

DEPARTMENT OF EMPLOYMENT AND LABOUR

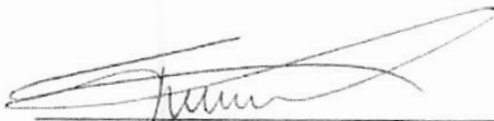
NO. R. 2315

29 July 2022

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE CANVAS GOODS INDUSTRY
(GAUTENG): EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE
AMENDING AGREEMENT**

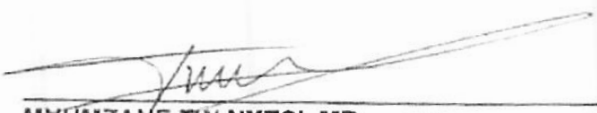
I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Canvas Goods Industry (Gauteng)**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry with effect from the Second Monday after publication of this Notice and shall remain in force until such time as the Agreement is amended, amplified or replaced by a new Collective Agreement.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 21/07/2022

UMNYANGO WEZEMISEBENZI NEZABASEBENZI**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****BARGAINING COUNCIL FOR THE CANVAS GOODS INDUSTRY
(GAUTENG): UKWELULELWA KWESIVUMELWANO PHAKATHI
KWABAQASHI NABASEBENZI ESIYINGQIKITHI SELULELWA KULABO
ABANGEYONA INGXEYENYE YESIVUMELWANO**

Mina, **THEMBELANI WALTERMADE NXESI**, onguNgqongqoshe Wezemisebenzi neZabasebenzi, ngokwesigaba 32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa kwi**Bargaining Council for the Canvas Goods Industry (Gauteng)**, ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela ngomSombuluko wesibili emuva kokuShicilelwa kwalesiSaziso esiyohlala sisebenza kuze kube isikhathi lapho isivumelwano siguqulwa, sikhuliswa noma sifakelelwa ngesinye isivumelwano esisha.


MNUMZANE TW NXESI, MP
UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI**USUKU: 21/07/2022**

SCHEDULE**BARGAINING COUNCIL FOR THE CANVAS GOODS INDUSTRY(GAUTENG)****MAIN COLLECTING AMENDING AGREEMENT FOR THE CANVAS GOODS INDUSTRY**

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the:

CANVAS EMPLOYERS' ORGANISATION

(Hereinafter referred to as the "employer's organisation"), of the one Part

And

SOUTHERN AFRICAN CLOTHING AND TEXTILE WORKERS UNION (SACTWU)

(Hereinafter referred to as the "employers" or the "trade union") of the other part, being the parties to the Bargaining Council for the Canvas Goods Industry (Gauteng) as extended and amended in Government Notice No. R. 325 of 20 March 2020 and R.29 of 22 January 2021.

1. SCOPE OF AGREEMENT

- 1.1 The terms of this Agreement shall be observed by employers and employees in the Canvas Goods Goods Industry as defined hereunder, in the Province of Gauteng:

"Canvas Goods Industry" or "industry" means without in any way limiting the ordinary interpretation of the term, Industry relating to the making up of goods or articles from any or some of the following materials:

- (i) Canvas made from cotton, flax, jute, hemp or similar decorated vegetable and/or acrylic fibres or mixtures thereof;
- (ii) Rope made from manila, sisal, cotton, coir or similar decorated vegetable and/or acrylic fibres or mixtures thereof;

And include the manufacture of articles from hessian, bunting, culico, webbing and other similar materials whether unproofed, proofed or otherwise treated providing that the production thereof is incidental to the activities described in (i) and (ii) above, and includes the manufacture of articles from a plastic fabric where such articles form part of and are manufactured by employers engaged in the manufacture of the articles described in (i) and (ii): Provided that the said interests shall not include the undertakings, industries, trades or occupations in respect of which the Transnet Bargaining Council is registered.

- 1.2 Notwithstanding the provisions of sub clause 1.1 above, the terms of this Agreement shall only apply in respect of employees for whom wages are prescribed in this Agreement and employers of such employees.


