, towards a dynamic industrial and globally competitive economy
- provide a predictable, competitive, equitable and socially responsible environment, conducive to investment, trade and enterprise development
- broaden participation in the economy to strengthen economic development
- · continually improve the skills and capabilities of the dtic to effectively deliver on its mandate and respond to the needs of South Africa's economic citizens
- coordinate the contributions of government departments, state entities and civil society to effect economic development
- improve alignment between economic policies, plans of the state, its agencies, government's political and economic objectives and mandate.

6.3. **Values**

- Advance South Africa's Constitution, notably the chapters on human rights, cooperative governance and public administration
- Promote decent work outcomes (more and better jobs), industrialisation, equitable and inclusive growth and social inclusion
- Operational excellence with regard to service delivery standards, international best practice, Batho Pele Principles, continuous improvement and ethical conduct
- Intellectual excellence with regard to continuous shared learning, innovation, relevant knowledge and skills improvement and knowledge management
- Quality relationships with regard to improved and continuous communication, honesty, respect, integrity, transparency, professionalism, ownership, leadership and teamwork.

7. **LEGISLATIVE AND OTHER MANDATES**

7.1. the dtic is responsible for the following legislation:

| Act | Purpose | | |
|---|--|--|--|
| Abolition of the Fuel Research Institute and Coal Act, 1983 (Act No. 30 of 1983) | Repeal the Fuel Research Institute and Coal Act, 1963 (Act No. 35 of 1963) and provide for the vesting of the assets and liabilities, and the transfer of the employees of the Fuel Research Institute to the Council for Scientific and Industrial Research (CSIR). | | |
| Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act, 2006 (Act No. 19 of 2006) | Provide for an internationally recognised and effective accreditation and monitoring system for South Africa by establishing the South African National Accreditation System (SANAS) as a juristic persor to recognise SANAS as the only accreditation body in South Africa for the accreditation of conformity assessment and calibration, as was the monitoring of good laboratory practice (GLP). | | |
| Alienation of Land Act, 1981 (Act No. 68 of 1981) | Regulate the alienation of land in certain circumstances and provide for matters connected therewith. | | |
| Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003) | Establish a legislative framework for the promotion of black economic empowerment (BEE), empower the Minister to issue codes of good practice and publish transformation charters, establish the B-BBEE Advisory Council and provide for matters connected therewith. | | |
| Companies Act, 2008 (Act No. 71 of 2008) | Provide a new legislative framework for the incorporation, registration and management of companies; establish a Companies and Intellectual Property Commission and National Consumer Tribunal; and provide for matters connected therewith. | | |
| Competition Act, 1998 (Act No. 89 of 1998) | Provide the Competition Commission with the powers to conduct investigations and market inquiries on competition abuses, regulate mergers and acquisitions, and promote the administrative efficiency of the Competition Commission and Competition Tribunal. | | |
| Consumer Protection Act, 2008 (Act No. 68 of 2008) | Promote a fair, accessible and sustainable marketplace for consumer products and services, and for that purpose, establish national norms and standards relating to consumer protection; provide for improved standards of consumer information; prohibit certain unfair marketing and business practices; promote responsible consumer behaviour; promote a consistent legislative and enforcement framework relating to consumer transactions and agreements; establish the National Consumer Commission; and repeal certain laws. | | |
| Convention on Agency in the International Sale of Goods Act, 1986 (Act No. 4 of 1986) | Provide for the application in South Africa of the Convention on Agency in the International Sale of Goods adopted by the United Nations International Institute for the Unification of Private Law. | | |
| Copyright Act, 1978 (Act No. 98 of 1978) | Regulate copyright in respect of, among other things, artistic works, dramatic works, computer programs, and musical and literary works. | | |
| Counterfeit Goods Act, 1997 (Act No. 37 of 1997) | Strengthen prohibitions on trade in counterfeit goods; confer powers on inspectors and the police to enter and search premises, with and without a warrant; and confer powers on customs and excise to seize and detain suspected counterfeit goods. | | |
| Designs Act, 1993 (Act No. 195 of 1993) | Consolidate the law relating to designs, provide for the registration of designs, and delineate the rights pertaining thereto. | | |

| Act | Purpose |
|--|--|
| Export Credit and Foreign Investments Insurance Act, 1957 (Act No. 78 of 1957) | Establish the Export Credit Insurance Corporation (ECIC) and promote trade with countries outside South Africa by providing for the insurance, on behalf of the South African government, of contracts in connection with export transactions, investments and loans or similar facilities connected with such transactions. |
| Expropriation (Establishment of Undertakings) Act, 1951 (Act No. 39 of 1951) | Provide for the expropriation of land and the taking of the right to use land temporarily for or in connection with the objects or undertakings of national importance. |
| Housing Development Schemes for Retired Persons Act, 1988 (Act No. 65 of 1988) | Regulate the alienation of certain interests in housing development schemes for retired persons, and provide for matters connected therewith. |
| Industrial Development Corporation Act (Act No. 22 of 1940) | Constitute a corporation, the object of which shall be to promote the establishment of new industries and industrial undertakings and the development of existing industries and industrial undertakings, and to provide for other incidental matters. |
| Intellectual Property Laws Rationalisation Act, 1996 (Act No. 107 of 1996) | Provide for the integration of intellectual property (IP) rights subsisting in the former homelands (Transkei, Bophuthatswana, Venda and Ciskei) into the national system; extend South African IP rights legislation throughout South Africa; and repeal certain IP laws. |
| International Trade Administration Act (Act No. 71 of 2002) | Foster economic growth and development in order to raise incomes and promote investment and employment in the Republic and within the Common Customs Area by establishing an efficient and effective system for the administration of international trade subject to this Act. |
| Legal Metrology Act, 2014 (Act No. 9 of 2014) | Provide for the administration and maintenance of legal metrology technical regulations in order to promote fair trade and protect public health and safety and the environment, and provide for matters connected therewith. |
| Liquor Act, 2003 (Act No. 59 of 2003) | Establish national norms and standards to maintain economic unity within the liquor industry, provide for essential national standards and minimum standards required for the rendering of services, provide for measures to promote cooperative governance in the area of liquor regulation, and provide for matters connected therewith. |
| Lotteries Act, 1997 (Act No. 57 of 1997) | Establish the National Lotteries Commission (NLC), and regulate and prohibit lotteries and sports pools. |
| Manufacturing Development Act, 1993 (Act No. 187 of 1993) | Establish the Manufacturing Development Board, provide for the establishment of programmes for manufacturing development, and provide for matters incidental thereto. |
| Measurement Units and Measurement Standards Act, 2006 (Act No. 18 of 2006) | Provide for the use of the measurement units of the International System of Units, provide for the designation, keeping and maintenance of national measurement units and standards, provide for the establishment and functions of the National Metrology Institute of South Africa (NMISA), and provide for the repeal of certain laws. |
| Merchandise Marks Act, 1941 (Act No. 17 of 1941) | Make provision concerning the marking of merchandise and of coverings in or with which merchandise is sold, and the use of certain words and emblems in connection with business. |
| National Building Regulations and Building Standards Act, 1977 (Act No. 103 of 1977) | Provide for the promotion of uniformity in the law relating to the erection of buildings in the areas of jurisdiction of local authorities and for the prescribing of building standards. |

| Act | Purpose |
|---|---|
| National Credit Act, 2005 (Act No. 34 of 2005) | Establish the National Credit Regulator (NCR) and Consumer Tribunal, and promote a fair and non-discriminatory marketplace for access to consumer credit, and, for that purpose, provide for the general regulation of consumer credit and improved standards of consumer information. |
| National Empowerment Fund Act, 1998 (Act No. 105 of 1998) | Establish a trust for the promotion and facilitation of the ownership of income- generating assets by historically disadvantaged persons; set out the objects of the trust; provide for the powers, appointment and mode of operation of the trustees; provide for the establishment of other investment entities for the attainment of the objects; provide for the powers of the Minister to give implementation directives; provide for the sale of shares in state-owned commercial enterprises at a discount to the trust or by the trust to the beneficiaries; provide for the control of the financial affairs of the trust; provide for the establishment of an investment-holding company by the trust; provide for the promulgation of regulations; provide for the dissolution of the trust; and provide for other incidental matters. |
| National Gambling Act, 2004 (Act No. 7 of 2004) | Provide for the coordination of concurrent national and provincial legislative competence over matters relating to casinos, racing, gambling and wagering; provide for the continued regulation of those matters, and, for that purpose, establish certain uniform norms and standards applicable to national and provincial regulation and the licensing of certain gambling activities; provide for the creation of additional uniform norms and standards applicable throughout South Africa; retain the National Gambling Board; establish the National Gambling Policy Council; repeal the National Gambling Act, 1996 (Act No. 33 of 1996); and provide for matters incidental thereto. |
| National Regulator for Compulsory Specifications Act, 2008 (Act No. 5 of 2008) | Provide for the administration and maintenance of compulsory specifications in the interest of public safety, health and environmental protection; and provide for the establishment of the National Regulator for Compulsory Specifications (NRCS). |
| National Supplies Procurement Act, 1970 (Act No. 89 of 1970) | Empower the responsible minister to manufacture, produce, acquire, hire or import goods, acquire, hire or supply services, exercise control over goods and services, and the manufacture, production, processing and treating of goods, and provide for the establishment and administration of a National Supplies Procurement Fund. |
| Non-Proliferation of Weapons of Mass Destruction Act, 1993 (Act No. 87 of 1993) | Provide for control over weapons of mass destruction and establish a council to control and manage matters relating to the proliferation of such weapons in South Africa, determine its objectives and functions, and prescribe the manner in which it is to be managed and controlled. |
| Patents Act, 1978 (Act No. 57 of 1978) | Provide for the registration and granting of letters, patents for inventions, and for the rights of a patentee. |
| Performers' Protection Act, 1967 (Act No. 11 of 1967) | Provide for the protection of the rights of performers of literary and artistic works. |
| Property Time-Sharing Control Act, 1983 (Act No. 75 of 1983) | Regulate the alienation of time-sharing interests pursuant to property time-sharing schemes. |

| Act | Purpose | | |
|---|---|--|--|
| Protection of Businesses Act, 1978 (Act No. 99 of 1978) | Restrict the enforcement in South Africa of certain foreign judgments orders, directions, arbitration awards and letters of request; and prohibit the furnishing of information relating to businesses in compliance with foreign orders, directions or letters of request. | | |
| Protection of Investment Act, 2015 (Act No. 22 of 2015) [assented to by the President on 15 December 2015, but has not yet commenced] | Provide for the protection of investors and their investments, achiev a balance of rights and obligations that apply to all investors, and provide for matters connected therewith. | | |
| Rationalisation of Corporate Laws Act, 1996 (Act No. 45 of 1996) | Provide that certain corporate laws shall apply throughout South Africa, repeal certain corporate laws, and provide for the retrospective incorporation of certain putative close corporations. | | |
| Registration of Copyright in Cinematograph Films Act, 1977 (Act No. 62 of 1977) | Provide for the registration of copyright in cinematograph films and for matters connected therewith. | | |
| Share Blocks Control Act, 1980 (Act No. 59 of 1980) | Control the operation of share block schemes – any scheme in terms of which a share, in any manner whatsoever, confers a right to or an interest in the use of immovable property. | | |
| Space Affairs Act, 1993 (Act No. 84 of 1993) | Provide for the establishment of a council to manage and control certain space affairs in South Africa, determine its objectives and functions, and prescribe the manner in which it is to be managed and controlled. | | |
| Special Economic Zones Act, 2014 (Act No. 16 of 2014) | Provide for the designation, development and management of sp economic zones, establish an advisory board and a fund, regulat issuing, suspension, withdrawal and transfer of permits,; and pro for matters connected therewith. | | |
| Standards Act, 2008 (Act No. 8 of 2008) | Provide for the development, promotion and maintenance of standardisation and quality in connection with commodities and the rendering of related conformity assessment services, and, for that purpose, provide for the continued existence of the South African Bureau of Standards (SABS) as the peak national institution; provide for the repeal of the Standards Act, 1993 (Act No. 29 of 1993), and provide for transitional arrangements. | | |
| Sugar Act, 1978 (Act No. 9 of 1978) | Consolidate and amend the laws relating to the sugar industry, and provide for matters incidental thereto. | | |
| Temporary Removal of Restrictions on Economic Activities Act, 1986 (Act No. 87 of 1986) | Empower the President to suspend temporarily laws or conditions, limitations or obligations thereunder if their application unduly impedes economic development or competition. | | |
| Trade Marks Act, 1993 (Act No. 194 of 1993) | Consolidate the law relating to trade marks; and provide for the registration of trade marks, the certification of trade marks and collective trade marks, and for the protection of rights relating thereto. | | |
| Unauthorised Use of Emblems Act, 1961 (Act No. 37 of 1961) | Provide for the continued operation of certain laws relating to the use of certain emblems and representations, and extend the scope of such laws. | | |

8. ORGANISATIONAL STRUCTURE



9. **ENTITIES REPORTING TO THE MINISTER**

The table below indicates the entities that report to the Minister.

| Name of entity | Legislative mandate | Financial relationship | Nature of operations |
|---|---|------------------------|---|
| Companies and Intellectual Property Commission (CIPC) | Companies Act, 2008 (Act No. 71 of 2008), as amended | Self-funded | The CIPC was established by the Companies Act, 2008 (Act No. 71 of 2008), as a juristic person to function as an organ of state within the public administration, but as an institution outside the public service. The main functions of the commission are as follows: Registration of companies, cooperatives and intellectual property rights (trade marks, patents, designs and copyright) and the maintenance thereof Disclosure of information on its business registers Promotion of education and awareness of Company and Intellectual Property Law Promotion of compliance with relevant legislation Efficient and effective enforcement of relevant legislation Monitoring compliance with and contraventions of financial reporting standards, and making recommendations thereto to the Financial Reporting Standards Council (FRSC) Licensing of business rescue practitioners Report, research and advise the Minister on matters of national policy relating to Company and Intellectual Property Law. |
| Export Credit Insurance Corporation (ECIC) | Export Credit and Foreign Investments Insurance Act, 1957 (Act No. 78 of 1957) | Transfer payment | The ECIC is established by the Export Credit and Foreign Investment Re-Insurance Amendment Act, 1957 (Act No. 78 of 1957), as amended. It promotes trade with countries outside the Republic by providing for the insurance, on behalf of the Government of the Republic, of contracts in connection with export transactions, investments and loans or similar facilities connected with such transactions, and provides for matters connected therewith. |

| Name of entity | Legislative mandate | Financial relationship | Nature of operations |
|---------------------------------------|--|------------------------|--|
| National Consumer Commission (NCC) | Consumer Protection Act, 2008 (Act No.68 of 2008) | Transfer payment | The NCC is charged with the responsibility to enforce and carry out the functions assigned to it in terms of the Act, which aims to promote a fair, accessible and sustainable marketplace for consumer products and services, and for that purpose, establish national norms and standards relating to consumer protection; provide for improved standards of consumer information; prohibit certain unfair marketing and business practices; promote responsible consumer behaviour; and promote a consistent legislation and enforcement framework relating to consumer transactions. |
| National Consumer Tribunal (NCT) | National Credit Act, 2005 (Act No. 34 of 2005), as amended | Transfer payment | The NCT adjudicates any application that may be made to it, and makes any order provided for in respect of such an application, or allegations of prohibited conduct by determining whether prohibited conduct has occurred and, if so, by imposing a remedy. It grants orders for costs and can exercise any other power conferred on it by law. It also reviews decisions made by the National Credit Regulator, the National Consumer Commission and single-member panels of the tribunal. Decisions made by a three-member panel of the tribunal may, in turn, be taken on appeal or review to the High Court. |
| Companies Tribunal | Companies Act, 2008 (Act No. 71 of 2008), as amended | Transfer payment | The Companies Tribunal adjudicates in relation to any application that may be made to it in terms of this Act, and makes any order provided for in this Act in respect of such an application. It also assists in the resolution of disputes as contemplated in Part C of Chapter 7 of the Act, and performs any other function assigned to it by or in terms of the Act, or in any law mentioned in Schedule 4. |

| Name of entity | Legislative mandate | Financial relationship | Nature of operations |
|---|--|------------------------|--|
| National Credit Regulator (NCR) National Credit Regulator | National Credit Act, 2005 (Act No. 34 of 2005), as amended | Transfer payment | The NCR promotes a fair and non-discriminatory marketplace for access of consumer credit; provides for the general regulation of consumer credit and improved standards of consumer information; promotes black economic empowerment and ownership within the consumer credit industry; promotes responsible credit granting and use; provides for debt reorganisation in cases of over-indebtedness; regulates credit information; and provides for the registration of credit providers, credit bureaux and debt-counselling services. |
| National Empowerment Fund (NEF) NATIONAL EMPOWERMENT FUND Growing Black Economic Participation | National Empowerment Fund Act, 1995 (Act No. 105 of 1995) | Self-funded | The NEF's focus is to promote and facilitate black economic equality and transformation. The NEF provides finance and financial solutions to black business across a range of sectors, and structures accessible retail savings products for black people based on state-owned equity investments. Its mandate and mission is to be government's funding agency in facilitating the implementation of B-BBEE in terms of the BEE Codes of Good Practice. |
| National Gambling Board (NGB) National Gambling Board South Africa | National Gambling Act, 2004 (Act No. 7 of 2004) | Transfer payment | The NGB was established to monitor and investigate, when necessary, the issuing of national licences by provincial licensing authorities. It establishes and maintains national registers regarding various gambling activities. |
| National Lotteries Commission (NLC) NATIONAL LOTTERIES COMMISSION | National Lotteries Act, 1997 (Act No. 57 of 1997) | Self-funded | The NLC monitors and enforces the implementation of the national lottery. It manages the National Lottery Distribution Trust Fund, which distributes proceeds from its share of lottery sales to worthy causes. |

| Name of entity | Legislative mandate | Financial relationship | Nature of operations |
|--|--|------------------------|---|
| National Metrology Institute of South Africa (NMISA) | Measurement Units and Measurement Standards Act, 2006 (Act No. 18 of 2006) | Transfer payment | The NMISA is responsible for realising, maintaining and disseminating the International System of Unit (SI). It maintains and develops primary scientific standards of physical quantities for South Africa and compares those standards with other national standards to ensure global measurement equivalence. |
| National Regulator for Compulsory Specifications (NRCS) | National Regulator for Compulsory Specifications Act, 2008 (Act No. 5 of 2008) | Transfer payment | The NRCS is responsible for the administration and maintenance of compulsory specifications and the implementation of regulatory and compliance systems for compulsory specifications. |
| South African Bureau of Standards (SABS) SRBS | Standards Act, 2008 (Act No. 8 of 2008) | Transfer payment | The SABS aims to develop, promote and maintain South African national standards, promote quality in connection with commodities, products and services, and render conformity assessment services and matters connected therewith. |
| South African National Accreditation System (SANAS) **Sanas** South African National Accreditation System** | Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act, 2006 (Act No. 19 of 2006) | Transfer payment | The aim of SANAS is to accredit or monitor for Good Laboratory Practice compliance purposes organisations that fall within its scope of activity; promote accreditation as a means of facilitating international trade and enhancing South Africa's economic performance and transformation; promote competence and equivalence of accredited bodies; and promote the competence and equivalence of GLP-compliant facilities. |
| Industrial Development Corporation (IDC) IDC Industrial Development Corporation Your partner in development finance | Industrial Development Corporation Act, 1940 (Act No. 22 of 1940) | Self-funded | The IDC's mandate includes proactively maximising its development impact through effective and sustainable industrial development, not only in South Africa, but across the continent. It is further mandated to contribute to an inclusive economy by, among others, funding black-owned companies, black industrialists, women and youth-empowered enterprises. |

| Name of entity | Legislative mandate | Financial relationship | Nature of operations |
|--|--|------------------------|---|
| Competition Tribunal | Competition Act, 1998 (Act No. 89 of 1998) | Transfer payment | The Competition Tribunal is an independent adjudicative body. It is required to grant exemptions, authorise or prohibit large mergers or prohibit a merger, adjudicate in relation to any conduct prohibited in terms of chapter 2 or 3 of the Act, and grant an order for costs in terms of section 57 of the Act on matters presented to it by the Competition Commission. |
| International Trade Administration Commission of South Africa (ITAC) | International Trade Administration Act, 2002 (Act No. 71 of 2002) | Transfer payment | The aim of the ITAC, as stated in the Act, is to foster economic growth and development in order to raise incomes and promote investment and employment in South Africa and within the Common Customs Union Area by establishing an efficient and effective system for the administration of international trade subject to this Act and the Southern African Customs Union agreement. Its core functions are customs tariff investigations, trade remedies, and import and export control. |
| Competition Commission competitioncommission south africa | Competition Commission Act, 1998 (Act No. 89 of 1998) | Transfer payment | The Competition Commission was established in terms of the Competition Act, 1998, to regulate competition between firms in the market. |

PART B

Performance Information





1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor-General of South Africa (AGSA) currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings reported in the auditor's report under the heading 'Predetermined Objectives' in the section 'Other Legal and Regulatory Requirements'.

Refer to page 181 of the Report of the Auditor-General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

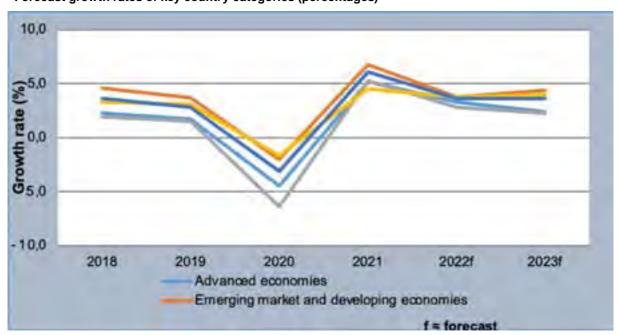
2.1. Service Delivery Environment

Global economic context

In 2021, the global economy rebounded by 6.1% following a contraction of 3.1% in 2020, however, the ongoing Russia-Ukraine conflict is expected to contribute to a significant slowdown in global growth, estimated to slow to 3.6% in 2022 and 2023. The war unfolded while the global economy was beginning to recover from the COVID-19 pandemic, with a significant divergence between the recoveries of advanced economies, and emerging and developing markets.

In addition, frequent and wider-ranging lockdowns in China have slowed activity there, which could cause new disruptions in global supply chains. Higher, broader and more persistent price pressures also led to a tightening of monetary policy in many countries. Advanced economies expanded by 5.2% in 2021 compared to the 4.5% contraction in 2020, with the Euro area increasing by 5.3% in 2021 compared to a 6.4% decline in 2020 (IMF: World Economic Outlook, April 2022). Emerging market and developing economies expanded by 6.8% in 2021 compared to a contraction of 2.0% in 2020, while Sub-Saharan Africa grew by 4.5% in 2021 compared to a decline of 1.7% in 2020.

Forecast growth rates of key country categories (percentages)



Source: International Monetary Fund (April 2022)

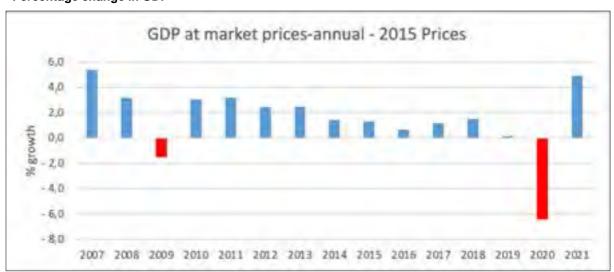
Domestic economic context

Following a plunge of 6.4% in 2020 amid the COVID-19 pandemic, real GDP recovered modestly by 4.9% in 2021. This was despite fears of a nose dive following the July 2021 civil unrest in parts of South Africa's top-two economically significant provinces of Gauteng and KwaZulu-Natal. The marked recovery of the South African economy in 2021 was driven by stronger exports as the rest of the world recovered from the pandemic and associated lockdown restrictions. Strengthened commodity prices weighed in substantially in the growth of government revenue amid a broad recovery in South African exports, particularly from the mining sector.

From a sectoral perspective, the positive growth posted for 2021 was mainly derived from the primary sector, with agriculture (8.3%) bolstering higher yield in crop and animal production, and mining (11.8%) capitalising on favourable commodity prices. The trade, catering and accommodation sector added positively to the performance of the economy throughout the financial year, driven mainly by retail and motor trade. Transport, storage and communication also added to the positive outcome of the year, and this could be attributed to increased economic activity in land transport and transport support services. Internet connectivity rose with the increased demand of working from home and virtual online schooling. Despite this marked recovery, the construction sector (-1.9%) remains in troubled waters.

Russia's war on Ukraine has created a new source of uncertainty in the world economy. The conflict is expected to exacerbate supply chain bottlenecks and global inflationary pressures (via higher energy and food prices), which will most likely result in a more rapid tightening of monetary policy and ultimately compromise the 2022 growth prospects.

Percentage change in GDP

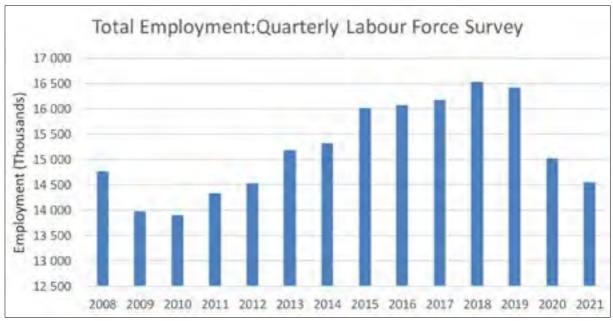


Source: Data - Statistics South Africa

Employment

In 2021, the South African workforce declined by 3.2% or 479 000 jobs. This left the number of employed at 14.5-million people, from 15 million in 2020. Meanwhile, unemployment for the year increased by 9.5% or 688 000 people. Consequently, the unemployment rate for the year under review edged up by 2.8 percentage points to 35.3% as economic recovery remained shaky. Sectors that suffered the most losses include community and social services (-283 thousand), manufacturing (-174 thousand) and trade (-167 thousand).

Total employment: Quarterly Labour Force Survey



Source: Statistics South Africa

Trade Performance

The state of global trade

According to the World Trade Organisation (WTO) report of April 2022, the volume of world merchandise trade is expected to increase by 8% in 2021, after having fallen by 5.3% in 2020, continuing its rebound from the pandemic-induced collapse that bottomed out in the second quarter of last year. Trade in services, however, remains depressed. Production and distribution of vaccines will be key to how the world's economy performs. Remote working helped to boost sectors like electronic goods, while restrictions and border closures hit travel and transport services.

South Africa's trade with the world

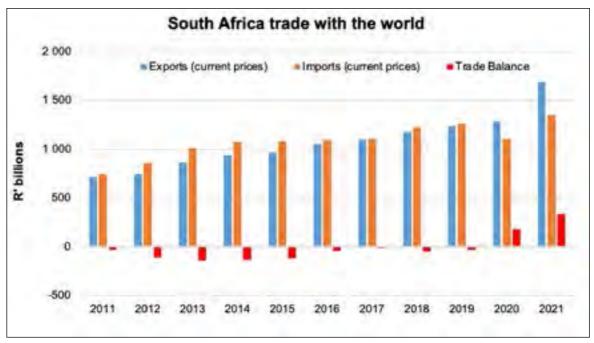
In 2020 and 2021, South Africa was trading in surplus with the rest of the world. In 2021, trade surplus rose to R340 billion, from R181 billion in 2020. The increase in South Africa's trade surplus with the rest of the world was driven by the commodity price boom, while imports also somewhat increased in the same period.

The value of merchandise exports soared to R1.7 trillion in 2021, from R1.3 trillion in 2020 (an expansion of approximately 31% or R402 billion in exports). Overall exports of goods increased because of the rise in mining and manufacturing exports in 2021. Mining exports were weighed up by metal ores, except gold and uranium; mining of coal and lignite; and extraction of crude petroleum and natural gas; as well as service activities incidental to oil and gas extraction.

Manufacturing exports were weighed up by basic metals, fabricated metal products; transport equipment; furniture; coke, refined petroleum products and nuclear fuel; and chemicals.

In 2021, products from the petroleum and automotive sectors dominated South Africa's import of goods from the world.

South African trade with the world



Source: South African Reserve Bank

Trade with Africa

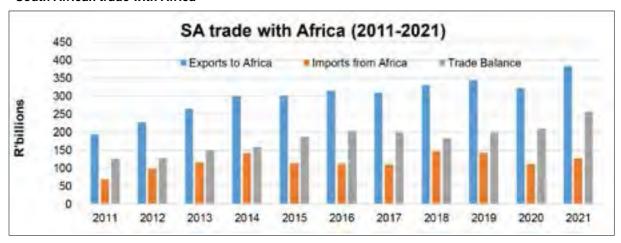
South Africa's exports to Africa increased to R383 billion in 2021, from R322 billion in 2020, while imports rose to R127 billion, from R112 billion in the same period.

South African exports to the continent were largely driven by products from mining and quarrying (65%) and manufacturing (16%). The top five sub-sectors exporting to Africa were manufactured chemical products; basic iron and steel; food products, beverages and tobacco; transport equipment (i.e. motor vehicles, and parts and accessories); and furniture.

The Southern African Development Community (SADC) was the most significant trading bloc for South Africa both in terms of exports and imports, accounting for more than 89% of all South Africa's exports to Africa. Key markets in the SADC were Botswana, Mozambique, Namibia, Zimbabwe and Zambia.

Africa and South Africa's trade prospects are expected to improve gradually, but substantially in the medium to long term as implementation of the continent-wide agreement on the African Continental Free Trade Area (AfCFTA) takes place. The AfCFTA entered into force on 1 January 2021, though some aspects of the agreement, such as the rules of origin and tariff lines, are still being finalised.

South African trade with Africa



Source: Quantec

Exports of agro-processed fruits (grapes, avocados and citrus)

South Africa was in the top 10 world rankings in 2021 based on its export share of grapes, avocado and citrus – second for citrus, after Spain; sixth for grapes; and eighth for avocados. Exports of other major agro-processed products such as grapes (390,000 tons) and grapefruit (290,000 tons) also increased substantially (20%) in the same period. In 2021, the top two export destination for grapes, avocados and citrus were the Netherlands and the United Kingdom, accounting for 69% of grapes, 78% of avocados and 29.6% of citrus. South Africa's top-two export destinations for these products were ranked significantly higher than the other top 10 destinations.

South African export partners for grapes, avocados and citrus

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South African export partners for grapes, avocados and citrus

| South African export of grapes | | | | frican exp vocados | ort of | South African export of citrus | | f citrus | |
|--------------------------------|-------|---------|-------------------------|-----------------------|----------|--------------------------------|--------|-------------------------------|--|
| Country | Marke | t share | Country | Marke | et share | Country | Market | Market share | |
| Country | 2020 | 2021 | Country | 2020 | 2021 | Country | 2020 | 2021 20,5% 9,1% 7,5% | |
| The Netherlands | 41,7% | 46,7% | The Netherlands | 59,4% | 59,4% | The Netherlands | 21,2% | 20,5% | |
| United Kingdom | 23,5% | 22,0% | United Kingdom | 20,5% | 18,6% | United Kingdom | 9,6% | 9,1% | |
| Canada | 6,9% | 5,1% | Russia | 5,4% | 4,8% | United Arab Emirates | 7,4% | 7,5% | |
| Malaysia | 1,9% | 2,8% | Germany | 0,5% | 2,8% | Russia | 7,3% | 7,1% | |
| Hong Kong | 2,9% | 2,1% | Spain | 1,5% | 2,8% | United States | 5,3% | 6,7% | |
| Vietnam | 1,9% | 2,0% | France | 1,0% | 2,3% | China | 5,7% | 6,5% | |
| Germany | 1,8% | 1,8% | Portugal | 1,8% | 1,7% | Canada | 4,5% | 4,3% | |
| United States | 0,9% | 1,6% | Namibia | 1,3% | 1,0% | Saudi Arabia | 4,4% | 4,2% | |
| Russia | 2,2% | 1,6% | United Arab Emirates | 0,9% | 1,0% | Bangladesh | 4,1% | 4,0% | |

3. SERVICE DELIVERY IMPROVEMENT PLAN

The Department of Public Service and Administration (DPSA) issued the Service Delivery Improvement Plan (SDIP) circular number one of 2020/21 informing departments of the review of 2008 SDIP directive. The review aims to align the SDIP to the Strategic Planning and Annual Performance Framework as well as the service delivery improvement value chain outlined in the Public Service Regulations of 2016. This circular granted departments a gap year for the 2021/22 financial year.

3.1. Organisational environment

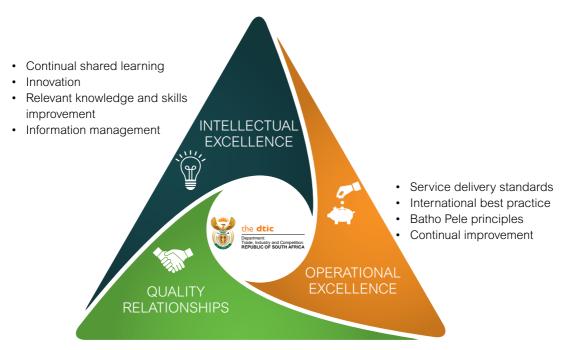
the dtic offers many innovative and renowned corporate services solutions to improve business performance tantamount to leading industry standards. the dtic is recognised as one of the best-practice departments in leadership, management, learning and development. This manifests in an ongoing effort to improve corporate services solutions and processes. These efforts are noticed in the incremental improvement over time of variables such as turnaround times, automation initiatives, and expanding progress in human resource (HR) learning and development. The department's RIS with the new focal points becomes central to addressing the challenges of the economy. As a direct response, the improvements in corporate services will significantly contribute to the RIS.

The minister provided strategic direction by identifying the need to build internally a capable state through the following HR programmes: The design of a fit-for-purpose structure; culture change; coaching; upskilling and reskilling of staff; and the development of a recognition framework for departmental programmes and **the dtic** entities.

Employer value proposition

The employer value proposition (EVP), which is underpinned by **the dtic**'s values, positions the department as an employer of choice. It provides prospective employees with career offerings regarding what is in it for them should they choose to join the department. The EVP encourages employees to want to stay by providing a benchmark of what they stand to lose should they leave the department. The EVP was repositioned during the 2021/22 financial year to create more symbiotic offerings across **the dtic**.

VALUE DISCIPLINE TRIANGLE



- Service delivery standards
- · International best practice
- Batho Pele principles
- · Continual improvement

Workforce

The broader government effort to reduce the wage bill has reduced the department's ability to fill key positions.

The delays in the re-organisation process to rationalise and maximise the utilisation of human resources following the merger of the Department of Trade and Industry and the Economic Development Department has had a negative impact on staff well-being, as many have had to take on additional responsibilities and act in positions for extended periods. This was further compounded by key positions remaining vacant for extended periods. In an attempt to minimise adverse effects on operations, the department focused its energies on optimising staff through the reassignment of roles and responsibilities.

Regarding digitalisation of work catapulted by COVID-19, tools of trade were provided to all staff to ensure business operations continuation. The normal protocols regarding COVID-19 were upheld.

Employment relations

The department maintains a healthy working relationship with organised labour to promote good relations between the employer and employees. Only 19 disciplinary matters were recorded during the 2021/22 financial

year, 14 of which were informal cases and five were formal cases. These were addressed within an average period of 18 and 358 days, respectively. The average turnaround time of 358 days in the formal cases is mainly due to a matter being handled by the General Public Service Sector Bargaining Council (GPSSBC), while some cases were postponed due to the unavailability of parties, including of the chairperson. The majority of the other cases related to failure to disclose financial interests in time.

The department dealt with 31 grievances during the period under review, which resulted in average turnaround times of 29 days for the 24 cases below senior management service (SMS) level, and 241 days for the seven SMS cases, against the targets of 30 days and 45 days, respectively. Eighty-seven per cent of the 31 grievances were resolved. The number of grievances lodged represented 1.3% of the staff complement of 1 221 employees. The reduction in turnaround times to acceptable levels will continue to receive attention in the 2022/23 financial year.

Employee health and wellness

the dtic's staff are the department's most valued asset. the dtic has one of the most progressive and holistic wellness programmes, which includes a flexi-time policy, an on-site medical clinic with an occupational nursing sister and visiting doctor, and a 24/7 counselling service for staff and family. In addition to the several measures and good practices put in place, employees were encouraged to work remotely and subsequently on a rotational basis during the period under review to prevent the spread of COVID-19.

Performance management

The automated performance management and development system is another critical tool that the dtic's management uses to ensure that services are rendered according to set standards. The service standards form the basis for concluding performance agreements, and facilitate the effective monitoring of good performance and under-performance. The department has put corrective measures in place to deal with non-compliance in terms of the submission of performance agreements.

Towards intellectual excellence

As a knowledge-based department, learning, skills improvement, information management, automation and innovation are critical for delivering the dtic's programmes and services. Various training needs have been identified and rolled out. A total of 469 planned and unplanned training interventions were attended by employees, including policy formulation and implementation, information and capacity-building sessions, workshops, seminars and conferences. In addition, the department continued to support employees in developing themselves through formal studies. To this end, 205 employees participated in the departmental bursary programme. These comprised 81 undergraduate, 58 postgraduate and 46 master's degree qualifications, 15 doctorates, and five advanced certificates.

3.2. Key policy developments and legislative changes

Companies Amendment Bill

The Companies Amendment Bill was published for public comment after it had gone through the NEDLAC process. Comments were received from the public. The Bill is in the process of being reviewed in light of these public comments.

Review of the Liquor Amendment Bill

Reports on the proposed changes for the review of the Liquor Amendment Bill were produced for the minister's approval. This included intergovernmental consultations to identify an integrated approach to liquor abuse in South Africa.

Copyright and Performers' Protection Amendment Bills

Work was done on the Bills in Parliament. The processes included public participation (call for comments, public hearings and review) and responses to Parliament.

In addition, the following changes were made in the industrial policy environment with key specific sectors of the economy.

Industrial procurement

2017 Preferential Procurement Regulations (PPRs)

On 2 November 2020, the Supreme Court of Appeal (SCA) made the following orders:

It is declared that the 2017 Preferential Procurement Regulations, 2017, are inconsistent with the Preferential Procurement Policy Framework Act (PPPFA) 5 of 2000 and are invalid. The declaration of invalidity is suspended for a period of 12 months from the date of this order.

On 16 February 2022, the Constitutional Court made the following order:

The appeal is dismissed with costs.

The Constitutional Court found that section 2(1) of the PPPFA provides that an organ of state "must" determine its preferential procurement policy, which it must implement within the framework set out in section 2 of the Act.

- How can it still lie with the minister also to make regulations that cover that same field?
- It can neither be "necessary" nor "expedient" for the minister to make regulations that seek to achieve that which can already be achieved in terms of section 2(1) of the Act.

The essence of the judgment is that the Minister of Finance cannot, by regulation, exercise a power that the Act confers upon other organs of state. For this reason, the 2017 PPRs were declared invalid in totality since they are matters of preferential procurement policy, which must be determined by organs of state. Organs of state, therefore, are not required to include local content requirements in tenders. The local content requirements were regulated in terms of the 2011 and 2017 PPRs. As the minister did not have the power to make those regulations, local content requirements through the PPRs are not valid. This legislation will have an impact on driving the localisation agenda of every master plan and other sectors in the future.

Agro-processing

Regulations prohibiting the listing of multiple countries of origin on poultry packaging were finalised and came into effect on 1 September 2021.

Warp knit fabrics, classifiable under tariff subheading 6005.3, used for upholstered furniture, were implemented on 28 May and guidelines published on 11 June 2021.

The Competition Commission extended the sugar industry exemption from the Competition Act, 1998, to 30 June 2023.

Automotives

A draft sector Green Paper was compiled, containing a proposed roadmap on electric vehicles to local production; setting out options under consideration by automakers, unions and government; and detailing the requisite steps and tentative timeframes. Public comment on the document was collated for consideration in the development of the White Paper.

The South African Revenue Service (SARS) gazetted the relevant notice on 25 June 2021 that enabled the International Trade Administration Commission of South Africa (ITAC) to publish on the same day the final information documents and guidelines for industry to align with the implementation on 1 July 2021 of the Amended Automotive Production and Development Programme - Phase Two (APDP2) and the revised Automotive Investment Scheme (AIS).

Chemicals, cosmetics, plastics and pharmaceuticals

Extended Producer Responsibility (EPR) regulations were introduced by the Department of Forestry, Fisheries and Environment (DFFE) to provide a framework for the development, implementation, and monitoring and evaluation of extended producer responsibility schemes, to ensure the effective and efficient management of the identified end-of-life products, and to encourage collection and recycling of waste. This seeks to advance the transition towards a greener economy and an improved recycling rate.

The EPR scheme came into effect on 5 November 2021 as part of the new Section 18 Regulations to the Waste Act, creating a true circular economy for packaging.

Green industries

The determination by the Minister of Mineral Resources and Energy to increase the self-generation cap from 50MW to 100MW was a significant development. This will allow companies interested in developing green hydrogen projects to install meaningful renewable-energy-generation capacity. The increased cap also allows many energy-intensive industries to supplement their Eskom supply of electricity with self-generation. This will in turn lead to fewer disruptions to their production processes.

The approval by Cabinet of the Department of Science and Innovation's (DSI) Hydrogen Society Roadmap (HSRM) will be vital for the development of a vibrant local hydrogen economy. The green hydrogen commercialisation strategy articulates a path towards the creation of new export commodities as well as the revitalisation of sectors such as steel and cement. The successful implementation of this strategy will lead to greater employment opportunities for South Africans as companies ramp up production and expand existing production capacity to meet the new demand from exports.

Suntech Solar Power Pty (Ltd) launched legal action against the dtic to prevent the implementation of two exemptions on aluminium frames and solar PV panels. Furthermore, the application seeks to halt the announcement of commercial close on the current two rounds of the Renewable Energy Independent Power Producer Procurement Programme (REIPPPP). The application will negatively affect local manufacturers of designated products required for renewable energy installations, such as panels, frames, inverters, transformers, structural steel and cables, as the REIPPPP has the potential to generate large orders for these products.

The proposed gas pricing methodology by the National Energy Regulator of South Africa (NERSA) will have a significant adverse effect on large industrial gas users, so much so that many will be forced to shut down or relocate their manufacturing facilities to Mozambique. The minister has been notified, and a ministerial bilateral meeting between the Department of Mineral Resources and Energy (DMRE) and the dtic will be scheduled.

The substantial oil find by Total Energies off the Namibian coast in the Orange Basin is a significant development to be noted. Although this find is not in South African waters, the Orange Basin straddles across both Namibia and South Africa, improving the chances of a significant hydrocarbon find in South African waters. The key obstacle to potential hydrocarbon discoveries in South African waters is the recent High Court judgment against Shell Oil and Gas. This judgment blocked Shell from shooting seismic surveys off the South African coast, which

are a necessary first step toward the discovery of hydrocarbons. Without the ability to conduct seismic surveys, there will be little exploration activity in South Africa.

Metals fabrication, capital and rail transport equipment

The National Infrastructure Plan (NIP) 2050 was published for public comment.

The President announced in his State of the Nation Address (SONA) that Transnet will start the process of providing third-party access to its freight rail network from April 2022, by making slots available on the container corridor between Durban and City Deep in Gauteng. This will improve operational efficiencies in railways and reduce congestion in ports.

Technical infrastructure

The minister amended the Legal Metrology Regulations that were gazetted in 2018, giving affected parties a two-year grace period in which to comply with the legislation. The amendment extends the interim arrangement for the legal use of selected measuring equipment until a legal metrology technical regulation is published. This amendment empowers regulators such as the Road Traffic Management Corporation to continue to fulfil their legislated mandate.

4. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

4.1. Significant Achievements MTSF 2019-24

Impact statement: Reimagined Industrial Strategy towards economic growth

the dtic contributes towards the achievement of priority 2, Economic Transformation and Job Creation; and priority 7, a Better Africa and World. Notable progress has been made by the department in the implementation of key commitments during the period under review.

Key achievements

Master plans

Since June 2019, a number of master plans have been developed or are being developed to create conducive conditions for industries to grow. To date, six master plans (retail, clothing, textile, leather and footwear; automotive; furniture; sugar; poultry; and steel and metal fabrication) led by **the dtic** have been approved and implementation has commenced. These master plans find expression in the Economic Reconstruction and Recovery Plan (ERRP) and focus on increasing local production, improving industrial dynamism and overall competitiveness in key sectors, job creation and inclusion. The department will continue to drive implementation of approved master plans and other sector strategies to stabilise industries and protect jobs.

Following are selected highlights from the dtic's implementation of the MTSF.

- Sugar master plan: The South African Sugar Association committed to a five-year R1-billion transformation plan investment, of which R200 million was allocated for the 2021/22 season.
- **Furniture master plan:** PG Bison announced a R2,5-billion investment in 2021 for capacity expansion of the existing Bison Board.
- Automotive master plan: Attracted investments estimated at R70 billion, including the following:
 - » R16-billion investment by Ford Motor in the Tshwane Automotive Special Economic Zone (TASEZ).
 - » Toyota South Africa Motors (TSAM) expanded its production line in eThekwini by launching the Toyota Corolla Cross on 26 October 2021. This investment was the result of a R2.4-billion commitment made at the 2019 South Africa Investment Conference.

Mercedes Benz South Africa (MBSA) unveiled the new C-Class sedan produced in the East London plant following a R13-billion investment commitment.

Retail, clothing, textile, leather and footwear

- R6 billion new investment pledges
- Bader SA (Pty) Ltd, located in Ga-Rankuwa, invested R300 million in additional capacity to manufacture automotive leather and split leather
- · The Foschini Group (TFG) expanded its local clothing manufacturing business in South Africa, with the opening of a new Prestige Clothing factory for the hearing impaired in Hillbrow, Johannesburg
- Mr Price Group's total investment in South Africa amounts to R4,2 billion in procurement and R385 million in development, and a further R300 million in retail expansion with the addition of more than 100 stores.

Industrial parks

Industrial parks are recognised as catalysts for broader economic and industrial development in their respective regions. The Industrial Parks Revitalisation Programme (IPRP) is structured with the intention to enhance infrastructure in industrial parks, improve the occupancy rate, and drive retention and the expansion of investors, which will lead to economic growth and job creation. The IPRP has been implemented in 12 industrial parks and seven provinces across the country, with phase one already completed and phase two currently implemented in six industrial parks. The 12 industrial parks provide significant sustainable jobs in their respective areas, however, the COVID-19 pandemic and July 2021 civil unrest resulted in a 10% shedding of jobs from 52 000 in 2020/21 to 46 000 in 2021/22.

Investment promotion

Since the first South Africa Investment Conference in 2018, significant progress has been made in the implementation of commitments. To date, 152 investment announcements have been made from the four iterations of the conference, and 45 projects have been completed, whether it be construction of a facility, the procurement and installation of new machinery or equipment, or the start of production. Total pledges received to date from the investment conferences amount to about 95% of the five-year investment target of R1.2 trillion.

African Continental Free Trade Agreement

Notable progress has been made to operationalise the AfCFTA. Since its launch in 2018, the agreement has been ratified by 42 member states. Although the 2021 deadlines for the conclusion of negotiations on trade in goods and services were not met, efforts are under way to finalise the negotiations on all outstanding issues of phase one. The AfCFTA Council of Ministers, under the chairpersonship of South Africa, agreed that negotiations on trade in services should be concluded by June 2022, and negotiations on the outstanding rules of origin by September 2022.

On trade in goods, 45 member states have submitted tariff offers on 90% coverage of their tariff books. Members of the South African Customs Union (SACU) are close to finalising their offer, with only 28 tariff lines short of achieving 90%. Work continues on outstanding rules of origin on textiles and clothing, sugar and automotives, with a deadline set for September 2022. South Africa seeks to ensure that the rules of origin will support increased African content in intra-African trade.

