

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 858

10 September 2021

NOTICE IN TERMS OF SECTION 6 (7) OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED)

PLEASE TAKE NOTICE THAT:

1. CTS Pre Retailing Processes CC (the applicant) has applied to the CCMA in terms of Section 62 (1) of the Labour Relations Act, 66 of 1995 as amended, for a demarcation order to the effect that its activities do not fall within the registered scope of the National Bargaining Council for the Clothing Manufacturing Industry (NBCCMI).
2. The business of CTS Pre retailing Processes CC entails the importing and distribution of already made clothes and it contends that it does not manufacture clothes.
3. The National Bargaining Council for the Clothing Manufacturing Industry is opposing the demarcation application. It is the contention of the NBCCMI that the activities of the applicant fall within the scope of its registration certificate and that the applicant is obliged to register/remain registered with the NBCCMI and to apply the latter's terms and conditions of employment to its employees.
4. The CCMA is of the view that the question raised by this demarcation dispute is potentially of wider application in that there are a number of businesses that operate on the same basis as the applicant. These business may well be affected by the outcome of this application. These entities are entitled to make such representations to the CCMA as they deem prudent and the CCMA hereby invites written representations in relation to the issue in dispute from any interested party.
5. Written representations may be made within 21 calender days of the date of publication of this notice and should be clearly marked with the reference number **WECT 3780-21** and directed to:

Contact: Mr Zaheer Samodien (ZaheerS@ccma.org.za)

Tel: 021 469 0111

Due to Covid-19 protocols and restrictions no hand delivery of written representations will be accepted.