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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

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## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 925

23 September 2021

## LABOUR RELATIONS ACT, 1995

## APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I, **Lehlohonolo Molefe**, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from **The Bargaining Council for the Furniture Manufacturing Industry of the Western Cape**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag X117, Pretoria, 0001, email address- [mary.ngwetjana@labour.gov.za](mailto:mary.ngwetjana@labour.gov.za) and [alfred.katane@labour.gov.za](mailto:alfred.katane@labour.gov.za) ), within 30 days of

the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

#### **TABLE**

##### **Name of the bargaining council:**

**The Bargaining Council for the Furniture Manufacturing Industry of the Western Cape**

##### **Address of bargaining council:**

Salt Circle Building

19 Kent Street

**Woodstock**

7925

Tel: (021) 448-4436

##### **Date on which application was lodged:**

18 August 2021

##### **Intention of the application**

The intention of the application is to vary the scope of the council by removing the wordings "coffins, pianos and organs".

**Interest in respect of which the application is made:**

The Furniture, Bedding, Upholstery and Curtain Manufacturing Industry, as defined hereunder, in the Province of Western and Northern Cape but excludes the Magisterial Districts of George, Kynsna, Oudtshoorn, Mossel Bay and Plettenberg Bay.

**“Furniture, Bedding, Upholstery and Curtain Manufacturing Industry”** or “Industry” means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or in part, of all types of components of furniture, furniture, bedding, curtains, upholstery and/or re-upholstery and will, inter alia, include but not be limited to the following:

(a) Furniture

Manufacturing, assembling, repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, spraying, cutting, edging, drilling, wood bending, laminating and/or papering/foiling, of board.

“Board” means any type of wood or wooden or related product or any other substitute material amongst others being: -laminated board, fibre board, chip board, block board, veneer board, pressed board.

Furniture manufacturing will also include the manufacturing, repairing, polishing, assembling, cutting, drilling, edging, re-polishing, staining, spraying either in whole or in part of: kitchen cupboards, attached wall cupboards, built-in cupboards, free standing cupboards, bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, draw and draw fronts, doors and cupboard doors irrespective of size, bathroom cupboards, cupboards tops and furniture for tea-rooms, restaurants, offices,

doors irrespective of size, bathroom cupboards, cupboards tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, hotels, other educational institutions, conference centres and theatres.

(b) Bedding

The manufacturing, assembling, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses sleeper couch and studio couches.

“Studio Couch” means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

(c) Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, seating, pelmets, mattress bases, foam mattresses and/or cushions.

(d) Curtain making

The making, altering, repairing and hanging of curtains and/or blinds made mainly of fabric, wood, cane, wicker, reed or grass.

Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

**Representativeness of the Council:**

Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council:

**1 941**

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

**115**

Total number of the employers within the new scope of the Council:

**224**

Total number of employees employed within the new scope of the Council by the employers who belong to the employers' organisation which is a party to the Council:

**2 343**

Total number of the employees employed within the new scope of the Council:

**4 499**



**REGISTRAR OF LABOUR RELATIONS**