

## EMPLOYMENT AND LABOUR, DEPARTMENT OF

NO. 1474

5 November 2021

**NOTICE IN TERMS OF SECTION 62(7) OF THE LABOUR RELATIONS ACT  
66 OF 1995 AS AMENDED (THE LRA)**

PLEASE TAKE NOTICE THAT: -

1. The trade Union, National Security Commercial and General Workers Union of the Free State (the applicant) has applied to the CCMA in terms of Section 62(1) of the Labour Relations Act 66 of 1995 as amended (the LRA) for a demarcation order to the effect that certain activities of the respondent, Route Management (Pty) Ltd and 2 other falls within the registered scope and jurisdiction of Metal & Engineering Industry Bargaining Council.
2. The respondent's business is involved in the manufacturing and distribution of trailers and axles. The applicant seeks an order declaring the business operations to fall within the jurisdiction of the Metal & Engineering Industry Bargaining Council. It will request a demarcation order whereby the respondents' employees fall within the jurisdiction of the Metal & Engineering Industry Bargaining Council.
3. The respondent, Route Management (Pty) Ltd, is opposing the demarcation application on the basis that it will argue that the activities and build of the trailers and axels does not fall within the jurisdiction of Metal and

**Attorney | Conveyancers | Notaries | Estates | Labour**

T: 051 430 4353 | F: 051 430 4391

97 Kellner Street, Westdene, Bfn | PO Box 38962, Langenhoven Park, 9330

**Managing Director**

Willie J Botha | B Proc (UFS)

**Office Manager/ Bookkeeper**

Mika Meintjes

**Deeds & Transfer Dept.**

Elzaan Rossouw | LLB (UFS) (Manager)

Maritza Schoon | LLB (UFS)

**Litigation, Criminal & Commercial Dept.**

PW Botha | LLB (UFS) (Manager)

Lamon De Castro | LLB (UFS)

**Candidate Attorneys**

Lalisha Visser (Deeds Dept.)

Chesrey Johnson (Litigation, Criminal &amp; Commercial Dept.)



Engineering Industry Bargaining Council.

4. The CCMA believes that the question raised by this demarcation application is potentially of substantial importance. Of relevance is the fact that the applicant believes the scope of the business conducted by the respondent fall within the scope and jurisdiction of Metal and Engineering Industry Bargaining Council and not Motor Industry Bargaining Council. The applicant intends to pursue that the employees should be registered under the Metal and Engineering Industry Bargaining Council. It is therefore apparent that there may be other persons or entities that could potentially be affected by the outcome of this application. Such entities should have the right to make representations to the CCMA.
5. Written representations may be made within 21 calendar days of the date of publication of this notice, and should be clearly marked with reference number FSBF4189-20 and directed to:

Contact: Anna Marie Fourie / Lerato Mokobori  
Tel: 021 469 0118  
Fax: 021 465 7193  
Email: [LeratoM@CCMA.org.za](mailto:LeratoM@CCMA.org.za)  
Address: 3<sup>rd</sup> Floor, CCMA House  
78 Darling Street  
Cape Town, 8001

Kind Regards,

A handwritten signature in black ink, appearing to read 'WJ Botha'.

**WILLIE J. BOTHA INCORPORATED**

**PER: L DE CASTRO**

E-mail: [llitigation@wjbatt.co.za](mailto:llitigation@wjbatt.co.za)

**Attorney | Conveyancers | Notaries | Estates | Labour**  
T: 051 430 4353 | F: 051 430 4391  
97 Kellner Street, Westdene, Bfn | PO Box 38962, Langenhoven Park, 9330

**Managing Director**  
Willie J Botha | B Proc (UFS)  
**Office Manager/ Bookkeeper**  
Mika Meintjes

**Deeds & Transfer Dept.**  
Elzaan Rossouw | LLB (UFS) (Manager)  
Maritza Schoon | LLB (UFS)

**Litigation, Criminal & Commercial Dept.**  
PW Botha | LLB (UFS) (Manager)  
Lamon De Castro | LLB (UFS)

**Candidate Attorneys**  
Lalisha Visser (Deeds Dept.)  
Chesrey Johnson (Litigation, Criminal & Commercial Dept.)