4.2. **ACHIEVEMENTS PER PROGRAMME**

Programme 1: Administration

| Outcome | Outcome indicator | Five-year target | Progress |
|--|---|---|---|
| Implement transformation through employment equity and broad-based black economic empowerment (B-BBEE) | Percentage (%) of people with disability employed | 3.5% | 3.9% |
| | Percentage (%) of women employed in senior management positions | 50% | 54% |
| Youth empowerment | Number (no.) of interns appointed | 162 | 54 interns appointed for 2020/22 cycle 41 interns remained in service as at 31 March 2022 No. of interns limited based on reduced CoE budget |
| Promote a professional, ethical, dynamic, competitive and customer-focused working environment that ensures effective and efficient service delivery | Percentage (%) of eligible creditors payments processed within legal timeframes | 100% eligible creditors' payments made within 30 days | 100% eligible creditors' payments made within 30 days |

Programme 2: Trade Policy, Negotiations and Cooperation

| Outcome | Outcome indicator | Five year target | Progress |
|---|---|---|---|
| Outcome Increased intra-Africa trade to support Africa regional development | Percentage (%) tariffs progressively eliminated | 90% of tariff lines reduced by 20% per year over a five-year period (if reciprocated) | SACU and AfCFTA engagements on approach to finalise outstanding rules of origin and tariff offers have taken place and continue. The Extra-Ordinary Summit on 5 December 2020 set out minimum conditions to operationalise AfCFTA tariff preferences with a degree of flexibility, but within the overall targets set out in the agreed modalities. The 35th Ordinary Session of the African Union Heads of State and Government held in February 2022 endorsed the Ministerial Directive of October 2021 to start preferential trade on a provisional basis by the 29 member states that have submitted offers in compliance with the modalities pending the |
| | | | conclusion of all outstanding issues on the schedules of tariff concession. |

Programme 3: Spatial Industrial Development and Economic Transformation

| Outcome | Outcome indicator | Five year target | Progress |
|--|--|---|--|
| Increased and enhanced instruments for spatial development of targeted regions and economic transformation | Increased investment through SEZs and industrial parks | 10 implementation reports on SEZs and 10 implementation reports on industrial parks | Two implementation reports on SEZs and two implementation reports on industrial parks submitted |
| Industrialisation, localisation and exports | Increased investment through industrial parks | 27 industrial parks revitalised based on the current budget. Should the budget increase, the target will be revised | Eight industrial parks revitalised |
| Investing for accelerated inclusive growth | Increased number of black people and black-owned businesses that participate in the mainstream economy | 10 implementation reports on B-BBEE legislation | To date, six reports on the implementation of B-BBEE legislation have been produced for the MTSF 2019-2024 |

Programme 4: Industrial Competitiveness and Growth

| Outcome | Outcome indicator | Five-year target | Progress |
|--|--|--|--|
| Increased industrialisation through the development of master plans in national priority sectors | Developed master plans as per the RIS | Five master plans developed by end of 2021 20 progress reports on the implementation of the master plans | Six master plans developed by end of 2021, including automotives; retail RCTFL; poultry; sugar; steel and metalfabrication; and furniture 10 progress reports on the implementation of master plans |
| Increased localisation through the designation of products | Designations prepared | Two designations per year | Three designations prepared for the minister, i.e. light motor vehicles; poultry; and cement |
| | Increased localisation through the designation of products | 10 products designated by 2025 | 28 products designated to date |

Programme 5: Consumer and Corporate Regulation

| Outcome | Outcome indicator | Five-year target | Progress |
|--|---|--|---|
| Improved regulatory environment conducive for consumers and companies as well as providing access to redress | Improved regulatory environment in the areas of gambling, companies, consumer protection, credit, and lotteries | Development or review of legislation in the areas of gambling, companies, consumer protection, credit and lotteries or any legislation announced by the minister at the SONA | The Lotteries Regulatory Impact Assessment has been finalised. Final report submitted and presented to Exco and National Lotteries Commission (NLC) Companies Amendment Bill was published for public comment after it had gone through the NEDLAC process. Comments were received from the public. The Bill is in the process of being reviewed in light of the public comments received Reports on proposed changes for the review of the Liquor Amendment Bill produced for minister's approval. Included intergovernmental consultations to identify an integrated approach to liquor abuse in South Africa Work was done on the Copyright and Performers' Protection Amendment Bills in Parliament. The processes included public participation (call for comments, public hearings and review) and responses to Parliament |

Programme 6: Industrial Financing

| Outcome | Outcome indicator | Five-year target | Progress |
|---|--|---|--|
| Increased accessible industrial finance measures to support investment in priority sectors in line with approved master plans | Value (Rand) of projected investments to be leveraged from enterprises/projects approved | R75-billion private-sector investment leveraged and annual targets on jobs and enterprises achieved | R52,155-billion private- sector investment leveraged 2020/21: R17,966 billion 2021/22: R34,189 billion |

Programme 7: Export Development, Promotion and Outward Investments

| Outcome | Outcome indicator | Five-year target | Progress |
|--|---|---|--|
| Promote the growth of exports in the economy as a generator of jobs and contributor to GDP growth | Exports to grow 1% faster than output growth in productive sectors | Export growth in constant Rands to grow 1% faster than GDP growth in constant Rands for primary and secondary sectors, based on a five-year rolling average | Value targets set are not in the department's control and, as such, it reports on the tangible and measurable contributions implemented in supporting South African exporters to increase and diversify exports. In response to the pandemic and the resultant cancellation |
| Diversify the export bundle, by promoting export growth in priority sectors | Exports in priority sectors to grow 2% faster than output growth in manufacturing sectors | Export growth for selected HS codes in constant Rands to grow 2% faster than GDP growth in constant Rands for manufacturing, based on a five-year rolling average | and postponement of physical promotion events that continued in 2021 and impacted on the dtic 's ability to promote and support increased exports, The department undertook a review of the Export Marketing and Investment Assistance (EMIA) guidelines to extend financial support to virtual promotion |
| Grow the manufacturing sector to promote industrial development, job creation, investment and export | - | - | activities. Following the approval of the revised guidelines in July 2021, the department undertook the following physical and virtual promotion initiatives during the 2021/22 financial year: • Africa Health 2021 • Outward Selling Mission: St Petersburg (Russia) • Intra Africa Trade Fair (IATF) 2021 hosted in KwaZulu-Natal • Outward Selling Mission: Brazil • Dubai Expo 2020 • Inward Investment Mission: Global Business Services |
| Diversify and grow the exporter base as a contribution to inclusion and transformation of the economy | - | - | In 2021/22, the dtic facilitated capacity building and export training through export awareness and Global Exporter Passport Programme (GEPP) training initiatives. A total of 591 individuals benefitted from export training, capacity-building initiatives and a mentorship programme undertaken in partnership with the German development agency Gesellschaft für Internationale Zusammenarbeit (GIZ) |

Programme 8: Inward Investment Attraction, Facilitation and Aftercare

| Outcome | Outcome indicator | Five-year target | Progress |
|--------------------------------|---|--|------------|
| Increased strategic investment | Percentage growth per annum in the value (Rand) of investment projects facilitated in pipeline | R500bn in domestic and foreign direct investment | R179.069bn |

Programme 9: Competition Policy and Economic Planning

| Outcome | Outcome indicator | Five-year target | Progress |
|--|---|---|---|
| Policy tools and implementation strategies that contribute to an efficient, competitive | Number of policy initiatives, strategic interventions and implementation strategies enhancing | 20 competition oversight reports | 18 competition oversight reports on COVID-19 exemptions required by the National Disaster, as requested by the minister |
| economic environment, balancing the interests of workers, owners and consumers, and | competition and development in the economy | 20 reports on strategic participation in competition matters | Nine reports on strategic participation in competition matters |
| focused on economic development | | 20 reports on impact of coordination efforts with regard to recommendations, commitments and orders. Total of 60 reports | 11 reports on impact of coordination efforts with regard to recommendations, commitments and orders. Total of 38 reports |

Programme 10: Economic Research and Coordination

| Outcome | Outcome indicator | Five-year target | Progress |
|--|---------------------------------|------------------|----------|
| Socio-, macro- and microeconomic policy options developed and assessed to promote inclusive growth | Economic policy reports | 48 reports | 9 |
| Policymakers and stakeholders have access to policy-relevant, high-quality economic analysis | Socio-economic research reports | 38 reports | 8 |

5. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

5.1. **Programme 1: Administration**

a. Purpose

Provide strategic leadership, management and support services to the department.

b. Description of sub-programmes

- The Ministry provides leadership and policy direction to the dtic.
- ii. The Office of the Director-General (ODG) provides overall management of the dtic's resources.
- iii. Corporate Management Services provides customer-centric and integrated resource solutions in humanresource management, information and communication technology (ICT), legal services and facilities management.

- iv. Office Accommodation is an allocation for accommodation services to the dtic regional offices and ensures continued maintenance service.
- v. Financial Management provides support to the dtic, with respect to financial resource allocation and the management thereof, to aid the fulfilment of the department's goals and objectives.
- vi. Marketing, Communication and Media Relations facilitates greater awareness of the department's role, increases the uptake of its products and services, and ensures that the department is portrayed positively in the media through influencing the content of media in its favour.

c. Institutional outcomes towards which the programme contributes

- i. Implement transformation through EE and B-BBEE
- ii. Youth empowerment
- iii. Promote a professional, ethical, dynamic, competitive and customer-focused working environment that ensures effective and efficient service delivery
- iv. Aligned institutional capabilities and capacity
- v. Implementation of shared services for the dtic portfolio of entities to ensure long-term sustainability through increased efficiencies and effectiveness
- vi. Improve governance at entities.

5.1.1. Outcomes, outputs, output indicators, targets and actual achievements

the dtic's values are based on the essentials of quality relationships, operational excellence and intellectual excellence. The values describe the core principles of the department and inspire the best efforts of its employees. The values create a foundation to guide strategic and operational decisions, ethical character and accountability. In turn, the values serve as a reflection for appropriate workplace behaviour, building a positive culture and a caring department.

Leadership development

A robust hybrid leadership programme was developed and will be introduced through a phased-in approach to deepen skills and capability at SMS level. The programme will assist in building strengthened leadership and creating cross-functional competency pollination across the department. This approach was to enable the dtic to be resilient to structural and turnover challenges and maintain business continuity.

Recruitment efforts

The vacancy rate at the end of the period under review was 12.9%, which is an increase of 3.9% from 31 March 2021 (9%), exceeding the public sector target of 10%. The department's ability to fill vacancies has been impacted by the broader effort to reduce the government's wage bill and, therefore, only a few critical positions were filled while other key positions remained vacant. The increase in the vacancy rate is a result of the reduced compensation budget and pending decisions regarding the filling of priority posts. During the reporting period, five vacant posts were filled, one intern was appointed, one employee joined as part of a cross transfer, and two contract employees were appointed.

Employment equity

The department has been robust in promoting a transformed workplace – another key aspect of building a cohesive but diverse team. In this regard, the dtic is one of the forerunners in the public service. People with disabilities represent 3.9% of the department's workforce, exceeding the 2% target set by Cabinet. The target of 50% for women in senior management positions was exceeded, and now stands at 54%. Monitoring of and reporting on transformation in line with Cabinet targets will continue in the dtic through the newly established **Employment Equity Committee.**

Our efforts go beyond employment to providing people with disabilities with assistive devices such as hearing and reading aids, and the services of sign language practitioners, while ensuring that offices are accessible to all.

Youth empowerment

the dtic's flagship programme for youth empowerment is its internship programme. During the 2020/22 financial years, 54 interns were appointed, according to budget allocation. All interns were provided with tools of the trade, and connectivity to the dtic systems and networks. As at the end of 2021/22 financial year, 13 interns had resigned owing to other work opportunities; thus, 41 interns remained.

The next internship intake commenced with the approval of the Internship Needs Analysis submission for the 2022/24 financial years. The department's target for the new intake is 31 interns, who will be appointed over a maximum period of two years.

5.1.2. Report against the originally tabled Annual Performance Plan

| Programme/suk | Programme/sub-programme: Administration | dministration | | | | | | |
|--|--|---|---|---|-------------------------------------|--|---|--|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Implement transformation through EE and B-BBBE | Increase in the employment of people with a disability – annual adjusted HR plan | Percentage (%) of people with a disability employed | 3.9% | 3.9% | 3.5% | 3.9% | 0.4% | Percentage is based on the current headcount |
| | Increase in the employment of women at SMS level – annual adjusted HR plan | Percentage (%) of women at SMS level | 54% | 53% | 20% | 54% women employed in senior management | 4% | Percentage is based on the current headcount |

| Programme/sut | Programme/sub-programme: Administration | Iministration | | | | | | |
|---|---|--|---|---|-------------------------------------|---|---|--|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Aligned institutional capabilities and capacity | Building internal capacity | % implementation of the internal capacity building plan Structure fit for purpose, coaching, upskilling, and reskilling, and recognition framework | New indicator | New indicator | 20% | 21.2% internal capacity building plan Structure fit for purpose, culture change, upskilling and recognition framework | (28.8) | Approval to proceed with appointment of service provider granted at the end of October 2021. Request for quotations was sent out in December 2021 and due to the fact that no response was received, a tender process was initiated in February 2022. Process was subsequently affected by the hold imposed by National Treasury following the Constitutional Court ruling |
| | | | | | | | | |

| Programme/sub | Programme/sub-programme: Administratio | Iministration | | | | | | |
|---|---|---|---|---|--|---|---|------------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Promote a professional, ethical, dynamic, competitive and customerfocused working environment that ensures effective and efficient service delivery | 100% eligible creditors' payments made within 30 days | Percentage (%) of eligible creditors payments processed within legal timeframes | 100% eligible creditors' payments made within 30 days | 100% eligible creditors' payments made within 30 days | 100% eligible creditors' payments made within 30 days | 100% eligible creditors' payments made within 30 days | Target achieved | None |

| Programme/suk | Programme/sub-programme: Administration | dministration | | | | | | |
|---|---|---|---|---|--|--|---|------------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Implementation of shared services for the dtic portfolio of entities to ensure long-term sustainability through increased efficiencies and effectiveness | Optimisation of resources within the dtic portfolio of entities through the implementation of a shared services model for the dtic entities | Number of status reports on the implementation of the shared services framework | New indicator | New indicator | Two status reports on the implementation of the shared services framework covering ICT and forensic services | Two status reports completed. 1. Approved cyber-security and ICT service continuity policy framework 2. Shared entity document libraries that are accessible to all entities through the SABS MS-Teams SharePoint Portal and, shortly, the SABS Web Store Subscription portal 3. Forensic audit unit has been capacitated to cater to the dtic entities | Y/A | √ _N |

| Programme/sut | Programme/sub-programme: Administration | dministration | | | | | | |
|---------------------------------------|---|---------------------------------------|---|---|---|------------------------------------|---|---|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Improved governance at entities | Improved governance at entities | Improved governance at entities | New indicator | New indicator | Review of the governance framework and implementation | Review still under way | Review of the governance framework not completed | Shortage of resources contributing to delays in finalising the review |

5.1.3. Strategy to overcome areas of underperformance

 Percentage implementation of the internal capacity building plan: Structure fit for purpose, culture change, coaching, upskilling and reskilling, and recognition framework.

Approval to proceed with the appointment of service provider was granted at the end of October 2021. Request for quotations was sent out in December 2021 and, due to the fact that no response was received, a tender process was initiated in February 2022. The process was subsequently affected by the hold imposed by National Treasury following the Constitutional Court ruling. BSC process was in progress it was anticipated that would be concluded in Q1 of the 2022/23 financial year. National Treasury to provide guidance regarding the SCM process.

• Review of governance framework and implementation.

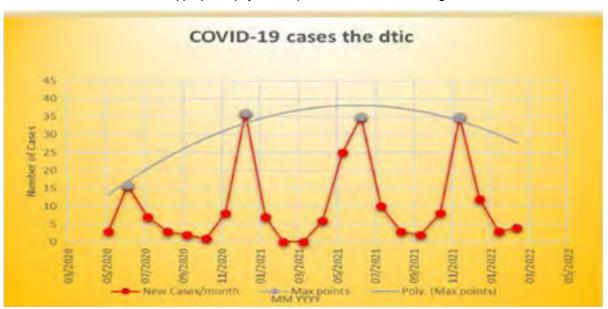
Shortage of resources contributing to delays in finalising the review. The review is to be prioritised for finalisation in the next financial year with external assistance.

5.1.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

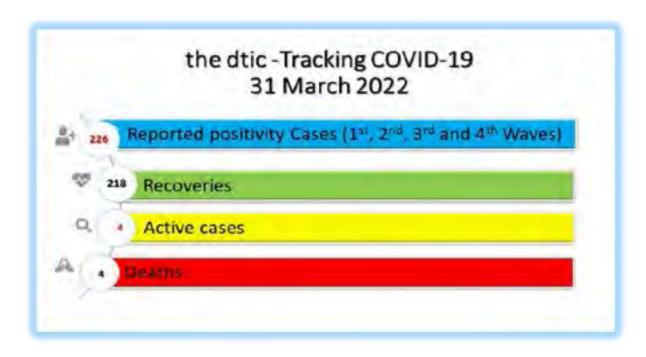
Not applicable.

5.1.5. Reporting on the institutional response to the COVID-19 pandemic

The department continued its oversight on the institutional response to the COVID-19 pandemic by tracking the number of cases reported, ensuring appropriate disinfections were carried out as per approved protocols, and having regular meetings to discuss pertinent issues such as risks in the workplace. Supported by the Occupational Health and Safety (OHS) committee inclusive of organised labour, the Compliance Officer monitored compliance, and directed the execution of appropriate physical inspections and the auctioning of deviations.



The statistics as at March 2022 are reflected in the graph above and translated into a recovery rate of 96.46%, with 18.4% of the workforce having been infected. The four waves are evident from the data, with almost equivalent peaks for the second to fourth waves. This implies that certain circumstances prevailed and controls were consistent in the workplace, which also included rotation of staff and virtual working with appropriate enabling devices.



5.1.6. Linking performance with budget

Corporate Management Services utilised 96.1% of its budget. Areas where the spending was lagging included ICT, owing to slow and tedious bureaucratic procurement processes that can often take up to a year through the current State Information Technology Agency (SITA) arrangements.

Savings under Office Accommodation resulted in part from the tenant installation provision not being required since applicable leases were extended. Underspending relates to projects (variation orders) not implemented as planned by the concessionaire (approximately R4 million), delays in procuring ICT equipment (R4 million), software (R3 million), and legal fees/claims pending (R4 million). Slight underspending of R2 million in this subprogramme ought to be reflected to cover expenditure elsewhere in **the dtic**. The sub-programme, however, is also an overhead cost to the department when it comes to matters such as goods and services, and ICT equipment. Office accommodation (shared with Council of Trade and Industry Institutions) makes up a significant element of the expenditure (61% of the sub-programme and 83% of the goods and services item), which is dedicated towards office accommodation regarding **the dtic** Campus PPP. **the dtic** thus carries an overhead regarding accommodation costs of entities co-inhabiting the campus, together with the Department of Small Business Development, which shares a portion of the ministerial floors. The three regional offices are leased with the provision earmarked under the sub-programme Office Accommodation. These funds are intended for the Department of Public Works and Infrastructure, and the underspending was due to relocations that did not materialise (provision of tenant installation) given lease extensions.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/under expenditure | Final appropriation | Actual expenditure | (Over)/under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Ministry | 41 860 | 33 932 | 7 928 | 31 957 | 31 662 | 295 |
| Office of the Director-General | 88 210 | 82 349 | 5 861 | 82 335 | 81 988 | 347 |
| Corporate Management Services | 510 144 | 489 945 | 20 199 | 556 766 | 556 746 | 20 |
| Office Accommodation | 3 937 | 3 060 | 877 | 4 399 | 4 397 | 2 |
| Financial Management Services | 87 080 | 66 866 | 20 214 | 102 200 | 100 762 | 1 438 |
| Marketing Communication and Media Relations | 56 027 | 45 113 | 10 914 | 42 861 | 38 541 | 4 320 |
| TOTAL | 787 258 | 721 265 | 65 993 | 820 518 | 814 096 | 6 422 |

5.2. Programme 2: Trade Policy, Negotiations and Cooperation

a. Purpose

Build an equitable global trading system that facilitates development by strengthening trade and investment links with key economies and fostering African development, including regional and continental integration and development cooperation in line with the African Union Agenda 2063.

b. Description of sub-programmes

- i. International Trade Development facilitates bilateral and multilateral trade relations and agreements.
- ii. **African Multilateral Economic Development** facilitates multilateral African trade relations aimed at deepening regional integration.

c. Institutional outcomes toward which the programme contributes

i. Increased intra-Africa trade to support African regional development.

5.2.1. Outcomes, outputs, output indicators, targets and actual achievements

Programme two focuses on negotiation and implementation of South Africa's international trade and investment agreements at bilateral, regional and multilateral levels. In negotiating such agreements, the programme seeks to create opportunities to increase South Africa's exports of higher-value-added products and encourage inward investment, while ensuring the preservation of the development policy space to protect and strengthen domestic industrial capacity and employment, particularly in sensitive sectors. The implementation of trade and investment agreements is ongoing, notably in respect of the legal commitments arising out of South Africa's membership of the WTO, and trade agreements with the SADC, European Union (EU), European Free Trade Association (EFTA) and Southern Common Market (MERCOSUR). Programme two also manages South Africa's wider bilateral trade

cooperation engagements with trading partners around the world. Engagement in Africa is at the centre of the work, particularly trade integration processes under the SACU, SADC and AfCFTA.

Africa

Under the AfCFTA, 45 member states including those in four customs unions – East African Community (EAC), Central African Economic and Monetary Community (CEMAC), SACU, and Economic Community of West African States (ECOWAS) – have submitted their tariff offers under 90% coverage (Category A) of their tariff books. Currently, 29 of these offers have been verified by the AfCFTA Secretariat to be in accordance with the agreed modalities.

On this basis, the 35th Ordinary Session of the African Union Heads of State and Government, held in February 2022, endorsed the Ministerial Directive of October 2021 to start preferential trading pending the conclusion of all outstanding issues on the Schedules of Tariff Concession. While offers from other member states/customs unions meet the 90% target, it should be noted that not all the lines on offer have agreed rules of origin. This means that products in the offers without agreed rules of origin will be traded under the most favoured nation (MFN) principle until the AfCFTA rules of origin have been finalised. It should be noted, however, that the status of implementation by the above 29 states has not yet been confirmed. Final implementation will be effected when the remaining 10% of tariff lines and outstanding rules of origin have been finalised.

Under South Africa's chairship of the AfCFTA the following institutions were established: AfCFTA dispute settlement body; AfCFTA appellate body, AfCFTA committees on investment, competition policy, investment, digital trade, and women and youth in trade. South African chairship of the AfCFTA institutions was extended to June 2022.

Negotiations also commenced on the protocols on intellectual property, investment and competition policy.

South Africa concluded its term as chair of the SACU and established committees on industrialisation, export promotion and investment promotion to consolidate value chains and investment in the SACU and establish it as a base for global exports

World Trade Organisation

The 12th Ministerial Conference (MC12) was due to take place from 30 November to 3 December 2021 in Geneva, Switzerland, under the chairship of Kazakhstan. However, the conference had to be postponed due to the emergence of the COVID-19 omicron variant and exceptionally high infection rates in Europe. The multilateral trading system (MTS) faces a number of longstanding systemic challenges such as the dysfunctionality of the appellate body, unilateralism, protectionism and plurilateral negotiations that threaten to fragment the system. MC12 was rescheduled to June 2022 and while members remain apart on a number of issues, a great deal of attention has been focused on reaching an agreement on the WTO response to the pandemic, including on the TRIPS waiver proposed by South Africa and India. Focused discussions on an agreement to limit fishery subsidies are ongoing as well as a work programme for agriculture.

Engagements with key trading partners

Engagements with the EU continued in 2021 on a range of important trade matters (automotives, wine and poultry) under the economic partnership agreement (EPA). The review of the EU-SADC EPA was officially launched at the 8th Trade and Development Committee in November 2021. A joint expert committee with the EU was established to consider the framework for the review of the EU-SADC EPA.

The programme led South Africa's delegation and provided substantive inputs in submissions made on behalf of the SACU at the arbitration hearing between the SACU and the EU with regard to safeguard measures taken on EU poultry imports under the SADC-EU EPA.

Rooibos was added to the EU register of products with protected designation becoming the first product in Africa and the 40th non-EU product to receive the status.

During the year under review, the programme engaged with several partner countries to further discussions on areas of cooperation, and report on the implementation of agreed trade and investment cooperation work programmes. The parties agreed to further discussions on other areas of cooperation such as agriculture, ICT, health and manufacturing, water, and the service industries.

The African Growth and Opportunity Act (AGOA)

The African Ministers of Trade Consultative Meeting agreed that South Africa host the next AGOA Forum in 2022, and the US administration concurred with the proposal during the AGOA Ministerial meeting on 21 October 2021. South Africa and African partners seek to encourage the US to extend AGOA beyond its 2025 expiry date, improve conditions of access, and ensure the benefits continue. Sub-Saharan African countries also call for the US to support Africa's industrialisation and integration efforts, including the AfCFTA, and encourage increased US investment in manufacturing and infrastructure across the continent.

Intellectual property amendments

The Draft Patents Bill and the Draft Designs Amendment Bill were finalised in 2020 and submitted for precertification. The Draft Patents Bill provides for the implementation of a substantive search and examination (SSE) system for greater legal certainty and to promote innovation. The Draft Patents Bill further proposes a streamlined procedure for compulsory licensing that could improve access to health products and technology, including those related to COVID-19. The draft Bill also aims to enhance access to the intellectual property rights (IPR) regime for small business and marginalised individuals. The Bills will be published for public comments in 2022.

Trade in controlled goods (non-proliferation)

The Council for the Non-Proliferation of Weapons of Mass Destruction launched the electronic Commodity Identification Training (eCIT) platform to all interdepartmental stakeholders. This search engine contains information on all commodities controlled by the Non-Proliferation Council and would assist in understanding and implementing effective trade controls.

5.2.2. Report against the originally tabled Annual Performance Plan

| | Reasons for deviations | N/A | N/A | A/A | ∀/Z |
|--|---|---|--|---|---|
| | Deviation from planned target to actual achievement 2021/22 | N/A | N/A | N/A | N/A |
| | **Actual achievement 2021/22 | Bi-annual reports prepared | Bi-annual reports prepared | Bi-annual reports prepared | Bi-annual reports prepared |
| | Planned annual target 2021/22 | Bi-annual reports updating AU members and customs unions readiness to operationalise or implement tariff preferences | Bi-annual reports on progress in meetings at SACU on AfCFTA matters | Bi-annual reports on progress on trade in services negotiations in priority sectors under the AfCFTA | Bi-annual reports on progress on AfCFTA protocols on investment, competition, IPR and e-commerce |
| peration | Audited actual performance 2020/21 | Four status reports produced on tariff and trade- related matters under the AfCFTA | New indicator | New indicator | New indicator |
| Negotiations and Cooperation | Audited actual performance 2019/20 | Four status reports produced on tariff and traderelated matters under the AfCFTA | New indicator | New indicator | New indicator |
| | Output indicator Audited actual performance 2019/20 | Reports on AU members and customs unions readiness to operationalise or implement tariff preference/tariff reductions | Reports on meetings (senior trade officials and ministerial) at SACU on AfCFTA | Reports on meetings with partners in the AU on trade in services to finalise specific commitments | Reports in negotiations on AfCFTA protocols on investment, competition, IPR and e-commerce |
| Programme/sub-programme: Trade Policy, | Output | AfCFTA negotiations and implementation | | | |
| Programme/su | Outcome | Increased intra-Africa trade to support African regional development | | | |

| | Reasons for deviations | N/A | N/A | ٧/٧ |
|--|---|--|---|---|
| | Deviation from planned target to actual achievement 2021/22 | N/A | N/A | N/A |
| | **Actual achievement 2021/22 | Annual report N/A prepared | Bi-annual reports prepared | Annual report N/A prepared |
| | Planned annual target 2021/22 | Annual report on initiatives to facilitate SA's access to foreign markets, notably with US, EU, China | Bi-annual report setting out interceptions at the border and other actions taken to reduce illegal imports jointly with SARS and ITAC | Annual report on South Africa's negotiating positions advanced in meetings of BRICS, G20 and the WTO |
| peration | Audited actual performance 2020/21 | New indicator | New indicator | Two status reports on engagements in BRICS. Two status reports on engagements in G20. Two status reports on engagements in WTO. |
| Negotiations and Cooperation | Audited actual performance 2019/20 | New indicator | New indicator | 16 status reports produced on engagements in global fora |
| | Output indicator Audited actual performance 2019/20 | Reports on implementation of trade agreements to facilitate market access | Reports on interceptions and other actions taken to reduce illegal imports | Reports on South Africa's negotiating positions in BRICS, G20 and the WTO |
| Programme/sub-programme: Trade Policy, | Output | Implementation of trade agreements to facilitate market access | Reduced illegal imports | Global rule- making to enable policy space to support and grow priority sectors |
| Programme/si | Outcome | | | |

5.2.3. Strategy to overcome areas of underperformance

There were no areas of underperformance.

5.2.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent

Not applicable.

5.2.5. Reporting on the institutional response to the COVID-19 pandemic

In light of the pandemic, South Africa and India spearheaded a proposal for a TRIPS waiver. The proposal sought a temporary waiver from the provisions of the TRIPS Agreement related to patents, copyrights, industrial designs and trade secrets, as far as they pose a barrier to accessing COVID-19 products and technologies. The objective of the waiver is to ensure that the IPR do not restrict rapid scaling up of manufacturing throughout the globe, and to aid equitable, timely and affordable access for all to vaccines, therapeutics and other goods required to deal with COVID-19.

5.2.6. Linking performance with budgets

The programme had a revised budget of R218.78 million. Sixty-two per cent or R135.18 million was used for transfer payments to international bodies for South Africa's membership fees (WTO and the Organisation for the Prohibition of Chemical Weapons or OPCW). Thirty-four per cent or R73,69 million of the budget was for compensation of employees and 4% or R8,58 million comprised expenditure on goods and services.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--|---------------------|--------------------|---------------------------------|---------------------|--------------------|-----------------------------|
| Sub- programme | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/ underexpenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| International Trade Development | 204 858 | 203 866 | 992 | 92 382 | 90 058 | 2 324 |
| African Multilateral Economic Development | 13 928 | 13 926 | 2 | 17 018 | 13 101 | 3 917 |
| TOTAL | 218 786 | 217 792 | 994 | 109 400 | 103 159 | 6 241 |

5.3. Programme 3: Spatial Industrial Development and Economic Transformation

a. Purpose

Drive economic transformation and increase participation in industrialisation.

b. Description of sub-programmes

- i. **Enterprise Competitiveness** fosters and stimulates industrialisation and structural change through the development and deployment of technologies and skills for the department's economic programmes.
- ii. **Equity and Empowerment** promotes B-BBEE and the growth of the industrial base through the Black Industrialist Programme.
- iii. **Regional Industrial Development** promotes regional industrial development through policies, strategies and programmes such as SEZs and industrial parks.

c. Institutional outcomes towards which the programme contributes

- i. Increased and enhanced instruments for spatial development of targeted regions and economic transformation
- ii. Industrialisation, localisation and exports.
- iii. Investing for accelerated inclusive growth.

5.3.1. Outcomes, outputs, output indicators, targets and actual achievements

Special Economic Zones

Despite the impact of the COVID-19 pandemic, the SEZ programme continues to make a meaningful contribution to the country's economy. To date, the programme has attracted 169 operational investors, valued at R22,06 billion, creating approximately 19 013 direct jobs. During the period under review, Coega and Dube TradePort were at the forefront of sustaining this growth in investment. Coega's value of operational investments grew from R7,06 billion to R11,18 billion, while Dube TradePort experienced growth in excess of R500 million.

The SEZs, however, are under severe pressure as the national lockdown significantly affected supply chains, with a number of investors forced to halt production. It is difficult to quantify the losses since the shutdown was on a global scale, but the ports alone experienced a decrease in import cargo volume. All operational SEZs across the country witnessed a decline in trade volumes. The massive disruption in trade and freight impacted on logistics and manufacturing, and the increase in logistics costs hampered supply chain and business operations. This resulted in significant financial pressure on the revenues of the SEZs.

In addition, a number of small and medium enterprises, whose survival is dependent on the continued production of the larger companies in the zone, were affected. An urgent task confronting the SEZs now is the operationalisation of about 99 investments that will create employment for local communities hardest hit by rising unemployment.

The SEZ programme achieved the following during 2021/22 financial year:

- The East London Industrial Development Zone (ELIDZ) launch of 16 new facilities for manufacturers that would be supplying Mercedes Benz South Africa with automotive componenets for the new C Class model.
- The Tshwane Automotive SEZ (TASEZ) is completing construction of 12 factories with a private investment
 value of R4,33 billion. These investments are expected to create approximately 2 088 direct jobs. Feltex
 Trim, Automold and Aeroklas Duys, which are three of the 12 factories that were under construction, are
 now operational, creating approximately 603 direct jobs.
- Richards Bay IDZ (RBIDZ) has completed the construction of phase one (the Technical Service Centre)

of Nyanza Light Metals (Pty) Ltd's titanium dioxide plant, which is valued at R130 million and created 286 construction jobs. Once completed, the value of this investment will be R4,5 billion and is expected to create an estimated 550 direct jobs. Another 385 construction jobs have been created on the construction of the R1.1-billion edible oils plant by Wilmar Processing SA (Ptv) Ltd.

- The proposed Namakwa SEZ designation application, which is anchored by a R26,8-billion investment, has been submitted to the dtic for consideration.
- A Black Industrialist investor that manufactures two-ply surgical masks started commissioning its operations on 1 September 2021. On 1 November 2021, Sugar Equip, a new investor that manufactures agricultural equipment, started commissioning its operation at Trade Zone 1 mini factories. On 1 December 2021, Coconathi (a new investor that manufactures healthcare products) also started operations in Trade Zone 1 mini factories.

Industrial parks and digital hubs

- Twelve industrial parks covering seven provinces formed part of the IPRP footprint. These industrial parks have received support from the dtic to upgrade security features, and refurbish and improve infrastructure in line with regulatory compliance and requirements from tenants. The IPRP is divided into five phases: 12 industrial parks have been funded for phase one, while five have progressed to receive funding for phase two.
- Industrial parks are a significant employment platform, and currently employ 46 490 people in addition to the 2 453 construction-related jobs that were created during the revitalisation period. Total funding approved for the programme amounts to R870 million, including a R30-million contribution from the Employment Creation Fund (ECF). Funding has been approved at a limit of R50 million per application, and disbursed in tranches in line with the guidelines of the Critical Infrastructure Programme (CIP).
- Infrastructure refurbishment alone is not the only requirement, and the dtic has therefore collaborated with other initiatives and government departments to support the industrial parks. These initiatives include the rolling out of digital hubs to improve connectivity and utilisation of factory spaces. Investment by tenants in the industrial parks has been significant, totalling R6 billion for the 2021/22 financial year. Investment values were determined by taking into account the present value of the respective companies' plant and machinery. the dtic has spent R870 million on the IPRP since its inception in 2015/16...
- The majority of economic sectors in the parks focus on manufacturing (ranging from roof tiles to steel fabrication), followed by services (including automotive panel-beating and spray-painting, mechanical repairs, and vehicle maintenance) and agro-processing (food, beverages, dairy products and snacks), with some products destined for the export market.
- the dtic introduced the digital hubs in the industrial parks to support entrepreneurship and uplift youth projects. The Digital Hub Programme (DHP) is directly linked to the challenges of the township industrial economy. The intent is to place a hub inside the park to improve social cohesion and create jobs.
- The Botshabelo Industrial Park in the Free State was revitalised for phase one in 2017/18, and the digital hub was completed in the 2020/21 financial year. Collaborators in this project were the dtic, Mangaung Metro, Free State Development Agency (FDC), and Soft-Start (an incubator funded by the Small Enterprise Development Agency or SEDA). The Isithebe Industrial Park in KwaZulu-Natal received its first-phase funding for revitalisation and a digital hub inside the park. Implementation of the hub will take place in collaboration with the Mandeni Municipality, Ithala, the Moses Kotane Institute, and the private sector.
- At infancy stage are digital hubs in the Seshego and Nkowankowa industrial parks in Limpopo, which will be developed in partnership with the dtic and Limpopo Development Agency. If the DHP is to have a long-term impact on surrounding communities, collaboration is required with stakeholders for specialised funding. the dtic funding is geared towards infrastructure capital. The approach is that other partners provide funding for equipment and operations, the dtic is also engaging with other private-sector funders through supplier development and equity equivalent participation (B-BBEE), with an expressed interest in funding digital hubs. To date, the DHP has received an R11-million contribution from Aspen towards the establishment of digital hubs in the Seshego and Nkowankowa industrial parks.

The department facilitated 83 advocacy engagements across all sectors of the economy in a bid to harmonise implementation of the B-BBEE Act and Codes of Good Practice. These engagements were largely requested by stakeholders in both the public (more especially local municipalities) and private sectors. Common threads that characterised the engagements included the specialised scorecard, issues of skills development, enterprise and supplier development, and verification and procurement.

With regard to the Black Industrialist Programme, 15 black industrialists were supported during the 2021/22 financial year: Q1 targeted three black industrialists; Q2 four; Q3 three; and Q4 five.

The Equity Equivalent Investment Programme (EEIP) continues to be a strategic instrument in the creation of opportunities and economic redistribution. A key highlight during the period under review was the launch of JP Morgan SA's EEIP on 17 August 2021. The contribution amount by JP Morgan will be R340 million over eight years (R300 million for fund and R40 million for grant). Disbursement will be made through the Abadali Fund, which is managed and controlled by a black fund management entity.

In terms of the short-term investment activity of the Abadali Fund, 370 applications have been received to date, and 39 deals have been done, commencing in October 2021. A total of R37 million has been paid out, with 32 permanent jobs created. Of the total deals, 85% are 100% black owned, 80% are in the industrial sector, 20% are in financial services, and one is based in the township.

Under medium-to-long-term activity, the Abadali Fund has received 500 applications. Seven transactions worth R60 million are in the pipeline and undergoing due diligence; four are in construction and manufacturing; two are in the financial sector; and one is in retail sector. To date, R5 million has been paid out to a 100% black-owned company based in Katlegong that is expected to create 23 permanent jobs.

5.3.2. Report against the originally tabled Annual Performance Plan

| Programme/sub | Programme/sub-programme: Spatial Industr | atial Industrial De | velopment and | ial Development and Economic Transformation | nsformation | | | |
|---|--|---|---|---|---|---|---|------------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| Increased and enhanced instruments for spatial development of | Regional industrial development programme implementation | National support unit for SEZs established at the IDC | New indicator | New indicator | National support unit for SEZs established at the IDC to improve SEZs performance | National support unit for SEZs established at the IDC to improve SEZs performance | N/A | ∀ /Z |
| rargeted regions and economic transformation | TOT SEZS | Application for designation of new SEZs packaged | New indicator New indicator | New indicator | Package one application for minister's consideration | Packaged one application for minister's consideration | N/A | N/A |
| | | Annual and quarterly reports produced on progress of SEZs | New indicator | New indicator | One annual and three quarterly reports produced on progress of SEZs | One annual and three quarterly reports produced on progress of SEZs | N/A | V/A |
| | | Reports produced on Integrated SEZs, industrial parks and District Development | New indicator | New indicator | Two reports on integrated SEZ, industrial parks and District Development Model produced | Two reports on integrated SEZ, industrial parks and District Development Model produced | Ψ/N | A/N |
| Industrialisation, localisation and exports | Regional industrial development programme implementation | Annual targets for revitalisation of industrial parks implemented | New indicator | New indicator | Nine annual targets for revitalisation of industrial parks implemented | Five parks in construction, one in close-out, three completed, two in design | N/A | V/A |
| | parks | Annual and quarterly progress reports on industrial parks and digital hubs produced | New indicator | New indicator | One annual and three quarterly progress reports on industrial parks and digital hubs produced | One annual and three quarterly progress reports on industrial parks and digital hubs report produced | A/A | N/A |

| | Reasons for deviations | N/A | N/A |
|---|---|---|---|
| | Deviation R from planned target to actual achievement 2021/22 | N/A | N/A |
| | **Actual achievement 2021/22 | Regulations in a form of practice notes to address recognition of broadbased vehicles that promote participation of marginalised groups developed | Report on ownership schemes and participation by workers produced |
| nsformation | Planned annual target 2021/22 | Regulations to address recognition of broad-based vehicles that promote participation of marginalised groups developed | Annual report on worker, community and HDI ownership produced |
| Economic Tran | Audited actual performance 2020/21 | New indicator | N/A |
| velopment and | Audited actual performance 2019/20 | New indicator New indicator | N/A |
| Programme/sub-programme: Spatial Industrial Development and Economic Transformation | Output indicator | Approved regulations to address recognition of broad-based vehicles that promote participation of marginalised groups | Annual report on worker, community and HDI ownership produced |
| -programme: Spa | Output | Developed regulations to address recognition of broad-based vehicles that promote participation of marginalised groups | |
| Programme/sub | Outcome | Investing for regulations accelerated regulations inclusive growth recognition broad-base vehicles the promote participation marginalise | |

5.3.3. Strategy to overcome areas of underperformance

There were no areas of underperformance.

5.3.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

Not applicable.

5.3.5. Reporting on the institutional response to the COVID-19 pandemic

Not applicable.

5.3.6. Linking performance with budgets

The programme's budget allocation for the 2021/22 financial year was R159 million. As at 31 March 2022, spending on this programme stood at R122.4 million or 79% of the allocated budget. It comprised costs for human resources, goods and services, as well as transfer payments, which have ensured continued work to drive economic transformation and increase participation in industrialisation.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|---------------------------------------|---------------------|--------------------|------------------------|---------------------|--------------------|------------------------|
| Sub-programme | Final appropriation | Actual expenditure | Over/under expenditure | Final appropriation | Actual expenditure | Over/under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Enterprise Competitiveness | 33 121 | 31 296 | 1 825 | 25 606 | 25 604 | 2 |
| Equity and Empowerment | 78 854 | 48 627 | 30 227 | 42 472 | 41 040 | 1 432 |
| Regional Industrial Development | 47 033 | 42 480 | 4 553 | 42 473 | 38 744 | 3 729 |
| TOTAL | 159 008 | 122 403 | 36 605 | 110 551 | 105 388 | 5 163 |

Programme 4: Industrial Competitiveness and Growth

a. Purpose

To design and implement policies, strategies and programmes to strengthen the ability of manufacturing and other sectors of the economy, to create decent jobs and increase value-addition and competitiveness in both domestic and export markets.

b. Description of sub-programmes

- i. Industrial Competitiveness develops policies, strategies and programmes to strengthen the ability of manufacturing and other value-added sectors to create decent jobs and increase value addition and competitiveness in domestic and export markets, as set out in the RIS.
- ii. Customised Sector Programmes develops and implements high-impact sector strategies focused on manufacturing and other value-added sectors to create decent jobs and increase value addition and competitiveness in domestic and export markets, as set out in the RIS.

c. Institutional outcomes towards which the programme contributes

- Increased industrialisation through the development of master plans in national priority sectors
- ii. Increased localisation through additional support measures and designation of products

5.4.1. Outcomes, outputs, output indicators, targets and actual achievements

The medium-term strategy set out a review of previous interventions, lessons learnt and the path towards a better-coordinated industrial policy. The success of industrial policy is underpinned by a collaborative approach with industry, labour and other stakeholders; the prioritisation of sectors; the centrality of the policy to the growth strategy; and, importantly, coordination at the Presidency. The modality to operationalise the RIS was the application of a master planning process that sought to create a shared vision between industry, government and labour.

The RIS envisaged the adoption of master plans to harness the commitment of all role players, stakeholders and beneficiaries and purposefully implement the actions required to fulfil the vision. The development and deployment of comprehensive industrial policy levers to support national priority sectors – such as automotive; retail, clothing, textiles, footwear and leather; poultry; sugar; furniture; and steel - have been highlighted as key interventions.

To date, six master plans have been approved, and implementation has commenced. These plans find expression in the ERRP and focus on increasing local production, improving industrial dynamism and overall competitiveness in key sectors, job creation and inclusion. The department will continue to drive implementation of the approved plans and other sector strategies to stabilise industries and protect jobs. Furthermore, priority will be given to the development of new master plans in key sectors that can meaningfully contribute to industrial development, and place greater emphasis on partnerships and collaboration.

A significant level of success has been achieved in the implementation of the master plans. Below we highlight the achievements in the sugar and poultry master plans.

Sugar

- Illovo's small-scale cane development project created 860 jobs in KwaZulu-Natal.
- There has been a 25% increase in procurement of local sugar by soft drinks producers.
- The South African Sugar Association (SASA) has committed a R60-million premium fund to support smallscale growers over three years, starting from the 2021 season. About R600 million of the SASA's R1-billion transformation fund has been allocated or disbursed.
- A sugar manufacturing allowance for 2021 season has been approved to support sugar refining. This will help to stabilise the supply of refined sugar to downstream industries.
- Tongaat-Hulett and the South African Cane Growers Association (supported by Proudly South African) implemented campaigns to promote local sugar uptake.

Poultry

- In 2021, there was additional production of soy (200,000 tons) and maize (3.8 million tons), which will be available for feed and export; an increase of 9% from the previous season.
- The IDC received eight applications from black-owned enterprises (seven contract farmers and one hatchery) for funding totalling R300 million, and are at due diligence stage.
- The poultry industry reported an increase in production of chickens locally, with about 290 000 additional chickens produced every week compared to a year ago. Soya and maize output also increased significantly, with an additional 144,000ha of maize and 122,000ha of soya planted. The industry reported that more than 2 000 jobs were created across the value chain.

- The IDC and the Department of Agriculture, Land Reform and Rural Development established a R1-billion fund to support new and current expansions in poultry farming and processing. Eleven applications received were valued at R617 million.
- The end of the dispensation allowed imported chicken to be labelled as coming from multiple countries. From 1 September 2021, only one country of origin will be allowed on packaging containing chicken in local retail stores.

Transformation aimed at driving industry structural transformation, inclusivity and sharing of economic opportunities is a common thrust and key objective across all master plans. There are opportunities to target women empowerment, youth development, and support to people with disabilities at various levels of the supply chains. This will help to contribute to the increased participation of women, youth and people with disabilities in the economy.

In terms of designated groups across various sectors, priority has been given to the following:

- One-hundred-and-seventeen candidates were trained in 13 training events during the financial year. Of these, 66% were black and 26% were female. Two expert level training courses took place: One in power quality; and the other in biogas. In addition, three more experts qualified – one in steam system optimisation (SSO) and two in energy management systems (EnMS).
- Twenty-three students assisted with training under the skills development programme funded by the National Skills Fund. In partnership with the private sector, 12 went through practical training in the industry between March and June 2021. Students were equipped with practical boatbuilding skills as part of their curriculum. Five per cent of students did their training at Two Oceans Marine, which built the R20-million new-generation craft for the National Sea Rescue Institute. Six students were trained at Robertson's and Caine, which is the largest yacht manufacturer in the country.
- Toyota South Africa Motors (TSAM) launched the Toyota Corolla Cross at its Durban plant in EThekwini Municipality on 26 October 2021, with a project investment value of R2.6 billion. To support this project, the dtic approved a total AIS grant amount of R518 million. The project sustained 2 628 and created 308 jobs. There are 56 local suppliers (including material suppliers) supplying parts for the Corolla Cross model; 23 of which are at B-BBEE level 4 and lower, with 16 black owned.

The department continues to focus on initiatives that put emphasis on transformation and prioritise designated groups.

5.4.2. Report against the originally tabled Annual Performance Plan

| | | , , , , , , , , , , , , , , , , , , , | | | |
|---|---|---|---|---|--|
| | Reasons for deviations | Consultations on the draft Plastics Master Plan took longer than anticipated | Z/A | ₹/Z | |
| | Deviation from planned target to actual achievement 2021/22 | (1) | Target achieved | Target achieved | |
| | **Actual achievement 2021/22 | One master plan developed and launched: Global Business Ser- vices | One progress report on the implementation, monitoring and reviewing the impact of the Automotive Master Plan | One progress report on the implementation, monitoring and reviewing the impact of the RCTLF Master Plan | |
| | Planned annual target 2021/22 | Two master plans as per the RIS | One progress report on the implementation, monitoring and reviewing the impact of the Automotive Master Plan | One progress report on the implementa-tion, monitoring and reviewing the impact of the RCTLF Mas-ter Plan | |
| operation | Audited actual performance 2020/21 | Three master plans as per the RIS submit-ted to the min-ister per year, i.e. the Sugar Master Plan, Furniture Mas-ter Plan, and Steel and Master Plan Master Plan | New indicator | New indicator | |
| tiations and Co | Audited actual performance 2019/20 | New indicator | New indicator New indicator | New indicator | |
| Programme/sub-programme: Trade Policy, Negotiations and Cooperation | Output indicator | Number of master plans developed as per RIS | Number of progress reports on the implementation, monitoring and reviewing the impact of the Automotive Master Plan | Number of progress reports on the implementation, monitoring and reviewing the impact of the R-CTFL Master Plan | |
| ub-programme: T | Output | Developed master plans in national priority sectors to foster industrialisation with a view to bring about economic transformation and job creation | Progress re-ports on implementation of master plans. Prepare and submit to the minister de-tailed | products and/ or amendments for designation under the PPPFA, and review pro- posals for designation from the broader economic | |
| Programme/su | Outcome | Increased industrialisation through the development of master plans in national priority sectors | | | |

| Programme/su | ub-programme: T | Programme/sub-programme: Trade Policy, Negotiations and Cooperation | tiations and Co | ooperation | | | | |
|--------------|-----------------|--|---|--|---|---|---|------------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| | | Number of progress reports on the implementation, monitoring and reviewing the impact of the Poultry Master Plan | New indicator New indicator | New indicator | One progress report on the implementation, monitoring and reviewing the impact of the Poultry Master Plan | One progress report on the implementation, monitoring and reviewing the impact of the Poultry Master Plan | Target achieved | N/A |
| | | Number of progress reports on the implementation, monitoring and reviewing the impact of the Sug-ar Master Plan | New indicator New indicator | New indicator | One progress report on the implementa-tion, monitoring and reviewing the impact of the Sugar Master Plan | One progress report on the implementation, monitoring and reviewing the impact of the Sugar Master Plan | Target achieved | N/A |

| Programme/suk | o-programme: T | Programme/sub-programme: Trade Policy, Negotiations and Cooperation | tiations and Co | operation | | | | |
|--|----------------|---|---|--|---|---|---|--|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| | | Number of pro-gress reports on the implementation, monitoring and reviewing the impact of the Steel and Metal Fabrication | New indicator | New indicator | One progress report on the implementation, monitoring and reviewing the impact of the Steel and Metal Fabrication Master Plan | One progress report on the implementation, monitoring and reviewing the impact of the Steel and Metal Fabrication Master Plan | Target achieved | N/A |
| Increased localisation through the designation of products | | Number of detailed reports of new products for designation and/ or amendments under the PPPFA pre-pared and submit-ted to the minister and proposals for designation from the broader economic cluster reviewed | New indicat | New indicator | Two detailed reports of new products and/ or amendments for designation under the PPPFA prepared and submitted to the minister and pro-posals for designa-tion from the broader economic cluster reviewed | One detailed re-port of new prod-ucts and/ or amendments for designation under the PPPFA pre-pared and subminister and pro-posals for desig-nation from the broader econom-ic cluster re-viewed | (1) | The branch intended to designate a list of products in terms of building materials. However, due to challenges previously experienced, designations were withdrawn to broaden public consultation before publication |

| Programme/su | ıb-programme: T | Programme/sub-programme: Trade Policy, Negotiations and Cooperation | tiations and Co | operation | | | | |
|--------------|---|---|---|--|--|---|---|---------------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviations |
| | Inputs made, stakeholder consultation, including NEDLAC into pro-curement Bill to ensure a locali-sation ecosys-tem is support-ed and embed-ded in the pro-posed provisions | Annual report on inputs, stakeholder consultation, including NEDLAC into procurement Bill to ensure a localisation eco-system is support-ed and embedded in the proposed provisions | New indicator | New indicator | Annual report on inputs, stakeholder consultation, includ-ing NEDLAC into Procurement Bill to ensure a localisation ecosystem is sup-ported and embed-ded in the proposed provisions | Annual report on inputs, stakeholder consultation, including NEDLAC into Procurement Bill to ensure a localisation ecosystem is supported and embedded in the proposed provisions submitted to Ministry | Target achieved | N/A |

5.4.3. Strategy to overcome areas of underperformance

Number of master plans developed as per the RIS.

