

**DEPARTMENT OF EMPLOYMENT AND LABOUR****NOTICE 822 OF 2022**

**Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 71(8) (a) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)**

**A. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(9) the Committee has varied the following designation:**

1. Private Health Services, issued on 19 March 2021, under GN 44293, is hereby varied to include the following services:
  - a) Emergency optometry services as essential services.
  - b) The services rendered by laboratory technicians in the treatment and management of vision and eye care health as essential services.

**B. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(7) the Committee designates the following services as essential:**

1. The following services in the nuclear industry:
  - a) Production Operations (This includes the production and or Manufacturing of fluorine – 18 based radiopharmaceuticals; I-131 diagnostics and therapeutic capsules for the treatment and detection of cancers; Novatech Tc-99 generators; and related nuclear medicine);
  - b) Radiation Protection Services;
  - c) Facilities Management and Security services;
  - d) Services rendered by shift managers and heads of the buildings;
  - e) Control room operations;
  - f) Maintenance services; and
  - g) Waste Management
2. General health screening, testing and control of infectious and communicable diseases; as well as port health.
3. The following services in the aviation industry:
  - a) The monitoring and oversight functions performed by the Aviation safety division of the South Africa Civil Aviation Authority (SACAA);
  - b) The services of drawing and preparation of plans dealing with the outbreak of communicable disease, overseeing the implementation and enforcing compliance with the plans and Regulations, monitoring, oversight and training performed by the Aviation Medicine division of SACAA;
  - c) The services performed by Aviation Security Division in setting of standards, oversight and monitoring, compliance and enforcement.
4. The following services performed in coal mining:
  - a) Control Room Services;
  - b) Medical Health and Emergency Services; and
  - c) Security / Protection Services

5. The following services in the manganese industry:
- a) The refining of manganese ore through a continuous electrowinning process; and
  - b) The Treatment and management of contaminated water (leachate and run-off) which is specifically related to the refining of manganese ore through a continuous electrowinning process at the effluent treatment plant.
6. Cleaning Services in public health.
7. Weather services in support of marine and disaster management services.



**Adv Luvuyo Bono**  
**ESC Chairperson**