

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 1869

11 March 2022

NOTICE IN TERMS OF SECTION 62 (7) OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED)

PLEASE TAKE NOTICE THAT:

1. The trade union UAWU contends that the employees of Red Alert Cleaning And Security (Pty) Ltd t/a Cape Town Guarding (the employer) perform work associated with that of security officers whose services and terms and conditions are governed by PSIRA and the National Bargaining Council for the Private Security Sector and as such and that the employer ought to fall under the scope and control of the said Bargaining Council. The employer denied that its employees perform the duties as alleged and contend that they perform a non-security function..
2. It is the contention of the trade union UAWU that the employer is obliged to register/remain registered with the Nation Bargaining Council for the Private Security Sector and to apply the latter's terms and conditions of employment to its employees.
4. The CCMA is of the view that the question raised by this demarcation dispute is potentially of wider application in that there are a number of businesses that operate on the same basis as the applicant. These business may well be affected by the outcome of this application. These entities are entitled to make such representations to the CCMA as they deem prudent and the CCMA hereby invites written representations in relation to the issue in dispute from any interested party.
5. Written representations may be made within 21 calender days of the date of publication of this notice and should be clearly marked with the reference number **WECT 4341-21** and directed to:

Contact: Mr Jimmy Loots (JimmyL@ccma.org.za)

Tel: +2711 377 6991

Due to Covid-19 protocols and restrictions no hand delivery of written representations will be accepted.