Draft Plastics Master Plan to be refined and submitted to minister in 2022/23 financial year.

• Number of detailed reports of new products for designation and/or amendments under the PPPFA prepared and submitted to the minister and proposals for designation from the broader economic cluster reviewed.

On 16 February 2022, the Constitutional Court declared the 2017 PPRs to be invalid in totality. The PPRs empowered **the dtic** to designate products for local content and production. As a result of the judgment, no further designation can be included until the legal conundrum is resolved. Research on the new products will continue to be undertaken. The government will consider other legal avenues to empower organs of state to deal with the support for local production.

5.4.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

Not applicable.

5.4.5. Reporting on the institutional response to the COVID-19 pandemic

Not applicable.

5.4.6. Linking performance with budgets

The programme spent more than 94% on transfer payments. These included departmental agencies, public enterprises and non-profit organisations. During this period, more than R40 million was transferred to Proudly South Africa. This important vehicle continues to enhance the importance of buying local products through the advertising and showcasing of local products.

In addition, more than R400 million has been spent on technical infrastructure institutions to deliver and assist with the industrialisation mandate. These institutions are key in helping local industries to enhance their competitiveness capabilities to maintain or increase market share.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|---------------------------------|---------------------|--------------------|-----------------------------|---------------------|--------------------|-----------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/under expenditure | Final appropriation | Actual expenditure | (Over)/under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Industrial Competitiveness | 949 317 | 949 029 | 288 | 824 539 | 814 358 | 10 181 |
| Customised Sector Programmes | 689 070 | 689 047 | 23 | 817 990 | 811 928 | 6 062 |
| TOTAL | 1 638 387 | 1 638 076 | 311 | 1 642 529 | 1 626 286 | 16 243 |

5.5. Programme 5: Consumer and Corporate Regulation

a. Purpose

Develop and implement coherent, predictable and transparent regulatory solutions that facilitate easy access to redress and efficient regulation for economic citizens.

b. Description of sub-programmes

- i. **Policy and Legislative Development** develops policies, laws and regulatory frameworks, and drafts legislation.
- ii. Enforcement and Compliance conducts trends analyses and socioeconomic impact assessments for policies and legislation and market surveys; implements legislation on matters pertaining to liquor; monitors and evaluates the effectiveness of regulation; and oversees the performance of the department's regulatory entities (Companies and Intellectual Property Commission, Companies Tribunal, National Consumer Commission, National Consumer Tribunal, National Credit Regulator, National Gambling Board and National Lotteries Commission).
- iii. Regulatory Services oversees the development of policies, laws and regulatory frameworks and the implementation of the branch mandate, and provides strategic support to branch business units, respectively, in line with legislation and applicable governance.

c. Institutional outcomes towards which the programme contributes

Improved regulatory environment conducive for consumers and companies as well as providing access to redress.

5.5.1. Outcomes, outputs, output indicators, targets and actual achievements

The annual targets to be achieved by the programme were the following: One report on worker participation model in corporate governance developed for minister's approval; two progress reports on the development of the Companies Amendment Bill produced for minister's approval; two progress reports on the review of Liquor Amendment Bill and proposed changes produced for minister's approval; two reports on the finalisation of the National Credit Amendment Act implementation plan; and one report developed for SEZ legislative changes for minister's approval. The programme achieved all five targets as listed above for the year under review.

Worker participation model in corporate governance

One progress report was developed for minister's approval. The report included engagements convened and chaired by the minister between labour, business, government (**the dtic**) and the chairperson of the Specialist Committee on Company Law on the principles and technicalities of worker representation on boards. The aim is to develop a Companies Amendment Bill that focuses on the participation of workers or their representation on company boards.

Companies Amendment Bill

Two reports were developed for the minister's approval. The report indicated that the Bill was published on 1 October 2021 for public comment, whereafter comments by way of submission were received from the public. The Bill is currently in the process of being reviewed in light of the public comments received.

Review of Liquor Amendment Bill and proposed changes

Reports on the Review of Liquor Amendment Bill and proposed changes were produced for minister's approval. Desktop research was conducted on further measures to reduce the harmful effects of liquor, resulting in a discussion document entitled "Collaboration on measures to curb harmful effects of liquor". Consequently, an intergovernmental engagement on liquor, with the aim of developing a government-coordinated approach, was held in September 2021. Consultations were held with government departments. This process seeks to ensure that the challenge of liquor abuse in the country is addressed holistically, recognising efforts in government and identifying legislative issues for further consideration.

National Credit Amendment Act implementation plan

Work aimed at a blended and cost-effective implementation approach to the National Credit Amendment Act is under way. Reports on the status of the processes were submitted to minister.

SEZ legislative changes

A report on SEZ legislative changes was produced for minister's approval. The report included proposed legislative amendments to address implementation and governance constraints within the SEZ legislation.

Copyright Amendment Bill and Performer's Protection Amendment Bill

The programme worked on parliamentary processes of the remitted Bills, including public participation and the review of public comments, as well as responses to Parliament.

5.5.2. Report against the originally tabled Annual Performance Plan

| Programme/sub-programme: Consumer and | င်္ဝ | | Corporate Regulation | ion | i | , | : | |
|--|--|---|--|---|--|--|---|--------------------------|
| Output Audite indicator perfor 207 | | Audite perfo 20 | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| Reports Number New indicator on worker of reports on worker model in participation corporate governance developed for minister's approval | _ | New inc | licator | New indicator | One report on worker participation model in corporate governance developed for minister's approval | One report on worker participation model in corporate governance developed for minister's approval | N/A | N/A |
| Progress reports on the development of reports on the development of reports on the development development or review of Amendment Bill the Companies Amendment Bill produced for minister's approval approval | Number of progress reports on the development of the Companies Amendment Bill produced for minister's approval | Four progress of developm or review the Comil Amendm Bill devel for minist approval | gress nent nent o of oped eer's | Four progress reports on the development or review of the Companies, Liquor and National Gambling legislation developed for minister's approval | Two progress reports on the development of the Companies Amendment Bill produced for minister's approval | Two progress reports on the development of the Companies Amendment Bill produced for minister's approval | N/A | N/A |

| Programme/s | Programme/sub-programme: Consumer and | | Corporate Regulation | ion | | | | |
|-------------|---|---|------------------------------------|---|---|---|---|--|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | Progress reports on the review of Liquor Amendment Bill and proposed changes | Number of progress reports on the review of Liquor Amendment Bill and proposed changes produced for minister's approval | New indicator | Four progress reports on the development or review of the Companies, Liquor and National Gambling legislation developed for minister's approval | Two progress reports on the review of Liquor Amendment Bill and proposed changes produced for minister's approval | Three progress reports on the review of Liquor Amendment Bill and proposed changes produced for minister's approval | 7- | Three reports were produced against an annual target of two. However, this was done to align to quarterly targets, which were erroneously captured when the APP 2021- 2022 was finalised by the department |
| | Reports on finalisation of National Credit Amendment Act Implementation Plan | Number of reports on the finalisation of the National Credit Amendment Act Implementation Plan | New indicator | New indicator | Two reports on the finalisation of National Credit Amendment Act Implementation Plan | Two reports on the finalisation of National Credit Amendment Act Implementation Plan | N/A | ٧/٧ |
| | Reports for SEZ legislative changes | Number of reports developed for SEZ legislative changes for minister's approval | New indicator | New indicator | One report developed for SEZ legislative changes for minister's approval | One report developed for SEZ legislative changes for minister's approval | N/A | ٨/٨ |

5.5.3. Strategy to overcome areas of underperformance

There were no areas of underperformance.

5.5.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

Not applicable.

5.5.5. Reporting on the institutional response to the COVID-19 pandemic

Not applicable.

5.5.6. Linking performance with budgets

The programme's budget allocation for the 2021/22 financial year was R324,6 million. As at 31 March 2022, spending on this programme stood at R323.38 million, with 71.4% or R259.89 million disbursed to the following regulatory entities: National Consumer Tribunal, National Credit Regulator, National Gambling Board, National Consumer Commission, and Companies Tribunal.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--|---------------------|--------------------|---------------------------------|------------------------|--------------------|---------------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/ under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Policy and Legislative Development | 19 541 | 19 482 | 59 | 14 325 | 14 314 | 11 |
| Enforcement and Compliance | 36 488 | 36 298 | 190 | 37 788 | 36 370 | 1 418 |
| Regulatory Services | 268 600 | 267 608 | 992 | 240 176 | 237 800 | 2 376 |
| TOTAL | 324 629 | 323 38 | 1 241 | 292 289 | 288 484 | 3 805 |

5.6. **Programme 6: Industrial Financing**

a. Purpose

Stimulate and facilitate the development of sustainable and competitive enterprises through the efficient provision of effective and accessible incentive measures that support national priorities.

b. Description of sub-programmes

- Broadening Participation and Industrial Innovation Incentives provides programmes that promote broader participation in the mainstream economy of businesses owned by individuals from historically disadvantaged communities and marginalised regions.
- ii. Manufacturing Incentives promotes additional investment in the manufacturing sector. The manufacturing investment cluster comprises the Manufacturing Competitive Enhancement Programme (MCEP), the Capital Projects Feasibility Programme (CPFP), the Automotive Investment Scheme (AIS), the Export Marketing and

Investment Assistance (EMIA) scheme, the Sector-Specific Assistance Scheme (SSAS), and the Section 12I Tax incentive scheme.

- iii. Services Investment Incentives provides programmes that promote increased investment and job creation in the services sector. These include the global Business Process Services (BPS) programme, and the Film and Television Production Incentive Support Programme for South African and foreign productions.
- iv. Infrastructure Investment Support provides grants for two industrial infrastructure initiatives, namely SEZs and the Critical Infrastructure Programme (CIP), which aim to enhance infrastructure and industrial development, and increase investment and export of value-added commodities.
- v. Product and Systems Development reviews, monitors and develops incentive programmes to support the industrial strategy, and develops sector strategies to address market failures.
- vi. Strategic Partnership and Customer Care facilitates access to targeted enterprises by reviewing the success of incentive schemes and improving them where possible.

c. Institutional outcomes towards which the programme contributes

Increased accessible industrial finance measures to support investment in priority sectors in line with approved master plans.

5.6.1. Outcomes, outputs, output indicators, targets and actual achievements

During the 2021/22 financial year, the programme targeted high-impact investment projects, resulting in the planned target of R23 billion being surpassed by more than R10 billion. Projects supported by the CIP, AIS and BPS contributed significantly to the R34 billion that is being invested in the South Africa economy.

The programme also contributed towards greater development impact through the revision of incentive guidelines for the AIS, CIP, EMIA and SSAS. Revisions included greater support for projects owned by women, youth and persons with disabilities (EMIA and SSAS); reporting on localisation for applicants (AIS); and green/clean infrastructure projects (CIP). All incentives are required to report on women, youth and persons with disabilities ownership; and jobs.

Other key achievements supporting transformation included reporting on infrastructure projects across the various districts, including rural districts and townships in South Africa; and a study on improving access to industrial financing support for designated groups. Recommendations from this study on improving the targetsetting processes, and how to better attract and sustain small, medium and micro enterprises (SMMEs) as well as black-, women- and youth-owned businesses will be implemented in the new financial year by the department and its agencies – the IDC and National Empowerment Fund (NEF).

Together with the IDC and NEF, the programme worked on a number of projects to streamline industrial financing support. These included the action report detailing the partnerships and activities necessary to increase access to funding for enterprises, and the development of the pilot industrial financing web portal. These will gain more traction in the new financial year.

Finally, in partnership with the programme, the IDC and NEF administered the Economic Recovery and Economic Distress programmes. The former supported those projects affected by the July 2021 unrest, and the manufacturers of products that would flatten the COVID-19 curve. The latter assisted businesses negatively impacted by COVID-19.

5.6.2. Report against the originally tabled Annual Performance Plan

| | Reasons for deviation | Approved CIP, AIS, BPS/GBS projects resulted in high value of projected investments | ρ | φ. |
|---|---|---|---|---|
| | | App CIPS BP(9 Proj Proj Proj Proj Proj Proj Proj Proj | ved None | ved None |
| | Deviation from planned target to actual achievement 2021/22 | R11.189bn | Farget achieved | Target achieved |
| | **Actual achievement f | R34.189bn R | Report Tasubmitted on access to affordable financing for SMMEs and appropriate annual targets for the IDC and NEF for black industrialists, women and youth-owned enterprises | Integrated industrial financing web portal for selected sectors developed and piloted |
| | Planned annual target 2021/22 | R23bn | Report submitted on access to affordable financing for SMMEs and appropriate annual targets for the IDC and NEF for black industrialists, women and youthowned enterprises | Integrated industrial financing web portal for selected sectors developed and piloted |
| | Audited actual performance 2020/21 | R19bn | New indicator | New indicator |
| | Audited actual performance 2019/20 | R32.208bn | New indicator | New indicator |
| rial Financing | Output indicator | Value (Rand) of projected investments to be leveraged from projects/ enterprises approved | A report on access to affordable financing for SMMEs by the IDC and NEF for black industrialists, women and youthempowered enterprises | Development and roll out of shared services model with the IDC and NEF |
| Programme/Sub-programme: Industrial Final | Output | Private-sector investment leveraged across all incentives | Develop report on appropriate annual targets for the IDC and NEF for black industrialists, women and youth; and access to affordable financing for SMMEs | Development of industrial financing shared services model with the IDC and NEF |
| Programme/Sub-p | Outcome | Increased accessible industrial finance measures to support investment in priority sectors in line with approved master plans | | |

| Programme/Sub-p | Programme/Sub-programme: Industrial Financing | rial Financing | | | | | | |
|-----------------|---|---|---|---|--|--|---|-----------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | Alignment of programmes in support of SONA goals by extracting greater development impact in terms of transformation, local procurement, jobs, youth and SMME development | Alignment of programmes in support of SONA goals by extracting greater development impact in terms of transformation, local procurement, jobs, youth and SMME development | New indicator | New indicator | Three programme guidelines assessed for alignment in support of SONA goals by extracting greater development impact in terms of transformation, local procurement, jobs, youth and SMIME development | Three incentive programmes, namely AIS, CIP and EMIA – SSAS, have been amended to extract greater development impact | Target achieved | None |
| | Dedicated support for local productions of films and documentaries telling South African stories supported through film and production incentive developed | Call for investment in local productions of films and documentaries telling South Africa stories developed and implemented | New indicator | New indicator | Call for investment in local productions of films and documentaries telling South African stories published | Call for applications of local productions of films and documentaries telling South African stories published | Target achieved | None |

| | Reasons for deviation | None | None | Report signed after the end of the financial year |
|---|---|--|--|---|
| | Deviation from planned target to actual achievement 2021/22 | Target achieved | Target achieved | (1) |
| | **Actual achievement 2021/22 | Monitoring report on the implementation of the Economic Recovery Programme | Report submitted on the roll out of the economic distress facility programme | Ī |
| | Planned annual target 2021/22 | Monitoring report on the implementation of the Economic Recovery Programme submitted | Report submitted on the roll out of the economic distress facility programme | Action report submitted detailing partnerships and activities necessary to increase access to funding for enterprises |
| | Audited actual performance 2020/21 | Economic Recovery Programme developed and implemented with greater focus on saving and expanding jobs, and retaining/ protecting industrial assets | Economic distress facility programme approved | New indicator |
| | Audited actual performance 2019/20 | New indicator | New indicator | New indicator |
| rial Financing | Output indicator | Monitoring report on the implementation of Economic Recovery Programme developed and submitted | Report on the roll out of the economic distress facility programme | Action report on the enhancement of domestic industrial finance system to increase access to funding for enterprises with other funders |
| Programme/Sub-programme: Industrial Financing | Output | Monitoring implementation of the economic recovery support package | | Report on actions to increase access to funding for enterprises in partnerships with funders |
| Programme/Sub- | Outcome | | | |

| Programme/Sub-p | Programme/Sub-programme: Industrial Financing | rial Financing | | | | | | |
|-----------------|--|--|---|--|--|---|---|-----------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | Infrastructure development to unlock economic activities in support of the District Development Model | A report on infrastructure supported in targeted areas | New indicator | New indicator New indicator tunding support on cofunding support of the compact o | Report on co- funding support for infrastructure development in targeted areas | A report on co-funding support for infrastructure development in targeted areas | Target achieved None | None |

5.6.3. Strategy to overcome areas of underperformance

Action report on the enhancement of domestic industrial finance system to increase access to funding for enterprises with other funders submitted.

· The report was signed after the end of the financial year. Management will ensure that in future the reports are prepared and reviewed before the end of the financial year.

5.6.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent **functions**

Not applicable.

5.6.5. Reporting on the institutional response to the COVID-19 pandemic

Collectively, the IDC and NEF supported 81 projects (72 black-owned and 23 women-owned) with funding of R297 million.

Progress on institutional response to the COVID-19 pandemic

| Budget programme | Intervention | Geographic location (province/district/local municipality) (wherepossible) | No. of beneficiaries (where possible) | Disaggregation of beneficiaries (where possible) | Total budget allocation per intervention (R'000) | Budget spent per intervention | Contribution to the outputs in the APP (where applicable) | Immediate outcomes |
|---------------------|---|--|--|---|--|-------------------------------------|---|---|
| Programme 6: IFB | NEF: COVID -19 Black Business Fund | Eastern Cape: OR Tambo District Gauteng: City of Ekurhuleni, City of Johannesburg, City of Tshwane KwaZulu-Natal: eThekwini, uMgungundlovu District, uThukela District Limpopo: Capricorn District Mpumalanga: Nkangala District Western Cape: City of Cape Town | 32 | 32 black-owned. 12 women- owned. Five youth- owned. | | R16m | | R47m invested |
| | IDC: MCEP COVID-19 Fund | Gauteng: City of Ekurhuleni, City of Johannesburg, City of Tshwane KwaZulu-Natal: eThekwini, iLembe District North West: Bojanala Platinum District Western Cape: City of Cape Town | 19 | 13 black-owned. Two women- owned. | | R125m | | Not provided |
| | NEF: Distress Business Relief Fund | Eastern Cape: Nelson Mandela Bay Free State: Mangaung Gauteng: City of Ekurhuleni, City of Johannesburg, Sedibeng District Limpopo: Sekhukhune District North West: Bojanala Platinum District Northern Cape: ZF Mgcawu District Western Cape: City of Cape Town | 23 | 23 black-owned. Seven women- owned. Three youth- | | R110m | | R129m invested 2 500 jobs supported |
| | IDC: MCEP Economic Distress Fund | Gauteng: City of Ekurhuleni, City of Johannesburg KwaZulu-Natal: eThekwini, uMgungundlov District Limpopo: Waterberg District Western Cape: West Coast District | 2 | Four black- owned. Two women- owned. One youth- | | R46 million | | R383 million actual jobs supported not requested at claim stage |

5.6.6. Linking performance with budgets

The programme's budget allocation for the 2021/22 financial year was R6.49 billion. As at 31 March 2022, spending on this programme stood at R6.46 billion or 99.6% of the allocated budget. About R6.3 billion was disbursed to companies across the various incentive programs.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|---|---------------------|--------------------|---------------------------------|---------------------|--------------------|---------------------------------|
| Sub- programme | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/ under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Broadening Participation Incentives | 27 446 | 22 139 | 5 307 | 16 926 | 16 507 | 419 |
| Manufacturing Incentives | 3 673 664 | 3 661 980 | 11 684 | 2 299 097 | 2 235 762 | 63 335 |
| Services Investment Incentives | 871 419 | 871 180 | 239 | 569 528 | 550 187 | 19 341 |
| Infrastructure Investment Support | 1 895 967 | 1 884 168 | 11 799 | 2 093 523 | 2 092 675 | 848 |
| Product and Systems Development | 11 755 | 11 753 | 2 | 15 041 | 11 401 | 3 640 |
| Strategic Partnership and Customer Care | 14 728 | 14 725 | 3 | 18 312 | 14 742 | 3 570 |
| TOTAL | 6 494 979 | 6 465 945 | 29 034 | 5 012 427 | 4 921 274 | 91 153 |

5.7. Programme 7: Export Development, Promotion and Outward Investments

a. Purpose

Increase export capacity and support direct investment flows through targeted strategies and an effectively managed network of foreign trade and investment offices.

b. Description of sub-programmes

- Trade Invest Africa facilitates deeper and broader bilateral African trade and investment relations with African economies, and supports the deepening of regional integration through an outward investment-led trade approach.
- ii. Export Promotion and Marketing promotes exports of South African value-added goods and services to increase market share in targeted high-growth markets and sustain market share in traditional markets.
- iii. Trade and Investment Foreign Services Management promotes trade and investment, and administers and provides corporate services to the department's foreign office network of foreign economic representatives (FERs) to enable South African businesses to access global markets.
- iv. Export Development and Support manages the National Exporter Development Programme (NEDP), which is designed to contribute to positioning South Africa as a reliable trade partner, and to improve and expand the country's exporter base.

c. Institutional outcomes towards which the programme contributes

- i. Grow the manufacturing sector to promote industrial development, job creation, investment and export
- ii. Diversify the export bundle, by promoting export growth in priority sectors.
- iii. Promote the growth of exports in the economy as a generator of jobs and contributor to GDP growth.

5.7.1. Outcomes, outputs, output indicators, targets and actual achievements

South Africa's participation at Expo 2020, held in Dubai, served as a showcase to present to the world the best we have to offer in terms of trade, investment and tourism as well as sports, arts and culture. In addition to a physical presence through the South African pavilion, our six-month programme encompassed off-site activations and events in the United Arab Emirates (UAE), while embracing virtual participation through webinars, virtual exhibition and e-commerce platforms.

Through these initiatives, the country was able to profile a range of sectors, including agriculture, agribusiness, clothing and textiles, automotive, mining, capital equipment, tourism, hospitality and manufacturing. **the dtic** also presented opportunities in renewable and clean energy, fintech, healthcare, digital technologies, defence and aerospace.

The Intra-Africa Trade Fair (IATF) was successfully hosted from 15 to 21 November 2021 in partnership with the KwaZulu-Natal provincial government. Government supported more than 80 South African companies to showcase their products and services at this event, thereby unlocking export opportunities under the AfCFTA. The event showcased the best of South African local manufacturing capability in agriculture and agro-processing; automotive; construction and infrastructure development; consumer goods; energy and power; engineering; footwear; leather and textiles; heavy industries and light manufacturing; healthcare and pharmaceuticals; ICT and innovation; logistics; and mining.

EMIA funding was directly provided to 116 South African companies to participate in the above as well as the following events:

- Africa Health 2021
- Outward Selling Mission: St Petersburg (Russia)
- · Outward Selling Mission (Brazil).

In 2021/22, capacity building and export training was facilitated through export awareness and Global Exporter Passport Programme (GEPP) training initiatives. A total of 591 individuals benefitted from export training, capacity-building initiatives and a mentorship programme undertaken in partnership with German development agency Gesellschaft für Internationale Zusammenarbeit (GIZ).

5.7.2. Report against the originally tabled Annual Performance Plan

| Programme/su | b-programme: Expor | Programme/sub-programme: Export Development, Promotion and Outward Investments | hotion and Outw | ard Investmen | ts | | | |
|---|---|---|------------------------------------|---|--|--|---|---|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| Grow the manufacturing sector to promote industrial development, job creation, investment and export | Measures taken on stabilisation of exports and actions taken to assist increased exports through the EMIA fund and other measures, focusing on priority sectors | Impact assessment report on export promotion and development initiatives | New indicator | New indicator | - | An impact assessment report was developed and produced in partnership with the Economic Research and Coordination (ERC) branch | Target achieved | None |
| | Facilitate export- promotion Initiatives to access foreign market opportunities, particularly those flowing from the AfCFTA | Number of new companies participating for the first time in exportpromotion initiatives inclusive of women, youth and persons with disabilities | New indicator | 0 | 20 | In the 2021/22 financial year, 69 new South African companies participated for the first time in export-promotion initiatives | 19 | Better-than- anticipated number of companies participated for the first time in export- promotion initiatives |
| Diversify and grow the exporter base as a contribution to inclusion and transformation of the economy | Provide training and capacity for export readiness to new and emerging exporters | Number of individuals benefitted from export training and capacity development support inclusive of women, youth and persons with disabilities | 790 | 619 | 300 | 591 individuals benefitted from export training, capacity-building initiatives and a mentorship programme | 291 | Additional export- awareness and capacity- building initiatives were undertaken than originally considered |

| Programme/su | Programme/sub-programme: Export Development, Promotion and Outward Investments | t Development, Prom | notion and Outw | ard Investment | s: | | | |
|---|--|---|--|---|--|---|---|---|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | | Develop a programme to support gender equity to leverage opportunities in the African market | New indicator | New indicator | - | Women's incubation programme developed | Target achieved | None |
| Promote the growth of exports in the economy as a generator of jobs and contributor to GDP growth | Identify and resolve priority export barriers | Number of barriers processed by the Export Barriers Monitoring Mechanism (EBMM) | New indicator | 168 | 09 | 61 barriers affecting South African exporters were registered through the EBMM mechanism for resolution | | Due to the unrest and related unforeseen challenges, exporters, institutions and investors utilised the EBMM to register challenges |
| | Develop tools that empower evidence- based export policymaking | Develop the District AfCFTA Strategy Helper (DASH) as part of the Export Data Assistant (EDA) platform | New indicator | New indicator | 1 | DASH completed and operational | Target achieved | None |
| Increased and diversified intra-African trade to support Africa development | Identify value-added product and market opportunities in Africa, including those flowing from the progressive implementation of AfCETA | Completed AfCFTA export plan by product, sector and market | New indicator | New indicator | - | AfCFTA export plan setting out the opportunities by product, sector and country completed | Target achieved | None |

5.7.3. Strategy to overcome areas of underperformance

There were no areas of underperformance.

5.7.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

Not applicable.

5.7.5. Reporting on the institutional response to the COVID-19 pandemic

In response to the COVID-19 pandemic, the EMIA guidelines were revised to support virtual platforms for exhibitions and missions. Following approval of the revised regulations, EMIA supported 116 qualifying South African companies in the following physical and virtual exhibitions and missions:

- Africa Health 2021
- Outward Selling Mission: St Petersburg (Russia)
- Intra Africa Trade Fair (IATF) 2021 hosted in KwaZulu-Natal
- Outward Selling Mission: Brazil
- Dubai Expo 2020.

In the list of events supported, the following two were linked to unlocking opportunities flowing from the AfCFTA:

- Africa Health 2021
- Intra Africa Trade Fair (IATF) 2021 hosted in KwaZulu-Natal.

5.7.6. Linking performance with budgets

In the 2021/22 financial year, the programme recorded expenditure of R399 million or 96% of the allocated budget of R415.15 million. This was, among others, used to drive export capacity and support direct investment flows. This is evident with 591 individuals benefitting from export training and capacity-building initiatives, and a mentorship programme, to name a few.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--|---------------------|--------------------|---------------------------------|---------------------|--------------------|-----------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Trade Invest Africa | 19 123 | 19 120 | 3 | 20 569 | 17 942 | 2 627 |
| Export Promotion and Marketing | 40 554 | 40 139 | 415 | 39 760 | 37 051 | 2 709 |
| Trade and Investment Foreign Services Management Unit | 341 599 | 327 603 | 13 996 | 324 639 | 310 227 | 14 412 |
| Export Development and Support | 13 879 | 12 153 | 1 726 | 15 489 | 12 592 | 2 897 |
| TOTAL | 415 155 | 399 015 | 16 140 | 400 457 | 377 812 | 22 645 |

5.8. Programme 8: Inward Investment Attraction, Facilitation and Aftercare

a. Purpose

Support foreign direct investment flows and promote domestic investment by providing a one-stop shop for investment promotion, investor facilitation and aftercare support for investors.

b. Description of sub-programmes

- Investment Promotion facilitates an increase in the quality and quantity of foreign direct investment, and domestic and outward investment by providing investment attraction, targeted lead generation and recruitment support.
- ii. Investment and Interdepartmental Clearing House promotes and facilitates investment and provides support services. This sub-programme also provides a specialist advisory service, fast-tracks and unblocks processes, and reduces bureaucratic red tape for investors.
- iii. Investor Support and Aftercare provides specialist advisory services through research, information marketing, aftercare and policy advocacy to facilitate new investment, and retain and expand existing investment.

c. Institutional outcomes towards which the programme contributes

Increased strategic investment.

5.8.1. Outcomes, outputs, output indicators, targets and actual achievements

The continued COVID-19 pandemic and its consequent challenges undoubtedly had an impact on the programme, the dtic, and the public service as a whole. The rapid organisational adaptation to the prevailing local and global socio-economic conditions requires resilience for effective and sustained service delivery.

The programme leveraged its established strategic partnerships with other national government departments and agencies, provincial and local government, investment promotion agencies, SEZs and IDZs, and industry to realise a number of significant achievements. These include the successful participation of Team South Africa Inc. in the Dubai 2020 Expo, and the establishment of various work streams geared toward unblocking regulatory impediments for increased investment attraction and retention. The work of this coordinating structure will continue to:

- Enhance South Africa's potential as an investment destination
- Implement the investment issues list
- Finalise the investor retention toolkit
- Monitor investor retention and expansion.

Over the reporting period, the programme successfully facilitated 33 unblocking requests from companies across all sectors. This included the fast-tracking of approvals in accordance with government processes and procedures to ensure the implementation of investment projects and much-needed job creation.

The programme further sustained its overall investment facilitation support to companies during the COVID-19 pandemic and the July 2021 civil unrest. During this period, the programme managed the dtic Joint Operations Centre and Economic Recovery helpdesk and facilitated:

- Responses for financial and non-financial support to 280 company inquiries
- Consultations with more than 60 key investors, including LG, Sumitomo, Mahle, Behr, Defy, Cipla, B Braun, Samsung, Tiger Brands, Pioneer Foods, RCL Foods, Africa Braids and other retailers
- Webinars with the KwaZulu-Natal and Gauteng provincial governments with the NEF, IDC, the Industrial Financing Branch, SASRIA and SEFA

- The fast-tracking of insurance claims with SASRIA for TCI and Samsung
- Interactions with the IDC, NEF and SEFA for the fast-tracking of the business support package.

Further investment facilitation support was provided through:

- 106 company site visits prior to the issuance of recommendations for business permits and visas
- Successful facilitation of 310 investor inquiries
- Pro-active interdepartmental and joint investment project consultations
- Issuance of recommendation letters for 305 business/corporate visas, and 179 visas for intra-company transfers, critical skills and permanent residency.

During the period under review, the dtic exceeded its annual revised investment target of R50 billion by R129.069 billion. Furthermore, the department collaborated with other national government departments and entities, and the Presidency, to host the 4th South African Investment Conference (SAIC) on 24 March 2022 at the Sandton Convention Centre in Johannesburg, to build on the successes of the first three events. The event took place in a hybrid format due to the COVID-19 pandemic. The main event was held in person, while plenary sessions were livestreamed for the online audience. Both international and local investors attended the conference.

New investments to the value of R366.8 billion were pledged at the SAIC, taking the president's mobilisation efforts to R1140 399 504 016. This represents 95% of the five-year target of R1.2 trillion. The president's goal, set in 2018, will likely be achieved at next year's (2023) investment conference.

The programme participated in the launch of seven key investment projects that bring to fruition the hard work done by role players. These include projects from the Hyatt Hotels Corporation, BAIC, ASPEN Pharmacare, MCR Plastics, ZEE One Channel, Start Well, and Toyota South Africa.

Improving South Africa's Doing Business performance is key to strengthening the country's investment performance and enhancing its attractiveness to potential investors. Since its inception, the Doing Business report has been an invaluable tool for governments to benchmark and improve their regulatory environments. The report focuses on the roll out and implementation of reforms to build confidence in business communities around the globe, and highlights the importance of a business-friendly environment, private-sector growth, economic growth and development.

The programme collaborated with various strategic partners in established technical working groups for:

- Registering a property
- Paying taxes
- Starting a business
- Dealing with construction permits
- Getting electricity
- Getting credit
- Trading across borders
- Resolving insolvency.

While the reform programme can no longer pursue the formal ranking target, the continued implementation of meaningful reforms remains the main objective. The Inward Investment Attraction, Facilitation and Aftercare branch will continue to use the hybrid approach of multiple indices that reflects the unique circumstances of the country to advance a more inclusive, equitable and business-friendly investment environment that will support the lifecycle of the business.

the dtic, Brand South Africa, the Government Communication and Information System (GCIS), World Bank Group, the CIPC and other stakeholders successfully launched the Ease of Doing Business website on 8 June 2021. The new design and content management approach enables easy access to information and reforms in progress. The website contains information on:

- Starting a business
- Operating a business
- Transferring a business
- Closing a business
- Tips and business-related information
- Doing Business the World Bank business indicators
- Government reforms.

The CIPC's BizPortal platform continues to improve the ease of doing business in South Africa, specifically in relation to starting a business. The enhanced platform provides access to company registration and related services in a simple and seamless digital manner that is completely paperless.

The services of SARS, the Unemployment Insurance Fund (UIF), the Compensation Fund, the B-BBEE Commission, the .za Domain Name Authority and South African banks enable rapid company registration and regulatory compliance. The CIPC facilitated the cumulative registration of 462 162 companies in less than one day in the 2021/22 financial year. The digital registration of businesses and other reforms exponentially enhances South Africa's investment attraction.

5.8.2. Report against the originally tabled Annual Performance Plan

| | Reasons for deviation | 4th SAIC took place on 24 March 2022 | Additional requests for unblocking received from companies | None |
|---|---|--|--|--|
| | Deviation from planned target to actual achievement 2021/22 | R129.069bn | 6 | Target achieved |
| | **Actual achievement 2021/22 | R179.069bn | 33 | Four implementation progress reports |
| tercare | Planned annual target 2021/22 | R50bn | 24 unblocking and fast-tracking of investor issues | Four implementation progress reports |
| Programme / Sub-programme: Inward Investment Attraction, facilitation and Aftercare | Audited actual performance 2020/21 | R67.77bn | 139 | New indicator |
| nt Attraction, fa | Audited actual performance 2019/20 | R220.852bn | New indicator | New indicator |
| Inward Investme | Output indicator | Value (Rand) of investment projects facilitated in pipelines | Ensure InvestSA provides post- commitment support to investors, including coordinating unblocking efforts where required | Provide support for SAIC (including raising sponsorships, publicity and follow-up on matters raised at the conference) and report on the implementation of pledges made by investors |
| ub-programme: | Output | Investment facilitation in targeted sectors | Preserve investments, fast-track and implement investment projects | |
| Programme / S | Outcome | Increased strategic investment | | |

| | Reasons for deviation | One statistical report that was provided by CIPC did not have information on company registration within one day |
|---|---|---|
| | Deviation from planned target to actual achievement 2021/22 | (1) |
| | ** Actual achievement 2021/22 | Three statistical reports on company registration from CIPC |
| fercare | Planned annual target 2021/22 | Four statistical reports on company registration from CIPC |
| scilitation and Af | Audited actual performance 2020/21 | Four statistical reports on company registration within one day |
| ent Attraction, fa | Audited actual performance 2019/20 | New indicator |
| Inward Investmo | Output indicator | Ensure a system to enable a person to register a company within one day, covering the following: Company registration, B-BBEE certification, domain name registration, and business bank accounts and work to consistently include tax, UIF and Compensation Fund registration within the single portal |
| Programme / Sub-programme: Inward Investment Attraction, facilitation and Aftercare | Output | Improve ease of doing business through improved turnaround time for company registration |
| Programme / S | Outcome | |

| Programme / Su | b-programme: | Programme / Sub-programme: Inward Investment Attraction, facilitation and Aftercare | nt Attraction, fa | cilitation and Af | tercare | | | |
|----------------|--------------|---|------------------------------------|------------------------------------|--|---|---|--|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | | Ensure a simple electronic guide to assist persons by providing useful information on registration set-up and operating a business in South Africa in order to encourage more start-ups, SMMEs, youth and women to register and | New indicator | New indicator | Develop and maintain the Ease of Doing Business website | Developed website in Q1 and maintained through regular updates and marketed | Target achieved | None |
| | | Work with other departments/ agencies to contribute to the overall ease of doing business in South Africa | | New indicator | 30 inter- governmental and stakeholder meetings | 55 | 25 | Additional indicators agreed on with the Presidency and the World Bank Group |

5.8.3. Strategy to overcome areas of underperformance

Ensure a system to enable a person to register a company within one day, covering company registration, B-BBEE certification, domain name registration and business bank accounts and work to consistently include tax, UIF and Compensation Fund registration within the single portal.

One statistical report provided by the CIPC did not have information on company registration within one day. The CIPC has been requested to include required data for all reports.

5.8.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent **functions**

Not applicable.

5.8.5. Reporting on the institutional response to the COVID-19 pandemic

The programme's established protocols to mitigate the adverse effects of the COVID-19 pandemic continue to ensure the operational functioning of key industries and essential services.

The programme's agility, and continued interaction with partners at the CEO and GM Forum enabled the rapid response to not only the pandemic, but also other destabilising occurrences. The established virtual collaborative partnerships provide a solid foundation for effective coordination of all inward investment attraction, facilitation and aftercare activities across the three spheres of government.

5.8.6. Linking performance with budgets

The programme had a revised budget of R65.65 million. As at 31 March 2022, the programme's spending was R53.71 million towards work to support inward investment attraction, facilitation and aftercare, and implementation of the InvestSA One Stop Shop.

Sub-programme expenditure

| Sub-programme | 2021/22 | | | 2020/21 | | |
|---|---------------------|--------------------|---------------------------------|---------------------|--------------------|---------------------------------|
| | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/ under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Investment Promotion | 49 476 | 47 281 | 2 195 | 49 284 | 47 516 | 1 768 |
| Investment and Interdepartmental Clearing House | 15 589 | 6 430 | 9 159 | 9 632 | 9 215 | 417 |
| Investor Support and Aftercare | 588 | 2 | 586 | 5 | 4 | 1 |
| TOTAL | 65 653 | 53 713 | 11 940 | 58 921 | 56 735 | 2 186 |

Programme 9: Competition Policy and Economic Planning 5.9.

a. Purpose

Develop and roll out policy interventions that promote competition issues, through effective economic planning, spatial implementation and aligned investment and development policy tools.

b. Description of sub-programmes

- Economic Planning and Advisory promotes integrated economic planning analysis of economic plans and advancement of competition priorities.
- ii. Implementation and Coordination promotes implementation of economic development plans aligned to competition decisions, orders and recommendations.
- iii. Investment and Development promotes public and private investment for development.
- iv. Competition Oversight provides support to the minister to carry out statutory responsibilities as required in terms of competition legislation.

c. Institutional outcomes towards which the programme contributes

Policy tools and implementation strategies that contribute to an efficient, competitive economic environment, balancing the interests of workers, owners and consumers, and focused on economic development.

5.9.1. Outcomes, outputs, output indicators, targets and actual achievements

Mergers and acquisitions

During the period under review, the minister was notified of 290 mergers, and advised to participate in 53 based on public-interest considerations, which included employment, localisation and ownership.

Key outcomes of selected mergers are as follows:

- AirLiquide/Sasol merger commitment to reduce carbon emission by 30% within 10 years of implementation by investing R5 billion in plant upgrade and procuring 900MW of renewable energy.
- DP World and Imperial Logistics within 24 months of the merger implementation date, the merged entity will establish an ESOP through which Imperial employees will benefit from an effective 5% interest in Imperial Logistics SA.
- ECP Africa and Burger King within five years of the merger approval date, the acquiring firm will invest R500-million to establish 60 new Burger King outlets employing an additional 1 250 people. ECP Africa to establish a 5% vendor-funded ESOP.

Social and solidarity economy

The funding proposal in respect of the Presidential Employment Stimulus (PES) was evaluated and R800 million was approved by the Minister of Finance as a direct charge against the National Revenue Fund in terms of section 6(1)(b) of the Appropriation Act, 2021. This amount must be reflected in the Adjusted Estimates of National Expenditure (AENE) 2021 chapter and workbook as "Amounts announced in the budget". The department must provide monthly reports on expenditure and output performance to the Presidency and the National Treasury.

The Annual Consultation on Development Cooperation between South Africa and Flanders took place on 15 March 2022. All departments that received funding for projects from the Government of Flanders presented on progress and outcomes. The programme presented on the Social and Solidarity Economy (SSE), focusing on the highlights of the project in its entirety as it was closing at the end of March 2022. The presentation was well received by the Government of Flanders and officials from the Office of the Minister-President.

The SSE project wrapped up with two webinars, and two research reports entitled Process followed in developing the SSE Policy - did it meet international standards of best practice? and South Africa's Social and Solidarity Economy – a study of its characteristics and conditions.

Economic Recovery Fund

The programme responded to the call to coordinate with the private sector to contribute to the Economic Recovery Fund following the July riots in Gauteng and KwaZulu-Natal. The programme engaged with three companies and requested financial contributions through pledges/commitments to the Economic Recovery Fund:

- Old Mutual pledged a cash contribution of R10 million to the Economic Recovery Fund
- ABinBev pledged a cash contribution of R50 million to the Economic Recovery Fund
- Mondi will contribute to the KwaZulu-Natal government.

5.9.2. Report against the originally tabled Annual Performance Plan

| | Deviation Reasons for deviation from planned larget to actual achievement 2021/22 | The Impact Assessment on COVID-19 had to be tabled within 10 business days after receiving the report from the Commission Regulations on block exemption were necessitated by unexpected widespread unrest in KwaZulu-Natal and Gauteng to ensure security of supply of essential goods, specifically to KwaZulu-Natal In terms of the PFMA, the entities' annual reports must be tabled in the National Assembly by 30 September. Although the work was done over two quarters, the product was finalised and therefore reported in Q2. The minister appointed the two acting part-time members to the Tribunal after an unplanned meeting with the chairperson The Competition Commission issued the Economic Concentration Report and it had to serve before Cabinet before |
|---|---|--|
| | **Actual achievement 2021/22 | 9 |
| | Planned annual target 2021/22 | 4 |
| | Audited actual performance 2020/21 | ω |
| Ď | Audited actual performance 2019/20 | indicator |
| y and Economic Planning | Output indicator | Number of reports on implementation of changes to competition and legislation and oversight activities |
| Programme/sub-programme: Competition Policy and | Output | Report on implementation of changes to competition legislation and oversight activities |
| Programme/sub-prog | Outcome | Policy tools and implementation strategies that contribute to an efficient, competitive economic environment, balancing the interests of workers, owners and consumers and focused on economic development |

| Programme/sub-pro | Programme/sub-programme: Competition Policy and | y and Economic Planning | | | | | | |
|-------------------|--|--|------------------------------------|------------------------------------|--|------------------------------------|---|---|
| Outcome | Output | | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| | | | | | | | | Performance agreements for the commissioner for 2020/21 and 2021/22 were not finalised due to the process to appoint a new commissioner being undertaken in 2020. The two outstanding agreements of the commissioner were finalised, and minister's approval was obtained |
| | Action minutes on monitoring of mergers to ensure that competition authorities take account of public interest provisions with a focus on worker ownership | Number of action minutes on monitoring of mergers to ensure that competition authorities take account of public interest provisions with a focus on worker ownership | New indicator | 4 | 5 | 5 | achieved achieved | None |
| | Report on impact of public interest interventions | Number of reports on impact of public interest interventions | New indicator | 9 | 2 | 5 | Target achieved | None |
| | Portfolio of possible market inquiries developed for the minister | Number of portfolio reports on possible market inquiries developed for minister | New indicator | New indicator | - | 1 | Target achieved | None |
| | Initiation of one new competition market inquiry | Number of action minutes on initiating one new competition market inquiry | New indicator | New indicator | - | - | Target achieved | None |

| | Reasons for deviation | None | None |
|---|---|--|--|
| | Deviation from planned target to actual achievement 2021/22 | Target achieved | Target achieved |
| | **Actual achievement 2021/22 | - | ← |
| | Planned annual target 2021/22 | - | - |
| | Audited actual Audited actual Planned performance performance annual 2019/20 2020/21 target 2021/22 | New indicator | New indicator |
| <u> 6</u> i | Audited actual performance 2019/20 | New indicator | New indicator |
| and Economic Planning | Output indicator | Number of reports on enabling implementation of recommendations of one concluded market inquiry and on progress with other market inquiry outcomes | Number of action minutes on implementation of Social and Solidarity Economy Policy Framework |
| Programme/sub-programme: Competition Policy and Economic Planning | Output | Report on enabling implementation of recommendations of one concluded market inquiry and progress with other market inquiry outcomes | Action minutes on implementation of Social and Solidarity Economy Policy Framework |
| Programme/sub-pro | Outcome | | |

5.9.3. Strategy to overcome areas of underperformance

There were no areas of underperformance.

5.9.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent functions

Not applicable.

5.9.5. Reporting on the institutional response to the COVID-19 pandemic

After consultation with the Competition Commission, the minister granted COVID-19 block exemptions to assist the three key sectors of healthcare, retail property and banking in their response to the pandemic. The Competition Commission compiled an impact assessment detailing its findings on the impact of the block exemptions, and its advocacy and enforcement work on price-gouging contraventions during the COVID-19 disaster period. This report was tabled in the National Assembly on 18 May 2021 in terms of section 21A (1)(4) of the Competition Act No. 98 of 1998.

5.9.6. Linking performance with budgets

The programme had a revised budget of R1.64 billion, which included the R800 million for the Social Employment Fund. As at 31 March 2022, the programme's spending was R1.63 billion, representing 99.5% of the allocated budget. A large portion was allocated to the Competition Commission and Competition Tribunal as economic regulatory bodies, enabling them to fulfil their mandate in terms of their respective Acts.

Funding was transferred to the IDC as the administrator of the Tirisano Fund. the dtic only transfers funds once the construction companies have paid their dues into the National Revenue Fund.

Funds further assisted the dtic in its evaluation of mergers and engagements on public-interest issues, monitoring the implementation of merger conditions and market inquiry recommendations.

Competition Oversight was the only sub-programme with significant underspending. Quarterly oversight meetings were held virtually owing to COVID-19, thus alleviating spend on travel, catering etc.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--------------------------------------|---------------------|--------------------|-----------------------------|---------------------|--------------------|---------------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/under expenditure | Final appropriation | Actual expenditure | (Over)/ under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Economic Planning and Advisory | 10 623 | 10 579 | 44 | 6 176 | 6 172 | 4 |
| Implementation and Coordination | 1 626 984 | 1 620 052 | 6 932 | 766 092 | 704 517 | 61 575 |
| Investment and Development | 3 888 | 3 852 | 36 | 2 891 | 2 837 | 54 |
| Competition Oversight | 1 641 | 51 | 1 590 | 271 | 22 | 249 |
| TOTAL | 1 643 136 | 1 634 534 | 8 602 | 775 430 | 713 548 | 61 882 |

5.10. Programme 10: Economic Research and Coordination

a. Purpose

Undertake economic research; contribute to development of trade and industrial policies, and guide policy, legislative and strategy processes to facilitate inclusive growth.

b. Description of sub-programmes

- Economic Research and Policy Coordination undertakes economic research, develops policy options, i. and guides policy through consultation with stakeholders.
- ii. Macroeconomic and Microeconomic Policy evaluates and develops macroeconomic and microeconomic policy options to achieve inclusive growth; promotes decent work outcomes, productivity, entrepreneurship and innovation.
- iii. Growth Path and Decent Work develops and coordinates master plans and constituency-based (business, labour and community) interventions to support the creation of decent work, entrepreneurship and innovation.

c. Institutional outcomes towards which the programme contributes

- Socio-, macro- and micro-economic policy options developed and assessed to promote inclusive growth i.
- Policymakers and stakeholders have access to policy relevant, high-quality economic analysis.

5.10.1. Outcomes, outputs, output indicators, targets and actual achievements

Trade and Investment Knowledge Network Webinar, 10 September 2021

The aim of the webinar was to create adequate space to engage and exchange knowledge on how to jumpstart growth through stronger investment and trade partnerships, which could underpin the road to economic reconstruction and recovery. The webinar was attended by 109 participants from national sector departments, provincial economic departments and their entities, and business and labour representatives.

Trade and Investment Knowledge Network Webinar, 10 November 2021

The webinar aimed to create a platform to engage a range of stakeholders in multi-layered dialogues ranging from forward-looking assessment to immediate practical actions on matters relating to support of South Africa's export sector. The hybrid knowledge network was attended by 64 virtual participants and 15 physical participants from national sector departments, provincial economic departments and their entities, and business and labour representatives.