GIBRAAN SOOMAR
COMMISSIONER OF OATHS
EX OFFICIO PRACTISING ATTORNEY
163 Barry Hertzog Avenue, Emmarentia
Cell: 084 600 7044

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*Pages 1 to 4
certified as true
copies of the
original*

2. PERIOD OF OPERATION

- 2.1 This Agreement is binding on parties from date of signature of the Agreement.
- 2.2 This Agreement shall come into operation on such date fixed by the Minister of Employment and Labour in terms of Section 32 of the Labour Relations Act, 1995 to be the effective date from which the Agreement shall be extended to become binding on non-parties and the Agreement shall remain in force until such time as the Agreement is amended, amplified, or replaced by a new Collective Agreement.

3. REMUNERATION

6.1 WAGES AND WAGE RATES

Substitute the following for the existing sub clause 6.1.1 to 6.1.2

- 6.1.1 Subject to the provisions of sub clauses 6.1.2 and 6.1.3 of this clause and clause and clause 6.3 of this Agreement, no employer shall pay, and no employee shall accept for this particular class of work less than the wage rates as stipulated hereunder:



7/7/22

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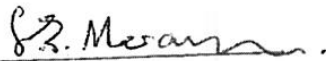
TABLE OF WEEKLY WAGE RATES

01 July 2021 for Parties and for Non-Parties from the coming into Operation of the Agreement as determined by the Minister RATE 01 JULY 2021 For parties and for non-parties from date determined by the Minister		
CATEGORY	01 July 2021-30 June 2022	01 July 2022- 30 June 2023
(a) i) Chopper-out 1 st 6 months	R1 599.89	R1 695.88
Chopper-out 2 nd 6 months	R1 683.56	R1 784.57
Chopper-out 3 rd 6 months	R1 748.85	R1 853.79
ii) Chopper-out Qualified	R1 842.50	R1 953.05
(b) i) Cutter 1 st 6 months	R1 715.94	R1 818.89
Cutter 2 nd 6 months	R1 832.85	R1 942.82
Cutter 3 rd 6 months	R1 902.84	R2 017.01
Cutter 4 th 6 months	R1 902.84	R2 017.01
Cutter 5 th 6 months	R2 106.60	R2 233.00
ii) Cutter 2 nd qualified	R2 148.26	R2 277.16
(c) i) Driver up to 450kg	R1 607.85	R1 704.32
ii) Driver 450kg up to 2750kg	R1 624.00	R1 721.45
iii) Driver 2750kg up to 4550kg	R1 845.81	R1 966.56
iv) Driver 4550kg and over	R1 918.90	R2 034.03
(d) i) General Assistant 1 st 6 months	R1 607.85	R1 704.32
ii) General Assistant 2 nd 6 months	R1 683.56	R1 784.57
iii) General Assistant 3 rd 6 months	R1 753.92	R1 859.15
iv) General Assistant 4 th 6 months	R1 845.81	R1 956.56
v) General Assistant 5 th 6 months	R1 933.25	R2 049.24
(e) Handyman	R1 884.75	R1 997.84
(f) i) Machinist 1 st 6 months	R1 612.32	R1 709.05
ii) Machinist 2 nd 6 months	R1 715.75	R1 818.69
iii) Machinist Qualified	R1 840.53	R1 950.96
iv) Machines Heavy Machines	R2 148.26	R2 277.16
(g) Night Watchman	R1 705.16	R1 807.47
(h) Not Elsewhere specified	R1 611.54	R1 708.23
(i) Operator H.F. Welding	R1 651.07	R1 750.13
(j) Labourer	R1 683.82	R1 784.85
(k) General Assistant Qualified	R2 158.62	R2 288.13
(l) Mechanic	R2 278.41	R2 415.11
(m) Foreman	R2 810.03	R2 978.63

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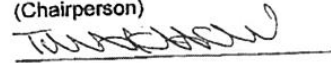
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CANVAS EMPLOYERS' ORGANISATION

(S E MARCUSSEN)

(Chairperson)




SACTWU

(Regional Secretary)



S S COHEN

(Secretary of the Council)

 7/7/22

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