

BOARD NOTICES • RAADSKENNISGEWINGS

DEPARTMENT OF SPORTS, ARTS AND CULTURE

BOARD NOTICE 30 OF 2021



sport, arts & culture

Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA**NOMINATION OF CANDIDATES TO SERVE ON THE BOARD OF THE NATIONAL LIBRARY OF SOUTH AFRICA FROM 1 OCTOBER 2021 TO 30 SEPTEMBER 2024**

In accordance with **section 6(1)** of the National Library of South Africa Act, 1998 (Act No. 92 of 1998) (the Act), the Minister of Arts and Culture is reconstituting the Board of the National Library of South Africa (NLSA), a public entity and associated institution of the Department of Arts and Culture (DAC), for the term **1 October 2021 to 30 September 2024**. The Board is reconstituted every three years.

The Minister calls for the nomination of suitable candidates to be considered for appointment to the Board of the NLSA. A chairperson and six to eight members will be appointed in their personal capacities to serve on a **part-time** basis. (**Please note:** This is **not** an advertisement for a post). Remuneration of Board members is in line with the remuneration scheme guidelines of the National Treasury.

Regulation 2(1) of the regulations under the Act provides that:-

The Minister must appoint persons who represent stakeholders and who have the experience, expertise or skills necessary to enable the National Library to achieve its objects and perform its functions, but the Minister must take into account the desirability of appointing women and historically disadvantaged persons and ensure that the Board is fairly representative of the various provinces of the Republic.

Nominees must have knowledge of or experience in the following field(s):

- strategic management of library and information services;
- information and communication technology in the library and information sector;
- general management and administration;
- public finance management;

- fund-raising, advocacy, and the ability to raise awareness of the NLSA;
- legislation pertaining to the NLSA and the library and information sector;
- education and research;
- civil society and community information needs;
- human resource management and labour relations.

Nominations of persons to serve on the NLSA Board must be submitted to DAC on the **official nomination form** to be requested from the details below.

The nomination form must be completed in full and signed by both the nominator and nominee. The nomination form must include the following annexures:

- A motivation for the nomination, with the full names and contact details of the nominator, explaining the nominee's suitability for appointment *in terms of the criteria stated above* and providing the names and contact details of three referees for the nominee.
- A **comprehensive curriculum vitae** (CV) of the nominee, including certified copies of qualifications, and Identity Document, providing information on the nominee's suitability for appointment.
- A brief statement signed by the nominee, in which he or she agrees to the nomination.
- No nominee will be considered unless all of the above are included.

Nominations must reach the Director-General of DSAC on or before 30 June 2021.

Nominations must be submitted by e-mail for the attention Mr Sibusiso Tsanyane, to sibusisot@Dsac.gov.za.

Contact Tel: 066 301 4649

DEPARTEMENT VAN SPORT, KUNS EN KULTUUR

RAADSKENNISGEWING 30 VAN 2021



sport, arts & culture

Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICANOMINASIE VAN KANDIDATE OM TE DIEN IN DIE RAAD VAN DIE NASIONALE
BIBLIOTEEK VAN SUID-AFRIKA VIR DIE TERMYN 1 OKTOBER 2021 TOT 30 SEPTEMBER
2024

Ooreenkomstig **artikel 6(1)** van die Wet op die Nasionale Biblioteek van Suid-Afrika, 1998 (Wet No. 92 van 1998), is die Minister van Kuns en Kultuur in die proses om die Raad van die Nasionale Biblioteek van Suid-Afrika (NBSA), 'n openbare entiteit en 'n geassosieerde instelling van die Departement van Kuns en Kultuur, vir die termyn 1 Oktober 2021 tot 30 September 2024 opnuut saam te stel. Die Raad word elke drie jaar hersaamgestel.