Virtual Colloquium on Opportunities in the Mobile Applications Development Industry in South Africa, 24 November 2021

The objective of the colloquium was to provide a platform for software developers, entrepreneurs, start-ups and companies in software development to engage with the relevant government departments on strategies to grow South Africa's mobile application ecosystem, and to discuss the support required by local developers to be able to take advantage of current trends and new developments. The colloquium had 16 speakers from industry, academia, and government departments and entities. The outcomes will inform the government of the necessary actions to be considered to support mobile app developers in South Africa.

Webinar on Fiscal Policy Options to Promote Economic Growth, Employment and Industrialisation in South Africa, 2 December 2021

The purpose of the webinar was to provide a platform for policymakers, researchers and experts to share knowledge and expertise on fiscal policy options, and to identify recommendations for improved fiscal support for growth, employment and industrialisation, and maximised impact in South Africa. The webinar was attended by policy stakeholders from national, provincial and local government, as well as non-governmental institutions, academia and research institutes, and labour organisations.

Just Transition for Local Economic Development, 29 March 2022

This Inclusive Growth Knowledge Network Webinar was attended by national sector departments, provincial economic departments and their entities, and business and labour representatives. The aim was to exchange knowledge and ideas to enhance social dialogue around just transition and the theoretical and policy norms associated with the concept, while addressing the practical socio-economic constraints and limitations.

Import Tracker Reports Q1-Q4 2021/22

Produced a Quarterly Import Tracker report analysing trade data in the manufacturing sector, with a focus on CTFL; furniture; chemicals and plastics; steel and metal fabrication; and ICT. These industries are prioritised as part of the RIS. Industry import monitoring is important to flag possible surges so as to avert injury to domestic firms, and to preserve industry plans and jobs.

IHS Economic Research Database

Procured a new economic database, the Rex Explorer from IHS Information and Insight (Pty) Ltd. The database provides district/location-specific geographical economic data required for work in the District Development Model. The district-based service delivery model was approved by Cabinet as an important innovation in the implementation of service-delivery programmes and economic development.

Report on Executive Pay Ratios

Contributed towards the development of an economic research report focusing on inclusive growth. The Report on Executive Pay Ratios follows deliberations of the 2018 Presidential Jobs Summit, which looked at how to support inclusive growth in workplaces, including increasing worker equity and representation on boards, and how to specifically address significant disparities in pay between executives and lowest-earning workers.

5.10.2. Report against the originally tabled Annual Performance Plan

| | Reasons for deviation | None | None | One additional policy brief on plastic products manufacturing was produced in Q1 One additional brief produced: Mobile applications development study was prioritised as part of identifying opportunities for supporting localisation and inclusive growth in Q3 |
|---|---|---|---|--|
| | Deviation from planned target to actual achievement 2021/22 | Target achieved | Target achieved | 2 |
| | **Actual achievement 2021/22 | One NEDLAC impact report produced | One impact report of the dtic work to the Economic Sectors, Investment, Employment and Infrastructure Development Cluster produced | One research brief on selected administered and manufacturing input prices produced and published One policy brief on plastic products manufacturing industry products manufacturing industry produced and published One policy brief on industrial infrastructure and socionand published One policy brief on considerations for a just transition to a greener economy in South Africa produced and published One research brief on the mobile applications development industry produced and published One research brief on the mobile applications development industry produced and published One policy brief on internalising the commercial forestry industry's externalities in South Africa |
| | Planned annual target 2021/22 | - | - | 4 |
| nation | Audited actual performance 2020/21 | New indicator | New indicator | 4 |
| ch and Coordination | Audited actual performance 2019/20 | New indicator | New indicator | 4 |
| conomic Resea | Output indicator | Number of NEDLAC impact reports produced | Number of economic cluster impact reports produced | Number of policy and research briefs published |
| -programme: E | Output | NEDLAC impact report | Economic cluster impact report | Policy briefs and research on behalf of Ministry |
| Programme/sub-programme: Economic Resea | Outcome | the dtic work programmes is supported by NEDLAC social partners | the dtic work programme is supported by the economic cluster | Responsive research provided to Ministry |

| Programme/sub-programme: Economic Researd | -programme: E | conomic Reseal | rch and Coordination | nation | | | | |
|---|---|---|---|---|-------------------------------------|--|---|-----------------------|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| Policy briefs and factsheets circulated to | Series of policy briefs and | Number of factsheets published | 4 | 4 | 4 | One factsheet on the localisation of soy beans produced and published | Target achieved | None |
| social parifiers | published | | | | | One factsheet on expanding local production of nutraceuticals in South Africa produced and published | | |
| | | | | | | One policy brief and factsheet on the localisation of medical devices in South Africa: Syringes manufacturing produced and published | | |
| | | | | | | One research report and factsheet on the localisation potential in the tyre industry produced and published | | |
| Analysis of district-level economic | Economic brief on districts | Number of district economic | New indicator | New indicator | 2 | One OR Tambo economic brief: Joint KPI District Development Model report produced | Target achieved | None |
| activity and opportunities | | produced | | | | One EThekwini economic brief: Joint KPI District Development Model report produced | | |
| Contribute to the review of the macroeconomic policy | Impact analysis of fiscal options to support growth, job creation and manufacturing | Assessment report of the macro-economic policy environment's impact on the real economy | New indicator | New indicator | 7- | One assessment report on fiscal policy options to promote economic growth, employment and industrialisation produced | Target achieved | None |

| Programme/sub-programme: Economic Research and Coordination | -programme: Eo | conomic Resear | ch and Coordin | nation | | | | |
|---|---|---|---|---|-------------------------------------|---|---|---|
| Outcome | Output | Output indicator | Audited actual performance 2019/20 | Audited actual performance 2020/21 | Planned annual target 2021/22 | **Actual achievement 2021/22 | Deviation from planned target to actual achievement 2021/22 | Reasons for deviation |
| Research support to other programmes | Research studies to identify future growth areas | Number of research studies to identify future growth areas produced | New indicator | New indicator | 2 | One report on developments in future growth area – electric vehicle industry produced | Target not achieved | One report on active pharmaceuticals (API) ingredient study due in Q4 not produced due to non-compliance of the preferred service provider. API is a highly specialised scientific field. The programme does not have expertise in-house in this area |
| Public advocacy | Reports on impact of the dtic and entity work | Number of impact reports analysing impact of the dtic and entity programmes on employment, economic growth, exports, imports and investment published | New indicator | New indicator | 2 | One report on the Impact of the dtic interventions: The Case of Coega Special Economic Zone produced and published One report on the assessment of EMIA for the period 2015-2021 | Target achieved | None |

5.10.3. Strategy to overcome areas of underperformance

Number of research studies to identify future growth areas produced.

One report on active pharmaceuticals ingredient (API) study was not produced due to non-compliance of the preferred service provider. The branch will restart the procurement process to secure a service provider to conduct the study using the department's strategic research partners.

5.10.4. Performance in relation to standardised outputs and output indicators for sectors with concurrent **functions**

Not applicable.

5.10.5. Reporting on the institutional response to the COVID-19 pandemic

Not applicable.

5.10.6. Linking performance with budgets

The programme's budget allocation for the 2021/22 financial year was R65 million. As at 31 March 2022, spending was R37,96 million of the allocated budget. This comprised costs for human resources, and goods and services, which enabled the programme to roll out legislative processes to facilitate an inclusive economy through interventions to increase competitiveness.

Sub-programme expenditure

| | | 2021/22 | | | 2020/21 | |
|--|---------------------|--------------------|---------------------------------|---------------------|--------------------|-----------------------------|
| Sub-programme | Final appropriation | Actual expenditure | (Over)/ under expenditure | Final appropriation | Actual expenditure | (Over)/under expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Economic Research and Policy Coordination | 38 440 | 19 642 | 18 798 | 21 992 | 15 166 | 6 826 |
| Macroeconomic and Microeconomic Policy | 13 383 | 8 583 | 4 800 | 14 171 | 8 267 | 5 904 |
| Growth Path and Decent Work | 13 191 | 9 740 | 3 451 | 14 587 | 9 499 | 5 088 |
| TOTAL | 65 014 | 37 965 | 27 049 | 50 750 | 32 932 | 17 818 |

6. **Transfer payments**

6.1. Transfer payments to public entities

Public entities receive sizeable transfer payments from government and are often the frontline providers of services on behalf of government. It is therefore important to understand the impact of these services on the community. Departments are requested to provide information on the services provided by these public entities, transfer payments to the public entities, the actual amount spent from the transfer received by the public entities, and strategic achievements of the public entity. Departments must also comment on monthly monitoring systems or the lack thereof to monitor spending on such transfer payments. If such monitoring did take place, departments must provide details of difficulties experienced and what steps (if any) were taken to rectify such difficulties.

| Name of public entity | Key outputs of the public entity | Amount transferred to the public entity | Amount spent by the public entity | Achievements of the public entity |
|--|--|---|--|--|
| National Empowerment Fund | Promotes savings and investments among HDPs through its retail activities, and funds economic empowerment and black business through its investment division | - | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Gambling Board | Provides advice on the national gambling industry, and promotes uniform norms and standards across provinces | 35 928 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Lotteries Commission | Exercises national control over lottery activities | - | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Metrology Institute of South Africa | Supports global competitiveness through the provision of fit-for-purpose international acceptable measurement standards and measurements | 261 716 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| South African National Accreditation System | Provides an accreditation system for laboratories, certification, inspection and Good Laboratory Practice (GLP). Establishes laboratory, personnel and certification bodies in South Africa, as well as mutual recognition agreements with international accreditation organisations | 32 967 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Credit Regulator | Regulates the South African credit industry | 82 632 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Companies and Intellectual Property | Registration of companies, cooperatives and IP rights (trade marks, patents, designs and copyright) and maintenance thereof | - | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Consumer Tribunal | Adjudicates a variety of applications, and hears cases against credit providers that contravene the Act | 53 515 | To be reported in annual report of this entity | To be reported in annual report of this entity |

| Name of public entity | Key outputs of the public entity | Amount transferred to the public entity | Amount spent by the public entity | Achievements of the public entity |
|---|---|---|--|--|
| National Regulator for Compulsory Specification | Administers compulsory specifications, otherwise known as technical regulations | 144 099 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| National Consumer Commission | Charged with the responsibility to enforce and carry out the functions assigned to it in terms of the Act, which aims to promote, protect and advance the social and economic welfare of consumers in South Africa by providing leadership, advocacy and a system of rapid redress, thereby creating a fair and accessible consumer marketplace | 58 505 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Companies Tribunal | May adjudicate in relation to any application made to it, and make any order as provided for in the Companies Act in respect of such an application, and in addition serve as a forum for voluntary alternative dispute resolution | 20 313 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| South African Bureau of Standards | Provides for the development, promotion and maintenance of standardisation and quality in connection with commodities and the rendering of related conformity assessment services | 328 819 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Export Credit Insurance Corporation of South Africa | Facilitates and encourages South African export trade by underwriting export credit loans and investments outside South Africa, and enabling South African contractors to secure capital goods and services in other countries | 208 078 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Competition Commission The investigative and enforcement arm of the Competition Act. It investigates mergers and/or anticompetitive conduct and reflects its findings to the Competition Tribunal for a decision | | 439 550 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Competition Tribunal | Adjudicates on mergers and prohibited practice cases that involve anti-competitive outcomes achieved either through coordinated conduct between competing firms or unilateral conduct by a dominant firm | 36 970 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| International Trade Administration Commission of South Africa | Aims to create fair trade conditions that will boost South Africa's economic development and growth | 112 478 | To be reported in annual report of this entity | To be reported in annual report of this entity |

| Name of public entity | Key outputs of the public entity | Amount transferred to the public entity | Amount spent by the public entity | Achievements of the public entity |
|--|--|---|--|--|
| Small Enterprise Finance Corporation | Provides access to SMMEs via direct lending and intermediaries | 251 706 | To be reported in annual report of this entity | To be reported in annual report of this entity |
| Industrial Development Corporation | National development finance institution with the objective of leading industrial capacity development | - | To be reported in annual report of this entity | To be reported in annual report of this entity |

6.2. Transfer payments to all organisations other than public entities

This section provides information on transfer payments made to provinces, municipalities, departmental agencies (excluding public entities), higher education institutions, public corporations, private enterprises, foreign governments, non-profit institutions and households. This excludes payments to public entities, as it is included in the previous section. This section also provides information on where funds were budgeted to be transferred, but transfers were not made, and the reasons for not transferring funds.

Departments are requested to provide the name of the transferee, the purpose for which these funds were transferred, whether the department complied with section 38 1(j), the amount transferred, the amount spent from the transfer received by the transferee, (excluding individuals or social grant payments) and the reasons for unspent funds by the transferee. Departments must also comment on monthly monitoring systems or the lack thereof to monitor spending on such transfers. If such monitoring did take place, departments must provide details of difficulties experienced and what steps (if any) were taken to rectify such difficulties.

The table below reflects the transfer payments made for the period 1 April 2021 to 31 March 2022

| Name of transferee | Type of organisation | Purpose for which funds were used | Did the department comply with section 38(1)(j) of the PFMA? | Amount transferred (R'000) |
|--|------------------------|--|--|----------------------------------|
| National Productivity Institute | Departmental agency | Workplace challenge | Yes | 14 628 |
| Council for Geoscience (CGS) | Departmental agency | The objectives underlying the establishment of the CGS are to develop and publish world-class geoscience knowledge products and to render geoscience-related services to the South African public and industry | Yes | 1 398 |
| Centurion Aerospace Village | Non-profit institution | Aerospace | Yes | 17 922 |
| Council for Scientific and Industrial Research | Public corporation | Fibre and Textile Centre of Excellence, aerospace industry support, National Cleaner Production, and National Foundry Technology Network | Yes | 114 249 |

| Name of transferee | Type of organisation | Purpose for which funds were used | Did the department comply with section 38(1)(j) of the PFMA? | Amount transferred (R'000) |
|---|----------------------------|--|--|----------------------------------|
| Industrial Development Corporation | Public corporation | Customer Sector Programme, Clothing and Textiles Production Incentive; MCEP industrial loan; Tirisano Trust Fund; Steel Development; Social Employment Fund | Yes | 3 368 811 |
| Intsimbi Future Production Technologies Initiatives | Non-profit institution | Rehabilitation and growth of the tool, die and mould manufacturing industry | Yes | 66 257 |
| Black Business Council | Non-profit institution | Policy advocacy to accelerate the participation of black South Africans in the mainstream economy | Yes | 1 644 |
| Protechnik Laboratories | Public corporation | Chemical laboratories | Yes | 3 648 |
| World Trade Organisation | International organisation | Membership fee | N/A | 14 206 |
| Organisation for the Prohibition of Chemical Weapons | International organisation | Membership fee | N/A | 2 916 |
| United Nations Industrial Development Organisation | International organisation | Membership fee | N/A | 5 235 |
| World Intellectual Property Organisation | International organisation | Membership fee | N/A | 5 668 |
| Proudly South African Campaign | Non-profit institution | Promote the buying of locally manufactured products and services, rolling out national campaigns to create awareness on economy-wide benefits of buying locally manufactured products | Yes | 44 165 |
| Trade and Industrial Policy Strategies | Non-profit institution | Facilitates policy development and dialogue in pursuit of sustainable and inclusive growth | Yes | 18 235 |
| Auto Supply Chain Competitive Initiative | Non-profit institution | National non-profit initiative jointly established by government, industry and labour to facilitate, coordinate and oversee supplier competitiveness improvement initiatives in the South African automotive industry, and to set the strategic direction for specific practically oriented competitiveness improvement projects | Yes | 5 110 |

| Name of transferee | Type of organisation | Purpose for which funds were used | Did the department comply with section 38(1)(j) of the PFMA? | Amount transferred (R'000) |
|--|----------------------------|---|--|----------------------------------|
| Treaty Organisation for Metrology | International organisation | Intergovernmental treaty organisation addressing legal metrology, including provisions related to units of measurement, measurement results (e.g. pre-packages) and measuring instruments | N/A | 1 972 |
| United Nations: Treaty on the prohibition of nuclear weapons | International organisation | Prohibit nuclear weapons leading towards their elimination, and the deployment of nuclear weapons on national territory | N/A | 330 |

7. **CONDITIONAL GRANTS**

There were no conditional grants for the reporting period.

8. **DONOR FUNDS**

Donor funds received 8.1.

No donor funds were received for the reporting period.

9. **CAPITAL INVESTMENT**

Capital investment information is not applicable for the period under review.

PART C

Governance



Introduction 1.

the dtic is fully committed to maintaining the highest standards of governance. The governance structures in the department comprise the Audit Committee, Risk Management Committee (RMC) and ICT Steering Committee, all of which hold meetings on a quarterly basis. In compliance with the corporate governance principles, the Office of the Chief Risk Officer (CRO) is tasked with the mandate of ensuring proper governance with relevant and satisfactory risk management, ethics, corporate governance and fraud risk management functions.

In addition to the oversight structures, the department holds Executive Board (ExBo) and Operations Committee (Opscom) meetings every six weeks to monitor progress towards meeting the department's outcomes.

2. Risk management

The department has a Risk Management Policy and Strategy, which guides the function of risk management.

- The risk management process is aligned with the planning and objective-setting process of the department. Strategic (and emerging) risks that could impede the achievement of the dtic's strategic objectives are identified, assessed, and managed or mitigated. The assessment is conducted annually before the start of the new financial year, and updated every quarter with potential, actual and emerging risks. The management of strategic risks is the responsibility of ExBo. The strategic risks are discussed at ExBo on a quarterly basis.
- Operational/divisional risk assessments are conducted in line with the APP and divisions' operational plans. The assessment is conducted annually before the new financial year and updated every quarter or as critical and/or emerging risks are identified.
- On a quarterly basis, the Risk Management Unit monitors and reports on the progress of interventions put in place to mitigate or manage the risks identified, for discussion at the RMC.
- The RMC assesses the effectiveness of risk-management processes within the department, and advises management on the overall system of risk management and the mitigation of unacceptable levels of risk.
- the dtic's risk profile is monitored quarterly at committee meetings, and reported to ExBo. The Audit Committee is chaired by an external member who is a member of the department's Audit Committee. The RMC is attended by risk champions from all branches of the department, the Chief Financial Officer, Chief Director: Legal, the Chief Risk and Compliance Officer, and Internal Audit. The Risk Management Unit monitored both the strategic and operational risks of the department. No risks had materialised.

The Internal Audit function assess the effectiveness of the system of risk management, and advises management on any deficiencies in the risk-management process.

3. Fraud and corruption

the dtic is committed to zero tolerance of fraud and corruption. The Fraud Prevention Policy, Strategy and Plan assist in driving initiatives to ensure that both employees of the dtic and the public are encouraged to report any suspicious activities. There is also a strong focus on ethics awareness as a deterrent to incidents of fraud. The National Anti-Corruption Hotline (0800 701 701, toll-free) is promoted as part of the dtic's initiative of encouraging the reporting of any form of fraudulent and/or corrupt activity. The Internal Audit function investigates all incidents of fraud, and the appropriate action is taken.

Minimising conflict of interest 4.

In an effort to promote a professional, ethical, dynamic, competitive and customer-focused working environment, Head of Ethics and the Ethics Officer facilitated the disclosure of financial interests by members of the SMS and achieved 100% compliance for the financial year, as reported by the Public Service Commission. Verification of the financial disclosures revealed no instances of conflict of interest.

To further assist and enhance the ethical culture in the department, employees are required to obtain approval to perform remunerative work outside the public service and disclose all business interests. Such applications are submitted to the Head of Ethics for scrutiny to ensure there are no conflicts of interest before approval can be granted. The Director-General approves or declines applications.

The Head of Ethics and the Ethics Officer continued to promote ethical conduct through internal awareness newsflashes. The Head of the Ethics and Ethics Officer provide appropriate guidance to management and staff on matters that may involve a conflict of interest.

5. Code of conduct

The Code of Conduct details the expectations of employees of the department as well as its stakeholders to promote a culture of ethical behaviour and professionalism. To reinforce ethical conduct among its officials, the department provides continuous training and creates awareness through induction, training interventions and newsflashes. Training on ethical conduct also continues through the National School of Government (NSG).

Contravening the Code is an act of misconduct and disciplinary steps, in terms of the Public Service Disciplinary Code and Procedures and Chapter 7 of the SMS Handbook, are taken against employees found to be in breach.

6. Health, safety and environmental issues

The department continued its oversight of the administrative response regarding the COVID-19 pandemic by tracking the number of cases reported, ensuring appropriate decontamination services were rendered timely as per the departmental approved protocols, and having regular meetings to discuss pertinent issues, including associated risks in the workplace. The Compliance Officer, supported by the Occupational Health and Safety (OHS) Committee and Organised Labour, monitored compliance and ensured that physical inspections were conducted to identify deviations and implement corrective measures.

Management information on COVID-19 is provided under the overview of Programme 1.

In addition, the normal quarterly OHS meetings were held, biannual evacuation drills were conducted, and fire equipment was inspected in accordance with the OHS Act.

Consumption of utilities was closely monitored despite challenges in meter readings by the city council. A reduction in electricity consumption was recorded since the appointment of the new facility management company. the dtic is also making use of a borehole for the watering of gardens.

7. **Portfolio committees**

| the dtic Parliame April 2021 to March | ntary Meetings of the Portfolio Committee on Trade and Industry า 2022 |
|--|--|
| 4 May 2021 | Briefing by the minister on the dtic 2021/22 Annual Performance Plan |
| 5 May 2021 | Committee discussion and Parliament briefing on remitted Bills: Copyright and Performers' Protection Amendment Bills |
| 11 May 2021 | Briefing by the deputy minister on implementation of the Sugar Master Plan, including stakeholder engagement |
| 12 May 2021 | Committee discussion: Committee report on the dtic budget, and issues for the committee's consideration regarding the remitted Copyright and Performers' Protection Amendment Bills |
| 14 May 2021 | Committee discussion: Committee report on the dtic budget, and committee report on the remitted Bills |
| 26 May 2021 | Briefing by National Credit Regulator on 2021/22 Annual Performance Plan, and status of report on remitted Bills |
| 1 June 2021 | Briefing by the minister on negotiations on COVID-19 vaccine waiver at WTO |
| 2 June 2021 | Briefing by Competition Commission on 2021/22 Annual Performance Plan |

| the dtic Parliame April 2021 to Marc | ntary Meetings of the Portfolio Committee on Trade and Industry h 2022 |
|---|--|
| 11 August 2021 | Copyright and Performers' Protection Amendment Remitted Bills: Further public hearings day 1 |
| 12 August 2021 | Copyright and Performers' Protection Amendment Remitted Bills: Further public hearings day 2 |
| 17 August 2021 | Committee discussion: Committee programme |
| 18 August 2021 | Briefing by the dtic on 2020/21 Quarter 4 performance |
| | Committee discussion of report on oversight visit to KwaZulu-Natal and Gauteng |
| 20 August 2021 | Committee discussion: Report on oversight visit to KwaZulu-Natal and Gauteng prompted by the recent unrest |
| 24 August 2021 | Briefing on recent unrest by the Minister of Trade, Industry and Competition, the IDC, the NEF and SASRIA on economic recovery support interventions |
| 25 August 2021 | Briefing by the SABS and NRCS on progress report: Implementation of turnaround strategies |
| 1 September 2021 | Briefing by NGB on 2020/21 Quarter 4 performance |
| 7 September 2021 | Briefing by NCT and NCR on 2020/21 Quarter 4 performance |
| 9 November 2021 | Briefing by the minister and the dtic in response to submissions on Copyright and Performers' Protection Amendment Bills |
| 9 November 2021 | Briefing by the minister on the dtic 2020/21 Annual Report, audit outcomes and 2021/22 Quarter 1 performance |
| 10 November 2021 | Committee discussion: Committee report on the dtic Quarter 4 2020/21 performance |
| 12 November 2021 | Copyright and Performers' Protection Amendment Bills: Parliament CLSO response to submissions |
| | Committee report on the dtic Quarter 4 performance |
| 16 November 2021 | Copyright and Performers' Protection Amendment Bills: Amendments that require House permission and amendments to be advertised for public comment |
| 17 November 2021 | Committee discussion: Budget Review and Recommendations Report (BRRR) of the dtic |
| 19 November 2021 | Copyright and Performers' Protection Amendment Bills: Report to House requesting permission and amendments to be advertised for public comment Committee discussion: the dtic BRRR |
| 23 November 2021 | Briefing by IDC on 2020/21 Annual Report |
| 24 November 2021 | Copyright and Performers' Protection Amendment Bills: Proposed amendments |
| 30 November 2021 | Copyright and Performers' Protection Amendment Bills: Proposed amendments for additional public comment |
| 7 December 2021 | Briefing by the minister on Steel and Metal Fabrication Master Plan |
| 8 February 2022 | Briefing by the NRCS on 2020/21 Annual Report and 2021/22 Quarter 1 and 2 performance |
| 15 February 2022 | Briefing by the deputy minister on the Equity Equivalent Investment Programme |
| | Briefing by the B-BBEE Commission on 2020/21 activities |
| 16 February 2022 | Briefing by the dtic on 2021/22 Quarter 2 and 3 performance |
| 22 February 2022 | Briefing by the dtic on trade policy, negotiations and implementation |

| April 2021 to Marc | entary Meetings of the Portfolio Committee on Trade and Industry ch 2022 |
|--------------------|--|
| 23 February 2022 | Committee discussion: Election of chairperson |
| | Briefing by the dtic , the NRCS and the SABS on the Public Protector Report on Toyota Quantum Panel Vans |
| 1 March 2022 | Briefing by the dtic on Annual Incentive Report 2020/21 |
| 2 March 2022 | Committee discussion: Status of the Special Investigating Unit investigation into allegations of corruption at the NLC |
| 8 March 2022 | Briefing by the NCC on quarter 1, 2 and 3 2021/22 performance |
| 9 March 2022 | Follow-up briefing by the dtic on remedial action relating to Public Protector's report |
| | Committee Discussion: Committee Report on the dtic quarterly performance |
| 15 March 2022 | Briefing by the Competition Commission on the Economic Concentration Report |
| | Committee discussion: Committee report on the dtic quarterly performance |
| 16 March 2022 | Briefing by the CIPC and CT on 2021/22 quarters 1 to 3 performance |
| 22 March 2022 | Briefing by the minister on the implementation of the Economic Reconstruction and Recovery Plan (ERRP) |
| | Committee discussion: Committee report on the Public Protector's report |
| 23 March 2022 | Briefing by the NCT on 2021/22 quarters 1 to 3 performance |
| 29 March 2022 | Committee discussion: Quarter 2 programme |
| | Oversight programme to Mpumalanga |

SCOPA resolutions 8.

No resolutions from SCOPA.

Prior modifications to audit reports 9.

No prior modifications to audit reports.

10. Internal control unit

Systems of internal control are designed to provide cost-effective assurance that assets are safeguarded, and that liabilities and working capital are efficiently and effectively managed.

In line with the PFMA and King IV, the Internal Audit Unit provides the Audit Committee and management with assurance that internal controls are appropriate and effective. This is achieved by means of an appropriate quarterly reporting process, as well as the identification of corrective actions and suggested enhancements to controls and processes. The RMC monitors and oversees the control of risk areas throughout the dtic.

11. Internal audit and audit committees

Internal audit activities consist of four specialist areas Compliance, Performance Audit, IT Audit and Forensic Audit.

The Internal Audit Unit continued to increase its audit coverage in line with identified risks, and performed more specialist audits in areas such as performance, IT and corporate governance. The majority of the audits focused on incentive administration. Furthermore, Internal Audit audited the APP targets (performance information) per quarter for 11 branches.

The Internal Audit Unit assisted the dtic and certain of its entities to improve internal and risk management controls, and corporate governance processes. PWC rendered co-sourced specialist audit services to the value of R1,5 million. We outsourced certain forensic work to Nexia SAB&T to the value of R1,1 million for 2021/22 financial year.

For the reporting period under review, the Internal Audit Unit spent an estimated 17 900 direct hours (including in-house forensic investigations of 3 900 hours) on audit work at the dtic. During the period, various internal audit reports, forensic audit reports and forensic case assessments were issued to management and presented to the Audit Committee as at the end of March 2022.

the dtic's Audit Committee Charter requires a maximum of six independent members, who have sufficient qualifications and experience to render the services associated with the Audit Committee function. During the year under review, four Audit Committee meetings were held. Four of the previous Audit Committee members were re-appointed on 1 April 2022 for a period of one year. The Director-General attended all four Audit Committee meetings as an executive member.

- · Risk management
- · the dtic management
- Financial management and other reporting practices
- · Internal Control and Internal Audit
- IT governance
- · External audit
- · Integrated assurance
- Ethics

Attendance of Audit Committee meetings by Audit Committee members

The table below discloses relevant information on the audit committee members.

| Name | Qualifications | Internal or external | If internal, position in the department | Date appointed | Date resigned | No. of meetings attended |
|---------------------------|---|----------------------|--|-------------------|------------------|--------------------------|
| Ms Simangele Sekgobela | MSc Economics, BCom Hons in Economics, BCom, Certificate in Corporate Governance, Senior Secondary Teacher's Certificate, Executive Leadership Programme certificate | Chairman | N/A | 01/04/2021 | N/A | 4 |
| Dr Prittish Dala | PhD (IT), M.IT, BSc Hons in Computer Science, B.IT, CISA, CISM, CISSP, CRISC, CGEIT, CEH, CHFI and LA27001 | External | N/A | 01/04/2021 | N/A | 4 |
| Dr DP van der Nest | DTech (Internal Auditing), MCom (Development Economics), BCom Hons Economics, Higher Education Diploma (H.E.D), BCom (Accountancy) | External | N/A | 01/04/2021 | N/A | 4 |

| Name | Qualifications | Internal or external | If internal, position in the department | Date appointed | Date resigned | No. of meetings attended |
|--------------------|---|----------------------|--|-------------------|------------------|--------------------------|
| Ms S Makhathini | CA(SA), Post-graduate Diploma in Accounting Science, BCompt (Hons) Accounting Science with Certificate of Theory in Accounting (CTA), BCom Accounting | External | N/A | 01/04/2021 | N/A | 4 |

12. **Audit Committee report**

Audit Committee Responsibility

In line with its strategic commitment to be a well-governed national department, the dtic strives for effective oversight and monitoring of its governance regime. Vital to the achievement of this aim, is a competent and independent Audit Committee. We are pleased to present our report for the financial year ended 31 March 2022. The Audit Committee reports that it has complied with its responsibilities arising from Section 38(1)(a)(ii) of the PFMA and Treasury Regulation 3.1.8, 3.1.10 and 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this Charter, and has discharged all its responsibilities as contained therein.

The committee formalised an annual work plan that monitors its progress against its responsibilities on a quarterly basis.

For the financial year ended 31 March 2022, the Audit Committee conducted separate meetings with the assurance providers and reviewed the following:

- Quarterly financial statements and performance reports
- Unaudited Annual Financial Statements before submission to the Auditor-General South Africa (AGSA)
- Audited Financial Statements after the AGSA review
- · Appropriateness of accounting policies and procedures
- · Assessment of the Office of the Chief Financial Officer
- Effectiveness of the risk management system
- Compliance with relevant laws and regulations
- · IT governance and its systems
- Annual performance review of the dtic prior to submission to the AGSA and before final publication
- Annual Report review before final publication
- Plans, work and reports of Internal Audit and the AGSA
- Internal Audit and Audit Committee Charters
- Internal Audit three-year rolling, coverage and operational plans
- Internal Audit reports and outcomes
- AGSA management report, final audit report and audit opinion.

During the year under review, four Audit Committee meetings were held. The table below discloses information on the Audit Committee members:

| Name | Internal or external | Position | No. of meetings attended |
|--------------------------------|----------------------|------------------------|--------------------------|
| Ms Simangele Sekgobela | External | Chairperson | 4 |
| Dr Prittish Dala | External | Member | 4 |
| Prof. DP van der Nest | External | Member | 4 |
| Ms Sijabulile Makhathini | External | Member | 4 |
| Ms Malebo Mabitje- Thompson | Internal | Standing invitee (ADG) | 4 |

Effectiveness of Internal Control

The systems of internal control are designed to provide cost-effective assurance that assets are safeguarded, and liabilities and working capital are efficiently managed.

The committee has considered the work performed by Internal Audit on a quarterly basis, and tracked outstanding audit findings.

In line with the PFMA. Internal Audit provides the Audit Committee and management with the assurance that the internal controls are appropriate and effective. This is achieved by means of an appropriate quarterly reporting process, and the identification of corrective actions and suggested enhancements to the controls and processes. Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted, revealed certain control weaknesses, which were then raised with the department.

The following Internal Audit work completed during the year under review consists of 89 audit reports and memoranda in the following categories:

| Type of Audit | Number | Frequency |
|--|-------------|--------------------------------|
| Compliance audits | 9 | Per annum |
| Performance audits | 5 | Per annum |
| IT audits | 5 | Per annum |
| PI audits (11 divisions) | 55 | Quarterly |
| Performance information audits (9 divisions) | Member (DG) | Quarters 1, 2, 3, 4 and annual |
| Follow-ups: Compliance Audits Performance Audits IT Audits | 2 9 4 | Quarterly |
| Total | | 89 |

The following were areas of concern, in that the controls or processes required certain improvement:

- The administration processes of certain incentive projects
- Resource constraints within certain branch units
- Cybersecurity weaknesses identified through the Pen Test Review
- Weaknesses in the user account management processes
- Weaknesses in the human-resource appointment processes.

In-Year Management and Monthly/Quarterly Reports

The department has been reporting monthly and quarterly to the National Treasury as required by the PFMA.

Evaluation of Financial Statements

We have reviewed the Annual Financial Statements prepared by the department. The Audit Committee had the opportunity to review the financial statements before and after the AGSA audit, and discussed them with management. The Audit Committee noted the following:

- Assurance provided by management in terms of financial status, fair representation, state of the control environment and quality assurance processes in relation to the audited Annual Financial Statements was adequate
- The accounting policies and practices applied were appropriate
- The Audit Committee is satisfied that, based on accounting conventions, the financial statements reflect a well-run organisation
- Management implementation of audit findings identified by the Internal Audit and AGSA are taken seriously and there is commitment to taking the appropriate corrective actions.

The Audit Committee wishes to congratulate the Director-General and the management team of the dtic, especially those in the areas of finance, performance and Internal Audit services, on their continued commitment to the improvement of the internal control environment of the dtic. The Audit Committee notes the clean Audit Report from the AGSA.

Resolution of Internal Control Weaknesses

The follow-up Internal Audit processes indicated that management is instituting adequate corrective actions to address the identified control weaknesses. The Audit Committee is of the view that management is balancing service delivery and continuous improvement.

Integrated Assurance

The Audit Committee reviewed the plans and reports of the AGSA, Internal Audit, management and other assurance providers. The Audit Committee concludes that these were adequate to address any significant financial risks facing the business.

Internal Audit Effectiveness

Internal Audit forms part of the third line of defence as set out in the Integrated Assurance Strategy and engages with the first and second lines of defence to facilitate the escalation of any key control breakdowns.

The Internal Audit branch reports functionally to the Audit Committee (via the chairperson) and administratively to the Director-General.

The Audit Committee receives quarterly reports from Internal Audit, assesses the effectiveness of the Internal Audit function, and reviews and approves the Internal Audit operational, coverage and three-year rolling plans. The Audit Committee monitored and challenged, where appropriate, actions taken by management to clear significant Internal Audit findings.

The Audit Committee has overseen a process by which Internal Audit has performed audits according to a riskbased audit approach. It has also evaluated the adequacy and effectiveness of risk management and internal controls.

The Audit Committee is satisfied with the independence and effectiveness of the Internal Audit function.

Performance Information

The performance information fairly reflects the operations and actual output against planned targets for performance indicators as per the APP of the dtic for the financial year ended 31 March 2022.

The performance information has been reported on in accordance with the requirements of the guidelines on annual reports issued by the National Treasury. A system of internal control has been designed to provide reasonable assurance as to the 'integrity and reliability' of the performance information. This includes the quarterly auditing of all APP targets by Internal Audit. An action plan has also been developed by management to address the issues raised by the AGSA that relate to the reporting of performance information.

Risk Management

A separate RMC monitors and oversees the control of risk identification throughout the dtic. One of the Audit Committee members chairs the quarterly RMC meetings.

The department assessed strategic, operational and emerging risks that could negatively impact on the achievement of its objectives. Risks were prioritised based on likelihood and impact (inherently and residually). Mitigations were implemented to reduce risks to acceptable levels. New and emerging risks were identified in line with the COVID-19 pandemic and business continuity.

Internal Audit also performed its follow-up review of the risk environment of the organisation, and included the strategic and operational risks identified by management in this assessment.

Governance and Ethics

the dtic has adopted the Public Sector Corporate Governance Framework. The Audit Committee continues to monitor the key governance interventions of the department.

There is a focus to embed further awareness and understanding of ethics at all levels within the dtic, and a need to relook at the design and functions of the Ethics Committee.

the dtic requires that all members of the SMS, levels 10 to 12, and officials in the Finance Unit to complete a financial disclosure declaration on an annual basis.

The Audit Committee initiated the assessment of the OCFO by Internal Audit, as per the Public Sector Audit Committee Forum guidelines.

Conclusion

The Audit Committee is satisfied with the continuing progress made by the dtic in improving on the areas outlined in this report. Management is committed to good governance and a clean administration.

The Audit Committee noted that there was no significant non-compliance with prescribed policies and procedures. From observations, analyses and reports presented to the Audit Committee by management and assurance providers, the Audit Committee concludes that internal control systems tested were adequate and effective for most areas.

The Audit Committee wishes to express its appreciation to management, the AGSA and Internal Audit, who supported the committee in performing its functions effectively.

Chairperson of the Audit Committee

13. B-BBEE compliance performance information

The following table has been completed in accordance with compliance to the B-BBEE requirements of the B-BBEE Act of 2013, and as determined by the dtic.

Has the department/public entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 - 8) with regards to the following:

| Criteria | Response Yes/No | Discussion |
|--|--------------------|--|
| Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law? | Yes | The Liquor Act, 2003 (No. 59 of 2003), provides for the registration of macro-manufacture and distribution of liquor. The Act promotes the economic transformation of the liquor industry. Section 13 of the Act requires a commitment made by the applicant in terms of black economic empowerment. The manufacturers and distributors complied with this requirement of the Act. |
| Developing and implementing a preferential procurement policy? | N/A | |
| Determining qualification criteria for the sale of state-owned enterprises? | N/A | |
| Developing criteria for entering into partnerships with the private sector? | N/A | |
| Determining criteria for the awarding of incentives, grants and investment schemes in support of B-BBEE? | Yes | It is a mandatory condition that each applicant of the incentives be B-BBEE compliant in terms of the B-BBEE codes (achieve Level 1 to 4) and submit a valid B-BBEE certificate of compliance or affidavit. |



Part D HUMAN RESOURCE MANAGEMENT



1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister of Public Service and Administration for all departments in the public service.

OVERVIEW OF HUMAN RESOURCES 2.

The COVID-19 pandemic and resultant lockdowns had a negative impact on the normal functioning of the Human Resources Management and Development function, particularly with regard to the delivery of traditional faceto-face services. Organisational support through recruitment, performance management, human resource development, employment relations, health and wellness, and transformation initiatives was mainly provided virtually, through electronic platforms.

As at the end of March 2022, 226 positive cases were reported and contacts traced; there were 217 recoveries, and four employees passed on as a result of COVID-19. Since the department has one of the most progressive and holistic wellness programmes, continuous support was provided to the relevant employees through the on-site medical clinic with an occupational nursing sister and visiting doctor, and a 24/7 counselling service for staff and family members. In addition to the several measures and good practices in place, employees were encouraged to work remotely and on rotational basis to prevent the spread of COVID-19.

The current structure of the dtic provides for 1 350 approved positions, with 1 176 filled and 174 vacant as at 31 March 2022. The reduction of the vacancy rate amid the challenges in the compensation of employees budget is an important focus area since only critical positions are being filled. Turnover was calculated at 6%, which translates to a retention rate of 94%. The main reasons cited by officials leaving the department are opportunities for career development and retirement.

The status of people with a disability is at 3.9% and women in senior management at 54%, which both exceed the Cabinet and departmental targets.

The automated performance management and development system is another critical tool used by the dtic's management to ensure that services are rendered according to set service standards. The service standards form the basis for concluding performance agreements, and facilitate effective monitoring of good performance and under-performance. The department has put in place corrective measures to deal with non-compliance in submitting performance agreements. As at the end of March 2022, the status of compliance regarding performance agreements in respect of senior management was 95%, which is indicative of a well-managed performance management system.

As a knowledge-based department, learning, skills improvement, information management, automation and innovation are critical to the delivery of departmental programmes and services. Various training needs have been identified and rolled out: 469 employees attended planned and unplanned training interventions, information and capacity-building sessions, workshops, seminars and conferences. In addition, the department continued to support employees in developing themselves through formal studies, and, to this end, 205 employees participated in the departmental bursary programme (five advanced certificate, 81 undergraduate, 58 postgraduate, 46 masters and 15 PhD qualifications).

HUMAN RESOURCES OVERSIGHT STATISTICS 3.

3.1 Personnel-related expenditure

The following tables summarise the final audited personnel-related expenditure by programme and salary bands. In particular, it provides an indication of the following:

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

3.1.1 Personnel expenditure by programme for the period 1 April 2021 to 31 March 2022

| Programme | Total expenditure (R'000) | Personnel expenditure (R'000) | Training expenditure | Professional and special services expenditure (R'000) | Personnel expenditure as a % of total expenditure | Average personnel cost per employee (R'000) |
|---|------------------------------|----------------------------------|----------------------|--|---|---|
| Administration | 721 265 | 305 346 | 994 | 11 126 096 | 42.33% | 704 |
| International Trade and Economic Development | 217 791 | 80 176 | 0 | 155 372 | 36.81% | 922 |
| Spatial Industrial Development and Economic Transformation | 122 403 | 78 127 | 148 | 2 558 318 | 63.83% | 849 |
| Industrial Competitiveness and Growth | 1 638 076 | 107 436 | 0 | 0 | 6.56% | 814 |
| Consumer and Corporate Regulation | 323 388 | 58 189 | 0 | 4 750 263 | 17.99% | 808 |
| Industrial Financing | 6 465 946 | 139 308 | 63 | 4 652 048 | 2.15% | 729 |
| Export Development Promotion Outward Investments | 399 015 | 152 272 | 470 | 080 966 | 38.16% | 1 228 |
| Inward Investment Attraction, Facilitation and Aftercare | 53 713 | 44 777 | 0 | 0 | 83.36% | 772 |
| Competition Policy and Economic Planning | 1 634 534 | 19 707 | 0 | 567 728 | 1.21% | 985 |
| Economic Research and Policy Coordination | 37 965 | 33 169 | 0 | 1 832 511 | 87.37% | 721 |
| TOTAL | 11 614 096 | 1 018 507 | 1 675 | 26 638 416 | 8.77% | 811 |

3.1.2 Personnel costs by salary band for the period 1 April 2021 to 31 March 2022

| Salary band | Personnel expenditure (R'000) | % of total personnel cost | No. of employees | Average personnel cost per employee (R'000) |
|--|----------------------------------|---------------------------|------------------|--|
| Lower skilled (levels 1-2) | 192 | %0.0 | 1 | 192 |
| Skilled (level 3-5) | 30 166 | 3.0% | 107 | 282 |
| Highly skilled production (levels 6-8) | 176 427 | 17.3% | 367 | 481 |
| Highly skilled supervision (levels 9-12) | 493 603 | 48.5% | 547 | 902 |
| Senior and top management (levels 13-16) | 318 119 | 31.2% | 234 | 1 359 |
| Total | 1 018 506 | 100.0% | 1 256 | 811 |

Salaries, overtime, homeowners allowance and medical aid by programme for the period 1 April 2021 to 31 March 2022 3.1.3

| | Sal | Salaries | Overtime | ime | Home Allo | Home Owners Allowance | Medi | Medical Aid |
|--|---------------|--|----------------|------------------------------------|-------------------|-------------------------------|-------------------|--|
| Programme | Amount (R'000 | Amount (R'000 Salaries as a % of personnel costs | Amount (R'000) | Overtime as a % of personnel costs | Amount (R'000) | HOA as a % of personnel costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Administration | 207 523 | %0'89 | 486 | 0.2% | 4 677 | 1.5% | 10 912 | 3.6% |
| International Trade and Economic Development | 54 152 | 67.5% | 0 | %0.0 | 630 | %8.0 | 2 124 | 2.6% |
| Spatial Industrial Development and Economic Transformation | 52 333 | %0'.29 | 0 | %0.0 | 868 | 1.1% | 1 988 | 2.5% |
| Industrial Competitiveness and Growth | 72 603 | %9'29 | 0 | %0:0 | 896 | %6:0 | 2 123 | 2.0% |
| Consumer and Corporate Regulation | 39 969 | 68.7% | 0 | %0:0 | 540 | %6:0 | 1 629 | 2.8% |
| Industrial Financing | 96 174 | %0.69 | 4 | %0.0 | 1 877 | 1.3% | 4 782 | 3.4% |
| Export Development Promotion Outward Investments | 68 283 | 44.8% | 0 | %0.0 | 1 134 | %2'0 | 3 111 | 2.0% |

| | Sal | Salaries | Overtime | ime | Home Allo | Home Owners Allowance | Medi | Medical Aid |
|--|---------------|------------------------------------|---|------------------------------------|-------------------|---|-------------------|--|
| Programme | Amount (R'000 | Salaries as a % of personnel costs | Amount (R'000) Salaries as a % of personnel costs | Overtime as a % of personnel costs | Amount (R'000) | Amount HOA as a % Amount (R'000) of personnel (R'000) costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Inward Investment Attraction, Facilitation and Aftercare | 30 903 | %0.69 | 0 | %0.0 | 430 | 1.0% | 1 022 | 2.3% |
| Competition Policy and Economic Planning | 13 636 | 69.1% | 0 | %0.0 | 249 | 1.3% | 402 | 2.0% |
| Economic Research and Policy Coordination | 21 603 | 65.1% | 0 | %0.0 | 140 | 0.4% | 710 | 2.1% |
| TOTAL | 657 169 | 64.5% | 490 | %0.0 | 11 543 | 1.1% | 28 803 | 2.8% |

3.1.4 Salaries, overtime, homeowners allowance and medical aid by salary band for the period 1 April 2021 to 31 March 2022

| | Sal | Salaries | Ove | Overtime | Home O | Home Owners Allowance | W | Medical Aid |
|---|----------------|----------|----------|------------------------------------|-------------------|--|-------------------|---------------------------------------|
| Salary band | Salary band | Salaries | Overtime | Overtime as a % of personnel costs | Amount (R'000) | Amount HOA as a % of (R'000) personnel costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Skilled (level 1-2) | 93 | 48.2% | 0 | %0:0 | 0 | %0:0 | 0 | %0:0 |
| Skilled (level 3-5) | 14 233 | 47.2% | 23 | %2'2 | 1 034 | 3.4% | 1 246 | 4.1% |
| Highly skilled production (levels 6-8) | 98 672 | 62.9% | 192 | 10.9% | 2 768 | 3.3% | 11 647 | %9.9 |
| Highly skilled supervision (levels 9-12) | 320 449 | 64.9% | 275 | 5.6% | 4 214 | %6:0 | 12 137 | 2.5% |
| Senior management (level 13-16) | 223 722 | 70.3% | 0 | %0.0 | 527 | 0.5% | 3 773 | 1.2% |
| Total | 627 169 | 64.5% | 490 | 0.0% | 0.0% 11 544 | 1.1% | 28 804 | 2.8% |

3.2 Employment and vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment

This information is presented in terms of three key variables:

- Programme
- Salary band
- Critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

3.2.1 Employment and vacancies by programme as at 31 March 2022

| Programme | Number of posts on approved establishment | Number of posts filled | Vacancy rate | Number of employees additional to the establishment |
|--|---|------------------------|--------------|---|
| Administration | 466 | 408 | 12% | 14 |
| Consumer and Corporate Regulation | 77 | 65 | %8 | 5 |
| Competition Policy and Economic Planning | 26 | 19 | 27% | 0 |
| Export Development, Promotion and Outward Investment | 142 | 120 | 15% | _ |
| Economic Research and Coordination | 49 | 42 | 14% | 3 |
| Industrial Competitiveness and Growth | 143 | 122 | 15% | 9 |
| Industrial Financing | 194 | 180 | %2 | 9 |
| Inward Investment Attraction, Facilitation and Aftercare | 69 | 51 | 14% | 5 |
| Spatial Industrial Development and Economic Transformation | 105 | 85 | 19% | 4 |
| Trade Policy Negotiation and Coordination | 95 | 84 | 12% | _ |
| TOTAL | 1 350 | 1 176 | 13% | 45 |

Employment and vacancies by salary band as at 31 March 2022 3.2.2

| Salary band | Number of posts on approved establishment | Number of posts filled | Vacancy rate | Number of employees additional to the establishment |
|--|---|---------------------------|--------------|---|
| Lower skilled (levels 1-2) | | _ | %0 | 0 |
| Skilled (levels 3-5) | 73 | 63 | 14% | 41 |
| Highly skilled production (levels 6-8) | 398 | 357 | 10% | 0 |
| Highly skilled supervision (levels 9-12) | 609 | 531 | 13% | - |
| Senior management (levels 13-16) | 569 | 224 | 11% | Е |
| Total | 1 350 | 1 176 | 13% | 45 |

Employment and vacancies by critical occupations as at 31 March 2022

| Critical occupation | Number of posts on approved establishment | Number of posts filled | Vacancy rate | Number of employees additional to the establishment |
|---|---|------------------------|--------------|---|
| Administrative related, permanent | 174 | 159 | %6 | 41 |
| Cleaners in offices, workshops, hospitals etc., permanent | - | 1 | %0 | 0 |
| Communication and information related, permanent | 7 | 9 | 14% | 0 |
| Economists, permanent | 10 | 10 | %0 | 0 |
| Finance and economics related, permanent | 53 | 48 | %6 | 0 |
| Financial and related professionals, permanent | 12 | 10 | 17% | 0 |
| Financial clerks and credit controllers, permanent | 4 | ဧ | %0 | 0 |
| Food services aids and waiters, permanent | 12 | 12 | %0 | 0 |
| General legal administration and related professionals, permanent | 8 | 2 | 33% | 0 |
| Head of department/chief executive officer, permanent | 7 | 0 | 100% | 0 |
| Household and laundry workers | 9 | 3 | 20% | 0 |

| Critical occupation | Number of posts on approved establishment | Number of posts filled | Vacancy rate | Number of employees additional to the establishment |
|---|---|------------------------|--------------|---|
| Human resources and organisational development and related professionals, permanent | - | 1 | %0 | 0 |
| Human resources clerks, permanent | S | 4 | %0 | 0 |
| Human resources related, permanent | 43 | 38 | 12% | 0 |
| Information technology related, permanent | 29 | 27 | %2 | 0 |
| Legal related, permanent | 15 | 13 | 13% | 0 |
| Library, mail and related clerks, permanent | 19 | 15 | 21% | 0 |
| Light vehicle drivers, permanent | 7 | 2 | %0 | 0 |
| Logistical support personnel, permanent | 25 | 50 | %07 | 0 |
| Messengers, porters and deliverers, permanent | 9 | 8 | %09 | 0 |
| Other administrative and related clerks and organisers, permanent | 59 | 27 | %2 | 0 |
| Other information technology personnel | 8 | 3 | %0 | 0 |
| Other occupations, permanent | 3 | 2 | 33% | 0 |
| Secretaries and other keyboard operating clerks, permanent | 126 | 115 | %6 | 0 |
| Security officers, permanent | 18 | 15 | 17% | 0 |
| Senior managers, permanent | 255 | 212 | %41 | 3 |
| Statisticians and related professionals, permanent | Е | 2 | 33% | 0 |
| Trade and industry advisers and other related professionals, permanent | 480 | 418 | 13% | - |
| TOTAL | 1 350 | 1 176 | 13% | 45 |

3.3 Filling of SMS posts

The tables in this section provide information on employment and vacancies as it relates to members of the SMS by salary level. It also provides information on advertising and filling of SMS posts, reasons for non-compliance with prescribed timeframes, and disciplinary steps taken.

