DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 1922

25 March 2022

NOTICE IN TERMS OF SECTION 62 (7) OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED)

PLEASE TAKE NOTICE THAT:-

Du Toit Agri (Pty) Ltd is a company based in Ceres that operates in the agricultural sector. It owns vehicles and employs drivers who deliver the company's own produce, and on occasion a small amount of produce for other agricultural businesses. The company alleges that this constitutes no more than 0,3 % of the company's business.

The National Bargaining Council for the Road Freight and Logistics Industry has claimed jurisdiction over the company in respect of the portion of its business that falls within the Council's jurisdiction (being the transport of goods by means of motor transport on behalf of others, for reward). The company opposes this claim and has filed an application for demarcation with the Commission for Conciliation, Mediation and Arbitration (CCMA).

The CCMA believes that the question raised by this demarcation dispute is potentially of wider application in that there may be a number of other parties (including trade unions) who have an interest in this dispute, and those parties may well be affected by the outcome of this application. Such entities should have the right to make representations to the CCMA. The CCMA therefore invites written representations in relation to the issue in dispute by any interested party.

Written representations may be made within 21 calendar days of the date of publication of this notice, and should be clearly marked with reference number **WECT 1034-22** and directed to:-

Ms Winifred Cupido Tel: Email: WinifredC@CCMA.org.za Hand-delivered: 6th Floor CCMA Cape Town office 78 Darling Street, Cape Town 8001