Die Minister versoek hierby nominasies vir geskikte kandidate om oorweeg te word vir aanstelling in die Raad van die NBSA. 'n Voorsitter en ses tot agt lede sal in hulle persoonlike hoedanigheid aangestel word om **deelyds** te dien. (**Let wel:** Hierdie is **niet** 'n advertensie vir 'n pos nie). Raadslede sal vergoed word soos bepaal deur die Minister van Kuns en Kultuur met die instemming van die Minister van Finansies. Daarbenewens sal redelike reis- en verblyfgewes vir die bywoning van Raadsvergaderings deur die NBSA betaal word. Die Wet bepaal dat ten minste twee vergaderings per jaar gehou moet word, wat in óf Pretoria óf Kaapstad sal wees.

Regulasie 2(1) ingevolge die Wet bepaal dat:

Die Minister moet persone aanstel wat belanghebbers verteenwoordig en wat oor die ondervinding, kundigheid en vaardighede beskik wat nodig is om die Nasionale Biblioteek in staat te stel om sy oogmerke te bereik en sy werksaamhede te verrig, maar die Minister moet die wenslikheid in ag neem van die aanstelling van vroue en die histories agtergesteltes en verseker dat die Raad redelik verteenwoordigend is van die verskillende provinsies van die Republiek.

Genomineerdes moet oor kennis en ondervinding van die volgende beskik:

- Strategiese bestuur van biblioteek- en inligtingsdienste;
- Inligtings- en kommunikasietegnologie in die biblioteek- en inligtingsektor;
- Algemene bestuur en administrasie;
- Openbare finansiële bestuur;
- Fondsinsameling, voorspraak en die vermoë om bewustheid van die NBSA te verhoog;
- Wetgewing wat betrekking het op die NBSA en die biblioteek- en inligtingsektor;
- Onderwys en wetenskaplike navorsing;
- Burgerlike gemeenskap en die inligtingsbehoefte van die gemeenskap;
- Menslikehulpbronsbestuur en arbeidsverhoudinge.

Nominasies om in die Raad van die NBSA te dien moet op 'n **amptelike nominasievorm** by die Departement van Kuns en Kultuur ingedien word (*beskikbaar op aanvraag*):

Die nominasievorm moet volledig voltooi en onderteken wees deur beide die nomineerder en genomineerde. Die nominasievorm sluit die volgende **Bylaes** in:

- **A:** 'n Motivering vir die nominasie wat die volledige name en kontakbesonderhede van die nomineerder bevat en die genomineerde se geskiktheid vir aanstelling *ooreenkomstig*

bogenoemde kriteria verduidelik, en wat ook die name en kontakbesonderhede van drie referente van die genomineerde verskaf.

- **B:** 'n **Verkorte** CV van die genomineerde wat inligting oor die genomineerde onder **al** die volgende opskrifte bevat:

- (a) Titel en volledige name
- (b) ID-nummer
- (c) Burgerskap
- (d) *Volledige* kontakbesonderhede
- (e) Huidige pos en naam van werkgever
- (f) Akademiese kwalifikasies
- (g) Ondervinding **toepaslik op bogenoemde kriteria**
- (h) Velde van kundigheid
- (i) Lidmaatskap van verenigings, Rade, ens. (vorige en tans)
- (j) Geslag
- (k) Ras

Die sluitingsdatum vir nominasies is **29 Junie 2021**.

Verdere inligting, insl. 'n afskrif van die nominasievorm en toepaslike wetgewing, is verkrygbaar van –

Mnr S Tsanyane

Tel.: 066 3014649
E-pos: sibusisot@dsac.gov.za

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Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA

UKONYULWA KWABAGQATSWA UKUBA BASEBENZE KWIBHODI YAMATHALA EENCWADI ESIZWE YOMZANTSI AFRIKA (BOARD OF THE NATIONAL LIBRARY OF SOUTH AFRICA) KWIXESHA ELIQALA NGOMHLA WOKU-1 OKTOBHA 2021 UKUYA KUMA-30 SEPTEMBER 2024

Ngokuvumelana **necandelo le-6(1)** lomThetho wamaThala eeNcwadi eSizwe oMzantsi Afrika (National Library of South Africa Act), 1998 (umThetho oyiNombolo yama-92 ka-1998), uMphathiswa wezobuGcisa neNkcubeko ukwinkqubo yokumisela iBhodi yamaThala eeNcwadi eSizwe oMzantsi Afrika (National Library of South Africa) (NLSA), njengesibonelelo sikawonke-wonke kunye neziko elinxulunyaniswa neSebe lezobuGcisa neNkcubeko, kwixesha eliqala ngomhla **woku-1 Oktobha 2021 ukuya kuma-30 Septemba 2024**. iBhodi imiselwa kwakhona qho kwiminyaka emithathu.