3.3.1 SMS post information as at 31 March 2022

| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|-------------------------------------|----------------------------------|----------------------------------|-----------------------|----------------------------------|-----------------------|
| Director-General/Head of Department | ← | 0 | %0 | _ | 100% |
| Salary level 16 | ε | _ | 33% | 2 | %0 |
| Salary level 15 | 13 | 6 | %69 | 4 | 31% |
| Salary level 14 | 71 | 09 | 82% | 11 | 15% |
| Salary level 13 | 181 | 154 | 82% | 27 | 15% |
| Total | 269 | 224 | 83% | 45 | 17% |

3.3.2 SMS post information as at 30 September 2021

| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|-------------------------------------|----------------------------------|----------------------------------|--------------------------|----------------------------------|-----------------------|
| Director-General/Head of Department | 1 | 0 | 100% | 1 | 100% |
| Salary level 16 | 3 | 1 | %29 | 2 | %0 |
| Salary level 15 | 13 | 6 | 31% | 4 | 31% |
| Salary level 14 | 71 | 62 | 13% | 6 | 13% |
| Salary level 13 | 181 | 158 | 13% | 23 | 13% |
| Total | 269 | 230 | 14% | 39 | 14% |

3.3.3 Advertising and filling of SMS posts for the period 1 April 2021 to 31 March 2022

| SMS Level | Advertising | Filling of Posts | Posts |
|--------------------------------------|---|---|---|
| | Number of vacancies per level advertised in six months of becoming vacant | Number of vacancies per level filled in six months of becoming vacant | Number of vacancies per level not filled in six months, but filled in 12 months |
| Director-General/ Head of Department | | 0 | 0 |
| Salary level 16 | 0 | 0 | 0 |
| Salary level 15 | 0 | 0 | 0 |
| Salary level 14 | 0 | 0 | 0 |
| Salary level 13 | 1 | 0 | 1 |
| Total | 2 | 0 | 7 |

3.3.4 Reasons for non-compliance with the filling of funded vacant SMS - Advertised within six months and filled within 12 months after becoming vacant for the period 1 April 2021 to 31 March 2022

Reasons for vacancies not advertised within six months

Delays due to reductions in the compensation of employees' budget, resulting in vacancies not being advertised while priorities are under review.

Reasons for vacancies not filled within 12 months

One post filled within six months. The remaining two posts still within the 12-month period are to be filled.

3.3.5 Disciplinary steps taken for non-compliance with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2021 to 31 March 2022

Reasons for vacancies not advertised within six months

None

Reasons for vacancies not filled within six months

None

3.4 Job evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in their organisation. In terms of the regulations, all vacancies on salary levels nine and higher must be evaluated before they are filled. The following table summarises the number of jobs evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded

3.4.1 Job evaluation by salary band for the period 1 April 2021 to 31 March 2022

| Salary band | Number of posts | Number of jobs | % of posts | Posts | Posts upgraded | Posts d | Posts downgraded |
|--|------------------------------|----------------|---------------------------|--------|----------------------|---------|----------------------|
| | on approved establishment | evaluated | evaluated by salary bands | Number | % of posts evaluated | Number | % of posts evaluated |
| Lower skilled (levels 1-2) | | 0 | %0 | 0 | 0 | 0 | 0 |
| Skilled (levels 3-5) | 73 | 0 | %0 | 0 | 0 | 0 | 0 |
| Highly skilled production (levels 6-8) | 398 | 0 | %0 | 0 | 0 | 0 | 0 |
| Highly skilled supervision (levels 9-12) | 609 | 0 | %0 | 0 | 0 | 0 | 0 |
| SMS Band A | 181 | 0 | %0 | 0 | 0 | 0 | 0 |
| SMS Band B | 71 | 0 | %0 | 0 | 0 | 0 | 0 |
| SMS Band C | 13 | 3 | 23% | 0 | 0 | 0 | 0 |
| SMS Band D | 4 | 0 | %0 | 0 | 0 | 0 | 0 |
| Total | 1 350 | က | 0.2% | 0 | 0 | 0 | 0 |

might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees be vacant.

3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2021 to 31 March 2022

| Gender | African | Asian | Coloured | White | Total |
|--------|---------|-------|----------|-------|-------|
| Female | 0 | 0 | 0 | 0 | 0 |
| Male | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 |

| 0 | |
|----------------|--|
| | |
| | |
| | |
| | |
| | |
| h a disability | |
| Employees with | |

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2021 to 31 provided in each case.

March 2022

| Occupation | Number of employees | Job evaluation level | Remuneration level | Reason for deviation |
|---|---------------------|-------------------------|-----------------------|---|
| Administrative related | - | 9 | 7 | Out of adjustment (Foreign Economics Officers), |
| Administrative related | 3 | 7 | 8 | grade progression, job evaluation, grievance |
| Administrative related | ~ | 7 | 6 | settlement and retentions |
| Administrative related | ~ | 7 | 10 | |
| Administrative related | _ | 8 | 6 | |
| Administrative related | ~ | 8 | 10 | |
| Administrative related | ~ | 6 | 10 | |
| Administrative related | 2 | 10 | 11 | |
| Administrative related | 6 | 11 | 12 | |
| Administrative related | 2 | 11 | 13 | |
| Communication and information related | ~ | 8 | 6 | |
| Communication and information related | ~ | 11 | 12 | |
| Finance and economics related | ~ | 9 | 8 | |
| Finance and economics related | 2 | 8 | 6 | |
| Human resources related | 1 | 8 | 10 | |
| Human resources related | 2 | 6 | 10 | |
| Human resources related | 2 | 11 | 12 | |
| Information technology related | 4 | 9 | 8 | |
| Information technology related | 7 | 6 | 12 | |
| Light vehicle drivers | 1 | 4 | 9 | |
| Logistical support personnel | 2 | 6 | 7 | |
| Logistical support personnel | 7 | 11 | 13 | |
| Other administrative and related | 1 | 10 | 12 | |
| clerks and organisers | | | | |
| Other information technology personnel | _ | 6 | 10 | |
| Secretaries and other keyboard operating clerks | 4 | 7 | 80 | |
| Secretaries and other keyboard operating clerks | 1 | 8 | 6 | |
| | | | | |

| Occupation | Number of employees | Number of Job evaluation employees level | Remuneration level | Reason for deviation |
|--|---------------------|--|-----------------------|----------------------|
| Secretaries and other keyboard operating clerks | _ | 6 | 10 | |
| Security officers | _ | 9 | 7 | |
| Security officers | 1 | 7 | 6 | |
| Security officers | _ | 11 | 12 | |
| Senior managers | 3 | 13 | 14 | |
| Senior managers | 2 | 14 | 15 | |
| Trade/industry advisers and other related profession | 1 | 8 | 6 | |
| Trade/industry advisers and other related profession | - | 8 | 12 | |
| Trade/industry advisers and other related profession | 4 | 6 | 10 | |
| Trade/industry advisers and other related profession | 2 | 10 | 11 | |
| Trade/industry advisers and other related profession | 1 | 10 | 12 | |
| Trade/industry advisers and other related profession | 2 | 10 | 13 | |
| Trade/industry advisers and other related profession | 11 | 11 | 12 | |
| Trade/industry advisers and other related profession | 8 | 11 | 13 | |
| Trade/industry advisers and other related profession | 2 | 11 | 14 | |
| Trade/industry advisers and other related profession | 3 | 12 | 13 | |
| Total number of employees whose salaries exceeded the level determined by job evaluation | | | | 95 |
| Percentage of total employed | | | | %8 |

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

3.4.4 Profile of employees with salary levels higher than those determined by job evaluation for the period 1 April 2021 to 31 March 2022

| Gender | African | Asian | Colonred | White | Total |
|-----------------------------|---------|-------|----------|-------|-------|
| Female | 27 | င | 5 | 11 | 46 |
| Male | 39 | _ | 5 | 4 | 49 |
| Total | 99 | 4 | 10 | 15 | 96 |
| | | | | | |
| Employees with a disability | 2 | 0 | 2 | 2 | 9 |

3.5 Employment changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

3.5.1 Annual turnover rates by salary band for the period 1 April 2021 to 31 March 2022

| Salary band | Number of employees at beginning of period 1 April 2021 | Appointments and transfers Terminations and transfers into the department out of the department | Terminations and transfers out of the department | Turnover rate |
|--|---|---|--|---------------|
| Lower skilled (levels 1-2) | - | 0 | 0 | %0 |
| Skilled (levels 3-5) | 117 | 1 | 14 | 12% |
| Highly skilled production (levels 6-8) | 374 | 1 | 17 | 2% |
| Highly skilled supervision (levels 9-12) | 554 | 4 | 26 | 2% |
| SMS band A | 164 | 2 | 11 | %2 |
| SMS band B | 99 | _ | 7 | 11% |
| SMS band C | 11 | 0 | | %6 |
| SMS band D | 8 | 0 | 2 | %0 |
| Total | 1 290 | 6 | 78 | %9 |

3.5.2 Annual turnover rates by critical occupation for the period 1 April 2021 to 31 March 2022

| Critical occupation | Number of employees at beginning of period April 2021 | Appointments and transfers Terminations and transfers into the department out of the department | Terminations and transfers out of the department | Turnover rate |
|---|---|---|--|---------------|
| Administrative related, permanent | 216 | 7 | 17 | %8 |
| Cleaners in offices, workshops, hospitals etc., permanent | 7- | 0 | 0 | %0 |
| Communication and information related, permanent | 9 | 0 | 0 | %0 |
| Economists, permanent | 10 | 0 | 0 | %0 |
| Finance and economics related, permanent | 48 | 0 | 0 | %9 |
| Financial and related professionals, permanent | 10 | 0 | 0 | %0 |
| Financial clerks and credit controllers, permanent | 3 | 0 | 0 | %0 |

| Critical occupation | Number of employees at beginning of period April 2021 | Appointments and transfers into the department | Terminations and transfers out of the department | Turnover rate |
|---|--|--|--|---------------|
| Food services aids and waiters, permanent | 12 | 0 | 0 | %0 |
| General legal administration and related professionals, permanent | 2 | 0 | 0 | %0 |
| Head of department/chief executive officer, permanent | _ | 0 | 7 | 100% |
| Household and laundry workers | 3 | 0 | 0 | %0 |
| Human resources and organisational development and related professionals, permanent | - | 0 | 0 | %0 |
| Human resources clerks, permanent | 5 | 0 | - | 20% |
| Human resources related, permanent | 38 | 0 | 1 | 3% |
| Information technology related, permanent | 27 | 0 | 0 | %0 |
| Legal related, permanent | 14 | 0 | 7 | %2 |
| Library, mail and related clerks, permanent | 17 | 0 | 2 | 12% |
| Light vehicle drivers, permanent | 7 | 0 | 0 | %0 |
| Logistical support personnel, permanent | 22 | 0 | 2 | %6 |
| Messengers, porters and deliverers, permanent | 3 | 0 | 0 | %0 |
| Other administrative and related clerks and organisers, permanent | 27 | 0 | 0 | %0 |
| Other information technology personnel | 3 | 0 | 0 | %0 |
| Other occupations, permanent | 3 | 0 | 1 | 33% |
| Secretaries and other keyboard operating clerks, permanent | 119 | ε | 2 | 4% |
| Security officers, permanent | 17 | 0 | 2 | 12% |
| Senior managers, permanent | 228 | 4 | 17 | 4.2 |
| Statisticians and related professionals, permanent | 2 | 0 | 0 | %0 |
| Trade and industry advisers and other related professionals, permanent | 445 | - | 28 | %9 |
| TOTAL | 1290 | 6 | 78 | %9 |

The table below identifies the main reasons why staff left the department.

3.5.3 Reasons why staff left the department for the period 1 April 2021 to 31 March 2022

| Termination Type | Number | % of total resignations |
|---|----------|-------------------------|
| Death | ~ | %6 |
| Resignation | | 53% |
| Expiry of contract | 12 | 15% |
| Dismissal – operational changes | 0 | %0 |
| Dismissal – misconduct | 1 | 1% |
| Dismissal – inefficiency | 0 | %0 |
| Discharged due to ill-health | 0 | %0 |
| Retirement | 8 | 10% |
| Early retirement | 1 | 1% |
| Transfer to other public service departments | 8 | 10% |
| Total | 82 | 100% |
| Total number of employees who left as a % of total employment | %9 | |

3.5.4 Promotions by critical occupation for the period 1 April 2021 to 31 March 2022

| Occupation | Employees 1 April 2021 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|---|------------------------------|--|---|---|---|
| Administrative related, permanent | 216 | 0 | %0 | 158 | 73% |
| Cleaners in offices, workshops, hospitals etc., permanent | | 0 | %0 | 1 | 100% |
| Communication and information related, permanent | 9 | 0 | %0 | 9 | 100% |
| Economists, permanent | 10 | 0 | %0 | 10 | 100% |
| Finance and economics related, permanent | 48 | 0 | %0 | 47 | %86 |

| Occupation | Employees 1 April 2021 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|---|------------------------------|--|---|---|---|
| Financial and related professionals, permanent | 10 | 0 | %0 | 6 | %06 |
| Financial clerks and credit controllers, permanent | က | 0 | %0 | Е | 100% |
| Food services aids and waiters, permanent | 12 | 0 | %0 | 12 | 100% |
| General legal administration and related professionals, permanent | 2 | 0 | %0 | 2 | 100% |
| Head of department/chief executive officer, permanent | - | 0 | %0 | 0 | %0 |
| Household and laundry workers | က | 0 | %0 | 3 | 100% |
| Human resources and organisational development and related professionals, permanent | - | 0 | %0 | 1 | 100% |
| Human resources clerks, permanent | 2 | 0 | %0 | 4 | %08 |
| Human resources related, permanent | 38 | 0 | %0 | 38 | 100% |
| Information technology related, permanent | 27 | 0 | %0 | 27 | 100% |
| Legal related, permanent | 14 | 0 | %0 | 13 | 83% |
| Library, mail and related clerks, permanent | 17 | 0 | %0 | 15 | %88% |
| Light vehicle drivers, permanent | 7 | 0 | %0 | 7 | 100% |
| Logistical support personnel, permanent | 22 | 0 | %0 | 20 | 91% |
| Messengers, porters and deliverers, permanent | ဂ | 0 | %0 | 3 | 100% |
| Other administrative and related clerks and organisers, permanent | 27 | 0 | %0 | 27 | 100% |
| Other information technology personnel | 3 | 0 | %0 | 3 | 100% |
| Other occupations, permanent | က | 0 | %0 | 2 | %29 |
| Secretaries and other keyboard operating clerks, permanent | 119 | 0 | %0 | 113 | 95% |
| Security officers, permanent | 17 | 0 | %0 | 15 | %88 |

| Occupation | Employees 1 April 2021 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|--|------------------------------|--|---|---|---|
| Senior managers, permanent | 228 | 0 | %0 | 210 | %26 |
| Statisticians and related professionals, permanent | 7 | 0 | %0 | 2 | 400% |
| Trade and industry advisers and other related professionals, permanent | 445 | 0 | %0 | 416 | %86 |
| TOTAL | 1 290 | 0 | %0 | 1 167 | %06 |

3.5.5 Promotions by salary band for the period 1 April 2021 to 31 March 2022

| Salary Band | Employees 1 April 2021 | Promotions to another salary level | Employees Promotions to Salary bands promotions as a April 2021 another salary level | Progressions to another notch within a salary level | Notch progression as a % of employees by salary bands |
|---|---------------------------|---------------------------------------|--|---|---|
| Lower skilled (levels 1-2) | _ | 0 | %0 | _ | %0 |
| Skilled (levels 3-5) | 117 | 0 | %0 | 64 | 92% |
| Highly skilled production (levels 6-8) | 374 | 0 | %0 | 344 | %26 |
| Highly skilled supervision (levels 9-12) | 554 | 0 | %0 | 519 | 94% |
| Senior management (levels 13-16) | 244 | 0 | %0 | 239 | %86 |
| Total | 1 290 | c | %∪ | 1 167 | % Jo |

Employment equity 3.6

Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2022 3.6.1

| Occupational category | | Male | | | | Female | | | Total |
|--|---------|----------|-----------|----------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Legislators, senior officials and managers | 92 | 15 | <u></u> ნ | 12 | 99 | ω | 18 | 17 | 210 |
| Professionals | 234 | 12 | 7 | 8 | 268 | 10 | 16 | 20 | 575 |
| Technicians and associate professionals | 62 | S | 2 | ~ | 125 | 8 | 4 | 6 | 233 |
| Clerks | 27 | 0 | 0 | 0 | 121 | 5 | 0 | 8 | 161 |
| Service and sales workers | 2 | - | 2 | - | 8 | 0 | 0 | - | 15 |
| Plant and machine operators and assemblers | 4 | | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Elementary occupations | 4 | 0 | 0 | 0 | 17 | _ | 0 | 0 | 22 |
| Total | 415 | 34 | 20 | 22 | 605 | 32 | 38 | 22 | 1221 |
| Employees with disabilities | 18 | 0 | - | 2 | 19 | - | က | 4 | 48 |

Total number of employees (including employees with disabilities) in each of the following occupational bands as at 31 March 2022 3.6.2

| Occupational band | | Male | | | | Female | <u>e</u> | | Total |
|---|---------|----------|--------|-------|---------|----------|----------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top management | _ | 2 | 2 | _ | 9 | _ | 0 | 0 | 13 |
| Senior management | 74 | 13 | 7 | 12 | 75 | 6 | 22 | 18 | 230 |
| Professionally qualified and experienced specialists and mid-management | 203 | 14 | 6 | 9 | 201 | 11 | 12 | 23 | 479 |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents | 86 | 4 | 2 | က | 257 | 6 | 4 | 41 | 391 |
| Semi-skilled and discretionary decision making | 68 | 1 | 0 | 0 | 99 | 2 | 0 | 0 | 107 |
| Unskilled and defined decision making | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total | 415 | 34 | 20 | 22 | 605 | 32 | 38 | 22 | 1221 |

3.6.3 Recruitment for the period 1 April 2021 to 31 March 2022

| Occupational band | | Male | 0 | | | Female | ale | | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior management | _ | 0 | 0 | 1 | 0 | _ | 0 | 0 | က |
| Professionally qualified and experienced specialists and mid-management | - | 0 | 0 | 0 | _ | _ | 0 | 0 | က |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents | - | 0 | 0 | 0 | _ | 0 | 0 | 0 | 2 |
| Semi-skilled and discretionary decision making | 0 | 0 | 0 | 0 | 0 | _ | 0 | 0 | _ |
| Unskilled and defined decision making | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | က | 0 | 0 | ~ | 2 | ဗ | 0 | 0 | 6 |
| Employees with disabilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Promotions for the period 1 April 2021 to 31 March 2022 3.6.4

| Occupational band | | Male | | | | Female | ale | | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professionally qualified and experienced specialists and mid-management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Semi-skilled and discretionary decision making | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unskilled and defined decision making | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Employees with disabilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

3.6.5 Terminations for the period 1 April 2021 to 31 March 2022

| Occupational band | | Male | | | | Female | ale | | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Colonred | Indian | White | African | Coloured | Indian | White | |
| Top management | _ | _ | _ | 0 | 0 | 0 | 0 | 0 | က |
| Senior management | 5 | 0 | _ | 4 | 5 | _ | 2 | 0 | 18 |
| Professionally qualified and experienced specialists and mid-management | 80 | 0 | 0 | 0 | 12 | က | 2 | 0 | 25 |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 2 | 0 | 0 | 0 | 14 | 0 | - | - | 18 |
| Semi-skilled and discretionary decision making | 9 | 0 | 0 | _ | 7 | 0 | 0 | 0 | 14 |
| Unskilled and defined decision making | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 22 | - | 2 | 2 | 38 | 4 | 2 | - | 78 |
| Employees with disabilities | _ | 0 | 0 | 0 | 0 | _ | 0 | 0 | 2 |

Disciplinary action for the period 1 April 2021 to 31 March 2022 3.6.6

| Disciplinary action | | Male | | | | | Female | | Total |
|--------------------------|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Correctional counselling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Verbal warning | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 4 |
| Written warning | 3 | 0 | 0 | 0 | _ | 0 | 0 | 0 | 4 |
| Final written warning | 1 | 0 | 0 | 0 | 0 | _ | 0 | 0 | 2 |
| Suspended without pay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Dismissal | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Case withdrawn | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 4 |
| Total | 10 | 0 | 0 | 0 | ω | ~ | 0 | 0 | 19 |

3.6.7 Skills development for the period 1 April 2021 to 31 March 2022

| Occupational category | | Male | | | | Female | | | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Legislators, senior officials and managers | 18 | 2 | 0 | 5 | 17 | _ | 3 | 80 | 54 |
| Professionals | 44 | 6 | 0 | 4 | 80 | 4 | 12 | _ | 154 |
| Technicians and associate professionals | 82 | - | 0 | _ | 120 | 9 | 0 | 4 | 214 |
| Clerks | က | 0 | 0 | 0 | 35 | _ | 0 | ဗ | 42 |
| Service and sales workers | _ | 0 | 0 | 0 | _ | 0 | 0 | 0 | 2 |
| Skilled agriculture and fishery workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft and related trades workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Plant and machine operators and assemblers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Elementary occupations | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Total | 148 | 12 | 0 | 10 | 256 | 12 | 15 | 16 | 469 |
| Employees with disabilities | 2 | 0 | 0 | 2 | 6 | 0 | 2 | 1 | 16 |

3.7 Signing of performance agreements by SMS members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for non-compliance with the prescribed timeframes, and disciplinary steps taken is presented here.

Signing of performance agreements by SMS members as at 31 May 2021 3.7.1

| SMS Level | Total number of funded SMS posts | Total number of SMS members | Total number of signed performance agreements | Signed performance agreements as % of total number of SMS members |
|-------------------------------------|----------------------------------|-----------------------------|---|---|
| Director-General/Head of Department | _ | 0 | 0 | %0 |
| Salary level 16 | 3 | 2 | 1 | 20% |
| Salary level 15 | 14 | 6 | 6 | 100% |
| Salary level 14 | 72 | 99 | 61 | 94% |
| Salary level 13 | 184 | 161 | 153 | %96 |
| Total | 274 | 237 | 224 | %26 |

Reasons for not having concluded performance agreements for all SMS members as at 31 May 2021 3.7.2

| | Reasons |
|-----------------------------|--|
| DG/HOD | N/A |
| Salary level 16 but not HOD | Contracts directly with Minister |
| Salary level 15 | N/A |
| Salary level 14 | Reasons for non-submission were either good-cause reasons, e.g. employees seconded or non-compliant due |
| Salary 13 | Reasons for non-submission were either good-cause reasons, e.g. employees seconded or on unpaid leave or |
| | Tion-compilair due to disputes, of not submitted and no leasons provided. |

Disciplinary steps taken against SMS members for not having concluded performance agreements as at 31 May 2022 3.7.3

Steps taken

None - no disciplinary action instituted. Officials were penalised by not being paid the pay progression in terms of the Departmental Performance Management and Development System (PMDS) policy. Hence, an official cannot be penalised twice for the same transgression.

3.8 Performance rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Performance rewards by race, gender and disability for the period 1 April 2021 to 31 March 2022 3.8.1

| | • | | | (| |
|-----------------|-------------------------|---------------------|-------------------------|--------------|---------------------------|
| Race and Gender | Ben | Beneticiary profile | | 5 | Cost |
| | Number of beneficiaries | Number of employees | % of total within group | Cost (R'000) | Average cost per employee |
| African | | | | | |
| Male | 118 | 909 | 19.5% | 1631 | 14 |
| Female | 73 | 415 | 17.6% | 1201 | 16 |

| Race and Gender | Ben | Beneficiary profile | | Cost | st |
|-----------------|-------------------------|---------------------|-------------------------|--------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within group | Cost (R'000) | Average cost per employee |
| Asian | | | | | |
| Male | 15 | 38 | 39.5% | 461 | 31 |
| Female | 2 | 20 | 35.0% | 228 | 33 |
| Coloured | | | | | |
| Male | 2 | 32 | 21.9% | 177 | 25 |
| Female | 2 | 34 | 20.6% | 219 | 31 |
| White | | | | | |
| Male | 22 | 55 | 40.0% | 545 | 25 |
| Female | 4 | 22 | 18.2% | 103 | 26 |
| Total | 253 | 1 221 | 20.7% | 4 565 | 18 |

3.8.2 Performance rewards by salary band for personnel below SMS for the period 1 April 2021 to 31 March 2022

| Salary band | | Beneficiary profile | profile | Cost | | Total cost as a % of |
|--|-------------------------|---------------------|--------------------------------|--------------------|---------------------------|---------------------------------|
| | Number of beneficiaries | Number of employees | % of total within salary bands | Total cost (R'000) | Average cost per employee | the total personnel expenditure |
| Lower skilled (levels 1-2) | 0 | | %0.0 | 0 | 0 | |
| Skilled (levels 3-5) | 23 | 104 | 22.1% | 107 | 5 | |
| Highly skilled production (levels 6-8) | 85 | 357 | 23.8% | 692 | 6 | |
| Highly skilled supervision (levels 9-12) | 108 | 532 | 20.3% | 2281 | 21 | |
| Total | 216 | 994 | 21.7% | 3157 | 15 | %5.0 |

3.8.3 Performance rewards by critical occupation for the period 1 April 2021 to 31 March 2022

| Critical occupation | | Beneficiary profile | offile | | Cost |
|---|-------------------------|---------------------|------------------------------|-----------------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within occupation | Total cost (R'000) | Average cost per employee |
| Administrative related, permanent | 32 | 200 | 16% | 419 | 13 |
| Cleaners in offices, workshops, hospitals etc., permanent | 0 | ~ | %0 | 0 | 0 |
| Communication and information related, permanent | 0 | 9 | %0 | 0 | 0 |
| Economists, permanent | _ | 10 | 10% | 35 | 35 |
| Finance and economics related, permanent | 31 | 48 | %59 | 448 | 14 |
| Financial and related professionals, permanent | 5 | 10 | 20% | 73 | 15 |
| Financial clerks and credit controllers, permanent | 1 | 3 | 33% | 2 | 7 |
| Food services aids and waiters, permanent | 12 | 12 | 100% | 51 | 4 |
| General legal administration and related professionals, permanent | 0 | 2 | %0 | 0 | 0 |
| Head of department/chief executive officer, permanent | 0 | 0 | %0 | 0 | 0 |
| Household and laundry workers | 0 | 3 | %0 | 0 | 0 |
| Human resources and organisational development and related professionals, permanent | 0 | | %0 | 0 | 0 |
| Human resources clerks, permanent | 2 | 4 | %0 | 16 | 8 |
| Human resources related, permanent | 1 | 38 | 3% | 15 | 15 |
| Information technology related, permanent | 5 | 27 | 19% | 63 | 13 |
| Legal related, permanent | 0 | 13 | %0 | 0 | 0 |
| Library, mail and related clerks, permanent | 1 | 15 | %2 | 7 | 7 |
| Light vehicle drivers, permanent | 2 | 7 | 29% | 10 | 5 |
| Logistical support personnel, permanent | 7 | 20 | 32% | 66 | 14 |
| Messengers, porters and deliverers, permanent | 4 | 3 | 133% | 21 | 5 |

| Critical occupation | | Beneficiary profile | file | | Cost |
|--|-------------------------|---------------------|------------------------------|-----------------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within occupation | Total cost (R'000) | Average cost per employee |
| Other administrative and related clerks and organisers, permanent | 2 | 27 | %2 | 12 | Q |
| Other information technology personnel | 0 | ဇ | %0 | 0 | 0 |
| Other occupations, permanent | 0 | 2 | %0 | 0 | 0 |
| Risk management and security services, permanent | 0 | 0 | %0 | 0 | 0 |
| Secretaries and other keyboard operating clerks, permanent | 19 | 115 | 17% | 176 | 6 |
| Security officers, permanent | 4 | 15 | 27% | 99 | 16 |
| Senior managers, permanent | 33 | 215 | 15% | 1 271 | 39 |
| Trade and industry advisers and other related professionals, permanent | 91 | 419 | 52% | 1 777 | 20 |
| TOTAL | 253 | 1 221 | 21% | 4 565 | 78 |

3.8.4 Performance-related rewards (cash bonus), by salary band for SMS for the period 1 April 2021 to 31 March 2022

| Salary band | | Beneficiary profile | Ð | 0 | Cost | Total cost as a |
|-------------|-------------------------|------------------------|--------------------------------|-----------------------|------------------------------|--|
| | Number of beneficiaries | Number of employees | % of total within salary bands | Total cost (R'000) | Average cost per employee | % of the total personnel expenditure |
| Band A | 22 | 155 | 14% | 749 | 34 | |
| Band B | 10 | 61 | 16% | 409 | 41 | |
| Band C | 2 | 10 | %09 | 250 | 20 | |
| Band D | 0 | | %0 | 0 | 0 | |
| Total | 37 | 227 | 16% | 1408 | 38 | 0.4% |

Foreign workers 3.9

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

3.9.1 Foreign workers by salary band for the period 1 April 2021 to 31 March 2022

| Salary band | 1 Ap | April 2021 | 31 March 2022 | 2022 | Ch | Change |
|--|--------|------------|---------------|------------|--------|----------|
| | Number | % of total | Number | % of total | Number | % change |
| Lower skilled | 0 | %0 | 0 | %0 | 0 | %0 |
| Highly skilled production (levels 6-8) | 0 | %0 | 0 | %0 | 0 | %0 |
| Highly skilled supervision (levels 9-12) | 0 | %0 | 0 | %0 | 0 | %0 |
| Contract (levels 9-12) | 2 | 29% | 2 | 29% | 0 | %0 |
| Contract (levels 13-16) | 2 | 71% | 5 | 71% | 0 | %0 |
| Total | 7 | 100% | 7 | 100% | 0 | %0 |

3.9.2 Foreign workers by major occupation for the period 1 April 2021 to 31 March 2022

| Major occupation | 1 Apr | 1 April 2021 | 31 March 2022 | 2022 | Ch | Change |
|--|--------|--------------|---------------|------------|--------|----------|
| | Number | % of total | Number | % of total | Number | % change |
| Secretaries and other keyboard operating clerks | 0 | %0 | 0 | %0 | 0 | %0 |
| Senior managers | 4 | %29 | 4 | %29 | 0 | %0 |
| Statisticians and related professionals | _ | 14% | _ | 14% | 0 | %0 |
| Trade/industry advisers and other related profession | 2 | 79% | 2 | 73% | 0 | %0 |
| Grand total | 7 | 100% | 7 | 100% | 0 | %0 |

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick and disability leave. In both cases, the estimated cost of the leave is also provided.

3.10.1 Sick leave for the period 1 January 2021 to 31 December 2021

| Salary band | Total days | % days with medical certification | % days with medical Number of employees certification using sick leave | % of total employees using sick leave | Average days per employee | Estimated cost (R'000) |
|---|------------|-----------------------------------|--|---|------------------------------|------------------------|
| Lower skills (levels 1-2) | 0 | %0 | 0 | %0 | 0 | 0 |
| Skilled (levels 3-5) | 203 | 28.6% | 31 | %2.2 | 7 | 159 |
| Highly skilled production (levels 6-8) | 728 | 32% | 138 | 34.2% | 5 | 1 157 |
| Highly skilled supervision (levels 9 -12) | 1 034 | 27.6% | 162 | 40.1% | 9 | 3 307 |
| Top and senior management (levels 13-16) | 515 | 22.9% | 73 | 18.1% | 2 | 2 471 |
| Total | 2 480 | 28% | 404 | 100% | 9 | 7 094 |

3.10.2 Disability leave (temporary and permanent) for the period 1 January 2021 to 31 December 2021

| Salary band | Total days | <u>^</u> | 6 days with medical Number of employees certification using disability leave | % of total employees using disability leave | Average days per employee | Estimated cost (R'000) |
|--|------------|----------|--|---|---------------------------|------------------------|
| Lower skilled (levels 1-2) | 0 | %0 | 0 | %0 | 0 | 0 |
| Skilled (levels 3-5) | 36 | 100% | 2 | 13% | 18 | 27 |
| Highly skilled production (levels 6-8) | 216 | 100% | 7 | 44% | 31 | 209 |
| Highly skilled supervision (levels 9-12) | 242 | 100% | 9 | 38% | 40 | 162 |
| Senior management (levels 13-16) | 10 | 100% | _ | %9 | 10 | 48 |
| Total | 504 | 100% | 16 | 100% | 32 | 446 |

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

3.10.3 Annual Leave for the period 1 January 2021 to 31 December 2021

| Salary band | Total days taken | Number of Employees using annual leave | Average per employee |
|--|------------------|--|----------------------|
| Lower skilled (levels 1-2) | 16 | 1 | 16 |
| Skilled (levels 3-5) | 1744 | 116 | 15 |
| Highly skilled production (levels 6-8) | 7453 | 358 | 21 |
| Highly skilled supervision (levels 9-12) | 11932 | 549 | 22 |
| Senior management (levels 13-16) | 5712 | 254 | 22 |
| Total | 26 857 | 1 278 | 21 |
| | | | |

3.10.4 Capped leave for the period 1 January 2021 to 31 December 2021

| Salary band | Total days of capped leave taken | Number of employees using capped leave | Total days of capped Number of employees Average number of days leave taken using capped leave taken per employee | Average capped leave per employee as on 31 December 2021 |
|--|-------------------------------------|---|---|--|
| Lower skilled (levels 1-2) | 0 | 0 | 0 | 0 |
| Skilled (levels 3-5) | 0 | 0 | 0 | 40 |
| Highly skilled production (levels 6-8) | 0 | 0 | 0 | 13 |
| Highly skilled supervision (levels 9-12) | 0 | 0 | 0 | 27 |
| Senior management (levels 13-16) | 39 | 3 | 13 | 27 |
| Total | 39 | 3 | 13 | 25 |

The following table summarises payments made to employees as a result of leave that was not taken. 3.10.5 Leave payouts for the period 1 April 2021 to 31 March 2022

| Reason | Total amount (R'000) | Number of employees | Average per employee (R'000) |
|---|----------------------|---------------------|------------------------------|
| Leave payout for 2020/21 due to non-utilisation of leave for the previous cycle | 348 | 2 | 174 |
| Capped leave payouts on termination of service for 2020/21 | 1 164 | 5 | 233 |
| Current leave payout on termination of service for 2020/21 | 3 234 | 75 | 43 |
| Total | 4 746 | 82 | 58 |

3.11 HIV/AIDS and health-promotion programmes

3.11.1 Steps taken to reduce the risk of occupational exposure

| N/A | N/A |
|------|------|
| None | None |

3.11.2 Details of health-promotion and HIV/AIDS programmes

| | Question | Yes No | | Details, if yes |
|--------------|---|--------|--------|--|
| ← | Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position. | Yes | | Ms Thuli Lebuso |
| - | Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose. | Yes | шш | Four employees (annual budget excluding compensation budget is R527 310.00) |
| က | Has the department introduced an employee assistance or health promotion programme for your employees? If so, indicate the key elements/services of this programme. | Yes | 0 2 0 | Counselling (telephonic, face-to-face), trauma debriefing, managerial support services, life management services, training and development, awareness and prevention |
| 4 | 4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) they represent. | 2 | 9 2 | |

| 0 | Question | Yes No | 92 | Details, if yes |
|----|---|--------|----|---|
| 5 | 5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed. | Yes | | Employment practices are not unfairly discriminatory |
| 9 | Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures. | Yes | | Occupational Clinic has measures in place for monitoring and making referrals |
| 7. | 7. Does the department encourage its employees to undergo voluntary counselling and testing? If so, list the results that you have achieved. | Yes | | Due to COVID-19, no screening services were conducted |
| ω | 8. Has the department developed measures/indicators to monitor and evaluate the impact of its health-promotion programme? If so, list these measures/indicators. | Yes | | Monitor trends and interventions introduced; interventions facilitated; feedback from clients |

3.12 Labour relations

3.12.1 Collective agreements for the period 1 April 2021 to 31 March 2022

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2021 to 31 March 2022

| Outcomes of disciplinary hearings | Number | % of total |
|-----------------------------------|--------|------------|
| Correctional counselling | 0 | %0 |
| Verbal warning | 4 | 21% |
| Written warning | 4 | 21% |
| Final written warning | 2 | 11% |
| Suspended without pay | 0 | %0 |
| Fine | 0 | %0 |
| Demotion | 0 | %0 |
| Dismissal | 1 | 2% |

| Outcomes of disciplinary hearings | Number | % of total |
|-----------------------------------|--------|------------|
| Not guilty | 0 | %0 |
| Case withdrawn | 4 | 21% |
| Pending | 4 | 21% |
| Total | 19 | 100% |

3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2021 to 31 March 2022

| % of total | 5.3% | 5.3% | 10.5% | %0 | 31.6% | 15.8% | %0 | %0 | %0 | 5.3% | %0 | 5.3% | %0 | 10.5% | 10.5% | 100% |
|--------------------|-----------------|-------------|-----------------|---------------------------------------|--|---|---|--|--|---------------------------------|--|-------------------------------------|-----------------------------------|-----------------------|--|-------|
| Number | | | 2 | 0 | 9 | 3 | 0 | 0 | 0 | | 0 | 1 | 0 | 2 | 2 | 19 |
| Type of misconduct | Incompatibility | Abscondment | Insubordination | Refusal to adhere to office etiquette | Failure to disclose financial interest on time | Failure to complete performance agreement | Dereliction of duties/misrepresentation | Dereliction of duties/insubordination/negligence | Refusal to take lawful instruction, gross negligence | Gross negligence and dishonesty | Misrepresentation/conducted himself in an improper, disgraceful manner | Dereliction of duties/alleged fraud | Dereliction of duties/absenteeism | Dereliction of duties | Fails to comply with or contravenes an Act, relation or legal obligation | Total |

3.12.4 Grievances lodged for the period 1 April 2021 to 31 March 2022

| Number % of total |
|-------------------|
|-------------------|

| 27 87% | 13% | 31 100% |
|-------------------------------|-----------------------------------|-----------------------------------|
| Number of grievances resolved | Number of grievances not resolved | Total number of grievances lodged |

3.12.5 Disputes lodged with councils for the period 1 April 2021 to 31 March 2022

| Disputes | Number | % of total |
|---------------------------------|--------|------------|
| Number of disputes upheld | _ | %8 |
| Number of disputes dismissed | 12 | 95% |
| Total number of disputes lodged | 13 | 100% |
| | | |

3.12.6 Strike actions for the period 1 April 2021 to 31 March 2022

| Total number of persons working days lost | N/A |
|--|-----|
| Total costs working days lost | N/A |
| Amount recovered as a result of no work no pay (R'000) | N/A |

3.12.7 Precautionary suspensions for the period 1 April 2021 to 31 March 2022

| bobacasis of | naniadene al | le whose suspension exceeded 30 days | of days suspended 5 | |
|-------------------------|-------------------------------|---|----------------------------------|--|
| hor of noonly grand and | nanipadene adopad io pagilina | Number of people whose suspension exceeded 30 | Average number of days suspended | |

Skills development 3.13

This section highlights the efforts of the department with regard to skills development.

3.13.1 Training needs identified for the period 1 April 2021 to 31 March 2022

| Occupational category | Gender | Number of employees | Training needs | Training needs identified at start of the reporting period | e reporting peri | po |
|-----------------------------|--------|---------------------|----------------|--|-------------------------|-------|
| | | as at 1 April 2021 | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior | Female | 116 | 0 | 187 | 0 | 187 |
| officials and managers | Male | 109 | 0 | 172 | 0 | 172 |
| Professionals | Female | 333 | 0 | 451 | 0 | 451 |
| | Male | 270 | 0 | 268 | 0 | 268 |
| Technicians and associate | Female | 157 | 0 | 22 | 0 | 77 |
| professionals | Male | 93 | 0 | 98 | 0 | 86 |
| Clerks | Female | 139 | 0 | 15 | 0 | 15 |
| | Male | 59 | 0 | 2 | 0 | 2 |
| Service and sales workers | Female | 10 | 0 | 0 | 0 | 0 |
| | Male | 7 | 0 | 5 | 0 | 5 |
| Plant and machine operators | Female | 0 | 0 | 0 | 0 | 0 |
| and assemblers | Male | 5 | 0 | 2 | 0 | 2 |
| Elementary occupations | Female | 18 | 0 | 150 | 0 | 150 |
| | Male | 4 | 0 | 73 | 0 | 73 |
| Sub Total | Female | 773 | 0 | 880 | 0 | 880 |
| | Male | 517 | 0 | 809 | 0 | 809 |
| Total | | 12 90 | 0 | 1 488 | 0 | 1 488 |

3.13.2 Training provided for the period 1 April 2021 to 31 March 2022

| Occupational category | Gender | Number of employees | Training pro | Training provided within the reporting period | orting period | |
|--|--------|---------------------|--------------|---|-------------------------|-------|
| | | as at 1 April 2021 | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior officials and managers | Female | 116 | 0 | 29 | 0 | 29 |
| | Male | 109 | 0 | 25 | 0 | 25 |
| Professionals | Female | 333 | 0 | 26 | 0 | 97 |
| | Male | 270 | 0 | 29 | 0 | 22 |
| Technicians and associate professionals | Female | 157 | 0 | 130 | 0 | 130 |
| | Male | 66 | 0 | 84 | 0 | 84 |
| Clerks | Female | 139 | 0 | 39 | 0 | 39 |
| | Male | 29 | 0 | 3 | 0 | 3 |
| Service and sales workers | Female | 10 | 0 | _ | 0 | _ |
| | Male | 7 | 0 | _ | 0 | _ |
| Plant and machine operators | Female | 0 | 0 | 0 | 0 | 0 |
| and assemblers | Male | 5 | 0 | 0 | 0 | 0 |
| Elementary occupations | Female | 18 | 0 | 3 | 0 | 3 |
| | Male | 4 | 0 | 0 | 0 | 0 |
| Subtotal | Female | 773 | 0 | 586 | 0 | 299 |
| | Male | 212 | 0 | 170 | 0 | 170 |
| Total | | 1290 | 0 | 469 | 0 | 469 |

The following tables provide basic information on injury on duty.

3.14.1 Injury on duty for the period 1 April 2021 to 31 March 2022

| Number | | | | | |
|--------------------------|---------------------------------------|-----------------------------|-----------------------|-------|-------|
| Nature of injury on duty | Required basic medical attention only | Temporary total disablement | Permanent disablement | Fatal | Total |

3.15 Utilisation of consultants

The following tables relate information on the utilisation of consultants in the department. In terms of the Public Service Regulations, 'consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad-hoc basis any of the following professional services to a department against remuneration received from any source:

- the rendering of expert advice;
- the drafting of proposals for the execution of specific tasks; and
- the execution of a specific task, which is of a technical or intellectual nature, but excludes an employee of a department.

