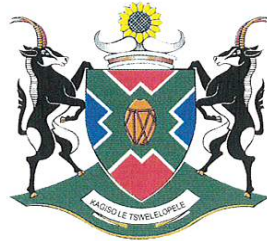

PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NOTICE 73 OF 2022**PROCLAMATION**

By the
Premier of the North West Province

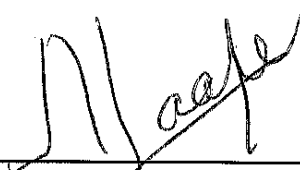
DETERMINATION OF UPPER LIMIT OF SALARIES OF THE PREMIER, MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE NORTH WEST PROVINCIAL LEGISLATURE

By virtue of the powers vested in me under Section 6(3) of the Remuneration of Public Office Bearers Act, 1998 (Act No.20 of 1998), I hereby determine the upper limit of the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 as set out in Column 4 of Proclamation No.67/ 2022 published in the Government Gazette No.46545 of 14June 2022; subject to the following terms and conditions:

1. The total remuneration packages shall include the following elements:
 - 1.1 A basic salary component equivalent to 60% of the total package, which constitutes a pensionable portion;
 - 1.2 An amount of R120 000 per annum, which amount is included in the basic salary component and to which Section 8(1)(d) of the Income Tax Act, 1962, applies.

- 1.3 An Employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 1.4 A flexible portion for the remaining amount of the total remuneration package.

Given under my hand at MAHIKENG on this 23 day of June,
in the year two thousand and twenty two.



MR KAObAKA MAAPE

PREMIER: NORTH WEST PROVINCE

DATE: 23 June 2022

Schedule 1

UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	R 2,328,221
LB	1	Member of the Executive Council	2,037,129
		Speaker	2,037,129
LC	1	Deputy Speaker	1,648,481
		Chief Whip: Majority Party	1,540,628
	2	Chairperson of Committees	1,366,622
		Leader of Opposition	1,366,622
		Chairperson of a Committee	1,366,622
	3	Deputy Chairperson of a Committee	1,304,564
		Deputy Chief Whip: Majority Party	1,304,564
		Chief Whip: Largest Minority Party	1,304,564
		Leader of a Minority Party	1,304,564
LD	1	Parliamentary Counsellor to a King/Queen	1,172,071
		Whip	1,172,071
	2	Member of Provincial Legislature	1,134,388