Ukonyulwa kwabagqatshwa abafanelekileyo abaya kuthathelwa ingqalelo ukuba baqeshwe kwiBhodi ye-NLSA nguMphathiswa kuyaminywa. Usihlalo kunye namalungu amathandathu ukuya kwisibhozo bayakuqeshwa ngokwezikhundla zabo kwaye basebenze ixesha **elingesosigxina**. (**Nceda uqaphele:** Olu ayilulo upapasho lwesithuba). Amalungu eBhodi ayakuvuzwa ngendlela emiselwe nguMphathiswa wezobuGcisa neNkcubeko, kunye noMphathiswa wezeMali.

uMmiselo 2(1) phantsi koMthetho unika ukuba:

UMphathiswa kufuneka onyule abantu abamele abantu ekusetyenziswana nabo kwaye abanamava, ubugcisa okanye izakhono ezifunekayo ukuze iThala leeNcwadi leSizwe libe nako ukuphumeza iinjongo zalo kwaye lenze imisebenzi yalo, kodwa uMphathiswa kufuneka athathele ingqalelo umnqweno wokonyula abantu basetyhini abantu ngokwembali ebebehlelekile kunye nokuqinisekisa ukuba iBhodi imelwe ngokufanelekileyo ngamaphondo awohlukeneyo eRiphabliki.

Abonyulwa kufuneka babe nolwazi kunye namava kulo (mi) mmandla ulandelayo:

- Isicwangciso sokuphatha amathala eencwadi kunye neenkonzo zolwazi;
- Ubuchwepheshe bolwazi kunye nonxibelelwano kwicandelo lamathala eencwadi kunye nolwazi;
- Uphatho jikelele nolawulo;
- Ulawulo lwezimali zikarhulumente;
- Ukunyusa imali, ukuxhasa, kunye nokubanako ukuphakamisa ukuqondwa kwe-NLSA;
- Umthetho ophathelene ne-NLSA kunye necandelo lamathala eencwadi nolwazi;
- Uphando lwemfundo kunye nolwenzululwazi;
- Uluntu kunye neemfuno zolwazi zoluntu;
- Izibonelelo zabasebenzi kunye nonxulumano lwezabasebenzi.

Ulonnyulo lokusebenza kwiBhodi ye-NLSA malungeniswe **ngefom yolonyulo esemthethweni** kwiSebe lezobuGcisa neNkcubeko (*efumanekayo ngesicelo*).

Ifom yolonyulo kufuneka igcwaliswe ngokupheleleyo ize isayinwe ngabo bobabini umonyuli nomonyulwa. Ifom yolonyulo kufuneka iquke ezi **ziHlomelo** zilandelayo:

- A: Isindululo solonyulo esiqulethe amagama apheleleyo kunye neenkcukacha zoqhagamshelwano zomonyuli, esinika ukufaneleka komonyulwa ukuba onyulwe *ngokwendlela yokukhetha ebekiweyo ngasentla*, kwaye esinika amagama neenkcukacha zoqhagamshelwano zabantu abathathu ekunokungqinisiswa kubo ngomonyulwa.
- B: I-CV **emfutshane** yomonyulwa, enika ulwazi ngomonyulwa ngaphantsi kwazo **zonke** ezi zihloko zilandelayo:
- Amagama amathathu abantu abazi umonyulwa
-

Umhla wokuvala kulonyulo ngowama- **18 June 2021**.