3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2021 to 31 March 2022

| Project title | Total number of consultants that worked on project | Duration (work days) | Contract value in Rand |
|---|--|-------------------------|------------------------|
| Provide legal services on the issuing of the fourth National Lottery licence | 2 | 5 | 500 000,00 |
| International think piece on tangible best practices on women economic empowerment implemented by the dtic | 5 | 50 | 516 810,00 |
| Independent project milestone claim inspections and expenditure validation and verifications, for THRIP and SPII projects | 10 | 127 | 166 663,46 |
| Independent project milestone claim inspections and expenditure validation and verifications for THRIP and SPII projects | 27 | 214 | 166 667,20 |
| Independent project milestone claim inspections and expenditure validation and verifications for THRIP and SPII projects | 2 | 106 | 166 500,00 |

| Project title | Total number of consultants that worked on project | Duration (work days) | Contract value in Rand |
|---|--|-------------------------|------------------------|
| Facilitation and development of sectoral master plans in South Africa's national priority sector, global business services (GBS) | 9 | 186 | 1 564 258,08 |
| Impact assessment study on behalf of the B-BBEE Commission | 4 | 185 | 439 998,00 |
| B-BBEE transformation status of the verification industry on behalf of the B-BBEE Commission | 7 | 50 | 442 800,00 |
| Improving access to industrial financing for SMMEs, black industrialists, womenand youth-owned and empowered businesses, and suggestions of targeting these designated groups the dti 20/16-17 | 3 | 54 | 997 687,00 |
| Assessment of COVID-19 request for financial relief proposals – VRP settlement agreement | 2 | 244 | 286 695,00 |
| Impact assessment of the civil unrest support package extended by the dtic family to the affected businesses in KwaZulu-Natal and Gauteng | 9 | 26 | 997 890,65 |
| Research study of electric vehicles | 9 | 26 | 997 890,65 |
| Theory of change and supporting documentation in relation to social and solidarity economy | 2 | 09 | 296 259,00 |
| Develop a women economic empowerment strategy for the dtic | 5 | 120 | 799 875,00 |
| Conduct analysis of major B-BBEE transactions on behalf of the B-BBEE Comission | 2 | 217 | 420 325,00 |
| Appropriate support options for enterprises in light of the impact of the COVID-19 pandemic within the parameters of the fiscus | 4 | 122 | 481 246,25 |
| Research analysis of compliance reports and B-BBEE portal information to produce national status and trends on B-BBEE transformation | 4 | 09 | 492 857,13 |
| Project claims/expenditure verifications and development of the dtic compatible cash flow and contingent liability management systems for incentive schemes and/or funds administered by the dtic | 7 | 16 | 3 000 000,00 |
| Project claims/expenditure verifications and development of the dtic compatible cash flow and contingent liability management systems for incentive schemes and/or funds administered by the dtic | 2 | 11 | 3 000 000,00 |
| Manage media relations and communication services | 4 | 244 | 1 362 224,70 |
| Assess capital equipment and machinery and/or process, infrastructure and associated costs related to investment support by the Industrial Financing Branch | 27 | 1095 | 1 666 666,00 |

| Project title | Total number of consultants that worked on project | Duration (work days) | Duration (work Contract value in Rand days) |
|---|--|------------------------------|---|
| Assess capital equipment and machinery and/or process, infrastructure and associated costs related to investment support by the Industrial Financing Branch | ω | 1095 | 1 666 666,00 |
| Assess capital equipment and machinery and/or process, infrastructure and associated costs related to investment support by the Industrial Financing Branch | 11 | 1095 | 1 666 666,00 |
| Regulatory impact assessment in respect of selected provisions of the Lotteries Act, No. 57 of 1997 | 4 | 106 | 2 400 502,98 |
| How to effectively implement enterprise and supplier development funds on behalf of the B-BBEE Commission | 7 | 45 | 499 872,00 |
| Total number of projects | Total individual consultants | Total duration: Work days | Total duration: Total contract value in Work days |
| 25 | 173 | 5701 | R 24 997 020.10 |

3.15.2 Analysis of consultant appointments using appropriated funds, in terms of historically disadvantaged individuals (HDIs) for the period 1 April 2021 to 31 March 2022

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|--|--|---|---|
| Provide legal services on the issuing of the fourth National Lottery licence | 50 | 50 | 1 |
| International think piece on tangible best practic-es on women economic empowerment implemented by the dtic | 51 | 51 | 3 |
| Independent project milestone claim inspections and expenditure validation and verifications for THRIP and SPII projects | 100 | 100 | 2 |
| Independent project milestone claim inspections and expenditure validation and verifications for THRIP and SPII projects | 50 | 50 | 14 |
| Independent project milestone claim inspections and expenditure validation and verifications for THRIP and SPII projects | 100 | 100 | 5 |
| Facilitation and development of sectoral master plans in South Africa's national priority sector, global business services (GBS) | 21,80 | 27,50 | 7- |

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|--|--|---|---|
| Impact assessment study on behalf of B-BBEE Commission | 100 | 100 | 2 |
| B-BBEE transformation status of the verification industry on behalf of the B-BBEE Commission | 100 | 100 | 9 |
| Improving access to industrial financing for SMMEs, black industrialists, women and youth-owned and empowered businesses and suggestions of targeting these designated groups dti 20/16-17 | 100 | 100 | ω. |
| Assessment of COVID-19 request for financial relief proposals – VRP settlement agreement | 100 | 100 | 2 |
| Impact assessment of the civil unrest support package extended by the dtic family to the af-fected businesses in KwaZulu-Natal and Gauteng | 38,77 | 62,33 | 1 |
| Research study of electric vehicles | 38,77 | 62,33 | 1 |
| Theory of change and supporting documentation in relation to social and solidarity economy | 100 | 100 | 2 |
| Develop a women economic empowerment strat-egy for the dtic | 100 | 100 | 5 |
| Conduct analysis of major B-BBEE transactions on behalf of B-BBEE Comission | 100 | 100 | 8 |
| Appropriate support options for enterprises in light of the impact of the COVID-19 pandemic within the parameters of the fiscus | 52 | 40 | 8 |
| Research analysis of compliance reports and B-BBEE portal information to produce national sta-tus and trends on B-BBEE transformation | 0 | 19 | 4 |
| Project claims/expenditure verifications and de-velopment of the dtic compatible cash flow and contingent liability management systems for incentive schemes and/or funds administered by the dtic | 100 | 100 | 7 |
| Project claims/expenditure verifications and de-velopment of the dtic compatible cash flow and contingent liability management systems for incentive schemes and/or funds administered by the dtic | 100 | 20 | 1 |
| Manage media relations and communication services | 100 | 100 | 4 |

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|--|--|---|--|
| Assess capital equipment and machinery and/or process, infrastructure and associated costs re-lated to investment support by the Industrial Financing Branch | 52 | 52 | 14 |
| Assess capital equipment and machinery and/or process, infrastructure and associated costs re-lated to investment support by the Industrial Financing Branch | 100 | 100 | 7 |
| Assess capital equipment and machinery and/or process, infrastructure and associated costs re-lated to investment support by the Industrial Financing Branch | 100 | 100 | 10 |
| Regulatory impact assessment in respect of selected provisions of the Lotteries Act, No. 57 of 1997 | 21,80 | 27,50 | 2 |
| How to effectively implement enterprise and supplier development funds on behalf of the B-BBEE Commission | 100 | 100 | _ |

3.15.3 Report on consultant appointments using donor funds for the period 1 April 2021 to 31 March 2022

| Project title | Total number of consultants that worked on project | Duration (work days) | Donor and contract value in Rand |
|--------------------------|--|-----------------------------|----------------------------------|
| None | | | |
| | | | |
| Total number of projects | S Total individual consultants | Total duration work days | Total contract value in Rand |
| None | | | |

3.15.4 Analysis of consultant appointments using donor funds, in terms of historically disadvantaged individuals (HDIs) for the period 1 April 2021 to 31 March 2022

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|---------------|---------------------------------------|-------------------------------------|--|
| None | | | |

3.16 Severance packages

3.16.1 Granting of employee-initiated severance packages for the period 1 April 2021 to 31 March 2022

| Salary band | Number of applications received | Number of applications referred to the MPSA | Number of applications supported by MPSA | Number of packages approved by department |
|---|---------------------------------|---|--|---|
| Lower skilled (levels 1-2) | 0 | 0 | 0 | 0 |
| Skilled (levels 3-5) | 0 | 0 | 0 | 0 |
| Highly skilled production (levels 6-8) | 0 | 0 | 0 | 0 |
| Highly skilled supervision(levels 9-12) | 0 | 0 | 0 | 0 |
| Senior management (levels 13-16) | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

Part E Financial Information



1. Report of the Auditor-General to Parliament on Vote No. 39: Department of Trade, Industry and Competition

Report on the audit of the Financial Statements

Opinion

- I have audited the financial statements of the Department of Trade, Industry and Competition set out on pages 185 to 243, which comprise the appropriation statement, statement of financial position as at 31 March 2022, the statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Trade, Industry and Competition as at 31 March 2022, and financial performance and cash flows for the year then ended, in accordance with Modified Cash Standard (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA).

Basis for opinion

- I conducted my audit in accordance with the International Standards on Auditing (ISAs), My responsibilities under those standards are further described in the Auditor-General's responsibilities for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code), as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

7. The supplementary information set out on pages 244 to 265 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

- The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-General's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof. I have a responsibility to report on the usefulness and reliability of the reported performance information against the predetermined objectives for the selected programme presented in the annual performance report. I performed procedures to identify material findings, but not to gather evidence to express assurance.
- My procedures address the usefulness and reliability of the reported performance information, which must be based on the department's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 14. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the department's annual performance report for the year ended 31 March 2022:

| Programme | in the annual performance report |
|------------------------------------|----------------------------------|
| Programme 6 – Industrial Financing | 86 - 94 |

- I performed procedures to determine whether the reported performance information was properly presented 15 and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- I did not identify any material findings on the usefulness and reliability of the reported performance information for this programme.

Other matter

I draw attention to the matter below.

Achievement of planned targets

Refer to the annual performance report on pages 52 to 117 for information on the achievement of planned 18. targets for the year and management's explanations provided for the under/over achievement of targets.

Report on the audit of compliance with legislation

Introduction and scope

In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings, but not to gather evidence to express assurance.

I did not identify any material findings on compliance with the specific matters in key legislation set out in the general notice issued in terms of the PAA.

Other information

- The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and the selected programme presented in the annual performance report that has been specifically reported in this auditor's report.
- My opinion on the financial statements and findings on the reported performance information and compliance 22. with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.
- 23. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

25. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. I did not identify any significant deficiencies in internal control.

Auditor - General

Pretoria 31 July 2022



Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programme and on the department's compliance with respect to the selected subject matters.

Financial statements

- 2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report,
- · identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
- conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Department of Trade, Industry and Competition to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- · evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

- I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

2. Annual Financial Statements for the Year Ended 31 March 2022

| Appropriation Statement | 184-196 |
|--|---------|
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3. Appropriation Statement for the Year Ended 31 March 2022

| Appropriation per programme | | | | 2021/22 | | | | 2020/21 | /21 |
|--|---|----------------------|-----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Shifting Appropriation of Funds | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Programme | | | | | | | | | |
| Administration | 855 715 | 1 | (68 457) | 787 258 | 721 265 | 65 993 | 91.6% | 820 518 | 814 096 |
| Trade Policy, Negotiations and Cooperation | 226 775 | 1 | (2 989) | 218 786 | 217 792 | 994 | %9.66 | 109 400 | 103 159 |
| Spatial Industrial Development and Economic Transformation | 168 352 | ı | (9 344) | 159 008 | 122 403 | 36 605 | 77.0% | 110 551 | 105 388 |
| Industrial Competitiveness and Growth | 1 762 605 | ı | (124 218) | 1 638 387 | 1 638 076 | 311 | %6.66 | 1 642 529 | 1 626 286 |
| Consumer and Corporate Regulation | 331 654 | - | (7 025) | 324 629 | 323 388 | 1 241 | %9.66 | 292 289 | 288 484 |
| Industrial Financing | 6 229 550 | - | 265 429 | 6 494 979 | 6 465 945 | 29 034 | %9.66 | 5 012 427 | 4 921 274 |
| Export Development, Promotion and Outward Investments | 443 139 | ı | (27 984) | 415 155 | 399 015 | 16 140 | 96.1% | 400 457 | 377 812 |
| Inward Investment Attraction, Facilitation and Aftercare | 68 983 | 1 | (3 330) | 65 653 | 53 713 | 11 940 | 81.8% | 58 921 | 56 735 |
| Competition Policy and Economic Planning | 1 654 762 | 1 | (11 626) | 1 643 136 | 1 634 534 | 8 602 | %5'66 | 775 430 | 713 548 |
| Economic Research and Coordination | 70 470 | 1 | (5 456) | 65 014 | 37 965 | 27 049 | 58.4% | 50 750 | 32 932 |
| Total | 11 812 005 | • | • | 11 812 005 | 11 614 096 | 197 909 | 98.3% | 9 273 272 | 9 039 714 |

| Appropriation per programme | | | | 2021/22 | | | | 2020/21 | /21 |
|---|---|----------------------|----------|--|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Shifting Appropriation of Funds | Shifting of Funds | Virement | Final Actual Appropriation Expenditure | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Reconciliation with Statement of Financial Performance | ement of Financ | ial Perforn | nance | | | | | | |
| Add: | | | | | | | | | |
| Departmental receipts | | | | 122 072 | | | | 140 247 | |
| Aid assistance | | | | 1 | | | | 207 165 | |
| Actual amounts per Statement of Financial Performance (Total Revenue) | tement of Finan | cial Perforı | mance | 11 934 077 | | | | 9 620 684 | |
| Add: Aid assistance | | | • | | ı | | | | 189 654 |
| Actual amounts per Statement of Financial Performance Expenditure | tement of Finan | cial Perforı | mance | | 11 614 096 | | | | 9 229 368 |

| Appropriation per economic classification | | | | 2021/22 | | | | 2020/21 |)/21 |
|---|---|----------------------|-----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Shiftin Appropriation of Fund | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R.000 | R'000 | R'000 | % | R.000 | R'000 |
| Economic classification | | | | | | | | | |
| Current payments | 1 820 928 | (28 705) | (142 032) | 1 650 191 | 1 513 349 | 136 842 | 91.7% | 1 653 182 | 1 568 865 |
| Compensation of employees | 1 064 551 | ı | ı | 1 064 551 | 1 018 506 | 46 045 | 95.7% | 1 093 049 | 1 017 876 |
| Goods and services | 756 377 | (28 705) | (142 032) | 585 640 | 494 843 | 90 797 | 84.5% | 560 133 | 550 989 |
| Transfers and subsidies | 9 954 723 | 42 621 | 143 032 | 10 140 376 | 10 096 844 | 43 532 | %9.66 | 7 575 598 | 7 427 227 |
| Departmental agencies and accounts | 1 290 460 | 4 239 | ı | 1 294 699 | 1 294 699 | ı | 100.0% | 1 042 957 | 1 042 957 |
| Foreign governments and international organisations | 40 467 | 1 | (9 811) | 30 656 | 30 327 | 329 | %6'86 | 31 791 | 30 733 |
| Public corporations and private enterprises | 8 464 645 | 33 033 | 156 953 | 8 654 631 | 8 611 442 | 43 189 | %9.66 | 6 355 886 | 6 215 124 |
| Non-profit institutions | 157 880 | - | (4 546) | 153 334 | 153 333 | 1 | %6'66 | 140 882 | 134 347 |
| Honseholds | 1 271 | 5 349 | 436 | 7 056 | 7 043 | 13 | %8'66 | 4 082 | 4 066 |
| Payments for capital assets | 36 354 | (15 033) | (1 000) | 20 321 | 2 787 | 17 534 | 13.7% | 43 561 | 42 693 |
| Machinery and equipment | 20 694 | (2 636) | (1 000) | 17 058 | 2 450 | 14 608 | 14.4% | 43 092 | 42 693 |
| Software and other intangible assets | 15 660 | (12 397) | ı | 3 263 | 337 | 2 926 | 10.3% | 469 | ı |
| Payment for financial assets | ı | 1 117 | 1 | 1 117 | 1 116 | _ | %6'66 | 931 | 929 |
| Total | 11 812 005 | • | • | 11 812 005 | 11 614 096 | 197 909 | %8:3% | 9 273 272 | 9 039 714 |

| Programme 1: Administration | | | | 2021/22 | | | | 2020/21 | /21 |
|---|---------------------------|-------------------------------|----------|--|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Virement Funds | Virement | Final Actual Appropriation Expenditure | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Ministry | 50 979 | (5 119) | (4 000) | 41 860 | 33 932 | 7 928 | 81.1% | 31 957 | 31 662 |
| Office of the Director-General | 86 522 | 4 688 | (3 000) | 88 210 | 82 349 | 5 861 | 93.4% | 82 335 | 81 988 |
| Corporate Management Services | 561 144 | ı | (51 000) | 510 144 | 489 945 | 20 199 | %0.96 | 556 766 | 556 746 |
| Office Accommodation | 3 937 | 1 | | 3 937 | 3 060 | 877 | 77.7% | 4 399 | 4 397 |
| Financial Management Services | 97 392 | 145 | (10 457) | 87 080 | 998 99 | 20 214 | 76.8% | 102 200 | 100 762 |
| Marketing Communication and Media Relations | 55 741 | 286 | ı | 56 027 | 45 113 | 10 914 | 80.5% | 42 861 | 38 541 |
| TOTAL | 855 715 | • | (68 457) | 787 258 | 721 265 | 65 993 | 91.6% | 820 518 | 814 096 |
| Economic classification | | | | | | | | | |
| Current payments | 841 122 | (3 488) | (68 457) | 769 177 | 715 330 | 53 847 | 93.0% | 775 417 | 769 002 |
| Compensation of employees | 313 955 | 1 | (1 000) | 312 955 | 305 345 | 7 610 | %9'26 | 305 569 | 300 881 |
| Goods and services | 527 167 | (3 488) | (67 457) | 456 222 | 409 985 | 46 237 | 89.9% | 469 848 | 468 121 |
| Transfers and subsidies | 129 | 2 398 | • | 2 527 | 2 520 | 7 | %2'66 | 2 717 | 2 713 |
| Households | 129 | 2 398 | • | 2 527 | 2 520 | 7 | %2'66 | 2 717 | 2 713 |
| Payments for capital assets | 14 464 | - | • | 14 464 | 2 325 | 12 139 | 16.1% | 41 459 | 41 456 |
| Machinery and equipment | 11 538 | - | • | 11 538 | 2 325 | 9 213 | 20.2% | 41 459 | 41 456 |
| Software and other intangible assets | 2 926 | ı | 1 | 2 926 | 1 | 2 926 | 1 | ı | ı |
| Payment for financial assets | • | 1 090 | • | 1 090 | 1 090 | • | 100.0% | 925 | 925 |
| Total | 855 715 | • | (68 457) | 787 258 | 721 265 | 65 993 | 91.6% | 820 518 | 814 096 |

| Programme 2: Trade Policy, Negotiations and Cooperation | | | | 2021/22 | | | | 2020/21 | 1/21 |
|---|-----------------------------------|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Sh Appropriation of I | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| International Trade Development | 211 514 | 19 | (6 675) | 204 858 | 203 866 | 992 | 99.5% | 92 382 | 850 06 |
| African Multilateral Economic Development | 15 261 | (19) | (1 314) | 13 928 | 13 926 | 2 | %6'66 | 17 018 | 13 101 |
| TOTAL | 226 775 | • | (686 2) | 218 786 | 217 792 | 994 | %9'66 | 109 400 | 103 159 |
| Economic classification | | | | | | | | | |
| Current payments | 82 771 | (22) | 22 | 82 768 | 82 743 | 25 | %6.66 | 85 557 | 80 306 |
| Compensation of employees | 73 694 | ı | 6 484 | 80 178 | 80 176 | 2 | %6'66 | 81 147 | 77 726 |
| Goods and services | 9 077 | (25) | (6 462) | 2 590 | 2 567 | 23 | 99.1% | 4 410 | 2 580 |
| Transfers and subsidies | 143 194 | 9 | (8 011) | 135 189 | 135 030 | 159 | %6'66 | 23 843 | 22 853 |
| Departmental agencies and accounts | 113 876 | ı | ı | 113 876 | 113 876 | ı | 100.0% | 1 052 | 1 052 |
| Foreign governments and international organisations | 23 963 | 1 | (6 511) | 17 452 | 17 452 | 1 | 100.0% | 19 077 | 18 088 |
| Public corporations and private enterprises | 5 307 | 1 | (1 500) | 3 807 | 3 648 | 159 | 95.8% | 3 645 | 3 645 |
| Households | 48 | 9 | ı | 54 | 54 | 1 | 100.0% | 69 | 89 |
| Payments for capital assets | 810 | • | - | 810 | • | 810 | 1 | • | • |
| Machinery and equipment | 810 | ı | ı | 810 | • | 810 | ı | ı | ı |
| Payment for financial assets | • | 19 | • | 19 | 19 | • | 100.0% | • | • |
| Total | 226 775 | • | (686 2) | 218 786 | 217 792 | 994 | %9'66 | 109 400 | 103 159 |

| Programme 3: Spatial Industrial Development and Economic Transformation | | | | 2021/22 | | | | 2020/21 | 0/21 |
|---|---------------------------|-------------------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Virement Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Enterprise Competitiveness | 28 333 | 4 239 | 549 | 33 121 | 31 296 | 1 825 | 94.5% | 25 606 | 25 604 |
| Equity and Empowerment | 75 191 | 6 995 | (3 332) | 78 854 | 48 627 | 30 227 | 61.7% | 42 472 | 41 040 |
| Regional Industrial Development | 64 828 | (11 234) | (6 561) | 47 033 | 42 480 | 4 553 | %8'.06 | 42 473 | 38 744 |
| TOTAL | 168 352 | • | (9 344) | 159 008 | 122 403 | 36 605 | 77.0% | 110 551 | 105 388 |
| Economic classification | | | | | | | | | |
| Current payments | 133 755 | (4 7 9 7) | (2 744) | 126 214 | 89 790 | 36 424 | 71.1% | 96 661 | 92 924 |
| Compensation of employees | 74 007 | 1 | 4 124 | 78 131 | 78 127 | 4 | %6'66 | 82 225 | 78 498 |
| Goods and services | 59 748 | (4 797) | (8989) | 48 083 | 11 663 | 36 420 | 24.3% | 14 436 | 14 426 |
| Transfers and subsidies | 34 080 | 4 797 | (009 9) | 32 277 | 32 276 | - | %6.66 | 13 890 | 12 464 |
| Departmental agencies and accounts | 10 389 | 4 239 | ı | 14 628 | 14 628 | ı | 100.0% | 10 741 | 10 741 |
| Public corporations and private enterprises | 22 047 | 1 | (009 9) | 15 447 | 15 447 | 1 | 100.0% | 1 606 | 1 606 |
| Non-profit institutions | 1 644 | • | • | 1 644 | 1 644 | 1 | 100.0% | 1 425 | ı |
| Households | ı | 558 | 1 | 558 | 292 | _ | %8.66 | 118 | 117 |
| Payments for capital assets | 517 | • | • | 517 | 337 | 180 | 65.2% | • | • |
| Machinery and equipment | 517 | (337) | 1 | 180 | 1 | 180 | 1 | ı | ı |
| Software and other intangible assets | 1 | 337 | 1 | 337 | 337 | 1 | 100.0% | ı | ı |
| Total | 168 352 | • | (9 344) | 159 008 | 122 403 | 36 605 | %0'.22 | 110 551 | 105 388 |

| Programme 4: Industrial Competitiveness and Growth | | | | 2021/22 | | | | 2020/21 | /21 |
|--|---|----------------------|-----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Shifting Appropriation of Funds | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Industrial Competitiveness | 964 084 | (2 483) | (12 284) | 949 317 | 949 029 | 288 | %6'66 | 824 539 | 814 358 |
| Customised Sector Programmes | 798 521 | 2 483 | (111 934) | 089 070 | 689 047 | 23 | %6.66 | 817 990 | 811 928 |
| TOTAL | 1 762 605 | • | (124 218) | 1 638 387 | 1 638 076 | 311 | %6.66 | 1 642 529 | 1 626 286 |
| Economic classification | | | | | | | | | |
| Current payments | 127 893 | (1 050) | (16 302) | 110 541 | 110 535 | 9 | %6.66 | 123 103 | 111 972 |
| Compensation of employees | 112 184 | 1 | (4 746) | 107 438 | 107 436 | 2 | %6.66 | 118 785 | 107 661 |
| Goods and services | 15 709 | (1 050) | (11 556) | 3 103 | 3 099 | 4 | %6.66 | 4 318 | 4 311 |
| Transfers and subsidies | 1 633 692 | 1 050 | (106 916) | 1 527 826 | 1 527 541 | 285 | %6.66 | 1 519 421 | 1 514 310 |
| Departmental agencies and accounts | 438 782 | - | - | 438 782 | 438 782 | 1 | 100.0% | 378 165 | 378 165 |
| Foreign governments and international organisations | 10 290 | ı | (2 800) | 7 490 | 7 207 | 283 | 96.2% | 7 2 2 7 | 7 227 |
| Public corporations and private enterprises | 1 028 384 | - | (100 000) | 928 384 | 928 384 | 1 | 100.0% | 994 428 | 994 428 |
| Non-profit institutions | 156 236 | - | (4 546) | 151 690 | 151 689 | 1 | %6.66 | 139 457 | 134 347 |
| Households | 1 | 1 050 | 430 | 1 480 | 1 479 | _ | %6.66 | 144 | 143 |
| Payments for capital assets | 1 020 | • | (1 000) | 20 | 1 | 20 | • | • | • |
| Machinery and equipment | 1 020 | - | (1 000) | 20 | - | 20 | 1 | • | - |
| Payment for financial assets | • | • | • | • | 1 | • | • | ß | 4 |
| Total | 1 762 605 | • | (124 218) | 1 638 387 | 1 638 076 | 311 | %6:66 | 1 642 529 | 1 626 286 |

| Programme 5: Consumer and Corporate Regulation | | | | 2021/22 | | | | 2020/21 | /21 |
|---|---------------------------|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Policy and Legislative Development | 22 303 | (918) | (1 844) | 19 541 | 19 482 | 29 | %2'66 | 14 325 | 14 314 |
| Enforcement and Compliance | 40 744 | 302 | (4 558) | 36 488 | 36 298 | 190 | %9.66 | 37 788 | 36 370 |
| Regulatory Services | 268 607 | 616 | (623) | 268 600 | 267 608 | 992 | %9.66 | 240 176 | 237 800 |
| Total | 331 654 | | (7 025) | 324 629 | 323 388 | 1 241 | 99.6% | 292 289 | 288 484 |
| Economic classification | | | | | | | | | |
| Current payments | 74 326 | (32) | (6 525) | 62 769 | 66 733 | 1 036 | %5'86 | 64 656 | 60 924 |
| Compensation of employees | 59 219 | ı | ı | 59 219 | 58 189 | 1 030 | 98.3% | 58 635 | 54 929 |
| Goods and services | 15 107 | (32) | (6 525) | 8 550 | 8 544 | 9 | %6'66 | 6 021 | 2 8 9 5 |
| Transfers and subsidies | 257 170 | 32 | (200) | 256 702 | 256 655 | 47 | %6.66 | 227 633 | 227 560 |
| Departmental agencies and accounts | 250 893 | ı | ı | 250 893 | 250 893 | ı | 100.0% | 222 073 | 222 073 |
| Foreign governments and international organisations | 6 214 | 1 | (200) | 5 714 | 5 668 | 46 | 99.2% | 5 487 | 5 418 |
| Households | 63 | 32 | 1 | 98 | 94 | 1 | %6.86 | 73 | 69 |
| Payments for capital assets | 158 | • | • | 158 | 1 | 158 | - | • | • |
| Machinery and equipment | 158 | ı | 1 | 158 | ı | 158 | - | ı | 1 |
| TOTAL | 331 654 | • | (7 025) | 324 629 | 323 388 | 1 241 | %9.66 | 292 289 | 288 484 |

| Programme 6: Industrial Financing | | | | 2021/22 | | | | 2020/21 | /21 |
|--|---------------------------|-------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Broadening Participation and Industrial Incentives | 76 875 | (49 820) | 391 | 27 446 | 22 139 | 5 307 | %2'08 | 16 926 | 16 507 |
| Manufacturing Incentives | 3 619 156 | 54 508 | 1 | 3 673 664 | 3 661 980 | 11 684 | %2'66 | 2 299 097 | 2 235 762 |
| Services Investment Incentives | 730 315 | 141 104 | ı | 871 419 | 871 180 | 239 | %6.66 | 569 528 | 550 187 |
| Infrastructure Investment Support | 1 762 104 | (131 425) | 265 288 | 1 895 967 | 1 884 168 | 11 799 | 99.4% | 2 093 523 | 2 092 675 |
| Product and Systems Development | 19 756 | (7 863) | (138) | 11 755 | 11 753 | 2 | %6'66 | 15 041 | 11 401 |
| Strategic Partnership and Customer Care | 21 344 | (6 504) | (112) | 14 728 | 14 725 | က | %6.66 | 18 312 | 14 742 |
| TOTAL | 6 229 550 | | 265 429 | 6 494 979 | 6 465 945 | 29 034 | %9.66 | 5 012 427 | 4 921 274 |
| Economic classification | | | | | | | | | |
| Current payments | 168 411 | (18 373) | 376 | 150 414 | 150 384 | 30 | %6.66 | 147 229 | 139 374 |
| Compensation of employees | 137 677 | 1 | 1 638 | 139 315 | 139 308 | 7 | %6'66 | 140 373 | 132 533 |
| Goods and services | 30 734 | (18 373) | (1 262) | 11 099 | 11 076 | 23 | %8'66 | 6 856 | 6 841 |
| Transfers and subsidies | 6 046 106 | 33 406 | 265 053 | 6 344 565 | 6 315 561 | 29 004 | %9 .66 | 4 864 912 | 4 781 620 |
| Public corporations and private enterprises | 6 045 146 | 33 033 | 265 053 | 6 343 232 | 6 314 230 | 29 002 | 99.5% | 4 864 512 | 4 781 221 |
| Households | 096 | 373 | ı | 1 333 | 1 331 | 2 | %8.66 | 400 | 399 |
| Payments for capital assets | 15 033 | (15 033) | • | • | • | • | • | 286 | 280 |
| Machinery and equipment | 2 299 | (2 299) | • | 1 | ' | ' | 1 | 286 | 280 |
| Software and other intangible assets | 12 734 | (12 734) | 1 | 1 | ı | ı | ı | ı | ı |
| TOTAL | 6 229 550 | ٠ | 265 429 | 6 494 979 | 6 465 945 | 29 034 | %9'66 | 5 012 427 | 4 921 274 |

| Programme 7: Export Development, Promotion and Outward Investments | | | | 2021/22 | | | | 2020/21 | 1/2.1 |
|--|---------------------------|-------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Trade Invest Africa | 23 466 | (268) | (4 075) | 19 123 | 19 120 | က | %6.66 | 20 569 | 17 942 |
| Export Promotion and Marketing | 45 111 | 3 232 | (7 789) | 40 554 | 40 139 | 415 | %0.66 | 39 760 | 37 051 |
| Trade and Investment Foreign Services Management Unit | 359 676 | (3 315) | (14 762) | 341 599 | 327 603 | 13 996 | 95.9% | 324 639 | 310 227 |
| Export Development and Support | 14 886 | 351 | (1 358) | 13 879 | 12 153 | 1 726 | 87.6% | 15 489 | 12 592 |
| Total | 443 139 | • | (27 984) | 415 155 | 399 015 | 16 140 | 96.1% | 400 457 | 377 812 |
| Economic classification | | | | | | | | | |
| Current payments | 232 387 | (512) | (27 988) | 203 887 | 190 226 | 13 661 | 93.3% | 235 918 | 213 667 |
| Compensation of employees | 174 223 | 1 | (8 309) | 165 914 | 152 272 | 13 642 | 91.8% | 192 190 | 171 431 |
| Goods and services | 58 164 | (512) | (19 679) | 37 973 | 37 954 | 19 | %6.66 | 43 728 | 42 236 |
| Transfers and subsidies | 208 149 | 504 | 4 | 208 657 | 208 657 | • | 100.0% | 163 191 | 163 188 |
| Public corporations and private enterprises | 208 078 | 1 | ı | 208 078 | 208 078 | 1 | 100.0% | 162 710 | 162 710 |
| Households | 71 | 504 | 4 | 629 | 213 | - | 100.0% | 481 | 478 |
| Payments for capital assets | 2 603 | • | - | 2 603 | 125 | 2 478 | 4.8% | 1 347 | 957 |
| Machinery and equipment | 2 603 | - | - | 2 603 | 125 | 2 478 | 4.8% | 1 347 | 957 |
| Payment for financial assets | ı | ∞ | • | 8 | 2 | ~ | 87.5% | - | • |
| Total | 443 139 | • | (27 984) | 415 155 | 399 015 | 16 140 | 96.1% | 400 457 | 377 812 |

| Programme 8: Inward Investment Attraction, Facilitation and Aftercare | | | | 2021/22 | | | | 2020/21 | 121 |
|---|---------------------------|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Investment Promotion | 45 126 | 7 680 | (3 330) | 49 476 | 47 281 | 2 195 | %9:36 | 49 284 | 47 516 |
| Investment and Interdepartmental Clearing House | 19 427 | (3 838) | 1 | 15 589 | 6 430 | 9 159 | 41.2% | 9 632 | 9 215 |
| Investor Support and Aftercare | 4 430 | (3 842) | ı | 588 | 2 | 586 | 0.3% | 5 | 4 |
| Total | 68 983 | | (3 330) | 65 653 | 53 713 | 11 940 | 81.8% | 58 921 | 56 735 |
| Economic classification | | | | | | | | | |
| Current payments | 53 478 | (303) | (3 330) | 49 845 | 47 410 | 2 435 | 95.1% | 49 860 | 47 675 |
| Compensation of employees | 42 588 | 1 | 2 189 | 44 777 | 44 777 | 1 | 100.0% | 45 633 | 45 633 |
| Goods and services | 10 890 | (303) | (5 519) | 5 068 | 2 633 | 2 435 | 52.0% | 4 227 | 2 042 |
| Transfers and subsidies | 15 000 | 303 | • | 15 303 | 6 303 | 0006 | 41.2% | 9 061 | 0906 |
| Public corporations and private enterprises | 15 000 | ı | ı | 15 000 | 000 9 | 0006 | 40.0% | 000 6 | 0006 |
| Households | ı | 303 | 1 | 303 | 303 | ı | 100.0% | 61 | 09 |
| Payments for capital assets | 202 | • | • | 202 | - | 202 | - | - | • |
| Machinery and equipment | 505 | • | 1 | 202 | ı | 202 | 1 | ı | 1 |
| Total | 68 983 | • | (3 330) | 65 653 | 53 713 | 11 940 | 81.8% | 58 921 | 56 735 |

| Programme 9: Competition Policy and Economic Planning | | | | 2021/22 | | | | 2020/21 | /21 |
|---|---------------------------|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Economic Planning and Advisory | 6 894 | 3 009 | 720 | 10 623 | 10 579 | 44 | %9.66 | 6 176 | 6 172 |
| Implementation and Coordination | 1 641 209 | (3 549) | (10 676) | 1 626 984 | 1 620 052 | 6 932 | %9.66 | 766 092 | 704 517 |
| Investment and Development | 4 192 | 556 | (860) | 3 888 | 3 852 | 36 | 99.1% | 2 891 | 2 837 |
| Competition Oversight | 2 467 | (16) | (810) | 1 641 | 51 | 1 590 | 3.1% | 271 | 22 |
| Total | 1 654 762 | • | (11 626) | 1 643 136 | 1 634 534 | 8 602 | %5'66 | 775 430 | 713 548 |
| Economic classification | | | | | | | | | |
| Current payments | 37 329 | (111) | (11 628) | 25 590 | 22 247 | 3 343 | %6:98 | 24 504 | 20 093 |
| Compensation of employees | 23 421 | 1 | (380) | 23 041 | 19 707 | 3 334 | 85.5% | 23 697 | 19 609 |
| Goods and services | 13 908 | (111) | (11 248) | 2 549 | 2 540 | 6 | %9.66 | 807 | 484 |
| Transfers and subsidies | 1 617 203 | 111 | 2 | 1 617 316 | 1 612 287 | 5 029 | %2'66 | 750 926 | 693 455 |
| Departmental agencies and accounts | 476 520 | 1 | ı | 476 520 | 476 520 | ı | 100.0% | 430 926 | 430 926 |
| Public corporations and private enterprises | 1 140 683 | ı | I | 1 140 683 | 1 135 655 | 5 028 | %9'66 | 319 985 | 262 514 |
| Households | ı | 111 | 2 | 113 | 112 | - | 99.1% | 15 | 15 |
| Payments for capital assets | 230 | • | - | 230 | • | 230 | - | • | - |
| Machinery and equipment | 230 | ı | - | 230 | 1 | 230 | 1 | 1 | ı |
| Total | 1 654 762 | • | (11 626) | 1 643 136 | 1 634 534 | 8 602 | %5'66 | 775 430 | 713 548 |

| Programme 10: Economic Research and Coordination | | | | 2021/22 | | | | 2020/21 | /21 |
|--|---|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| | Adjusted Shifting Appropriation of Funds | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of Final Appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Economic Research and Policy Coordination | 43 863 | ı | (5 423) | 38 440 | 19 642 | 18 798 | 51.1% | 21 992 | 15 166 |
| Macroeconomic and Microeconomic Policy | 13 416 | ı | (33) | 13 383 | 8 583 | 4 800 | 64.1% | 14 171 | 8 267 |
| Growth Path and Decent Work | 13 191 | ı | 1 | 13 191 | 9 740 | 3 451 | 73.8% | 14 587 | 9 499 |
| Total | 70 470 | | (5 456) | 65 014 | 37 965 | 27 049 | 58.4% | 50 750 | 32 932 |
| Economic classification | | | | | | | | | |
| Current payments | 69 456 | (14) | (5 456) | 63 986 | 37 951 | 26 035 | 59.3% | 50 277 | 32 928 |
| Compensation of employees | 53 583 | ı | 1 | 53 583 | 33 169 | 20 414 | 61.9% | 44 795 | 28 975 |
| Goods and services | 15 873 | (14) | (5 456) | 10 403 | 4 782 | 5 621 | 46.0% | 5 482 | 3 953 |
| Transfers and subsidies | • | 14 | • | 14 | 14 | • | 100.0% | 4 | 4 |
| Households | - | 14 | - | 14 | 14 | 1 | 100.0% | 4 | 4 |
| Payments for capital assets | 1 014 | • | • | 1 014 | • | 1 014 | • | 469 | 1 |
| Machinery and equipment | 1 014 | 1 | - | 1 014 | • | 1 014 | - | - | 1 |
| Software and other intangible assets | 1 | 1 | ı | ı | I | ı | I | 469 | I |
| Total | 70 470 | ٠ | (5 456) | 65 014 | 37 965 | 27 049 | 58.4% | 20 750 | 32 932 |

Notes to the Appropriation Statement for the year ended 31 March 2022

1. Detail of transfers and subsidies as per Appropriation Act (after virement):

Detail of these transactions can be viewed in note 7 (transfers and subsidies) and Annexure 1 (A-E) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in note 6 (Payments for financial assets) to the Annual Financial Statements.

4. **Explanations of material variances from amounts voted (after virement):**

| 4.1 Programme | Final Appropriation | Actual Expenditure | Variance | Variance as a % of Final Appropriation |
|----------------|------------------------|-----------------------|----------|--|
| | R'000 | R'000 | R'000 | % |
| ADMINISTRATION | 787 258 | 721 265 | 65 993 | 8.4% |

Spending was R66 million or 8.4% slower than the projected spending for the programme. This occurred mainly on goods and services due to the use of virtual platforms for meetings and engagements, and the decision of the Constitutional Court on the regulations issued by the Minister of Finance under the Preferential Procurement Policy Framework Act, as well as payments for capital assets since certain ICT initiatives could not be finalised.

| SPATIAL INDUSTRIAL DEVELOPMENT AND ECONOMIC TRANSFORMATION | 159 008 | 122 403 | 36 605 | 23.0% |
|--|---------|---------|--------|-------|
|--|---------|---------|--------|-------|

Spending was R36.6 million or 23% slower than projected for the programme. Slow spending was mainly on goods and services due to the use of virtual platforms for meetings and engagements.

| EXPORT DEVELOPMENT, | 415 155 | 399 015 | 16 140 | 3.9% |
|-----------------------|---------|---------|--------|------|
| PROMOTION AND OUTWARD | | | | |
| INVESTMENTS | | | | |

Spending was R16 million or 4% slower than projected for the programme. Spending below projection was mainly on compensation of employees and payments for capital assets as a result of postponed recruitment and deployment of foreign economic representatives to the foreign trade and investment offices.

| INWARD INVESTMENT | 65 653 | 53 713 | 11 940 | 18.2% |
|--------------------------|--------|--------|--------|-------|
| ATTRACTION, FACILITATION | | | | |
| AND AFTERCARE | | | | |

Spending was R11.9 million or 18% slower than projected for the programme. Spending below projection was mainly on goods and services as a result of the use of virtual platforms for meetings and engagements; and on transfers due to the fact that certain provincial One-Stop Shop set-up-related processes are still to be finalised.

| 4.1 Programme | Final Appropriation | Actual Expenditure | Variance | Variance as a % of Final Appropriation |
|------------------------------------|------------------------|-----------------------|----------|--|
| | R'000 | R'000 | R'000 | % |
| ECONOMIC RESEARCH AND COORDINATION | 65 014 | 37 965 | 27 049 | 41.6% |

Spending was R27 million or 42% slower than projected for the programme. Spending below projection was mainly on goods and services due to work on certain commissioned studies still to be finalised, and the use of virtual platforms for meetings and engagements.

| 4.2 Per economic classification: | Final Appropriation | Actual Expenditure | Variance | Variance as a % of Final Appropriation |
|---|------------------------|-----------------------|----------|--|
| | R'000 | R'000 | R'000 | % |
| Current expenditure | | | | |
| Compensation of employees | 1 064 551 | 1 018 506 | 46 045 | 4.3% |
| Goods and services | 585 640 | 494 843 | 90 797 | 15.5% |
| Transfers and subsidies | | | | |
| Departmental agencies and accounts | 1 294 699 | 1 294 699 | - | - |
| Public corporations and private enterprises | 8 654 631 | 8 611 442 | 43 189 | 0.5% |
| Foreign governments and international organisations | 30 656 | 30 327 | 329 | 1.1% |
| Non-profit institutions | 153 334 | 153 333 | 1 | 0.1% |
| Households | 7 056 | 7 043 | 13 | 0.2% |
| Payments for capital assets | | | | |
| Machinery and equipment | 17 058 | 2 450 | 14 608 | 85.6% |
| Software and other intangible assets | 3 263 | 337 | 2 926 | 89.7% |
| Payments for financial assets | 1 117 | 1 116 | 1 | 0.1% |

Explanation of variance

- a. The decision of the Constitutional Court on the regulations issued by the Minister of Finance under the Preferential Procurement Policy Framework Act, impacted on the planned procurement of certain goods and services, as well as capital assets.
 - The continued digitisation of the workplace also brought about the use of virtual platforms for certain meetings and engagements.
- b. The National Macro Organisation of Government, which is succeeded by 'Fit for Purpose', resulted in delays and impacted on the filling of vacancies, and postponed recruitment and deployment of foreign economic representatives to the foreign trade and investment offices
- c. Certain transfers could not be made due to outstanding compliance documentation.

Statement of Financial Performance for the year ended 31 March 2022

| | | 2021/22 | 2020/21 |
|--|------|------------|-----------|
| | Note | R'000 | R'000 |
| REVENUE | | | |
| Annual appropriation | 1 | 11 812 005 | 9 273 272 |
| Departmental revenue | 2 | 122 072 | 140 247 |
| Aid assistance | 3 | - | 207 165 |
| TOTAL REVENUE | | 11 934 077 | 9 620 684 |
| EXPENDITURE | | | |
| Current expenditure | | | |
| Compensation of employees | 4 | 1 018 506 | 1 017 876 |
| Goods and services | 5 | 494 843 | 550 989 |
| Aid assistance | 3 | - | 846 |
| Total current expenditure | | 1 513 349 | 1 569 711 |
| Transfers and subsidies | | | |
| Transfers and subsidies | 7 | 10 096 844 | 7 427 227 |
| Aid assistance | 3 | _ | 188 808 |
| Total transfers and subsidies | | 10 096 844 | 7 616 035 |
| Expenditure for capital assets | 8 | | |
| Tangible assets | - | 2 450 | 42 693 |
| Intangible assets | | 337 | _ |
| Total expenditure for capital assets | | 2 787 | 42 693 |
| Payments for financial assets | 6 | 1 116 | 929 |
| TOTAL EXPENDITURE | | 11 614 096 | 9 229 368 |
| SURPLUS/(DEFICIT) FOR THE YEAR | | 319 981 | 391 316 |
| Reconciliation of Net Surplus/(deficit) for the year | | | |
| Voted Funds | | 197 909 | 233 558 |
| Annual appropriation | | 197 909 | 233 558 |
| Departmental revenue and NRF Receipts | 15 | 122 072 | 140 247 |
| Aid assistance | 3 | - | 17 511 |
| SURPLUS/(DEFICIT) FOR THE YEAR | | 319 981 | 391 316 |

Statement of Financial Position as at 31 March 2022

| | Note | 2021/22 | 2020/21 |
|---|------|-----------|-----------|
| | | R'000 | R'000 |
| ASSETS | | | |
| Current Assets | | 255 265 | 368 125 |
| Cash and cash equivalents | 9 | 176 375 | 323 394 |
| Other financial assets | 10 | 216 | 877 |
| Prepayments and advances | 11 | 71 806 | 37 235 |
| Receivables | 12 | 6 868 | 6 619 |
| Non-Current Assets | | 1 410 410 | 1 411 650 |
| Investments | 13 | 1 392 969 | 1 392 969 |
| Receivables | 12 | 16 185 | 18 138 |
| Other financial assets | 10 | 1 256 | 543 |
| TOTAL ASSETS | | 1 665 675 | 1 779 775 |
| LIABILITIES | | | |
| Current Liabilities | | 258 478 | 371 436 |
| Voted funds to be surrendered to the Revenue Fund | 14 | 192 090 | 233 550 |
| Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund | 15 | 4 204 | 10 375 |
| Payables | 16 | 62 184 | 110 000 |
| Aid assistance repayable | 3 | - | 17 511 |
| Non-Current Liabilities | | | |
| Payables | | - | - |
| TOTAL LIABILITIES | | 258 478 | 371 436 |
| NET ASSETS | | 1 407 197 | 1 408 339 |
| Power and II | | | |
| Represented by: | | 4 202 222 | 4 200 000 |
| Capitalisation reserve | | 1 392 969 | 1 392 969 |
| Recoverable revenue | | 14 228 | 15 370 |
| TOTAL | | 1 407 197 | 1 408 339 |

Statement of Changes in Net Assets for the year ended 31 March 2022

| | Note | 2021/22 R'000 | 2020/21 R'000 |
|---|------|------------------|------------------|
| NET ASSETS | | | |
| Capitalisation Reserves | | | |
| Opening balance | | 1 392 969 | 1 392 969 |
| Closing balance | | 1 392 969 | 1 392 969 |
| Recoverable revenue | | | |
| Opening balance | | 15 370 | 16 719 |
| Transfers | | (1 142) | (1 349) |
| Irrecoverable amounts written off | 6.2 | (951) | (564) |
| Debts revised | | (2 716) | (1 174) |
| Debts recovered (included in departmental receipts) | | (61 485) | (70 241) |
| Debts raised | | 64 010 | 70 630 |
| Closing balance | | 14 228 | 15 370 |
| | | | |
| TOTAL | | 1 407 197 | 1 408 339 |

Cash Flow Statement for the year ended 31 March 2022

| | Note | 2021/22 | 2020/21 |
|--|------|--------------|-------------|
| | | R'000 | R'000 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts | | 11 928 260 | 9 620 619 |
| Annual appropriated funds received | 1 | 11 806 188 | 9 273 272 |
| Departmental revenue received | 2 | 121 378 | 139 504 |
| Interest received | 2.3 | 694 | 678 |
| Aid assistance received | 3 | - | 207 165 |
| Net (increase)/decrease in working capital | | (82 636) | 65 693 |
| Surrendered to Revenue Fund | | (361 795) | (288 674) |
| Surrendered to RDP Fund/Donor | 3 | (17 511) | (7 700) |
| Current payments | | (1 513 349) | (1 569 711) |
| Payments for financial assets | | (1 116) | (929) |
| Transfers and subsidies paid | | (10 096 844) | (7 616 035) |
| Net cash flow available from operating activities | 17 | (144 991) | 203 263 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for capital assets | 8 | (2 787) | (42 693) |
| Proceeds from sale of capital assets | 2.4 | - | 65 |
| (Increase)/decrease in other financial assets | | (52) | (127) |
| (Increase)/decrease in non-current receivables | 12 | 1 953 | 1 853 |
| Net cash flows from investing activities | | (886) | (40 902) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Increase/(decrease) in net assets | | (1 142) | (1 349) |
| Net cash flows from financing activities | | (1 142) | (1 349) |
| Net Increase/(decrease) in cash and cash equivalents | | (147 019) | 161 012 |
| Cash and cash equivalents at beginning of period | | 323 394 | 162 382 |
| Cash and cash equivalents at end of period | 18 | 176 375 | 323 394 |

Accounting Policies for the year ended 31 March 2022

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act. Act 1 of 2010.

1. Financial Statement Presentation

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

1.2 Going concern

The financial statements have been prepared on a going concern basis.

1.3 Presentation currency

Amounts have been presented in the currency of South African Rand (R), which is also the functional currency of the department.

1.4 Rounding

Unless otherwise stated, financial figures have been rounded to the nearest one thousand Rand (R'000). Unless otherwise stated, percentages have been rounded to the nearest one decimal, where applicable.

1.5 Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment/receipt.

1.6 Comparative information

1.6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary, figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

1.6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

2. Revenue

2.1 Appropriated funds

Appropriated funds comprise departmental allocations.

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

The net amount of any appropriated funds due to/from the relevant revenue fund at the reporting date is recognised as a payable/receivable in the statement of financial position.

2.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

2.2.1 Tax revenue

Tax revenue consists of all compulsory unrequited amounts collected by the department in accordance with laws and/or regulations (excluding fines, penalties and forfeits).

Tax receipts are recognised in the statement of financial performance when received.

2.2.2 Sale of goods and services other than capital assets

The proceeds received from the sale of goods and/or the provision of services is recognised in the statement of financial performance when the cash is received.

2.2.3 Fines, penalties and forfeits

Revenue arising from fines, penalties and forfeits is recognised in the statement of financial performance when the cash is received.

2.2.4 Interest, dividends and rent on land

Interest, dividends and rent on land are recognised in the statement of financial performance when the cash is received.

2.2.5 Sale of capital assets

The proceeds received on the sale of capital assets are recognised in the statement of financial performance when the cash is received.

2.2.6 Transactions in financial assets and liabilities

Financial assets include repayment of debts and amounts written off, and are recognised as revenue in the statement of financial performance when cash is received or once debt is approved to be written off. Foreign exchange gains are recognised in the statement of financial performance on payment of funds. The foreign exchange rate on the date of payment is used for the translation of the foreign currency to South African Rand.

2.2.7 Transfers received (including gifts, donations and sponsorships)

All cash gifts, donations and sponsorships are paid into the National Revenue Fund and recorded as revenue in the statement of financial performance when received. Amounts receivable at the reporting date are disclosed in the notes to the financial statements.

2.2.8 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- · It is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- The amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and/or penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write off policy.

2.3 Aid assistance

2.3.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

2.3.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment.

3. Expenditure

3.1 Compensation of employees

3.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

3.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

3.2 Goods and services

Payments made during the year for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the accounting system of the department.

3.3 Payment for financial assets

Receivables are written off when identified as irrecoverable. Receivables written-off are limited to the amount of savings and/or underspending of appropriated funds. The write-off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts, but an estimate of the amount to be impaired is indicated as a disclosure note to the financial statements.

Foreign exchange losses are recognised in the statement of financial performance on the payment of funds. The foreign exchange rate on the date of payment is used for the translation of the foreign currency to SA Rand.

All other losses are recognised in the statement of financial performance when identified.

3.4 Transfers and subsidies

Transfers and subsidies are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the accounting system of the department.

3.5 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- Approved by Parliament or the provincial legislature with funding and the related funds are received; or
- · Approved by Parliament or the provincial legislature without funding and is written off against the appropriation in the statement of financial performance; or
- Transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

The amount recorded must be equal to the overspending within the vote or main division within the vote or the expenditure incurred that was not in accordance with the purpose of the vote or main division of the vote.

3.6 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and/or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are derecognised when settled or subsequently written-off as irrecoverable.

3.7 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements once it has been confirmed and after its assessment. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefore are provided in the note.

Irregular expenditure is reduced from the note when it is either condoned by the relevant authority; transferred to receivables for recovery, not condoned and removed or written off.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are derecognised when settled or subsequently written-off as irrecoverable.

3.8 Payments for capital assets

Payments made for capital assets are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the accounting system of the department. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

4. Assets

4.1 Cash and cash equivalents

Cash and cash equivalents are stated in the statement of financial position at cost.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash-on-hand, deposits held, other short-term highly liquid investments and bank overdrafts.