Iinkcukacha ezithe vetshe, kuqukwa ikopi yefom yolonyulo nomthetho obandakanyekayo zingafunyanwa ku --

Mr S Tsanyane

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Department:
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REPUBLIC OF SOUTH AFRICA

UKUPHAKANYISWA KWABANTU ABAZOSEBENZA KUBHODI KAZWELONKE YOMTAPO WEZINCWADI KAZWELONKE WASENINGIZIMU AFRIKA (*NATIONAL LIBRARY OF SOUTH AFRICA*) UKUSUKELA MHLA ZI-1 OKHTHOBA 2021 UKUYA KUMHLA ZINGAMA-30 SEPTEMBER 2024

Ngokuhambisana nesigaba sesi-6(1) soMthetho woMtapo Wezincwadi Kazwelonke WaseNingizimu Afrika (*i-National Library of South Africa Act*) wonyaka we-1998 (Umthetho wama-92 we-1998), uNgqongqoshe Wezobuciko Namasiko ulungiselela ukumisa iBhodi Yomtapo Wezincwadi Kazwelonke eNingizimu Afrika (*NLSA*), okungeyomphakathi kanye nesikhungo esihlangene noMnyango Wezobuciko Namasiko, elizosebenza isikhathi esisukela kumhla zi-1 Okthoba 2018 ukuya kumhla zingama-30 Septhemba 2021. Ibhodi lakhiwa njalo eminyakeni emithathu.

UNgqongqoshe lapha umema ukuba kuphakanyiswe amagama abantu abafanele ukuba bangaqokelwa ukuba kuBhodi ye-NLSA. Kuzoqokwa uSihlalo kanye namalungu ayisithupha kuye kwayisishiyagalombili azomela wona uqobo ukuthi asebenze ngezikhathi ezithize. (*Sicela uqaphele: Lesi akusiso isikhangiso sesikhala somsebenzi*). Amalungu ebhodi azokukhokhelwa nguNgqongqoshe Wezobuciko Namasiko, ngokuhambelana noNgqongqoshe Wezezimali. Ukwengeza, izindleko ezifanele zokuhamba nokudla uma kuyiwa emihlanganweni yeBhodi zizokhokhelwa yi-NLSA. Umthetho unquma ukuthi ongunani kufanele kubanjwe imihlangano ngonyaka, ezobanjelwa ePitoli noma eKapa.

Isimiso sesi-2(1) ngaphansi koMthetho sihlinzeka ngokuthi:

UNgqongqoshe kufanele aqoke abantu abamele izinhlangano ezahlukeni futhi abanolwazi, ubuchwepheshe kanye namakhono adingekayo ukuze bakwazi ukusiza Umtapo Wezincwadi Kazwelonke ukuthi ukwazi ukufeza izinhloso zawo wenze nemisebenzi yawo, kodwa uNgqongqoshe kufanele acabange ngesidingo sokuqokwa kwabesifazane kanye nabantu ababencishwe amathuba ngokomlando nokuqinisekisa ukuthi iBhodi imele kahle zonke iziFundazwe zaseRiphabhlikhi.

Abaqokwayo kufanele babe nolwazi kanye nolwazi lokusebenza oluphathelele nale zinkundla ezilandelayo:

- Ukuphathwa ngendlela yamasu komtapo wezincwadi nezinsizakalo zolwazi;
- Ubuchwepheshe bolwazi nokuxhumana emtatshweni wezincwadi nasemkhakheni yolwazi;
- Ukuphatha jikelele nokuphathwa kwamabhuku;
- Ukuphathwa kwezimali zomphakathi;
- Ukuqoqa izimali, ukumela, kanye nokwazisa abantu nge-NLSA;
- Umthetho ophathelene ne-NLSA kanye nomkhakha womtapo wezincwadi nolwazi;
- Ukwawingo lwezemfundo nesayensi;
- Izidingo zomphakathi kanye nezolwazi lomphakathi;
- Ukuphathwa kwabasebenzi kanye nobudlelwano emsebenzini.

Iziphakamiso zokuqokelwa kuBhodi ye-NLSA kufanele zifakwe ngefomu elisemthethweni lokuphakamisa amagama abazoqokwa kuMnyango Wezobuciko Namasiko.

Ifomu lokwenza iziphakamiso kufanele ligcwaliswe futhi lisayindwe ngophakamisayo nophkanyiswayo.

Ifomu lokwenza iziphakamiso kufanele lifake lezi Zijobelelo ezilandelayo: ukuze zithole ukucatshangelwa:

isiZulu [2021] (cont'd)

- **A:** Incwadi enamagama aphelele kanye neminingwane yokuxhumana yophakanyiswayo, echaza ngokufaneleka kwakhe kulokhu kuqokwa *ngokwezindlela zokukhetha ezishiwo ngenhla*, kanye namagama neminingwane yokuxhumana yabantu abathathu abangafakaza ngophakanyiswayo.
- **B:** I-CV emfishane yophakanyiswayo, enikeza ulwazi ngaye ngaphansi **kwazo zonke lezi zihloko ezilandelayo:**
 - (a) Isikhundla ngokobulili (Nkk, Nks, njll.) namagama akhe aphelele
 - (b) Inombolo kamazisi/ye-ID
 - (c) Ubuzwe
 - (d) Imininingwane yakhe ephela yokuxhumana
 - (e) Isikhundla samanje ngokomsebenzi kanye negama lomqashi
 - (f) Amazinga emfundo aphunyelelwe
 - (g) Ulwazi lwemfundo analo
 - (h) Ulwazi olufanele lokusebenza
 - (i) Izinkundla zolwazi
 - (j) Ubulungu
 - (k) Umsebenzi wakudala nowamanje kumabhodi.
 - (l) Ubulili
 - (m) Uhlanga

Usuku lokuvalwa kokuphakanyiswa umhla zi-**18 ku Juni 2021**.

Ulwazi oluthe xaxa lumbandakanya ikopi yefomu yokuphakamisa nomthetho ofanele kungatholakala ku—

Mnu S Tsanyane

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Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA

TŠHIŠINYO YA BAHLEKEDI GO TLO ŠOMELA BOTO YA BOKGOBAPUKU BJA BOSETŠHABA BJA AFRIKA BORWA GO TLOGA KA LA 1 OKTOBORO 2021 GO FIHLA KA LA 30 SETEMERE 2024

Go ya ka **karolo ya 6(1)** ya molao wa Bokgobapuku bja Bosetšhaba bja Afrika Borwa, wa ngwaga wa 1998 (molao wa nomoro ya 92 wa 1998), Tona ya Bokgabo le Setšo e mo tshepetšong ya go hlomaleswa Boto ya Bokgobapuku bja Bosetšhaba bja Afrika Borwa (NLSA), sehlolongwa sa setšhaba, sehlolongwa seo se tswalanego le Kgoro ya Setšo le Bokgabo, go tloga ka la **1 Oktoboro 2021** go fihla ka **30 Setemere 2024**. Boto e hlanguwaleswa mengwaga e mengwe le e mengwe e meraro.

Ditšhišinyo tša bahlankedi ba maleba di a mengwa gore di tle di lebeledišwe gore Tona a tle a ba beye mo botong ya NLSA. Modulasetulo le maloko a tshelago go ya go a seswai ba tla kgethwa go šoma **ka nako tšeo e sego tša mehleng**. (Ela hloko hle: Se **ga se** kwalakwatšo ya mošomo). Maloko a boto a tla putselwa bjalo ka ge go laeditšwe ke Tona ya Bokgabo le Setšo, go ya ka Tona ya Matlotlo. Godimo ga moo, ditshenyagalelo tša maeto ao a kwalago le maeto a go iphediša tša ketelo go ya dikopanong tša Boto di tla lefšwa ke NLSA. Molao o laetša gore boto e swanetše go swara bonnyane bja dikopano tše pedi ka ngwaga, e ka ba ka Pretoria goba Cape Town.

Molawana wa 2(1) ka fase ga Molao o hlagiša gore:

Tona o swanetše go bea batho bao ba emelago bakgathatema le bao ba nago le maitemogelo, botsebi goba bokgoni bjo bo swanetšego go kgontšha Bokgobapuku bja Bosetšhaba go fihlelela dinepo le go phethagatša ditiro tša bjona, eupša Tona o swanetše go ela hloko tumo ya go bea basadi le batho bao ba ilego ba hlokomologwa nakong yeo e fetilego le go netefatša gore Boto e emetšwe gabotse ka diprofenseng tše di fapanego tša repabliki.