4.2 Other financial assets

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

4.3 Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost.

4.4 Receivables

Receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

4.5 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

4.6 Investments

Investments are recognised in the statement of financial position at cost.

4.7 Capital assets

4.7.1 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value, and where fair value cannot be determined, the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

4.7.2 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1

All assets acquired before 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

4.7.3 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-inprogress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

5. Liabilities

5.1 Voted funds to be surrendered to the Revenue Fund

Unexpended appropriated funds are surrendered to the National Revenue Fund. Amounts owing to the National Revenue Fund at the end of the financial year are recognised as liabilities in the statement of financial position.

5.2 Departmental revenue to be surrendered to the Revenue Fund

Amounts owing to the National Revenue Fund at the end of the financial year are recognised in the statement of financial position at cost.

5.3 Pavables

Payables are recognised at cost in the statement of financial position.

5.4 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department; or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation; or the amount of the obligation cannot be measured reliably.

5.5 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

5.6 Capital Commitments

Capital commitments are recorded at cost in the notes to the financial statements.

5.7 Accruals not recognised

Accruals are liabilities to pay for goods and services that have been received or supplied before year-end, but have not been formally paid or invoiced at year-end.

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance, but are indicated in the notes to the financial statements.

Accrued expenditure payable is measured at cost.

5.8 Payables not recognised

Payables are liabilities to pay for goods and services that have been received or supplied and formally invoiced before year-end, but not yet paid at year-end.

Payables are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance, but are indicated in the notes to the financial statements.

5.9 Leases

5.9.1 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- · Cost, being the fair value of the asset, or
- The sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

5.9.2 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

5.10 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past, and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

5.11 Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised, and provisions) is disclosed in the employee benefit note.

6. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National Revenue Fund when recovered or to the statement of financial performance when written-off.

7. Capitalisation reserve

The capitalisation reserve comprises financial assets and/or liabilities originating in a prior reporting period, but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period, and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

8. Related party transactions

Non-arm's-length related party transactions and balances within the Minister's portfolio are recorded in the notes to the financial statements. A list of all related party relationships, irrespective of whether there were any transactions between the related parties, is disclosed in the notes to the financial statements.

The number of individuals and full compensation of key management personnel is recorded in the notes to the financial statements.

9. Public-private partnerships

Public-private partnerships (PPPs) are accounted for based on the nature and/or substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof, together with the description and nature of the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

10. Changes in accounting policies, accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

11. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

Notes to the Annual Financial Statements for the year ended 31 March 2022

1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act for National Departments (Voted funds).

| | 2021/22 | | 2020/21 | | | |
|---|------------------------|-----------------------------|-----------------------------------|------------------------|---------------------------|-----------------------------------|
| Annual Appropriation | Final Appropriation | Actual Funds Received | Funds not requested/ not received | Final Appropriation | Appropriation Received | Funds not requested/ not received |
| Programmes | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| 1. Administration | 787 258 | 787 258 | - | 820 518 | 820 518 | - |
| 2. Trade Policy, Negotiations and Cooperation | 218 786 | 218 786 | - | 109 400 | 109 400 | - |
| 3. Spatial Industrial Development and Economic Transformation | 159 008 | 159 008 | - | 110 551 | 110 551 | - |
| Industrial Competitiveness and Growth | 1 638 387 | 1 638 387 | - | 1 642 529 | 1 642 529 | - |
| 5. Consumer and Corporate Regulation | 324 629 | 324 629 | - | 292 289 | 292 289 | - |
| 6. Industrial Financing | 6 494 979 | 6 489 162 | 5 817 | 5 012 427 | 5 012 427 | - |
| 7. Export Development, Promotion and Outward Investments | 415 155 | 415 155 | - | 400 457 | 400 457 | - |
| 8. Inward Investment Attraction, Facilitation and Aftercare | 65 653 | 65 653 | - | 58 921 | 58 921 | - |
| 9. Competition Policy and Economic Planning | 1 643 136 | 1 643 136 | - | 775 430 | 775 430 | - |
| 10. Economic Research and Coordination | 65 014 | 65 014 | - | 50 750 | 50 750 | - |
| Total | 11 812 005 | 11 806 188 | 5 817 | 9 273 272 | 9 273 272 | - |

The amount of R5.8 million was not requested from the National Revenue Fund based on the department's assessment of the cash flow requirements. The department will not request for the amount to be rolled over in the next financial year.

| Note | 2021/22 | 2020/21 |
|------|-----------------------|--|
| | R'000 | R'000 |
| | | |
| | 6 907 | 3 376 |
| 2.1 | 666 | 698 |
| 2.2 | 48 944 | 63 675 |
| 2.5 | 64 861 | 71 755 |
| | 121 378 | 139 504 |
| 2.3 | 694 | 678 |
| 2.4 | <u>-</u> _ | 65 |
| | 122 072 | 140 247 |
| | 2.1 2.2 2.5 | R'000 6 907 2.1 666 2.2 48 944 2.5 64 861 121 378 2.3 694 2.4 |

^{*}Tax revenue relates to liquor licence fees granted to businesses for the sale and distribution of liquor in terms of the Liquor Act no. 59 of 2003.

2.1 Sales of goods and services other than capital assets

| Sales of goods and services produced by the department | 598 | 662 |
|--|-----|-----|
| Sales by market establishment* | 271 | 274 |
| Administrative fees | 1 | - |
| Other sales** | 326 | 388 |
| Sales of scrap, waste and other used current goods | 68 | 36 |
| Total | 666 | 698 |

^{*}Sales by market establishment relates to revenue received in respect of parking rental.

2.2 Fines, penalties and forfeits

| Total | 48 944 | 63 675 |
|------------|--------------|--------|
| Forfeits | | 27 287 |
| Penalties* | 48 944 | 36 388 |
| Fines | - | - |

^{*}Included in the amount of R48.9 million is R48.7 million in respect of the Tirisano Construction Fund.

2.3 Interest, dividends and rent on land

| Interest | 694 | 678 |
|----------|-----|-----|
| Total | 694 | 678 |

^{**}Other sales comprise commission charged on the deduction of insurance premiums and patent examination fees.

| 2.4 Sales of capital assets | Note 2021/22 R'000 | 2020/21 R'000 |
|--|-----------------------|------------------|
| Tangible capital assets | - | 65 |
| Machinery and equipment | - | 65 |
| Total | - | 65 |
| 2.5 Transactions in financial assets and liabilities | | |
| Receivables | 61 816 | 70 545 |
| Forex gain | 49 | - |
| Other Receipts including recoverable revenue | 2 996 | 1 210 |
| Total | 64 861 | 71 755 |
| 2.6 Donations received | | |
| Courtesy gifts | 12 | 6 |
| Face shields | - | 240 |
| Surgical masks | - | 75 |
| Sponsored venue and lunch | 8 | - |
| Sponsored trip for the dtic officials | 93 | |
| Total | 113 | 321 |

Disclosure in respect of donations received has been re-classified from note 3 in the 2020/21 financial year.

2.7 Cash received not recognised (not included in the main note) - 2021/22

| Name of entity | Amount received | Amount paid to Revenue Fund | Balance |
|--|-----------------|--------------------------------|---------|
| | R'000 | R'000 | R'000 |
| National Consumer Tribunal | 2 280 | (2 280) | - |
| Competition Commission | 156 964 | (156 964) | - |
| National Gambling Board | 277 | (277) | - |
| South African National Accreditation System | 2 266 | (2 266) | - |
| National Consumer Commission | 195 | (195) | - |
| National Credit Regulator | 4 108 | (4 087) | 21 |
| Companies and Intellectual Property Commission | 126 777 | (126 777) | - |
| National Regulator for Compulsory Specifications | 31 448 | (31 448) | - |
| Total | 324 315 | (324 294) | 21 |

Included in the above amount of R324.3 million received for 2021/22 is R75.4 million, which relates to the balance carried forward from 2020/21 as reflected below.

Cash received not recognised (not included in the main note) - 2020/21

| Name of entity | Amount received | Amount paid to Revenue Fund | Balance |
|--|-----------------|--------------------------------|---------|
| | R'000 | R'000 | R'000 |
| National Credit Regulator | 573 | (573) | - |
| Competition Commission | 73 071 | - | 73 071 |
| South African National Accreditation System | 20 129 | (17 863) | 2 266 |
| Companies and Intellectual Property Commission | 74 800 | (74 800) | - |
| National Research Foundation | 58 373 | (58 373) | - |
| National Gambling Board | 107 | - | 107 |
| National Consumer Tribunal | 303 | (303) | - |
| National Consumer Commission | 35 203 | (35 203) | - |
| National Regulator for Compulsory Specifications | 30 137 | (30 137) | - |
| Competition Tribunal | 14 700 | (14 700) | - |
| Total | 307 396 | (231 952) | 75 444 |

3. Aid assistance

| | 2021/22 R'000 | 2020/21 R'000 |
|---|------------------|------------------|
| Opening Balance | 17 511 | 7 700 |
| As restated | 17 511 | 7 700 |
| Transferred from statement of financial performance | - | 17 511 |
| Paid during the year | (17 511) | (7 700) |
| Closing Balance | - | 17 511 |

The department did not receive any funding for the period under review. Eligible applications are assessed against the impact criteria, whereafter such applications are considered, and funding made available by National Treasury.

Refer to annexure 1G for more information relating to aid assistance.

3.1 Analysis of balance by source

| Aid assistance from RDP | - | 17 511 |
|-------------------------|---|--------|
| Closing Balance | - | 17 511 |

| | | | 2021 | /22 | 2020/21 |
|------------------------------------|---|---|--------------------|-------------------------------------|-------------------------------------|
| | | | R'(| 000 | R'000 |
| 3.2 Analysis of balance | | | | | |
| Analysis of balance | | | | | |
| Aid assistance repayable | | | | <u> </u> | 17 511 |
| Closing balance | | | | <u> </u> | 17 511 |
| 3.2.1 Aid assistance prepaymen | ts (expensed) - 2 | 021/22 | | | |
| | Amount as at 1 April 2021 | Less: Received in the current year | Add/Less: Other | Add: Current Year prepayments | Amount as at 31 March 2022 |
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Transfers and subsidies | 185 278 | (96 434) | - | - | 88 844 |
| Closing balance | 185 278 | (96 434) | - | - | 88 844 |
| Aid assistance prepayments (ex | pensed) – 2020/2 Amount as at 1 April 2020 | Less: Received in the current year | Add/Less: Other | Add: Current Year prepayments | Amount as at 31 March 2021 |
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Transfers and subsidies | 49 185 | (52 715) | - | 188 808 | 185 278 |
| Closing balance | 49 185 | (52 715) | - | 188 808 | 185 278 |
| 3.3 Aid assistance expenditure | per economic c | lassification | 2021 | 122 | 2020/21 |
| | | | _ | 000 | R'000 |
| Current | | | _ | - | |
| Current Transfers and Subsidies | | | _ | = | R'000 |

| 4. Compensation of employees | 2021/22 R'000 | 2020/21 R'000 |
|------------------------------------|------------------|------------------|
| Salaries and Wages | | |
| Basic salary | 657 168 | 667 309 |
| Performance award | 5 586 | 313 |
| Service Based | 817 | 479 |
| Compensative/circumstantial* | 2 935 | 2 617 |
| Service Bonus | 43 502 | 44 030 |
| Home Owners allowance | 11 543 | 13 210 |
| Periodic payments | 681 | - |
| Other non-pensionable allowances** | 154 076 | 136 974 |
| Foreign allowance*** | 25 900 | 36 131 |
| Total | 902 208 | 901 063 |

^{*} Compensative/circumstantial refers to payments and allowances paid to employees, e.g. acting allowance, overtime, etc.

Social contributions

| Employer contributions | | |
|---------------------------------|-----------|-----------|
| Pension | 86 093 | 87 768 |
| Medical | 30 073 | 28 914 |
| Bargaining council | 132_ | 131 |
| Total | 116 298 | 116 813 |
| | | |
| Total compensation of employees | 1 018 506 | 1 017 876 |
| | | |
| Average number of employees | 1 256 | 1 303 |
| | | |

^{**} Other non-pensionable allowances comprise car allowances and benefits structured as part of salary packages for employees on level 11 and higher.

^{***} Foreign allowances refers to the cost of living allowances paid to employees based abroad at foreign mission offices.

| | Note | 2021/22 R'000 | 2020/21 R'000 |
|---|------|------------------|------------------|
| 5. Goods and services | | | |
| Administrative fees | | 3 285 | 1 658 |
| Advertising | | 4 596 | 3 617 |
| Minor assets | 5.1 | 81 | 22 |
| Bursaries (employees) | | 4 420 | 2 669 |
| Catering | | 289 | 884 |
| Communication | | 12 424 | 13 294 |
| Computer services | 5.2 | 32 812 | 56 593 |
| Consultants: Business and advisory services | | 26 638 | 37 819 |
| Laboratory services | | 15 | - |
| Legal services | | 16 066 | 18 503 |
| Contractors | | 7 503 | 11 338 |
| Agency and support/outsourced services | | 538 | 629 |
| Entertainment | | 116 | 71 |
| Audit cost-external | 5.3 | 9 634 | 10 578 |
| Fleet services | | 842 | 769 |
| Consumables | 5.4 | 2 867 | 3 212 |
| Operating leases | | 321 586 | 342 175 |
| Property payments | 5.5 | 4 459 | 7 927 |
| Travel and subsistence | 5.6 | 21 630 | 12 853 |
| Rental and hiring | | 497 | 311 |
| Venues and facilities | | 6 964 | 2 051 |
| Training and development | | 1 675 | 1 555 |
| Other operating expenditure | 5.7 | 15 906 | 22 461 |
| Total | = | 494 843 | 550 989 |
| 5.1 Minor Assets | | | |
| Tangible assets | | | |
| Machinery and equipment | | 81 | 22 |
| Total | = | 81 | 22 |
| 5.2 Computer services | | | |
| SITA computer services | | 7 898 | 8 528 |
| External computer service providers | | 24 914 | 48 065 |
| Total | = | 32 812 | 56 593 |

| | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------|------------------|
| 5.3 Audit cost – External | | |
| Regularity audits | 9 209 | 10 209 |
| Computer audits | 425 | 369 |
| Total | 9 634 | 10 578 |
| | | |
| 5.4 Consumables | | |
| Consumable supplies | 388 | 1 040 |
| Uniform and clothing | 248 | 42 |
| Household supplies | 20 | 342 |
| Building material and supplies | 4 | 3 |
| Communication accessories | 7 | - |
| IT consumables | 96 | 161 |
| *Other consumables | 13 | 492 |
| Stationery, printing and office supplies | 2 479 | 2 172 |
| Total | 2 867 | 3 212 |

^{*} Other consumables mainly includes medical supplies, security access consumables, bags and accessories

5.5 Property payments

| Municipal services | 521 | 676 |
|----------------------------------|-------|-------|
| Property management fees | 986 | 4 309 |
| Property maintenance and repairs | 2 353 | 2 533 |
| Other* | 599 | 409 |
| Total | 4 459 | 7 927 |

^{*} Other mainly includes cleaning services and gas expenditure (gas stoves for foreign offices).

5.6 Travel and subsistence

| Total | 21 630 | 12 853 |
|---------|--------|--------|
| Foreign | 5 595 | 4 391 |
| Local | 16 035 | 8 462 |

| | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------------|-------------------|
| 5.7 Other operating expenditure | | |
| Professional bodies, membership and subscription fees | 1 342 | 4 171 |
| Resettlement costs | 1 501 | 4 183 |
| *Other | 13 063 | 14 107 |
| Total | 15 906 | 22 461 |
| * Other operating expenditure mainly includes courier and delivery services as | well as printing and p | ublication costs. |
| 6. Payments for financial assets | | |
| Other material losses written off 6.1 | 85 | 44 |
| Debts written off 6.2 | 1 005 | 881 |
| Forex losses 6.3 | 26 | 4 |
| Total = | 1 116 | 929 |
| 6.1 Other material losses written off | | |
| Nature of losses | | |
| Rental damages* | 85 | 44 |
| Total | 85 | 44 |
| *Damages to rental vehicles | | |
| 6.2 Debts written off | | |
| Recoverable revenue written off: | | |
| Official debt | 7 | 4 |
| Enterprise Investment Programme (EIP) | 944 | 560 |
| Sub-total | 951 | 564 |
| Other debt written off | | |
| Official debt | 7 | 317 |
| Vehicle damage | 19 | - |
| Rental advance/deposit | 28 | - |
| Sub-total . | 54 | 317 |
| Total debt written off | 1 005 | 881 |

Intangible assets Software

Total

| 2021/22 R'000 6.3 Forex losses Nature of losses Forex losses 26 Total 26 | 2020/21 R'000 4 4 4 1 042 957 |
|--|--|
| Nature of losses Forex losses 26 Total 26 | 4 4 1 042 957 |
| Forex losses 26 Total 26 | 4 1 042 957 |
| Total 26 | 4 1 042 957 |
| | 1 042 957 |
| | |
| 7. Transfers and subsidies | |
| Departmental agencies and accounts Annex1A 1 294 699 | 0.045.404 |
| Public corporations and private enterprises Annex1B 8 611 442 | 6 215 124 |
| Foreign governments and international | |
| organisations Annex 1C 30 327 | 30 733 |
| Non-profit institutions Annex 1D 153 333 | 134 347 |
| Households Annex 1E 7 043 Total 10 096 844 | 4 066 7 427 227 |
| 8. Expenditure for capital assets | |
| Tangible assets 2 450 | 42 693 |
| Machinery and equipment 31 2 450 | 42 693 |
| Intangible assets 337 | - |
| Software 32 337 | - |
| Total 2787 | 42 693 |
| 8.1 Analysis of funds utilised to acquire capital assets - 2021/22 | |
| Voted funds Aid assistance | Total |
| R'000 R'000 | R'000 |
| Tangible assets | |
| Machinery and equipment 2 450 - | 2 450 |

337

2 787

337

2 787

8.2 Analysis of funds utilised to acquire capital assets - 2020/21

| | Voted funds | Aid assistance | Total |
|-------------------------|-------------|----------------|--------|
| | R'000 | R'000 | R'000 |
| Tangible assets | | | |
| Machinery and equipment | 42 693 | - | 42 693 |
| Total | 42 693 | - | 42 693 |

| 9. Cash and cash equivalents | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------|------------------|
| Consolidated Paymaster General Account | 173 549 | 315 403 |
| Cash receipts | - | 4 |
| Disbursements | - | 11 |
| Cash on hand | 23 | 56 |
| Cash with commercial banks (Local) | 2 803 | 7 920 |
| Total | 176 375 | 323 394 |

Included in the Consolidated Paymaster General Account is an amount of R165 million, which relates to outstanding payments to suppliers.

10. Other financial assets

Current

| Garrone | | |
|--|-------|-----|
| Foreign | | |
| Rental deposits for employees based abroad | 216 | 877 |
| Sub-total Sub-total | 216 | 877 |
| Total current other financial assets | 216 | 877 |
| Non-current | | |
| Foreign | | |
| Rental deposits for employees based abroad | 1 256 | 543 |
| Sub-total | 1 256 | 543 |
| Total non-current other financial assets | 1 256 | 543 |
| | | |

| | | 2021/22 | 2020/21 |
|------------------------------|------|---------|---------|
| | Note | R'000 | R'000 |
| 11. Prepayments and advances | | | |
| | | | |
| Staff advances | | 18 | 25 |
| Travel and subsistence | | 31 | 65 |
| Prepayments (Not expensed) | 11.2 | 4 000 | 4 000 |
| Advances paid (Not expensed) | 11.1 | 67 757 | 33 145 |
| Total | _ | 71 806 | 37 235 |

11.1 Advances paid (Not expensed) *

| | Note | Balance as at 1 April 2021 | Less: Amount expensed in current year | Add/less: Other | Add: Current year advances | Balance as at 31 March 2022 |
|----------------------|------|-------------------------------------|---------------------------------------|--------------------|----------------------------------|--------------------------------------|
| | 11 | R'000 | R'000 | R'000 | R'000 | R'000 |
| National departments | | 33 145 | (89 056) | - | 110 000 | 54 089 |
| Public entities | | _ | (84 262) | - | 97 930 | 13 668 |
| Total | | 33 145 | (173 318) | - | 207 930 | 67 757 |

^{*} Amount for advances paid to national departments relates to advance payments to the Department of International Relations and Cooperation for costs incurred by the foreign mission offices of the dtic. Furthermore, advances were paid to the Development Bank of Southern Africa for IP SEZ Programme management support, and the National School of Government for training interventions, respectively.

| | Note | Balance as at 1 April 2020 | Less: Amount expensed in current year | Add/less: Other | Add: Current year advances | Balance as at 31 March 2021 |
|------------------------------|------|----------------------------------|--|--------------------|----------------------------|-----------------------------------|
| Advances paid (Not expensed) | 11 | R'000 | R'000 | R'000 | R'000 | R'000 |
| National departments | | 2 409 | (109 264) | - | 140 000 | 33 145 |
| Public entities | | 164 | (164) | - | - | - |
| Total | _ | 2 573 | (109 428) | - | 140 000 | 33 145 |

11.2 Prepayments (Not expensed)

| | Note | Balance as at 1 April 2021 | Less: Amount expensed in current year | Add/less: Other | Add: Current year prepayments | Balance as at 31 March 2022 |
|-----------|------|----------------------------------|--|--------------------|-------------------------------------|-----------------------------------|
| | | R'000 | R'000 | R'000 | R'000 | R'000 |
| Goods and | | | | | | |
| services | 11 | 4 000 | (6 110) | - | 6 110 | 4 000 |
| Total | _ | 4 000 | (6 110) | - | 6 110 | 4 000 |

| Prepay | ments (| (Not | expensed) |
|--------|---------|------|-----------|
| | | | |

| | Note | Balance as at 1 April 2020 | Less: Amount expensed in current year | Add/less: Other | Add: Current year prepayments | Balance as at 31 March 2021 |
|--------------------|------|----------------------------------|--|--------------------|-------------------------------------|-----------------------------------|
| | | R'000 | R'000 | R'000 | R'000 | R'000 |
| Goods and services | 11 | 3 996 | (2 096) | - | 2 100 | 4 000 |
| Total | | 3 996 | (2 096) | - | 2 100 | 4 000 |
| | | | | | | |

11.3 Prepayments (Expensed)

| | Balance as at 1 April 2021 | Less: Received in the current year | Add/Less: Other | Add: Current year prepayments | Amount as at 31 March 2022 |
|-------------------------|-------------------------------|---|--------------------|-------------------------------------|-------------------------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Transfers and subsidies | | | | | |
| (EMIA TISA) | 33 669 | (4 148) | - | - | 29 521 |
| Total | 33 669 | (4 148) | - | _ | 29 521 |

Prepayments (Expensed)

| | Balance as at 1 April 2020 | Less: Received in the current year | Add/less: Other | Add: Current year prepayments | Amount as at 31 March 2021 |
|-------------------------|-------------------------------|---|--------------------|-------------------------------------|-------------------------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Transfers and subsidies | | | | | |
| (EMIA TISA) | 33 260 | - | - | 409 | 33 669 |
| Total | 33 260 | - | - | 409 | 33 669 |

11.4 Advances paid (Expensed)

| Advances paid (Expensed) | Balance as at 1 April 2021 | Less: Received in the current year | Add/less: Other | Add: Current year advances | Amount as at 31 March 2022 |
|--------------------------|-------------------------------|---|--------------------|----------------------------|-------------------------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| National departments | - | - | - | - | - |
| Public Entities | 6 290 | (6 028) | - | - | 262 |
| Total | 6 290 | (6 028) | - | - | 262 |

| Advances paid (Expensed) | Balance as at 1 April 2020 | Less: Received in the current year | Add/less: Other | Add: Current year advances | Amount as at 31 March 2021 |
|--------------------------|-------------------------------|---|--------------------|----------------------------|-------------------------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| National departments | 406 | (406) | - | - | - |
| Public Entities | | _ | - | 6 290 | 6 290 |
| Total | 406 | (406) | - | 6 290 | 6 290 |

12. Receivables

| | | 2021/22 | | | 2020/21 | | | |
|-------------------------|------|---------|---------------------------------------|--------|---------|-------------|--------|--|
| | | Current | Current Non-current Total Current Non | | | Non-current | Total | |
| | Note | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | |
| Receivables | | | | | | | | |
| Claims recoverable | 12.1 | 6 266 | 14 728 | 20 994 | 4 896 | 16 618 | 21 514 | |
| Recoverable expenditure | 12.2 | 23 | - | 23 | - | - | - | |
| Staff debt | 12.3 | 398 | 882 | 1 280 | 341 | 1 083 | 1 424 | |
| Other receivables | 12.4 | 181 | 575 | 756 | 1 382 | 437 | 1 819 | |
| Total | | 6 868 | 16 185 | 23 053 | 6 619 | 18 138 | 24 757 | |

| | 2021/22 R'000 | 2020/21 R'000 |
|----------------------------|------------------|------------------|
| 12.1 Claims recoverable | | 11 000 |
| National departments | 21 | 65 |
| Provincial departments | 231 | - |
| Public entities | 4 793 | 3 395 |
| Private enterprises | 15 949 | 18 054 |
| Total | 20 994 | 21 514 |
| 12.2 Recoverable revenue | | |
| Recoverable expenditure | 23 | - |
| Total | 23 | - |
| 12.3 Staff debt | | |
| Bursary | 470 | 590 |
| Unpaid leave | 353 | 325 |
| Official debt (in service) | 318 | 362 |
| Tax | 1 | - |
| Petty cash | 27 | 1 |
| Child allowances | 84 | 123 |
| Other | 10 | - |
| Rental deposit | 17 | 23 |
| Total | 1 280 | 1 424 |
| | | |

| 12.4 Other receivables | 2021/22 R'000 | 2020/21 R'000 |
|---|------------------|------------------|
| Bursary | 171 | 374 |
| Official debt (out of service) | 300 | 49 |
| Theft and damages | - | 19 |
| Unpaid leave | 212 | 211 |
| Other (losses, i.e. laptops, access cards) | 73 | 59 |
| Court order | <u> </u> | 1 107 |
| Total | 756 | 1 819 |
| 12.5 Fruitless and wasteful expenditure | | |
| Opening balance | - | 1 052 |
| Less amounts written off | - | (1 052) |
| Total | | |
| 12.6 Impairment of receivables | | |
| Estimate of impairment of receivables | 15 303 | 15 423 |
| Total | 15 303 | 15 423 |
| 13. Investments | | |
| Non-current Shares and other equity | | |
| IDC A Share 1 000 000 at cost (100% shareholding) | 1 000 | 1 000 |
| IDC B Share 1 391 969 357 at cost (100% shareholding) | 1 391 969 | 1 391 969 |
| Total | 1 392 969 | 1 392 969 |
| TOTAL NON-CURRENT | 1 392 969 | 1 392 969 |
| Analysis of non-current investments | | |
| Opening balance | 1 392 969 | 1 392 969 |
| Additions in cash | - | - |
| Disposals for cash | - | - |
| Non-cash movements | | |
| Closing balance | 1 392 969 | 1 392 969 |

| 14. Voted funds to be surrendered to the Revenue Fund | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------|------------------|
| Opening balance | 233 550 | 138 401 |
| Transfer from statement of financial performance (as restated) | 197 909 | 233 558 |
| Add: Unauthorised expenditure for current year | - | - |
| Voted funds not requested/not received | (5 817) | - |
| Paid during the year | (233 552) | (138 409) |
| Closing balance | 192 090 | 233 550 |

Departmental revenue and NRF receipts to be surrendered to the Revenue Fund 15.

| | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------|------------------|
| Opening balance | 10 375 | 20 393 |
| Transfer from statement of financial performance | 122 072 | 140 247 |
| Paid during the year | (128 243) | (150 265) |
| Closing balance | 4 204 | 10 375 |

16. Payables - current

| Note | R'000 | R'000 |
|------|--------|-----------------------------------|
| 16.1 | - | 5 711 |
| 16.2 | 345 | 249 |
| 16.3 | 61 839 | 104 040 |
| | 62 184 | 110 000 |
| | 16.2 | 16.1 - 16.2 345 16.3 61 839 |

16.1 Advances received

| Public entities | Annex 6B | <u>-</u> | 5 711 |
|-----------------|----------|----------|-------|
| Total | | - | 5 711 |

16.2 Clearing accounts

PAYE

| Total | 345 | 249 |
|------------------------------------|-----|-----|
| Pension fund | 12 | 2 |
| Government Employee Housing Scheme | 25 | 90 |

308

157

| | 2021/22 R'000 | 2020/21 R'000 |
|--|------------------|------------------|
| 16.3 Other payables | | |
| Official debt (out of service) | 43 | 6 |
| Liquor licence deposits | 3 544 | 4 342 |
| Money collected from other entities | 21 | 75 444 |
| Unknown deposits | 17 | - |
| Other | - | 4 |
| Rejected payments | 58 214 | 24 244 |
| Total | 61 839 | 104 040 |
| 17. Net cash flow available from operating activities | | |
| Net cash flow available from operating activities | | |
| Net surplus/(deficit) as per Statement of Financial Performance | 319 981 | 391 316 |
| Add back non cash/cash movements not deemed operating activities | (464 972) | (188 053) |
| (Increase)/decrease in receivables | (249) | (1 041) |
| (Increase)/decrease in prepayments and advances | (34 571) | (30 330) |
| Increase/(decrease) in payables – current | (47 816) | 97 064 |
| Proceeds from sale of capital assets | - | (65) |
| (Increase)/decrease in other financial assets | (661) | 370 |
| Expenditure on capital assets | 2 787 | 42 693 |
| Surrenders to Revenue Fund | (361 795) | (288 674) |
| Surrenders to RDP Fund/Donor | (17 511) | (7 700) |
| Voted funds not requested/not received | (5 817) | - |
| Other non-cash items | 661 | (370) |
| Net cash flow generated by operating activities | (144 991) | 203 263 |
| 18. Reconciliation of cash and cash equivalents for cash-flow p | urposes | |
| Consolidated Paymaster General account | 173 549 | 315 403 |
| Cash receipts | - | 4 |
| Disbursements | - | 11 |
| Cash on hand | 23 | 56 |
| Cash with commercial banks (local) | 2 803 | 7 920 |
| Total | 176 375 | 323 394 |

19. Contingent liabilities and contingent assets

| | Note | 2021/22 R'000 | 2020/21 R'000 |
|---|----------|------------------|------------------|
| 19.1 Contingent liabilities | | | |
| Liable to | | | |
| Housing loan guarantees | Annex 3A | - | 111 |
| ³ Other guarantees | Annex 3A | 129 685 | 145 059 |
| ¹ Claims against the department | Annex 3B | 33 515 | 19 854 |
| ² Incentive grants | Annex 3B | 8 548 297 | 9 425 459 |
| Intergovernmental payables (unconfirmed balances) | Annex 5 | - | - |
| Total | | 8 711 497 | 9 590 483 |

¹ Claims against the department are disclosed and will only be settled on decision of the court or if the department accepts liability, both of which are unknown. Amounts disclosed are not necessarily the claim amount, but the amount determined as the most likely amount that the court might settle on. There are instances where claims were lodged against the department due to incentive claims not being approved. However, these were not included above due to the remoteness of the claims.

19.2 Contingent assets

Nature of contingent asset

| Incentive claims ¹ | 5 910 | 5 160 |
|--------------------------------|--------|--------|
| Ditsebi Solutions ² | 68 480 | 68 480 |
| Total | 74 390 | 73 640 |

¹ This is in respect of claims instituted by the department against certain incentive applicants. These claims have also resulted in the defendants raising counter claims against the department.

² Incentive grants approved by **the dtic** are not always disbursed in the year of approval. Based on the rules of a particular incentive scheme, grants approved in one year may be disbursed over a period of one to three years following approval. Disbursement of the incentive grant is in all cases conditional on the recipient firms carrying out their approved projects in line with the guidelines of the respective incentive scheme and meeting key performance requirements that are linked to the particular incentive, such as achieved investment, output, employment, etc.

³ Other guarantee relates to loans given to the Industrial Development Corporation (IDC) by foreign banks

² The department has instituted a claim of R68 million against Ditsebi Solutions for breach of contract and damages

| 20. Capital commitments | 2021/22 R'000 | 2020/21 R'000 |
|-------------------------|------------------|------------------|
| Machinery and equipment | 1 442 | 141 |
| Intangible assets | 172 | 207 |
| Total | 1 614 | 348 |

21. Accruals and payables not recognised

21.1 Accruals

| Listed by economic classification | 30 Days | 30+ Days | Total | Total |
|-----------------------------------|---------|----------|---------|---------|
| Goods and services | 37 240 | 17 333 | 54 573 | 52 811 |
| Transfers and subsidies | - | 11 840 | 11 840 | 250 |
| *Other | | 76 945 | 76 945 | 59 967 |
| Total | 37 240 | 106 118 | 143 358 | 113 028 |

^{*}Other includes allowances payable to foreign officials and outstanding vouchers not yet received from DIRCO.

| | 2021/22 R'000 | 2020/21 R'000 |
|---|------------------|------------------|
| Listed by programme level | | |
| Administration | 52 441 | 48 804 |
| Trade Policy Negotiations and Cooperation | 130 | 21 |
| Spatial Industrial Development and Economic Transformation | 896 | 1 736 |
| Industrial Competitiveness and Growth | 202 | 1 285 |
| Consumer and Corporate Regulation | 62 | 23 |
| Industrial Financing | 12 190 | 655 |
| Export Development, Promotion and Outward Investments | 77 150 | 60 228 |
| Outward Investment Attraction Facilitation and Aftercare | 211 | 229 |
| Competition Policy and Economic Planning | 18 | - |
| Economic Research and Coordination | 58 | 47 |
| Total | 143 358 | 113 028 |

21.2 Payables not recognised

| 21.2 Tayables not recognised | | | 2021/22 R'000 | 2020/21 R'000 |
|--|---------------------|----------|------------------|------------------|
| Listed by economic classification | 30 Days | 30+ Days | Total | Total |
| Goods and services | 202 | - | 202 | 3 750 |
| Total | 202 | - | 202 | 3 750 |
| Listed by programme level | | | | |
| Administration | | | 30 | 1 278 |
| Trade Policy Negotiations and Cooperati | ion | | 13 | - |
| Spatial Industrial Development and Ecor | nomic Transformatio | n | - | 27 |
| Industrial Competitiveness and Growth | | | - | 1 |
| Consumer and Corporate Regulation | | | - | 2 347 |
| Industrial Financing | | | - | 97 |
| Export Development, Promotion and Ou | tward Investments | | - | - |
| Outward Investment Attraction Facilitation | on and Aftercare | | 2 | - |
| Competition Policy and Economic Plann | ing | | - | - |
| Economic Research and Coordination | | _ | 157 | |
| Total | | = | 202 | 3 750 |
| | | | | |
| Included in the above totals are the fo | llowing | Note | 2021/22 R'000 | 2020/21 R'000 |
| Included in the above totals are the fo Confirmed balances with departments | nowing. | Annex 5 | 23 638 | 16 178 |
| Confirmed balances with other governments | ont ontitios | Annex 5 | 23 030 | 3 648 |
| _ | ent entitles | Annex 5 | | |
| Total | | _ | 23 638 | 19 826 |
| 22. Employee benefits | | | | |
| | | | 2021/22 | 2020/21 |
| Included in the above totals are the fo | llowing: | | R'000 | R'000 |
| *Leave entitlement | | | 71 585 | 76 802 |
| Service bonus (13th cheque) | | | 22 884 | 23 504 |
| Performance awards | | | 5 323 | 5 465 |
| Capped leave commitments | | | 9 169 | 10 607 |
| **Long service awards | | | 690 | 545 |
| Total | | _ | 109 651 | 116 923 |

^{*} The full leave entitlement becomes due on the first day of each leave cycle (January – December). In addition to the leave entitlement provision, there are negative leave credits to the value of R144 thousand, which relates to leave taken in excess of the accrued leave credits as at 31 March 2022.

The disclosure with respect to performance awards is as per DPSA circular no. 01 of 2019, relating to the 2020/21 performance cycle, which is yet to be paid.

^{**} The provision on the long-service awards disclosed above does not include the long-term portion of the longservice awards.

23. Lease commitments

23.1 **Operating leases**

| 2021/22 | Buildings and other fixed structures | Machinery and equipment | Total |
|--|--------------------------------------|-------------------------|--------|
| | R'000 | R'000 | R'000 |
| Not later than 1 year | 20 021 | 3 988 | 24 009 |
| Later than 1 year and not later than 5 years | 13 228 | 3 845 | 17 073 |
| Later than 5 years | - | - | - |
| Total lease commitments | 33 249 | 7 833 | 41 082 |

| 2020/21 | Buildings and other fixed structures | Machinery and equipment | Total |
|--|--------------------------------------|-------------------------|--------|
| | R'000 | R'000 | R'000 |
| Not later than 1 year | 15 346 | 200 | 15 546 |
| Later than 1 year and not later than 5 years | 16 284 | 14 | 16 298 |
| Later than 5 years | - | - | - |
| Total lease commitments | 31 630 | 214 | 31 844 |

This note excludes leases relating to public private partnerships (PPPs) as they are separately disclosed in note 29.

The lease commitment above includes:

- Accommodation leases relating to foreign economic representatives stationed abroad
- Regional offices of **the dtic** (i.e. Durban, Port Elizabeth and Cape Town)

Block G: In addition to the above, National Treasury consented that the dtic could enter into a sub-leasing arrangement with public entities for Block G until the dtic completes the process of acquiring Block G and including it into the PPP contract. National Treasury has given an extension until 31 May 2022. It has, however, been established that Block G would no longer be beneficial to incorporate into the PPP. The lease commitment as per the contractual obligation was R5 million in the 2020/21 financial year.

23.2 **Finance leases**

| | Machinery and equipment | Total |
|--|-------------------------|-------|
| 2021/22 | R'000 | R'000 |
| Not later than 1 year | 2 562 | 2 562 |
| Later than 1 year and not later than 5 years | 403 | 403 |
| Total Lease Commitments | 2 965 | 2 965 |

the dtic is a participant on the Transversal Contract facilitated by National Treasury for the supply and delivery of mobile communication services and handsets to the state.

| 24. Accrued departmental revenue | 2021/22 R'000 | 2020/21 R'000 |
|---|------------------|------------------|
| Fines, penalties and forfeits | - | - |
| Interest, dividends and rent on land | - | - |
| Transaction in financial assets and liabilities | - | - |
| Total | | |
| 24.1 Analysis of accrued departmental revenue | | |
| Opening balance | - | 25 261 |
| Less: Amounts received | - | 23 657 |
| Add: Amounts recognised | - | - |
| Less: Amounts transferred to receivables for recovery | - | - |
| Other (foreign exchange losses) | - | (1 604) |
| Total | | - |
| 25. Irregular expenditure | | |
| 25.1 Reconciliation of irregular expenditure | | |
| Opening balance | 320 | 320 |
| Add: Irregular expenditure – relating to current year | - | - |
| Less: Prior year amounts condoned | (320) | - |
| Less: Amounts not condoned and recoverable | - | - |
| Irregular expenditure awaiting condonation | - | 320 |

| | 2021/22 | 2020/21 |
|---|-----------------------------|---------------|
| Analysis of awaiting condonation per age classification | R'000 | R'000 |
| Current year | - | _ |
| Prior years | - | 320 |
| Total | - | 320 |
| | | |
| 25.2 Details of current and prior year irregular expenditure and investigation) | - added current year (under | determination |
| | | 2021/22 |
| Incident Disciplinary steps taken/criminal proc | eedings | R'000 |
| | | |
| Total | : | |
| 25.2 Potaila of imagular asmanditura condensed | | |
| 25.3 Details of irregular expenditure condoned | | 2021/22 |
| Incident Condoned by (relevant authority) | | R'000 |
| Procurement processes National Treasury | | 320 |
| Total | | 320 |
| | | |
| 25.4 Details of irregular expenditure recoverable (not c | ondoned) | |
| | | 2021/22 |
| Incident Not condoned by (condoning author | rity) | R'000 |
| | | _ |
| Total | | |
| | | |
| | | |
| 26. Fruitless and wasteful expenditure | | |
| 26.1 Reconciliation of fruitless and wasteful expenditor | ure | |
| | 2021/22 | 2020/21 |
| | R'000 | R'000 |
| Opening balance | - | 51 |
| Less: Amounts written off | | (51) |
| Closing Balance | <u> </u> | |
| | | |

| | Note | 2021/22 R'000 | 2020/21 R'000 |
|---|----------|------------------|------------------|
| 27. Related-party transactions | | | |
| Revenue received | | | |
| Interest, dividends and rent on land | 27.1 | 51 425 | 43 571 |
| Total | _ | 51 425 | 43 571 |
| Year-end balances arising from revenue/payments | | | |
| Receivables from related parties | Annex 4 | 4 793 | 1 241 |
| Total | _ | 4 793 | 1 241 |
| 27.1 Rent on land | | | |
| Name of Department/Entity | | | |
| Companies and Intellectual Property Commission | | 22 123 | 18 577 |
| International Trade Administration Commission | | 8 865 | 8 059 |
| Competition Commission | | 13 606 | 13 313 |
| Competition Tribunal | | 6 831 | 3 622 |
| Total | _ | 51 425 | 43 571 |
| Other | | | |
| Guarantees issued/received | Annex 3A | 129 685 | 145 059 |
| Total | _ | 129 685 | 145 059 |

the dtic is providing accommodation on its campus to the CIPC, Competition Commission, Competition Tribunal, and ITAC at a reduced rental.

In addition, the department is providing office accommodation to the Companies Tribunal at no charge. Officials from the department were seconded to the South African Bureau of Standards and the IDC for which the department carries the full cost of their salaries. Furthermore, an official was seconded to the South African National Accreditation System, for which the department carries no cost.

List of related party relationships:

- Companies and Intellectual Property Commission (CIPC)
- Export Credit Insurance Corporation (ECIC) SOC Limited of South Africa
- National Consumer Commission (NCC)
- National Consumer Tribunal (NCT)
- Companies Tribunal (CT)
- National Credit Regulator (NCR)
- National Empowerment Fund (NEF)
- National Gambling Board of SA (NGB)
- National Lotteries Commission (NLC)
- National Metrology Institute of South Africa (NMISA)
- National Regulator for Compulsory Specifications (NRCS)
- South African Bureau of Standards (SABS)
- South African National Accreditation System (SANAS)
- Competition Commission (CC)
- Competition Tribunal (CT)
- International Trade Administration Commission (ITAC)
- Industrial Development Corporation (IDC)

Related parties disclosed under this note are only those related parties that fall within the Minister's portfolio. For related party transactions relating to other departments and entities, please refer to the Accounting Officer's report.

As per the definition of related parties, key management personnel form part of the related parties. This has been separately disclosed under note 28.

28. **Key management personnel**

| | No. of Individuals | 2021/22 R'000 | 2020/21 R'000 |
|---|--------------------|------------------|------------------|
| Political office bearers (provide detail below) | 3 | 6 423 | 6 357 |
| Officials: | | | |
| Level 15 to 16 | 16 | 23 696 | 28 132 |
| Level 14 | 79 | 98 946 | 98 625 |
| Family members of related parties | 1 | 981 | 947 |
| TOTAL | | 130 046 | 134 061 |

Political office bearers consist of:

- Minister E Patel, from 1 April 2020 to date
- Deputy Minister N Gina, from 30 May 2019 to date
- Deputy Minister FZ Majola, from 30 May 2019 to date

29. Public-private Partnership

Buildings and other fixed structures

the dtic Campus PPP is based on a partnership between the dtic and the City of Tshwane under which the City owns the land. The City will also own all fixed assets erected thereon. the dtic will enjoy the peaceful and undisturbed benefits of a sustained collaborative working and unified service delivery environment, to be provided by Rainprop (Pty) Ltd as the private-sector partner that signed an experience delivery agreement with the dtic.

The construction of the dtic Campus was finalised during the first half of 2004, whereafter the move and decant took place between May and November 2004.

Motor vehicles

In the previous financial year, the dtic participated in the Department of Transport's Fleet Management contract for the use of its pool vehicles until 28 February 2021. The contract has since expired, and there is no extension in place.

| | Note 29 | 2021/22 R'000 | 2020/21 R'000 |
|--|------------|------------------|------------------|
| 29.1 Unitary fee paid | | | |
| Fixed component | | 273 164 | 268 063 |
| Buildings and other fixed structures | | 273 164 | 263 781 |
| •Motor vehicles | | - | 4 282 |
| | | | |
| Indexed component | | 21 477 | 21 165 |
| Buildings and fixed structures | | 21 477 | 20 371 |
| •Motor vehicles | | - | 794 |
| | | _ | |
| Analysis of indexed component | | 21 477 | 21 165 |
| Goods and services (excluding lease payments) | | 21 477 | 20 371 |
| Operating leases | | - | 794 |

29.2 PPP commitments

| 2021/22 | Buildings and other fixed structures | Machinery and equipment | Total |
|--|--|-------------------------|-----------|
| | R'000 | R'000 | R'000 |
| Not later than 1 year | 281 728 | - | 281 728 |
| Later than 1 year and not later than 5 years | 1 219 997 | - | 1 219 997 |
| Later than five years | 670 120 | - | 670 120 |
| Total lease commitments | 2 171 845 | _ | 2 171 845 |
| | | | |
| | Ruildings and | | |

| 2020/21 | other fixed structures | Machinery and equipment | Total |
|--|---------------------------|-------------------------|-----------|
| | R'000 | R'000 | R'000 |
| Not later than 1 year | 272 992 | - | 272 992 |
| Later than 1 year and not later than 5 years | 1 182 168 | - | 1 182 168 |
| Later than five years | 989 678 | - | 989 678 |
| Total lease commitments | 2 444 838 | - | 2 444 838 |
| | | | |

30. Provisions

| | 2021/22 | 2020/21 |
|---|---------|---------|
| | R'000 | R'000 |
| Export Marketing and Investment Assistance (EMIA) | 2 121 | 1 418 |
| Total | 2 121 | 1 418 |

As from the date the dtic approves funding, the dtic has an unconditional obligation to pay the preferred supplier on submission of the required claim documents. The preferred supplier can claim the incentive at any time, therefore, the timing of the obligation is not known. The amount of the obligation is known as the approval letter specifies the maximum amount payable to the grantee.

30.1 Reconciliation of movement in provisions – 2021/22

| | EMIA R'000 | Total Provisions R'000 |
|-------------------------|---------------|---------------------------|
| Opening balance | 1 418 | 1 418 |
| Increase in provision | 67 192 | 67 192 |
| Settlement of provision | (65 645) | (65 645) |
| Unused amount reversed | (844) | (844) |
| CLOSING BALANCE | 2 121 | 2 121 |

30.2 Reconciliation of movement in provisions - 2020/21

| EMIA | Total Provisions |
|----------|---|
| R'000 | R'000 |
| 27 101 | 27 101 |
| 18 721 | 18 721 |
| (31 131) | (31 131) |
| (13 273) | (13 273) |
| - | - |
| 1 418 | 1 418 |
| | R'000 27 101 18 721 (31 131) (13 273) |

31. Movable tangible capital assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

| | Opening balance | Value adjustments | Additions | Disposals | Closing balance |
|---------------------------------------|-----------------|----------------------|-----------|-----------|--------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 195 315 | | 2 450 | (12 861) | 184 904 |
| Transport assets | 8 711 | - | 1 544 | - | 10 255 |
| Computer equipment | 162 097 | - | 476 | (11 646) | 150 927 |
| Furniture and office equipment | 10 806 | - | 57 | (1 156) | 9 707 |
| Other machinery and equipment | 13 701 | - | 373 | (59) | 14 015 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 195 315 | - | 2 450 | (12 861) | 184 904 |

Assets with an amount of R527 thousand are reported as stolen. Assets will be removed from the FAR once approval is granted. Approval was granted to auction motor vehicles through G-fleet; amount to be received for the sale of motor vehicles is currently unknown.