Bahlankedi ba swanetše go ba le tsebo le maitemogelo mafapheng a a latelago:

- Maano a go laola Bokgobapuku le ditirelo tša tsebo;
- Theknolotši ya poledišano le tsebo ka Bokgobapukung le lefapheng la tsebo;
- Taolokakaretšo le Tshepedišo;
- Taolo ya ditšhelete tša setšhaba;
- Kgodišo ya matlotlo, polelelo, le bokgoni bja go godiša temošo ya NLSA;
- Tihakamolao go ya ka NLSA le Bokgobapuku le lefapha la tshedimošo;
- Thuto le nyakišišo ya tša mahlale;
- Mekgatlo ya selegae le dinyakwa tša tsebo ya setšhaba;
- Taolo ya didirišwa tša batho le dikamano mešomong;

Ditšhišinyo tša go tlo direla Boto ya NLSA di swanetše go išwa ka **foromo ya semmušo ya ditšhišinyo**. (yeo e hwetšagalago ka kgopelo).

Foromo ya ditšhišinyo e swanetše go tlatšwa ka botlalo le go saenwa ke mošišinyi le mošišinywa. Foromo ya šoišinyo e swanetše go akaretša **Ditlhomaganyo** tše di latelago:

- **A:** Lengwalo leo le fanago ka maina ka botlalo le dintlha tša go ikgokaganya le mošišinyi, le hlaološago maswanedi a mošišinyi go peo go ya ka dinyakwa tše di boletšwego ka godimo, le maina le dintlha tša boikgokaganyo tša batho ba bararo bao hlatselago mošišinywa.

- **B:** Taodišophelo (CV) ye **kopana** ya mošišinywa, yeo e fago tshedimošo ka ga mošišinywa ka fase ga dihlogo **ka moka** tše di latelago:

- | | | | |
|-----|--|-----|---|
| (a) | Thaetlele le maina ka botlalo | (g) | Maitemogelo a maleba |
| (b) | Nomoro ya Boitsebišo | (h) | Mafapha a botsebi |
| (c) | Boagi | (i) | Boleloko |
| (d) | Dintlha <i>ka botlalo</i> tša
boikgokaganyo | (j) | Tirelo ya peleng le ya bjale go
Diboto |
| (e) | Maemo a bjale le leina la
mongmošomo | (k) | Bong |
| (f) | Mangwalo a thuto | (l) | Morafe |

Tšatšikgwedi la go tswalelela ditšhišinyo ke la **18 June 2021**.

Go hwetša tshedimošo ka botlalo, go akaretšwa le khopi ya foromo ya ditšhišinyo ya maleba gammogo le molao wa maleba, di ka hwetšwa go tšwa go –

Mr S Tsanyane

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REPUBLIC OF SOUTH AFRICA

KU HLAWURIWA KA VAYIMELA KU LANGWA VO TIRHA EKA HUVO YA LAYIBURARI YA RIXAKA YA AFRIKA DZONGA EKA NKARHI WO SUKA HI TI 1 NHLANGULA 2021 KU FIKA TI 30 NDZATI 2024

Hi ku landza **xiyenge xa 6(1)** xa Nawu wa Rixaka wa Layiburari ya Afrika Dzonga, 1998 (Nawu wa 92 wa 1998), Holobye wa Vutshila na Mfuwo u le ka endlelo ro hundzuluxa Huvo ya Layiburari ya Rixaka ya Afrika Dzonga (NLSA) xiyenge xa vaaki no va na vuxaka na Ndzawulo ya Vutshila na Mfuwo, eka nkarhi wo suka hi ti 1 Nhlangua 2021 ku fika hi ti 30 Ndzati 2024. Huvo yi cinciwa eka malembe manharhu man'wana na man'wana.