Movable tangible capital assets under investigation

| | Number | Value |
|--|--------|-------|
| Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation: | | R'000 |
| Machinery and equipment | 48 | 731 |

31.1 Movement for 2020/21

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021

| | Opening balance | Prior period error | Additions | Disposals | Closing balance |
|---------------------------------------|-----------------|--------------------------|-----------|-----------|--------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 161 826 | - | 42 693 | (9 204) | 195 315 |
| Transport assets | 9 031 | - | 640 | (960) | 8 711 |
| Computer equipment | 126 323 | - | 40 497 | (4 723) | 162 097 |
| Furniture and office equipment | 12 127 | - | 904 | (2 225) | 10 806 |
| Other machinery and equipment | 14 345 | - | 652 | (1 296) | 13 701 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 161 826 | - | 42 693 | (9 204) | 195 315 |

31.2 Minor assets

MOVEMENT IN MINOR ASSETS OF THE DEPARTMENT FOR THE YEAR ENDED 31 MARCH 2022

| | Intangible assets | Machinery and equipment | Biological assets | Total |
|--------------------|----------------------|-------------------------|-------------------|-------|
| | R'000 | R'000 | R'000 | R'000 |
| Opening balance | 2 958 | 5 214 | - | 8 172 |
| Value adjustments | - | - | - | - |
| Additions | - | 81 | - | 81 |
| Disposals | - | (17) | - | (17) |
| TOTAL MINOR ASSETS | 2 958 | 5 278 | _ | 8 236 |

| | Intangible assets | Machinery and equipment | Biological assets | Total |
|--|----------------------|-------------------------|----------------------|-------|
| Number of R1 minor assets | - | 47 | - | 47 |
| Number of minor assets at cost | 2 587 | 2 963 | - | 5 550 |
| TOTAL NUMBER OF MINOR ASSETS | 2 587 | 3 010 | | 5 597 |
| Minor capital assets under investi | gation | | Number | Value |
| Included in the above total of the n the asset register are assets that a | • | | | R'000 |
| Machinery and equipment | | | 38 | 66 |

MOVEMENT IN MINOR ASSETS OF THE DEPARTMENT FOR THE YEAR ENDED 31 MARCH 2021

| | Intangible assets R'000 | Machinery and equipment R'000 | Total R'000 |
|------------------------------------|-------------------------------|-------------------------------|------------------|
| Opening balance Prior period error | 2 958 | 5 876 - 22 | 8 834 - 22 |
| Additions Disposals | - | (684) | (684) |
| TOTAL MINOR ASSETS | 2 958 | 5 214 | 8 172 |
| | Intangible assets | Machinery and equipment | Total |
| Number of R1 minor assets | - | 47 | 47 |
| Number of minor assets at cost | 2 587 | 2 949 | 5 536 |
| TOTAL MINOR ASSETS | 2 587 | 2 996 | 5 583 |

31.3 Moveable assets written off

MOVEABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2022

| | Machinery and equipment | Total |
|--------------------|-------------------------|-------|
| | R'000 | R'000 |
| Assets written off | 490_ | 490 |
| TOTAL | 490 | 490 |

MOVEABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2021

| | Machinery and equipment | Total |
|--------------------|-------------------------|-------|
| | R'000 | R'000 |
| Assets written off | 302_ | 302 |
| TOTAL | 302_ | 302 |

32. Intangible capital assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

| | Opening balance | Additions | Disposals | Closing balance |
|---------------------------------|-----------------|-----------|-----------|-----------------|
| | R'000 | R'000 | R'000 | R'000 |
| Software | 67 016 | 337 | (4 192) | 63 161 |
| TOTAL INTANGIBLE CAPITAL ASSETS | 67 016 | 337 | (4 192) | 63 161 |

32.1 Movement for 2020/21

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021

| | Opening balance | Additions | Disposals | Closing balance |
|---------------------------------|--------------------|-----------|-----------|-----------------|
| | R'000 | R'000 | R'000 | R'000 |
| Software | 67 016 | - | | 67 016 |
| TOTAL INTANGIBLE CAPITAL ASSETS | 67 016 | | | 67 016 |

33. **Prior period errors**

| | Note | Amount before error correction | Prior period error 2020/21 | Restated Amount |
|-------------------------------------|------|--------------------------------|-------------------------------|--------------------|
| Liabilities | | R'000 | R'000 | R'000 |
| ¹ Contingent liabilities | 19 | 9 446 946 | (1 633) | 9 445 313 |
| Net effect | | 9 446 946 | (1 633) | 9 445 313 |

¹ The closing balance relating to the Cluster Development Programme incentive was overstated in 2017.

Broad-Based Black Economic Empowerment Performance 34.

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

COVID-19 response expenditure 35.

| | | 2021/22 | 2020/21 |
|---------------------------|------------|---------|---------|
| | Note | R'000 | R'000 |
| Compensation of employees | Annexure 7 | - | - |
| Goods and services | | 35 | 564 |
| Total | | 35 | 564 |

Annexures to the Annual Financial Statements for the year ended March 2022 ANNEXURE 1A STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

| | | TRANSFER ALLOCATION | LOCATION | | TRA | TRANSFER | 2020/21 |
|---|---------------------------|---------------------|-------------|--------------------|--------------------|----------------------------------|------------------------|
| DEPARTMENT/AGENCY/ACCOUNT | Adjusted appropriation | Roll Overs | Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Companies Tribunal | 20 313 | 1 | ı | 20 313 | 20 313 | 100% | 20 752 |
| National Consumer Commission | 58 505 | • | ı | 58 505 | 58 505 | 100% | 51 530 |
| Competition Commission | 439 550 | • | ı | 439 550 | 439 550 | 100% | 302 586 |
| Competition Tribunal | 36 970 | • | ı | 36 970 | 36 970 | 100% | 32 342 |
| International Trade Administration Commission | 112 478 | • | ı | 112 478 | 112 478 | 100% | 95 998 |
| National Consumer Tribunal | 53 515 | 1 | 1 | 53 515 | 53 515 | 100% | 47 492 |
| National Credit Regulator | 82 632 | 1 | ı | 82 632 | 82 632 | 100% | 71 272 |
| National Gambling Board | 35 928 | - | 1 | 35 928 | 35 928 | 100% | 31 027 |
| National Metrology Institute of South Africa: Operations | 121 061 | ı | 1 | 121 061 | 121 061 | 100% | 103 550 |
| National Metrology Institute of South Africa | 140 655 | 1 | ı | 140 655 | 140 655 | 100% | 119 741 |
| National Productivity Institute | 10 389 | - | 4 239 | 14 628 | 14 628 | 100% | 10 741 |
| National Regulator for Compulsory Specifications | 144 099 | I | ı | 144 099 | 144 099 | 100% | 126 126 |
| South African National Accreditation System | 32 967 | ı | ı | 32 967 | 32 967 | 100% | 28 748 |
| Council for Geoscience | 1 398 | 1 | ı | 1 398 | 1 398 | 100% | 1 052 |
| Total | 1 290 460 | • | 4 239 | 1 294 699 | 1 294 699 | | 1 042 957 |

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

ANNEXURE 1B

| | | TRANSFER ALLOCATION | LLOCATION | | | EXPENDITURE | ITURE | | 2020/21 |
|---|----------------------------------|---------------------|-------------|--------------------|--------------------|---|-----------|-----------|------------------------|
| NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE | Adjusted appropriation Act | Roll Overs | Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Capital | Current | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 | R'000 |
| Public corporations | | | | | | | | | |
| Transfers | 5 655 090 | • | 419 986 | 9 0 2 2 0 9 | 6 049 061 | %9.66 | 1 754 350 | 4 294 711 | 4 413 678 |
| Council for Scientific and Industrial Research: Fibre and Textile | 2 047 | ı | ı | 2 047 | 2 047 | 100.0% | 1 | 2 047 | 1 606 |
| Council for Scientific and Industrial Research: Aerospace Industry | 29 967 | ı | - | 29 967 | 29 967 | 100.0% | 1 | 29 967 | 20 154 |
| Council for Scientific and Industrial Research: National Cleaner Production Centre | 62 926 | ı | - | 62 926 | 62 926 | 100.0% | 1 | 62 926 | 48 023 |
| Export Credit Insurance Corporation | 208 078 | ı | ı | 208 078 | 208 078 | 100.0% | 1 | 208 078 | 162 712 |
| Industrial Development Corporation: Clothing and Textile Production Incentive | 577 363 | ı | (100 000) | 477 363 | 477 363 | 100.0% | 1 | 477 363 | 624 080 |
| Industrial Development Corporation: Customised Sector Programme | 10 000 | I | ı | 10 000 | 10 000 | 100.0% | 1 | 10 000 | 12 949 |
| Council for Scientific and Industrial Research: National Foundry Technology Network | 19 309 | ı | - | 19 309 | 19 309 | 100.0% | 1 | 19 309 | 18 801 |
| ProTechnik Laboratories: Capital | 1 592 | ı | (1 500) | 92 | ı | 1 | 1 | - | ı |
| ProTechnik Laboratories: Operations | 3 715 | • | ı | 3 715 | 3 648 | 98.2% | 1 | 3 648 | 3 645 |

| | | TRANSFER A | ANSFER ALLOCATION | | | EXPENDITURE | ITURE | | 2020/21 |
|--|----------------------------------|------------|-------------------|--------------------|--------------------|---|-----------|-----------|------------------------|
| NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE | Adjusted appropriation Act | Roll Overs | Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Capital | Current | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 | R'000 |
| South African Bureau of Standards | 328 819 | - | 1 | 328 819 | 328 819 | 100.0% | - | 328 819 | 270 421 |
| Various Institutions Critical Infrastructure Programme: Industrial Parks | 130 921 | ı | (35 000) | 95 921 | 84 262 | 87.8% | 84 262 | ı | 54 552 |
| Various Institutions: Special Economic Zones | 1 304 670 | 1 | 365 553 | 1 670 223 | 1 670 088 | %6.66 | 1 670 088 | - | 1 975 750 |
| Industrial Development Corporation: Tirisano Trust Fund | 51 250 | ı | 1 | 51 250 | 46 221 | 90.2% | 1 | 46 221 | 93 750 |
| Industrial Development Corporation: Steel Development | 37 727 | ı | ı | 37 727 | 37 727 | 100.0% | 1 | 37 727 | 29 449 |
| Industrial Development Corporation: SEFA | 251 706 | - | ı | 251 706 | 251 706 | 100.0% | 1 | 251 706 | 196 786 |
| Industrial Development Zone other | 20 000 | - | (009 9) | 13 400 | 13 400 | 100.0% | 1 | 13 400 | • |
| Industrial Development Corporation: Industrial Financing | 1 800 000 | - | 197 533 | 1 997 533 | 1 997 500 | %6.66 | 1 | 1 997 500 | 892 000 |
| Industrial Development Corporation: Social Employment Fund | 800 000 | | - | 800 000 | 800 000 | 100.0% | 1 | 800 000 | 1 |
| Various Institutions: One Stop Shop | 15 000 | - | - | 15 000 | 6 000 | 40.0% | 1 | 000 9 | 000 6 |
| Subsidies | • | • | • | • | - | • | • | • | • |
| Subtotal: Public corporations | 5 655 090 | | 419 986 | 6 075 076 | 6 049 061 | %9.66 | 1 754 350 | 4 294 711 | 4 413 678 |
| Private enterprises | | | | | | | | | |
| Transfers | 524 844 | • | (332 000) | 189 844 | 184 276 | 97.1% | 113 574 | 70 702 | 59 874 |

| | | TRANSFER A | NSFER ALLOCATION | | | EXPENDITURE | ITURE | | 2020/21 |
|--|----------------------------------|------------|------------------|--------------------|--------------------|---|-----------|-----------|------------------------|
| NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE | Adjusted appropriation Act | Roll Overs | Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Capital | Current | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 | R'000 |
| Various institutions: Export Market and Investment Assistance | 139 067 | 1 | (82 000) | 54 067 | 53 806 | 99.5% | 1 | 53 806 | 23 482 |
| Various Institutions Support Programme for Industrial Innovation | 72 203 | ı | (50 000) | 22 203 | 16 896 | 76.1% | 1 | 16 896 | 11 521 |
| Various institutions: Critical Infrastructure Programme | 313 574 | 1 | (200 000) | 113 574 | 113 574 | 100.0% | 113 574 | 1 | 24 871 |
| Subsidies | 2 284 711 | • | 105 000 | 2 389 711 | 2 378 105 | %5'66 | • | 2 378 105 | 1 882 336 |
| Automotive Production and Development Programme: Production Allowance | 935 517 | ı | 137 681 | 1 073 198 | 1 073 198 | 100.0% | 1 | 1 073 198 | 733 497 |
| Supplier Cluster Development | 4 739 | • | (828) | 3 881 | 3 880 | %6.66 | 1 | 3 880 | 869 |
| National Research Foundation: Technology and Human Resources for Industrial Programme | 94 784 | 1 | (36 705) | 58 079 | 46 781 | 80.5% | ı | 46 781 | 83 891 |
| Business Process Service Incentive | 349 581 | 1 | 158 388 | 507 969 | 507 743 | %6.66 | 1 | 507 743 | 419 012 |
| Enterprise Investment Programme | 151 655 | - | (133 605) | 18 050 | 18 050 | 100.0% | ı | 18 050 | 48 921 |
| Film and Television Production Incentive | 362 427 | 1 | (8 388) | 354 039 | 354 039 | 100.0% | 1 | 354 039 | 141 637 |
| Industrial Development Zone - Other | ı | ı | ı | • | ı | | 1 | 1 | 22 800 |
| Manufacturing Competitiveness Enhancement Programme | 386 008 | - | (11 513) | 374 495 | 374 414 | %6.66 | 1 | 374 414 | 431 709 |
| Subtotal: Private enterprises | 2 809 555 | • | (230 000) | 2 579 555 | 2 562 381 | 99.3% | 113 574 | 2 448 807 | 1 942 210 |
| TOTAL | 8 464 645 | • | 189 986 | 8 654 631 | 8 611 442 | 85.66 | 1 867 924 | 6 743 518 | 6 355 888 |

STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENTS AND INTERNATIONAL ORGANISATIONS

ANNEXURE 1C

| | TRAI | NSFER A | TRANSFER ALLOCATION | | EXPE | EXPENDITURE | 2020/21 |
|--|----------------------------------|---------------|---------------------|------------------------------------|--------------------|---|------------------------|
| FOREIGN GOVERNMENT / INTERNATIONAL ORGANISATION | Adjusted appropriation Act | Roll Overs | Roll Adjustments | Total Actual Available Transfer | Actual Transfer | % of Available funds transferred | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Transfers | | | | | | | |
| World Trade Organisation | 17 420 | 1 | (3 214) | 14 206 | 14 206 | 100.0% | 14 672 |
| Organisation for the Prohibition of Chemical Weapons | 6 213 | 1 | (3 297) | 2 916 | 2 916 | 100.0% | 4 405 |
| United Nations: Treaty on the Prohibition of Nuclear Weapons | 330 | 1 | ı | 330 | 330 | 100.0% | ı |
| United Nations Industrial Development Organisation | 8 130 | 1 | (2 800) | 5 330 | 5 235 | 98.2% | 4 735 |
| World Intellectual Property Organisation | 6 214 | 1 | (200) | 5 714 | 2 668 | 99.2% | 5 487 |
| Treaty Organisation for Metrology | 2 160 | 1 | ı | 2 160 | 1 972 | 91.3% | 2 492 |
| Total | 40 467 | • | (9 811) | 30 656 | 30 327 | | 31 791 |

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS **ANNEXURE 1D**

| | - | TRANSFER ALLOCATION | LOCATION | | EXPEN | EXPENDITURE | 2020/21 |
|--|----------------------------------|---------------------|-------------|--------------------|--------------------|--|------------------------|
| NON-PROFIT INSTITUTIONS | Adjusted appropriation Act | Roll Overs | Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Transfers | | | | | | | |
| Proudly South African Campaign | 44 166 | 1 | 1 | 44 166 | 44 165 | %6.66 | 35 475 |
| Intsimbi Future Production Technologies Initiatives | 66 257 | ı | 1 | 66 257 | 66 257 | 100% | 61 840 |
| Centurion Aerospace Village | 17 922 | 1 | 1 | 17 922 | 17 922 | 100% | 15 531 |
| Trade and Industrial Policy Strategies | 18 235 | 1 | 1 | 18 235 | 18 235 | 100% | 18 243 |
| Automotive Supply Chain Competitiveness Initiative | 9 6 5 6 | ı | (4 546) | 5 110 | 5 110 | 100% | 8 368 |
| Black Business Council | 1 644 | 1 | 1 | 1 644 | 1 644 | 100% | 1 425 |
| Total | 157 880 | ٠ | (4 546) | 153 334 | 153 333 | | 140 882 |

STATEMENT OF TRANSFERS TO HOUSEHOLDS **ANNEXURE 1E**

| | | RANSFER | TRANSFER ALLOCATION | | EXPEN | EXPENDITURE | 2020/21 |
|--|----------------------------------|------------|------------------------|--------------------|--------------------|---|------------------------|
| HOUSEHOLDS | Adjusted appropriation Act | Roll Overs | Roll Overs Adjustments | Total Available | Actual Transfer | % of Available funds transferred | Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Transfers | | | | | | | |
| Employee social benefits | 1 271 | ' | 5 710 | 6 981 | 6969 | %8'66 | 2 240 |
| Gifts and donations | ı | ' | 39 | 39 | 38 | 97.4% | 100 |
| Payments/refunds and remissions as an act of grace | ı | • | 36 | 36 | 36 | 100% | 37 |
| Claims against the state | ı | 1 | ı | 1 | ı | • | 1 705 |
| Total | 1 271 | • | 2 785 | 7 056 | 7 043 | | 4 082 |

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED **ANNEXURE 1F**

| | | 2021/22 | 2020/21 |
|--|--|---------|---------|
| NAME OF ORGANISATION | NATURE OF GIFT, DONATION OR SPONSORSHIP | R'000 | R'000 |
| Received in kind | | | |
| Chinese Embassy of South Africa | Donation of surgical masks to fight against COVID-19 | ı | 240 |
| Ford Motor Company of SA | Donation of face shields to fight COVID-19 | ı | 75 |
| Rheinmetall Denel Munition | Sponsored venue and lunch for Industry Outreach | 8 | ı |
| Organisation for the Prohibition of Chemical Weapons | Sponsored trip for the dtic officials to participate in the Regional Joint Review Workshop | 56 | 1 |
| European Union | Sponsored Europe study tour for the dtic official | 37 | ı |
| Miscellaneous | Courtesy gifts | 12 | 9 |
| Total | | 113 | 321 |
| | | | |

ANNEXURE 1G

STATEMENT OF AID ASSISTANCE RECEIVED

| NAME OF DONOR | PURPOSE | OPENING BALANCE REVENUE | REVENUE | EXPENDITURE PAID BACK CLOSING ON/BY 31 MAR BALANCE | PAID BACK CLOSING ON/BY 31 MAR BALANCE | CLOSING |
|--------------------------|---|-------------------------|---------|--|--|---------|
| | | R'000 | R'000 | R'000 | R'000 | R'000 |
| Received in cash | | | | | | |
| Employment Creation Fund | To create long-term sustainable employment | 16 351 | ı | ı | 16 351 | 1 |
| Flemish Government | To develop a social economy policy for South Africa | 1 160 | ı | ı | 1 160 | ı |
| TOTAL | | 17 511 | 1 | 1 | 17 511 | • |

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE **ANNEXURE 1H**

| NATURE OF GIFT, DONATION OR SPONSORSHIP | 2021/22 | 2020/21 |
|--|---------|---------|
| | R'000 | R'000 |
| Paid in cash | | |
| Bereavement of employees | 36 | 42 |
| Subtotal | 36 | 42 |
| Made in kind | | |
| Ministerial outreach programme | 38 | 100 |
| Donation of used computers | 5 | 1 |
| Miscellaneous (e.g. hospitality gifts and long service awards) | 3 | 39 |
| Subtotal | 46 | 139 |
| Total | 82 | 181 |
| | | |

ANNEXURE 2A

STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO NATIONAL/PROVINCIAL PUBLIC ENTITIES

| siding to omeN | State Entity's PFMA Schedule | % of shares held | es held | Number of shares held | of shares Id | Cost of investment R'000 | vestment 00 | Net Asset Value investment R'000 | Value of ment 00 | Net Asset Value of Profit/(loss) for the investment R'000 | s) for the ar | Losses guaranteed |
|---|---|------------------|---------|---------------------------------|---------------------------------------|-----------------------------|----------------|--|---------------------------------------|---|---------------|----------------------|
| entity | type (state year-end if not 31 March) | 2021/22 2020/21 | 2020/21 | 2021/22 | 2020/21 | 2021/22 2020/21 2021/22 | 2020/21 | 2021/22 | 2020/21 2021/22 | 2021/22 | 2020/21 | Yes/No |
| National/Provincial Public Entity | | | | | | | | | | | | |
| Industrial Development Corporation of SA | Schedule 2 | 100 | 100 | 100 1 392 969 357 1 392 969 357 | 1 392 969 357 | 1 392 969 | 1 392 969 | 160 001 000 | 1 392 969 160 001 000 128 437 000 | 5 293 000 | 2 487 000 | No |
| TOTAL | | | | 1 392 969 357 | 1 392 969 35 7 1 392 969 357 | 1 392 969 | | 160 001 000 | 1 392 969 160 001 000 128 437 000 | 5 293 000 | 2 487 000 | |

ANNEXURE 2B

STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO ENTITES (continued)

| Name of public entity | Nature of business | Cost of investment R'000 | restment 00 | Net Asset Value of investment R'000 | set Value of estment R'000 | Amounts owing to Entities R'000 | owing to ies 00 | Amounts owing by Entities R'000 | wing by ies 00 |
|--|---|-----------------------------|----------------|---|----------------------------------|---------------------------------------|-----------------------|---------------------------------------|----------------------|
| | | 2021/22 | 2020/21 | 2021/22 | 2020/21 | 2021/22 | 2020/21 | 2021/22 | 2020/21 |
| Controlled entities | | | | | | | | | |
| Industrial Development Corporation of SA | Contribution to growth industrial development and economic empowerment through its financial activities | 1 392 969 | 1 392 969 | 1 392 969 160 001 000 128 437 000 | 128 437 000 | , | , | , | ı |
| TOTAL | | 1 392 969 | 1 392 969 | 1 392 969 160 001 000 128 437 000 | 128 437 000 | • | • | • | • |

ANNEXURE 3A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2022 - LOCAL

| GUARANTOR | Guarantee in respect of | Original guaranteed capital amount | Opening balance 1 April 2021 | Guarantees drawdowns during the year | Guaranteed repayments/ cancelled/ reduced during the year | Revaluation due to foreign currency movements | Closing balance 31 March 2022 | Revaluations due to inflation rate movements | Accrued guaranteed interest for year ended 31 March 2022 |
|-----------|----------------------------|---|---------------------------------------|---|--|---|--|---|--|
| | | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| | Housing | | | | | | | | |
| ABSA | Housing | 111 | 111 | ı | 111 | ı | ı | ı | ı |
| Subtotal | | 111 | 111 | • | 111 | 1 | • | • | • |
| | | | | | | | | | |

ANNEXURE 3A (continued)

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2022 – FOREIGN

| GUARANTOR | Guarantee in respect of | Original guaranteed capital amount | Opening balance 1 April 2021 | Guarantees drawdowns during the year | Guaranteed repayments/ cancelled/ reduced during the year | Revaluation due to foreign currency movements | Closing balance 31 March 2022 | Revaluations due to inflation rate movements | Accrued guaranteed interest for year ended 31 March 2022 |
|-----------|----------------------------|---|---------------------------------------|---|---|---|--|---|---|
| | | R'000 | R'000 | R.000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| KFW | IDC | 496 138 | 145 053 | 1 | 6 126 | (9 247) | 129 680 | ı | S |
| Subtotal | | 496 138 | 145 053 | • | 6 126 | (9 247) | 129 680 | • | 5 |
| ТОТАГ | | 496 138 | 145 053 | • | 6 126 | (9 247) | 129 680 | • | 5 |

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2022

| NATURE OF LIABILITY | Opening balance 1 April 2021 | Liabilities incurred during the year | Liabilities paid/cancelled/reduced during the year | Liabilities recoverable (Provide details hereunder) | Closing balance 31 March 2022 |
|---|------------------------------------|---|--|---|--|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Claims against the department | | | | | |
| Automotive Incentive Scheme (AIS) | 2 503 143 | 2 952 381 | 2 604 473 | ı | 2 851 051 |
| Business Process Services (BPS) | 320 579 | 513 380 | 528 375 | ı | 305 584 |
| Film and Television Production | 1 664 027 | 694 511 | 442 029 | ı | 1 916 509 |
| Critical Infrastructure Programme (CIP) | 479 833 | 433 999 | 252 643 | ı | 661 189 |
| Capital Project Feasibility Programme (CPFP) | 1 159 | ı | 1 159 | ı | 1 |
| Manufacturing Competitive Enhancement Programme (MCEP) | 57 560 | ı | 2 000 | ı | 52 560 |
| Incubator Support Programme (ISP) | 1 | 5 974 | 5 974 | ı | 1 |
| Aquaculture Development Enhancement Programme (ADEP) | 196 652 | 4 834 | 73 717 | 1 | 127 769 |
| Support Programme for Industrial Innovation (SPII) | 102 217 | 30 193 | 23 366 | ı | 109 044 |
| Cluster Development Programme (CDP) | 17 834 | 1 | 17 834 | 1 | 1 |
| Black Industrialist Scheme (BIS) | 1 694 794 | 380 121 | 529 173 | ı | 1 545 742 |
| Technology and Human Resources for Industry Programme (THRIP) | 411 536 | 1 | 105 729 | 1 | 305 807 |
| Aggro-Processing Support Scheme (APSS) | 93 382 | 24 181 | 54 045 | ı | 63 518 |
| | | | | | |

| NATURE OF LIABILITY | Opening balance 1 April 2021 | Liabilities incurred during the year | Liabilities paid/ cancelled/ reduced during the | Liabilities recoverable (Provide details hereunder) | Closing balance 31 March 2022 |
|--|------------------------------------|---|---|---|--|
| | R'000 | R.000 | R'000 | R'000 | R'000 |
| Special Economic Zones | 1 862 965 | 378 716 | 1 832 986 | ı | 408 695 |
| Special Partnership Programme | 19 778 | 10 | 17 250 | 1 | 2 538 |
| Critical Infrastructure Recovery Programme | 1 | 198 291 | 1 | 1 | 198 291 |
| Rainprop | 13 429 | 303 554 | 305 803 | 1 | 11 180 |
| Interactive trading | 895 | ı | 895 | 1 | ı |
| Property Management Trading Entity | 289 | ı | 237 | 1 | 52 |
| The Clothing Bank | ı | 3 253 | ı | 1 | 3 253 |
| Mellow shark | ı | 3 278 | ı | 1 | 3 278 |
| Keolebogile Consortium | 105 | ı | ı | 1 | 105 |
| Mthimkhulu | 1 257 | 488 | ı | 1 | 1 745 |
| T Nthutang | 281 | 1 | 1 | 1 | 281 |
| N Mekgwe | 3 598 | 752 | ı | - | 4 350 |
| Blue Ice Africa | 1 | 9 27 1 | 1 | ı | 9 271 |
| TOTAL | 9 445 313 | 5 937 187 | 6 800 688 | | 8 581 812 |

CLAIMS RECOVERABLE

ANNEXURE 4

| | Confirmed balance outstanding | d balance nding | Unconfirmed bal outstanding | Unconfirmed balance outstanding | ₽ | Total | Cash in transit at year end 2021/22* | ar end 2021/22* |
|---|-------------------------------|--------------------|-----------------------------|---------------------------------|------------|------------|--|-----------------|
| GOVERNMENT ENTITY | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | Receipt date up to six working days after year-end | Amount |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | R'000 |
| DEPARTMENTS | | | | | | | | |
| Department of Small Business Development | 21 | ı | 1 | 65 | 21 | 65 | ı | ı |
| Eastern Cape: Department of Employment and Labour | 1 | ı | 106 | 1 | 106 | ı | 1 | 1 |
| Gauteng: Department of Health | 1 | ı | 41 | 1 | 41 | 1 | • | - |
| Chief of Justice | • | 1 | 84 | 1 | 84 | ı | 1 | ' |
| Subtotal | 21 | | 231 | 65 | 252 | 65 | | |
| OTHER GOVERNMENT ENTITIES | | | | | | | | |
| Companies and Intellectual Property Commission | ı | 2 068 | 2 121 | ı | 2 121 | 2 068 | | |
| Competition Tribunal | _ | - | 1 | 1 | _ | - | | |
| Companies Tribunal | 1 | 1 | 2 | 3 | 2 | 3 | | |
| International Trade Administration Commission | 1 | ı | 26 | 173 | 26 | 173 | | |
| The Competition Commission | 1 | 1 | 1 152 | 1 065 | 1 152 | 1 065 | | |

| | Confirme | Confirmed balance outstanding | Unconfirm outsta | Unconfirmed balance outstanding | 5 | Total | Cash in transit at year end 2021/22* | ar end 2021/22* |
|--|------------|-------------------------------|---------------------|---------------------------------|------------|------------|--|-----------------|
| GOVERNMENT ENTITY | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | Receipt date up to six working days after year-end | Amount |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | R'000 |
| South African National Accreditation System | ı | ı | 1 491 | ı | 1 491 | ı | | |
| Tshwane Automotive Special Economic Zone | ı | ı | ı | 85 | ı | 85 | | |
| Subtotal | _ | 2 069 | 4 792 | 1 326 | 4 793 | 3 395 | | |
| | | | | | | | | |
| TOTAL | 22 | 2 069 | 5 023 | 1 391 | 5 045 | 3 460 | | |

INTER-GOVERNMENT PAYABLES

ANNEXURE 5

| | Confirmed bala outstanding | Confirmed balance outstanding | Unconfirm outsta | Unconfirmed balance outstanding | 7 | Total | Cash in transit at year end 2021/22* | |
|---|----------------------------|-------------------------------|---------------------|---------------------------------|------------|------------|--|--------|
| GOVERNMENT ENTITY | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | Payment date up to six (6) working days before year end | Amount |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | R'000 |
| DEPARTMENTS | | | | | | | | |
| Current | | | | | | | | |
| Department of Justice and Constitutional | 23 587 | 16 143 | ı | ı | 23 587 | 16 143 | • | 1 |
| Department of Public Works | 51 | 35 | 1 | 1 | 51 | 35 | ı | ı |
| Subtotal | 23 638 | 16 178 | | • | 23 638 | 16 178 | • | • |
| | | | | | | | | |
| OTHER GOVERNMENT ENTITY | | | | | | | | |
| Current | | | | | | | | |
| National School of Government | 1 | 190 | • | 1 | • | 190 | ı | ı |
| National Gambling Board | ı | 45 | - | 1 | - | 45 | - | ı |
| South African Revenue Services | 1 | 3 413 | • | 1 | • | 3 413 | - | 1 |
| Subtotal | • | 3 648 | • | • | • | 3 648 | • | • |
| | | | | | | | | |
| TOTAL INTERGOVERNMENTAL PAYABLES | 23 638 | 19 826 | | • | 23 638 | 19 826 | | |

INTER-ENTITY ADVANCES PAID (note 11) **ANNEXURE 6A**

| ENTITY | Confirme | Confirmed balance outstanding | Unconfirm outsta | Unconfirmed balance outstanding | 2 | Total |
|---|------------|----------------------------------|---------------------|---------------------------------|------------|------------|
| | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| NATIONAL DEPARTMENTS | | | | | | |
| Department of International Relations and Co- operation | 1 | 1 | 54 089 | 33 145 | 54 089 | 33 145 |
| Subtotal | | | 54 089 | 33 145 | 54 089 | 33 145 |
| | | | | | | |
| PUBLIC ENTITIES | | | | | | |
| Development Bank of South Africa | ı | ı | 11 596 | ı | 11 596 | • |
| National School of Government | ı | ı | 2 072 | ı | 2 072 | • |
| Subtotal | | | 13 668 | | 13 668 | |
| | | | | | | |
| TOTAL | | | 67 757 | 33 145 | 67 757 | 33 145 |
| | | | | | | |

ANNEXURE 6B

INTER-ENTITY ADVANCES RECEIVED (note 16)

| | Confirme outsta | Confirmed balance outstanding | Unconfirmed bala outstanding | Unconfirmed balance outstanding | To. | Total |
|----------------------|--------------------|----------------------------------|------------------------------|---------------------------------|------------|------------|
| ENTITY | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 | 31/03/2022 | 31/03/2021 |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| PUBLIC ENTITIES | | | | | | |
| Current | | | | | | |
| National Skills Fund | ı | ı | ı | 5 7 1 1 | 1 | 5 711 |
| Subtotal | ı | 1 | 1 | 5 711 | • | 5 711 |
| | | | | | | |
| ТОТАГ | | • | | 5 711 | | 5 711 |
| Current | - | ı | 1 | 5 711 | - | 5 711 |
| | | | | | | |

ANNEXURE 7

COVID-19 RESPONSE TO EXPENDITURE

Per quarter and in total

| | | | | | DEF | PARTMENT | OF TRADE, IN | IDUSTRY / | AND COMP | PETITION 2 | 021/22 AN | NUAL REPORT 26 |
|----------|---|-------|----------------|-------------------------------|----------------------------------|-----------------------------|-------------------------------------|-----------------------------------|---------------------------|------------------------------|-------------------------|---|
| 2020/21 | TOTAL | R'000 | 564 | 446 | 4 | 49 | _ | 47 | 3 | 14 | | 564 |
| 2021/22 | TOTAL | R'000 | 35 | m | ~ | 12 | 2 | ı | • | 8 | 14 | 35 |
| Subtotal | O4 | R'000 | 23 | , | • | 12 | | 1 | | | 10 | 23 |
| MAR | 2022 | R'000 | 9 | , | | | - | • | • | • | 2 | 9 |
| FEB | 2022 | R'000 | 15 | , | i | 12 | 1 | • | • | • | 3 | 15 |
| JAN | 2022 | R'000 | 2 | | • | | ı | • | • | • | 2 | 2 |
| Subtotal | 03 | R'000 | 9 | ' | — | • | 1 | 1 | 1 | _ | 4 | 9 |
| DEC | 2021 | R'000 | • | | • | • | ı | • | • | • | • | |
| NON | 2021 | R'000 | J. | | 1 | | 1 | | | — | 4 | ა |
| OCT | 2021 | R'000 | - | , | | • | 1 | • | • | • | • | - |
| Subtotal | 07 | R'000 | က | 2 | • | ı | | 1 | • | • | • | ဗ |
| SEPT | 2021 | R'000 | 2 | ← | • | • | _ | • | • | • | • | 2 |
| AUG | 2021 | R'000 | - | ← | • | • | ı | | • | • | • | - |
| 게 — | 2021 | R'000 | , | ' | • | • | 1 | | | | • | |
| Subtotal | 0.1 | R'000 | က | _ | • | , | , | | , | 2 | • | 3 |
| NOC | 2021 | R'000 | - | ~ | 1 | ı | 1 | • | • | ı | ı | - |
| MAY | 2021 | R'000 | 2 | | • | • | ı | | | 2 | • | 2 |
| APRIL | 2021 | R'000 | | | | | ' | | | | | |
| | Expenditure per economic classification | | Goods services | CONS SUPP:MEDICAL SUPPLIES | CONS HOUS SUP:DIS PAPER/PLAST | CONS HOUS SUP:TOILETRIES | CONS HOUS SUP:WASH/CLEAN DETE | P/P:PEST CNTRL/ FUMIGATION SER | CONS:SP& OS:STATIONERY | CONTRCTRS:MEDICAL SERVICE | MEDICAL LAB SERV OTH | TOTAL COVID-19 RESPONSE EXPENDITURE |

Part F Foreign Economic Offices



| | East Africa a | and SADC |
|--|--|---|
| Mission | Economic Office Staff | Telephone/Facsimile/e-mail |
| Addis Ababa S A Embassy, Higher 23, Kebele 10, House No 1885, Addis Ababa, ETHIOPIA Postal address P O Box 1091, Addis Ababa, ETHIOPIA +1 HOUR Harare | Vacant Counsellor (Economic) Vacant Marketing Officer Mr Sisanda Mtwazi | T 00251 11 371 1002 M 00251 922 73 9017 F 00251 11 371 3035 T 00263 4 251 849 |
| S A High Commission, 7 Elcombe Road, Belgravia, Harare, ZIMBABWE Postal Address: P O Box A1654 Avondale, Harare, ZIMBABWE 0 HOURS | Counsellor (Economic) Mr Keith Goto Marketing Officer Vacant Secretary | 00263 4 251 853 M 00263 78 270 3972 (Sisanda) 00263 772 135 344 (Keith) F 00263 4 753 185 00263 4 749 657 smtwazi@saembassy.co.zw trade@saembassy.co.zw trademarketing@saembassy.co.zw SMtwazi@thedti.gov.za |
| Kampala S A High Commission, 15A Nakasero Road, Kampala, UGANDA Postal Address: P O Box 22667 KAMPALA +1 HOURS | Vacant: Counsellor (Economic) Vacant: Marketing Officer | T 00256 41 770 2100 F 00256 41 434 8216 |
| Kinshasa S A Embassy, 77 Avenue Ngongo Lutete, Gombe, Kinshasa, DEMOCRATIC REPUBLIC OF THE CONGO (DRC) Postal address Boite Postale 7829, Kinshasa 1, DRC -1 HOURS | Mr Siphamandla Kumkani Counsellor (Economic) Ms Vanessa Kasongo Marketing Officer Mr Victor M Mulenda Driver | T 00243 81 556 6598 M 00243 82 850 2631 (Vanessa) 00233 81 056 4151 (Siphamandla) F 00243 E KasongoV@dirco.gov.za KumkaniS@dirco.gov.za |

| | East Africa a | and SADC |
|---|---|---|
| Mission | Economic Office Staff | Telephone/Facsimile/e-mail |
| Luanda | Mr Meshack Mathye Counsellor (Economic) | T 00244 22 33 9126 |
| SA Embassy, Condominio Ouro Verde II, Premio Dubai Road, Municipio da Samba Sector ZRGA, Talatona, Luanda, ANGOLA | Mr Antonio Coutinho Dos Santos Marketing Officer | M 00244 94 288 9535 (Meshack) 00244 93 778 2753 (Antonio) F 00244 222 39 8730 |
| -1 HOURS | Vacant Driver | E MMathye@thedtic.gov.za coutinhosantossaembassy@gmail.com |
| Maputo | Ms Tinyiko Mafowane Counsellor (Economic) | T 00258 21 243000 x 52262 |
| SA High Commission Avenida Eduardo Mondlane 41 Caixa Postal 1120 Maputo, MOZAMBIQUE | Mr Luis Labo Marketing Officer Ms Nadia Babar | M 00258 84 398 7120 (Luis) 00258 84 737 6870 (Nadia) 00258 84 311 5946 (Tinyiko) |
| 0 HOURS | Secretary | F 00258 21 488896 |
| | | E saeconomic@tropical.co.mz satrade@tropical.co.mz saeconomic.mail@tropical.co.mz TMafuwane@thedti.gov.za |
| Nairobi | Ms Zanele Sanni Counsellor (Economic) | T 00254 20 282 7000/7218 Direct |
| SA High Commission, 5th Floor Roshmaer Building, Lenana Road, Kilimani, Nairobi, KENYA | Mr Gerald Ockotch Marketing Officer | M 00254 71 460 6812 00254 79 325 8958 (Zanele) |
| Postal Address: P O Box 42441, | Ms Verydiana Selebwa Secretary | F 00254 20 282 7219/7236 |
| Nairobi, KENYA. | | E ockotchg@dirco.gov.za SanniZ@dirco.gov.za |
| +1 HOUR Juba | Vacant | T 00211 |
| SA Embassy, House 873 Southern Block K-3-K South Tongping Area Juba South Sudan | Counsellor (Economics) | 1 |

| V | Vest Africa and Mic | ddle | East Region |
|--|--|------|---|
| Mission | Economic | | Telephone/Facsimile/e-mail |
| | Office Staff | | |
| Abuja | Mr Greg Munyai Counsellor (Economic) | Т | 00234 9 782 2852 |
| South African High | Council (Locationino) | М | 00234 90 6297 8001 (Greg) |
| Commission, 371 Diplomatic | Mr Abdul-Muizz | | 00234 70 3408 9962 (Abdul) |
| Drive, Central Business | Momodu | | |
| District, Abuja, Nigeria | Marketing Officer | F | 00234 9 413 3829 |
| - 1 HOURS | | ' | 00234 9 413 3029 |
| | | Е | muizzmomodu@gmail.com |
| | | | GMunyai@thedtic.gov.za |
| Accra | Mr Mzwakhe Lubisi Counsellor (Economic) | Т | 00233 302 740465 |
| SA High Commission, 10 | Courisellor (Economic) | М | 00233 244 340 200 (Mzwakhe) |
| Klotey Crescent, North | Mr Stephen Nii Kotey | | 00233 249 113 750 (Stephen) |
| Labone, Accra, GHANA Postal Address | Marketing Officer | F | 00233 302 764460 |
| P O Box 298, Trade | | - | 00233 302 704400 |
| Fair, Accra, GHANA | | Е | MLubisi@thedti.gov.za |
| 0.1101170 | | | kotey@dirco.gov.za |
| -2 HOURS | | _ | 00 000 000 0000 (000 |
| Cairo | Vacant Consellor (Economic) | Т | 00 202 253 53028/000 |
| S A Embassy, Building 11, | , | М | 00 201 005 451 399 (Abeer) |
| Intersection Road 200 & 203, | Ms Abeer Aboul Enein Marketing Officer | F | 00 202 2521 3261 |
| Digla-Maadi, Cairo, EGYPT Postal Address: | | - | 00 202 2321 3201 |
| | | E | essaemb@idsc.net.eg |
| +1 HOURS | Vacant Secretary | | |
| Working week is from | · | | |
| Sunday - Thursday | | | |
| Algiers | Vacant Counsellor (Economic) | Т | 00213 2148 4418 |
| S A Embassy, 21 Rue | (, | М | 00213 7708 7006 |
| du Stade, Hydra, Algiers 16000, Algeria | | F | 00213 2148 4419 |
| +2 HOURS | | | |
| | Mr Karabo | Т | 00221 22 864 7362 (Karaba) |
| Dakar | Modimokwane | ' | 00221 22 864 7363 (Karabo) 00221 33 864 6055 (Rokhaya) |
| SA Embassy, Mermoz Sud, | Counsellor (Economic) | | |
| Lotissement Ecole de Police. | | М | 00221 77 819 6113 (Karabo) |
| Lot no. 5 Dakar,Senegal Postal Address: | Vacant Marketing Officer | | 00221 78 526 6760 (Rokhaya) |
| BP 21010,Dakar-Ponty, Dakar | | F | 00221 33 824 2125 |
| Senegal no. 5,Dakar, Senegal | Ms Rokhaya Diop | | |
| 2 HOURS | Trade Secretary | E | KModimokwane@thedtic.gov.za |
| -2 HOURS | | | tradesa@orange.sn |
| | | W | www.saesenegal.info |

| \ | West Africa and Mic | ddle East Region |
|--|--|--|
| Mission | Economic Office Staff | Telephone/Facsimile/e-mail |
| Dubai South African Consulate, Khalid Bin Waleed Street, AI Karama, Bur Dubai, UNITED ARAB EMIRATES Postal Address P O Box 34800, Dubai, UNITED ARAB EMIRATES + 2 HOURS Working week is from Sunday - Thursday | Vacant Consul (Economic) Vacant Marketing Officer Vacant Trade Assistant | T 00971 4 370 9901 (Direct) 00971 4 397 5222 (Switchboard) F 00971 4 397 9602 E tradeassistant@thedti.ae |
| Riyadh South African Embassy, 150 King Kalid Street, Um Al-Hammam District East, Riyadh,SAUDI ARABIA Postal Address: P O Box 94006 Riyadh 11693 +1 HOURS Working week is from | Vacant Counsellor(Economic) Vacant Marketing Officer | T 00 966 1 442 9716 M 00 966 5 5882 6556 F 00 966 1 442 9708 |
| Saturday - Wednesday Tehran SA Embassy, No 5 Yekta St, Bagh-e-Ferdows, Valise Ave, Tajrish Sq, Tehran, ISLAMIC REPUBLIC OF IRAN Postal Address: P O Box 11365-7476, Tehran, Iran +21/2 HOURS | Vacant Counsellor (Economic) Mr Fariborz Farzaneh Marketing Officer Vacant Secretary | T 0098 21 2270 2866 Ext 302 M 0098 912 823 8405 F 0098 21 2271 6192 E ffarzaneh@satrade.ir |
| Working week is from Sunday - Thursday | | |

| | Asia East | Regi | on |
|--|--|------|---|
| Mission | Economic | | Telephone/Facsimile/e-mail |
| | Office Staff | | |
| Beijing | Mr Yusuf Timol Minister (Economic) | Т | 0086 10 853 20000 |
| South African Embassy, 5 Dongzhimenwai Dajie, Sanlitun, Chaoyang | Vacant Marketing Officer | М | 0086 136 0116 9744 (Yusuf) |
| District, Beijing, PEOPLE'S REPUBLIC OF CHINA | Vacant | F | 0086 10 6532 0182 |
| +6 HOURS | Secretary | E | timoly@saembassy.org.cn |
| Hong Kong (Also Macau) | Vacant Marketing Officer | Т | 00 852 3926 4300 |
| SA Consulate General, Hong Kong SAR & Macao SAR, Room 1906-8, 19th Floor Central Plaza, 18 Harbour Road, Wanchai, HONG KONG | | F | 00 852 2577 4532 |
| +6 HOURS | | | |
| Seoul | Ms Seema Sardha | Т | 0082 2 795 0948 |
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| +7 HOURS | Mr Sung-Wan Im Trade Secretary | F | 0082 2 795 0949 |
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ANNEXURE A: B-BBEE INITIATIVES

In terms of Section 13G(1) of the B-BBEE Act, 2003 (Act No. 53 of 2003), read with Regulation 12(1) and Regulation 12(2), all organs of state and public entities are required to report on their compliance and report to the B-BBEE Commissioner within 30 days of the audited Annual Financial Statements and Annual Report being approved.

The summary below sets out the dtic's compliance with this Act and regulations. the dtic implemented the B-BBEE Amendment Act, 2013 (Act No. 46 of 2013) role in the advocacy and enforcement of the B-BBEE Act and its regulations.

In an effort to promote economic transformation, the department fully implemented the requirements of the B-BBEE Amendment Act and its regulations for all procurement requirements within the dtic.

The department has engaged in a number of initiatives to ensure the transformation and inclusivity of the economy. To support black entrepreneurs more effectively, especially in townships, the department launched a programme to revitalise South Africa's local industrial parks. This has rapidly proven itself to be an important and effective mechanism to support black enterprises. Given the large numbers of people dependent on these industrial parks for direct and indirect employment, the department is convinced that further support to industrial parks is a critical investment in South Africa's long-term development.

The revitalisation of industrial parks is providing important support to township areas. These industrial parks are adjacent to the townships. The industrial parks have created and supported significant numbers of jobs. The first 12 industrial parks in the programme provide more than 65 000 jobs to these areas.

Phase 1 activities have been completed for the following industrial parks in 2017/18 financial year: Vulindlela, Babelegi and Phuthaditjhaba. In the current financial year, the following parks were completed and launched: Ekandustria, Garankuwa and Nkowankowa, Dimbaza Industrial Park is a new addition that has been initiated.

Phase 2, which covers regulatory requirements, upgrading electricity infrastructure, bulk water supply and sewage treatment plants or industrial effluent control, will be initiated in the current financial year. The following Industrial parks have already been scoped for Phase 2: Bebelegi, Vulindlela, Isithebe, Botshabelo and Phutaditjaba. The programme has been expanded to cover up to 30 industrial parks covering additional townships and impacting a greater number of jobs. Additional industrial parks include Kabokweni, Siyabuswa, Ezakheni, Madadeni, Upington, Kathu, Mosselbay, Eldorado Park, Pennyville and Orlando West, to name a few.

Multinational companies that cannot sell their equity to black South Africans and have never sold equity outside their country of origin are allowed make a contribution to the Equity Equivalent Investment Programme (EEIP) in exchange for full BEE ownership points for an agreed period of time based on the investment amount. The value of the EEIP contribution may be measured against 25% of the business value of the South African operation or against 4% of the total revenue from its South African operations annually over the period of continued measurement.

These investments are focused on enterprise and supplier development, critical skills development and research and development. The beneficiaries of the programme are black South Africans and black-owned South African companies.

During the 2017/18 financial year the dtic facilitated the launch of the EEIP for Caterpillar Southern Africa (Pty) Ltd in October 2017. To date, nine multinational companies have been approved, six continue to participate in the EEIP and three contracts expired. Two-thirds of the participants are in the ICT sector with the balance falling within the engineering and agricultural sectors. To date the total investment value is more than R2.2 billion. More than 100 students are benefiting from skills development across all programmes. More than 20 emerging enterprises are benefiting from enterprise and supplier development programmes. More than 3000 jobs will be created across all approved programmes.

Summary of the incentive

- The Black Industrialists Scheme offers a cost-sharing grant ranging from 30% to 50% to a maximum of R50 million.
- The quantum of the grant will depend on the level of black control, and the project's economic benefit

and value.

The Black Industrialists Policy calls for the leveraging of the state's capacity to unlock the industrial potential that exists within black-owned and black-managed businesses through deliberate, targeted and well-defined financial and non-financial interventions.

This policy emphasises a need for government departments and state-owned companies to set targeted procurement for the promotion of black industrialists in manufacturing sectors, and for the private sector to explore collaborations with government to assist black industrialists with sustainable procurement opportunities.

The policy outlines that state-owned companies, as tools of government delivery across strategic sectors of the economy, can anchor the Black Industrialists Policy through procurement and supplier development mechanisms.

The department is working with various institutions to facilitate market access opportunities.

The Black Industrialists Policy calls for further technical support to enable the sustainability of black industrialists. Such support includes training and capacity building, research and innovation support, quality standards and productivity support, and information and other relevant technical support. High-level engagements with various institutions, including Productivity SA, CSIR, SABS, and the Technology Innovation Agency, are at an advanced stage to provide technical support to black industrialists.

The B-BBEE Act allows for the development of a sectoral approach to transformation using a sector charter as an instrument intended to address sector-specific challenges and peculiarities on transformation that would otherwise not be addressed fully by generic provisions of the policy. The sector charter development process enables sector stakeholders and social partners to negotiate and craft a roadmap for sector-specific transformation imperatives. To create a standardised and consistent application and measurement of B-BBEE across all sectors, the legislation prescribes that all sector codes must be aligned to the B-BBEE policy and that approval is, therefore, the responsibility of the Minister of Trade and Industry.

The department will commence with the monitoring and evaluation of the Black Industrialists Programme to provide feedback to Cabinet, through the Minister, biannually, as per the policy.

To date, the department has approved 50 black industrialists with a grant value of R1.6 billion which will leverage private sector investment of R5 billion.

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