Ku hlawuriwa ka vayimela ku langwa lava ringaneleke ku rhambiwa ku va va ta thoriwa eka Huvo ya NLSA hi Holobye. Mutshama-xitulu na ntsevu ku fika eka nhungu wa swirho swi ta thoriwa ku ya hi vuswikoti bya swona ku tirha nkarhinyana. (Lemuka: Lexi a hi xinavetiso xa ntirho). Swirho swa huvo swi ta hakeriwa tanihi loko swi bohiwile hi Holobye wa Vutshila na Mfuwo, hi ku twanana na Holobye wa Timali. Hi ku ngetelela, tendzo mali ya tendzo na swakudya yo ngenela tinhlangeletano ta Huvo swi ta hakeriwa hi NLSA. Nawu wu boha leswaku ku fanele ku khomiwa kwolomu ka tinhlangeletano timbirhi hi lembe, leti nga khomeriwaka ePitori kumbe eKapa.

Xinawana xa 2(1) ehansi ka Nawu xi vula leswaku:

Holobye u fanele ku thola vanhu lava yimelaka vahoxi va xandla naswona lava nga na ntokoto, vuswikoti kumbe vutshila lebyi lavekaka ku endlela leswaku Layiburari ya Rixaka yi fikelela swikongomelo swa yona no endla mintirho ya yona, kambe Holobye u fanele ku tekela enhlokweni ku tsakela ku thola vavasati na vanhu lava khale a va nga tekeriwi enhlokweni no vona leswaku Huvo yi yimeriwile eka swifundzha swo hambana swa Riphabliki.

Vahlawuriwa va fanele ku va na vutivi na ntokoto eka mintirho leyi landzelaka:

- Endlelo ra mafambiselo ya mintirho ya layiburari na mahungu;
- Thekinoloji ya mahungu na vuhlanganisi eka xiyenge xa layiburari na xa mahungu;
- Mafambiselo ya ntlovelo na vulawuri;
- Mafambiselo ya timali ta tiko;
- Ku tlakusa nkwama, nhlavutelo na vuswikoti byo tlakusa vulemukisi eka NLSA;
- Milawu leyi yelanaka na NLSA na xiyenge xa layiburari na mahungu;
- Ndzhavisiso wa dyondzo na wa xisayense;
- Swilaveko swa vaaki na mahungu ya muganga;
- Mafambiselo ya xiyenge xo thola na vuxaka bya vatirhi.

Ku langiwa ku tirha eka Huvo ya NLSA swi fanele ku yisiwa eka Ndzawulo ya Vutshila na Mfuwo eka **fomo ya ximfumo yo langha**. (leyi kumekaka hi xikombelo).

Fomo yo hlawula yi fanele ku tatiwa hi xitalo na ku sayiniwa hi muhlawuri na muhlawuriwa hinkwavo. Fomo yo hlawula yi katsa ti "Annexures leti landzelaka:

- **A:** Xivangelo xo hlawula lexi nga na mavito hi xitalo na vuxokoxoko bya vutihlanganisi bya muhlawuri, a hlamusela ku ringanela ka muhlawuriwa ku va a thoriwa ku ya hi swipimelo leswi vuriweke laha henhla, na ku nyika mavito na vuxokoxoko bya vutihlanganisi swa tirheferense tinharhu ta mulangiwa.

- **B:** CV yo koma ya mulangiwa, leyi nyikaka mahungu ya mulangiwa ehansi ka tinhloko mhaka leti landzelaka **hinkwato**:

- (a) Nhlokomhaka na mavito hi xitalo
- (b) Nomboro ya pasi
- (c) Vuakatiko
- (d) Vuxokoxoko bya vutihlanganisi lebyi heheleke
- (e) Ntirho wa sweswi & vito ra muthori
- (f) Swibumabumelo swa dyondzo
- (g) Ntokoto lowu nga fanela
- (h) Leswi u swi dyondzeleke
- (i) Vuxirho
- (j) Ntirho wa khale na wa sweswi eka Tihuvo
- (k) Rimbewu
- (l) Rixaka

Siku ro pfala ra minhlawulo i **18 Khotavuxika 2021**.

Mahungu man'wana, ku katsa khopi ya fomo yo hlawula na nawu lowu faneleke, swi nga kumeka eka-

Nkul S Tsanyane

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